Duncanville City Council Meeting Agenda

City Council Briefing Room and City Council Chamber
Videoconference via ZOOM
Duncanville City Hall
203 E. Wheatland Road
Duncanville, TX 75116
(972) 780-5017

Tuesday, November 15, 2022
6:00 P.M. - Work Session/Briefing
7:00 P.M. - Regular Session
or immediately following the 6:00 pm Work Session/Briefing

City of Duncanville City Council meetings are available to all persons regardless of disability. The City of Duncanville offers Hearing Assistance Receivers for use during City Council Regular Sessions. If you require special assistance, please contact the City Secretary at (972)780-5017 or write 203 E. Wheatland Road, 75116, or by calling through a T.D.D. (Telecommunication Device for the Deaf) to Relay Texas at 1-800-735-2989 at least 48 hours in advance of the meeting.

As authorized by Section 551.071 of the Texas Government Code, this meeting may be convened into closed Executive Session for the purposes of seeking confidential legal advice from the City Attorney on any item on the agenda at any time during the meeting.

The City of Duncanville reserves the right to reconvene, recess or align the Regular Session or called Executive Session or order of business at any time prior to adjournment.

SUPPLEMENTAL NOTICE OF MEETING BY VIDEO CONFERENCE

In accordance with an Order of the Office of the Governor issued on March 16, 2020, as extended, the City Council for the City of Duncanville, Texas will conduct a City Council Regular Meeting in person and by video conference at 6:00 pm on Tuesday, November 15, 2022 in order to advance the public health goal of limiting face-to-face meetings (also called “social distancing”) in an effort to slow the spread of the Coronavirus (COVID-19) pandemic.

This is an open meeting conducted by in person and video conference.

Due to limited seating in council chambers, persons or participants may attend by video conference in order to maintain safe social distance as provided in this notice.

To view the live meeting or previous meetings click on the link below.

https://duncanvilletx.new.swagit.com/views/454/

To submit a comment via email the following information is required:

- Submit a comment by 4:00 p.m. on Tuesday, November 15, 2022
- Email citysecretary@duncanville.com
- Email title: Public Comment – November 15
- First and Last Name; and address

Citizen comments will not be heard during the Work Session/Briefing but will be heard during the Regular Session.

Page

WORK SESSION / BRIEFING

1. DISCUSS AGENDA ITEMS

2. BRIEFINGS / PRESENTATIONS

A. Provide an update on the Danieldale Road Street and Subsurface Utilities Reconstruction Project. 6 - 7

Danieldale Road

B. Discuss City Council Calendar for Year-end 2022 and Potential Events 8 - 9

End of 2022 Calendar

EXECUTIVE SESSION

City Council shall convene into closed executive session pursuant to Section 551.071(2) of the Texas Government Code to seek legal advice from the City Attorney concerning deed restrictions, legal obligations and legal position concerning City owned real property, being 42.419 acres of real property ±, Walnut Bond Addition being Block A, Lot 1, James Anderson Scurry, Abstract No. 17 more commonly known as 609 W. Danieldale Road, Duncanville, Texas.

REGULAR SESSION - CONVENE INTO THE COUNCIL CHAMBERS (7:00 P.M. OR IMMEDIATELY FOLLOWING THE 6:00 PM WORK SESSION/BRIEFING)

CALL TO ORDER
INVOCATION - Church - Pastor Abril Goforth, First United Methodist Church
PLEDGES - PLEDGE OF ALLEGIANCE; TEXAS PLEDGE OF ALLEGIANCE

1. REPORTS

A. Mayor's Report.

B. Councilmembers' Reports

C. City Manager's Report.

2. PROCLAMATIONS AND PRESENTATIONS

None

3. CITIZENS' INPUT

“Pursuant to Section 551.007 of the Texas Gov’t Code, any member of the public has the opportunity to address the City Council concerning any matter of public business or any posted agenda item; however, the Act prohibits the City Council from deliberating any issues not on the public agenda and such non-agenda issues may be referred to City staff for research and any future action; all persons addressing are subject to council adopted rules and limitations permitted by law”

At this time, two-minute comments will be taken from the audience on any topic. To address the Council, please submit a fully-completed request card to the City Secretary prior to the beginning of the Council meeting. In accordance with the Texas Open Meetings Act, the City Council cannot discuss issues raised or make any decisions at this time. Issues may be referred to City Staff for research and possible future action.

To view the live meeting or previous meetings click on the link below.
https://duncanvilletx.new.swagit.com/views/454/

To submit a comment via email the following information is required:
Submit a comment by 4:00 p.m. on Tuesday, November 15, 2022

- Email citysecretary@duncanville.com
- Email title: Public Comment – November 15
- First and Last Name; and address

Please note that emailed comments will no longer be read aloud in keeping with the City Council's Rules of Procedure adopted on October 18, 2022. The City Council is informed of emailed comments by paper copies provided to the City Council at the dais.

4. CONSENT AGENDA

The following may be acted upon in one motion. A City Councilmember may request items be removed from the Consent Agenda for individual consideration.

A. Consider appointments to various Boards and Commissions including the City Planning and Zoning Commission, the Arts Commission, and the Community Engagement Advisory Board with the adoption of the attached Resolution. 10 - 14

Board and Commission Appointments

B. Consider a Resolution to award a contract for RFP# 22-0019 Term Contract for Disaster Debris Monitoring and Consulting Services to Debris Tech, LLC. for the unit prices proposed 15 - 182

Disaster Debris Monitoring and Consulting

C. Consider a Resolution to award contracts for RFP# 22-0020 Term Contract for Disaster Debris Removal, Reduction, Disposal, and Other Related Services to Custom Tree Care, Inc., Ceres Environmental Services, Inc., and Crowder Gulf for the unit prices proposed. 183 - 642

Disaster Debris Removal, and Reduction

5. ITEMS FOR INDIVIDUAL CONSIDERATION

A. Conduct a public hearing regarding the request of Robert Jordan, applicant and owner, to include a Specific Use Permit “SUP” for Carport on Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, more commonly known as 1203 Green Hills Road, Duncanville, Dallas County, Texas, and consider adopting an ordinance to amend the Comprehensive Zoning Ordinance. 643 - 671

1203 Green Hills Road

B. Conduct a public hearing and consider adopting an ordinance approving the request of Monte Anderson, applicant and owner, to include a Planned Development/Local Office Retail district on Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, more commonly known as 402 East Wheatland Road, City of Duncanville, Dallas County, Texas. 672 - 728

402 East Wheatland Road

C. Consider a resolution approving a signage incentive grant by the Duncanville Community & Economic Development Corporation (DCEDC) to Day Drink Wine & Cocktail Lounge, LLC in the amount of $6,657.38 for qualified expenditures for a building located at 215 W Camp Wisdom Rd, Suite #5, Duncanville,TX 75116. 729 - 732

215 W Camp Wisdom Rd

D. Consider a Resolution approving a signage incentive grant by the Duncanville Community & Economic Development Corporation (DCEDC) to Midwest Customs Paint & Collision, Inc. in the amount of $12,636.38 for qualified expenditures for a building located at 1002 N. Duncanville Rd, Duncanville, TX 75116. 733 - 745

1002 N. Duncanville Rd

E. Council to consider authorizing a sponsorship of the 2023 Celebrate Duncanville - Chamber Awards Dinner in the amount of $4000.00. 746 - 750

Celebrate Duncanville

F. Take any necessary action as a result of the Executive Session.

6. STAFF AND BOARD REPORTS

ADJOURNMENT

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted in accordance with the regulations of the Texas Open Meetings Act on the bulletin board located at the entrance to the City of Duncanville City Hall, a place convenient and readily accessible to the general public, as well as to the City's website www.duncanville.com and said Notice was posted on the following date and time: **Thursday, November 10, 2022 by 5 P.M.** and remained posted for at least two hours after said meeting was convened.

Janie Willman, City Secretary

"Guns prohibited on these premises by state law unless licensed under Chapter 411, Tex. Gov. Code. Section 46.035 Texas Penal Code."

"Las armas de fuego están prohibidas en estas instalaciones por la ley estatal a menos que estén autorizadas bajo el Capítulo 411 del Código de Gobierno de Texas. Sección 46.035 del Código Penal de Texas."

PURSUANT TO SECTION 30.07, PENAL CODE (TRESPASS BY LICENSE HOLDER WITH AN OPENLY CARRIED HANDGUN), A PERSON LICENSED UNDER SUBCHAPTER H, CHAPTER 411, GOVERNMENT CODE (HANDGUN LICENSING LAW), MAY NOT ENTER THIS MEETING ROOM WITH A HANDGUN THAT IS CARRIED OPENLY.

DE CONFORMIDAD CON LA SECCIÓN 30.07 DEL CÓDIGO PENAL (PREVARICACIÓN POR LICENCIATARIO CON UNA ARMA DE MANO LLEVADA ABIERTAMENTE), UNA PERSONA CON LICENCIA BAJO EL SUBCAPÍTULO H, CAPÍTULO 411, CÓDIGO DE GOBIERNO (LEY DE LICENCIAS PARA PORTAR ARMAS), NO PUEDEN ENTRAR A LA SALA DE REUNIONES CON UNA ARMA DE MANO QUE SE PRACTICA ABIERTAMENTE.

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"PURSUANT TO SECTION 30.06, PENAL CODE (TRESPASS BY HOLDER OF LICENSE TO CARRY A CONCEALED HANDGUN), A PERSON LICENSED UNDER SUB-CHAPTER H, CHAPTER 411, GOVERNMENT CODE (CONCEALED HANDGUN LAW), MAY NOT ENTER THIS PROPERTY WITH A CONCEALED HANDGUN"

“DE ACUERDO CON LA SECCIÓN 30.06 DEL CÓDIGO PENAL (INGRESO SIN AUTORIZACIÓN DE UN PORTADOR DE UNA LICENCIA PARA LLEVAR UN ARMA CORTA OCULTA), UNA PERSONA CON LICENCIA SEGÚN EL SUBCAPÍTULO H, CAPÍTULO 411 DEL CÓDIGO DEL GOBIERNO (LEY PARA PORTAR ARMAS CORTAS OCULTAS), NO PUEDE INGRESAR A ESTA PROPIEDAD CON UN ARMA CORTA OCULTA”

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Provide an update on the Danieldale Road Street and Subsurface Utilities Reconstruction Project.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Develop: Infrastructure Improvement Strategy**
  - **Ensure the viability and adaptability of the city's infrastructure, facilities, and transportation network through thoughtful financial and long-term planning.**

STAFF RESPONSIBLE:
Jacqueline R. Culton, PE, MBA, Director of Public Works (Interim)

BACKGROUND/HISTORY:
City of Duncanville residents approved general obligation bonds in November 2018 for street improvements. Funds were designated to reconstruct Danieldale Road between South Main Street and U.S. Highway 67 and provide subsurface utility improvements.

The City Council entered into an agreement with Dunaway Associates to design Danieldale Road Street and Subsurface Utilities Reconstruction from Main Street to U.S. Highway 67 on May 7, 2019.

The City Council entered into an agreement with Dunaway Associates for the Danieldale Road Corridor Study on July 16, 2019. The City Council was presented with the initial findings of the Danieldale Road Corridor Study on September 24, 2019. The Study recommended a final design for Danieldale Road, between South Main Street and U.S. Highway 67, which consists of four driving lanes (two in each direction) with a 12-foot shared-use path in the north parkway and a 5-foot sidewalk in the south parkway. The Study also recommended interim improvements along Danieldale Road to tie into the bike lanes in Dallas along Mountain Creek Parkway to the reconstructed section of Danieldale Road between South Main Street and U.S. Highway 67 and to the planned four-lane road with bike lanes in DeSoto. The interim plan was to convert the outside vehicular lane to a five-foot bike lane with a six-foot buffer with four driving lanes (two in each direction) remaining for vehicular traffic and five-foot sidewalks along the north and south parkways.

On December 15, 2020, the City Council awarded to Pavecon Public Works, LP, for $6,581,962.21, the Danieldale Road, between Main St. and Highway 67, Street Reconstruction and Utility Improvements Construction Contract. Construction commenced in April 2021, and subsurface utilities and pavement

have been completed on the westbound side of Danieldale Road between Main St. and Highway 67. Pavecon is currently constructing improvements on the eastbound side of Danieldale.

Change orders to the design and construction contracts were made to address unforeseen conditions, including relocation of the City of Dallas' water line, etc.

The revised, estimated construction completion date is Spring of 2023.

POLICY EXPLANATION:
The City Manager or any City Councilmember may request to put an item on the City Council Meeting Agenda. The City Manager requested that Council be briefed on the progress of the project.

FUNDING SOURCE:

ORG and Object Number
NA

Available Budget	**Purchase Amount**	**After Encumber**
NA	NA	NA

ACTION ALTERNATIVES:
NA

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Discuss City Council Calendar for Year-end 2022 and Potential Events

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Emphasize: Government Accountability, Customer Service, Efficiency and Process Improvement**
  - **Develop a high performing organization that encourages innovation, transparency, and collaboration while delivering exceptional customer service.**

STAFF RESPONSIBLE:
Janie Willman, City Secretary

BACKGROUND/HISTORY:
Discussion regarding the City Council's year-end 2022 calendar and potential events

POLICY EXPLANATION:
City Council will discuss the 2022 year-end calendar and potential events and provide input to staff for planning purposes.

FUNDING SOURCE:

ORG and Object Number
N A

Available Budget	**Purchase Amount**	**After Encumber**
$0.00	$0.00	$0.00

ACTION ALTERNATIVES:
1. Discuss 2022 year-end Council Calendar, including potential events, and to provide input to staff
2. Other actions as directed by Council

ATTACHMENTS:
Upcoming City Council Meetings and Possible Events

Upcoming City Council Meetings and Possible Events

December 6 Regular City Council Meeting
6:00 p.m.

December 20 Regular City Council Meeting
6:00 p.m.

December 2 Christmas Parade and Tree Lighting

100 James Collins Blvd.

Parade 7:00 p.m.

Tree Lighting 8:00 p.m.

December 9 Staff Christmas Party 11:00 a.m.

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Consider appointments to various Boards and Commissions including the City Planning and Zoning Commission, the Arts Commission, and the Community Engagement Advisory Board with the adoption of the attached Resolution.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Promote: Innovative Ideas for Development and Re-development**
  - **Pursue a diverse and robust economy through various business, housing, and employment opportunities that encourage forward-thinking community and economic development.**
- **Re-Imagine: High Quality of Life**
  - **Develop, maintain, and encourage safe, attractive, viable family-oriented neighborhoods that embrace diversity and pride, promoting economic vitality.**

STAFF RESPONSIBLE:
Janie Willman, City Secretary

BACKGROUND/HISTORY:
The City Council annually considers appointments and reappointments to its Boards, Committees, and Commissions for members whose terms are ending in August. Throughout the year, members may resign for various reasons resulting in vacancies. The number of resignations from the Planning and Zoning Commission presents an opportunity for the City Council to consider applicants willing to be of service to their community. The Planning and Zoning Commission members' recent resignations were of sufficient number to prevent the Commission from conducting business due to an inability to establish a quorum.

The City Council held a Special Called Meeting on November 7, 2022, to interview applicants for the Planning and Zoning Commission. The City Council also considered applicants for the Arts Commission and the Community Engagement Advisory Board.

The City Council tasked staff with:

- contacting the cities of Irving, Grand Prairie, and Arlington to obtain information related to the work of their respective Community Engagement Advisory Boards;

- continuing social media outreach to attract applicants for the remaining vacant positions on the City's various boards, committees, and commissions; and
- vetting prospective applicants and scheduling interview appointments on the next available regular City Council Meeting date.

POLICY EXPLANATION:
City Council, with the adoption of the attached resolution, will formally appoint citizens to the City Planning and Zoning Commission to fill vacancies, as well as make inaugural appointments to the Arts Commission and the Community Engagement Advisory Board.

FUNDING SOURCE:

ORG and Object Number
N A

Available Budget	**Purchase Amount**	**After Encumber**
$0.00	$0.00	$0.00

ACTION ALTERNATIVES:
1. Adopt the attached resolution authorizing membership appointments.
2. Do not adopt the attached resolution authorizing membership appointments.
3. Other actions as directed by Council.

ATTACHMENTS:
Resolution No. - 2022-109 - Resolution Appointing Members to City Boards, Committees, and Commissions

RESOLUTION NO. 2022-109

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, APPROVING THE APPOINTMENT OF THE BOARD, COMMITTEES, AND COMMISSIONS WHICH ARE SET FORTH IN EXHIBIT A, WHICH IS ATTACHED HERETO AND INCORPORATED HEREIN BY REFERENCE; AND MEMBERS SHALL SERVE UPON SUCCESSFUL QUALIFICATION AND AFTER TAKING THE OATH; AND, PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Duncanville, Texas has a variety of Boards, Committees, and Commissions including the City Planning & Zoning Commission, the Arts Commission, and the Community Engagement Advisory Board

WHEREAS, appointments to fill vacancies on the City's various Boards, Committees, and Commissions are required to ensure the ongoing conduct of City business; and,

WHEREAS, the City Council of the City of Duncanville, Texas, finds it in the public interest to make appointments to fill said vacancies.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. The City Council hereby approves the appointment of the boards, committees, and commissions which are set forth in Exhibit A, which is attached hereto and incorporated herein by reference, and elected members shall serve upon successful qualification and taking the oath.

SECTION 2. This Resolution shall take effect immediately upon passage.

DULY RESOLVED AND ADOPTED by the City Council of the City of Duncanville, Texas, on the 15th day of November, 2022.

APPROVED:

_____

Barry L. Gordon, Mayor

ATTEST:

_____

Janie Willman, City Secretary

APPROVED AS TO FORM:

_____

Robert E. Hager, City Attorney

EXHIBIT A

City Council Boards, Committees, & Commissions

City Planning & Zoning Commission

Appointment to fill remainder of 1st Year, 2022-2024 for a two-year term

Jarred Davis
Alex J. Wheeler

Appointment to fill remainder of 2nd Year, 2022-2023 for a one-year term

D. Bailey Wynne

Arts Commission

Appointments to fill inaugural three-year terms

Ron Thompson

Angela Thorpe-Harris

Tiffiney Wyatt

Tim Perry

Anne Perry

Community Engagement Advisory Board

Appointment to fill inaugural two-year terms

Joe Cole

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Consider a Resolution to award a contract for RFP# 22-0019 Term Contract for Disaster Debris Monitoring and Consulting Services to Debris Tech, LLC. for the unit prices proposed

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

STAFF RESPONSIBLE:
Greg Chase, Assistant Chief
Lauren Sanchez, Regional Emergency Management Operations Coordinator

BACKGROUND/HISTORY:
In the event of catastrophic incident such as a tornado, windstorm or man-made disaster, the City would be quickly overwhelmed with the amount of debris generated. It is very important that the City have just-in-time contracts for disaster debris removal services that can be activated to augment the existing city resources such as dump trucks, front end loaders and other equipment needed to remove large amounts of debris. The use of a disaster debris removal vendor would expedite the City's clean up and recovery process. If the City activates a disaster debris removal vendor to remove the debris, the City must activate a disaster debris monitoring vendor who oversees the removal process. This monitoring includes tracking the removal trucks and the type of debris removed such as vegetative debris, construction and demolition debris, monitoring the total amount of debris removed, and providing the City a detailed report of debris operations each day. During a Presidentially Declared Disaster, FEMA requires that the City have a Debris Monitoring vendor to monitor the debris removal completed by the Debris Removal vendor in order to apply for reimbursement through the FEMA Public Assistance grant program. The documentation provided by the Debris Monitoring vendor will assist the City of Duncanville in reimbursement submissions. The recommendation is to award the debris monitoring contract to assist us with monitoring the debris removal operations during a catastrophic disaster.

POLICY EXPLANATION:
The City publicly advertised a request for proposals and awarded a primary contract in 2017 for Debris Monitoring Services. The contract was in effect for five years and ends in 2022. The City publicly advertised for RFP# 22-0019 Term Contract for Disaster Debris Monitoring and Consulting Serviceson April 20 and April 27, 2022. The RFP was posted and notices issued through Public Purchase. Fifty-four (54) vendors were notified of the RFP document. One (1) proposal was received and opened on May 26, 2022 from:

Debris Tech LLC. of Picayune, MS

A committee composed of the Emergency Management Coordinator, Fire Chief, Neighborhood Services Manager, and Purchasing Manager reviewed and evaluated the proposal submitted. State statute requires that a contract must be awarded to the offeror whose proposal is determined to be the most advantageous to the city. The City is to determine which proposal is the most advantageous based on the relative importance of price and the other evaluation factors included in the request for proposals. The evaluation factors used were:

Past Experience	25 points
Project Approach	20 points
Capability, Capacity, and Availability	15 points
Cost	30 points
ADMS Capabilities	10 points

The one proposal was evaluated and scored by each committee member. The evaluation resulted in determining that the proposal submitted by Debris Tech, LLC. was indeed advantageous to the City. The proposal contains unit pricing for the various services as proposed by the vendor (see Attachment 1 – Proposal Pricing). Estimated Hour Quantities were included on the Fee Schedule and were based on number of hours that might occur/be billed in a disaster debris removal/monitoring event in order to better evaluate the provided costs. These are only estimated quantities for the purpose of cost evaluation since the actual quantities are unknown until a disaster requiring mobilization of one of the vendors occurs.

The City's standard form of agreement will be executed with the proposal attached as an exhibit. The initial term of the contract will be for a period of three (3) years through November 1, 2025 with two (2) annual renewal options, for a total of five (5) years.

FUNDING SOURCE:

ORG and Object Number
7570001-700450 - The budget is unknown at this time. Thus any expenditures incurred for disaster debris removal services would require a budget amendment (Ordinance) be approved by City Council.

Available Budget	**Purchase Amount**	**After Encumber**
$0.00	$0.00	$0.00

ACTION ALTERNATIVES:

1. Approve the City to enter into a Just-In-Time Contract with Debris Tech, LLC in the upfront funding amount of $0.00 to perform Disaster Debris Monitoring Services.
2. Do not approve the City enter into a Just-In-Time Contract for Disaster Debris Monitoring Services.
3. Other actions as directed by Council.

ATTACHMENTS:
Exhibit A - Debris Monitoring- Debris Tech Agreement 2022- partially executed
Fee Schedule - Debris Monitoring- Pricing
DEBRIS MONITORING - Scope of service for resolution
Debris Removal- Eval Score Sheet
DebrisTech Proposal - City of Duncanville, TX
RFP- Duncanville 22-0019 DISASTER DEBRIS MONITORING

Resolution No. - 2022-098 - Debris Removal

Duncanville
City of Champions

#22-0019

Disaster Debris Monitoring & Consulting Services

Services Contract

This services agreement ("Contract") is made as of the Effective Date by and between

DebrisTech, LLC
925 Goodyear Blvd.
Picayune, MS 39466
Attn: Brooks Wallace, P.E.
(601) 658-9598
www.DebrisTech.com

hereinafter called "CONTRACTOR", and the **City of Duncanville, Texas**, hereinafter called "OWNER".

Section 1. Scope of Services

Upon execution of this Contract by OWNER, CONTRACTOR agrees to provide to OWNER the necessary services, as set forth in the Scope of Services attached hereto as Exhibit "A" and incorporated herein by reference ("the Scope of Services").

Section 2. Term of Contract

The term of this Contract shall begin upon execution by the Parties and shall continue until completion of services, unless sooner terminated as provided herein.

Section 3. Contractor Obligations

A. CONTRACTOR shall devote such time as reasonably necessary for the satisfactory performance of the work under this Contract, as described in the Scope of Services, attached and incorporated herein as Exhibit A. Should OWNER require additional services not included under this Contract, CONTRACTOR shall make reasonable effort to provide such additional services at mutually agreed charges or rates, and within the time schedule prescribed by OWNER; and without decreasing the effectiveness of the performance of services required under this Contract.

B. To the extent reasonably necessary for CONTRACTOR to perform the services under this Contract, CONTRACTOR shall be authorized to engage the services of any agents, assistants, persons, or corporations that CONTRACTOR may deem proper to aid or assist in the performance of the services under this Contract with the prior written approval of OWNER.

C. CONTRACTOR shall furnish and pay for all labor, tools, materials, equipment, supplies, transportation and management necessary to perform all services set forth in the Scope of Services.

Section 4. Payment

OWNER agrees to pay CONTRACTOR for all services authorized in writing and properly performed by CONTRACTOR in accordance with the Payment Schedule set forth in Exhibit "B", attached hereto and incorporated herein by reference, subject to additions or deletions for changes or extras agreed upon in writing. All services will be performed on As-Needed based on OWNER'S request. All fees paid to CONTRACTOR, by OWNER, shall be based on invoices submitted by CONTRACTOR for work performed monthly by OWNER, less any previous payments. Payments shall be made within 30 days of receipt of invoice by OWNER.

OWNER reserves the right to delay, without penalty, any partial payment when, in the opinion of OWNER, CONTRACTOR has not performed in a satisfactory manner based on the Scope of Services.

The total CONTRACTOR fee shall be as specified in Exhibit "A". OWNER may deduct from any amounts due or to become due to CONTRACTOR any sum or sums owing by CONTRACTOR to OWNER. In the event of any breach by CONTRACTOR of any provision or obligation of this Contract, or in the event of the assertion by other parties of any claim or lien against OWNER, or the OWNER's premises, arising out of CONTRACTOR's performance of this Contract, OWNER shall have the right to retain out of any payments due or to become due to CONTRACTOR an amount sufficient to completely protect the OWNER from any and all loss, damage or expense therefrom, until the breach, claim or lien has been satisfactorily remedied or adjusted by CONTRACTOR.

Section 5. Responsibilities

A. CONTRACTOR shall be responsible for the quality/accuracy for goods and services furnished by CONTRACTOR under this Contract. CONTRACTOR shall complete the work with the professional skill and care ordinarily provided by similarly situated professionals in the same or similar locality and under the same or similar circumstances and professional license. CONTRACTOR shall, without additional compensation, correct or revise any errors or deficiencies in the services.

B. Neither OWNER's review, approval or acceptance of, nor payment for any of the services required under this Contract, shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract, and CONTRACTOR shall be and remain liable to OWNER in accordance with applicable law for all damages to OWNER caused by CONTRACTOR's negligent performance of any of the services furnished under this Contract.

C. The rights and remedies of OWNER under this Contract are as provided by law.

Section 6. Time for Performance

A. CONTRACTOR shall perform all services as provided for under this Contract in a proper, efficient, and professional manner in accordance with OWNER's requirements. As time is of the essence of this Contract, such services shall be completed on date as specified letter of authorization of each request after receiving a letter of authorization of request from OWNER to CONTRACTOR.

B. In the event CONTRACTOR'S performance of this Contract is delayed or interfered with by acts of the OWNER or others, CONTRACTOR may request an extension of time for the performance of same as hereinafter provided but shall not be entitled to any increase in fee or price, or to damages or additional compensation because of such delays.

C. No allowance of any extension of time, for any cause whatever, shall be claimed or made to CONTRACTOR, unless CONTRACTOR shall have made written request upon OWNER for such extension within forty-eight (48) hours after the cause for such extension occurred, and unless OWNER and CONTRACTOR have agreed in writing upon the allowance of additional time to be made.

Section 7. Documents

A. OWNER shall own, have, keep, and retain all rights, title, and interest in and to all documents, including all ownership, common law, statutory, and other reserved rights, including copyrights (except copyrights held by the CONTRACTOR) in and to all project documents, whether in draft form or final form, which are produced at OWNER's request and in furtherance of this Contract. OWNER shall have the right to publish, disclose, distribute, and otherwise use such deliverables, materials, and reports for those purposes for which they were intended.

Section 8. Termination

A. OWNER may suspend or terminate this Contract for cause or without cause at any time by giving written notice to the CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately discontinue all services, and CONTRACTOR will immediately terminate placing orders or entering contracts for assistance, supplies, facilities or material in connection with this contract and shall proceed to cancel promptly all existing contracts insofar as they are related to this contract. In the event suspension or termination is without cause, payment to CONTRACTOR, in accordance with the terms of this Contract, will be made based on goods or services reasonably determined by OWNER to be satisfactorily performed to the date of suspension or termination. Such payment will be due upon delivery of all goods or services to OWNER.

B. Should OWNER require a modification of this Contract with CONTRACTOR, and in the event OWNER and CONTRACTOR fail to agree upon a modification to this Contract, OWNER shall have the option of terminating this Contract and CONTRACTOR's services hereunder at no additional cost other than the payment to CONTRACTOR, in accordance with the terms of this Contract, for the goods or services reasonably determined by OWNER to be properly performed by CONTRACTOR prior to such termination date.

Section 9. Assignment

CONTRACTOR shall not assign or sublet this Contract, or any part thereof, without the prior written consent of OWNER.

Section 10. Applicable Laws

CONTRACTOR shall comply with all Federal, State, County and Municipal laws, ordinances, regulations, safety orders, resolutions and building codes relating or applicable to services to be performed under this Contract. The laws of the State of Texas shall govern this Contract; and venue for any action concerning this Contract shall be in the State District Court of Dallas County, Texas. The parties agree to submit to the personal and subject matter jurisdiction of said court

Section 11. Execution becomes Effective

This Contract will be effective upon execution of the Contract by and between CONTRACTOR and OWNER.

Section 12. Contract Amendments

This Contract contains the entire understanding of the parties with respect to the subject matter hereof and there are no oral understandings, statements or stipulations bearing upon the meaning or effect of this Contract which have not been incorporated herein. This Contract may only be modified, amended, supplemented, or waived by a written instrument executed by the parties except as may be otherwise provided therein.

Section 13. Severability

In the event any one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions, and the Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.

Section 14. Independent CONTRACTOR

It is understood and agreed by and between the parties that CONTRACTOR in satisfying the conditions of this Contract, is acting independently, and that the OWNER assumes no responsibility or liabilities to any third party in connection with CONTRACTOR's actions. All services to be performed by CONTRACTOR pursuant to this Contract shall be in the capacity of an independent CONTRACTOR, and not as an agent or employee of OWNER. CONTRACTOR shall supervise the performance of its services and shall be entitled to control the manner and means by which its services are to be performed, subject to the terms of this Contract. There is no intended third-party beneficiary to this Contract.

Section 15. Notice

Any notice required or permitted to be delivered hereunder may be sent by first class mail, email, overnight courier or by confirmed telefax or facsimile to the address specified below, or to such other party or address as either party may designate in writing, and shall be deemed received three (3) days after delivery set forth herein:

If to OWNER:	City of Duncanville Attn: Tayo Sokale, Chief Procurement Officer PO Box 380280 Duncanville, TX 75138 (972) 780-5058 omotayo.sokale@duncanville.com
If to CONTRACTOR:	Via the Address on Page 1 of this Agreement.

Section 16. Exhibits

The exhibit attached hereto are incorporated herein and made a part hereof for all purposes.

Section 17. Survival of Obligations

Any of the representations and obligations of the parties, as well as any rights and benefits of the parties pertaining to a period following the termination of this Contract shall survive termination.

Section 18. Prohibition of Boycott of Israel

By executing this contract, CONTRACTOR verifies that it does not Boycott Israel, and agrees that during the term of this Contract will not Boycott Israel as that term is defined in Texas Government Code Section 808.001, as amended.

Section 19. Business Prohibitions

A. By executing this contract, CONTRACTOR verifies that, pursuant to Texas Government Code, Chapter 2252, Section 2252.152, and Section 2252.153, it does not appear on the Comptroller of the State of Texas listing of companies which do business with Iran, Sudan or any Foreign Terrorist Organization, as identified under Section 806.051, Section 807.051 or Section 2253.253, listing of companies.

B. CONTRACTOR certifies and verifies that (1) neither CONTRACTOR , nor any affiliate, subsidiary, or parent company of CONTRACTOR if any (the "CONTRACTOR Companies"), does not have a written or unwritten internal practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association and (2) CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not discriminate during the term of the contract against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association during the term of this agreement pursuant to the provisions of Texas Government Code Chapter 2274. For purposes of this Agreement, the term ""Discriminate against a firearm entity or firearm trade association" shall have the meaning defined in Texas Government Code Chapter 2274.

C. CONTRACTOR certifies and verifies that it is not a company identified on the Texas Comptroller's list of companies known to boycott energy companies, as defined in Texas Government Code Chapter 809. CONTRACTOR further certifies and verifies that neither CONTRACTOR, nor any affiliate, subsidiary, or parent company of CONTRACTOR, if any (the "CONTRACTOR Companies"), boycotts energy companies and CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not boycott energy companies during the term of this agreement pursuant to the

provisions of Texas Government Code Chapter 809. For purposes of this Agreement, the term "boycott energy company" shall have the meaning defined in Texas Government Code Chapter 809.

Section 20. Insurance

A. CONTRACTOR shall provide and maintain in full force and effect during the term of this Contract, insurance (including, but not limited to, insurance covering the operation of automobiles, trucks and other vehicles) protecting CONTRACTOR and OWNER against liability from damages because of injuries, including death, suffered by any person or persons other than employees of CONTRACTOR, and liability for damages to property, arising from or growing out of CONTRACTOR's operations in connection with the performance of this Contract.

B. Such insurance covering personal and bodily injuries or death shall be in the sum of not less than One Million Dollars ($1,000,000.00) for one (1) person, and not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence. Insurance covering damages to property shall be in the sum of not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence, and One Million Dollars ($1,000,000.00) aggregate.

C. CONTRACTOR shall also provide and maintain Professional Liability Insurance coverage to protect CONTRACTOR and OWNER from liability arising out of the performance of professional services, if any, under this Contract. Such coverage shall be in the sum of not less than One Million Dollars ($1,000,000.00).

D. A signed Certificate of Insurance, satisfactory to OWNER, and OWNER as an added insured showing compliance with the requirements of this Section shall be furnished to OWNER before any services are performed under this Contract to:

City of Duncanville
Attn: Tayo Sokale,
Chief Procurement Officer
Duncanville, TX 75138
(972) 780-5058
Omotayo.sokale@duncanville.com

and shall further indicate that each policy for liability insurance coverage as required herein includes a "Contractual Liability Coverage" endorsement covering the Contract under Section 10, hereof. Such Certificate of Insurance shall provide for thirty (30) days written notice to OWNER prior to the cancellation or modification of any insurance referred to therein. On every date of renewal of the required insurance policies, the CONTRACTOR shall cause a certificate of insurance and policy endorsements to be issued evidencing the required insurance herein and delivered to the Owner. In addition, the CONTRACTOR shall within ten (10) business days after written request provide the Owner with certificates of insurance and policy endorsements for the insurance required herein. The delivery of the certificates of insurance and policy endorsements to the Owner is a condition precedent to the payment of any amounts due to Contractor by the Owner. The failure to provide valid certificates of insurance and policy endorsements shall be deemed a default and/or breach of this Agreement.

E. All insurance companies providing the required insurance shall be authorized to transact business in Texas and rated at least "A" by AM Best or other equivalent rating service. All policies must be written on a primary basis, non-contributory with any other insurance coverage and/or self-insurance maintained by the Owner.

Section 21. Indemnification for Injury and Performance

CONTRACTOR hereby agrees to protect, defend, indemnify and hold harmless the OWNER, its officers, agents, servants and employees (hereinafter individually and collectively referred to as "Indemnitees"), from

and against suits, actions, claims, losses, liability or damage of any character, and from and against costs and expenses, including, in part, attorney fees incidental to the defense of such suits, actions, claims, losses, damages or liability on account of injury, disease, sickness, including death, to any person or damage to property including, in part, the loss of use resulting therefrom, arising from any negligent act, error, omission or neglect of CONTRACTOR, its officers, employees, servants, agents or subcontractors, or anyone else under CONTRACTOR's direction and control, and arising out of, occurring in connection with, resulting from or caused by the performance or failure of performance of any work or services called for by this Contract, or from conditions created by the performance or non-performance of said work or services. In the event one or more of the Indemnitees is determined by a court of law to be jointly or derivatively negligent or liable for such damage or injury, CONTRACTOR shall be obligated to indemnify OWNER as provided herein on a proportionate basis in accordance with the final judgment, after all appeals are exhausted, determining such joint or derivative negligence or liability.

The CONTRACTOR's obligations under this section shall not be limited to the limits of coverage of insurance maintained or required to be maintained by Contractor under this agreement. This provision shall survive the termination of this agreement

Section 22. Indemnification for Unemployment Compensation

CONTRACTOR agrees that it is an independent CONTRACTOR and not an agent of the OWNER, and that CONTRACTOR is subject, as an employer, to all applicable Unemployment Compensation Statutes, so as to relieve OWNER of any responsibility or liability from treating CONTRACTOR's employees as employees of OWNER for the purpose of keeping records, making reports or payments of Unemployment Compensation taxes or contributions. CONTRACTOR further agrees to indemnify and hold OWNER harmless and reimburse it for any expenses or liability incurred under said Statutes in connection with employees of CONTRACTOR.

Section 23. Indemnification for Performance

CONTRACTOR shall defend and indemnify OWNER against and hold OWNER and the premises harmless from any and all claims, suits or liens based upon or alleged to be based upon the non-payment of labor, tools, materials, equipment, supplies, transportation and management costs incurred by CONTRACTOR in performing this Contract.

Section 24. Funding and Non-Appropriation Clause

CONTRACTOR recognizes that the continuation of any contract after the close of, or during, any given fiscal year of the City of Duncanville, which fiscal year ends on September 30 of each year, shall be subject to Council budget approval of the City of Duncanville providing for or covering such contract item as an expenditure therein. The OWNER does not represent that said budget item will actually be adopted as this determination is within the sole discretion of the City Council. Should funding not be approved by the City Council for any given budget year during the contract term, the contract will terminate and become null and void; however, any work performed to date shall be paid.

Section 25. Revisions of Scope of Work and Workplan

In response to changes in needs of the project, OWNER reserves the right to direct substantial revision to the scope of work initially agreed, including changes to the drawings, specifications, or other project documents after due approval by OWNER, as OWNER may deem necessary. In such event, OWNER shall pay CONTRACTOR its regular compensation for services rendered in making such revisions, provided such compensation is customarily reasonable. When CONTRACTOR is directed to make substantial revisions under this section of the contract, CONTRACTOR shall provide to OWNER a written proposal for the entire costs involved and the completion time involved in providing the revisions. OWNER shall not knowingly require any revision that is illegal or that violates the professional ethics of CONTRACTOR. Prior to CONTRACTOR undertaking any substantial revision as directed by OWNER, OWNER must authorize in

writing the nature and scope of the revisions and accept the method and amount of compensation and the time involved in all phases of the work.

Section 26. Right to Inspect Records

CONTRACTOR agrees that OWNER shall, until the expiration of one (1) year after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, papers and records of CONTRACTOR involving transactions relating to this contract. CONTRACTOR agrees that OWNER shall have access during normal working hours to all necessary CONTRACTOR facilities and shall be provided adequate and appropriate workspace to conduct audits in compliance with the provisions of this section. OWNER shall give CONTRACTOR reasonable advance notice of intended audits no less than 3 business days. CONTRACTOR further agrees to include in subcontract(s), if any, a provision that any subcontractor or subcontractor agrees that OWNER shall, until the expiration of one (1) years after final payment under any subcontract, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor or subcontractor involving transactions to the subcontract and further, that OWNER shall have access during normal working hours to all subcontractors or subcontractor facilities, and shall be provided adequate and appropriate work space, in order to conduct audits in compliance with the provisions of this paragraph. OWNER shall give the subcontractors or subcontractor reasonable advance notice of intended audits no less than 3 business days.

Section 27. Successors and Assigns

OWNER and CONTRACTOR each bind's itself and its successors, executors, administrators and assigns to the other party of this contract and to the successor, executors, administrators and assigns of such other party in respect to all covenants of this contract. Neither OWNER nor CONTRACTOR shall assign or transfer its interest herein without the prior written consent of the other.

Section 28. Disclosure

By signing this contract, CONTRACTOR acknowledges to OWNER that it has made full disclosure in writing of any existing conflicts of interest or potential conflicts of interest, including personal financial interests, direct or indirect, in property abutting the proposed project and business relationships with abutting property owners. CONTRACTOR further agrees that it will make disclosure in writing of any conflicts of interest which develop subsequent to the signing of this contract and prior to final payment under the contract.

Section 29. Employment Verification

Employment eligibility verification: The Immigration Reform and Control Act of 1986 (IRCA) makes it illegal for employers to knowingly hire or recruit immigrants who do not possess lawful work authorization and requires employers to verify their employees' work eligibility on a U.S. Department of Justice Form I-9. **THE CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR IS IN COMPLIANCE WITH IRCA AND WILL MAINTAIN COMPLIANCE WITH IRCA DURING THE TERM OF THE CONTRACT WITH THE OWNER. CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR HAS INCLUDED OR WILL INCLUDE A SIMILAR PROVISION IN ALL WRITTEN CONTRACTS WITH ANY SUBCONTRACTORS ENGAGED TO PERFORM SERVICES UNDER THIS CONTRACT.**

Section 30. Default

OWNER reserves the right to terminate this contract immediately upon breach of any term or provision of this contract by CONTRACTOR; or if at any time during the term of this contract, CONTRACTOR shall fail to commence the work in accordance with the provisions of this contract or fail to diligently provide services in an efficient, timely and careful manner and in strict accordance with the provisions of this contract or fail to use an adequate number or quality of personnel or equipment to complete the work or fail to perform any of its obligations under this contract, then OWNER shall have the right, if CONTRACTOR shall not cure any such default after thirty (30) days' written notice thereof, to terminate this contract and complete the work in any manner it deems desirable, including engaging

the services of other parties therefore. Any such act by OWNER shall not be deemed a waiver of any other right or remedy of OWNER.

Section 31. Headings
The headings of this Contract are for the convenience of reference only and shall not affect in any manner any of the terms and conditions hereof.

Section 32. Equal Employment Opportunity
CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, age, color, religion, sex, ancestry, national origin, place of birth or disability. CONTRACTOR shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment, without regard to their race, age, color, religion, sex, ancestry, national origin, place of birth or disability. This action shall include but not be limited to employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection of training, including apprenticeship.

Section 33. Entire Contract
This contract embodies the complete contract of the parties hereto, superseding all oral or written previous and contemporary contracts between the parties relating to matters herein; and except as otherwise provided herein, cannot be modified without written contract of the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract on this the 30th day of September, 20 22.

City of Duncanville, Texas	**DebrisTech, LLC**
Owner	Contractor
	Brooks Wallace
Signature	Signature
	Brooks Wallace
Printed Name	Printed Name
	President
Title	Title

Signature: BRWL
Email: brooks@debristech.com

Duncanville City of Champions

Final Audit Report 2022-10-01

Created:	2022-09-30
By:	Lacey Lee (llee@debristech.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAAgFNKq6vsP4gVT6Fi7Gjr8grPRx1a1FNU

"Duncanville City of Champions" History

Document created by Lacey Lee (llee@debristech.com)
2022-09-30 - 6:47:41 PM GMT

Document emailed to Brooks Wallace (brooks@debristech.com) for signature
2022-09-30 - 6:49:30 PM GMT

Email viewed by Brooks Wallace (brooks@debristech.com)
2022-10-01 - 10:17:36 PM GMT

Document e-signed by Brooks Wallace (brooks@debristech.com)
Signature Date: 2022-10-01 - 10:17:53 PM GMT - Time Source: server

Agreement completed.
2022-10-01 - 10:17:53 PM GMT

Adobe Acrobat Sign

4.1 Fee Schedule

Please provide a detailed list of all labor, equipment, and services that your firm can provide for the Disaster Debris Monitoring Services contract as part of your proposal. Pricing shall be submitted in a format such that all invoices may be easily tied back to your Pricing sheet.

