



Duncanville Civil Service Commission
Regular Meeting Agenda
103 E. Wheatland Rd.

Duncanville, Texas 75116
(972) 780-5064

Wednesday, April 29, 2026
5:00 pm

1. Call to Order
2. Receive Public Comments, limit 2-minutes per individual speaker.

To submit a comment via email and for your comments to be read, the following information is required:

Submit a comment by 5:00 p.m. on Tuesday, April 28, 2026

Email ashley.jacobs@duncanvilletx.gov

Email title: Public Comment – April 29, 2026 - Civil Service Commission

Include: First and Last Name; Physical Address

The Board Secretary will still set a two-minute time limit on the comments as they are read.

3. Approve minutes from the February 4, 2026, Civil Service Commission Meeting
4. Approve the actions taken to review current Civil Service testing and list updates
 - A. New Civil Service Testing vendor - Ure Consulting Group
 - B. Eight (8) applicants remain active on Police Civil Service Entrance Exam list
 - C. Tentative Police Promotional test date - June 3, 2026 - Lieutenant and Sergeant
5. Approve the actions taken to suspend Civil Service Personnel
 - A. Officer Michael Hankins
 - B. Firefighter Tom Campbell
6. Approve the actions taken to adopt the Alternate Promotional System (APS) into the local rules for Duncanville PD

A. Canvass APS election results

7. Adjournment

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted in accordance with the regulations of the Texas Open Meetings Act on the bulletin board located outside the entrance to the City of Duncanville City Hall, next to the entryway doors, a place convenient and readily accessible to the general public, as well as to the City's website www.duncanvilletx.gov and said Notice was posted on the following date and time: **Friday, April 24, by 5:00 P.M.** and remained posted for at least two hours after said meeting was convened.

Ashley Jacobs
HR Director & Civil Service Director