Please provide hourly rates for the following staff and calculate the total project cost using the estimated hour quantities:

Description	Estimated Hour Qty.	UOM	Unit Price	Extended Price
Project Manager	280	Hourly Rate	$68.00	$19,040.00
Operations Manager	130	Hourly Rate	$55.00	$7,150.00
Scheduler/Expediter	30	Hourly Rate	No Charge	No Charge
GIS Analyst	12.5	Hourly Rate	No Charge	No Charge
Field Supervisors	400	Hourly Rate	$47.00	$18,800.00
Debris Site / Tower Monitor	680	Hourly Rate	$34.00	$23,120.00
Environmental Specialist	8	Hourly Rate	$55.00	$440.00
Project Inspector (Citizen Drop-Off Monitors)	224	Hourly Rate	$34.00	$7,616.00
Field Coordinator (Crew Monitor)	4000	Hourly Rate	$34.00	$136,000.00
Load Ticket Data Entry Clerks (QS/QC)	260	Hourly Rate	No Charge	No Charge
Billing / Invoice Analyst	70	Hourly Rate	No Charge	No Charge
Project Coordinator	240	Hourly Rate	No Charge	No Charge
Residential Monitors	1	Hourly Rate	$34.00	$34.00
Automated Ticketing Specialist	400	Hourly Rate	No Charge	No Charge
Aerial Photographer	1	Hourly Rate	No Charge	No Charge
Data Manager	40	Hourly Rate	No Charge	No Charge
Safety Manager	4	Hourly Rate	$75.00	$300.00
FEMA Specialist	1	Hourly Rate	$105.00	$105.00
Admin Assistant	1	Hourly Rate	$34.00	$34.00
Other Required Positions *(May Use Separate Sheet)*		Hourly Rate		
Other Fees *(i.e. Bonds / Insurance; May Use Separate Sheet)*		Hourly Rate		
			Inaccurately submitted on bid:	$212,605.00
			TOTAL	$212,639.00

EXHIBIT 1

PART 3: SCOPE OF WORK

3.1 Scope of Work and Minimum Requirements

1. The objective of this RFP and subsequent contracting activity is to secure the services of a capable and experienced firm (“contractor”) who is: Capable of efficiently monitoring the removal of large volumes of disaster-generated waste from a large area in a timely and cost-effective manner.
2. The City intends to enter into a contract with one (1) Primary Contractor who may utilize both local and non-local resources to provide services in the event of activation by the City following a tornado, flood or other natural or man-made disaster.
3. The Contractor will be expected to have an initial management team mobilized to City of Duncanville within 24 hours of receipt of the Notice to Proceed and to have mobilized all appropriate equipment and personnel to the City of Duncanville area within 48 hours of receipt of the Notice to Proceed.
4. The City reserves the right to enter into contracts with more than one Primary Contractor in the event that no one firm can provide all of the necessary services.

Creativity is encouraged in order to provide a highly desired solution to the City’s needs as stated in the specifications. The City desires to generate a revenue stream from the services provided through either rental fee, commission on sales, or other arrangement.

Whatever method of pricing structure is chosen should be explained in detail in the proposal and will ultimately become part of any contract awarded to your firm. The pricing shall be stated in such a manner so that it is easily understood, and that the City can reconcile a future invoice against the price proposal included in the awarded contract.

Services must be performed to the standards set by these specifications or payment requests will be rejected. All costs anticipated by the contractor(s) for which he (they) shall seek reimbursement MUST be included in the pricing.

The Disaster Debris Monitoring contract will encompass the incorporated areas of the City of Duncanville. The City of Duncanville's disaster recovery planning includes considerations for removing and processing the volumes and types of debris and wastes expected to be generated by a major disaster such as a tornado, or other natural or man-made hazard that encompasses the procedures for disposing of that material. The planning approach is formulated in part on the concept of strategic pre-positioning of the agreements and resources necessary for timely, coordinated recovery operations, including removal of debris and wastes from public property and right-of-ways throughout the City using City-owned and Contractor forces.

The City has identified the need for one or more Primary Contractors to assist City forces in completing debris management operations throughout the City. Primary Contractors will be selected for Debris Removal and Debris Hauling.

For the purpose of Debris Monitoring, the Primary Contractor must have the capacity to manage a large workforce and to carry the expenses associated with a major recovery operation prior to the initial City payment and between subsequent payments, as well as the capacity to provide the necessary bonds and insurance.

EXHIBIT 1

Each Contractor must also have:

(1) an established management team,

(2) an established network of resources to provide the necessary equipment and personnel,

(3) comprehensive workforce management, operations, and safety plans, and

(4) demonstrable experience in major disaster recovery cleanup projects.

Although a single Primary Contractor is preferred, the City may at its sole discretion award multiple contracts if no single Contractor is capable of providing all of the necessary services.

The Contract(s) to be awarded for this project will be a combination of fixed fee and contingency contracts. The City anticipates a certain level of initial work to establish the procedures for integrating the work into the City's continuing disaster recovery program planning, along with potential costs for maintaining the program over a period of time.

The City anticipates that the bulk of the services to be provided, especially monitoring of debris/waste removal operations, will be provided on an incident-specific basis with anticipated costs identified by a joint City/Contractor team as part of the initial program planning.

In addition, the Primary Contractor(s) selected for the project will be required to participate in certain City-directed disaster recovery training and/or exercises at no additional cost to the City.

A. Planning Standard for Disaster Debris Monitoring and Consulting Services

The City has selected a catastrophic tornado that impacts the entire City causing large amounts of vegetative and construction and demolition debris as its planning standard. The estimated debris volume is 5.0 million cubic yards. This is strictly a planning figure for estimating potential removal and disposal needs; it is not a fixed quantity for the purpose of contractual obligations. The actual volume of debris may be greater than or less than the planning volume, and probably will be considerably less.

The City's goal is to complete the debris/waste removal and disposal process in 90 days. This assumes that the entire area of the City will be accessible within that period. Due to the potential for flooding, some areas might not be accessible for some time after a major natural disaster.

The Contractor must be aware that it might not be possible to initiate operations in all parts of the City simultaneously immediately after a storm.

B. Disaster Debris Monitoring Requirements

Planning for post-disaster cleanup operations is a function of the City of Duncanville Fire Department /Office of Emergency Management in conjunction with other City Departments. The debris management operations will be carried out under the cognizance of the City of Duncanville Office of Emergency Management in conjunction with other City Departments.

The City will be pre-contracting with one primary Contractor for debris removal operations Citywide. That contractor will also be responsible, under certain conditions, for the removal of hazardous and toxic/hazardous waste-associated debris such as construction and demolition debris, vegetative debris, and other disaster-associated debris caused by the disaster. That contractor is responsible for:

(1) clearing roadways,

(2) removing debris and certain waste from roadways, public right-of-ways, and public property,

(3) operating Temporary Debris Staging and Reduction Areas

(4) volumetric reduction of debris, and ultimate disposal of the debris and waste.

EXHIBIT 1

The general concept of disaster debris/waste removal operations includes multiple, scheduled passes of each populated area and each right-of-way directed. This will allow citizens to return to their properties and bring materials to the right-of-ways as recovery progresses.

The City will prescribe the specific procedures to be followed after ascertaining the scope and nature of the disaster's impacts.

Curbside segregation of debris and disaster-generated or related wastes will be an element of the City's disaster recovery program. The debris management Contractor will be required to aid in the segregation and waste stream management processes.

Any hazardous materials and/or industrial wastes encountered by the debris removal Contractor will be set aside for collection and disposal by the Contractor’s properly trained and equipped removal team.

The City will pre-designate approximately Temporary Debris Staging and Reduction Sites (TDSRS) for the sole purpose of the temporary staging and reduction of clean woody debris and construction and demolition materials.

The City will also help to identify the public and private landfills that will be used for the disposal of storm-generated debris.

The Primary Contractor will be expected to provide debris monitoring services at each TDSRS and landfill as well as in the field during clearing, loading and hauling operations.

The Primary Contractor will be responsible for monitoring all of the Debris Removal / Hauling activities during the course of the recovery/cleanup period.

C. Contract Activation

The Primary Contractor holding the Disaster Debris Monitoring Contract will serve as a general Contractor for the purpose of the specified services and will be able to use his/her own and Subcontractor resources to meet the obligations of the contract.

The Contractor will be expected to use fully qualified and properly equipped local firms and personnel to the maximum extent practicable.

When a major disaster occurs or is imminent, City of Duncanville will contact the firm(s) holding the Disaster Debris Monitoring Contract(s) to advise them of the City's intent to activate the contract.

Personnel and equipment must be in place, fully prepared for the specified services and able to begin operations within 48 hours of the Contractor’s receipt of the Notice to Proceed.

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EXHIBIT 1

3.2 Preliminary Specifications

GENERAL

The Contractor shall provide all expertise, effort, personnel, materials, and equipment necessary for monitoring and documenting the removal and lawful disposal of debris and other wastes generated by natural or man-made disasters that impact the City of Duncanville, Texas. Specifically, the Contractor will be responsible for monitoring debris and waste removal and disposal operations performed by the City's Debris Removal and Hauling operations.

Services shall be performed on an "as-needed basis" when directed by the City of Duncanville Office of Emergency Management. The Office of Emergency Management will provide guidance and direction on priorities and specific needs for the monitoring operations.

The Contractor, in liason with Emergency Management, shall determine the method and manner of monitoring the removal and disposal of debris that provide the greatest economy of operations and cost to the City. The Contractor shall then provide for the cost-effective and efficient monitoring of materials accumulated or deposited on public property, as described above, and the removal and final disposal of those materials.

The Contractor will be expected to provide all personnel, equipment, forms, record-keeping materials, supplies and other resources necessary to carry out the specified services and to provide ongoing and periodic reports to the City for its use in providing documentation to State and Federal officials pursuant to Federal reimbursement of eligible recovery costs.

The Contractor must be fully cognizant of all pertinent Federal (FEMA, U.S. Army Corps of Engineers, etc.) and State of Texas documentation requirements and procedures and be prepared to assist the City staff in compiling and managing information and data necessary for those purposes.

Prior to initiating work under this project, the Contractor shall present to the City of Duncanville Office of Emergency Management or designee for review and discussion a General Operations Plan and sufficient supporting documentation to adequately describe all planned actions for monitoring the removal, handling and eventual disposal of disaster-generated debris and wastes. The Contractor shall agree to execute this plan, with all manners of contingencies recognized, upon being authorized by the City to begin work.

When identifying resources to be made available under this contract, the Contractor must use a planning standard approach. Specifically, the Contractor shall identify the expected sources and quantities of debris and other wastes that are expected to be encountered and the anticipated level of operational resources (personnel, equipment, TDSRS operations, etc.) that will be deployed by the Debris Management contractor.

The Contractor must then identify sufficient monitoring resources (personnel, equipment, materials, etc.) to ensure the availability of personnel and equipment to initiate all required activities within 48 hours of being so directed.

For this purpose, identification of Contractor/Sub-contractor(s) and a general equipment/personnel inventory will suffice. The Contractor will be responsible for coordinating operations in such a manner as to least interfere with the work of the Debris Removal and Hauling contractor, damage assessment teams, local utility company crews and other recovery operations forces.

EXHIBIT 1

Such coordination shall be effected through communications with the City of Duncanville Office of Emergency Management, his/her authorized representatives, or other City of Duncanville designated personnel when so authorized by the City.

To the extent authorized by the City of Duncanville Office of Emergency Management or designee, the Contractor shall coordinate monitoring operations directly with the Debris Removal and Hauling contractor when necessary to achieve effective and efficient integration of forces.

The Contractor shall provide reports, summaries, and analyses of daily activities associated with the debris and waste removal and disposal operations in the form and frequency specified by the City of Duncanville Office of Emergency Management, upon issuance of the authorization to proceed.

The Contractor shall be prepared to advise the City of Duncanville Office of Emergency Management and other local officials of the types, scopes, forms, and formats of data and information required by Federal and State agencies and shall provide all pertinent documentation in a manner that satisfies those agencies' requirements.

The following preliminary specifications have been developed by City of Duncanville for monitoring of disaster related debris and waste management operations carried out by the City's designated Debris Removal and Hauling Contractor. These Preliminary Specifications will be used in negotiating final specifications for the project once a Contractor has been selected.

A. LOADING SITE MONITORING (LSM)SERVICES

Monitors will be assigned in accordance with the Contractor's Monitoring Plan and shall be responsible for carrying all provisions of this contract without specific additional direction from City of Duncanville.

The following minimum conditions apply:

1. Contractor shall, within 48 hours, be prepared to provide qualified on site personnel to monitor debris removal operations at debris loading sites located throughout the City. Additional sites may be added as debris removal efforts increase. Each loading site will operate, at a minimum, approximately 12 -14 hours per day, 7 days per week. Exact number and location of loading sites will be determined by Debris Manager in coordination with the debris removal Contractor.

The Contractor will have Loading Site Monitors stationed at each loading site operated by the debris removal Contractor and coordinated with the Debris Management Center the day before beginning the work. The Contractor must be prepared to provide a minimum of two Loading Site Monitors to be stationed at each loading site. Each truck driver will be given a load ticket that validates where the material originated and that it is eligible for pickup. Load tickets will be issued in accordance with established procedures and as a minimum must contain either a street address or the nearest intersection or Global Position Satellite (GPS) location to be valid. The volume of debris hauled will be estimated at the TDSRS by the Disposal Site Monitor. Load Tickets will be provided by the Contractor. Each monitor will be fully accountable for all Load Tickets issued to him/her.

2. Contractor shall provide all management, supervision, labor, transportation, mobile communications equipment, all safety equipment, digital cameras, video cameras, and other equipment necessary to initiate debris load tickets to document the removal of eligible debris from public access roadways, public rights-of-way, and public property within City of Duncanville.

EXHIBIT 1

3. Contractor must be prepared to provide Loading Site Monitors per site per day at a minimum of a 12- 14 hours shift. The contractor must provide personnel with transportation to and from the loading site(s), mobile communications equipment necessary to remain in contact with dispatch and supervisor(s) at all times, and all logistic support.

4. All Loading Site Monitors must speak English, be a minimum of 18 years of age, and have a valid driver's license issued in the United States.

5. All Loading Site Monitors must have experience in at least one of the following:

- Entry level engineer
- Solid waste site operations
- Construction inspector
- Land clearing operations
- Entry level surveyor
- Solid waste collections
- Previous similar monitoring or inspection experience

6. Supervisors and all identified Loading Site Monitors (LSM) must attend a ½-day debris monitor training session to be conducted at a location specified by the Debris Manager before the start of the first shift. Training will be the responsibility of the Contractor and must be approved by the City.

7. Monitors must be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high.

B. TDSRS / DISPOSAL SITE MONITORING (DSM) SERVICES

Monitors will be assigned in accordance with the Contractor's Monitoring Plan and shall be responsible for carrying all provisions of this contract without specific additional direction from City of Duncanville.

The following minimum conditions apply:

1. The Disposal Site Monitors is to complete the load ticket and estimate volumes that have been transported to TDSRSs or to landfills or other disposal sites for processing, temporary staging/storage, volumetric reduction, recycling, or disposal.

2. Contractor shall provide a minimum of two Disposal Site Monitors per TDSRS or disposal site per day for a minimum of a 12–14-hour shift. In the event that 24-hour operations are authorized, Contractor shall provide monitors for 24-hour operations, with no person being assigned to monitoring duties for more than 12 hours in any 24-hour period.

3. Contractor shall provide Disposal Site Monitors with transportation to and from the TDSRS and/or landfill sites and mobile communications equipment necessary to always remain in contact with dispatch and supervisor(s), logistic support, and all safety equipment, digital cameras, video cameras, and other equipment necessary to safely perform the site monitoring functions.

4. Monitors must speak English, be capable of working in an outside environment, and be able to climb a staircase ladder 10 feet high.

EXHIBIT 1

5. Monitors must be a minimum of 18 years of age and have a valid driver's license issued in the United States.

6. Monitors must have experience in at least one of the following job categories:

- Entry-level engineer
- Construction inspector
- Entry level surveyor
- Solid waste site operations
- Land clearing operations
- Solid waste collections
- Previous similar monitoring or inspection experience

7. Supervisors and all identified Disposal Site Monitors (DSM) must attend a ½-day debris monitor training session to be conducted at a location specified by the Debris Manager before the start of the first shift. Training will be the responsibility of the Contractor and must be approved by the City.

C. ROVING DEBRIS MONITOR (RDM) SERVICES

Monitors will be assigned in accordance with the Contractor's Monitoring Plan and shall be responsible for carrying all provisions of this contract without specific additional direction from City of Duncanville. The following minimum conditions apply:

1. The function of the Roving Debris Monitors is to verify that:

   a. All eligible debris is being removed from designated public right-of-way and public property within designated debris zones in City of Duncanville.

   b. Ineligible debris is not being picked up.

   c. Debris Removal and Hauling contractors are performing their assigned work in a manner consistent with the terms of their Agreement with the City.

2. Contractor shall provide at least one Roving Debris Monitor for each debris pickup zone to monitor and verify eligible debris removal from designated public access roads within the debris pickup zone. The Roving Debris Monitor(s) must be prepared to operate minimum of 12 to 14 hours per day, 7 days per week, consistent with the City's established work schedule for the debris management contractor/contractor.

3. Contractor must provide Roving Debris Monitors with transportation, mobile communications equipment, all safety equipment, digital cameras, video cameras, and other equipment necessary to perform the roving debris monitoring functions.

4. All Roving Debris Monitors must speak English, be a minimum of 18 years of age, and have a valid driver's license issued in the United States.

5. All monitors must have experience in at least one of the following:
   - Entry level engineer
   - Construction inspector
   - Entry level surveyor
   - Solid waste site operations
   - Land clearing operations

EXHIBIT 1

- Solid waste collections
- Previous similar monitoring or inspection experience

6. Supervisors and all identified Roving Debris Monitors must attend a ½-day debris monitor training session to be conducted at a location specified by the Debris Manager before the start of the first shift. Training will be the responsibility of the Contractor and approved by the City.

7. Contractor shall provide all management, supervision, labor, transportation, and equipment necessary to monitor the operations of the debris removal and disposal Contractor.

8. Roving Debris Monitors must be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high.

D. DEBRIS MANAGEMENT CONSULTING SERVICES

1. The Contractor shall provide an experienced professional (Contractor) to assist the City in overseeing the debris management operations, including but not limited to clearing, loading, hauling, reduction, TDSRS/landfill operations, and other related activities. The Contractor must have broad debris removal operations management experience, including experience with debris removal operations, oversight of temporary debris storage and reduction sites, debris recycling and disposal. Required experience includes in-depth working knowledge of recovery operations, U.S. Army Corps of Engineers and similar debris management guidelines, and FEMA eligibility and reimbursement guidelines.

2. The Contractor will work directly with the City's Debris Manager or as otherwise directed by that official. The Contractor shall perform work as assigned which may include but not be limited to review of debris management plans and procedures, drafting task orders, work plans and reports, audit of debris management Contractor activities, operations, develop information for public dissemination on debris removal, reduction and disposal, and other duties as assigned.

3. The Contractor shall be available on site at the Debris Management Center for a minimum of two weeks following mobilization. The Debris Manager will establish the service requirements and length of time those services are needed based on needs of the City.

E. OPERATIONAL REQUIREMENTS

1. The Contractor will oversee documentation of the equipment and other resources provided by the City's Debris Management Contractor prior to the clearing, removal or hauling of any debris. At a minimum, the Contractor shall provide all necessary personnel and equipment to:

a. Assign a unique number to each truck, trailer or other piece of equipment;

b. Photograph each piece of equipment;

c. Accurately measure the inside of each truck/trailer load bed and calculate its full load capacity;

d. Identify the owner/operator of the equipment;

e. Ensure that each piece of equipment is clearly labeled on both sides with: the name of the primary Contractor and, if appropriate, the subcontractor; the owner or /operator, as appropriate;

f. The equipment number assigned; and, for trucks and trailers, the full load capacity as calculated;

g. Document all results in a searchable digital data base;

h. Provide for continuous monitoring and updating as equipment is placed into or removed from service;

i. Provide daily reports to the City Debris Manager on the types and numbers of equipment in use.

2. The Contractor will assist the City in managing a Load Ticket Program to document the volume of debris loaded and transported to a TDSRS or landfill site. Each load of eligible debris shall be tracked using a 6-part load ticket to be provided by the Debris Monitoring Contractor (industry standard).

3. Operational Requirements of Roving Debris Monitor(s)

a. The Roving Debris Monitors will provide general oversight of debris management removal and disposal operations by the City's debris management Contractor.

b. The Roving Debris Monitors will be the "eyes and ears" in the field for the Debris Manager.

c. Therefore, their observations and reports must be backed up with photographs and video wherever necessary to demonstrate the Contractor's performance.

d. The Roving Debris Monitors are expected to make multiple visits to all loading sites and

e. TDSRS/landfill sites on a continuing although random basis.

F. REPORTING

1. The Loading Site Monitors shall also maintain a log that contains the following information:
   a. Debris loading site location
   b. Loading Site Monitors' Name
   c. Supervisor's Name
   d. Number of Load Tickets issued during the shift
   e. Starting load ticket number
   f. Ending load ticket number
   g. Any problems encountered or anticipated

Each Loading Site Monitor shall submit his/her copies of the load tickets and the load ticket log to the designated supervisor at the end of each shift. The Contractor's supervisor shall ensure that the load tickets and log are submitted to the Contract Management Center not later than 9 a.m. the following day along with a summary report that describes the nature of the work completed on the previous day and the status of debris management operations. The format and content of the daily report shall be as specified by the City's Debris Manager.

2. Each Disposal Site Monitor will maintain a log that contains the following information:
   a. TDSRS or landfill site location
   b. Debris Management Site Monitors' Name
   c. Supervisor's Name
   d. Truck/trailer number and volume of debris hauled into the site
   e. Cumulative total of debris delivered at the site during the shift

f. Any problems encountered or anticipated

Each Disposal Site Monitor will turn in his/her copies of the load tickets and the load ticket log to the designated supervisor at the end of each shift. The Contractor's supervisor will ensure that the load tickets and log are submitted to the Contract Management Center not later than 9 a.m. the following day along with a summary report that describes the nature of the work completed on the previous day and the status of debris management operations. The format and content of the daily report shall be as specified by the City's Debris Manager.

3. Each Roving Debris Monitor(s) will be responsible for providing a detailed report to the designated supervisor at the end of each shift. The Roving Debris Monitor(s) will report any serious or safety related discrepancies observed to their supervisor. The supervisor shall keep Debris Manager informed of situations that impact the execution of the debris removal contract.
4. The supervisor will collect all written reports and submit them to the Debris Manager by 9 a.m. the following day along with a detailed summary report of the previous day's operations. The format and content of the report will be as specified by the City's Debris Manager.

G. SAFETY

1. The Contractor shall follow and adhere to all appropriate Federal, state and local occupational health and safe requirements and guidelines.
2. The Contractor shall prepare the appropriate Site/Workplace Safety Plans required by current OSHA, Texas or other applicable agency rules, hold appropriate safety training sessions for assigned monitor workforces, and ensure that all personnel engaged in work under the agreement observe the specified safety procedures.
3. All Contractor personnel shall properly wear and maintain all appropriate safety equipment whenever engaged in work under the monitoring agreement. The following are mandatory: hardhat, reflective vest, safety shoes, long pants, appropriate cold and rainy weather clothing, eye and hearing protection.

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RFB 22-0019 DISASTER MONITOIRING AND CONSULTING SERVICES Evaluation Criteria						
DEBRIS TECH, LLC						
				Evaluators		
No.	Evaluation Criteria	Maximun Point	Evaluator 1	Evaluator 2	Evaluator 3	Comment. If any
1	Past Experience	25	16.68	16.68	16.68	
2	Project Approach	20	20	20	20	
3	Capability, Capacity and Availability	15	15	15	15	
4	Cost	30	30	30	30	
5	ADMS Capabilities	10	10	10	10	
	Total Possible Points	100	91.68	91.68	91.68	

DEBRISTECH

Duncanville
City of Champions

CITY OF, DUNCANVILLE, TEXAS

RFP 22-0019
DISASTER DEBRIS MONITORING & CONSULTING S SERVICES
EMERGENCY MANAGEMENT OPERATIONS

DUE: THURSDAY, MAY 26, 2022 AT 2:00 P.M.

Prepared by:
DebrisTech, LLC
925 Goodyear Blvd
Picayune, MS 39466

Contact:
Brooks Wallace, P.E.
601-658-9598
brooks@debristech.com

Protecting Communities. Leading Recovery.
www.DebrisTech.com

COVER LETTER

To the Evaluation Committee of the City of Duncanville,

DebrisTech, LLC, is a full-service debris monitoring firm built upon a foundation of experience, knowledge, and technology. The individuals comprising the DebrisTech team possess direct and relevant experience in the field of disaster response and recovery, specifically disaster debris monitoring. Our principal engineers come to the table with a combined half-century of experience in dealing with FEMA, disasters, and debris removal monitoring.

Experienced management must take place to navigate the after-effects of any storm. Their role will be to put years of professional emergency and disaster management to work for every client. A unique, integral, but non-human part of our team is our Automated Debris Management System. Our ADMS incorporates cutting edge technology and industry-first process automation, which serves as a real-time audit system for all debris removal operations. This core of our services is built upon streamlining the recovery process while automating the data collection for reimbursement purposes, ultimately ensuring the entire process operates quickly and efficiently.

DebrisTech is capable of providing our clients with fully compliant debris monitoring and removal contractor invoice reconciliation. Our FEMA certified project management team implements FEMA compliant documentation methodology and innovative reporting technology for all of our clients across the country. Load data is collected and reported to the management team in real-time. This feature combined with our debris monitoring experience makes us uniquely qualified to fulfill any debris monitoring scope of work for any client.

I, along with a seasoned and highly capable project management team, will be handling the day-to-day debris monitoring requirements of your project as representatives of DebrisTech. From our headquarters in Picayune, MS, we have responded within 48 hours to every contract activation and we are prepared to do the same for all future clients. Please don't hesitate to contact me directly as the main point of contact and authorized negotiator either by phone: **601-658-9598**, or by email: **brooks@debristech.com**.

Thank you

Brooks R. Wallace, P.E.
Founder and Managing Principal

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

MEMORANDUM OF ACTIONS BY
THE MANAGER OF DEBRISTECH, LLC

The following resolutions have been adopted by the Manager of Debristech, LLC, a Mississippi limited liability company (the "Company"), as evidenced by the signature of the Manager of the Company affixed to this Memorandum, effective as of the 11th day of January, 2021:

Appointment of Authorized Representative:

WHEREAS, Section 5.2 of the Limited Liability Company Agreement of the Company authorizes the Manager to do and perform all other acts as may be necessary or appropriate to the conduct of the Company's business.

RESOLVED: That it would be in the best interest of the Company and its Manager to appoint an authorized representative of the Company to sign responses to certain "Requests for Proposals" ("RFPs") on behalf of the Company in the absence of the Manager and perform such other duties in connection therewith.

RESOLVED: That Debra McCormick is hereby appointed by the Manager to serve as an authorized representative of the Company for the purpose of signing responses to RFPs on behalf of the Company until such authority is revoked by the Manager.

THE UNDERSIGNED MANAGER, BEING THE SOLE MANAGER OF DEBRISTECH, LLC, DOES HEREBY EXPRESSLY RATIFY AND APPROVE THE FOREGOING ACTIONS EFFECTIVE AS OF JANUARY 11, 2021.

BROOKS R. WALLACE
Sole Manager

57029200.v1

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A. Qualification Requirements

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

ORGANIZATION **PROFILE**

DebrisTech, LLC was founded in 2010 and has operated under that name since its founding. It has known by any other name during that time.

Organization Profile

When a major disaster strikes, it is critical that response and recovery efforts be carried out quickly, safely, and efficiently. Since 2010, our Automated Debris Management System has provided real time access to all aspects of debris removal operations through the DebrisTech Central Information Database. Debris Removal Monitors, equipped with our tracking devices, keep a bullet-proof digital record from cradle-to-grave. Modeled after proven debris monitoring methods, DebrisTech replaces hand written tickets with real-time data collection devices, raising the bar for documentation and security. Built-in automated fraud detection and audit tools reduce the risk of fraudulent activities and minimize the potential of costly de-obligations.

Our system can also provide agencies such as FEMA or the Inspector General real-time access to this data. This access allows auditors to begin their task early, meaning *quicker reimbursement and recovery*. DebrisTech takes pride in cultivating personal, lasting relationships with our Clients. DebrisTech is committed to providing the attention and service that is second to none. Our trained professionals have extensive experience in the areas of:

RESPONSE

PROCUREMENT

OPERATION

PLANNING

CONTRACT MANAGEMENT

ACCOUNTING SYSTEMS

PROCUREMENT

RESPONSE

Within 48 hours of notification, DebrisTech will provide adequate number of professionals and qualified personnel to monitor all debris loading sites and debris management sites. DebrisTech will increase its staffing from this point depending on the amount of removal equipment provided by the removal contractor. Major increases to the debris or monitoring staff will be disclosed to the client's designated debris manager.

PROCUREMENT

We are prepared to assist in the procurement process for the debris removal contractor by providing RFP templates and proposal evaluation assistance. DebrisTech's Debris Monitoring System Documentation will verify to FEMA that your debris removal operations are eligible for reimbursement, costs are reasonable, contract and procurement processes are appropriate, quantification of the debris is accurate, and the tracking of the debris to its final disposition is recorded and in absolute compliance with all regulatory requirements.

OPERATION

Debris removal monitoring is a very engaged process requiring focus and understanding of many areas of operation and federal guidelines. DebrisTech fully understands that these areas include:

- Understanding of removal contracts and reimbursements
- Accurate and objective estimation of debris quantities
- Understanding of all phases of debris management operations
- Knowledge of loading sites, DMSs, and final disposition sites
- Accurate differentiation of debris types
- Adherence to and understanding of site safety procedures
- Effective and efficient communication
- Experience and knowledge of construction machinery

DebrisTech has expertise in all of these critical areas of operation.

CONTRACT **MANAGEMENT**

PLANNING

Before a disaster, DebrisTech helps the Client with its Debris Management Plan to ensure it meets FEMA regulations. We act as advisors to the Client to maximize its return with FEMA. Our services in the planning stages will be at **NO COST** to the Client. The planning stage is a service DebrisTech provides as the Client's Monitoring Firm. With our ADMS, you have 24/7 access to the database that provides real-time updates on the progress of the Cleanup.

CONTRACT MANAGEMENT

DebrisTech is eligible to respond to this request for proposals based on experience acquired from providing debris monitoring services in response to more than 125 contract activations across 16 states and the commonwealth of Puerto Rico since 2010. DebrisTech, LLC certifies that it has never had any contract cancelled since formation in August of 2010.

ACCOUNTING SYSTEMS

The DebrisTech Automated Debris Management System provides accurate accounting for all loads and detailed information on stumps and leaning trees. A barcode application tool is provided to attach a unique barcode to each tree surveyed. A digital photo, GPS coordinates, timestamp, tree/stump size, inspector ID are collected with that barcode at three critical points of the removal process.

- When originally surveyed and marked for removal
- When loading for transport to the Disposal Site
- When offloaded at the Disposal Site

A unique truck/trailer barcode scanned at the loading and offloading points provides additional information.

CONTRACT **REQUIREMENTS**

1) DebrisTech will, upon award of a contract, secure a Performance and Payment Bond valid for one year and automatically renewed annually for the full term of the contract.

2) DebrisTech will secure the necessary bonds pursuant to the Section titled BONDS in the RFP.

3) DebrisTech will perform as an independent contractor and, as such, must have and maintain complete control over all of its employees and operations.

4) DebrisTech will not assign, sublet, or transfer its interest or obligations of this project.

B. Use of Subcontractors

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

PROPOSED **SUBCONTRACTORS**

DebrisTech conscientiously looks for opportunities to work with small, women-, minority-owned and disadvantaged business enterprises who's specific capabilities complement our own skills for the benefit of our. We have established working relationships with a number of small, women-, and minority-owned firms, and have worked with many agencies having equal employment opportunity requirements. In addition, we maintain contact and knowledge of the qualifications of these firms in an effort to select appropriate subcontractors for specific projects. Should the need for a subcontractor arise during a project, we contact a subcontractors whose capabilities meet the requirements.

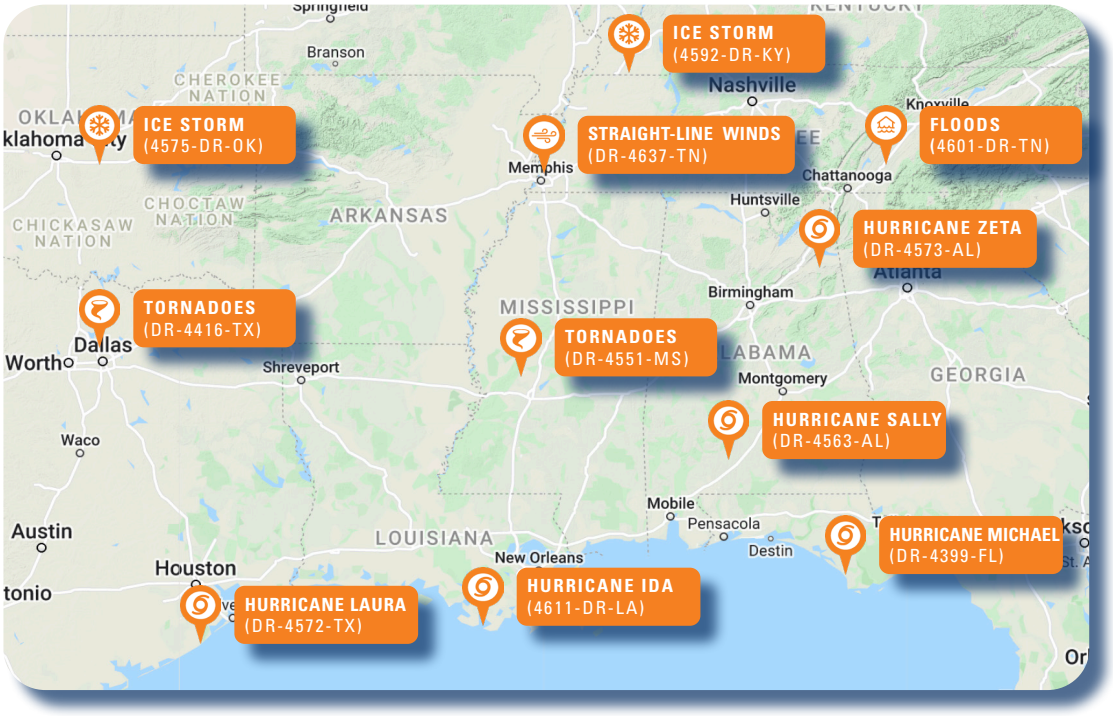
C. Experience

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

PROJECT EXPERIENCE

DebrisTech, LLC is solely focused on providing its clients with a personalized and professional debris monitoring solution. Based in Picayune, MS, DebrisTech provides debris monitoring services to clients across the United States. Since 2010, our team has served every level of government in response to *more than 25 federally declared disasters* across the country and has never had a contract terminated for failure to perform. All of our clients have received the data required for reimbursement for all eligible work performed. Below is a map showing several of the recent disasters in which DebrisTech was an integral part of the recovery process for cities and counties:

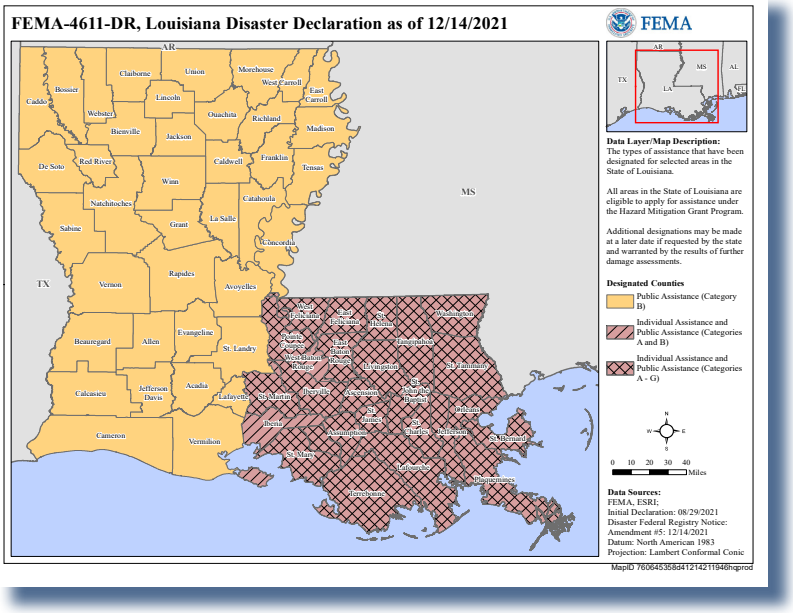


In the past two years alone, DebrisTech was responsible for the documentation and monitoring of the removal of tens of millions of cubic yards of eligible storm-generated debris for over 80 projects. This debris was documented from cradle-to-grave to provide a clear record of the proper removal and disposal.

RECENT PROJECTS

EVENT	CLIENT	POINT OF CONTACT	TITLE	PHONE
STRAIGHT-LINE WIND	City of Memphis, TN	Phillip Davis	Deputy Director of Solid Waste	901-576-6872
2022 (DR-4637-TN)	City of Germantown, TN	Joe Nunes	City Manager	901-757-7229
	City of Bartlett, TN	Mike Admas	Public Works Director	901-734-8900
MAJOR TORNADO	Fulton County, KY	Jim Martin	County Judge Executive	270-236-3480
2021 (DR-4630-KY)	Caldwell County, KY	Larry Curling	County Judge Executive	270-365-6660
	Hopkins County, KY	Jack Whitfield, Jr.	County Judge Executive	270-821-8294
	Marshall County, KY	Kevin Neal	County Judge Executive	270-527-4750
HURRICANE IDA	City of McComb, MS	Quodiniah Lockley	Mayor	601-684-4000
2021 (DR-4626-MS)	City of Picayune, MS	Jim Luke	Mayor	601-798-9770
(4611-DR-LA)	Pike County, MS	Tami Dangerfield	County Administrator	601-783-5289
	Hancock County, MS	Geoff Clemens	Compton Engineering	228-342-5352
	City of Baker, LA	Darnell Waites	Mayor	225-615-4194
	City of Kenner, LA	Chad Pitfield	EM Response Team	504-638-8949
	St. Charles Parish, LA	Chandra Sampey	Contract Monitering Specialist	985-783-5102
ICE STORM	Adams County, MS	Robbie Dollar	Public Works Director	601-445-7935
2021 (DR-4598-MS)	Jefferson County, MS	Brenda Buck	County Administrator	601-786-3142
	Claiborne County, MS	Andrew Jenkins	Contract Manager	601-437-5216
	Warren County, MS	Jim Garner	County Engineer	601-618-7777
ICE STORM	Morgan County, KY	Laurel Matula	ER Assist	479-619-8900
2021 (4592-DR-KY)	Johnson County, KY	Mark McKenzie	Executive Judge	606-792-6817
	Elliot County, KY	Myron Lewis	Executive Judge	859-327-9985
	Boyd County, KY	Jason Queen	FEMA Coordinator	606-694-0715
	Carter County, KY	Mike Malone	County Judge Executive	606-474-5366
FLOOD	City of Waverly, TN	Corey Burkett	Public Works Director	931-296-2101
2021 (DR-4609-TN)	Haywood County, NC	Bryant Morehead	County Manager	828-452-6625
HURRICANE ZETA	Greene County, MS	Jason Lamb	County Engineer	601-310-4205
2020 (DR-4576-MS)	Town of Leaksville, MS	Rex Garretson	Town Clerk	601-394-2383
(DR-4573-AL)	George County, MS	Connie Shockley	Purchasing Clerk	601-947-7506
	City of Selma, AL	Meridith Stone	City Engineer	334-875-1960
	City of Pass Christian, MS	Marian Govenor	City Clerk	228-452-3311
	City of Bay St. Louis, MS	Kim Favre	Public Works Director	228-466-5505
	Forsyth County, GA	Eric Johnson	County Manager	770-781-2101
DERECHO	City of Marion, IA	Ryan Miller	Public Services Director	319-377-6367
2020 (DR-4557-IA)	City of Cedar Rapids, IA	John Riggs	Housing & Enforcement Manager	319-286-5981
	City of Madrid, IA	Tom Brown	Mayor	515-795-3930

HURRICANE IDA (DR-4611-LA)



DT117 - City of Kenner, LA
September, 2021 - Present
300,000 CY and counting
Chad Pittfield, EM Response Team Lead - 504-638-8949

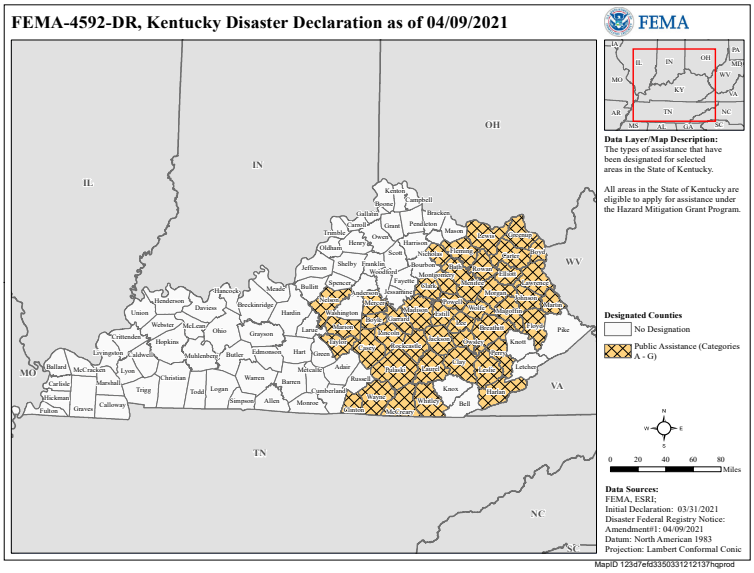
DT118 - St. Charles Parish
September, 2021 - Present
700,000 CY and counting
Chandra Sampey, Contract Administrator - 985-783-5102

DT119 - City of Baker, LA
September, 2021 - October, 2021
10,000 CY and counting
Darnell Waites, Mayor - 225-615-4194

In September 2021, Hurricane Ida landed on the southeast coast of Louisiana. This Category 4 hurricane left hundreds of thousands without a home and millions without power, water and other amenities provided afforded to us by modern society. DebrisTech provided debris monitoring services to all of our clients affected by the hurricane and maintained existing level of services to our clients navigating their own recovery scenarios at the time of this disaster. Hurricane Ida provided our teams a unique opportunity to respond to a natural disaster with our mobile command centers. All of southeast Louisiana was without power and the utilities. These circumstances required the deployment of 4 mobile command centers, 5 generators, 2, 500 gallon containers for fuel and water, 200 ADMS devices, and 2 recruiting teams that hired and trained more than 200 local debris monitors.

In St. Charles Parish our team monitored debris removal operations for the Parish, the Parish's drainage system, and the Parish School District. In the cities of Baker and Kenner we monitored debris removal from the right-of-way. These clients have received documentation for the removal of more than 1,000,000 cubic yards of eligible debris.

KENTUCKY ICE STORMS (DR-4592-KY)



DebrisTech fulfilled the debris monitoring responsibilities of the state contract on behalf of ER Assist, the state Public Assistance contractor, following this disaster. Our staff was responsible for hiring, training, monitoring, documenting, and removal invoice reconciliation.

DT107 - Carter County - *August 25, 2020 - Present 137,055.5 CY*
Tom Thompson, EM Director - 606-474-9827

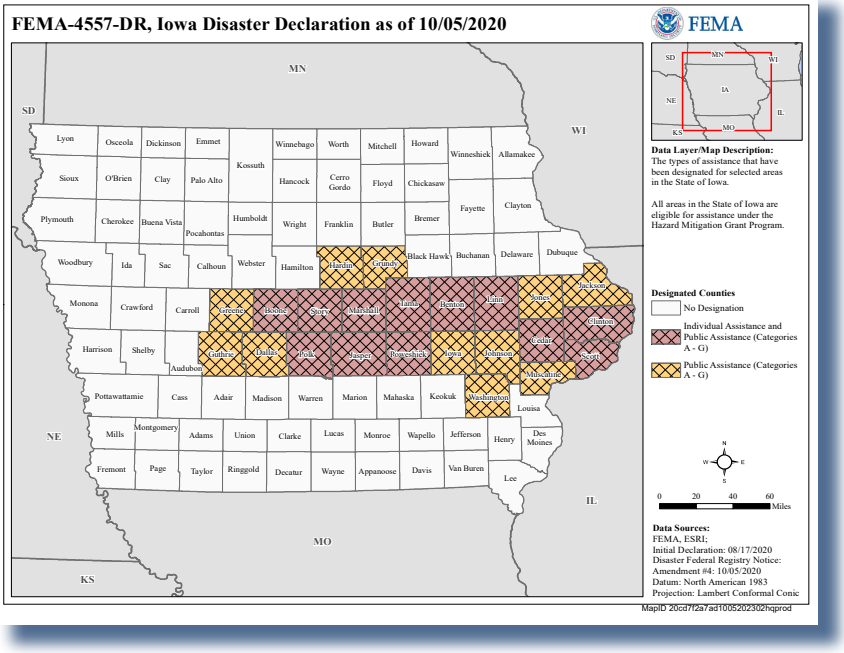
DT108 - Boyd County - *March, 2021 - June, 2021 - 12,105.9 Tons*
Jason Queen, FEMA Coordinator - 606-393-1801

DT109 - Johnson County - *June, 2021 - Present - 79,067.7 CY*
Jerry McClure, EM Director - (606) 789-2550

DT110 - Elliot County - *April, 2021 - August, 2021 89,011.2 CY*
Jim Skaggs, EM Director - 606-738-6011

DT113 - Morgan County - *April, 2021 - August 2021 - 58,524.5 CY*
Irene Jenkins, EM Director - (606) 743-4169

IOWA SEVERE STORMS (DR-4557-IA)



On August 10, 2020, a powerful Derecho (a powerful, long-lived wind storm) ravaged across Iowa and causing more than $18 million (initial estimate) worth of damage. DebrisTech fulfilled the debris monitoring responsibilities of the state contract on behalf of ER Assist, the state Public Assistance contractor, following this disaster. Our staff was responsible for hiring, training, monitoring, documenting, and removal invoice reconciliation.

DT080 - Madrid, IA - *August 20, 2020 - October 6, 2020 CY 25,767.4, 1 DMS*
Tom Brown, Mayor- 515-795-3930

DT081 - City of Cedar Rapids, IA - *August 25, 2020 - Present CY 3,301,183.7 16 DMS*
John Riggs, Housing & Enforcement Manager - 319-286-5981 J.riggs@cedar-rapids.org

DT082 - City of Marion, IA - *September 2, 2020 - Present CY 1,102,111, 3 DMS*
Ryan Miller, Public Services Director - 319-377-6367 rmiller@cityofmarion.org

MS TORNADOES (DR-4536/4551-MS)

DebrisTech was able to assist the Counties below simultaneously following a devastating series of severe storms and tornadoes in 2020. The exact dates are listed with references for each county.

DT065 - Jefferson Davis County, MS - *April 27, 2020 - July 30, 2020 CY 237,697.1*

Bobby Rush, Board President - 601-792-4336 - brush@co.jeffersondavis.ms.us

DT066 - Lamar County, MS - *April 23, 2020 - May 14, 2020 CY 14,790.7*

Tommy Jones, Road Manager - 601-606-5768 - tjones@lamarcountyms.gov

DT067 - Jones County, MS - *May 4, 2020 - August 12, 2020 CY 271,393.2*

Daniel Ashley, Chief Administrative Officer - 601-649-1280, dashley@co.jones.ms.us

DT068 - City of McComb, MS - *April 30, 2020 - July 12, 2020 CY 107,080.9*

Quodiniah Lockley, Mayor - 601-684-4000 - qlockley@mccomb-ms.gov

DT070 - Marion County, MS - *June 2, 2020 - Present CY 38,910.9*

Terry Broome, Board President - 601-736-7382 - terrybroome@co.marion.ms.us

DT071 - Walthall County, MS - *June 1, 2020 - July 28, 2020 CY 68,492.1*

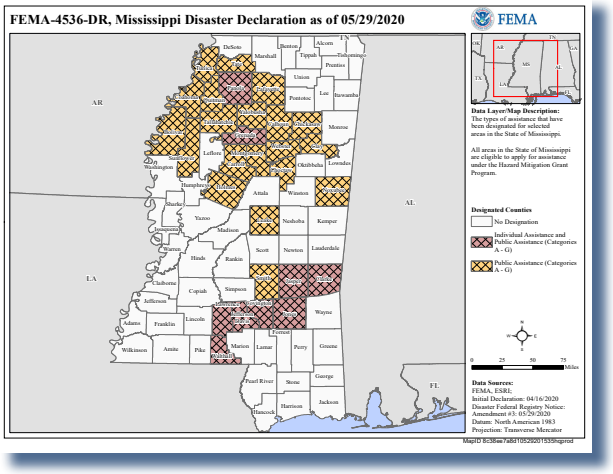
Larry Montgomery, Board President - 601-876-2611 - cginn@co.walthall.ms.us

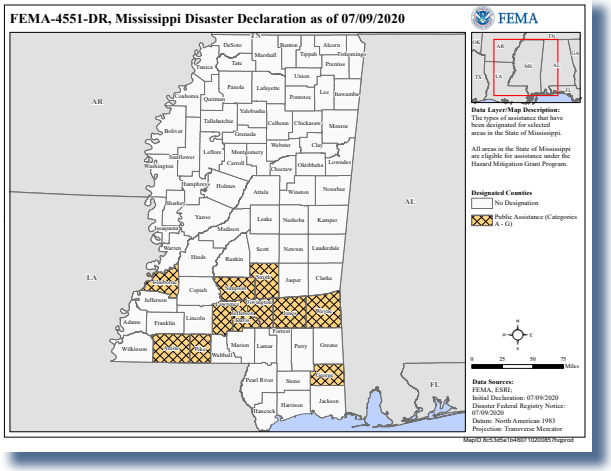
DT072 - Lawrence County, MS - *June 1, 2020 - July 11, 2020 CY 42,387.7*

Steve Garret, Board President - 601-587-3003 - hrains@co.lawrence.ms.us

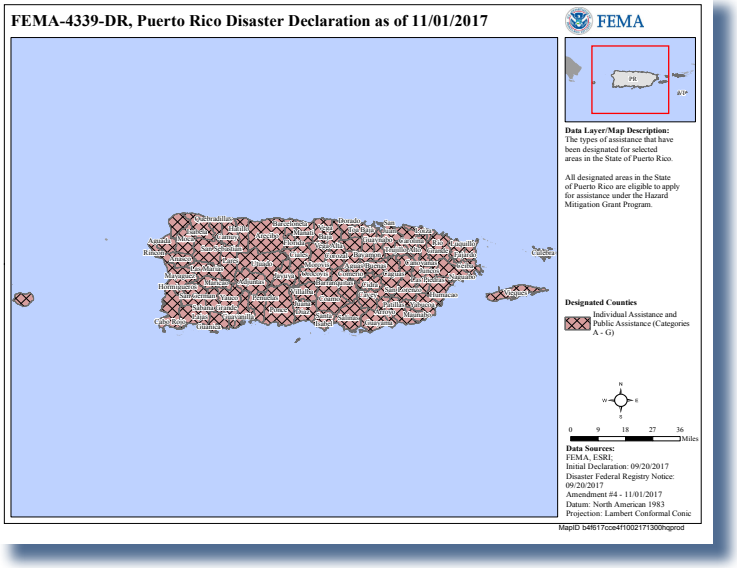
DT073 - Pike County, MS - *July 15, 2020 - August 5, 2020 CY 36,771.2*

Tami Dangerfield, County Admin. - 601-783-5289 - tamid@pikecountyms.gov





HURRICANE MARIA (DR-4339-PR)



Puerto Rico DTOP

1,303,358.2 CY of Vegetative Debris Monitored and Documented and counting

78,358.7 CY of C&D Debris Monitored and Documented and counting

300 Debris Removal/Trimming Crews

8 Disposal Sites in Operation

On September 20, 2017, Puerto Rico, the American Territory roughly 1,000 miles off the coast of Florida, was assaulted by the tenth most intense storm recorded in the Atlantic Ocean. Hurricane Maria swept across the 3,500 sq miles Island leaving devastation in its wake. That record-setting storm left more than 90% of the island in the dark; with a debris field that encompassed all of Puerto Rico.

The Government of Puerto Rico elected to divide the Island into 5 Zones and hired two, third party private consultants to Monitor and Document the removal and disposal of the storm generated debris. DebrisTech was selected to monitor the East and the North DTOP zones. These zones experienced the first effects of the destructive waves and winds brought on by Maria. Utilizing DebrisTech's ADMS to monitor and record the Contractor's activities, the local government is able to track and manage their recovery in these zones with access to real-time information. DebrisTech mobilized within 24 hours after Notice to Proceed while amassing a staff of 40 trained monitors and a management staff of 16 full-time DebrisTech employees keeping pace with the local government's desire to begin the recovery process as soon as possible. DebrisTech is honored to be considered one of the top 2 firms in our respected field based on our past and current performances aiding cities, counties, states, and territories across the country in recovering from their own unexpected natural disasters. Due to the amount of personnel demand over a sustained period, coupled with agreed upon payment terms, this project is a shining example of DebrisTech's ability to engage in multi-million dollar endeavors across the country.

HURRICANES MATTHEW AND IRMA (DR-4283-FL) AND (DR-4337-FL)

In 2014 the City of Jacksonville Beach procured DebrisTech to provide debris monitoring services until 2019 and is now extended until 2025. This pre-procured contract and their approved debris management plan have allowed them to be fully prepared for the last 3 major hurricanes to effect Jax Beach. DebrisTech was present in the EOC within hours of each storm's passing to begin the first push and the required debris removal documentation.

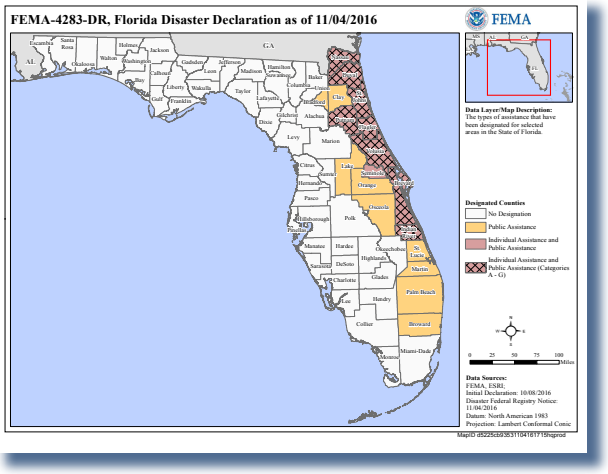
Upon activation in 2016 for Hurricane Matthew, DebrisTech was recognized as a necessity by two neighboring beach cities, Neptune Beach and Atlantic Beach. These cities utilized the cooperative purchasing clause in Jacksonville Beach's RFP to enter into an agreement with DebrisTech to provide debris monitoring services in October of 2016.

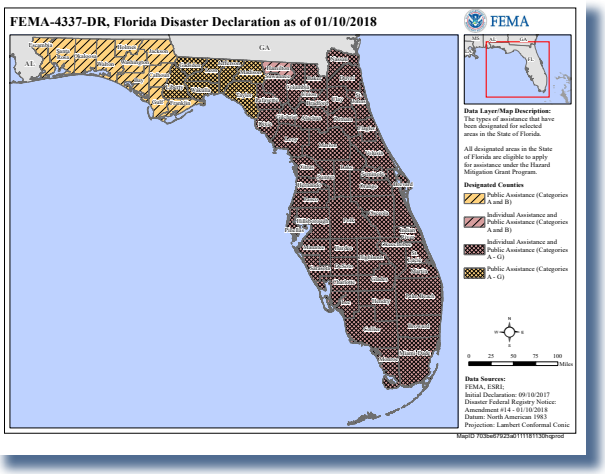
DebrisTech was responsible for documenting every hazardous limb and tree, along with every load of storm-generated debris, from these 3 cities. DebrisTech also documented the removal of this debris to its final resting place in the haul out phase.

After Irma in 2017, DebrisTech was able to monitor and document the removal of all eligible storm-generated debris, along with hundreds of hazardous trees and limbs, from the public right of way for all 3 cities. Because of the geographic proximity of these cities, DebrisTech was able to leave 1 project manager to service and address any concerns brought up by each city.

240,000 CY of Debris Monitored and Documented

1,500 Hazardous Hanger and Leaner Tickets Processed





COMPLETED CONTRACTS

DebrisTech Projects

Event	Client	Point of Contact	Title	Contact
Straight-line Wind 2022	City of Bartlett, TN	Mike Admas	Public Works Director	901-734-8900
Straight-line Wind 2022	City of Germantown, TN	Joe Nunes	City Manager	901-757-7229
Straight-line Wind 2022	City of Memphis, TN	Phillip Davis	Deputy Director of Solid Waste	901-576-6872
Major Tornado 2021	Fulton County, KY	Jim Martin	County Judge Executive	270-236-3480
Major Tornado 2021	Caldwell County, KY	Larry Curling	County Judge Executive	270-365-6660
Major Tornado 2021	Hopkins County, KY	Jack Whitfield Jr.	County Judge Executive	270-821-8294
Major Tornado 2021	Marshall County, KY	Kevin Neal	County Judge Executive	270-527-4750
Hurricane Ida 2021	City of McComb, MS	Quodiniah Lockley	Mayor	601-684-4000
Hurricane Ida 2021	Pike County, MS	Tami Dangerfield	County Administrator	601-783-5289
Hurricane Nicholas 2021	Matagorda Co., TX	Amanda Campos	EM Coordinator	979-244-7614
Flood 2021	City of Waverly, TN	Corey Burkett	Public Works Director	931-296-2101
Hurricane Ida 2021	Hancock County, MS	Geoff Clemens	Compton Engineering	228-342-5352
Hurricane Ida 2021	City of Picayune, MS	Jim Luke	Mayor	601-798-9770
Hurricane Ida 2021	St. Charles Parish Public School District	Chandra Sampey	Contract Monitoring Specialist	985-783-5102
Tropical Storm Ida 2021	Montgomery County, PA	Billy Messerschmidt	Asst Director of Operation	610-631-6525
Hurricane Ida 2021	City of Baker, LA	Darnell Waites	Mayor	225-615-4194
Hurricane Ida 2021	St. Charles Parish, LA	Chandra Sampey	Contract Monitoring Specialist	985-783-5102
Hurricane Ida 2021	City of Kenner, LA	Chad Pitfield	EM Response Team	504-638-8949
Flood 2021	Haywood County, NC	Bryant Morehead	County Manager	828-452-6625
Ice Storm 2021	Adams County, MS	Robbie Dollar	Public Works Director	601-445-7935
Ice Storm 2021	Jefferson County, MS	Brenda Buck	County Administrator	601-786-3142
Ice Storm 2021	Claiborne County, MS	Andrew Jenkins	Contract Manager	601-437-5216
Ice Storm 2021	Warren County, MS	Jim Garner	County Engineer	601-618-7777
Ice Storm 2021	Morgan County, KY	Laurel Matula	ER Assist	479-619-8900
Ice Storm 2021	Johnson County, KY	Mark McKenzie	Executive Judge	606-792-6817
Ice Storm 2021	Elliot County, KY	Myron Lewis	Executive Judge	859-3279985
Ice Storm 2021	Boyd County, KY	Jason Queen	FEMA Coordinator	606-694-0715
Ice Storm 2021	Carter County, KY	Mike Malone	County Judge Executive	606-474-5366
Ice Storm 2021	City of Natchez, MS	Richard Burke	Assistant Mayor	601-445-7555
COVID-19 2021	Mississippi Dept. Health	Marshall Horn	Chief of Logistics	662-229-6041
Oregon Fire 2020	Marion County, OR			
Oregon Fire 2020	Oregon DOT	Jared George	PA Professional	850-980-9700
Hurricane Zeta 2020	Greene County, MS	Jason Lamb	County Engineer	601-310-4205
Hurricane Zeta 2020	Town of Leakesville, MS	Rex Garretson	Town Clerk	601-394-2383
Hurricane Zeta 2020	George County, MS	Connie Shockley	Purchasing Clerk	601-947-7506
Hurricane Zeta 2020	City of Selma, AL	Meredith Stone	City Engineer	334-875-1960
Hurricane Zeta 2020	City of Pass Christian, MS	Marian Govenor	City Clerk	228-452-3311
Ice Storm 2020	City of Kingfisher, OK	Dave Slezickey	City Manager	405-375-3705
Hurricane Zeta 2020	City of Bay St. Louis, MS	Kim Favre	Public Works Director	228-466-5505
Ice Storm 2020	City of Piedmont, OK	Andy Logan	Emergency Manager	405-850-9684
Hurricane Zeta 2020	Forsyth County, GA	Eric Johnson	County Manager	770-781-2101
Ice Storm 2020	City of Mustang, OK	Jess Schweinberg	Mayor	405-376-4521
Ice Storm 2020	City of Moore, OK	Brooks Mitchell	City Manager	405-793-5200
Ice Storm 2020	City of Midwest City, OK	Patrick Menefee	City Engineer	405-739-1213
Ice Storm 2020	City of El Reno, OK	Matt Sandidge	City Manager	405-295-9312
Hurricane Zeta 2020	St. Charles Parish, LA	Chandra Sampey	Contract Monitoring Specialist	985-783-5102
Hurricane Zeta 2020	City of Baker, LA	Darnell Waites	Mayor	225-615-4194
Hurricane Zeta 2020	City of Carencro, LA	Don Chauvin	City Manager	337-896-8481
Hurricane Zeta 2020	City of Ocean Springs, MS	Patty Gaston	City Clerk	228-217-8692
Hurricane Sally 2020	City of Robertsdale, AL	Greg Smith	City Engineer	251-747-7374
Hurricane Laura 2020	Matagorda Co., TX	Kristen Kubecka	County Auditor	979-244-7614
Derecho 2020	City of Marion, IA	Ryan Miller	Public Services Director	319-377-6367
Derecho 2020	City of Cedar Rapids, IA	John Riggs	Housing & Enforcement Manager	319-286-5981
Derecho 2020	City of Madrid, IA	Tom Brown	Mayor	515 7953930
Hurricane Hanna 2020	Matagorda Co., TX	Kristen Kubecka	County Auditor	979-244-7614
Flash Flood 2020	St. Charles Parish, LA	Chandra Sampey	Contract Monitoring Specialist	985-783-5102
Tornado 2020	Jefferson Davis County, MS	Bobby Rush	Board President	601-792-4336
Tornado 2020	Walthall County, MS	Larry Montgomery	Board President	601-876-2611
Tornado 2020	Marion County, MS	Terry Broome	Board President	601-736-7382
Tornado 2020	Pike County, MS	Tami Dangerfield	County Administrator	601-783-5289
Tornado 2020	City of McComb, MS	Quodiniah Lockley	Mayor	601-684-4000
Tornado 2020	Jones County, MS	Danielle Ashley	Chief Administrative Officer	601-649-1280
Tornado 2020	Lawrence County, MS	Steve Garrett	Board President	601-587-3003
Tornado 2020	Lamar County, MS	Tommy Jones	Road Manager	601-606-5768
COVID-19 2020	Mississippi EMA	Don Wilson	Chief of Logistics	601-519-1883
Straight Line Wind 2019	City of Waverly, TN	Corey Burkett	Public Works Director	931-296-2101
Tropical Storm Olga 2019	City of Corinth, MS	Clayton Mills	Public Works Director	662-415-2101
Tornado 2019	Lee County, MS	Lee Bowdry	EM Director	662-432-2950

COMPLETED CONTRACTS

Event	Client	Point of Contact	Title	Contact
Hurricane Harvey 2017	City of Port Aransas	Rick Adams	Director of Planning	361-749-4111
Tornado 2019	City of Dallas, TX	Tim Oliver	Director of Sanitation	214-670-3111
Tornado 2019	Yazoo County, MS	Jack Willingham	Emergency Management Director	662-571-0378
Tornado 2019	City of McComb, MS	Quodiniah Lockley	Mayor	601-684-4000
Tornado 2019	Monroe County, MS	Sonny Clay	Road Manager	662-319-7881
Tornado 2019	City of Columbus, MS	Casey Bush	Public Works Director	662 329-5116
Hurricane Michael 2018	Wiregrass Electric Coop	Jason Thrash	Project Engineer	334-712-0714
Hurricane Michael 2018	Baker County, GA	Sherry Bailey	County Administrator	229-734-3007
Hurricane Michael 2018	Lee County, GA	Mike Sistrunk	Co-County Manager	229-759-6000
Hurricane Michael 2018	Miller County, GA	Corey Thomas	Deputy EMA Director	229-758-4122
Hurricane Michael 2018	Mitchell County, GA	Clark Harrell	County Administrator	229-336-2000
Hurricane Michael 2018	Panama City, FL	Shane Dougherty	Solid Waste Superintendent	850-872-3172
Hurricane Michael 2018	Bay County, FL	Don Murray	General Services Director	850-248-8732
Hurricane Florence 2018	Pamlico County, NC	Tim Buck	County Manager	252-745-3133
Hurricane Florence 2018	Town of Hope Mills, NC	Melissa Adams	Town Manager	910-426-4114
Hurricane Florence 2018	City of Cape Carteret, NC	Zachary Steffey	Town Manager	252-393-8483
Hurricane Maria 2017	Puerto Rico Department of Transportation and Public Works	Ing. Emilio Garay Vega; PE, RPA	Special Assistant to the Executive Director of DTOP	787-722-2929 ext. 3034
Hurricane Maria 2017	Puerto Rico Aqueduct and Sewer Authority	Arnoldo Colon Maldonado	Corporate & Strategic Planning Vice President	787-620-2277 ext. 2412
Hurricane Maria 2017	Puerto Rico Department of Recreation and Sports	Cedric Sasso	Finance Director	787-247-5444
Hurricane Irma 2017	McIntosh County, GA	Adam Poppell III	County Attorney	912-437-2181
Hurricane Maria 2017	Forsyth County, GA	Chris Grimes	EMA Director	770-205-5674
Hurricane Maria 2017	Bibb County, GA	Spencer Hawkins	Emergency Mgt	478-832-6300
Hurricane Maria 2017	City of Jacksonville Beach, FL	Dennis Dupries	Engineering Project Manager	904-226-3811
Hurricane Harvey 2017	Matagorda Co., TX	Kristen Kubecka	County Auditor	979-244-7614
Tennessee Straight Line Winds 2017	City of Memphis, TN	Phillip Davis	Deputy Director of Solid Waste	901-576-6872
Mississippi Straight Line Winds 2017	Holmes County, MS	Charlie Joiner	County Administrator	662-834-0911
Mississippi Straight Line Winds 2017	City of Durant, MS	Tasha Davis	Mayor	662-653-3221
Mississippi Straight Line Winds 2017	Yazoo County, MS	Donna Kraft	County Administrator	662-746-8668
Mississippi Straight Line Winds 2017	Montgomery County, MS	Ryan Wood	Chancery Clerk	662-283-2333
Jan Tornado 2017	City of Hattiesburg, MS	Larry Barnes	Public Works Director	601-545-4545
Jan Tornado 2017	Lamar County, MS	Joseph Waits	County Administrator	601-794-1008
Hurricane Matthew 2016	City of Jacksonville Beach, FL	Ty Edwards	Public Works Director	904-226-3811
Hurricane Matthew 2016	City of Atlantic Beach, FL	Don Jacobovitz	Public Works Director	386-916-7381
Hurricane Matthew 2016	McIntosh County, GA	Adam Poppell III	County Attorney	912-437-2181
Summer Floods 2016	Tangipahoa Parish, LA	Wesley Danna	Parish Supervisor	985-474-1003
Summer Floods 2016	City of Central, LA	Jr. Shelton	Mayor	225-936-9687
Summer Floods 2016	City of Baker, LA	Darnell Waites	Mayor	225-615-4194
Summer Floods 2016	City of Clinton, LA	Lori Ann Bell	Mayor	225-244-2288
Spring Floods 2016	Tangipahoa Parish, LA	Wesley Danna	Parish Supervisor	985-474-1003
Spring Floods 2016	Caldwell Parish, LA	Wanda Stowe	Sec/Treasurer	318-649-2681
Tornado 2015	Marshal County, MS	Larry Hall	County Administrator	662-544-1952
Tornado 2015	Benton County, MS	Ricky Pipkin	Board President	662-541-6853
Tornado 2014	Marion County, MS	Terry Broome	Board President	601-736-7382
Tornado 2014	City of Tupelo, MS	Don Lewis	Chief of Operations	662-871-8169
Tornado 2014	Itawamba County, MS	Gary Franks	County Administrator	662-401-4967
Tornado 2014	Winston County, MS	Julie Cunningham	Chancery Clerk	662-773-3631
Tornado 2014	City of Pearl, MS	Brad Rogers	Mayor	601-540-3962
Tornado 2014	Lamar County, MS	Chuck Bennet	County Commissioner	601-794-3406
EF5 Tornado 2013	Moore, OK	Stan Drake	Deputy City Manager	405-793-5200
EF5 Tornado 2013	Mustang, OK	Justin Battles	Assistant City Director	405-376-4521
Super Storm Sandy 2012	Nassau County, NY	Richard Iadevaio	Superintendent of Highway Construction	516-571-6824
Super Storm Sandy 2012	Long Beach, NY	Jim Lacarrubba	Commissioner of Public Works	516-431-1011
Super Storm Sandy 2012	Town of Hempstead, NY	Craig A. Mollo	Deputy Commissioner of Highways	516-812-3455
Super Storm Sandy 2012	Village of Garden City, NY	Ed Fronckwicz	Recreation Department	516-465-4079
Hurricane Isaac 2012	Lincoln County, MS	David Fields	County Administrator	601-835-3421
Hurricane Isaac 2012	Pearl River County, MS	Adrain Lumpkin	County Administrator	601-403-2302

REFERENCE 1

City of Mustang

Council-Manager Form of Government

405-376-4521 1501 N. Mustang Road, Mustang, Oklahoma 73064

Debris Tech,

The City of Mustang could not be any more pleased with the monitoring services we have received from Debris Tech. Their attention to detail and ability to provide data in real time has assisted the City of Mustang in providing accurate information for reports as well as providing it to our citizens. Debris Tech is second to none in their customer service and we appreciate their efforts in delivering a quality product to the City of Mustang.

Thank you,

Justin Battles
Assistant City Manager
City of Mustang, OK

REFERENCE 2

ASHLAND - BOYD COUNTY - CATLETTSBURG OFFICE OF EMERGENCY MANAGEMENT
2039 MAIN STREET W. ASHLAND, KY 41102 OFFICE (606) 393-1801 FAX (606) 739-0025
www.boydcoem.net

TIM ENGLAND, EXECUTIVE DIRECTOR
HAROLD HOLLEY, CHIEF DEPUTY DIRECTOR - OPERATIONS
JASON QUEEN, FEMA COORDINATOR
GREGORY PRIDDY, DEPUTY DIRECTOR - ADMINISTRATION

June 14, 2021

To Whom It May Concern:

Re: Debris Tech

The Boyd County Fiscal Court appreciates the efforts of Debris Tech in assisting our county with the clean-up tasking in the aftermath of the 2021 Ice Storm that significantly impacted Eastern Kentucky. It is without reservation that I am writing this letter of recommendation on behalf of the residents of Boyd County, Kentucky.

The personnel of Debris Tech were extremely professional as well as specifically trained in the utilization of the reporting techniques required by FEMA for this type of incident. Debris Tech staff worked closely with our debris removal team, thereby ensuring that the removal and reporting process maximized efficiencies to the complete removal of all storm debris. The data that was assimilated by Debris Tech was extrapolated utilizing methodologies that made it easy to reconcile invoices.

We had a very positive experience with Debris Tech and we highly recommend their services. Please feel free to reach out to me if you have any questions regarding the extremely proficient services that Debris Tech provided the Boyd County Fiscal Court during this incident.

Respectfully,

Jason Queen
FEMA Coordinator

C/C: Eric Chaney, County Judge Executive
Tim England, EM Executive Director
file

REFERENCE 3

DEPARTMENT OF PUBLIC WORKS

JACKSONVILLE BEACH

City of
Jacksonville Beach
Operations &
Maintenance Facility
Department of Public
Works
1460-A Shetter Avenue
Jacksonville Beach
FL 32250
Phone: 904.247.6219
Fax: 904.247.6117

www.jacksonvillebeach.org

October 22, 2018

Mr. Brooks Wallace, P. E.
Principal
DebrisTech, LLC (ARX Disaster Management, Inc)
925 Goodyear Blvd.
Picayune, MS 39466

Subject: Letter of Recommendation

I am very pleased to say that DebrisTech (Formerly ARX Disaster Management, Inc.) is currently under a five (5) year continuing service contract with the City of Jacksonville Beach to provide debris monitoring services during declared emergencies.

In 2016 and 2017 DebrisTech provided debris monitoring services resulting from Hurricanes Matthew & Irma respectively. Members of their staff were very knowledgeable and up to date with all of the FEMA guidelines and regulations, which helped facilitate both of our claims to FEMA. Whenever we had questions, DebrisTech's staff had the answers. DebrisTech's staff worked very closely with our Debris Recovery Contractor and our in-house cleanup crews to make sure all of the debris and related expenses were accounted for and were able to be retrieved after the cleanup was completed. As a result of their efforts, our claims to FEMA went through without a hitch.

Prior to the issuance of DebrisTech's contract, the City of Jacksonville Beach performed debris monitoring with its in house personnel and it turned out to be a total farce. Records were damaged, lost or forgotten and I am positive that the City of Jacksonville never came close to recovering the amount of money that they could have, if they would have had a contractor like DebrisTech to perform the necessary paperwork.

In closing, I would like to state that it has been a pleasure working with all of the members of DebrisTech and I look forward to continue to work with such a well ran organization.

Sincerely,

Dennis R. Dupries

Dennis R. Dupries
Construction Project Manager
City of Jacksonville Beach, FL 32250

REFERENCE 4

City of
Neptune Beach

Andrew E. Hyatt
City Manager

October 23, 2018

To Whom It May Concern:

Re: Debris Tech

The City of Neptune Beach appreciates the efforts put forth by Debris Tech in assisting our city with the clean-up effort in the aftermath of Hurricane Irma. It is with great pleasure that I am writing this letter of recommendation on behalf of the residents of Neptune Beach, Florida.

The entire staff of Debris Tech was professional and trained properly in the reporting techniques required by FEMA. The Debris Tech staff worked closely with our debris removal team making the removal and reporting process efficient all the way to the complete removal of all storm debris. The data provided was presented in a manner that made it easy to reconcile invoices.

We had a very positive experience with Debris Tech and we highly recommend their services. Please let me know if you have any questions regarding the services Debris Tech provided the City of Neptune Beach.

Respectfully,

Leon Smith
Director of Public Works

116 First Street • Neptune Beach, Florida 32266-6140
(904) 270-2400 x 31 • FAX (904) 270-2526

REFERENCE 5

David Stevens, Chairman
Bill Watson, Vice-Chairman
Joel Williams, Commissioner
Charles Jordan, Commissioner
Kelly S. Spratt, Commissioner

Adam S. Poppell, III, County Attorney
Richard E. Braun, Jr., Deputy County Attorney
John "Patrick" Zoucks, County Manager
Shawn Jordan, Deputy County Manager
Sherrell D. Davis, County Clerk

McIntosh County Board of Commissioners
P.O. Box 584 • 1200 North Way • Darien, Georgia 31305 • 912-437-6671 • FAX 912-437-6416

October 24, 2018

To Whom It May Concern

In the aftermath of Hurricane Irma McIntosh County contracted with Debris Tech for monitoring debris removal. The staff of Debris Tech were very professional, and they were knowledgeable in the requirements of FEMA and GEMA. They kept detailed records during this event and when FEMA had questions about submitted, debris removal documentation, Debris Tech was always available to answer questions, and provide additional information on documenting debris. There was never a "let me get back to you on that" response.

In the event of another disaster McIntosh County would not hesitate to contact Debris Tech to monitor operations for the county. It was a pleasure working with them and we would recommend their services to anyone in need.

Sincerely,

Ty S. Poppell
Director McIntosh County EMA
/ Public Safety / Homeland Security
/ County Safety Coordinator / CODE Enforcement
1019 Production Row
PO Box 584
Darien, Ga. 31305
Phone: 912-437-5170
Cell: 912-258-1343

D. General Project Requirements

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

PROJECT **ACKNOWLEDGEMENT**

DebrisTech acknowledges that the City of Duncanville intends to engage a Contractor to assist the City with monitoring the workof the Debris Removal and Hauling Contractor in the field, at Temporary Debris Staging and Reduction Sites (TDSRS), and at disposal sites. Contract monitors are necessary to assure that the terms of the debris and waste management contracts are satisfied by the Debris Removal and Hauling contractor and his subcontractors during the removal and hauling of debris/waste from public access roads, rights-of-way and public property; during handling and processing at TDSRSs; and, at disposal sites. Monitors will be assigned to debris loading areas, TDSRSs, and disposal sites. In addition, roving monitors will be assigned to help verify that the City's debris management plan and contracts are effectively and efficiently executed.

DebrisTech also acknowledges that the City of Duncanville will assign a Debris Manager (DM) and will establish a ContractManagement Center or other operational group setting to provide overall coordination of recovery operations. The Debris Manager will be the primary point of contact for the Contractor and will resolve contract administration issues and disputes. The Monitoring Services Contractor is to provide expertise for and assistance to the City's Debris Manager and also assists City staff at the Contract Management Center in overseeing and documenting the debris management operations. Services are to be provided in these general task areas, but are not necessarily limited to these task areas:

a. Development of a Monitoring Plan;
b. Truck and trailer measurement, certification, marking and tracking;
c. Equipment registry and tracking;
d. Debris/waste management workforce registry and tracking;
e. Field monitoring;
f. Debris management tracking;
g. Trip ticket management;
h. Data administration;
i. Invoice reconciliation;
j. QA/QC program management;
k. Complaint resolution;
l. Detailed daily reports on the status, effectiveness, volumes handled, and other pertinent data for all debris operations;
m. All monitoring workforce requirements, including but not limited to staffing, training, equipment, Safety training and enforcement, mobilization, transportation and logistic support;
n. Site Safety Plan preparation and maintenance;
o. Compliance with all applicable Federal, State and local rules relative to the monitoring operations;
p. Preparation of documentation to support Federal cost reimbursement processes;
q. Related activities for effective and efficient debris management operations deemed necessary or desirable on the basis of the Contractor's experience when authorized by the City Debris Manager.

DebrisTech acknowledges and will meet these basic requirements.

E. Project Approach

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

PROJECT APPROACH

Understanding Project Approach

DebrisTech understands that the Client requires disaster debris monitoring services to support the oversight and management of debris removal contractors. DebrisTech shall be prepared to provide a range of services, including field monitoring and other services as needed and ordered.

The Client requires the experience and support of DebrisTech's Debris Removal Monitoring Management Team following a natural disaster. DebrisTech will provide services which may include:

1. Coordinate daily briefings, work progress, staffing, and key items with local officials.
2. Selection and permitting of DMS locations and any other permitting/regulatory issues as necessary.
3. Scheduling work for all team members and contractors on a daily basis.
4. Hiring, training, scheduling, and managing field staff.
5. Monitoring recovery contractor operations and making/implementing recommendations to improve efficiency as well as speed up recovery work and assure all debris removal work meets FEMA eligibility guidelines.
6. Assisting local officials with responding to public concerns and comments.
7. Certifying contractor vehicles for debris removal using methodology and documentation practices appropriate for contract monitoring.
8. Furnishing and operating an automated/electronic (paperless) debris tracking system.
9. Develop daily operational reports to keep the client informed of work progress.
10. Development of maps, GIS applications, etc. as necessary.
11. Comprehensive review, reconciliation, and validation of debris removal contractor(s) invoices prior to submission to the client for processing.
12. Project Worksheet and other pertinent report preparation required for reimbursement by FEMA, and any other applicable agency for disaster recovery efforts by local staff and designated debris removal contractors.

LOAD SITE MONITORING

1. General

1.1. The Client requires the support of DebrisTech's Debris Removal Monitoring Team following a debris generating event such as a hurricane, storm, or other event and debris management expertise. The debris monitoring is necessary to assure Federal Emergency Management Agency (FEMA) emergency plan and debris removal contract requirements are met by debris removal contractor. Documenting the removal of debris from public access roads, rights-of-way, and public property, monitoring the debris management sites, is DebrisTech's primary concern. The Client will assign a Debris Manager (DM). The Debris Manager will be the primary point of contact for DebrisTech and will resolve contract administration issues or questions.

1.2. Within 48 hours of notification, DebrisTech will provide adequate number of professionals and qualified personnel to monitor all debris loading sites and debris management sites. DebrisTech will increase its staffing from this point depending on the amount of removal equipment provided by the removal contractor.

Major increases to the debris. monitoring staff will be disclosed to the client's designated debris manager.

1.3. DebrisTech shall provide all debris monitors with appropriate personal protective equipment to include, but not be limited to: eye protection, hearing protection, safety vests, and hard hats, to comply with all federal, state, and local requirements.

1.4. DebrisTech supervision is responsible for resolving issues with truck drivers, and other contractor's personnel.

1.5. DebrisTech will utilize the DebrisTech Electronic Debris Management System to collect and report documentation of debris removal activities.

1.6. DebrisTech will provide temporary office space as necessary.

2. Load Site Monitoring Services

2.1. The primary function of the Loading Site Monitors is to issue debris load tickets for eligible debris removed from the Right of Way (RoW).

2.2. DebrisTech will within 48 hours, be prepared to provide qualified on site personnel to monitor debris removal operations at all debris loading sites located throughout the Client's designated area. Additional sites may be added as debris removal efforts increase. Each loading site may operate, approximately 12–14 hours per day, 7 days per week. The Client's Debris Manager in coordination may determine the exact number and location of loading sites with the debris removal contractor.

DEBRIS SITE MONITORING

2.3. DebrisTech will provide all employees with DebrisTech handheld devices. These devices will allow each employee to capture all required data for each load of debris, such as: GPS coordinates, digital photographs, truck number, load number, debris type, and monitor identity. All DebrisTech devices communicate wirelessly with the DebrisTech Central Information Database. DebrisTech will also provide the Client with management, supervision, labor, and equipment necessary to initiate debris load tickets to document the removal of eligible debris from public access roads, public rights-of-way, and public property within the Client's designated area.

2.4. DebrisTech will be prepared to provide a Loading Site Monitor per site per day at a minimum of a 12-14 hour shift.

2.5. All Loading Site Monitors will speak English, be a minimum of eighteen (18) years of age and have a valid driver's license issued in the United States.

2.6. Supervisors and all identified Loading Site Monitors will attend a day debris monitor training session. Training will be the responsibility of DebrisTech and will be coordinated with the The Client's Debris Manager.

2.7. Monitors will be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high and lift 30 lbs.

2.8. The function of the Debris Monitor is to verify that only eligible debris is being removed from designated public rights-of-way and public property before it can be loaded into a debris removal vehicle.

2.9. DebrisTech will provide at least one (1) monitor for each debris removal vehicle to monitor and verify eligible debris removal from designated public access roads within the debris pickup zone.

2.10. DebrisTech will provide all employees with DebrisTech handheld devices. These devices will allow each employee to capture all required data for each load of debris, such as: GPS coordinates, digital photographs, truck number, load number, debris type, and monitor identity. All DebrisTech devices communicate wirelessly with the DebrisTech Central Information Database.

3. Debris Management Site Monitoring Services

3.1. DMS Monitors are responsible for documenting the the amount (volume/weight) of debris entering the DMS.

3.2. DMS Monitors are responsible for documenting that the removal vehicles are empty when leaving the DMS

3.3. The primary function of the Debris Management Site Monitors is to complete the documentation

FIELD SUPERVISORS

of the load and estimate volumes that have been transported to the debris management site for processing or storage, and/or disposal.

3.4. DebrisTech will provide all employees with DebrisTech handheld devices along with all necessary equipment to document disposal of the debris.

3.5. Monitors will speak English, be capable of working in an outside environment, and be able to climb a staircase ladder of 10 feet high.

3.6. Monitors will be a minimum of eighteen (18) years of age and have a valid driver's license issued in the United States.

3.7. Supervisors and all identified Debris Management Site Monitors will attend a 1/2 day debris monitor training session. Training will be the responsibility of DebrisTech and will be coordinated with the Client's Debris Manager.

3.8. Site Monitors will be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high and lift 30 lbs.

4. Field Supervisors

4.1. Field Supervisor are to verify that only eligible debris is being removed from designated public rights-of-way and public property within assigned debris pickup zones in the Client's designated area.

4.2. Field Supervisors will be prepared to operate a minimum of 12 to 14 hours per day, 7 days per week and will be responsible for 10 load site monitors each.

4.3. Field Supervisors are expected to remain in contact with their assigned 10 debris monitors throughout the day and report their monitors location and removal vehicle information.

4.4. DebrisTech will provide all Field Supervisors with DebrisTech handheld devices.

4.5. Make multiple visits to all assigned loading sites and debris management sites on a random daily basis.

4.6. DebrisTech will provide all employees with DebrisTech handheld devices. These devices will allow each employee to capture all required data for each load of debris, such as: GPS coordinates, digital photographs, truck number, load number, debris type, and monitor identity.

4.7. All Field Supervisors will speak English, be a minimum of eighteen (18) years of age and have a valid driver's license issued in the United States.

OPERATIONS MANAGER

4.8. Field Supervisors and all identified Debris Monitors will attend a 1/2 day debris monitor training session. Training will be the responsibility of DebrisTech and will be coordinated with the Client's Debris Manager.

4.9. Field Supervisors will be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high and lift 30 lbs.

5. Operations Manager

5.1. Operations Manager primary goal is to execute the operations plan as directed by the project manager.

5.2. Coordinate debris monitoring operations to Field Supervisors.

5.3. Lead Field Supervisors in daily supervisor meetings.

5.4. Reviewing project clocking and clock out records.

5.5. Make multiple visits to all debris management sites on a random daily basis.

6. Project Manager

6.1. The project manager will serve as the primary point of contact for DebrisTech to the client.

6.2. The Project Manager will be involved in all aspects of the project.

6.3. Reports directly to the president of the company, Brooks Wallace.

7. Data Manager

7.1. DebrisTech Data Managers are assigned multiple projects. Their duties are often preformed remotely in a location with the best possible internet connection.

7.2. Their primary role is to review every load removed from the RoW.

7.3. During this review process the data manger determine wether the ticket was recorded out of the project work zone, location eligibility, and correct debris type.

7.4. This position also communicates directly with the operations manager about data collection errors in the field to be addressed as quickly as possible.

OPERATIONAL **SAFETY**

8. Safety

8.1. All debris monitors are informed of safety procedure around large equipment in the afford mentioned training course administer by the management team.

8.2. DebrisTech will ensure that DebrisTech personnel adhere to all debris management site safety requirements.

8.3. PPE

8.3.1.Hard Hat

8.3.2.High Vis Safety Vest

8.3.3.Safety Glasses

8.3.4.CELL PHONE

8.3.5.Recommend Clothing

8.3.6.Long Pants

8.3.7.Collared Shirt

8.3.8.Close Toed Shoe

F. Workforce Information

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

WORKFORCE INFORMATION

ACKNOWLEDGEMENT

DebrisTech acknowledges and agrees to the following workforce requirements as set forth by the City of Duncanville:

1) Respondents are encouraged to review City of Duncanville's pre-positioned Debris/Removaland Hauling RFP to ascertain the anticipated scope of work in order to estimate the nature and size of the project workforce that will be required.

2) Submittals must acknowledge these workforce planning standards and must demonstrate therespondent's ability to satisfy these requirements:

a.Within 24 hours of notification, the Contractor shall provide a sufficient number ofprofessionals and qualified personnel to meet all contract requirements and monitoring needs associated with this project, including, as a minimum forces necessary to:

i.Establish and staff a monitoring workforce management center in the vicinity of a City of Duncanville government office designated by the City at the time of notification.

b.Implement a debris/waste contractor equipment and workforce registration and tracking program.

3) Within 48 hours of notification, the Contractor shall provide a sufficient number ofprofessionals and qualified personnel to meet all contract requirements and monitoring needs to be associated with this project, including, as a minimum forces necessary to:

a.Monitor a minimum of 30 debris loading sites;

b.Monitor operations at Temporary Debris Staging/Storage and Reduction Sites (TDSRS);

c.Monitor dumping operations at disposal sites; Provide roving debris monitors toevaluate the effectiveness of debris, hazardous material, and other disaster-related waste removals.

4) All personnel shall be a minimum of 18 years of age, be fluent in the English language,and have a valid driver's license issued in the United States. The Contractor will be required to increase its staffing from this point depending on the scope of the debris/waste removal operations, to be consistent with the number of field operations teams deployed by the debris Contractors. At the discretion of the Debris Manager, the Contractor may be required to replace any debris monitor for cause. As part of this proposal, the Contractor must indicate and explain how he/she will ensure the availability of a sufficient number of personnel to support this scope of work and also how additional personnel will be engaged should the scope of operations require additional monitors to meet City needs.

WORKFORCE INFORMATION

5) The Contractor shall provide all debris monitors with appropriate personal protectiveequipment to include, but not be limited to, eye protection, hearing protection, safety shoes, safety vests, hard hats, and wet weather clothing, to comply with all applicable Federal, state and local occupational health and safety requirements.

6) The Contractor shall provide debris monitors with necessary transportation, allcommunications equipment (cell phone, satellite phones, radio, etc.) necessary to remain in contact with their supervisors or other key personnel who in turn are in direct contact with the Contract Management Center. The Contractor shall also provide all required logistical support for the personnel he/she engages, including lodging, meals and other necessary support services. The Contractor's supervisory personnel will be wholly responsible for support the Contractors operations and resolving conflicts within the scope of or in any way associated with those operations.

7) The Contractor shall provide temporary office space and other facilities as necessary to carryout the scope of the work and to support the Contractor's workforce.

8) Upon activation of the contract, the Contractor shall immediately contact the City's DebrisManager to coordinate workforce assignments. It is anticipated that the City's debris management Contractor will establish debris management zones within the City and the Contract will be expected to assign monitors in a manner consistent with the debris removal operations.

9) In the proposal, respondents must provide a detailed description of the resources(workforce and equipment) available to be employed on the project, including:

a.Summary of the Respondent's personnel that will be dedicated to the project, including:

i.The number of management employees that will be assigned to the contract, theirjob titles, and responsibilities;

ii.The names of and resumes for all members of the Project Management Team;

iii.The name of the Respondent's claims representative;

iv.List of the Subcontractors with whom the Respondent has agreements for post-disaster support.

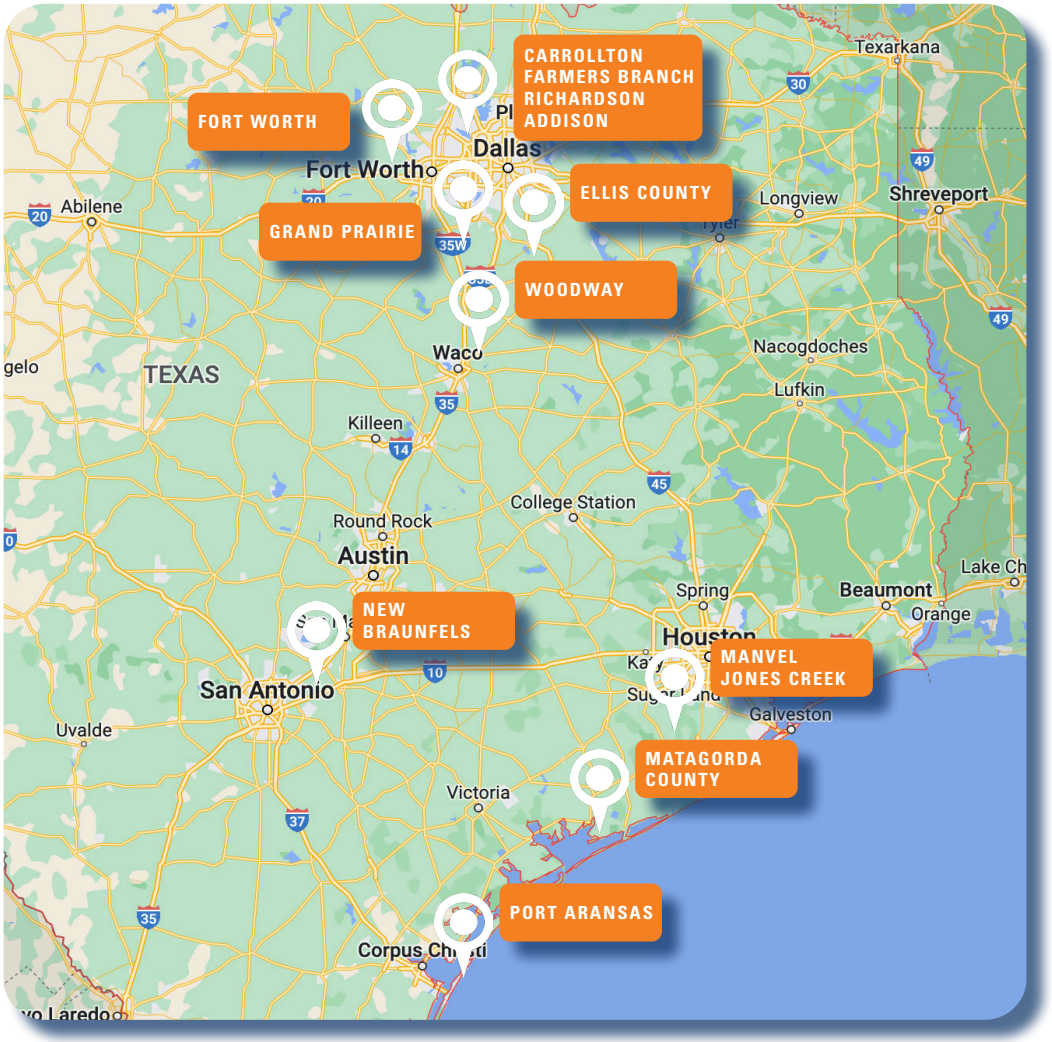
G. Capability, Capacity, and Availability

DEBRISTECH

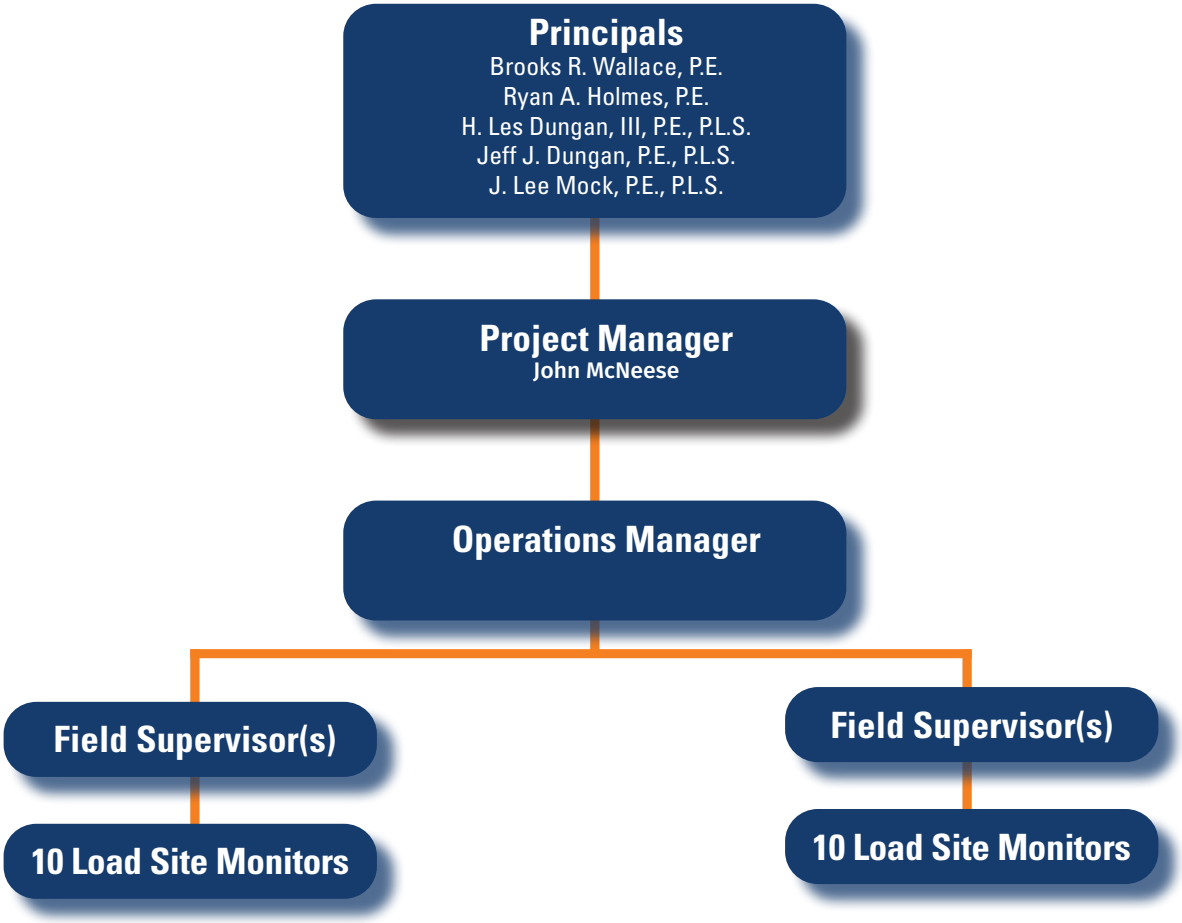
PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

MULTIPLE **CONTRACTS**

In the past two years alone, DebrisTech was responsible for the documentation and monitoring of the removal of tens of millions of cubic yards of eligible storm-generated debris for over 80 projects. This debris was documented from cradle-to-grave to provide a clear record of the proper removal and disposal. We have proven our ability to successfully execute on multiple contractual obligations simultaneously. DebrisTech currently has pre-event contracts with the following client towns, cities and counties within the State of Texas:



ORGANIZATIONAL **STRUCTURE**



The number of Monitors will be dependent on the number of loading operations being operated by the Debris Removal Contractor. The Field Supervisor position will be staffed at one Supervisor per ten Monitors.

DebrisTech, LLC's sole location as a business with ownership interests is located in Picayune, MS. DebrisTech is a Mississippi Limited Liability Company that is authorized to perform business in Louisiana. The federal identification number is 27-3362906. Our Unique Entity ID is: FHEBJMZWUJ31

BROOKS WALLACE, P.E., President

brooks@debristech.com

Brooks R. Wallace, P.E. created DebrisTech in 2010 in response to a need for real-time auditing of debris removal projects. He has a vast array of experience in the field of civil engineering and in debris removal monitoring. Working as an engineer on numerous projects in South Mississippi, including the aftermath of Hurricane Katrina, he was able to identify vulnerabilities and inefficiencies in the process of debris removal operations and monitoring. He realized that the technology was available to provide real-time data to FEMA and municipal supervisors overseeing cleanup efforts while creating a database of information that could be referenced at any time for compliance purposes. Utilizing the technology currently available, Mr. Wallace developed the software platform for what has evolved into a system that is revolutionizing the process of debris monitoring and compliance.

A civil engineer by trade, Mr. Wallace has dealt with countless municipal and county projects involving infrastructure upgrades and the modernization of local and regional maps and surveys. He has worked with law enforcement agencies, municipal governments, state agencies, and FEMA on projects ranging from smart growth plans to large-scale utility and resource redesigns.

Mr. Wallace will perform contractual negotiations, contractor invoicing, software development, and asset/personnel assignment. He is proficient in preparation planning, analysis, monitoring procedures, and personnel management. The technology he developed, along with previous experience, creates an invaluable leader for the DebrisTech team.

Experience

DebrisTech, LLC
Founder/Creator - 2010 - Present
Dungan Engineering, P.A.
Principal Engineer - 2002 - Present

Education

University of Mississippi
Bachelor of Science, Civil Engineering

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Wildfires and Straight-Line Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Topical storm Zeta

2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

RYAN HOLMES, P.E., Principal

ryan@debristech.com

Ryan A. Holmes is a licensed engineer and Principal at DebrisTech. Collateral duties include business development, project management, and marketing. Mr. Holmes has over 12 years of diversified civil engineering experience. He is uniquely talented, drawing from his experience with municipal, county, and state governments, along with private clients. Mr. Holmes has worked on numerous debris removal projects, including several projects along the Mississippi coast in the aftermath of Hurricanes Katrina and Isaac, and along the east coast following Hurricanes Matthew and Irma. He continues to aid in the recovery efforts in Puerto Rico while utilizing DebrisTech's cutting edge technology, Mr. Holmes has successfully assisted the aforementioned communities with "cradle to grave" documentation of debris collection and disposal.

Past experience, together with these skills, make Mr. Holmes a valuable asset to DebrisTech. He provides vision and leadership for our clients, integrating new technology and delivery of unparalleled debris monitoring and compliance. DebrisTech has offered an opportunity for Mr. Holmes to showcase his diversified talents to provide practical applications of advanced technology in a way that is easily deployable and repeatable. His skills in dealing with municipalities and government agencies have elevated DebrisTech as a leader in the debris removal monitoring industry.

Experience

DebrisTech, LLC
Principal and Owner - 2012 - Present
Dungan Engineering, P.A.
Principal Engineer - 2007 - Present

Education

University of Mississippi
Bachelor of Science, Civil Engineering

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Wildfires and Straight-Line Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Topical storm Zeta

2020 DR-4563-AL Hurricane Sally

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2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

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2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

H. LES DUNGAN, III, P.E., P.L.S., Principal

les@dunganeng.com

H. Les Dungan, III, P.E., P.S. has over 27 years of experience in the field of civil engineering. With a career that began in the government ranks with time working with the Mississippi Department of Environmental Quality and Natural Resources Conservation Service, he now serves as a self-employed consultant to various counties and municipalities in South Mississippi. Mr. Dungan has served as County Engineer for Jefferson Davis County and City Engineer for the Town of Prentiss for over 20 years. He has also served as County Engineer for Pearl River County since 2007.

Mr. Dungan has dedicated his career to serving the engineering needs of the entities and individuals that have placed their trust in him. He has a vast array of experience in the field of civil engineering and debris removal monitoring. Working on numerous projects in South Mississippi with disaster related services, including the aftermath of Hurricane Katrina, Mr. Dungan was able to provide the technical support needed in order for Pearl River County to have the confidence to use local contractors to perform the immense clean-up operation. As a civil engineer, Mr. Dungan has planned and administered the construction of various kinds of transportation and utility infrastructure type projects. He has worked with both counties and municipalities in South Mississippi on projects ranging from bridge replacement to water treatment plants. With DebrisTech, Mr. Dungan hopes to help cities and communities recover from disasters more quickly and efficiently, in order for the return of normal life to come as soon as possible. His desire to assist and his ability to manage, along with his previous experience, create a valuable addition to the team which is DebrisTech, LLC.

Experience

DebrisTech, LLC
Principal & Owner - 2010 - Present
Dungan Engineering, P.A.
Principal Engineer - 1993 - Present

Education

Mississippi State University
Bachelor of Science, Civil Engineering

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

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2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

JEFF J. DUNGAN, P.E., P.L.S., Principal

jeff@dunganeng.com

Jeff J. Dungan, P.E., P.S. has 26 years of experience in the field of civil engineering. With a career that began with Anderson Engineering in Columbia, Mississippi, he now serves as co-founder and Principal with Dungan Engineering, PA serving counties and municipalities in South Mississippi. Mr. Dungan has served as County Engineer for Lawrence, Walthall and Marion County and City Engineer for the Town of Tylertown for over 15 years. He has also served as County Engineer in Lincoln County for the past 8 years.

Mr. Dungan has dedicated his career to serving the engineering needs of the entities and individuals that have placed their trust in him. He has a vast array of experience in the field of civil engineering and debris removal monitoring. Working on numerous projects in South Mississippi with disaster related services, including the aftermath of Hurricanes Katrina, Gustav and Isaac, Mr. Dungan was able to provide the technical support needed by many local governments throughout the south. His services enabled these local governments to have the confidence to use local contractors to perform the immense clean-up operation efficiently and at a reasonable cost. He has worked with both counties and municipalities in South Mississippi on many types of projects, such as roadway construction and maintenance, bridge replacements, water and waste-water treatment plants, industrial buildings and airports. With DebrisTech, Mr. Dungan hopes to help cities and communities recover from disasters more quickly and efficiently, in order for the return of normal life to come as soon as possible.

Experience

DebrisTech, LLC
Principal & Owner - 2010 - Present
Dungan Engineering, P.A.
Principal Engineer - 1993 - Present

Education

Mississippi State University
Bachelor of Science, Civil Engineering

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

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2021 DR-4618-PA Hurricane Ida

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2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

2014 DR-4175 Tornadoes (MS)

2013 DR-4117 Tornadoes (OK)

J. LEE MOCK, P.E., P.L.S., Principal

lee@dunganeng.com

Mr. Mock has 20+ years of experience in the field of civil engineering. With a natural bent for precision, a keen attention to detail, and driven to work with both efficiency and excellence, Mr. Mock embodies the company-wide commitment to solving problems and creating solutions for every project and every client.

Mr. Mock has dedicated his career to serving the engineering needs of the entities and individuals that have placed their trust in him. He has a vast array of experience in the field of civil engineering and debris removal monitoring. Working on numerous projects in South Mississippi with disaster related services, including the aftermath of Hurricanes Katrina and Issac.

As a civil engineer, Mr. Mock has planned and administered the construction of various kinds of transportation and utility infrastructure type projects. He has worked with both counties and municipalities in South Mississippi on projects ranging from bridge replacement and dam rehabilitation to water and wastewater treatment plant designs.

With DebrisTech, Mr. Mock hopes to help cities and communities recover from disasters more quickly and efficiently, in order for the return of normal life to come as soon as possible. His desire to assist and his ability to manage, along with his previous experience, create a valuable addition to the team which is DebrisTech, LLC.

Experience

DebrisTech, LLC
Principal & Owner - 2010 - Present
Dungan Engineering, P.A.
Principal Engineer - 1994 - Present

Education

Mississippi State University
Bachelor of Science, Civil Engineering

University of Mississippi
Bachelor of Business Administration

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

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2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

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2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

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2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

TYLER WILLIAMSON, Project Manager

twilliamson@debristech.com

Tyler Williamson is a Project Manager with DebrisTech. Collateral duties include overseeing the daily operations of the assigned projects, including coordinating the recovery efforts with the client, FEMA PA consultants, local, state and federal agencies. He has exceptional documentation practices and excels in strategical planning. Mr. Williamson has several years of experience with DebrisTech at nearly every position in the company. He has worked on more than 40 debris removal and disaster recovery projects. He is leading our efforts in Oregon with the training and supervision of hundreds of debris monitors. He also manages data, produces daily reports, for the debris monitoring effort for the several project through the southeast. Mr. Williamson has helped clients address their recovery needs through expertise, technology and knowledge. Utilizing past experience, together with these ever developing skills, make him a valuable asset to DebrisTech.

Experience

DebrisTech, LLC
Project Manager - Operations Manager - 2015 - Present
Data Manager - Field Monitor - Field Supervisor - 2014

Education

University of Mississippi
Bachelor of Science in Business Administration, Managerial Finance

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Wildfires and Straight-Line Winds

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2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

JOHN MCNEESE, Project Manager

jmcneese@debristech.com

John McNeese is a Project Manager and has been working with the DebrisTech management team since 2012. He began as an instrumental part in leading the recovery efforts in Moore, Ok following the aftermath of one of the most devastating tornadoes in US history.

Having an extensive background in communications, cost evaluation and construction, John excelled as a liaison between the client and contractor, aiding in the reimbursement process involved with federal funding. Prior to DebrisTech, John had been involved in recovery efforts as a debris contractor following Hurricane Katrina in 2005 and a project manager during the BP Oil Spill in 2010. Both of these events are considered two of the most historically devastating disasters along the Mississippi Gulf Coast.

Mr. McNeese has since served as a project manager in Puerto Rico following Hurricane Maria, overseeing more than 450 employees and approximately 100 million dollars in debris removal costs. He is currently serving as a project manager for DebrisTech in Mississippi, following a series of devastating storms.

Experience

DebrisTech, LLC
Project Manager - 2012 - Present

Wallace Environmental
Project Manager - 2010-2011

TL Wallace Construction
2010 - Project Manager

Holiday Construction
Project Manager - Equipment Operator - 2005-2006

Education

University of Mississippi
Bachelor of Science, University Studies

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 DR-4626-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Wildfires and Straight-Line Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Topical storm Zeta

2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

2019 EF1 Tornado Dallas, TX

2019 DR-4465 Hurricane Dorian

DENNIS CRUTHIRDS, Project Manager

dennis@debristech.com

Dennis Cruthirds is a Project Manager with DebrisTech. His duties include the daily operations of the project, quality assurance/ quality control of monitoring operations, the documentation of employee time, and delivering updates to the client's representative. Mr. Cruthirds has 12 years of experience in construction material testing and 16 years of debris monitoring. He brings a wealth of knowledge, capabilities, and experience to our clients and has worked on numerous debris removal monitoring and disaster recovery projects. During his career, Mr. Cruthirds has successfully managed the monitoring of millions of cubic yards of debris for some of the most catastrophic disasters across the nation. He has served as a project/site manager in Iowa, after the effects of a Derecho. He is currently over seeing operations in Kentucky. His personality and experience affords him a perfect relationship with contractors, as well as our clients.

Experience

DebrisTech, LLC
Project Manager - Operations Manager - 2012 - Present
Data Manager - Field Monitor - Field Supervisor - 2014
Dungan Engineering, P.A.
CMT Lab Manager - CMT Inspector - 2007 - 2018
Field Supervisor - Operations Manager 2005 - 2008

Training - Emergency Management Institute - FEMA Certified
IS-00008.a, IS-00019.15, IS-00020.15, IS-00021.15, IS-00022, IS-00026, IS-00027, IS-00029, IS-00033.15, IS-00042, IS-00100.b, IS-00100.pwb, IS-00100.fda, IS-00107.15, IS-00144, IS-00207, IS-00247, IS-00250.a, IS-00265, IS-00293, IS-00324.a, IS-00325, IS-00346, IS-00366, IS-00362.a, IS-00386, IS-00395, IS-00403, IS-00420, IS-00520, IS-00522, IS-00546.a, IS-00547.a, IS-00548, IS-00551, IS-00558, IS-00613, IS00632.a, IS-00634, IS-00660, IS-00662, IS-00701.a, IS-00702.a, IS-00703.a, IS-00706, IS.00720, IS-00775, IS-00801, IS-00802, IS-00804, IS-00808, IS-00809, IS-00810, IS-00811, IS-00813, IS-00003, IS-00005.a, IS-00008.a, IS-00011.a, IS-00015.b, IS-00101.c, IS-00102.c, IS-00103, IS-00405, IS-00906, IS-00907, IS-00908, IS-00909, IS-00912, IS-00914

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straightline Winds, And Flooding
2021 4630-DR-KY Tornadoes
2021 DR-4626-MS Hurricane Ida
2021 DR-4618-PA Hurricane Ida
2021 DR-4611-LA-Hurricane Ida
2020 DR-4562-OR-Wildfires and Straight-Line Winds
2021 DR-4598-MS-Severe Winter Storms
2021DR-4592-KY Ice Storms
2020 DR-4576-MS Hurricane Zeta
2020 DR-4579-GA Topical storm Zeta
2020 DR-4563-AL Hurricane Sally
2020 DR-4654-FL Hurricane Sally
2020 DR-4557-IA Iowa Severe Storms - Derecho
2020 EM-3530 Texas Hurricane Hanna
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2020 DR-4551 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding
2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding
2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding
2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding
2020 DR-4528 Mississippi Covid-19 Pandemic
2020 DR-4473-PR Earthquakes
2020 EM-3426-PR Earthquakes
2019 DR-4470 Mississippi Severe Storms
2019 EF1 Tornado Dallas, TX
2019 DR-4465 Hurricane Dorian

DANIEL BAXTER, Project Manager

Daniel Baxter is a Project Manager at DebrisTech. He is currently responsible for the tracking of assets, such as PPE, from FEMA is response to the Covid-19 Pandemic. As a data manager for DebrisTech, Daniel was a part of the team credited with the development of the Emergency Operations Supply Tracking Program. Utilizing this internally developed program Daniel, and the teams of asset managers, are still responsible for tracking over $100,000,000.00 of PPE.

While managing the EOST program in Jackson, Daniel also assist with invoice reconciliation from debris removal projects across the county. His background in accountancy and law work provide him with the knowledge and experience to parse dense removal contractor invoices. These invoices must be compared to the DebrisTech ADMS data and if correct, recommended payment by the client.

Headquartered Jackson, MS, Daniel has assisted cities and communities address their recovery needs. Utilizing past experience and ever developing skills make him a valuable part of DebrisTech.

Experience

DebrisTech, LLC
Project Manager - Data Manager - 2020 - Present

Audit Intern-BDO USA, LLP
Junior Fellow-Library of Congress
Law Clerk-Swayze Alford Attorney at Law

Education - Emergency Management Institute - FEMA Certified

University of Mississippi
Master of Accountancy and Data Analytics
Bachelor of Accountancy, University of Mississippi
TN – CPA License #28200 (August 2021 – Present)
MS – CPA License #R8152 (September 2021 – Present)

Debris Monitoring Projects in Process

2022 DR-4637-TN Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2021 4630-DR-KY Tornadoes

2021 4626-DR-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 Mississippi EMA Covid-19 PPE Inventory Allocation

2020 Mississippi Department of Health Covid-19 PE Inventory Allocation

2020 DR-4562-OR-Oregon Wildfires and Straight-Line Winds

IVAN RAMOS, Project Manager

Ivan Rouco Ramos is a full-time Project Manager with DebrisTech. His duties include managing the debris monitoring project's daily operations, ensuring the accurate documentation of debris removal operations, managing employee time records, and delivering updates to the client. Mr. Rouco has three years of experience managing debris monitoring projects in Puerto Rico. His experience with municipal, state, and commonwealth governments, along with private clients, uniquely prepare him to represent DebrisTech in any situation. He has managed the monitoring operations for the Department of Public Transportation (DTOP), the Aqueducts and Sewers Authority (AAA), the Department of Sports and Recreation (DRD), and the National Parks (DNER) following Hurricane Irma and Hurricane Maria. Mr. Rouco has assisted the Agencies mentioned above with endangered species disturbance documentation, endangered tree identification, "cradle to grave" debris collection, and disposal documentation. Using his understanding of the island, DebrisTech ADMS, and Debris Monitoring Procedure, Mr. Rouco has aided all DebrisTech clients on the island.

Experience

DebrisTech, LLC
Project Manager - 2017 - Present

Training - Emergency Management Institute - FEMA Certified

IS-00632.a: Introduction to Debris Operations

IS-00101.c: Preparing for Federal Disaster Operations

IS-00102.c: Preparing for Federal Disaster Operations: FEMA Response Partners

IS-00019.18: FEMA EEO Supervisor Course

IS-00633: Debris Management Plan Development

IS–00632.a Introduction to Debris Operations

IS-00800.c: National Response Framework

IS-00546.a: Continuity of Operations (COOP) Awareness Course

IS-0200.c Basic Incident Command System for Initial Response

IS-276.a Benefit-Cost Analysis (BCA) Fundamentals

IS-00253.a: Overview of FEMA Environmental and Historic Preservation Review Responsibilities

IS-00216: An Overview of the Unified Federal Review Process: Training for Federal Disaster Recovery Leadership

IS-00215: Unified Federal Review Advisor Training: An Overview of the UFR Process

IS-00318- "Mitigation Planning for Local and Tribal Communities"

IS-00321- Hurricane Mitigation Basics for Mitigation Staff

IS-00386- Introduction to Residential Coastal Construction

IS-00395- FEMA Risk Assessment Database

IS-00322- Flood Mitigation Basics for Mitigation Staff

IS-00386- Introduction to Residential Coastal Construction

IS-00362.a- Multi hazard Emergency Planning for Schools

Disasters Worked

2020 DR-4562-OR-Oregon Wildfires and Straight-Line Winds

2017 DR-4336-PR Hurricane Irma

2017 DR-4339-PR Hurricane Maria

CINDY CARTER, Invoice Analyst

cindy@debristech.com

Mrs. Carter has 20 years experience in real estate as a licensed agent. In 2018 she joined DebrisTech to reconcile contractor invoices with our recorded data. Her responsibilities include communicating effectively with DebrisTech clients and removal contractors to correctly and efficiently evaluate invoices. Mrs. Carter is detail oriented with a solid reputation as efficient and highly-dependable. She has the navigated multiple projects while maintaining a professional, quality relationship with the clients. Her largest projects to includes Puerto Rico - DRD following Hurricane Maria and is currently assisting the clients in Mississippi, Kentucky, Tennessee and Louisianna. These clients include invoices from St. Charles Parish (Hurricane Ida), Mississippi Dep. of Health (Covid), and Mississippi EMA (Covid).

Experience

DebrisTech, LLC
Invoice Analyst - 2018 - Present

Education

University of Southern Mississippi
Bachelor of Science, Criminal Justice

Disasters Worked

2022 DR-4637-TN Severe Storms, Tornadoes, Straight-line Winds, and Flooding

2021 4630-DR-KY Tornadoes

2021 4626-DR-MS Hurricane Ida

2021 DR-4618-PA Hurricane Ida

2021 DR-4611-LA-Hurricane Ida

2020 DR-4562-OR-Oregon Wildfires and Straight-line Winds

2021 DR-4598-MS-Severe Winter Storms

2021DR-4592-KY Ice Storms

2020 DR-4576-MS Hurricane Zeta

2020 DR-4579-GA Topical storm Zeta

2020 DR-4563-AL Hurricane Sally

2020 DR-4654-FL Hurricane Sally

2020 DR-4572-TX Hurricane Laura

2020 DR-4557-IA Iowa Severe Storms - Derecho

2020 EM-3530 Texas Hurricane Hanna

2020 EM-3527 Louisiana Tropical Storm Cristobal

2020 DR-4551 Mississippi Severe Storms, Tornadoes,Straight-line Winds, And Flooding

2020 DR-4536 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4478 Mississippi Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4476 Tennessee Severe Storms, Tornadoes, Straight-line Winds, And Flooding

2020 DR-4528 Mississippi Covid-19 Pandemic

2019 DR-4470 Mississippi Severe Storms

2020 DR-4473-PR Earthquakes

2020 EM-3426-PR Earthquakes

2019 DR-4470 Mississippi Severe Storms

H. Description of Monitoring Services

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

NARRATIVE DESCRIPTION

Understanding Project Approach

DebrisTech understands that the Client requires disaster debris monitoring services to support the oversight and management of debris removal contractors. DebrisTech shall be prepared to provide a range of services, including field monitoring and other services as needed and ordered.

The Client requires the experience and support of DebrisTech's Debris Removal Monitoring Management Team following a natural disaster. DebrisTech will provide services which may include:

1. Coordinate daily briefings, work progress, staffing, and key items with local officials.
2. Selection and permitting of DMS locations and any other permitting/regulatory issues as necessary.
3. Scheduling work for all team members and contractors on a daily basis.
4. Hiring, training, scheduling, and managing field staff.
5. Monitoring recovery contractor operations and making/implementing recommendations to improve efficiency as well as speed up recovery work and assure all debris removal work meets FEMA eligibility guidelines.
6. Assisting local officials with responding to public concerns and comments.
7. Certifying contractor vehicles for debris removal using methodology and documentation practices appropriate for contract monitoring.
8. Furnishing and operating an automated/electronic (paperless) debris tracking system.
9. Develop daily operational reports to keep the client informed of work progress.
10. Development of maps, GIS applications, etc. as necessary.
11. Comprehensive review, reconciliation, and validation of debris removal contractor(s) invoices prior to submission to the client for processing.
12. Project Worksheet and other pertinent report preparation required for reimbursement by FEMA, and any other applicable agency for disaster recovery efforts by local staff and designated debris removal contractors.

POSITIONAL DUTIES

1. General

1.1. The Client requires the support of DebrisTech's Debris Removal Monitoring Team following a debris generating event such as a hurricane, storm, or other event and debris management expertise. The debris monitoring is necessary to assure Federal Emergency Management Agency (FEMA) emergency plan and debris removal contract requirements are met by debris removal contractor. Documenting the removal of debris from public access roads, rights-of-way, and public property, monitoring the debris management sites, is DebrisTech's primary concern. The Client will assign a Debris Manager (DM). The Debris Manager will be the primary point of contact for DebrisTech and will resolve contract administration issues or questions.

1.2. Within 48 hours of notification, DebrisTech will provide adequate number of professionals and qualified personnel to monitor all debris loading sites and debris management sites. DebrisTech will increase its staffing from this point depending on the amount of removal equipment provided by the removal contractor.

Major increases to the debris. monitoring staff will be disclosed to the client's designated debris manager.

1.3. DebrisTech shall provide all debris monitors with appropriate personal protective equipment to include, but not be limited to: eye protection, hearing protection, safety vests, and hard hats, to comply with all federal, state, and local requirements.

1.4. DebrisTech supervision is responsible for resolving issues with truck drivers, and other contractor's personnel.

1.5. DebrisTech will utilize the DebrisTech Electronic Debris Management System to collect and report documentation of debris removal activities.

1.6. DebrisTech will provide temporary office space as necessary.

2. Load Site Monitoring Services

2.1. The primary function of the Loading Site Monitors is to issue debris load tickets for eligible debris removed from the Right of Way (RoW).

2.2. DebrisTech will within 48 hours, be prepared to provide qualified on site personnel to monitor debris removal operations at all debris loading sites located throughout the Client's designated area. Additional sites may be added as debris removal efforts increase. Each loading site may operate, approximately 12–14 hours per day, 7 days per week. The Client's Debris Manager in coordination may determine the exact number and location of loading sites with the debris removal contractor.

POSITIONAL DUTIES

2.3. DebrisTech will provide all employees with DebrisTech handheld devices. These devices will allow each employee to capture all required data for each load of debris, such as: GPS coordinates, digital photographs, truck number, load number, debris type, and monitor identity. All DebrisTech devices communicate wirelessly with the DebrisTech Central Information Database. DebrisTech will also provide the Client with management, supervision, labor, and equipment necessary to initiate debris load tickets to document the removal of eligible debris from public access roads, public rights-of-way, and public property within the Client's designated area.

2.4. DebrisTech will be prepared to provide a Loading Site Monitor per site per day at a minimum of a 12-14 hour shift.

2.5. All Loading Site Monitors will speak English, be a minimum of eighteen (18) years of age and have a valid driver's license issued in the United States.

2.6. Supervisors and all identified Loading Site Monitors will attend a day debris monitor training session. Training will be the responsibility of DebrisTech and will be coordinated with the The Client's Debris Manager.

2.7. Monitors will be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high and lift 30 lbs.

2.8. The function of the Debris Monitor is to verify that only eligible debris is being removed from designated public rights-of-way and public property before it can be loaded into a debris removal vehicle.

2.9. DebrisTech will provide at least one (1) monitor for each debris removal vehicle to monitor and verify eligible debris removal from designated public access roads within the debris pickup zone.

2.10. DebrisTech will provide all employees with DebrisTech handheld devices. These devices will allow each employee to capture all required data for each load of debris, such as: GPS coordinates, digital photographs, truck number, load number, debris type, and monitor identity. All DebrisTech devices communicate wirelessly with the DebrisTech Central Information Database.

3. Debris Management Site Monitoring Services

3.1. DMS Monitors are responsible for documenting the the amount (volume/weight) of debris entering the DMS.

3.2. DMS Monitors are responsible for documenting that the removal vehicles are empty when leaving the DMS

3.3. The primary function of the Debris Management Site Monitors is to complete the documentation

POSITIONAL DUTIES

of the load and estimate volumes that have been transported to the debris management site for processing or storage, and/or disposal.

3.4. DebrisTech will provide all employees with DebrisTech handheld devices along with all necessary equipment to document disposal of the debris.

3.5. Monitors will speak English, be capable of working in an outside environment, and be able to climb a staircase ladder of 10 feet high.

3.6. Monitors will be a minimum of eighteen (18) years of age and have a valid driver's license issued in the United States.

3.7. Supervisors and all identified Debris Management Site Monitors will attend a 1/2 day debris monitor training session. Training will be the responsibility of DebrisTech and will be coordinated with the Client's Debris Manager.

3.8. Site Monitors will be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high and lift 30 lbs.

4. Field Supervisors

4.1. Field Supervisor are to verify that only eligible debris is being removed from designated public rights-of-way and public property within assigned debris pickup zones in the Client's designated area.

4.2. Field Supervisors will be prepared to operate a minimum of 12 to 14 hours per day, 7 days per week and will be responsible for 10 load site monitors each.

4.3. Field Supervisors are expected to remain in contact with their assigned 10 debris monitors throughout the day and report their monitors location and removal vehicle information.

4.4. DebrisTech will provide all Field Supervisors with DebrisTech handheld devices.

4.5. Make multiple visits to all assigned loading sites and debris management sites on a random daily basis.

4.6. DebrisTech will provide all employees with DebrisTech handheld devices. These devices will allow each employee to capture all required data for each load of debris, such as: GPS coordinates, digital photographs, truck number, load number, debris type, and monitor identity.

4.7. All Field Supervisors will speak English, be a minimum of eighteen (18) years of age and have a valid driver's license issued in the United States.

POSITIONAL DUTIES

4.8. Field Supervisors and all identified Debris Monitors will attend a 1/2 day debris monitor training session. Training will be the responsibility of DebrisTech and will be coordinated with the Client's Debris Manager.

4.9. Field Supervisors will be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high and lift 30 lbs.

5. Operations Manager

5.1. Operations Manager primary goal is to execute the operations plan as directed by the project manager.

5.2. Coordinate debris monitoring operations to Field Supervisors.

5.3. Lead Field Supervisors in daily supervisor meetings.

5.4. Reviewing project clocking and clock out records.

5.5. Make multiple visits to all debris management sites on a random daily basis.

6. Project Manager

6.1. The project manager will serve as the primary point of contact for DebrisTech to the client.

6.2. The Project Manager will be involved in all aspects of the project.

6.3. Reports directly to the president of the company, Brooks Wallace.

7. Data Manager

7.1. DebrisTech Data Managers are assigned multiple projects. Their duties are often preformed remotely in a location with the best possible internet connection.

7.2. Their primary role is to review every load removed from the RoW.

7.3. During this review process the data manger determine wether the ticket was recorded out of the project work zone, location eligibility, and correct debris type.

7.4. This position also communicates directly with the operations manager about data collection errors in the field to be addressed as quickly as possible.

SAMPLE REPORTS

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

SAMPLE REPORT - **TRUCK CERT.**

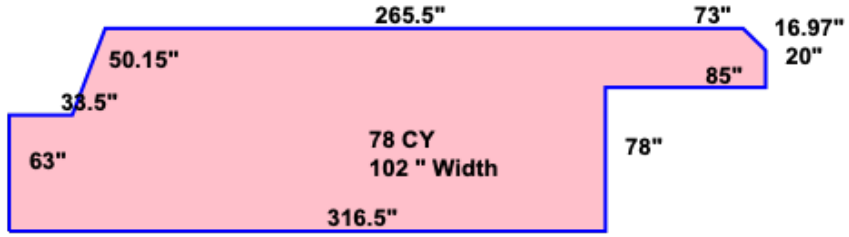
DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

Truck Certification Form

Hurricane Ida Debris Removal
St. Charles Parish Government

Current Truck Number 00012517

Truck Owner: Marriot
Truck Type: Self Loader
Truck Tag State: IL Truck Tag Number: 757aa095
Sub Code: DRCMARR
Trailer Tag State: Trailer Tag Number:
Capacity (CY): 78
Owner Truck No: 7637



Bed Hoist (Inches)
L1: L2:
W: H:

End Radius (Inches)
R: H:

Bottom Radius (Inches)
R: L:

Measured By: Dalton Daniel Cruthirds
Date Measured: 9/27/2021 1:31:55

www.DebrisTech.com

SAMPLE REPORT - **TRAILER CERT.**

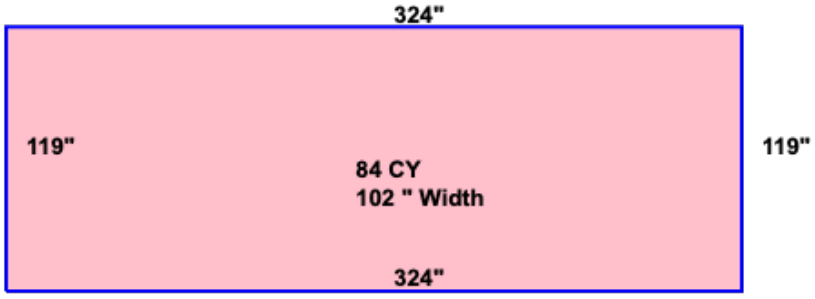
DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

Truck Certification Form

Hurricane Ida Debris Removal
St. Charles Parish Government

Current Truck Number 00012518

Truck Owner: Marriot
Truck Type: Self Loader
Truck Tag State: IL Truck Tag Number: 757aa095
Sub Code: DRCMARR
Trailer Tag State: IL Trailer Tag Number: 757aa096
Capacity (CY): 84
Owner Truck No: 7637



Bed Hoist (Inches)
L1: ____ L2: ____
W: ____ H: ____

End Radius (Inches)
R: ____ H: ____

Bottom Radius (Inches)
R: ____ L: ____

Measured By: Dalton Daniel Cruthirds
Date Measured: 9/27/2021 1:43:37

www.DebrisTech.com

SAMPLE REPORT - **HANGER TICKET**

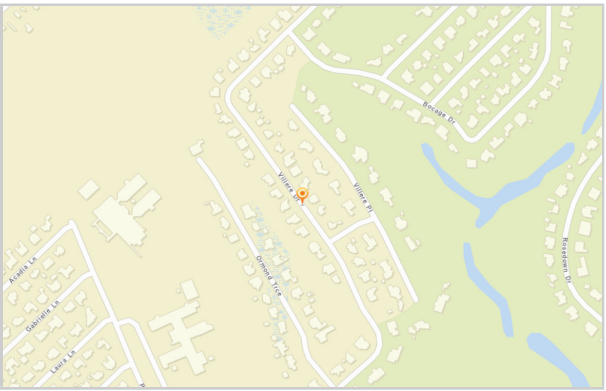
DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

e-Ticket

Hurricane Ida Debris Removal

Ticket: 500819069
Truck: 00012965

ST. CHARLES PARISH



Prime Contractor:
DRC Emergency Services

Truck Owner:
Backroad Trucking LLC

Monitoring Firm:
DebrisTech, LLC

Timestamp: 10/23/2021 10:44:38 AM

Debris Type: Hanger

Coordinates: 29.9757, -90.3748

Address: 124 Villere Dr

Monitor: CAROLINE H MALBROUE

C M

www.DebrisTech.com

SAMPLE REPORT - **LEANER TICKET**

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

e-Ticket

December 2021 Tornado Debris Removal

Ticket: 501211561
Truck: 00012707

Prime Contractor: Ashbritt

Truck Owner: Wolf Quality Construction, LLC (Donaldson)

Monitoring Firm: ER Assist

Timestamp: 3/16/2022 11:47:50 AM

Debris Type: Leaner **Tree Size:** 37

Coordinates: 37.2585, -87.5284

Address: Ilsley Rd

Monitor: Richard Nathan Carpenter

www.DebrisTech.com

SAMPLE REPORT - **FLOOD DEBRIS**

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

e-Ticket - Unit Rate

2021 Flood Debris Removal - Waterway

Ticket:	600088410
Truck:	00011692

Contract:	
Prime:	Southern Disaster Recovery
SubContractor:	Pride
Pay Item:	Waterway Debris Removal
Qty:	278 **Unit:** Linear
Ticket Opened:	1/9/2022 8:33:20 AM
Ticket Closed:	1/9/2022 11:13:36 AM
Coordinates:	35.4037, -82.8109
Zone:	Site 8 – Pigeon River (Hungry
Road:	
Monitor:	Angelia Gayle Cruthirds
Monitor Signature:	
Contractor Signature:	

www.DebrisTech.com

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

SAMPLE REPORT - **LOAD TICKET**

DEBRISTECH e-Ticket

ELECTRONIC DEBRIS MANAGEMENT SYSTEM

001206810

Truck Nums: 00009113

HOPKINS COUNTY EST. 1806

ROE Numbers:

Project: December 2021 Tornado Debris Removal

Sub: County Waste

Prime: Ashbritt

Owner: County waste

Contract:

Road:

Debris Type: C & D

Zone: Dawson Springs

CS-2011

% Full: 75

Capacity (CY): 74

Pay (CY): 55.5

Transit Time 14:32

Haul(d)* 6.2

Haul(r)* 8.4

Load Info		Measurement Info		Disposal Info	
Time:	16:30:28	Time:	7:02:36	Time:	7:25:23
Date:	3/15/22	Date:	3/16/22	Date:	3/16/22
Loc:	37.1683, -87.6956	Loc:	37.1708, -87.5827	Loc:	37.1708, -87.5828
Site ID:		Site ID:	RIAFDS	Site ID:	RIAFDS
Mon:	Joseph James Gray	Mon:	Jacob Michael Todd	Mon:	CHRISTOPHER ALLEN

www.DebrisTech.com *(d)irect, (r)oute in miles, Truck Route Distance Provided by ArcGIS.com

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

SAMPLE REPORT - **MARINA**

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

City of Panama City, FL
Panama City Marina Debris Removal

Debris Removal Daily Deport - 01/07/2021

Contractor: H. G. Harders & Son, Inc.
Monitoring Firm: Landfall Strategies

Debris Removal Pay Item:	*Volume (Cubic Yards) Today*	*To Date*
PCMarina		
1.08 - Demolition (Concrete Breakwaters) - Upland Disposal	0	586.5
Haul Out	0	4097.7
1.06 - Demolition (Land Side Structures) - Upland Disposal	0	1954.6
1.07B - Demolition (Water Side Docks, Slips, Other) - Upland Disposal	0	2051.8
1.07A - Demolition (Water Side Concrete Piles) - Upland Disposal	0	848.4
1.05 - Wet (loose) Debris Removal - Upland Disposal	0	2364.3
PCMarinaSAM		
	0	0
	0	0
	0	0
	0	0
	0	0
Haul Out	0	1029.7
1.06 - Demolition (Land Side Structures) - Upland Disposal	0	112
1.07B - Demolition (Water Side Docks, Slips, Other) - Upland Disposal	0	136.5

Note: The Quantities Listed on this Report are for Progress Reporting Only and may not Reflect Final Pay Quanties.

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SAMPLE REPORT - DAILY SUMMARY

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

Hopkins County Fiscal Court
December 2021 Tornado Debris Removal

Debris Removal Daily Report - 03/16/2022

Contractor:	AshBritt	Total Work Days To Date:	57
Monitoring Firm:	ER Assist	Total Days into Contract Period:	80

Production Data

			Volume (CY)	Weight (Tons)
Trucks in Operation Today:	15	Today's Debris Production:	3,478.5	0.0
Average Loads Per Truck:	4.5	Average Daily Production:	6,438.9	0.0

Debris Quantity Summary - Right of Way

	Today	To Date		Volume (CY) Today	Volume (CY) To Date	Weight (Tons) Today	Weight (Tons) To Date
Vegetative Loads:	30	2,328	Vegetative Debris:	1,400.0	109,269.0	0.0	0.0
C & D Loads:	37	5,821	C & D Debris:	2,078.5	254,176.1	0.0	0.0
Wood Chip Loads:	0	0	Wood Chips:	0.0	0.0	0.0	0.0
Other Loads:	0	67	Other Loads:	0.0	3,574.5	0.0	0.0

Debris Quantity Summary - Total Project

	Today	To Date		Volume (CY) Today	Volume (CY) To Date	Weight (Tons) Today	Weight (Tons) To Date
Total Loads Generated:	67	8,216	Total Cubic Yards:	3,478.5	367,019.6	0.0	0.0

Unit Rate Items

	Today	To Date		Today	To Date
Leaning Trees (6"-12"):	9	533	White Goods:	0	0
Leaning Trees (13"-23"):	8	455	Stumps:	0	16
Leaning Trees (24"-36"):	14	271	Traffic Control (Inter.):	0	0
Leaning Trees (37"+):	3	46	Traffic Control (2 Way):	0	0
Hanging Limbs:	0	28			

Note: The Quantities Listed on this Report are for Progress Reporting Only and may not Reflect Final Pay Quanties.

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SAMPLE REPORT - **ZONE SUMMARY**

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

Debris Quantity Summary By Zone - 02/23/2022

Project Totals - All Zones

	Load Count		Volume (CY)		Weight (Tons)	
	Today	To Date	Today	To Date	Today	To Date
Vegetative Debris:	12	13858	763.4	718,080.3	0.0	15.0
C & D Debris:	50	10885	2,978.7	514,552.3	0.0	618.8
Wood Chips:	0	1381	0.0	133,883.8	0.0	0.0
C & D Haul Out:	3	2403	324.3	219,371.0	0.0	0.0
Project Totals:	***65***	***28527***	***4,066.4***	***1,585,887.4***	***0.0***	***633.9***

Zone: 0 -

	Load Count		Volume (CY)		Weight (Tons)	
	Today	To Date	Today	To Date	Today	To Date
Vegetative Debris:	0	9	0.0	287.5	0.0	0.0
C & D Debris:	0	0	0.0	0.0	0.0	0.0
Wood Chips:	0	0	0.0	0.0	0.0	0.0
C & D Haul Out:	0	0	0.0	0.0	0.0	0.0
Zone Totals:	***0***	***9***	***0.0***	***287.5***	***0.0***	***0.0***

Zone: 1 - St. Charles Parish

	Load Count		Volume (CY)		Weight (Tons)	
	Today	To Date	Today	To Date	Today	To Date
Vegetative Debris:	0	55	0.0	1,844.7	0.0	0.0
C & D Debris:	0	40	0.0	850.9	0.0	7.5
Wood Chips:	0	0	0.0	0.0	0.0	0.0
C & D Haul Out:	0	0	0.0	0.0	0.0	0.0
Zone Totals:	***0***	***95***	***0.0***	***2,695.6***	***0.0***	***7.5***

Note: The Quantities Listed on this Report are for Progress Reporting Only and may not Reflect Final Pay Quanties.

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SAMPLE REPORT - **ZONE SUMMARY**

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

St. Charles Parish Government
Hurricane Ida Debris Removal

Debris Quantity Summary By Zone - 02/23/2022

Zone: 11 - St. Rose

	Load Count		Volume (CY)		Weight (Tons)	
	Today	To Date	Today	To Date	Today	To Date
Vegetative Debris:	0	600	0.0	30,529.3	0.0	0.0
C & D Debris:	8	875	552.3	41,496.2	0.0	140.6
Wood Chips:	0	0	0.0	0.0	0.0	0.0
C & D Haul Out:	0	0	0.0	0.0	0.0	0.0
Zone Totals:	***8***	***1475***	***552.3***	***72,025.5***	***0.0***	***140.6***

Zone: 12 - Bayou Gauche

	Load Count		Volume (CY)		Weight (Tons)	
	Today	To Date	Today	To Date	Today	To Date
Vegetative Debris:	4	445	244.7	21,143.5	0.0	0.0
C & D Debris:	2	483	124.0	23,719.8	0.0	4.1
Wood Chips:	0	0	0.0	0.0	0.0	0.0
C & D Haul Out:	0	0	0.0	0.0	0.0	0.0
Zone Totals:	***6***	***928***	***368.7***	***44,863.3***	***0.0***	***4.1***

Zone: 13 - Hahnville

	Load Count		Volume (CY)		Weight (Tons)	
	Today	To Date	Today	To Date	Today	To Date
Vegetative Debris:	0	984	0.0	43,942.7	0.0	0.0
C & D Debris:	0	818	0.0	32,492.3	0.0	78.1
Wood Chips:	0	0	0.0	0.0	0.0	0.0
C & D Haul Out:	0	0	0.0	0.0	0.0	0.0
Zone Totals:	***0***	***1802***	***0.0***	***76,435.0***	***0.0***	***78.1***

Note: The Quantities Listed on this Report are for Progress Reporting Only and may not Reflect Final Pay Quanties.

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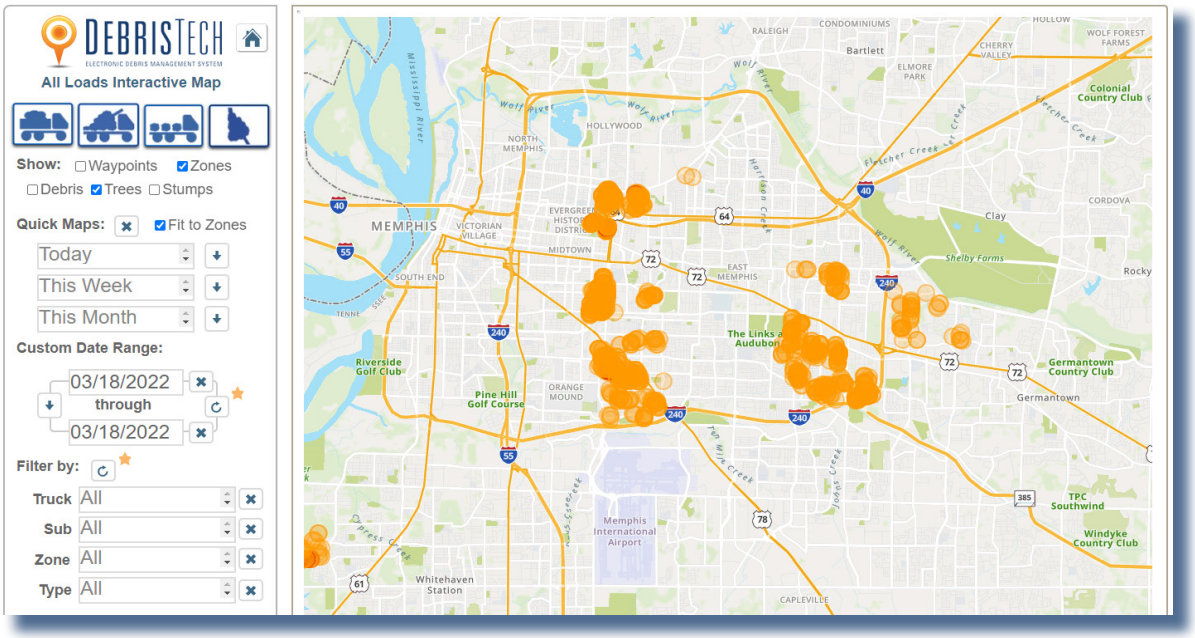
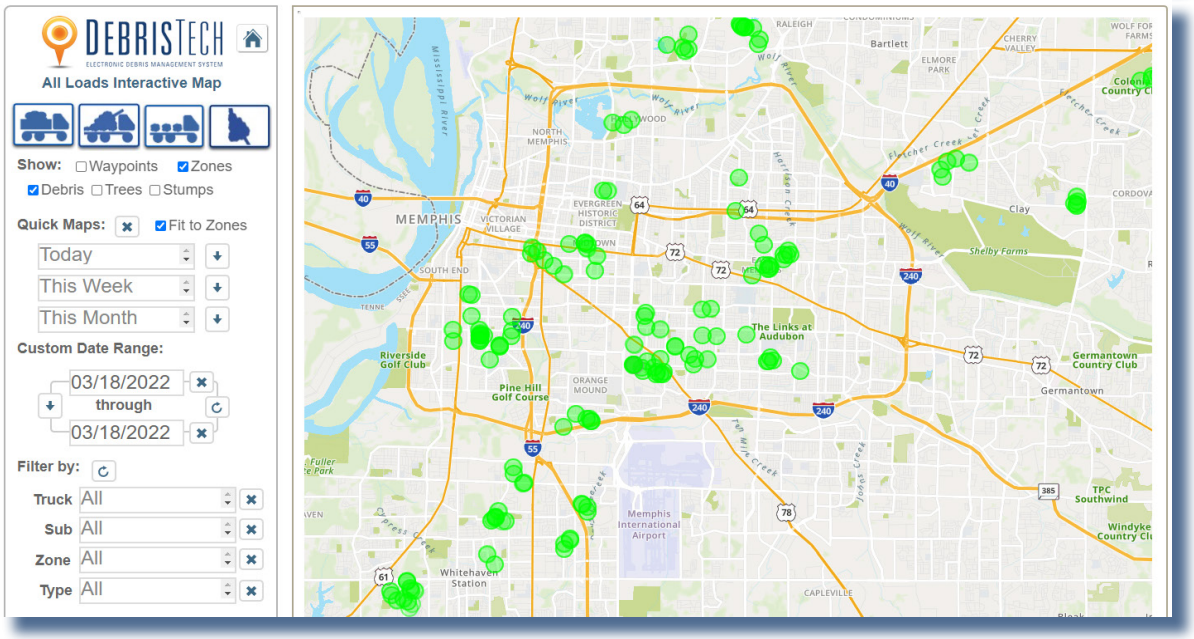
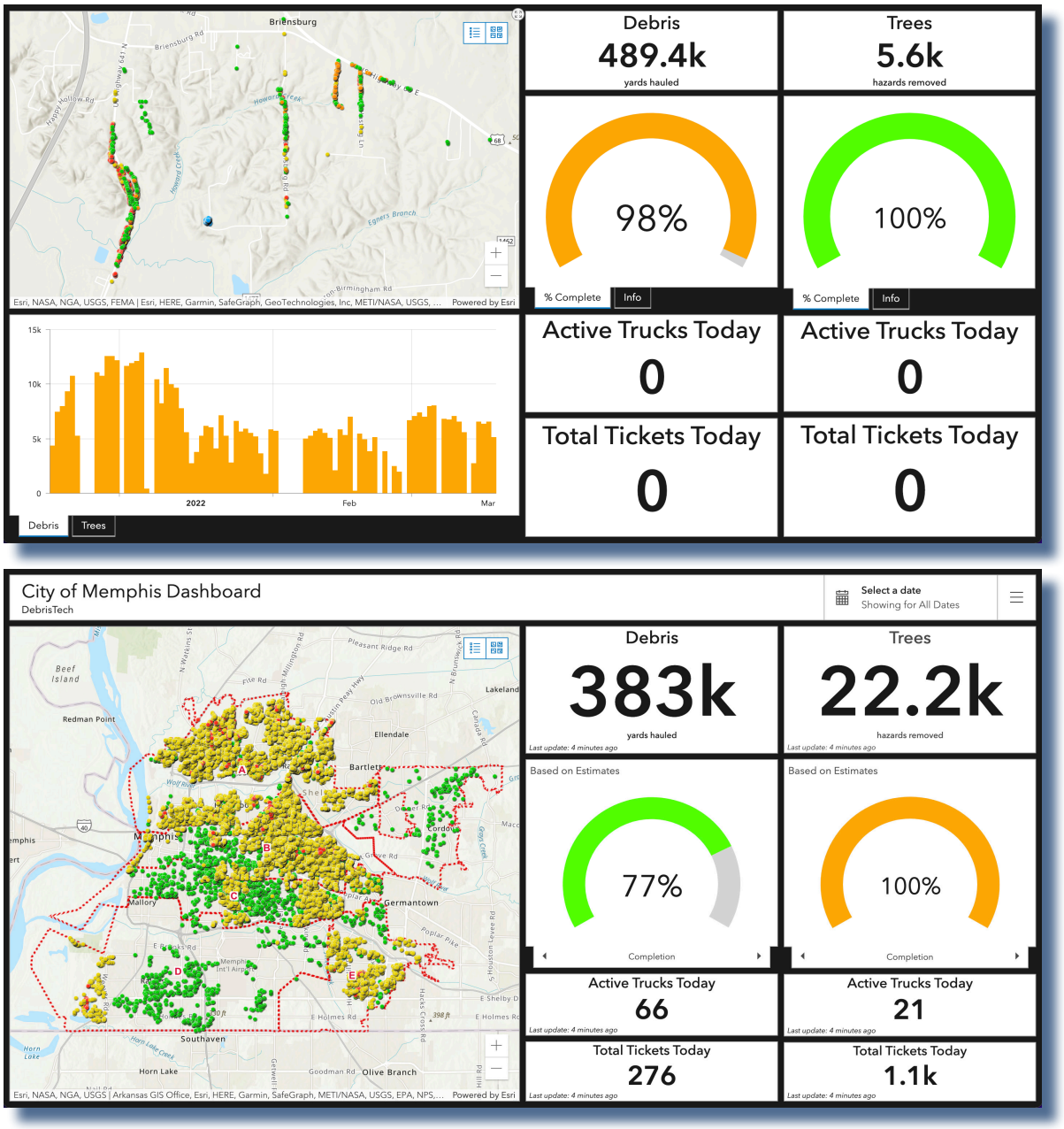
SAMPLE REPORT - **INTERACTIVE MAP**





SAMPLE REPORT - **DASHBOARD**



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SAMPLE REPORT - **PUNCH LIST**

DEBRISTECH
ELECTRONIC DEBRIS MANAGEMENT SYSTEM

ST. CHARLES PARISH

St. Charles Parish Government
Hurricane Ida Debris Removal

Punch List

Debris Type: Vegetative

Record Number:
022322085626941

Truck: 00011696
Timestamp: 2/23/2022 8:56:25 AM

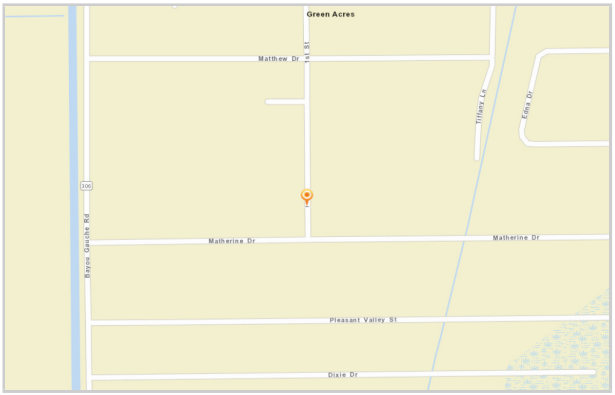
Prime Contractor:
DRC Emergency Services

Subcode: DRCTRIB
Truck Owner: Triple bar

Monitoring Firm:
DebrisTech, LLC

Coordinates: 29.8057, -90.4252
Address: 455 1st St

Monitor: Hayden Cole Bryan



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PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

I. Automated Debris Tracking and Reporting Systems

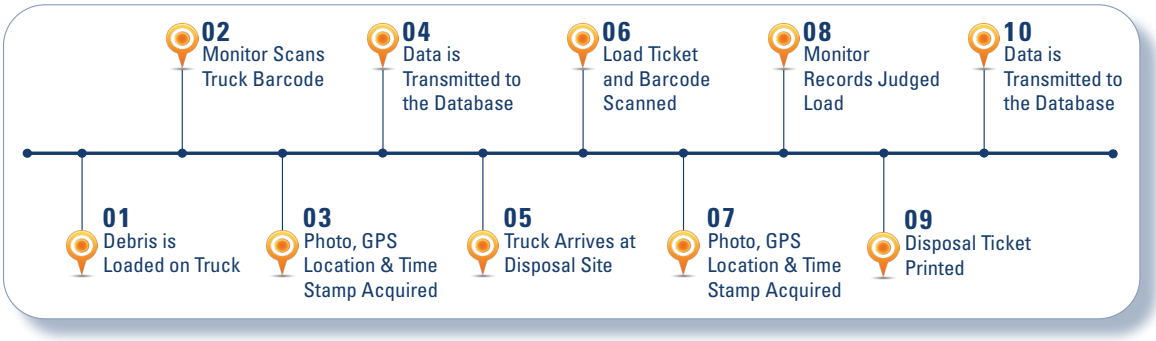
DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

AUTOMATED SYSTEM

Technical Approach with ADMS

In response to a disaster, DebrisTech sends one of its Mobile Command and Communications Centers to the project area. Each Mobile Command and Communications Center is a specially equipped, self-contained unit that provides office and living quarters for its vital team members. Each unit has computers, printers, badging and placarding systems, communication systems, training systems, and an appropriate number of load and disposal site deployment kits. The load deployment kits contain enough ruggedized tablets to document every removal crew and DMS. The disposal site kits typically include 4 tablets with MLPs, remote scanners, laser printers, paper, and printer cartridges. The kits permitted for carry-on luggage and, when necessary, may travel ahead of the Mobile Command and Communications Center by airline, if necessary. By following our emergency response project schedule our team has responded to over 125 contract activations for the services described in the RFP.



Real-Time Data

The DebrisTech Electronic Debris Management System provides real time access to all aspects of debris removal operations through the DebrisTech Central Information Database. Data is fed to the Central Information Database in real time by Debris Removal Monitors with DebrisTech devices. Authorized users have access to many different reports summarizing daily, weekly, or monthly activity by truck number, subcontractor, Right of Entry number, etc.

This allows the debris management team to track the location and progress of debris removal crews, track the type and quantity of debris being collected, as well as fully document the loading and disposal locations, time, date, contractor, personnel and equipment used. The real time system eliminates the need for a large administrative staff to manually enter paper tickets.

SCALABILITY

Cradle-to-Grave Documentation

The DebrisTech Electronic Debris Management System provides accurate accounting for all loads and detailed information on stumps and leaning trees. A barcode application tool is provided to attach a unique barcode to each tree surveyed. A digital photo, GPS coordinates, timestamp, tree/ stump size, inspector ID are collected with that barcode at three critical points of the removal process.

- When Originally Surveyed and Marked for Removal
- When Loading for Transport to the Disposal Site
- When Offloaded at the Disposal Site

A unique truck/trailer barcode scanned at the loading and offloading points provides additional information.

Scaleable

Because DebrisTech is standardized on Apple's iPads as the basis for its field unit and has partnered with national cellular providers, ramping up to hundreds of units can be done in a brief period. DebrisTech has created a customization system that can transform a best of class consumer-grade tablet to a ruggedized Debris Removal Monitoring Device in minutes — utilizing the iPad's and AppleTV's mirroring feature. The Mobile Command and Communications Center's outdoor video screen, DebrisTech's first responders, can train large groups of locally hired monitors at any location. Because of the iPad's inherently user-friendly and straightforward design, a typical training class usually lasts less than 2 hours. In a typical deployment, DebrisTech's first responders arrive and assess the severity of the event and determine how many support personnel are required to deploy and fully support the system.

Once the deployment begins, a new server instance of the DebrisTech Debris Management Database System is created and replicated at two or more locations. In the case of this contract, a third replication is set up for government use. One server instance is designated as the primary server, and field devices submit their data to it through a secure channel over a common carrier. The other servers are updated within minutes (usually seconds) and contain an exact copy of the records submitted by the field devices. One of the secondary servers is designated as a failover server should the primary server fail, or be inaccessible due to a regional communications outage. A redundant primary fiber loop serves DebrisTech's primary server location, and its secondary and tertiary servers are geographically remote and served by different ISPs. Upon completion of a mission, a copy of all data collected is delivered to the Client in Microsoft Excel and PDF format. DebrisTech is capable of meeting the daily reporting desired by the Client. The data can also remain accessible through the DebrisTech Debris Management Database for any period as required by the contract. DebrisTech currently maintains 1000 devices, 400 ready to be deployed.

GEO-FENCING

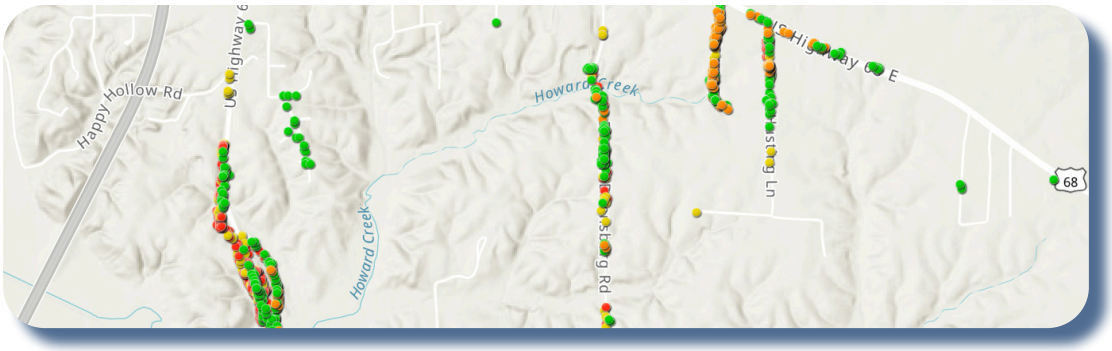
Paper Not Necessary

The DebrisTech Automated Debris Management System is modeled after a proven debris monitoring method that utilized a combination of handwritten paper tickets, electronic databases, and a Geographic Information System (GIS). The DebrisTech system follows this same model but replaces the handwritten tickets with real-time data collection devices. Paper receipts are still available but are no longer the primary record. DebrisTech handheld devices and software add a new level of documentation and security features. The built-in automated fraud detection and audit tools significantly reduce the potential for fraudulent activities that might result in costly de-obligations. The system can also provide real-time access to agencies, such as FEMA or the Inspector General, so that auditors can begin their task early, rather than months or years later.

The DebrisTech Automated Debris Management System provides real-time access to all aspects of debris removal operations through the DebrisTech Central Information Database. Data is fed to the Central Information Database in real-time by Debris Removal Monitors with DebrisTech devices. Authorized users have access to many different reports summarizing daily, weekly, or monthly activity by truck number, subcontractor, Right of Entry number, and other required documentation. This allows the debris management team to track the location and progress of debris removal crews, track the type and quantity of debris being collected, as well as fully document the loading and disposal locations, time, date, contractor, personnel, and equipment used. The real-time system eliminates the need for a large administrative staff to enter paper tickets manually.

GIS Compatible Geo-Fencing

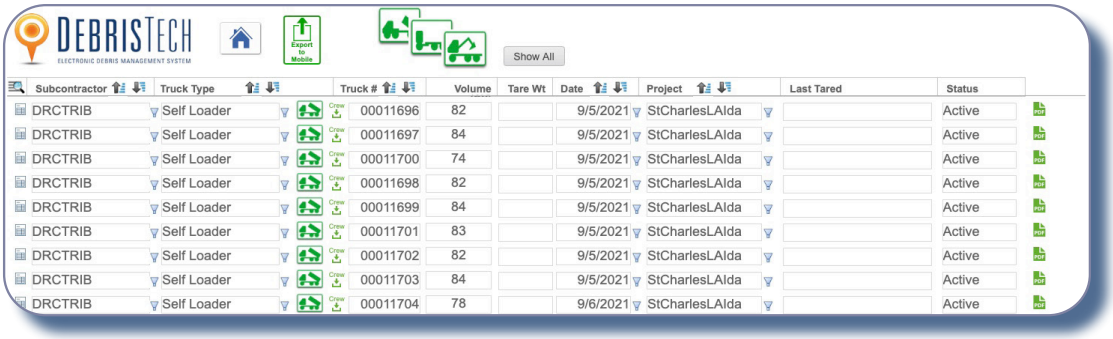
The DebrisTech System also has interactive mapping features that allow authorized users to view the exact pickup and disposal location for each debris ticket in real-time. Once GIS boundaries are uploaded, the ADMS denies debris ticket acceptance if the contractor loads outside of the prescribed work zone. The ADMS assigns loads to certain districts of the clients maintained territories, such as city council districts or certain private communities.



MOBILIZATION

Administration View

In the desktop platform, clicking on the load's truck icon from the debris ticket list displays the pickup and disposal point for a specific load on a map. Clicking on the Truck icon in the header displays all loads in the current filter on a map. This feature is especially useful when trying to determine where a specific truck or subcontractor is working or has worked, or simply to see where debris removal operations are taking place in real-time. These are but a few of the extensive Geographical Information System (GIS) capabilities present in the system.



Subcontractor	Truck Type	Truck #	Volume	Tare Wt	Date	Project	Last Tared	Status
DRCTRIB	Self Loader	00011696	82		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011697	84		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011700	74		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011698	82		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011699	84		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011701	83		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011702	82		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011703	84		9/5/2021	StCharlesLAIda		Active
DRCTRIB	Self Loader	00011704	78		9/6/2021	StCharlesLAIda		Active

Site Managers and Tower personnel are issued DebrisTech handheld scanning devices, loaded with custom software explicitly configured for their role. DebrisTech handhelds scan barcodes, take digital photographs, apply GPS location tagging, accept manual inputs in open fields, and communicate via the Internet using the cellular network and other means if required. When loading and disposal data is collected, it uploaded wirelessly to the DebrisTech Central Information Database. If cellular service is not available, the data is queued on the device and transmitted via cellular network connectivity or when the devices are in the range of the Mobile Command and Communications Center for download and transmission of the data via satellite communications.

Mobilization

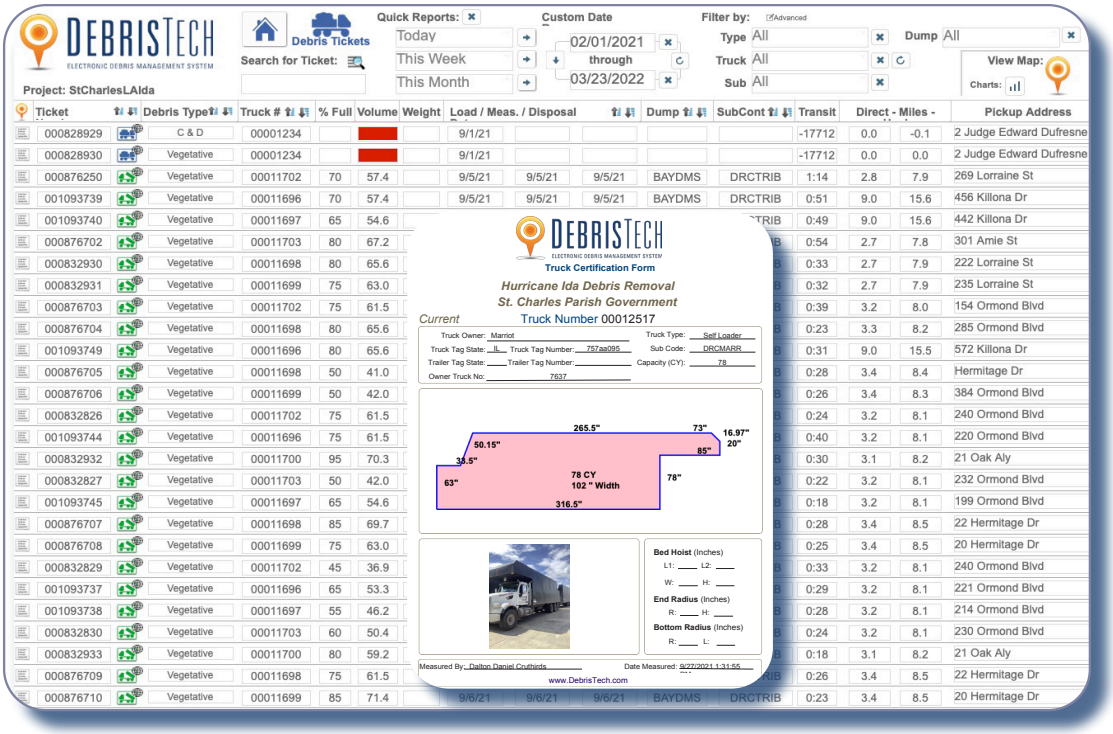
Within 24 hours of notification, DebrisTech provides an adequate number of professionals and qualified personnel to the project area to begin the startup of the Debris Removal Operation. DebrisTech continues to increase its staffing from this point meet the requirements of the local government's contractor(s). Because we have worked constantly on various debris removal jobs since late 2015, we currently have a large staff of highly qualified individuals that are available to work on this project. DebrisTech is prepared to deploy as many resources as needed to meet the demands of this project. DebrisTech establishes local office(s) for

VEHICLE REGISTRATION

hiring, training, and coordination of operations between the contractor and the government. This office is our base of operations for the duration of the project.

Vehicle Registration

Each vehicle registration identifies the mission (contract number) and a responsible governmental entity. Each registration record permanently ties to the bar code that is affixed to the truck body or trailer body, supplying unique identification data for contractor vehicles and equipment. Standard forms of measure (e.g. feet and inches) records the vehicle volume capacity utilizing industry-standard equations in each registration record created. Optionally, each driver of each truck may be issued a unique barcoded DebrisTech ID that ties the driver to the load and haul vehicle. Each member of the certification team is issued a unique barcoded ID that is scanned and becomes part of the certification registration form. The member certifying the vehicle must also sign the electronic form, using the signature capture feature. The DebrisTech System automatically rejects vehicles that are not certified and associated with the current event and responsible government entity.



PROJECT SCHEDULE

Vehicles that need recertification (obscured bar code placards, changes in sideboards, a spot check of capacities for random audits, etc.) can be compared electronically and automatically to the audit tables and other CQC audit records of previous certifications and registrations.

Certification records are available online and in downloadable and printable form for authorized users. Each monitor is also issued a unique identification badge that contains the employee identification barcode and Project ID barcode. Like the other barcodes, they are used to easily mark the ticket with the identity of the monitor or inspector that collects and reviews the data. Still, they can be used to circumvent the signature capture requirement. Each ticket has its barcode scanned using specially configured iPads. A limited number of these secure ticket objects are issued to monitors and inspectors. Without a physical ticket, no electronic tickets can be created. This authentication is the first of a three-factor ticket authentication system. The uniquely configured iPad is the second factor. The apps used for collecting data are registered individually to unique serialized iPad IDs and cannot function on unauthorized devices. These iPads, in most cases, are issued to individuals. Still, a third factor, a real signature by the monitor or inspector is required at each data collection point through a built-in signature capture feature of the iPad. This factor reminds the submitter that they are personally responsible for the accuracy of the data submitted.

Monitoring Project Schedule

Before a disaster, DebrisTech helps the Client with its Debris Management Plan to ensure it meets FEMA regulations. We acts as advisors to the Client to maximize its return with FEMA. Our services in the planning stages will be at NO COST to the Client. The planning stage is a service DebrisTech provides as the Client's Monitoring Firm. With our ADMS you have 24/7 access to the database that provides real-time updates on the progress of the Cleanup. Below is a graphic that summarizes the activities that will take place over the duration of the project:

APPENDICES

DEBRISTECH

PROTECTING **THE CITY OF DUNCANVILLE**. LEADING RECOVERY.

Please provide hourly rates for the following staff and calculate the total project cost using the estimated hour quantities:

Description	Estimated Hour Qty	UOM	Unit Price	Extended Price
Project Manager	280	Hourly Rate	$68.00	$19,040.00
Operations Manager	130	Hourly Rate	$55.00	$7,150.00
Scheduler/Expediter	30	Hourly Rate	No Charge	No Charge
GIS Analyst	12.5	Hourly Rate	No Charge	No Charge
Field Supervisors	400	Hourly Rate	$47.00	$18,800.00
Debris Site / Tower Monitor	680	Hourly Rate	$34.00	$23,120.00
Environmental Specialist	8	Hourly Rate	$55.00	$440.00
Project Inspector (Citizen Drop-Off Monitors)	224	Hourly Rate	$34.00	$7,616.00
Field Coordinator (Crew Monitor)	4000	Hourly Rate	$34.00	$136,000.00
Load Ticket Data Entry Clerks (QS/QC)	260	Hourly Rate	No Charge	No Charge
Billing / Invoice Analyst	70	Hourly Rate	No Charge	No Charge
Project Coordinator	240	Hourly Rate	No Charge	No Charge
Residential Monitors	1	Hourly Rate	$34.00	$34.00
Automated Ticketing Specialist	400	Hourly Rate	No Charge	No Charge
Aerial Photographer	1	Hourly Rate	No Charge	No Charge
Data Manager	40	Hourly Rate	No Charge	No Charge
Safety Manager	4	Hourly Rate	$75.00	$300.00
FEMA Specialist	1	Hourly Rate	$105.00	$105.00
Admin Assistant	1	Hourly Rate	$34.00	$34.00
Other Required Positions *(May Use Separate Sheet)*		Hourly Rate		
Other Fees *(i.e. Bonds / Insurance; May Use Separate Sheet)*		Hourly Rate		
			TOTAL	$212,605.00

4.5 PAYMENT TERMS & CONDITIONS

a. Contract Payments

All contract payments shall be made in accordance with the Contract's invoice payment terms. The City of Duncanville, TX will make no advance payments for the goods and/or services that are subject of this RFP, unless otherwise noted in the Form of Contract. Invoices may be submitted on no more

APPENDIX

1. Reference Form (Attachment A; See page 44)
2. Vendor Contact Form (Attachment B: See page 45)
3. Sub-Contractor Information (Attachment C: See page 46)
4. Duncanville-Street Maintenance Map (Attachment D)

Attachment A
Reference Form

PROJECT	DATE	TOTAL CY	TOTAL AMOUNT INVOICED	FEDERAL REIMBURSENT AMOUNT	CONTACT	COMMENTS
Memphis, TN	Jan 2022-Present	937,583	$740,000		Philip Davis Deputy Director of Solid Waste 901-576-6872 philip.davis@memphistn.gov	
Hopkins County, KY	Oct 2021 - March 2022	394,950	$747,600		Jack Whitfield, Jr. County Judge Executive 270-821-8294 JudgeExecutive@hopkinscounty.net	
Marshall County, KY	Oct 2021 - March 2022	530,614	$807,000		Kevin Neal County Judge Executive 270-527-4750	
St. Charles Parish, LA	Sep 2021-Present	1,712,376	$2,135,000		Chandra Sampey Contract Specialist 985-783-5102 casmpey@stcharlesgov.net	
Marion, IA	Jul 2020-Aug 2021	1,120,537	$1,881,020		Ryan Miller Public Services Director 319-377-6367 rmiller@cityofmarion.org	
Dallas, TX	Oct 2019-Feb 2020	500,000	$760,000		Tim Oliver Director of Sanitation 214-670-3111 timothy.oliver@dallascityhall.com	
Cedar Rapids, IA	Jul 2020-Aug 2021	3,979,434	$7,405,402		John Riggs Housing & Enforcement Manager 319-286-5981 J.riggs@cedar-rapids.org	

ATTACHMENT B
VENDOR CONTACT INFORMATION

Name of person to contact when placing an or order billing questions:

Contact Name: Debra McCormick Title: Business Manager

Mailing Address: 925 Goodyear Blvd

City: Picayune State: MS Zip: 39466

Telephone: 601-658-9598 Fax: 601-658-9656

FULL LEGAL FIRM/COMPANY NAME: DebrisTech, LLC

BUSINESS STREET ADDRESS: 925 Goodyear Blvd

BUSINESS MAILING ADDRESS: 925 Goodyear Blvd

BUSINESS TELEPHONE NUMBER: 601-658-9598

BUSINESS FAX NUMBER: 601-658-9656

COUNTY: Pearl River MINORITY OWNED: Yes ☐ No ☒ # OF EMPLOYEES: 200

CORPORATION: ☐ PARTNERSHIP: ☐ PROPRIETORSHIP: ☐ L.L.C.: ☒ L.L.P.: ☐

YEAR ESTABLISHED: 2010 NUMBER OF YEARS IN BUSINESS: 12

FEDERAL ID NO.: 27-3362906

NATURE OF BUSINESS: Debris Monitoring Services

PRINCIPALS:

SIGNATURE: _____ TITLE: President

NAME: Brooks Wallace DATE: _____

SIGNATURE: _____ TITLE: Business Manager

NAME: Debra McCormick DATE: _____

ATTACHMENT C
SUB-CONTRACTOR INFORMATION

(1) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(2) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(3) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(4) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(5) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

Duncanville
City of Champions

REQUEST FOR PROPOSAL
ISSUED BY
THE CITY OF DUNCANVILLE
PURCHASING DIVISION, FINANCIAL SERVICES DEPARTMENT

SOLICITATION NO: RFP 22-0019
TITLE: DISASTER DEBRIS MONITORING & CONSULTING SERVICES
Emergency Management Operations
DATE ISSUED: April 20, 2022

An original, signed, sealed, OFFER to furnish the goods and/or services set forth below will be received at the place indicated below, until:

2:00 PM, local time, THURSDAY. MAY 26, 2022

NOTICE: When used in Request for Proposals, the terms 'Offer' and 'Proposal' and 'Offeror' and 'Vendor' are interchangeable.

PROPOSAL DELIVERY ADDRESS:
CHIEF PROCUREMENT OFFICER
PROCUREMENT DIVISION, FISCAL SERVICES DEPARTMENT
CITY OF DUNCANVILLE, TX
203 E. WHEATLAND ROAD
DUNCANVILLE, TEXAS 75116

FOR ADDITIONAL INFORMATION CONCERNING THIS SOLICITATION, CONTACT:
Tayo Sokale, CPPO, CPCM
Telephone: [972] 780-5058 Email: purchasing@duncanville.com

EXPIRATION OF OFFERS

The Offeror agrees, to furnish all items [supplies or services] at the prices offered, and delivered at the designated point or points, within the time set forth below, if this offer is accepted within One Hundred Twenty [120] consecutive days from the date set for the receipt of offers. All offers shall expire on the 120th day after the offers are opened unless the City of Duncanville requests an extension of the offer and the offeror agrees to extend, in writing.

AMENDMENTS TO SOLICITATION
Receipt of all numbered amendments to Solicitations must be acknowledged.

AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED
A001	May 18, 2022	A002		A003		A004	
A005		A006		A007		A008	

OFFER SUBMITTED BY

DebrisTech, LLC
COMPANY NAME AS IT APPEARS ON ORGANIZATION CERTIFICATE (ISSUED BY STATE IN WHICH COMPANY WAS ORGANIZED)

925 Goodyear Blvd
STREET ADDRESS
P.O. BOX NUMBER

Picayune, MS 39466
CITY, STATE, and ZIP CODE

601-658-9598
TELEPHONE NUMBER
debra@debristech.com
E-MAIL ADDRESS

Debra McCormick, Business Manager
NAME AND TITLE OF PERSON AUTHORIZED TO OBLIGATE COMPANY

May 18, 2022
SIGNATURE AND DATE OF OFFER

WITHOUT AN ORIGINAL SIGNATURE ON THIS OR OTHER DOCUMENTS BINDING THE OFFEROR, THE OFFER WILL BE REJECTED

NOTE: AWARD OF THE CONTRACT RESULTING FROM THIS SOLICITATION WILL BE MADE TO THE SUCCESSFUL OFFEROR BY AN AUTHORIZED WRITTEN NOTICE, WHICH MAY BE IN THE FORM OF A LETTER NOTICE OF AWARD OR A PURCHASE ORDER ISSUED BY THE CITY OF DUNCANVILLE, TX. THIS IS A MULTI-YEAR AWARD CONTRACT.

(R)

Duncanville
City of Champions

City of Duncanville
Procurement Services
203 E. Wheatland Road
Duncanville, TX 75116

RFP 22-0019 DISASTER DEBRIS MONITORING AND CONSULTING SERVICES

Addendum: #1

May 16, 2022

Dear Offeror:

This notice shall serve as Addendum No. 1 to the aforementioned Request for Proposals ("RFP") and shall for all purposes become part of the original RFP. This Addendum must be included in your Proposal Submittal to the City of Duncanville by the proposal submittal date.

Changes in deadline:

The proposal submission deadline has been extended till May 26, 2022, at 2:00 P.M. (CST)

S/N	DATE EXTENSION INFO:	RESPONSE:
1.	Revised: Page 1 of the RFP has revised detailed information regarding the Proposal Due Date and Proposal Opening.	See attached revised cover page (R)
2.	Revised: Page 2 and page 6 of the RFP have revised detailed information regarding the Proposal Due Date and Proposal Opening.	See attached revised pages 2 (R) and 6 (R)

	REVISION INFO:	RESPONSE:
1.	Code of Federal Regulations denotation added (2CFR §200.32)	See attached revised pages 12 (R)
2.	Code of Federal Regulations denotation added (2CFR §200.32)	See attached revised pages 13 (R)
3.	Re-worded paragraph 4	See attached revised pages 14 (R)
4.	Modified: Attachment A - Reference Form	See attached revised pages 44 (R)

Diane Mitchell
Purchasing Agent

Signature:
(Acknowledgement)

May 18, 2022
Date:

DEBRISTECH

CONTACT US

DebrisTech.com

601-658-9598

925 Goodyear Blvd, Picayune, MS 39466

REQUEST FOR PROPOSAL
ISSUED BY
THE CITY OF DUNCANVILLE
PURCHASING DIVISION, FINANCIAL SERVICES DEPARTMENT

SOLICITATION NO: RFP 22-0019

TITLE: DISASTER DEBRIS MONITORING & CONSULTING SERVICES

DATE ISSUED: April 20, 2022

Emergency Management Operations

An original, signed, sealed, OFFER to furnish the goods and/or services set forth below will be received at the place indicated below, until:

2:00 PM, local time, THURSDAY. MAY 19, 2022

NOTICE: When used in Request for Proposals, the terms 'Offer' and 'Proposal' and 'Offeror' and 'Vendor' are interchangeable.

PROPOSAL DELIVERY ADDRESS:
CHIEF PROCUREMENT OFFICER
PROCUREMENT DIVISION, FISCAL SERVICES DEPARTMENT
CITY OF DUNCANVILLE, TX
203 E. WHEATLAND ROAD
DUNCANVILLE, TEXAS 75116

FOR ADDITIONAL INFORMATION CONCERNING THIS SOLICITATION, CONTACT:

Tayo Sokale, CPPO, CPCM

Telephone: [972] 780-5058 Email: purchasing@duncanville.com

EXPIRATION OF OFFERS

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AMENDMENTS TO SOLICITATION

Receipt of all numbered amendments to Solicitations must be acknowledged.

AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED
A001		A002		A003		A004	
A005		A006		A007		A008	

OFFER SUBMITTED BY

COMPANY NAME AS IT APPEARS ON ORGANIZATION CERTIFICATE (ISSUED BY STATE IN WHICH COMPANY WAS ORGANIZED)

STREET ADDRESS P.O. BOX NUMBER

CITY, STATE, and ZIP CODE

TELEPHONE NUMBER E-MAIL ADDRESS

NAME AND TITLE OF PERSON AUTHORIZED TO OBLIGATE COMPANY

SIGNATURE AND DATE OF OFFER

WITHOUT AN ORIGINAL SIGNATURE ON THIS OR OTHER DOCUMENTS BINDING THE OFFEROR, THE OFFER WILL BE REJECTED

NOTE: AWARD OF THE CONTRACT RESULTING FROM THIS SOLICITATION WILL BE MADE TO THE SUCCESSFUL OFFEROR BY AN AUTHORIZED WRITTEN NOTICE, WHICH MAY BE IN THE FORM OF A LETTER NOTICE OF AWARD OR A PURCHASE ORDER ISSUED BY THE CITY OF DUNCANVILLE, TX. THIS IS A MULTI-YEAR AWARD CONTRACT.

REQUEST FOR PROPOSAL

ISSUED BY

THE CITY OF DUNCANVILLE

PROCUREMENT DIVISION, FISCAL SERVICES DEPARTMENT

Duncanville
City of Champions

CITY OF DUNCANVILLE, TEXAS

RFP: 22-0019

REQUEST FOR PROPOSALS

FOR

DISASTER DEBRIS MONITORING AND CONSULTING SERVICES
DUE DATE: MAY 19, 2022 AT 2:00 P.M. (CST)

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PART 1: GENERAL INFORMATION

1.1 Background Information

Located in Southwest Dallas County, the City of Duncanville is approximately 11 square miles and almost 15 minutes south of downtown Dallas and is well situated to access the Dallas/Fort Worth Metroplex. Duncanville has excellent freeway access, with Interstate 20, and Highway 67 adjacent to or in the community. The City has grown to a population of 39,364 (2018). Duncanville is a diverse and inclusive community, with a rich history and tradition of community pride and civic engagement.

This Request for Proposal (RFP) invites submittals from experienced firms for the provision of Disaster Debris Monitoring and Consulting Services ("Disaster Debris Monitoring Contract") services in the City of Duncanville, Texas, immediately after a tornado, flooding event, or other natural or man-made disaster.

1.2 Solicitation Purpose

The City of Duncanville requires the provision of Disaster Debris Monitoring and Consulting Services ("Disaster Debris Monitoring Contract") immediately after a tornado, flooding event, or other natural or man-made disaster. The objective of this RFP and subsequent contracting activity is to secure the services of a capable and experienced firm ("Contractor") that is capable of efficiently monitoring the removal of large volumes of disaster-generated waste from a large area in a timely and cost-effective manner.

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PART 2: NOTICE TO PROPOSERS

2.1 PUBLIC DISCLOSURE PROPOSAL INFORMATION

Offerors are cautioned that once a Proposal is opened, all information contained therein will be available to the public unless the information is excepted from the requirements of Government Code Section 552.021 pertaining to Open Records.

The exception that allows the City to protect information that, if released, would give an advantage to a competitor or proposer does not apply after the proposal is complete and the contract has been awarded. *Trade secrets, commercial or financial background data and privileged or confidential information* may be excepted from public inspection. If any information contained in your offer qualifies for an exception because it falls into one of the categories above, it should be clearly marked "CONFIDENTIAL" and the basis of your claim of confidentiality should be stated. Data so identified will be maintained as a protected record. Offerors who claim that information contained in a Proposal should be protected from public disclosure after the award of the contract may be asked to support such claim if the City receives an Open Records request for the information and requests a determination by the Attorney General.

2.2 PROPOSAL NET NOTIFICATION

NOTE: ANY CHANGES IN DUE DATE OR MATERIAL CHANGES FOR ANY RFP'S/SOLICITATIONS WILL BE POSTED ON THE SOLICITATIONS PAGE OF THE CITY OF DUNCANVILLE AT THE PUBLICPURCHASE.COM:

WEBSITE: https://www.publicpurchase.com/gems/duncanville,tx/buyer/public/publicInfo

It is the proposer's responsibility to ensure that they have all pertinent information regarding this solicitation, including all amendments prior to submitting their offer. Please check the website, even after submitting a Proposal, to ensure that you have all amendments as they may be posted at any time, up to and including the day of Proposal opening.

2.3 COMMUNICATIONS

To ensure a transparent and competitive solicitation environment by preventing communication between City officials, employees, or representatives and parties involved in the proposing process that could create an unfair advantage to any party with respect to the award of a City contract, beginning on the day that solicitation is advertised and end on the date that the notice of the award has been posted by the City Secretary for placement on the City Council agenda, no person or registrant shall engage in any lobbying or discussion regarding this Proposal with City officials and employees other than with the Chief Procurement Officer.

2.4 REQUEST FOR CLARIFICATION

In order to meet the City's schedule, it is extremely important that requests for clarification or additional information be submitted in writing to the PublicPurchase.com website by the date in the **Schedule of Events** section of this RFP. Questions submitted after this date may not elicit a response. All requests for clarification should be sent to the following:

Email: purchasing@duncanville.com or submit through the PublicPurchase.com

Responses to questions posed in the PublicPurchase.com website will be addressed via an addendum, if received by the posted date in this RFP. See Section 2.5 for additional information.

2.5 Schedule of Events

The following Schedule of Events represents the City's estimate of the timetable that will be followed in connection with this solicitation:

EVENTS	DATE AND/OR TIME
Release Proposals	April 20, 2022
Non-Mandatory Pre-Proposal Conference (Recommended to attend)	**April 27, 2022@ 10:00 A.M.** Please join my meeting from your computer, tablet or smartphone. https://meet.goto.com/418544581 You can also dial in using your phone. United States: +1 (872) 240-3212 Access Code**:** 418-544-581
Last Day for Offerors to Submit Written Questions	May 4, 2022
Release of Addendum	May 11, 2022
Proposal Due Date	May 19, 2022 @ 2:00 P.M.
Proposal Opening	May 19, 2022 @ 2:30 P.M.
Evaluations	May, 2022
Contract Award Date	June, 2022

The City reserves the right, at its sole discretion, to adjust this Schedule of Events as it deems necessary. If necessary, the City will communicate adjustments to any event in the Schedule of Events in the form of an amendment. Amendment to this RFP will only be issued and posted on the PublicPurchase.com

2.6 (a) Contract Term (Initial and Option Terms)

The successful Respondent(s) shall complete all work hereunder within the terms of the contract. The initial term will be for three (3) years with two (2) annual renewal options, for a total of five (5) years from the Effective Date of the Contract, e.g., the date on which the original Contract is executed by the City of Duncanville, TX.

(b) OPTION TERMS

Additional two (2) annual renewal options based on record of good performance.

(c) CONTRACTING ADMINISTRATOR (CA)

Acceptance of services will be the responsibility of the Contracting Administrator (CA). The Contracting Officer is responsible for the final approval and acceptance of all services rendered.

2.7 Notices of Instruction to Offerors

1. **Signature of Offer to person Authorized to Sign**

All offers shall bear an original signature, in ink, of a responsible officer or agent of the company. Failure to sign the offer portion of the solicitation, offer and award form, or to include a substitute signed document binding the offeror, will be the basis for declaring a Proposal non-responsive.

2. **Effective Period of Proposals**

Proposals should expressly state that the offer will remain in effect until at least 120 consecutive days from the date set for the receipt of offers and may be accepted by the City of Duncanville at any time on or before such date.

3. **Required Number of Copies**

Paper – One (1) complete, original copy (signed in blue ink where required) and Five (5) copies, all contained in a single sealed submission. All responses shall contain those pages on which prices, other information, or signatures are required.

Electronic – One (1) electronic copy on a USB or jump drive. The format of the electronic copy must be either .doc (readable by Microsoft Word 2007 or 2010) or .pdf (readable by Adobe Reader 9). The content of the electronic file shall be an exact submission of the hard copies of the Proposals (i.e., documents should bear signatures, where applicable, and be filled out entirely). In event of discrepancy/conflict between the hard copy and electronic copy, the hard copy will govern.

4. **Offer Submission Instructions**

Offer must be sealed when presented to the Procurement Division, Fiscal Services Department. Offers will be received by the City of Duncanville, TX until **2:00 P.M.,** local time, on **Thursday, May 12, 2022.** Proposals will be publicly opened, and the Name of the Offer and the City and State will be read aloud at **2:30 p.m.**

5. **Addressing Instructions**

The envelope containing the offer must be addressed as follows:

City of Duncanville
Procurement Division, Fiscal Services Department
203 E. Wheatland Road
Duncanville, Texas 75116
Attn: Chief Procurement Officer

Also, write the Request for Proposal Number, Request for Proposal Title, Proposal Title, and Proposal Opening clearly on a visible section of the envelope.

6. **Labeling of Proposals**

The Due Date and Solicitation Number must be written on the outside of the package containing the offer. The Chief Procurement Officer or designee may open any unlabeled submittal to identify it

properly. Offerors are required to identify their package to protect the integrity of their proposals and to fully avail themselves of the evaluation and selection process.

7. Offeror Delivery Responsibility

Proposals received after the specified date and time will not be accepted. The offeror accepts all responsibility for delivering its offer to the address stated above within the specified time or the offer will be considered non-responsive and will be mailed back unopened. If the envelope does not reflect a return address, it will be opened for the sole purpose of obtaining the return address.

8. Descriptive Literature

Descriptive literature, where applicable, containing the complete scope of services or other information sufficient for the City to determine compliance with the specifications must accompany each Proposal. If an Offeror wishes to furnish additional information more sheets may be added.

The City is not responsible for locating or securing any information that is not identified in the offer and reasonably available to the City, and the City will not be responsible for locating or securing information not included with the offer. In conducting its assessment, the City may use data provided by the Offeror and data obtained from other sources, but while the City may elect to consider data obtained from other sources the burden of providing thorough and complete information rests with the Offeror.

9. Offer Documents, Supporting Literature and Related Data

Related data, where applicable, will be made part of the Proposal. All documents, literature and related data submitted as an offer become the property of the City of Duncanville, TX.

10. Alternate Offers

The City of Duncanville, TX is not accepting alternate Proposals for review, evaluation and/or consideration.

11. Acknowledgement of Solicitation Amendments

All Amendments will be acknowledged on the *Solicitation of Offers* form (first page of this solicitation). Failure to do so may cause the proposal to be rejected. It is the Offeror's responsibility to ensure that all information regarding the RFP, including all amendments, is included in the offer. Amendments may be posted at any time up to and including the due date.

12. Proposal Preparation Cost

This solicitation does not commit the City of Duncanville, TX to pay any costs incurred in preparing and submitting the proposal or to contract for the services specified. This RFP is not to be construed as a contract or a commitment of any kind, nor does it commit the City of Duncanville, TX to pay for any costs incurred in the preparation of a formal presentation, or for any costs incurred prior to the execution of a formal contract.

13. Additional Information

For further procedural information concerning this Request for Proposal contact the point of contact for contract administration (refer to in the Communication Section for contact details).

14. Contract Performance

The Respondent shall be responsible for the completion of all work set out in the Contract and task orders. All work is subject to inspection, evaluation, and acceptance by City of Duncanville, TX. The City of Duncanville, TX may employ all reasonable means to ensure that the work is progressing and being performed in compliance with the Contract

15. Notification to Unsuccessful Offerors

All awards are made by the City Council of the City of Duncanville, TX. The City shall provide debriefing to any unsuccessful respondent upon submitting a request to: purchsing@duncanville.com.

16. Acceptance or Rejection of Proposals

The City reserves the right to accept or reject any or all proposals, to waive all minor technicalities, and to accept the proposal or proposal determined to be the most advantageous to the City. Additionally, the City may accept a proposal subject to an exception if, in the sole judgment of the City, the proposal meets or exceeds the City's specifications.

17. Failure to Respond to Solicitations

Any offeror who fails to respond to three consecutive solicitations may be purged from the mailing list. It is the offeror's responsibility to remain on the mailing list under his requested commodity codes.

18. Debriefing Requests

A written request for a debriefing should be directed to the Chief Procurement Officer identified under Request for Clarification Part 2, Item 2.3.1 within five (5) days after the date of award. Debriefing requests will be scheduled with the appropriate evaluation committee and Purchasing representative.

Only an Offeror who has actually submitted a proposal may appeal an award decision.

19. Protest

Failure to follow the requirements of the Protest procedures established by the City of Duncanville, Texas, shall constitute a waiver of all protest rights. Protest must be made after the Council agenda has been posted and by 5 p.m. the day before the Council meeting in which the award will be made. The Offeror must write a letter to the Chief Procurement Officer, using the subject "Proposal Protest" to the address listed above. Protest must be sent by certified or registered mail or delivered in-person to 203 E. Wheatland Road, Duncanville, TX 75116.

The written protest should include:

(1) the Request for Proposal number and should clearly state, with particularity, the relevant facts believed to constitute an error in the award recommendation or desired remedy;

(2) a specific identification of the statutory or regulatory provision that the Protesting Offeror alleges has been violated and the provisions entitling the Protesting Offeror to relief;

(3) a specific factual description, with particularity, of each action by the City that the Protesting Offeror alleges to be a violation of the statutory or regulatory provision that the Protesting Offeror has identified pursuant to item (2) of this paragraph (mere disagreement with the decisions of City employees does not constitute grounds for protest).

If there is no disputed issue of the material fact, the Protest must indicate this as well. Only the information provided within the protest period will be considered for a response.

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PART 3: SCOPE OF WORK

3.1 Scope of Work and Minimum Requirements

1. The objective of this RFP and subsequent contracting activity is to secure the services of a capable and experienced firm (“contractor”) who is: Capable of efficiently monitoring the removal of large volumes of disaster-generated waste from a large area in a timely and cost-effective manner.
2. The City intends to enter into a contract with one (1) Primary Contractor who may utilize both local and non-local resources to provide services in the event of activation by the City following a tornado, flood or other natural or man-made disaster.
3. The Contractor will be expected to have an initial management team mobilized to City of Duncanville within 24 hours of receipt of the Notice to Proceed and to have mobilized all appropriate equipment and personnel to the City of Duncanville area within 48 hours of receipt of the Notice to Proceed.
4. The City reserves the right to enter into contracts with more than one Primary Contractor in the event that no one firm can provide all of the necessary services.

Creativity is encouraged in order to provide a highly desired solution to the City’s needs as stated in the specifications. The City desires to generate a revenue stream from the services provided through either rental fee, commission on sales, or other arrangement.

Whatever method of pricing structure is chosen should be explained in detail in the proposal and will ultimately become part of any contract awarded to your firm. The pricing shall be stated in such a manner so that it is easily understood, and that the City can reconcile a future invoice against the price proposal included in the awarded contract.

Services must be performed to the standards set by these specifications or payment requests will be rejected. All costs anticipated by the contractor(s) for which he (they) shall seek reimbursement MUST be included in the pricing.

The Disaster Debris Monitoring contract will encompass the incorporated areas of the City of Duncanville. The City of Duncanville's disaster recovery planning includes considerations for removing and processing the volumes and types of debris and wastes expected to be generated by a major disaster such as a tornado, or other natural or man-made hazard that encompasses the procedures for disposing of that material. The planning approach is formulated in part on the concept of strategic pre-positioning of the agreements and resources necessary for timely, coordinated recovery operations, including removal of debris and wastes from public property and right-of-ways throughout the City using City-owned and Contractor forces.

The City has identified the need for one or more Primary Contractors to assist City forces in completing debris management operations throughout the City. Primary Contractors will be selected for Debris Removal and Debris Hauling.

For the purpose of Debris Monitoring, the Primary Contractor must have the capacity to manage a large workforce and to carry the expenses associated with a major recovery operation prior to the initial City payment and between subsequent payments, as well as the capacity to provide the necessary bonds and insurance.

Each Contractor must also have:

(1) an established management team,

(2) an established network of resources to provide the necessary equipment and personnel,

(3) comprehensive workforce management, operations, and safety plans, and

(4) demonstrable experience in major disaster recovery cleanup projects.

Although a single Primary Contractor is preferred, the City may at its sole discretion award multiple contracts if no single Contractor is capable of providing all of the necessary services.

The Contract(s) to be awarded for this project will be a combination of fixed fee and contingency contracts. The City anticipates a certain level of initial work to establish the procedures for integrating the work into the City's continuing disaster recovery program planning, along with potential costs for maintaining the program over a period of time.

The City anticipates that the bulk of the services to be provided, especially monitoring of debris/waste removal operations, will be provided on an incident-specific basis with anticipated costs identified by a joint City/Contractor team as part of the initial program planning.

In addition, the Primary Contractor(s) selected for the project will be required to participate in certain City-directed disaster recovery training and/or exercises at no additional cost to the City.

A. Planning Standard for Disaster Debris Monitoring and Consulting Services

The City has selected a catastrophic tornado that impacts the entire City causing large amounts of vegetative and construction and demolition debris as its planning standard. The estimated debris volume is 5.0 million cubic yards. This is strictly a planning figure for estimating potential removal and disposal needs; it is not a fixed quantity for the purpose of contractual obligations. The actual volume of debris may be greater than or less than the planning volume, and probably will be considerably less.

The City's goal is to complete the debris/waste removal and disposal process in 90 days. This assumes that the entire area of the City will be accessible within that period. Due to the potential for flooding, some areas might not be accessible for some time after a major natural disaster.

The Contractor must be aware that it might not be possible to initiate operations in all parts of the City simultaneously immediately after a storm.

B. Disaster Debris Monitoring Requirements

Planning for post-disaster cleanup operations is a function of the City of Duncanville Fire Department /Office of Emergency Management in conjunction with other City Departments. The debris management operations will be carried out under the cognizance of the City of Duncanville Office of Emergency Management in conjunction with other City Departments.

The City will be pre-contracting with one primary Contractor for debris removal operations Citywide. That contractor will also be responsible, under certain conditions, for the removal of hazardous and toxic/hazardous waste-associated debris such as construction and demolition debris, vegetative debris, and other disaster-associated debris caused by the disaster. That contractor is responsible for:

(1) clearing roadways,

(2) removing debris and certain waste from roadways, public right-of-ways, and public property,

(3) operating Temporary Debris Staging and Reduction Areas

(4) volumetric reduction of debris, and ultimate disposal of the debris and waste.

The general concept of disaster debris/waste removal operations includes multiple, scheduled passes of each populated area and each right-of-way directed. This will allow citizens to return to their properties and bring materials to the right-of-ways as recovery progresses.

The City will prescribe the specific procedures to be followed after ascertaining the scope and nature of the disaster's impacts.

Curbside segregation of debris and disaster-generated or related wastes will be an element of the City's disaster recovery program. The debris management Contractor will be required to aid in the segregation and waste stream management processes.

Any hazardous materials and/or industrial wastes encountered by the debris removal Contractor will be set aside for collection and disposal by the Contractor's properly trained and equipped removal team.

The City will pre-designate approximately Temporary Debris Staging and Reduction Sites (TDSRS) for the sole purpose of the temporary staging and reduction of clean woody debris and construction and demolition materials.

The City will also help to identify the public and private landfills that will be used for the disposal of storm-generated debris.

The Primary Contractor will be expected to provide debris monitoring services at each TDSRS and landfill as well as in the field during clearing, loading and hauling operations.

The Primary Contractor will be responsible for monitoring all of the Debris Removal / Hauling activities during the course of the recovery/cleanup period.

C. Contract Activation

The Primary Contractor holding the Disaster Debris Monitoring Contract will serve as a general Contractor for the purpose of the specified services and will be able to use his/her own and Subcontractor resources to meet the obligations of the contract.

The Contractor will be expected to use fully qualified and properly equipped local firms and personnel to the maximum extent practicable.

When a major disaster occurs or is imminent, City of Duncanville will contact the firm(s) holding the Disaster Debris Monitoring Contract(s) to advise them of the City's intent to activate the contract.

Personnel and equipment must be in place, fully prepared for the specified services and able to begin operations within 48 hours of the Contractor's receipt of the Notice to Proceed.

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3.2 Preliminary Specifications

GENERAL

The Contractor shall provide all expertise, effort, personnel, materials, and equipment necessary for monitoring and documenting the removal and lawful disposal of debris and other wastes generated by natural or man-made disasters that impact the City of Duncanville, Texas. Specifically, the Contractor will be responsible for monitoring debris and waste removal and disposal operations performed by the City's Debris Removal and Hauling operations.

Services shall be performed on an "as-needed basis" when directed by the City of Duncanville Office of Emergency Management. The Office of Emergency Management will provide guidance and direction on priorities and specific needs for the monitoring operations.

The Contractor, in liason with Emergency Management, shall determine the method and manner of monitoring the removal and disposal of debris that provide the greatest economy of operations and cost to the City. The Contractor shall then provide for the cost-effective and efficient monitoring of materials accumulated or deposited on public property, as described above, and the removal and final disposal of those materials.

The Contractor will be expected to provide all personnel, equipment, forms, record-keeping materials, supplies and other resources necessary to carry out the specified services and to provide ongoing and periodic reports to the City for its use in providing documentation to State and Federal officials pursuant to Federal reimbursement of eligible recovery costs.

The Contractor must be fully cognizant of all pertinent Federal (FEMA, U.S. Army Corps of Engineers, etc.) and State of Texas documentation requirements and procedures and be prepared to assist the City staff in compiling and managing information and data necessary for those purposes.

Prior to initiating work under this project, the Contractor shall present to the City of Duncanville Office of Emergency Management or designee for review and discussion a General Operations Plan and sufficient supporting documentation to adequately describe all planned actions for monitoring the removal, handling and eventual disposal of disaster-generated debris and wastes. The Contractor shall agree to execute this plan, with all manners of contingencies recognized, upon being authorized by the City to begin work.

When identifying resources to be made available under this contract, the Contractor must use a planning standard approach. Specifically, the Contractor shall identify the expected sources and quantities of debris and other wastes that are expected to be encountered and the anticipated level of operational resources (personnel, equipment, TDSRS operations, etc.) that will be deployed by the Debris Management contractor.

The Contractor must then identify sufficient monitoring resources (personnel, equipment, materials, etc.) to ensure the availability of personnel and equipment to initiate all required activities within 48 hours of being so directed.

For this purpose, identification of Contractor/Sub-contractor(s) and a general equipment/personnel inventory will suffice. The Contractor will be responsible for coordinating operations in such a manner as to least interfere with the work of the Debris Removal and Hauling contractor, damage assessment teams, local utility company crews and other recovery operations forces.

Such coordination shall be effected through communications with the City of Duncanville Office of Emergency Management, his/her authorized representatives, or other City of Duncanville designated personnel when so authorized by the City.

To the extent authorized by the City of Duncanville Office of Emergency Management or designee, the Contractor shall coordinate monitoring operations directly with the Debris Removal and Hauling contractor when necessary to achieve effective and efficient integration of forces.

The Contractor shall provide reports, summaries, and analyses of daily activities associated with the debris and waste removal and disposal operations in the form and frequency specified by the City of Duncanville Office of Emergency Management, upon issuance of the authorization to proceed.

The Contractor shall be prepared to advise the City of Duncanville Office of Emergency Management and other local officials of the types, scopes, forms, and formats of data and information required by Federal and State agencies and shall provide all pertinent documentation in a manner that satisfies those agencies' requirements.

The following preliminary specifications have been developed by City of Duncanville for monitoring of disaster related debris and waste management operations carried out by the City's designated Debris Removal and Hauling Contractor. These Preliminary Specifications will be used in negotiating final specifications for the project once a Contractor has been selected.

A. LOADING SITE MONITORING (LSM)SERVICES

Monitors will be assigned in accordance with the Contractor's Monitoring Plan and shall be responsible for carrying all provisions of this contract without specific additional direction from City of Duncanville.

The following minimum conditions apply:

1. Contractor shall, within 48 hours, be prepared to provide qualified on site personnel to monitor debris removal operations at debris loading sites located throughout the City. Additional sites may be added as debris removal efforts increase. Each loading site will operate, at a minimum, approximately 12 -14 hours per day, 7 days per week. Exact number and location of loading sites will be determined by Debris Manager in coordination with the debris removal Contractor.

The Contractor will have Loading Site Monitors stationed at each loading site operated by the debris removal Contractor and coordinated with the Debris Management Center the day before beginning the work. The Contractor must be prepared to provide a minimum of two Loading Site Monitors to be stationed at each loading site. Each truck driver will be given a load ticket that validates where the material originated and that it is eligible for pickup. Load tickets will be issued in accordance with established procedures and as a minimum must contain either a street address or the nearest intersection or Global Position Satellite (GPS) location to be valid. The volume of debris hauled will be estimated at the TDSRS by the Disposal Site Monitor. Load Tickets will be provided by the Contractor. Each monitor will be fully accountable for all Load Tickets issued to him/her.

2. Contractor shall provide all management, supervision, labor, transportation, mobile communications equipment, all safety equipment, digital cameras, video cameras, and other equipment necessary to initiate debris load tickets to document the removal of eligible debris from public access roadways, public rights-of-way, and public property within City of Duncanville.

3. Contractor must be prepared to provide Loading Site Monitors per site per day at a minimum of a 12- 14 hours shift. The contractor must provide personnel with transportation to and from the loading site(s), mobile communications equipment necessary to remain in contact with dispatch and supervisor(s) at all times, and all logistic support.

4. All Loading Site Monitors must speak English, be a minimum of 18 years of age, and have a valid driver's license issued in the United States.

5. All Loading Site Monitors must have experience in at least one of the following:

- Entry level engineer
- Solid waste site operations
- Construction inspector
- Land clearing operations
- Entry level surveyor
- Solid waste collections
- Previous similar monitoring or inspection experience

6. Supervisors and all identified Loading Site Monitors (LSM) must attend a ½-day debris monitor training session to be conducted at a location specified by the Debris Manager before the start of the first shift. Training will be the responsibility of the Contractor and must be approved by the City.

7. Monitors must be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high.

B. TDSRS / DISPOSAL SITE MONITORING (DSM) SERVICES

Monitors will be assigned in accordance with the Contractor's Monitoring Plan and shall be responsible for carrying all provisions of this contract without specific additional direction from City of Duncanville.

The following minimum conditions apply:

1. The Disposal Site Monitors is to complete the load ticket and estimate volumes that have been transported to TDSRSs or to landfills or other disposal sites for processing, temporary staging/storage, volumetric reduction, recycling, or disposal.

2. Contractor shall provide a minimum of two Disposal Site Monitors per TDSRS or disposal site per day for a minimum of a 12–14-hour shift. In the event that 24-hour operations are authorized, Contractor shall provide monitors for 24-hour operations, with no person being assigned to monitoring duties for more than 12 hours in any 24-hour period.

3. Contractor shall provide Disposal Site Monitors with transportation to and from the TDSRS and/or landfill sites and mobile communications equipment necessary to always remain in contact with dispatch and supervisor(s), logistic support, and all safety equipment, digital cameras, video cameras, and other equipment necessary to safely perform the site monitoring functions.

4. Monitors must speak English, be capable of working in an outside environment, and be able to climb a staircase ladder 10 feet high.

5. Monitors must be a minimum of 18 years of age and have a valid driver's license issued in the United States.

6. Monitors must have experience in at least one of the following job categories:

- Entry-level engineer
- Construction inspector
- Entry level surveyor
- Solid waste site operations
- Land clearing operations
- Solid waste collections
- Previous similar monitoring or inspection experience

7. Supervisors and all identified Disposal Site Monitors (DSM) must attend a ½-day debris monitor training session to be conducted at a location specified by the Debris Manager before the start of the first shift. Training will be the responsibility of the Contractor and must be approved by the City.

C. ROVING DEBRIS MONITOR (RDM) SERVICES

Monitors will be assigned in accordance with the Contractor's Monitoring Plan and shall be responsible for carrying all provisions of this contract without specific additional direction from City of Duncanville. The following minimum conditions apply:

1. The function of the Roving Debris Monitors is to verify that:

   a. All eligible debris is being removed from designated public right-of-way and public property within designated debris zones in City of Duncanville.

   b. Ineligible debris is not being picked up.

   c. Debris Removal and Hauling contractors are performing their assigned work in a manner consistent with the terms of their Agreement with the City.

2. Contractor shall provide at least one Roving Debris Monitor for each debris pickup zone to monitor and verify eligible debris removal from designated public access roads within the debris pickup zone. The Roving Debris Monitor(s) must be prepared to operate minimum of 12 to 14 hours per day, 7 days per week, consistent with the City's established work schedule for the debris management contractor/contractor.

3. Contractor must provide Roving Debris Monitors with transportation, mobile communications equipment, all safety equipment, digital cameras, video cameras, and other equipment necessary to perform the roving debris monitoring functions.

4. All Roving Debris Monitors must speak English, be a minimum of 18 years of age, and have a valid driver's license issued in the United States.

5. All monitors must have experience in at least one of the following:
   - Entry level engineer
   - Construction inspector
   - Entry level surveyor
   - Solid waste site operations
   - Land clearing operations

- Solid waste collections
- Previous similar monitoring or inspection experience

6. Supervisors and all identified Roving Debris Monitors must attend a ½-day debris monitor training session to be conducted at a location specified by the Debris Manager before the start of the first shift. Training will be the responsibility of the Contractor and approved by the City.

7. Contractor shall provide all management, supervision, labor, transportation, and equipment necessary to monitor the operations of the debris removal and disposal Contractor.

8. Roving Debris Monitors must be capable of working in an outside environment and be able to climb a staircase ladder of 10 feet high.

D. DEBRIS MANAGEMENT CONSULTING SERVICES

1. The Contractor shall provide an experienced professional (Contractor) to assist the City in overseeing the debris management operations, including but not limited to clearing, loading, hauling, reduction, TDSRS/landfill operations, and other related activities. The Contractor must have broad debris removal operations management experience, including experience with debris removal operations, oversight of temporary debris storage and reduction sites, debris recycling and disposal. Required experience includes in-depth working knowledge of recovery operations, U.S. Army Corps of Engineers and similar debris management guidelines, and FEMA eligibility and reimbursement guidelines.

2. The Contractor will work directly with the City's Debris Manager or as otherwise directed by that official. The Contractor shall perform work as assigned which may include but not be limited to review of debris management plans and procedures, drafting task orders, work plans and reports, audit of debris management Contractor activities, operations, develop information for public dissemination on debris removal, reduction and disposal, and other duties as assigned.

3. The Contractor shall be available on site at the Debris Management Center for a minimum of two weeks following mobilization. The Debris Manager will establish the service requirements and length of time those services are needed based on needs of the City.

E. OPERATIONAL REQUIREMENTS

1. The Contractor will oversee documentation of the equipment and other resources provided by the City's Debris Management Contractor prior to the clearing, removal or hauling of any debris. At a minimum, the Contractor shall provide all necessary personnel and equipment to:

a. Assign a unique number to each truck, trailer or other piece of equipment;

b. Photograph each piece of equipment;

c. Accurately measure the inside of each truck/trailer load bed and calculate its full load capacity;

d. Identify the owner/operator of the equipment;

e. Ensure that each piece of equipment is clearly labeled on both sides with: the name of the primary Contractor and, if appropriate, the subcontractor; the owner or /operator, as appropriate;

f. The equipment number assigned; and, for trucks and trailers, the full load capacity as calculated;

g. Document all results in a searchable digital data base;

h. Provide for continuous monitoring and updating as equipment is placed into or removed from service;

i. Provide daily reports to the City Debris Manager on the types and numbers of equipment in use.

2. The Contractor will assist the City in managing a Load Ticket Program to document the volume of debris loaded and transported to a TDSRS or landfill site. Each load of eligible debris shall be tracked using a 6-part load ticket to be provided by the Debris Monitoring Contractor (industry standard).

3. Operational Requirements of Roving Debris Monitor(s)

a. The Roving Debris Monitors will provide general oversight of debris management removal and disposal operations by the City's debris management Contractor.

b. The Roving Debris Monitors will be the "eyes and ears" in the field for the Debris Manager.

c. Therefore, their observations and reports must be backed up with photographs and video wherever necessary to demonstrate the Contractor's performance.

d. The Roving Debris Monitors are expected to make multiple visits to all loading sites and

e. TDSRS/landfill sites on a continuing although random basis.

F. REPORTING

1. The Loading Site Monitors shall also maintain a log that contains the following information:
   a. Debris loading site location
   b. Loading Site Monitors' Name
   c. Supervisor's Name
   d. Number of Load Tickets issued during the shift
   e. Starting load ticket number
   f. Ending load ticket number
   g. Any problems encountered or anticipated

Each Loading Site Monitor shall submit his/her copies of the load tickets and the load ticket log to the designated supervisor at the end of each shift. The Contractor's supervisor shall ensure that the load tickets and log are submitted to the Contract Management Center not later than 9 a.m. the following day along with a summary report that describes the nature of the work completed on the previous day and the status of debris management operations. The format and content of the daily report shall be as specified by the City's Debris Manager.

2. Each Disposal Site Monitor will maintain a log that contains the following information:
   a. TDSRS or landfill site location
   b. Debris Management Site Monitors' Name
   c. Supervisor's Name
   d. Truck/trailer number and volume of debris hauled into the site
   e. Cumulative total of debris delivered at the site during the shift

f. Any problems encountered or anticipated

Each Disposal Site Monitor will turn in his/her copies of the load tickets and the load ticket log to the designated supervisor at the end of each shift. The Contractor's supervisor will ensure that the load tickets and log are submitted to the Contract Management Center not later than 9 a.m. the following day along with a summary report that describes the nature of the work completed on the previous day and the status of debris management operations. The format and content of the daily report shall be as specified by the City's Debris Manager.

3. Each Roving Debris Monitor(s) will be responsible for providing a detailed report to the designated supervisor at the end of each shift. The Roving Debris Monitor(s) will report any serious or safety related discrepancies observed to their supervisor. The supervisor shall keep Debris Manager informed of situations that impact the execution of the debris removal contract.
4. The supervisor will collect all written reports and submit them to the Debris Manager by 9 a.m. the following day along with a detailed summary report of the previous day's operations. The format and content of the report will be as specified by the City's Debris Manager.

G. SAFETY

1. The Contractor shall follow and adhere to all appropriate Federal, state and local occupational health and safe requirements and guidelines.
2. The Contractor shall prepare the appropriate Site/Workplace Safety Plans required by current OSHA, Texas or other applicable agency rules, hold appropriate safety training sessions for assigned monitor workforces, and ensure that all personnel engaged in work under the agreement observe the specified safety procedures.
3. All Contractor personnel shall properly wear and maintain all appropriate safety equipment whenever engaged in work under the monitoring agreement. The following are mandatory: hardhat, reflective vest, safety shoes, long pants, appropriate cold and rainy weather clothing, eye and hearing protection.

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Part 4: FORMAT

4.1 Proposal Format and Structure

All submissions must follow the submission guidelines below. The City reserves the right to reject proposals not in compliance with these requirements.

1. Use fonts no smaller than Times New Roman, 10 point. Maximum length including title page, the entire proposal, and appendices should not exceed 100 pages but may be required in some instances.
2. All pages must be numbered.
3. Address qualifications criteria in the order presented in **PART 5: PROPOSAL EVALUATION.**
4. Major sections must have page breaks between them and the following sections.
5. The proposal must be signed and titled by a duly authorized representative of the Offeror. In addition, the City requires that all proposals contain the following:
   i. Title Page – Clearly label with the RFP number, RFP title, Offeror's name, mailing address, and fax number, and the name, telephone number, and email address of a contact person.
   ii. Table of Contents – Identify the page location of each major section.
   iii. Introduction – Provide brief narrative of background and general qualifications of the Offeror, including any experience with services/products similar in scope and/or size to those requested in this RFP.
   iv. Offeror's Proposal – Include all pages from this Request for Proposals in addition to any other materials submitted by the Offeror. State in succinct terms the Offeror's understanding of the services to be provided and how the Offeror anticipates being able to meet the scope of work as delineated within **PART 3: SCOPE OF WORK**.
   v. Contract Clauses and Forms – Include all pages and completed forms. In addition to the above information, describe any prior or pending litigation, civil or criminal, involving a governmental agency or which may affect the performances of the services to be rendered. This includes any instances in which the Offeror or any of its employees, subcontractors, or sub-consultants is or has been involved within the last three years.
   vi. Client list – for historical purposes, please provide the name and addresses of organizations that have used your company for similar products/services within the last five years.
   vii. Response must demonstrate your comprehension of the objectives and services from the RFP. Do not merely duplicate the Scope of Work as presented within this RFP.
   viii. Appendices – include any additional information that the Offeror deems important to the decision process but that is not specified elsewhere in the RFP.
   ix. Identity by name and title the individual responsible for the administration of the project. (That is, the individual who has the responsibility to oversee the contract, not a firm's contract negotiator, etc.)

x. Identify the project organization and staffing. A project organizational chart is to be provided, along with resumes of the personnel assigned to the project. Level of staff for work to be performed under this Contract. Proposals must describe the work to be performed by the individuals you name to perform essential functions and detail their specific qualifications and substantive experience directly related to this RFP.

6. A response prepared specifically for this RFP is required. Marketing resumes often include non-relevant information that may detract from the evaluation of a proposal. Lists of projects are not useful. Focus on individual's specific duties and responsibilities and how project experience is relevant to the requirements of this RFP.
7. A list of references that can be contacted to discuss the performance on similar work. If available, provide a sample of comparable data your firm has generated for a similar project.
8. References that are not relevant to RFP should not be included. Therefore, the References provided should be directly related to the requirements in the SOW. The City is particularly interested in government references. The City may obtain other information by sending out questionnaires and/or through other sources. References other than those identified by the Offeror may be contacted by the City with the information received used in the evaluation.
9. Additional Information. Offerors are asked not to include loose brochures (e.g., general marketing material). **BROCHURE MATERIAL WILL NOT BE CONSIDERED FOR REVIEW**. Only pertinent information should be submitted.

4.2 Copies Required

Paper – One (1) complete, original copy (signed in blue ink where required) and Five (5) copies, both contained in a single sealed submission. All responses shall contain those pages on which prices, other information, or signatures are required.

Electronic – One (1) electronic copy on a CD-ROM or flash drive. The format of the electronic copy must be either .doc (readable by Microsoft Word 2007 or 2010) or .pdf (readable by Adobe Reader 9). The content of the electronic file shall be an exact submission of the hard copies of the proposals (i.e., documents should bear signatures, where applicable, and be filled out entirely). In event of discrepancy/conflict between the hard copy and electronic copy, the hard copy will govern.

4.3 Proposal Cost

Prices offered shall reflect the full Specifications/Statement of Work as defined per the RFP documents, inclusive of all associated costs for insurance, taxes, overhead, profit, and bonding, if required and so identified. The offeror must include all incidental costs. The city of Duncanville, TX will not provide or allow for parking or travel reimbursements for the Offeror's employees. The offeror's offices, administration, and/or place of business will not be on the City of Duncanville's premises and will be the Offeror's responsibility.

4.4 Fee Schedule

Please provide a detailed list of all labor, equipment, and services that your firm can provide for the Disaster Debris Monitoring Services contract as part of your proposal. Pricing shall be submitted in a format such that all invoices may be easily tied back to your Pricing sheet.

Please provide hourly rates for the following staff and calculate the total project cost using the estimated hour quantities:

Description	Estimated Hour Qty	UOM	Unit Price	Extended Price
Project Manager	280	Hourly Rate		
Operations Manager	130	Hourly Rate		
Scheduler/Expediter	30	Hourly Rate		
GIS Analyst	12.5	Hourly Rate		
Field Supervisors	400	Hourly Rate		
Debris Site / Tower Monitor	680	Hourly Rate		
Environmental Specialist	8	Hourly Rate		
Project Inspector (Citizen Drop-Off Monitors)	224	Hourly Rate		
Field Coordinator (Crew Monitor)	4000	Hourly Rate		
Load Ticket Data Entry Clerks (QS/QC)	260	Hourly Rate		
Billing / Invoice Analyst	70	Hourly Rate		
Project Coordinator	240	Hourly Rate		
Residential Monitors	1	Hourly Rate		
Automated Ticketing Specialist	400	Hourly Rate		
Aerial Photographer	1	Hourly Rate		
Data Manager	40	Hourly Rate		
Safety Manager	4	Hourly Rate		
FEMA Specialist	1	Hourly Rate		
Admin Assistant	1	Hourly Rate		
Other Required Positions *(May Use Separate Sheet)*		Hourly Rate		
Other Fees *(i.e. Bonds / Insurance; May Use Separate Sheet)*		Hourly Rate		
			TOTAL	

4.5 PAYMENT TERMS & CONDITIONS

a. Contract Payments

All contract payments shall be made in accordance with the Contract's invoice payment terms. The City of Duncanville, TX will make no advance payments for the goods and/or services that are subject of this RFP, unless otherwise noted in the Form of Contract. Invoices may be submitted on no more

than a monthly basis. Invoices submitted for services rendered shall be forwarded to: AccountsPayable@duncanville.com

b. Prompt Payment

Payments will be made to the Contractor within thirty (30) days following acceptance of goods or services, or receipt of a properly prepared invoice by the City Department identified in the Invoice Instructions set forth on the Purchase Order, whichever is later. Payments will be considered to have been made on the date of mailing (postmark) of the payment check or, for an electronic funds transfer, the specified payment date. Invoices are to be submitted in single copy to the appropriate Department. Invoices are to be submitted in single copy to the appropriate Department.

Late Payment fees will incur at the State of Texas statutory rate.

4.6 Federal Minimum Wage

The current Federal minimum wage shall be required by the City of Duncanville for any contracts requiring an hourly wage rate as part of the proposal. In such cases, the awarded vendor's employees shall be paid, at a minimum, the federally mandated minimum wage, and the vendor shall be required to submit certified payrolls, when requested, to verify the wage rate requirement.
If the federally mandated minimum wage is increased during the term of this contract, the Contractor may submit a written request for a price adjustment. The City will consider an adjustment only to the extent shown by the Contractor to be necessary to meet increased federal requirements for minimum wage employees included in the proposal.

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PART 5: PROPOSAL EVALUATION

5.1 Evaluation Factors

The proposal evaluation process is designed to award the contract, not necessarily to the Respondent of least cost, but rather to the Respondent with the best combination of attributes (i.e., qualifications, experience, cost, etc.) based upon the evaluation factors specifically established for this RFP.

Respondents must provide all information outlined in the Evaluation Factors to be considered responsive. Proposals will be evaluated based on the Respondent's understanding of the Evaluation Factors and capacity to perform the required services of this Request for Proposals.

Proposals will be evaluated based on the following Evaluation Factors:

Description	Maximum Point
Past Experience	25
Project Approach	20
Capability, Capacity, and Availability	15
Cost	30
ADMS Capabilities	10
Total	100

THE ESTABLISHMENT, APPLICATION, AND INTERPRETATION OF THE ABOVE EVALUATION FACTORS SHALL BE SOLELY WITHIN THE DISCRETION OF THE CITY OF DUNCANVILLE ("THE CITY"). THE CITY RESERVES THE RIGHT TO DETERMINE THE SUITABILITY OF PROPOSALS ON THE BASIS OF THESE FACTORS.

5.2. RFP Response Requirements

A. Qualification Requirements

1) Contractor must have specific experience providing the specified services following a natural disaster. Provide statement detailing your experience.

Contracting Requirements

1) Successful Contractor must, upon award of a contract, secure a Performance and Payment Bond valid for one year and automatically renew annually for the full term of the contract.

2) Bonds will be required. See the Section titled "BONDS" herein.

3) Successful Contractor must perform as an independent contractor and, as such, must have and maintain complete control over all of its employees and operations. Provide a statement of intent.

4) Successful Contractor must not assign, sublet, or transfer its interest or obligations of this project.

B. Use of Subcontractors

1) Contractor may use Subcontractors for this project. Please list Subcontractors proposed for this project and their respective duties.

2) No Subcontractor may provide services unless the City consents. The Contractor shall be responsible for completing all contract work even if a Subcontractor has assumed responsibility to complete certain work. Also, the Contractor shall be responsible for the actions and performance of all Subcontractors. Furthermore, the Contractor agrees that any subcontractor for this project will provide the same mandatory insurance requirements in favor of the City as are specified in the City's contract with the Contractor, unless Contractor provides such coverage for his/her Subcontractors. However, all subcontractors must provide their own Workers' Compensation Insurance per State law. Subcontractor certificates of insurance and endorsements must be collected by the Contractor and made available for City Contract Administrator review upon request. Provide statement of compliance.

C. Experience

Answer the following either as part of the Questionnaire Section or within your proposal:

1) Describe Contractor's overall experience performing large-scale debris removal monitoring and work similar to this project.

2) Describe Contractor's experience during the last 5 years performing large-scale projects or other work similar to this project. The Contractor must identify similar projects that he/she successfully completed, including date and location, nature of work, value of the contract, and the name and telephone

3) Provide number of the customer's point of contact for reference purposes.

4) Describe Contractor's most recent experience in mobilizing large workforces under routine and emergency conditions.

5) If the Contractor intends to use Subcontractors to assist in the work, the Contractor shall also identify similar work successfully completed by the Subcontractors.

6) Document Contractor’s ability to provide appropriate training for personnel that will be employed for work under this project.

D. General Project Requirements

Submittals must acknowledge these basic requirements and include responses in the proposal:

1) City of Duncanville intends to engage a Contractor to assist the City with monitoring the work of the Debris Removal and Hauling Contractor in the field, at Temporary Debris Staging and Reduction Sites (TDSRS), and at disposal sites. Contract monitors are necessary to assure that the terms of the debris and waste management contracts are satisfied by the Debris Removal and Hauling contractor and his subcontractors during the removal and hauling of debris/waste from public access roads, rights-of-way and public property; during handling and processing at TDSRSs; and, at disposal sites. Monitors will be assigned to debris loading areas, TDSRSs, and disposal sites. In addition, roving monitors will be assigned to help verify that the City’s debris management plan and contracts are effectively and efficiently executed.

2) The City of Duncanville will assign a Debris Manager (DM) and will establish a Contract Management Center or other operational group setting to provide overall coordination of recovery

operations. The Debris Manager will be the primary point of contact for the Contractor and will resolve contract administration issues and disputes. The Monitoring Services Contractor is to provide expertise for and assistance to the City's Debris Manager and also assists City staff at the Contract Management Center in overseeing and documenting the debris management operations. Services are to be provided in these general task areas, but are not necessarily limited to these task areas:

a. Development of a Monitoring Plan;

b. Truck and trailer measurement, certification, marking and tracking;

c. Equipment registry and tracking;

d. Debris/waste management workforce registry and tracking;

e. Field monitoring;

f. Debris management tracking;

g. Trip ticket management;

h. Data administration;

i. Invoice reconciliation;

j. QA/QC program management;

k. Complaint resolution;

l. Detailed daily reports on the status, effectiveness, volumes handled, and other pertinent data for all debris operations;

m. All monitoring workforce requirements, including but not limited to staffing, training, equipment, safety training and enforcement, mobilization, transportation and logistic support;

n. Site Safety Plan preparation and maintenance;

o. Compliance with all applicable Federal, State and local rules relative to the monitoring operations;

p. Preparation of documentation to support Federal cost reimbursement processes;

q. Related activities for effective and efficient debris management operations deemed necessary or desirable on the basis of the Contractor's experience when authorized by the City Debris Manager.

E. Project Approach

1) Provide a synopsis of the Contractor's depth of knowledge of the project's scope and special requirements as the Contractor perceives them.

2) Provide a general description of the Contractor's intended approach to the work. That description must include a statement of the requirements as Contractor perceives them, resource mobilization strategy, and general field operations strategy. Exceptions to the project work as described by the City must fully be explained.

3) Provide a brief summary of the Project Work Plans (Field Operations, Communications, Work Site Safety, etc.) that will be developed for the project.

4) Describe frequency and nature of meetings anticipated or deemed necessary to address project requirements.

F. Workforce Information

1) Respondents are encouraged to review City of Duncanville's pre-positioned Debris/Removal and Hauling RFP to ascertain the anticipated scope of work in order to estimate the nature and size of the project workforce that will be required.

2) Submittals must acknowledge these workforce planning standards and must demonstrate the respondent's ability to satisfy these requirements:

a. Within 24 hours of notification, the Contractor shall provide a sufficient number of professionals and qualified personnel to meet all contract requirements and monitoring needs associated with this project, including, as a minimum forces necessary to:

i. Establish and staff a monitoring workforce management center in the vicinity of a City of Duncanville government office designated by the City at the time of notification.

b. Implement a debris/waste contractor equipment and workforce registration and tracking program.

3) Within 48 hours of notification, the Contractor shall provide a sufficient number of professionals and qualified personnel to meet all contract requirements and monitoring needs to be associated with this project, including, as a minimum forces necessary to:

a. Monitor a minimum of 30 debris loading sites;

b. Monitor operations at Temporary Debris Staging/Storage and Reduction Sites (TDSRS);

c. Monitor dumping operations at disposal sites; Provide roving debris monitors to evaluate the effectiveness of debris, hazardous material, and other disaster-related waste removals.

4) All personnel shall be a minimum of 18 years of age, be fluent in the English language, and have a valid driver's license issued in the United States. The Contractor will be required to increase its staffing from this point depending on the scope of the debris/waste removal operations, to be consistent with the number of field operations teams deployed by the debris Contractors. At the discretion of the Debris Manager, the Contractor may be required to replace any debris monitor for cause. As part of this proposal, the Contractor must indicate and explain how he/she will ensure the availability of a sufficient number of personnel to support this scope of work and also how additional personnel will be engaged should the scope of operations require additional monitors to meet City needs.

5) The Contractor shall provide all debris monitors with appropriate personal protective equipment to include, but not be limited to, eye protection, hearing protection, safety shoes, safety vests, hard hats, and wet weather clothing, to comply with all applicable Federal, state and local occupational health and safety requirements.

6) The Contractor shall provide debris monitors with necessary transportation, all communications equipment (cell phone, satellite phones, radio, etc.) necessary to remain in contact with their supervisors or other key personnel who in turn are in direct contact with the Contract Management Center. The Contractor shall also provide all required logistical support for the personnel he/she engages, including lodging, meals and other necessary support services.

The Contractor's supervisory personnel will be wholly responsible for support the Contractors operations and resolving conflicts within the scope of or in any way associated with those operations.

7) The Contractor shall provide temporary office space and other facilities as necessary to carry out the scope of the work and to support the Contractor's workforce.

8) Upon activation of the contract, the Contractor shall immediately contact the City's Debris Manager to coordinate workforce assignments. It is anticipated that the City's debris management Contractor will establish debris management zones within the City and the Contract will be expected to assign monitors in a manner consistent with the debris removal operations.

9) In the proposal, respondents must provide a detailed description of the resources (workforce and equipment) available to be employed on the project, including:

a. Summary of the Respondent's personnel that will be dedicated to the project, including:

i. The number of management employees that will be assigned to the contract, their job titles, and responsibilities;

ii. The names of and resumes for all members of the Project Management Team;

iii. The name of the Respondent's claims representative;

iv. List of the Subcontractors with whom the Respondent has agreements for post-disaster support.

Capability , Capacity, and Availability

1) Describe how the Contractor intends to maintain its capability, capacity, and availability of forces to respond if activated by the City following a tornado/flood/or other natural hazard or man-made disaster. Knowing that the Contractor may have similar contracts in other geographic areas, describe how the Contractor will satisfy all contractual obligations for the City of Duncanville simultaneously with other obligations.

a. Provide detailed resumes for key managers with a reference number for each. Identify all participants as local or non-local and provide the percentage of participation in each previous project listed above.

b. Identify the engineering and technical staffs who will be working on each project and include responsibility (project engineer, contractor, etc.) and designation of the primary contact for City staff.

2) Describe how the Contractor intends to complete the project in the timeframe desired by the City. Comment on how the Contractor's ability to perform will be affected by a smaller and/or larger disaster event generating significantly smaller or larger volumes of hazardous wastes for removal and disposal.

Description of Monitoring Services

Respondent must provide a detailed description of the services that Respondent will perform upon issuance of each Notice to Proceed. The description of services shall address all elements of the work described in these specifications. In addition, the Respondent may include other services which, in the Respondent's experience, are necessary or desirable in carrying out the intent of the proposed

Contract and/or achieving the City's stated goals with respect to debris management operations following a disaster.

The description of services must, at a minimum, include the following:

1) A detailed description of the method and manner of monitoring the removal and lawful disposal of disaster-generated debris to ensure that the debris removal hauling contractors are performing in accordance with the provisions of the contracts, satisfying applicable local, State and Federal statutory and regulatory requirements and adhering to FEMA guidelines that govern the eligibility of those recovery services for Federal reimbursement of the City's costs. The information provided should demonstrate how the Respondent will satisfy the requirements of the project, including:
   a. Scope and sequence of monitoring operations to be performed.
   b. Manner in which volumes of debris/waste will be estimated in the field, at TDSRS locations, and at landfills or disposal sites.
   c. Methodology for monitoring the collection, tracking, and disposal of disaster-related materials.
   d. Description of the documentation, accounting, and financial processes, procedures, and controls that will be utilized in managing, monitoring, and accounting for the resources to be employed.
   e. Organization Chart that identifies the assignment of specific responsibilities to key personnel to ensure that all management functions are identified, and an organization developed to ensure that all project requirements are satisfied.
   f. Furnishing and operating an automated/electronic (paperless) debris tracking system.
2) A summary of the Respondent's project approach and proposed operating procedures relative to these key elements of the project, including at a minimum:
   a. Debris removal and hauling contractor workforce and equipment registration and tracking;
   b. Equipment identification in the field;
   c. Truck certification, registration, and marking;
   d. Debris Removal and Hauling Contractor workforce tracking;
   e. Document management and controls, including Load Tickets and reports;
   f. Data collection;
   g. Data assimilation/integration;
   h. Employment of GIS mapping, use of GPS, and other means of documenting;
   i. Communications with Debris Removal and Hauling Contractor workforce;
   j. Assembling the data necessary to prepare the Status Reports described below:
      - Database management
      - Quality Assurance (QA) for Loading Site Monitors
      - Quality Assurance for TDSRS Operations Monitors

- Quality Assurance for Landfill Operations Monitors
- Complaint tracking and resolution
- Monitoring workforce health and safety training and compliance monitoring

3) A summary of Respondent's capability to manage data collection and provide status reports and documentation required for the project, including morning summaries from the Debris Removal and Hauling Contractor addressing:
   a. Number of crews and types and quantities equipment to be deployed that day;
   b. Areas where crews and equipment will be assigned;
   c. Status of TDSRS operations, including volumetric reduction methods to be employed;
   d. Changes in operational status or problems encountered since the previous report;
   e. Numbers of monitoring crews to be dispatched and locations where crews will be assigned.

4) And project summaries addressing:
   a. Overall status of Debris removal operations;
   b. Number of crews and types and quantities of equipment employed that day;
   c. Issues or problems affecting field operations;
   d. Complaint referrals;
   e. Damage referrals or updates;
   f. Monitoring issues;
   g. TDSRS issues;
   h. Overall status of geographic area;
   i. Numbers of monitoring crews deployed and locations where crews were assigned.

5) Daily reports that address the types and volumes of debris/waste collected, transported, processed, delivered to disposal sites, etc., on the previous day, broken down by:
   a. Contractor;
   b. Other forces;
   c. TDSRS;
   d. Community drop off site;
   e. Disposal site;
   f. Locations where debris/waste was collected (or 100% cleared);
   g. GIS based maps that indicate the overall status of debris/waste removal operations.

6) Daily reconciliation of Debris Removal and Hauling Contractor's time and materials summaries, Load Ticket submittals, and invoices, including:

a. Review invoice and backup with Debris Removal and Hauling Contractor;

b. Reconcile invoice with database records;

c. Provide reviewed and approved invoice to City for payment.

Automated Debris Tracking and Reporting Systems

Per FEMA policy document 327 Public Assistance Debris Monitoring Guide, Page 21, *"Recent advances in automated debris management tracking systems have provided real–time and automated tracking and reporting…FEMA embraces technological advancements and recognizes the potential benefits of these automated systems."*

The respondent must demonstrate ownership or license of a proprietary automated debris tracking and reporting system. The respondent must demonstrate in its proposal that it maintains on hand sufficient automated debris tracking equipment dedicated to meet the needs of the City. If Respondent is licensing such technology, Respondent must provide a written letter from the licensor acknowledging licensor has a minimum of 100 devices on hand for Respondent's use in the event of a disaster and such devices will be made available for the City's recovery efforts. Respondent shall include graphic illustration and explanation of system capability and be prepared to demonstrate system functionality if requested at the time of proposal evaluation and/or interview. Respondent shall be required to submit hourly rates (in fee schedule) for operations with and without the use of the automated system. Respondent's inability to provide a n automated system.

Evaluation and Award Process

As part of the requirement to establish the responsibility of the Offeror, the City of Duncanville, TX may perform a price analysis to determine the reasonableness of the price(s) at which the supplies and/or services are offered. Prices that are significantly lower than the mean of all offers and that appear to be unreasonably low may be determined to be evidence of non-responsibility and cause the Offer to be rejected.

A. The Evaluation Committee shall be established to evaluate proposals based solely on the Evaluation Factors set forth below. Factors not specified in the RFP will not be considered. The City reserves the right to waive any minor irregularities or technicalities in the proposals received. Proposals will be evaluated on an individual basis against the requirements stated in the RFP.

B. Minor problems of completeness or compliance may be called to the attention of Offerors for clarification. Substantial deviations from specifications or other requirements of this RFP will result in disqualification of the proposal.

C. Cost will not be the only consideration in the selection of short-listed proposals. Detailed evaluation of proposals will involve a determination of the most favorable combination of various elements contained in this RFP. The selection of the ultimate winning proposal will be based upon what the evaluators believe to be most advantageous to the City.

D. During the evaluation process, the City reserves the right, where it may serve in the City's best interest, to request additional information or clarifications from Offerors, or to allow corrections of errors or omissions.

E. After evaluations, the Evaluation Committee will determine a short list also known as competitive range. The short list/competitive range include the proposals that have a reasonable chance of being selected for award considering all aspects of the RFP. The City may request Best and Final

Offers (BAFO) and negotiate with the Respondent(s) who fall within the short list/competitive range. If required, only those Respondents within the short list/competitive range may be selected for an oral presentation and/or interview.

F. The presentation/interview process will be arranged by the Evaluation Committee for purposes of discussion and/or clarification. Points may be deducted or added to the Respondent's preliminary score as deemed necessary by the Evaluation Committee.

G. The City reserves the right to negotiate the final scope of services, price, schedule, and any and all aspects of this solicitation with all Respondents in the competitive range. Once negotiations are complete, the City shall establish a common date and time for the submission of Best and Final Offers. If a Respondent does not submit a notice of withdrawal of its offer, or a Best and Final Offer, the Respondent's immediate previous offer shall be construed as its best and final offer.

H. The best and final offers shall be evaluated in essentially the same manner as the initial offers. The contract shall be awarded to the responsible Respondent whose qualifications, price, and other factors considered, are the most advantageous to the City.

I. The City reserves the right to award this contract to one Respondent, to make multiple awards, and to award without discussions. The City may reject any or all offers if such action is in the City's interest, award a contract other than to the lowest respondent, waive informalities and minor irregularities in offers received, and award all or part of the requirements stated.

J. Proposals that are considered non-responsive will not receive consideration. The City reserves the right at any time during the evaluation process to reconsider any proposal submitted. It also reserves the right to meet with any Respondent at any time to gather additional information. Furthermore, the City reserves the right to delete, add or modify any aspect of this procurement through competitive negotiations up until the final contract signing.

K. The successful Offeror's proposal will be incorporated into the final contract. Any false or misleading statements found in the proposal will be grounds for disqualification or contract termination. Submission of a proposal indicates acceptance by the Offeror of the conditions contained in this RFP, unless clearly and specifically noted in the proposal and confirmed in the contract between the City and the Offeror selected.

Technical Capacity Determination

The City may conduct a survey relating to the Respondent's record of performance on past and present projects that are similar to the scope of work identified in this RFP, which may include services/projects not identified by the Respondent. The City reserves the right to perform whatever research it deems appropriate in order to assess the merits of any Respondent's proposal. Such research may include, but not necessarily be limited to, discussions with outside Respondents, interviews and site visits with the Respondent's existing clients and analysis of industry reports. The City will make a finding of the Respondent's Technical Resources/Ability to perform the RFP scope of work based upon the results of the survey.

A Respondent will be determined responsible if the City determines that the results of the Technical Resources/Ability survey reflect that the Respondent is capable of undertaking and completing the RFP scope of work in a satisfactory manner.

Liability Requirements for Consultants

As a condition of awarding a contract, the firm will be required to provide and maintain Workers' Compensation Insurance with statutory limits. Provider shall provide and maintain in full force and effect during the time of an Agreement, auto insurance (including, but not limited to, insurance covering the operation of owned and non-owned automobiles, trucks and other vehicles) protecting Provider and City as an additional insured with limits not less than 250/500/100,000 or as amended by statute. Provider shall provide general liability insurance. Such insurance covering personal and bodily injuries or death shall be in the sum of not less than two hundred fifty thousand dollars ($250,000.00) per occurrence and five hundred thousand dollars ($500,000.00) aggregate. Insurance covering damages to property shall be in the sum of not less than one hundred thousand dollars ($100,000.00). The general liability insurance must name the City as an additional insured. Provider shall also provide and maintain Professional Liability Errors and Omissions Insurance coverage to protect Provider and City from any liability arising out of the performance of professional services, if any, under this Agreement. Such coverage shall be in the sum of not less than three hundred thousand dollars ($300,000.00) per occurrence and five hundred thousand dollars ($500,000.00) aggregate. A signed Certificate of Insurance, satisfactory to City, showing compliance with the requirements of this Article shall be furnished to City before any services are performed. Such Certificate shall provide thirty (30) days written notice to City prior to the cancellation or modification of any insurance referred to therein. The consultant must name the City and its officers, employees and agents as additional insureds. The proposal shall state whether such insurances are currently in force or will be at the time of contract execution. The project name and proposal/ contract number shall be listed on the certificate.

BONDS

The City will require the contractor, before beginning the work, to execute bonds with the City. Upon notice of award, the successful Offeror shall provide:

PERFORMANCE BOND: If the "Estimated Contract Total" amount shown on your proposal Sheet is $100,000 or greater, the performance bond shall be 100% of that amount. If the "Estimated Contract Total" amount is less than $100,000 a performance bond is not required. The performance bond shall be for a one-year term. A new bond shall then be submitted each year if the contract is renewed. The performance bond is solely for the protection of the City; in the amount of the contract; and is conditioned on the faithful performance of the work in accordance with the plans, specifications, and contract documents.

PAYMENT BOND: If the "Estimated Contract Total" amount shown on your proposal sheet is $50,000 or greater, the payment bond shall be 100% of that amount. If the "Estimated Contract Total" amount is less than $50,000 a payment bond is not required. The payment bond shall be for a one year term. A new bond shall then be submitted each year if the contract is renewed. The payment bond is solely for the protection and use of payment bond beneficiaries who have a direct contractual relationship with the prime contractor or a subcontractor to supply public work labor or material, and in the amount of the contract.

A bond required must be executed by a corporate surety in accordance with Section 1, Chapter 87, Acts of the 56th Legislature, Regular Session, 1959 (Article 7.19-1, Vernon's Texas Insurance Code).

A bond executed for a public work contract with the City must be payable to the City of Duncanville and using the form provided herein.

The bond must clearly and prominently display on the bond or on an attachment to the bond:

- the name, mailing address, physical address, and telephone number, including the area code, of the surety company to which any notice of claim should be sent; or
- the toll-free telephone number maintained by the Texas Department of Insurance under Subchapter B, Chapter 521, Insurance Code, and a statement that the address of the surety company to which any notice of claim should be sent may be obtained from the Texas Department of Insurance by calling the toll-free telephone number.

The City does not require a contractor for any construction contract to obtain a surety bond from any specific insurance or surety company, agent, or broker.

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APPENDIX

1. Reference Form (Attachment A; See page 44)
2. Vendor Contact Form (Attachment B: See page 45)
3. Sub-Contractor Information (Attachment C: See page 46)
4. Duncanville-Street Maintenance Map (Attachment D)

PART 6: CONTRACT CLAUSES

TYPE AND TERM OF CONTRACT

This is a Request for Proposal Contract under which the City shall order all of its supplies and/or services described in this solicitation from the successful Offeror, hereinafter referred to as the Contractor, for the duration of the contract.

In the event the City has not obtained another service contractor by the expiration date of the term contract, the City, at its discretion, may extend the contract on a month-to-month basis not to exceed six (6) months until such time as a new contract is awarded.

INVOICES & PAYMENTS

The Contractor will submit invoices, in a single copy, on each contract after each delivery. Invoices covering more than one purchase order will not be accepted.

Invoices will be itemized, including a serial number of units; transportation charges, if any, will be listed separately.

Invoices will reflect the Contract Number and the Purchase Order Number.

Do not include Federal Tax, State Tax, or City Tax. The City will furnish a tax exemption certificate upon request.

Discounts will be taken from the date of receipt of goods or the date of invoice, whichever is later.

A copy of the bill of lading and the freight waybill, when applicable, will be attached to the invoice.

Payment will not be due until the above instruments are submitted after delivery and acceptance.

Email invoices to accountspayable@duncancille.com

The contractor shall advise Accounts Payable (accountspayable@duncancille.com) of any changes in its remittance addresses.

CONTRACTUAL RELATIONSHIP

Nothing herein will be construed as creating the relationship of employer and employee between the City and the Contractor or between the City and the Contractor's employees. The City will not be subject to any obligations or liabilities of the Contractor, or his employees incurred in the performance of the contract unless otherwise herein authorized. The Contractor is an Independent Contractor, and nothing contained herein will constitute or designate the Contractor or any of his employees as employees of the City. Neither the Contractor nor his employees will be entitled to any of the benefits established for City employees, nor be covered by the City's Workers' Compensation Program.

INDEMNIFICATION

The contractor or its insurer will indemnify, defend and hold the City, its officers, agents, and employees, harmless for and against any and all claims, causes of action, liability, damages, or expenses, (including but not limited to attorney fees and costs) for any damage to or loss of any property, or any illness, injury, physical or mental impairment, loss of services, or death to any person arising out of or related to this agreement, even where such damage, injury, loss, illness, physical or mental impairment, loss of service, or death results from or involves negligence, or allegations of negligence on the part of the City, its officers, agents, or employees. without modifying the conditions of preserving, asserting or enforcing any legal liability against the City as required by the City Charter or any law, the City will promptly forward to the Contractor every demand, notice, summons, or other process received by the City in any claim or legal proceeding contemplated herein. The Contractor will 1) investigate or cause the investigation of accidents or occurrences involving such injuries or damages; 2) negotiate or cause to be

negotiated the claim as the Contractor may deem expedient; and 3) defend or cause to be defended on behalf of the City all suits for damages even if groundless, false or fraudulent, brought because of such injuries or damages. The contractor will pay all judgments finally establishing the liability of the City in actions defended by the Contractor pursuant to this section along with all attorneys' fees and costs incurred by the City including interest accruing to the date of payment by the Contractor, and premiums on any appeal bonds. The City, at its election, will have the right to participate in any such negotiations or legal proceedings to the extent of its interest. The City will not be responsible for any loss of or damage to the Contractor's property from any cause.

GRATUITIES

The City may, by written notice to the Contractor, cancel this contract without liability to the Contractor if it is determined by the City that gratuities, in the form of entertainment, gifts, or otherwise, were offered or given by the Contractor, or any agent or representative of the Contractor, to any officer or employee of the City of Duncanville with a view toward securing a contract or securing favorable treatment with respect to the awarding or amending, or the making or any determinations with respect to the performing of such a contract. In the event, this contract is canceled by the City pursuant to this provision, the City shall be entitled, in addition to any other rights and remedies, to recover or withhold the amount of the cost incurred by the Contractor in providing such gratuities.

WARRANTY-PRICE

The price to be paid by the City will be that contained in the Contractor's proposal which the Contractor warrants to be no higher than Seller's current prices on orders by others for products of the kind and specification covered by this contract for similar quantities under similar or like conditions and methods of purchase. In the event Contractor breaches, this warranty the prices of the items will be reduced to the Contractor's current prices on orders by others, or in the alternative, the City may cancel this contract without liability to Contractor for breach or Contractor's actual expense.

The Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee excepting bona fide employees of bona fide established commercial or selling agencies maintained by the Contractor for the purpose of securing business. For breach or violation of this warranty the City will have the right in addition to any other right or rights to cancel this contract without liability and to deduct from the contract price, or otherwise recover the full amount of such commission, percentage, brokerage, or contingent fee.

RIGHT TO ASSURANCE

Whenever one party to this contract in good faith has reason to question the other party's intent to perform, he may demand that the other party give written assurance of his intent to perform. In the event that a demand is made, and no assurance is given within five (5) calendar days, the demanding party may treat this failure as an anticipatory repudiation of the contract.

TERMINATION FOR CONVENIENCE

The City of Duncanville may terminate this contract, in whole or in part, at any time by written notice to the Contractor. The Contractor will be paid its costs, including the contract closeout costs, and profit on work performed up to the time of termination. The Contractor will promptly submit its termination claim to the City of Duncanville to be paid the Contractor. If the Contractor has any property in its possession belonging to the City of Duncanville, the Contractor will account for the same, and dispose of it in the manner the City of Duncanville directs.

TERMINATION FOR DEFAULT

If the Contractor fails to comply with any provision of the contract the City of Duncanville may terminate this contract for default. Termination shall be affected by serving a notice of intent to terminate the contract setting forth the manner in which the Contractor is in default. The Contractor will be given an opportunity to correct the problem within a reasonable time before termination notice is rendered. The Contractor will only be paid the contract price for supplies delivered and accepted or services performed in accordance with the manner of performance set forth

in the contract. The City shall have the right to immediately terminate the Contract for default if the Contractor violates any local, state, or federal laws, rules, or regulations that relate to the performance of this Agreement.

TERMINATION FOR FAILURE TO COMPLY WITH SUBCHAPTER J, CHAPTER 552, GOVERNMENT CODE

The requirements of Subchapter J, Chapter 552, Government Code, may apply to this Contract and the Contractor or vendor agrees that the Contract can be terminated if the contractor or vendor knowingly or intentionally fails to comply with a requirement of that subchapter.

ADDITIONAL REMEDIES

If the City terminates the contract because the contractor fails to deliver goods as required by the contract, the City shall have all of the remedies available to a buyer pursuant to the UNIFORM COMMERCIAL CODE including the right to purchase the goods from another vendor in substitution for those due from the Contractor. The cost to cover shall be the cost of substitute goods determined by informal or formal procurement procedures as required by the Local Government Code. The City may recover the difference between the cost of cover and the contract cost by deducting the same from amounts owed to the Contractor for goods delivered prior to termination or any other lawful means.

TERMINATION FOR DEFAULT BY CITY

If the City fails to perform any of its duties under this contract, the Contractor may deliver a written notice to the Chief Procurement Officer describing the default, specifying the provisions of the contract under which the Contractor considers the City to be in default, and setting forth a date of termination not sooner than 90 days following receipt of the Notice. The Contractor at its sole option may extend the proposed date of termination to a later date. If the City fails to cure such default prior to the proposed date of termination, the Contractor may terminate its performance under this Contract as of such date.

FORCE MAJEURE

If by reason of Force Majeure, either party hereto will be rendered unable wholly or in part to carry out its obligations under this Contract then such party will give notice and full particulars of such Force Majeure in writing to the other party within a reasonable time after the occurrence of the event or cause relied upon, and the obligation of the party giving such notice, so far as it is affected by such Force Majeure, will be suspended for only thirty (30) days during the continuance of the inability then claimed, except as hereinafter provided, but for no longer period, and such party will try to remove or overcome such inability with all reasonable dispatch.

The term Force Majeure as employed herein will mean acts of God, strikes, lockouts, or other industrial disturbances, acts of public enemies, orders of any kind of government of the United States or the State of Texas, or any civil or military authority, insurrections, riots, epidemics, landslides, lightning, earthquake, fires, hurricanes, storms, floods, washouts, droughts, arrests, restraint of government and people, civil disturbances, explosions, breakage or accidents to machinery, pipelines, or canals. It is understood and agreed that the settlement of strikes and lockouts will be entirely within the discretion of the party having the difficulty and that the above requires that any Force Majeure will be remedied with all reasonable dispatch will not require the settlement of strikes and lockouts by acceding to the demands of the opposing party or parties when such settlement is unfavorable in the judgment of the party having the difficulty. If a party is unable to comply with the provisions of this contract by reason of Force Majeure for a period beyond thirty days after the event or cause relied upon, then upon written notice after the thirty (30) days, the affected party shall be excused from further performance under this contract.

ASSIGNMENT-DELEGATION

No right or interest in this contract will be assigned or delegation of any obligation made by the Contractor without the written permission of the City. Any attempted assignment or delegation by the Contractor will be wholly void and totally ineffective for all purposes unless made in conformity with this paragraph.

WAIVER

No claim or right arising out of a breach of this contract can be discharged in whole or in part by a waiver or renunciation of the claim or right unless the waiver or renunciation is supported by consideration and is in writing signed by the aggrieved party.

INTERPRETATION-PAROL EVIDENCE

This writing is intended by the parties as a final expression of their agreement and is intended also as a complete and exclusive statement of the terms of their contract. No course of prior dealings between the parties and no usage of the trade will be relevant to supplement or explain any term used in this contract. Acceptance or acquiescence in a course of performance rendered under this contract will not be relevant to determine the meaning of this contract even though the accepting or acquiescing party has knowledge of the performance and opportunity for objection. Whenever a term defined by the Uniform Commercial Code is used in this contract, the definition contained in the Code is to control.

APPLICABLE LAW

The law of the State of Texas will control this contract along with any applicable provisions of Federal law or the City Charter or any ordinance of the City of Duncanville.

ADVERTISING

The contractor will not advertise or publish, without the City's prior consent, the fact that the City has entered into this contract, except to the extent necessary to comply with proper requests for information from an authorized representative of the federal, state, or local government.

AVAILABILITY OF FUNDS

The awarding of this contract is dependent upon the availability of funding. In the event that funds do not become available the contract may be terminated or the scope may be amended. A 30-day written notice will be given to the vendor and there will be no penalty nor removal charges incurred by the City.

VENUE

Both parties agree that the venue for any litigation arising from this contract will lie in Duncanville, Dallas County, Texas.

ADDITIONAL REMEDY FOR HEALTH OR SAFETY VIOLATION

If the Chief Procurement Officer determines that Contractor’s default constitutes an immediate threat to the health or safety of City employees or members of the public, he may give written notice to Contractor of such determination giving Contractor a reasonable opportunity to cure the default which shall be a period of time not less than 24 hours. If the Contractor has not cured the violation within the time stated in the notice, the City shall have the right to terminate the contract immediately and obtain like services as necessary to preserve or protect the public health or safety from another vendor in substitution for those due from the Contractor at a cost determined by reasonable informal procurement procedures. The City may recover the difference between the cost of substitute services and the contract price from the Contractor as damages. The City may deduct the damages from the Contractor’s account for services rendered prior to the Notice of Violation or for services rendered by the Contractor pursuant to a different contract or pursue any other lawful means of recovery. The failure of the City to obtain substitute services and charge the Contractor under this clause is not a bar to any other remedy available for default.

INSURANCE REQUIREMENTS

As a condition of awarding a contract, the firm will be required to provide and maintain Workers' Compensation Insurance with statutory limits.

Provider shall provide and maintain in full force and effect during the time of an Agreement, auto insurance (including, but not limited to, insurance covering the operation of owned and non-owned automobiles, trucks and other vehicles) protecting Provider and City as an additional insured with limits not less than 250/500/100,000 or as amended by statute.

Provider shall provide general liability insurance. Such insurance covering personal and bodily injuries or death shall be in the sum of not less than two hundred fifty thousand dollars ($250,000.00) per occurrence and five hundred thousand dollars ($500,000.00) aggregate.

Insurance covering damages to property shall be in the sum of not less than one hundred thousand dollars ($100,000.00).

The general liability insurance must name the City as an additional insured.

Provider shall also provide and maintain Professional Liability Errors and Omissions Insurance coverage to protect Provider and City from any liability arising out of the performance of professional services, if any, under this Agreement. Such coverage shall be in the sum of not less than three hundred thousand dollars ($300,000.00) per occurrence and five hundred thousand dollars ($500,000.00) aggregate.

A signed Certificate of Insurance, satisfactory to City, showing compliance with the requirements of this Article shall be furnished to City before any services are performed. Such Certificate shall provide thirty (30) days of written notice to the City prior to the cancellation or modification of any insurance referred to therein. The consultant must name the City and its officers, employees, and agents as additional insureds.

The City, its officials, employees, agents, and contractors shall be named as additional insureds and contain a "blanket waiver of subrogation" clause in favor of the City.

The contractor/vendor and their subcontractors' insurance coverage shall be primary insurance as respect to the City, its officials, employees, agents, and contractors. Any insurance or self-insurance maintained by the City, its officials, employees, agents, Director, and contractors shall be more than the contractor/vendor's or contractor/vendor's subcontractor's insurance and shall not contribute to the contractor/vendor's or contractor/vendor's subcontractor's insurance.

Prior to undertaking any work under this Agreement, the contractor/vendor, at no expense to the City, shall furnish to the City copy of a certificate of insurance with an actual copy of the policy and original endorsements affecting coverage for each of the insurance policies provided in this exhibit. Any deductibles or self-insured retentions must be declared to and approved by the City.

Notices and Certificates required by this clause shall be provided to: Chief Procurement Officer, Purchasing Division, Fiscal Services Department, 203 E. Wheatland Road, Duncanville, TX 75116

Please refer to Proposal Number/Contract Number and Title in all correspondence.

Failure to submit insurance certification may result in contract cancellation.

CONTRACT ADMINISTRATION

Mail correspondence should be addressed to: Chief Procurement Officer, Procurement Division, Fiscal Services Department, 203 E. Wheatland Road, Duncanville, TX 75116.

Please refer to Proposal Number/Contract Number and Title in all correspondence.

COMPLIANCE WITH NON-DISCRIMINATION LAWS

The Contractor agrees that it, its employees, officers, agents, and subcontractors, will comply with all applicable federal and state laws and regulations and local ordinances of the City of Duncanville in the performance of this Contract, including, but not limited to, the American with Disabilities Act, the Occupational Safety and Health Act, or any environmental laws.

The Contractor further agrees that it, its employees, officers, agents, and subcontractors will not engage in any employment practices that have the effect of discriminating against employees or prospective employees because of sex, race, religion, age, disability, ethnic background or national origin, or political belief or affiliation of such person, or refuse, deny, or withhold from any person, for any reason directly or indirectly, relating to the race, gender, gender identity, sexual orientation, color, religion, ethnic background or national origin of such person, any of the accommodations, advantages, facilities, or services offered to the general public by place of public accommodation.

CONTRACTING INFORMATION

The Contractor must preserve all contracting information related to this Contract as provided by the records retention schedule requirements applicable to the City for the duration of this Contract. The contractor will promptly provide the City with any contracting information related to this Contract that is in the custody or possession of the Contractor at the request of the City. On completion of this Contract, the Contractor will either provide at no cost to the City all contracting information related to this Contract that is in the custody or possession of the Contractor or preserve the contracting information related to this Contract as provided by the records retention requirements applicable to the City.

RIGHT TO AUDIT

The Contractor agrees that the City shall, until the expiration of three (3) years after final payment under this Contract, have access to and the right to examine and copy any directly pertinent books, computer, and digital files, documents, papers, and records of the Contractor involving transactions relating to this Contract. The contractor agrees that the City shall have access during normal working hours to all necessary Contractor facilities and shall be provided adequate and appropriate workspace to conduct audits in compliance with the provisions of this section. The City shall give the Contractor reasonable advance notice of intended audits. The City will pay the Contractor for reasonable costs of any copying the City performs on the Contractor's equipment or requests the Contractor to provide. The Contractor agrees to refund to the City any overpayments disclosed by any such audit. The Contractor agrees that it will include this requirement into any subcontract entered in connection with this Contract.

COOPERATIVE PURCHASING

When stated specifically in the solicitation, the City of Duncanville may participate in, sponsor, conduct or administer a cooperative procurement agreement with one or more other public bodies or agencies of the State of Texas for the purpose of combining requirements to increase the efficiency or reduce administrative expenses. The Contractor must deal directly with each participating governmental entity named in the solicitation concerning the placement of orders, issuance of the purchase order, insurance certificates, contractual disputes, invoicing and payment or any other terms or conditions the participating agency may require. The actual utilization of this contract award by the participating governmental entity is at the sole discretion of that participating entity.

The City of Duncanville is acting on behalf of the participating governmental agency for the sole purpose of complying with Texas competitive bidding requirements and shall not be held liable for any costs, damages, etc. incurred by the Contractor about any purchase by the participating agency. The City of Duncanville shall be legally responsible only for payment for goods and services in the quantities detailed in the City's own purchase order or contract.

TERRORIST ORGANIZATIONS & BOYCOTTING OF ISRAEL

The vendor hereby certifies that it is not a company identified on the Texas Comptroller's list of companies known to have contracts with or provide supplies or services to, a foreign organization designated as a Foreign Terrorist Organization by the U.S. Secretary of State. Vendor further certifies and verifies that neither Vendor, nor any affiliate, subsidiary or parent company of Vendor, if any (the "Vendor Companies"), boycotts Israel, and Vendor agrees that Vendor and Vendor Companies will not boycott Israel during the term of this Purchase Order For purposes of this Purchase Order the term "boycott" shall mean and include terminating business activities or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory.

DISCRIMINATION AGAINST FIREARM & AMMUNITION INDUSTRIES

Vendor certifies and verifies that (1) neither Vendor, nor any affiliate, subsidiary, or parent company of Vendor if any (the "Vendor Companies"), does not have a written or unwritten internal practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association and (2) Vendor agrees that Vendor and Vendor Companies will not discriminate during the term of the contract against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association during the term of this agreement pursuant to the provisions of Texas Government Code Chapter 2274. For purposes of this Agreement, the term ""Discriminate against a firearm entity or firearm trade association" shall have the meaning defined in Texas Government Code Chapter 2274.

BOYCOTTING OF ENERGY COMPANIES

Vendor certifies and verifies that it is not a company identified on the Texas Comptroller's list of companies known to boycott energy companies, as defined in Texas Government Code Chapter 809. Vendor further certifies and verifies that neither Vendor, nor any affiliate, subsidiary, or parent company of Vendor, if any (the "Vendor Companies"), boycotts energy companies and Vendor agrees that

Vendor and Vendor Companies will not boycott energy companies during the term of this agreement pursuant to the provisions of Texas Government Code Chapter 809. For purposes of this Agreement, the term "boycott energy company" shall have the meaning defined in Texas Government Code Chapter 809.

ATTACHMENT A
REFERENCE FORM

On a separate page(s), list information from **all** debris removal projects in excess of 350,000 cubic yards performed by your firm within the past five years. Please provide all information requested. See below for an example format.

Project (Owner Name)	Date	Total CY	Total Dollar Amount Invoiced	Federal Reimbursement Amount	Contact	Comments
City, State (Duncanville, Texas)	MM/YY to MM/YY	800,000	$7,590,000	$7,590,000	Name: Title: Phone Number: E-mail Address:	
					Name: Title: Phone Number: E-mail Address:	
					Name: Title: Phone Number: E-mail Address:	

ATTACHMENT B
VENDOR CONTACT INFORMATION

Name of person to contact when placing an or order billing questions:

Contact Name:_____ Title:_____

Mailing Address:_____

City:_____ State:_____ Zip:_____

Telephone:_____ Fax: _____

FULL LEGAL FIRM/COMPANY NAME:_____

BUSINESS STREET ADDRESS: _____

BUSINESS MAILING ADDRESS:_____

BUSINESS TELEPHONE NUMBER: _____

BUSINESS FAX NUMBER: _____

COUNTY:_____ MINORITY OWNED: Yes ☐ No ☐ # OF EMPLOYEES:_____

CORPORATION: ☐ PARTNERSHIP: ☐ PROPRIETORSHIP: ☐ L.L.C.: ☐ L.L.P.: ☐

YEAR ESTABLISHED:_____ NUMBER OF YEARS IN BUSINESS: _____

FEDERAL ID NO.:_____

NATURE OF BUSINESS:_____

PRINCIPALS:

SIGNATURE:_____ TITLE:_____

NAME:_____ DATE:_____

SIGNATURE:_____ TITLE:_____

NAME:_____ DATE:_____

ATTACHMENT C
SUB-CONTRACTOR INFORMATION

(1) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(2) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(3) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(4) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

(5) Subcontractor Name:_____

City/State:_____

Trade or Service to Be Provided:_____

Estimated Percentage of Overall Cost:_____

RESOLUTION NO. 2022-098

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, TO AWARD CONTRACTS FOR RFP #22-0019 TERM CONTRACT FOR DISASTER DEBRIS MONITORING & CONSULTING SERVICES TO DEBRIS TECH INC., FOR THE UNIT PRICES PROPOSED; AUTHORIZING THE CITY MANAGER TO EXECUTE THE NECESSARY DOCUMENTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City desires to provide necessary monitoring of debris removal following a disaster within the City of Duncanville; and

WHEREAS, the City has taken competitive proposals and recommends the award of contracts to the offerors submitting the most advantageous proposals for RFP #22-0019; and

WHEREAS, the City desires to award the contract to Debris Tech Inc. for the amounts proposed, and authorize the execution of the necessary documents to procure said services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. The City of Duncanville authorizes the awarding of a contract to Debris Tech Inc. and authorize the execution as set forth in the Exhibit A.

SECTION 2. The City Council of the City of Duncanville hereby authorizes the City Manager, or his designee, to execute said agreements and authorized to utilize the services on a as needed basis as available.

SECTION 3. That this resolution shall become effective immediately from and after its passage.

DULY RESOLVED AND ADOPTED by the City Council of the City of Duncanville, Texas, on the 1st day of November, 2022.

APPROVED:

_____

Barry L. Gordon, Mayor

ATTEST:

_____

Janie Willman, City Secretary

APPROVED AS TO FORM:

_____

Robert E. Hager, City Attorney

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Consider a Resolution to award contracts for RFP# 22-0020 Term Contract for Disaster Debris Removal, Reduction, Disposal, and Other Related Services to Custom Tree Care, Inc., Ceres Environmental Services, Inc., and Crowder Gulf for the unit prices proposed.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

STAFF RESPONSIBLE:
Greg Chase, Assistant Chief
Lauren Sanchez, Regional Emergency Management Operations Coordinator

BACKGROUND/HISTORY:
In the event of catastrophic event such as a tornado, windstorm, or man-made disaster, the City would be quickly overwhelmed with the amount of debris generated. Debris removal operations generally occur in two phases:

1.) initial debris clearance activities necessary to eliminate life and safety threats; and
2.) debris removal, sorting, and final disposal as a means to recovery.

The City of Duncanville's initial phase of the debris operation may begin during the disaster event. Crews will be activated to clear debris on emergency access roads; usually this is vegetative debris that is cut and tossed to the right-of-way. The purpose is to eliminate an immediate threat to lives, public health, and safety. The transition period from initial debris removal depends on the magnitude of the disaster impact. Typically, the debris removal recovery begins after the emergency access routes are cleared and police, firefighters, and other first responders have the necessary access. After the disaster, often residents begin clearing disaster debris from their properties and placing it on the public right-of-way for pickup by the City. If the property owners move the disaster-related debris to the public right of way, the City may be reimbursed for debris pickup, haul, and disposal from the right-of-way for a limited period of time.

Large debris removal operations will quickly overwhelm City resources which may impact normal City function. Therefore, it is important that the City have just-in-time contracts for disaster debris removal services to augment existing City resources such as dump trucks, front end loaders, other equipment, and manpower needed to remove large amounts of debris during a catastrophic disaster. These contracts would only be activated for a large disaster with a large amount of debris as these contracts

could be very expensive. For small events, the City will use its own resources. For large events, the City will also utilize mutual aid through the North Central Texas Public Works Emergency Response Team that now consists of 50 jurisdictions (cities/counties) across our 16 county region for the initial phase of cleanup until the professional debris removal contract is activated and resources mobilized.

The contracts will provide the removal and tracking of:

- Vegetative debris
- Hazardous trees
- Hazardous limbs (hangers)
- Hazardous tree stumps
- Construction and Demolition Debris
- Reduction of debris
- Hazardous waste
- White goods (discarded household appliances)
- Soil, mud, and sand
- Vehicle and vessel
- Animal carcass
- Infectious waste
- Chemical, biological, radiological and nuclear contaminated debris (Weapons of Mass Destruction event); and disposal thereof.

Staff requests the awarding of contracts for primary, secondary, and tertiary providers which will facilitate utilizing an alternative provider in case the primary or secondary contractor's existing resources are unavailable because of other commitments.

POLICY EXPLANATION:
The City publicly advertised a request for proposals for RFP# 22-0020 Term Contract for Disaster Debris Removal, Reduction, Disposal, and Other Related Services on June 8th and June 15th, 2022.

They were:

Ceres Environmental Services, Inc. of Houston, TX
Crowder Gulf of Mobile, AL
Custom Tree Care, Inc. of Topeka, KS
DRC Emergency Services, LLC of Galveston, TX
Looks Great Services Inc. of Columbia, MS
T.F.R. Enterprises, Inc. of Leander, TX

A staff committee comprised of the Emergency Management Coordinator, Fire Chief, Neighborhood Services Manager, and Purchasing Manager reviewed and evaluated the proposals submitted. State statute requires that a contract must be awarded to the offeror whose proposal is determined to be the most advantageous to the City. The City is to determine which proposal is the most advantageous based on the relative importance of price and the other evaluation factors included in the request for proposals.

The evaluation factors used were:

Experience and Past Experience	25 points
Ability to Perform the Work	15 points

Financial Stability	10 points
Price Proposal	20 points
Safety Record	20 points
Other Contractual Obligations	10 points

(Evaluating the contractors' ability to meet the City's needs since most have numerous contracts with other entities in North Texas.)

All offerors were scored and ranked, with the top three respondents to be recommended for contracts with activation in primary, secondary, and tertiary order contingent upon the City's response needs and contractor availability to respond. The rankings resulted in determining that the most advantageous proposals are Custom Tree Care Inc. as primary contractor, Ceres Environmental Services, Inc. as secondary contractor, and Crowder Gulf as tertiary contractor (see Attachment 1 – Proposal Evaluation Summary). Contracts are for unit pricing as proposed by the vendor (see Attachment 2 - Proposals' Pricing). Estimated Hour Quantities were included on the Hourly Labor and Equipment Price Schedule and were based on number of hours that might occur/be billed in a disaster debris removal/monitoring event in order to better evaluate the provided costs. These are only estimated quantities for the purpose of cost evaluation since the actual quantities are unknown until a disaster requiring mobilization of one of the vendors occurs.

The City's standard form of agreement will be executed with the proposal as attached as an exhibit. The initial term of the contract will be for a period of three (3) years through October 18, 2025 with two (2) annual renewal options, for a total of five (5) years.

FUNDING SOURCE:

ORG and Object Number
7570001-700450 - The budget is unknown at this time. Thus any expenditures incurred for disaster debris removal services would require a budget amendment (Ordinance) be approved by City Council.

Available Budget	**Purchase Amount**	**After Encumber**
$0.00	$0.00	$0.00

ACTION ALTERNATIVES:

1. Approve the City to enter into a Just-In-Time primary, secondary, and tertiary contracts in the upfront funding amount of $0.00 to perform Disaster Debris Removal Services.
2. Do not approve the City enter into a Just-In-Time primary, secondary, and tertiary contracts for Disaster Debris Removal Services.
3. Other actions as directed by Council.

ATTACHMENTS:

Exhibit A - Agreement- Custom Tree Care- Contract
Exhibit B - Agreement- CERES- Removal- 2022 thru 2025
Exhibit C - Agreement-Crowder Gulf Signed Contract
Evaluation Pricing Sheet RFB-22-0020 Debris Removal
Removal - Scope of Work for Resolution
Evaluation Score Sheet RFB-22-0020 Debris Removal
Proposal- Custom Tree Care-Bid Documents
Proposal- Ceres
Proposal- CROWDERGULF

RFP- Duncanville Disaster Debris Removal
Resolution No. - 2022-099 - Disaster Debris Removal, Reduction, Disposal, and Other Related Services - Pdf

Duncanville
City of Champions

#22-0020

Disaster Debris Removal, Reduction, Disposal & Other Related Services

Services Contract

This services agreement ("Contract") is made as of the Effective Date by and between:

Custom Tree Care, Inc.
6021 SE 29th St. PMB #130
Topeka, KS 366614
Attn: Greg Gathers
(785) 478-9805
www.customtreecare.com

hereinafter called "CONTRACTOR", and the **City of Duncanville, Texas**, hereinafter called "OWNER".

Section 1. Scope of Services

Upon execution of this Contract by OWNER, CONTRACTOR agrees to provide to OWNER the necessary services, as set forth in the Scope of Services attached hereto as Exhibit "A" and incorporated herein by reference ("the Scope of Services").

Section 2. Term of Contract

The term of this Contract shall begin upon execution by the Parties and shall continue until completion of services, unless sooner terminated as provided herein.

Section 3. Contractor Obligations

A. CONTRACTOR shall devote such time as reasonably necessary for the satisfactory performance of the work under this Contract, as described in the Scope of Services, attached and incorporated herein as Exhibit A. Should OWNER require additional services not included under this Contract, CONTRACTOR shall make reasonable effort to provide such additional services at mutually agreed charges or rates, and within the time schedule prescribed by OWNER; and without decreasing the effectiveness of the performance of services required under this Contract.

B. To the extent reasonably necessary for CONTRACTOR to perform the services under this Contract, CONTRACTOR shall be authorized to engage the services of any agents, assistants, persons, or corporations that CONTRACTOR may deem proper to aid or assist in the performance of the services under this Contract with the prior written approval of OWNER.

C. CONTRACTOR shall furnish and pay for all labor, tools, materials, equipment, supplies, transportation and management necessary to perform all services set forth in the Scope of Services.

Section 4. Payment

OWNER agrees to pay CONTRACTOR for all services authorized in writing and properly performed by CONTRACTOR in accordance with the Payment Schedule set forth in Exhibit "B", attached hereto and incorporated herein by reference, subject to additions or deletions for changes or extras agreed upon in writing. All services will be performed on As-Needed based on OWNER'S request. All fees paid to CONTRACTOR, by OWNER, shall be based on invoices submitted by CONTRACTOR for work performed monthly by OWNER, less any previous payments. Payments shall be made within 30 days of receipt of invoice by OWNER.

OWNER reserves the right to delay, without penalty, any partial payment when, in the opinion of OWNER, CONTRACTOR has not performed in a satisfactory manner based on the Scope of Services.

The total CONTRACTOR fee shall be as specified in Exhibit "A". OWNER may deduct from any amounts due or to become due to CONTRACTOR any sum or sums owing by CONTRACTOR to OWNER. In the event of any breach by CONTRACTOR of any provision or obligation of this Contract, or in the event of the assertion by other parties of any claim or lien against OWNER, or the OWNER's premises, arising out of CONTRACTOR's performance of this Contract, OWNER shall have the right to retain out of any payments due or to become due to CONTRACTOR an amount sufficient to completely protect the OWNER from any and all loss, damage or expense therefrom, until the breach, claim or lien has been satisfactorily remedied or adjusted by CONTRACTOR.

Section 5. Responsibilities

A. CONTRACTOR shall be responsible for the quality/accuracy for goods and services furnished by CONTRACTOR under this Contract. CONTRACTOR shall complete the work with the professional skill and care ordinarily provided by similarly situated professionals in the same or similar locality and under the same or similar circumstances and professional license. CONTRACTOR shall, without additional compensation, correct or revise any errors or deficiencies in the services.

B. Neither OWNER's review, approval or acceptance of, nor payment for any of the services required under this Contract, shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract, and CONTRACTOR shall be and remain liable to OWNER in accordance with applicable law for all damages to OWNER caused by CONTRACTOR's negligent performance of any of the services furnished under this Contract.

C. The rights and remedies of OWNER under this Contract are as provided by law.

Section 6. Time for Performance

A. CONTRACTOR shall perform all services as provided for under this Contract in a proper, efficient, and professional manner in accordance with OWNER's requirements. As time is of the essence of this Contract, such services shall be completed on date as specified letter of authorization of each request after receiving a letter of authorization of request from OWNER to CONTRACTOR.

B. In the event CONTRACTOR'S performance of this Contract is delayed or interfered with by acts of the OWNER or others, CONTRACTOR may request an extension of time for the performance of same as hereinafter provided but shall not be entitled to any increase in fee or price, or to damages or additional compensation because of such delays.

C. No allowance of any extension of time, for any cause whatever, shall be claimed or made to CONTRACTOR, unless CONTRACTOR shall have made written request upon OWNER for such extension within forty-eight (48) hours after the cause for such extension occurred, and unless OWNER and CONTRACTOR have agreed in writing upon the allowance of additional time to be made.

Section 7. Documents

A. OWNER shall own, have, keep, and retain all rights, title, and interest in and to all documents, including all ownership, common law, statutory, and other reserved rights, including copyrights (except copyrights held by the CONTRACTOR) in and to all project documents, whether in draft form or final form, which are produced at OWNER's request and in furtherance of this Contract. OWNER shall have the right to publish, disclose, distribute, and otherwise use such deliverables, materials, and reports for those purposes for which they were intended.

Section 8. Termination

A. OWNER may suspend or terminate this Contract for cause or without cause at any time by giving written notice to the CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately discontinue all services, and CONTRACTOR will immediately terminate placing orders or entering contracts for assistance, supplies, facilities or material in connection with this contract and shall proceed to cancel promptly all existing contracts insofar as they are related to this contract. In the event suspension or termination is without cause, payment to CONTRACTOR, in accordance with the terms of this Contract, will be made based on goods or services reasonably determined by OWNER to be satisfactorily performed to the date of suspension or termination. Such payment will be due upon delivery of all goods or services to OWNER.

B. Should OWNER require a modification of this Contract with CONTRACTOR, and in the event OWNER and CONTRACTOR fail to agree upon a modification to this Contract, OWNER shall have the option of terminating this Contract and CONTRACTOR's services hereunder at no additional cost other than the payment to CONTRACTOR, in accordance with the terms of this Contract, for the goods or services reasonably determined by OWNER to be properly performed by CONTRACTOR prior to such termination date.

Section 9. Assignment

CONTRACTOR shall not assign or sublet this Contract, or any part thereof, without the prior written consent of OWNER.

Section 10. Applicable Laws

CONTRACTOR shall comply with all Federal, State, County and Municipal laws, ordinances, regulations, safety orders, resolutions and building codes relating or applicable to services to be performed under this Contract. The laws of the State of Texas shall govern this Contract; and venue for any action concerning this Contract shall be in the State District Court of Dallas County, Texas. The parties agree to submit to the personal and subject matter jurisdiction of said court

Section 11. Execution becomes Effective

This Contract will be effective upon execution of the Contract by and between CONTRACTOR and OWNER.

Section 12. Contract Amendments

This Contract contains the entire understanding of the parties with respect to the subject matter hereof and there are no oral understandings, statements or stipulations bearing upon the meaning or effect of this Contract which have not been incorporated herein. This Contract may only be modified, amended, supplemented, or waived by a written instrument executed by the parties except as may be otherwise provided therein.

Section 13. Severability

In the event any one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions, and the Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.

Section 14. Independent CONTRACTOR

It is understood and agreed by and between the parties that CONTRACTOR in satisfying the conditions of this Contract, is acting independently, and that the OWNER assumes no responsibility or liabilities to any third party in connection with CONTRACTOR's actions. All services to be performed by CONTRACTOR pursuant to this Contract shall be in the capacity of an independent CONTRACTOR, and not as an agent or employee of OWNER. CONTRACTOR shall supervise the performance of its services and shall be entitled to control the manner and means by which its services are to be performed, subject to the terms of this Contract. There is no intended third-party beneficiary to this Contract.

Section 15. Notice

Any notice required or permitted to be delivered hereunder may be sent by first class mail, email, overnight courier or by confirmed telefax or facsimile to the address specified below, or to such other party or address as either party may designate in writing, and shall be deemed received three (3) days after delivery set forth herein:

If to OWNER:	City of Duncanville Attn: Tayo Sokale, Chief Procurement Officer PO Box 380280 Duncanville, TX 75138 (972) 780-5058 omotayo.sokale@duncanville.com
If to CONTRACTOR:	Via the Address on Page 1 of this Agreement.

Section 16. Exhibits

The exhibit attached hereto are incorporated herein and made a part hereof for all purposes.

Section 17. Survival of Obligations

Any of the representations and obligations of the parties, as well as any rights and benefits of the parties pertaining to a period following the termination of this Contract shall survive termination.

Section 18. Prohibition of Boycott of Israel

By executing this contract, CONTRACTOR verifies that it does not Boycott Israel, and agrees that during the term of this Contract will not Boycott Israel as that term is defined in Texas Government Code Section 808.001, as amended.

Section 19. Business Prohibitions

A. By executing this contract, CONTRACTOR verifies that, pursuant to Texas Government Code, Chapter 2252, Section 2252.152, and Section 2252.153, it does not appear on the Comptroller of the State of Texas listing of companies which do business with Iran, Sudan or any Foreign Terrorist Organization, as identified under Section 806.051, Section 807.051 or Section 2253.253, listing of companies.

B. CONTRACTOR certifies and verifies that (1) neither CONTRACTOR , nor any affiliate, subsidiary, or parent company of CONTRACTOR if any (the "CONTRACTOR Companies"), does not have a written or unwritten internal practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association and (2) CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not discriminate during the term of the contract against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association during the term of this agreement pursuant to the provisions of Texas Government Code Chapter 2274. For purposes of this Agreement, the term ""Discriminate against a firearm entity or firearm trade association" shall have the meaning defined in Texas Government Code Chapter 2274.

C. CONTRACTOR certifies and verifies that it is not a company identified on the Texas Comptroller's list of companies known to boycott energy companies, as defined in Texas Government Code Chapter 809. CONTRACTOR further certifies and verifies that neither CONTRACTOR, nor any affiliate, subsidiary, or parent company of CONTRACTOR, if any (the "CONTRACTOR Companies"), boycotts energy companies and CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not boycott energy companies during the term of this agreement pursuant to the

provisions of Texas Government Code Chapter 809. For purposes of this Agreement, the term "boycott energy company" shall have the meaning defined in Texas Government Code Chapter 809.

Section 20. Insurance

A. CONTRACTOR shall provide and maintain in full force and effect during the term of this Contract, insurance (including, but not limited to, insurance covering the operation of automobiles, trucks and other vehicles) protecting CONTRACTOR and OWNER against liability from damages because of injuries, including death, suffered by any person or persons other than employees of CONTRACTOR, and liability for damages to property, arising from or growing out of CONTRACTOR's operations in connection with the performance of this Contract.

B. Such insurance covering personal and bodily injuries or death shall be in the sum of not less than One Million Dollars ($1,000,000.00) for one (1) person, and not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence. Insurance covering damages to property shall be in the sum of not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence, and One Million Dollars ($1,000,000.00) aggregate.

C. CONTRACTOR shall also provide and maintain Professional Liability Insurance coverage to protect CONTRACTOR and OWNER from liability arising out of the performance of professional services, if any, under this Contract. Such coverage shall be in the sum of not less than One Million Dollars ($1,000,000.00).

D. A signed Certificate of Insurance, satisfactory to OWNER, and OWNER as an added insured showing compliance with the requirements of this Section shall be furnished to OWNER before any services are performed under this Contract to:

City of Duncanville
Attn: Tayo Sokale,
Chief Procurement Officer
Duncanville, TX 75138
(972) 780-5058
Omotayo.sokale@duncanville.com

and shall further indicate that each policy for liability insurance coverage as required herein includes a "Contractual Liability Coverage" endorsement covering the Contract under Section 10, hereof. Such Certificate of Insurance shall provide for thirty (30) days written notice to OWNER prior to the cancellation or modification of any insurance referred to therein. On every date of renewal of the required insurance policies, the CONTRACTOR shall cause a certificate of insurance and policy endorsements to be issued evidencing the required insurance herein and delivered to the Owner. In addition, the CONTRACTOR shall within ten (10) business days after written request provide the Owner with certificates of insurance and policy endorsements for the insurance required herein. The delivery of the certificates of insurance and policy endorsements to the Owner is a condition precedent to the payment of any amounts due to Contractor by the Owner. The failure to provide valid certificates of insurance and policy endorsements shall be deemed a default and/or breach of this Agreement.

E. All insurance companies providing the required insurance shall be authorized to transact business in Texas and rated at least "A" by AM Best or other equivalent rating service. All policies must be written on a primary basis, non-contributory with any other insurance coverage and/or self-insurance maintained by the Owner.

Section 21. Indemnification for Injury and Performance

CONTRACTOR hereby agrees to protect, defend, indemnify and hold harmless the OWNER, its officers, agents, servants and employees (hereinafter individually and collectively referred to as "Indemnitees"), from

and against suits, actions, claims, losses, liability or damage of any character, and from and against costs and expenses, including, in part, attorney fees incidental to the defense of such suits, actions, claims, losses, damages or liability on account of injury, disease, sickness, including death, to any person or damage to property including, in part, the loss of use resulting therefrom, arising from any negligent act, error, omission or neglect of CONTRACTOR, its officers, employees, servants, agents or subcontractors, or anyone else under CONTRACTOR's direction and control, and arising out of, occurring in connection with, resulting from or caused by the performance or failure of performance of any work or services called for by this Contract, or from conditions created by the performance or non-performance of said work or services. In the event one or more of the Indemnitees is determined by a court of law to be jointly or derivatively negligent or liable for such damage or injury, CONTRACTOR shall be obligated to indemnify OWNER as provided herein on a proportionate basis in accordance with the final judgment, after all appeals are exhausted, determining such joint or derivative negligence or liability.

The CONTRACTOR's obligations under this section shall not be limited to the limits of coverage of insurance maintained or required to be maintained by Contractor under this agreement. This provision shall survive the termination of this agreement

Section 22. Indemnification for Unemployment Compensation

CONTRACTOR agrees that it is an independent CONTRACTOR and not an agent of the OWNER, and that CONTRACTOR is subject, as an employer, to all applicable Unemployment Compensation Statutes, so as to relieve OWNER of any responsibility or liability from treating CONTRACTOR's employees as employees of OWNER for the purpose of keeping records, making reports or payments of Unemployment Compensation taxes or contributions. CONTRACTOR further agrees to indemnify and hold OWNER harmless and reimburse it for any expenses or liability incurred under said Statutes in connection with employees of CONTRACTOR.

Section 23. Indemnification for Performance

CONTRACTOR shall defend and indemnify OWNER against and hold OWNER and the premises harmless from any and all claims, suits or liens based upon or alleged to be based upon the non-payment of labor, tools, materials, equipment, supplies, transportation and management costs incurred by CONTRACTOR in performing this Contract.

Section 24. Funding and Non-Appropriation Clause

CONTRACTOR recognizes that the continuation of any contract after the close of, or during, any given fiscal year of the City of Duncanville, which fiscal year ends on September 30 of each year, shall be subject to Council budget approval of the City of Duncanville providing for or covering such contract item as an expenditure therein. The OWNER does not represent that said budget item will actually be adopted as this determination is within the sole discretion of the City Council. Should funding not be approved by the City Council for any given budget year during the contract term, the contract will terminate and become null and void; however, any work performed to date shall be paid.

Section 25. Revisions of Scope of Work and Workplan

In response to changes in needs of the project, OWNER reserves the right to direct substantial revision to the scope of work initially agreed, including changes to the drawings, specifications, or other project documents after due approval by OWNER, as OWNER may deem necessary. In such event, OWNER shall pay CONTRACTOR its regular compensation for services rendered in making such revisions, provided such compensation is customarily reasonable. When CONTRACTOR is directed to make substantial revisions under this section of the contract, CONTRACTOR shall provide to OWNER a written proposal for the entire costs involved and the completion time involved in providing the revisions. OWNER shall not knowingly require any revision that is illegal or that violates the professional ethics of CONTRACTOR. Prior to CONTRACTOR undertaking any substantial revision as directed by OWNER, OWNER must authorize in

writing the nature and scope of the revisions and accept the method and amount of compensation and the time involved in all phases of the work.

Section 26. Right to Inspect Records

CONTRACTOR agrees that OWNER shall, until the expiration of one (1) year after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, papers and records of CONTRACTOR involving transactions relating to this contract. CONTRACTOR agrees that OWNER shall have access during normal working hours to all necessary CONTRACTOR facilities and shall be provided adequate and appropriate workspace to conduct audits in compliance with the provisions of this section. OWNER shall give CONTRACTOR reasonable advance notice of intended audits no less than 3 business days. CONTRACTOR further agrees to include in subcontract(s), if any, a provision that any subcontractor or subcontractor agrees that OWNER shall, until the expiration of one (1) years after final payment under any subcontract, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor or subcontractor involving transactions to the subcontract and further, that OWNER shall have access during normal working hours to all subcontractors or subcontractor facilities, and shall be provided adequate and appropriate work space, in order to conduct audits in compliance with the provisions of this paragraph. OWNER shall give the subcontractors or subcontractor reasonable advance notice of intended audits no less than 3 business days.

Section 27. Successors and Assigns

OWNER and CONTRACTOR each bind's itself and its successors, executors, administrators and assigns to the other party of this contract and to the successor, executors, administrators and assigns of such other party in respect to all covenants of this contract. Neither OWNER nor CONTRACTOR shall assign or transfer its interest herein without the prior written consent of the other.

Section 28. Disclosure

By signing this contract, CONTRACTOR acknowledges to OWNER that it has made full disclosure in writing of any existing conflicts of interest or potential conflicts of interest, including personal financial interests, direct or indirect, in property abutting the proposed project and business relationships with abutting property owners. CONTRACTOR further agrees that it will make disclosure in writing of any conflicts of interest which develop subsequent to the signing of this contract and prior to final payment under the contract.

Section 29. Employment Verification

Employment eligibility verification: The Immigration Reform and Control Act of 1986 (IRCA) makes it illegal for employers to knowingly hire or recruit immigrants who do not possess lawful work authorization and requires employers to verify their employees' work eligibility on a U.S. Department of Justice Form I-9. **THE CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR IS IN COMPLIANCE WITH IRCA AND WILL MAINTAIN COMPLIANCE WITH IRCA DURING THE TERM OF THE CONTRACT WITH THE OWNER. CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR HAS INCLUDED OR WILL INCLUDE A SIMILAR PROVISION IN ALL WRITTEN CONTRACTS WITH ANY SUBCONTRACTORS ENGAGED TO PERFORM SERVICES UNDER THIS CONTRACT.**

Section 30. Default

OWNER reserves the right to terminate this contract immediately upon breach of any term or provision of this contract by CONTRACTOR; or if at any time during the term of this contract, CONTRACTOR shall fail to commence the work in accordance with the provisions of this contract or fail to diligently provide services in an efficient, timely and careful manner and in strict accordance with the provisions of this contract or fail to use an adequate number or quality of personnel or equipment to complete the work or fail to perform any of its obligations under this contract, then OWNER shall have the right, if CONTRACTOR shall not cure any such default after thirty (30) days' written notice thereof, to terminate this contract and complete the work in any manner it deems desirable, including engaging

the services of other parties therefore. Any such act by OWNER shall not be deemed a waiver of any other right or remedy of OWNER.

Section 31. Headings
The headings of this Contract are for the convenience of reference only and shall not affect in any manner any of the terms and conditions hereof.

Section 32. Equal Employment Opportunity
CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, age, color, religion, sex, ancestry, national origin, place of birth or disability. CONTRACTOR shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment, without regard to their race, age, color, religion, sex, ancestry, national origin, place of birth or disability. This action shall include but not be limited to employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection of training, including apprenticeship.

Section 33. Entire Contract
This contract embodies the complete contract of the parties hereto, superseding all oral or written previous and contemporary contracts between the parties relating to matters herein; and except as otherwise provided herein, cannot be modified without written contract of the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract on this the

_____ day of _____, 20_____.

City of Duncanville, Texas	**Custom Tree Care, Inc.**
Owner	Contractor
_____	_____
Signature	Signature
_____	Greg Gathers
Printed Name	Printed Name
_____	President
Title	Title

Duncanville
City of Champions

REQUEST FOR PROPOSAL

ISSUED BY

THE CITY OF DUNCANVILLE

PURCHASING DIVISION, FINANCIAL SERVICES DEPARTMENT

SOLICITATION NO: RFP 22-0020

TITLE: DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL & OTHER RELATED SERVICES
Emergency Management Operations

DATE ISSUED: June 8, 2022

An original, signed, sealed, OFFER to furnish the goods and/or services set forth below will be received at the place indicated below, until:

2:00 PM, local time, THURSDAY. JULY 7, 2022

NOTICE: When used in Request for Proposals, the terms 'Offer' and 'Proposal' and 'Offeror' and 'Vendor' are interchangeable.

PROPOSAL DELIVERY ADDRESS:

CHIEF PROCUREMENT OFFICER

PROCUREMENT DIVISION, FISCAL SERVICES DEPARTMENT

CITY OF DUNCANVILLE, TX

203 E. WHEATLAND ROAD

DUNCANVILLE, TEXAS 75116

FOR ADDITIONAL INFORMATION CONCERNING THIS SOLICITATION, CONTACT:

Tayo Sokale, CPPO, CPCM

Telephone: [972] 780-5058 Email: purchasing@duncanville.com

EXPIRATION OF OFFERS

The Offeror agrees, to furnish all items [supplies or services] at the prices offered, and delivered at the designated point or points, within the time set forth below, if this offer is accepted within One Hundred Twenty [120] consecutive days from the date set for the receipt of offers. All offers shall expire on the 120th day after the offers are opened unless the City of Duncanville requests an extension of the offer and the offeror agrees to extend, in writing.

AMENDMENTS TO SOLICITATION

Receipt of all numbered amendments to Solicitations must be acknowledged.

AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED
A001	6-29-22	A002		A003		A004	
A005		A006		A007		A008	

OFFER SUBMITTED BY

Custom Tree Care, Inc.
COMPANY NAME AS IT APPEARS ON ORGANIZATION CERTIFICATE (ISSUED BY STATE IN WHICH COMPANY WAS ORGANIZED)

6021 SW 29th St. PMB #130
STREET ADDRESS P.O. BOX NUMBER

Topeka, KS 66614
CITY, STATE, and ZIP CODE

785-478-9805
TELEPHONE NUMBER

ggathess@customtreecare.com
E-MAIL ADDRESS

Greg Gathes / President
NAME AND TITLE OF PERSON AUTHORIZED TO OBLIGATE COMPANY

6/9/22
SIGNATURE AND DATE OF OFFER

WITHOUT AN ORIGINAL SIGNATURE ON THIS OR OTHER DOCUMENTS BINDING THE OFFEROR, THE OFFER WILL BE REJECTED

NOTE: AWARD OF THE CONTRACT RESULTING FROM THIS SOLICITATION WILL BE MADE TO THE SUCCESSFUL OFFEROR BY AN AUTHORIZED WRITTEN NOTICE, WHICH MAY BE IN THE FORM OF A LETTER NOTICE OF AWARD OR A PURCHASE ORDER ISSUED BY THE CITY OF DUNCANVILLE, TX. THIS IS A MULTI-YEAR AWARD CONTRACT.

APPENDIX D

Schedule 1: Unit Rate Price Schedule

Please provide a cost per unit for services that your firm can provide in the table beginning on the next page.

Exhibit B

Category	Field Name and Description	Unit	Cost per Unit
Vegetative Collect and Haul to DMS	0-15 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance up to 15 miles*	CY	7.08
	16-30 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	7.48
	31-60 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	7.98
	60 + Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance of 60+ miles*	CY	8.08
Vegetative Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance up to 15 miles*	CY	7.48
	16-30 Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	7.88
	31-60 Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	8.28
	60 + Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance of 60+ miles*	CY	8.48
Management and Reduction	Grinding *Grinding/chipping vegetative debris*	CY	2.65
	Air Curtain Burning *Air Curtain Burning vegetative debris (Include Costs of Air Curtain Burner)*	CY	1.95
	Air Curtain Burning *Above Ground Air Curtain Burning (Burner Box) of vegetative debris (Include Costs of Box Burner)*		1.80
	Open Burning *Open Burning vegetative debris*	CY	1.20
	Compacting *Compacting vegetative debris*	CY	.75
	Debris Management Site Management *Preparation, management, and segregating at DMS*	CY	1.00

Haul of Reduced Material from DMS to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance up to 15 miles*	CY	3 75
	16-30 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	4 25
	31-60 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	4 95
	60 + Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance of 60+ miles*	CY	5 25
C&D Collect and Haul from ROW to DMS	0-15 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance up to 15 miles*	CY	7 48
	16-30 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	7 88
	31-60 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	8 28
	60 + Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance of 60+ miles*	CY	8 48
Haul of C&D from DMS to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	4 95
	16-30 Miles C&D from Debris Management Site (DMS)to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	5 95
	31-60 Miles C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	6 95
	60 + Miles C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance of 60+ miles*	CY	7 25
Haul of Compacted C&D from DMS to Final Disposition	0-15 Miles Compacted C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	4 95

(Tipping Fees to be Paid as a Pass Through Expense)	16-30 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	5.95
	31-60 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	6.95
	60 + Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance of 60+ miles*	CY	7.25
C&D Collect and Haul from ROW to Final Disposition	0-15 Miles C&D from Right-of-Way (ROW) to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	7.88
	16-30 Miles C&D from Right-of-Way (ROW) to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	8.48
	31-60 Miles C&D from Right-of-Way (ROW) to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	8.98
	60 + Miles C&D from Right-of-Way (ROW) to Final Disposition C&D *collect and remove for a haul distance of 60+ miles*	CY	9.08
Management and Reduction	Compacting *Compacting C&D debris*	CY	1.25
	Debris Management Site Management *Preparation, management, and segregating at DMS*	CY	1.00
Tree Operations	Hazardous Tree 6" - 12" *Hazardous tree removal for 6 - 12 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	68
	Hazardous Tree 13" - 24" *Hazardous tree removal for 13 - 24 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	148
	Hazardous Tree 25" - 36" *Hazardous tree removal for 25 - 36 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	268
	Hazardous Tree 37" - 48" *Hazardous tree removal for 37 - 48 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	398

	Hazardous Tree 49+ *Hazardous tree removal for 49+ inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	398
	Trees with Hazardous Limbs *Hazardous Hanging Limb removal greater then 2"*	Per Tree	98
	Hazardous Stumps >24" - 36" *Hazardous stump removal for a 24-36 inch stump diameter*	Per Stump	195
	Hazardous Stumps >37" - 48" *Hazardous stump removal for a 37-48 inch stump diameter*	Per Stump	295
	Hazardous Stumps >49" *Hazardous stump removal for a 49+ inch stump diameter*	Per Stump	395
	Stump Fill Dirt *Fill and compact dirt for stump holes after removal*	CY	22
Specialty Removal	Waterway Debris Removal *Debris Removed from canals, rivers, creeks, streams, and ditches*	CY	28
	Sand Collection and Screening *Pick-up, screen, and return debris laden sand/mud/dirt/rock*	CY	18 95
	Silt/Sand Removal *Removal of silt or sand that creates a threat to public health and safety*	CY	11 95
	Vehicle Removal from Public Property *Removal, storage, and disposal of eligible vehicle per State Laws*	Unit	195
	Vessel Removal (Land) *Removal, storage, and disposal of eligible vessel from public property per State Laws*	Unit	295
	Vessel Removal (Marine) *Removal, storage, and disposal of eligible vessel from public waterways per State Law*	Unit	395
	Carcass Removal *Removal of debris that will decompose (animals and organic fleshy matter*	Pound	2
	ROW White Goods Removal *Pick-up and haul of white goods to disposal site*	Unit	35
	Freon Management *Freon management and recycling*	Unit	45
	Electronic Waste *Removal of electronic debris that contains hazardous materials, such as cathode ray tubes. Includes computers, monitors, TVs, radios, microwaves, and other electronic items*	Unit	25
	Putrescent Waste *Removal of spoiled food items, or debris that will decompose or rot*	Pound	2

	Hazardous Household Waste *HHW removal and disposal*	Pound	8
	Bio-waste *Removal of waste capable of causing infection to humans (animal waste, human blood, pathological waste*	Pound	8
	Small Engines/Lawn Mowers *Collect and remove small engines, lawn mowers, or other motorized items that can be recycled*	Unit	35
PPDR Vegetative Collect and Haul to DMS	0-15 Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance up to 15 miles*	CY	7.28
	16-30 Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	7.68
	31-60 Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	8.18
	60 + Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance of 60+ miles*	CY	8.28
PPDR Vegetative Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance up to 15 miles*	CY	7.68
	16-30 Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	8.08
	31-60 Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	8.48
	60 + Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance of 60+ miles*	CY	8.68
PPDR C&D Collect and Haul to DMS	0-15 Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance up to 15 miles*	CY	7.68
	16-30 Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	8.08

	31-60 Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	8.48
	60 + Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance of 60+ miles*	CY	8.68
PPDR C&D Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles C&D from Private Property to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	8.08
	16-30 Miles C&D from Private Property to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	8.68
	31-60 Miles C&D from Private Property to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	9.18
	60 + Miles C&D from Private Property to Final Disposition *collect and remove for a haul distance of 60+ miles*	CY	9.28
Demolition of Private Structure	Demolition of Eligible Private Structure *Inspect, secure, prepare, and safeguard surrounding area from hazards, e.g. dust (haul rates for PPDR apply)*	SF	4.00

APPENDIX E

Schedule 2: Hourly Labor and Equipment Price Schedule

Please provide a detailed list of all labor, equipment, and services that your firm can provide for the Disaster Debris Removal Services contract as part of your proposal. Pricing shall be submitted in a format such that all invoices may be easily tied back to your Pricing sheet.

Please provide hourly rates for the following staff and calculate the total project cost using the estimated hour quantities:

Hourly Labor and Equipment Price Schedule – (INCLUDES OPERATOR)

Equipment Type with Operator	Estimated Hours	Hourly Labor Rate	Total
Air Curtain Burner, Self Contained System	140	125	17,500
50' Bucket Truck	350	195	68,250
Crash Truck w/Impact Attenuator	70	65	4,550
Dozer, Tracked, D3 or Equivalent	140	115	16,100
Dozer, Tracked, D4 or Equivalent	210	120	25,200
Dozer, Tracked, D5 or Equivalent	210	125	26,250
Dozer, Tracked, D8 or Equivalent	140	145	20,300
Dump Truck, 16 +/- CY	280	110	30,800
Dump Truck, 20 +/- CY	280	110	30,800
Dump Truck, 38 +/- CY	280	110	30,800
Generator, 5.5 kW, List kW Capacity	140	25	3,500
Generator, 200 kW, List kW Capacity	140	125	17,500
Generator, 2,500 kW, List kW Capacity	140	295	41,300
Light Plant with Fuel and Support	280	25	7,000
Grader w/12' Blade (Min. 30,000 LB)	140	125	17,500
Hydraulic Excavator, 1.5 CY	280	130	36,400
Hydraulic Excavator, 2.5 CY	280	130	36,400
Knuckleboom Loader	350	195	68,250
Lowboy Trailer w/Tractor	70	125	8,750
Mobile Crane up to 15 Ton	70	75	5,250
Pump, 95 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	280	45	12,600
Pump, 200 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	280	125	35,000

Pump, 650 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	280	195	54,600
Vac Truck (Mist Capacity), List Capacity	280	245	68,600
Pickup Truck, 1 Ton	70	60	4,200
Skid-Steer Loader, 1,500 LB Operating Capacity (w/ utility grapple)	140	65	9,100
Skid-Steer Loader, 2,500 LB Operating Capacity (w/ utility grapple)	140	95	13,300
Compact Track Loader, 1,500 LB Operating Capacity (w/ utility grapple)	70	65	4,550
Compact Track Loader, 2,500 LB Operating Capacity (w/ utility grapple)	70	95	6,650
Tub Grinder, 800 to 1,000 HP	140	450	63,000
Hydraulic Excavator, 1.5 cy (w/ thumb)	280	145	40,600
Hydraulic Excavator, 2.5 cy (w/ thumb)	280	145	40,600
Truck, Flatbed	70	60	4,200
Articulated, Telescoping Scissor Lift for Tower, 15 hp/37 ft lift	140	25	3,500
Water Truck, 2500 gal (Non-Potable, Dust Control and Pavement Maintenance)	210	60	12,600
Wheel Loader, 3 CY, 152 HP	140	145	20,300
Wheel Loader, 4.0 CY, 200 HP	140	145	20,300
Wheel Loader-Backhoe,1.5 CY, 95 HP	140	145	20,300
Other – Please List			

Labor Category	Estimated Hours	Hourly Labor Rate	Total
Operations Manager w/Cell Phone and .5 ton Pickup	140	75	1,050
Crew Foreman w/Cell Phone and 1 ton Equipment Truck w/small tools and misc supplies in support of crew	280	60	16,800
Tree Climber/Chainsaw and Gear	350	75	26,250
Laborer w/Chain Saw	350	49	17,150
Laborer w/Small Tools, Traffic Control, or Flag person	350	44	15,400
Bonded and Certified Security Personnel	140	65	9,100
Other – Please List			

Crew Category	Estimated Hours	Hourly Labor Rate	Total
Wheel Loader, 2.5 CY, 950 or Similar w/Operator, Foreman with Support Vehicle and Small Equipment, Laborer w/Chain Saw, and 2 Laborers w/Small Tools.	350	342	119,700
Other – Please List			

Combined Schedule 2 Total: 1,151,850

#22-0020

Disaster Debris Removal, Reduction, Disposal & Other Related Services

Services Contract

This services agreement ("Contract") is made as of the Effective Date by and between:

CERES Environmental Services, Inc.
9625 Windfern Road
Houston, TX 77064
Attn: Tia Laurie
(800) 218-4424
tia.laurie@ceresenv.com

hereinafter called "CONTRACTOR", and the **City of Duncanville, Texas**, hereinafter called "OWNER".

Section 1. Scope of Services

Upon execution of this Contract by OWNER, CONTRACTOR agrees to provide to OWNER the necessary services, as set forth in the Scope of Services attached hereto as Exhibit "A" and incorporated herein by reference ("the Scope of Services").

Section 2. Term of Contract

The term of this Contract shall begin upon execution by the Parties and shall continue until completion of services, unless sooner terminated as provided herein.

Section 3. Contractor Obligations

A. CONTRACTOR shall devote such time as reasonably necessary for the satisfactory performance of the work under this Contract, as described in the Scope of Services, attached and incorporated herein as Exhibit A. Should OWNER require additional services not included under this Contract, CONTRACTOR shall make reasonable effort to provide such additional services at mutually agreed charges or rates, and within the time schedule prescribed by OWNER; and without decreasing the effectiveness of the performance of services required under this Contract.

B. To the extent reasonably necessary for CONTRACTOR to perform the services under this Contract, CONTRACTOR shall be authorized to engage the services of any agents, assistants, persons, or corporations that CONTRACTOR may deem proper to aid or assist in the performance of the services under this Contract with the prior written approval of OWNER.

C. CONTRACTOR shall furnish and pay for all labor, tools, materials, equipment, supplies, transportation and management necessary to perform all services set forth in the Scope of Services.

Section 4. Payment

OWNER agrees to pay CONTRACTOR for all services authorized in writing and properly performed by CONTRACTOR in accordance with the Payment Schedule set forth in Exhibit "B", attached hereto and incorporated herein by reference, subject to additions or deletions for changes or extras agreed upon in writing. All services will be performed on As-Needed based on OWNER'S request. All fees paid to CONTRACTOR, by OWNER, shall be based on invoices submitted by CONTRACTOR for work performed monthly by OWNER, less any previous payments. Payments shall be made within 30 days of receipt of invoice by OWNER.

OWNER reserves the right to delay, without penalty, any partial payment when, in the opinion of OWNER, CONTRACTOR has not performed in a satisfactory manner based on the Scope of Services.

The total CONTRACTOR fee shall be as specified in Exhibit "A". OWNER may deduct from any amounts due or to become due to CONTRACTOR any sum or sums owing by CONTRACTOR to OWNER. In the event of any breach by CONTRACTOR of any provision or obligation of this Contract, or in the event of the assertion by other parties of any claim or lien against OWNER, or the OWNER's premises, arising out of CONTRACTOR's performance of this Contract, OWNER shall have the right to retain out of any payments due or to become due to CONTRACTOR an amount sufficient to completely protect the OWNER from any and all loss, damage or expense therefrom, until the breach, claim or lien has been satisfactorily remedied or adjusted by CONTRACTOR.

Section 5. Responsibilities

A. CONTRACTOR shall be responsible for the quality/accuracy for goods and services furnished by CONTRACTOR under this Contract. CONTRACTOR shall complete the work with the professional skill and care ordinarily provided by similarly situated professionals in the same or similar locality and under the same or similar circumstances and professional license. CONTRACTOR shall, without additional compensation, correct or revise any errors or deficiencies in the services.

B. Neither OWNER's review, approval or acceptance of, nor payment for any of the services required under this Contract, shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract, and CONTRACTOR shall be and remain liable to OWNER in accordance with applicable law for all damages to OWNER caused by CONTRACTOR's negligent performance of any of the services furnished under this Contract.

C. The rights and remedies of OWNER under this Contract are as provided by law.

Section 6. Time for Performance

A. CONTRACTOR shall perform all services as provided for under this Contract in a proper, efficient, and professional manner in accordance with OWNER's requirements. As time is of the essence of this Contract, such services shall be completed on date as specified letter of authorization of each request after receiving a letter of authorization of request from OWNER to CONTRACTOR.

B. In the event CONTRACTOR'S performance of this Contract is delayed or interfered with by acts of the OWNER or others, CONTRACTOR may request an extension of time for the performance of same as hereinafter provided but shall not be entitled to any increase in fee or price, or to damages or additional compensation because of such delays.

C. No allowance of any extension of time, for any cause whatever, shall be claimed or made to CONTRACTOR, unless CONTRACTOR shall have made written request upon OWNER for such extension within forty-eight (48) hours after the cause for such extension occurred, and unless OWNER and CONTRACTOR have agreed in writing upon the allowance of additional time to be made.

Section 7. Documents

A. OWNER shall own, have, keep, and retain all rights, title, and interest in and to all documents, including all ownership, common law, statutory, and other reserved rights, including copyrights (except copyrights held by the CONTRACTOR) in and to all project documents, whether in draft form or final form, which are produced at OWNER's request and in furtherance of this Contract. OWNER shall have the right to publish, disclose, distribute, and otherwise use such deliverables, materials, and reports for those purposes for which they were intended.

Section 8. Termination

A. OWNER may suspend or terminate this Contract for cause or without cause at any time by giving written notice to the CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately discontinue all services, and CONTRACTOR will immediately terminate placing orders or entering contracts for assistance, supplies, facilities or material in connection with this contract and shall proceed to cancel promptly all existing contracts insofar as they are related to this contract. In the event suspension or termination is without cause, payment to CONTRACTOR, in accordance with the terms of this Contract, will be made based on goods or services reasonably determined by OWNER to be satisfactorily performed to the date of suspension or termination. Such payment will be due upon delivery of all goods or services to OWNER.

B. Should OWNER require a modification of this Contract with CONTRACTOR, and in the event OWNER and CONTRACTOR fail to agree upon a modification to this Contract, OWNER shall have the option of terminating this Contract and CONTRACTOR's services hereunder at no additional cost other than the payment to CONTRACTOR, in accordance with the terms of this Contract, for the goods or services reasonably determined by OWNER to be properly performed by CONTRACTOR prior to such termination date.

Section 9. Assignment

CONTRACTOR shall not assign or sublet this Contract, or any part thereof, without the prior written consent of OWNER.

Section 10. Applicable Laws

CONTRACTOR shall comply with all Federal, State, County and Municipal laws, ordinances, regulations, safety orders, resolutions and building codes relating or applicable to services to be performed under this Contract. The laws of the State of Texas shall govern this Contract; and venue for any action concerning this Contract shall be in the State District Court of Dallas County, Texas. The parties agree to submit to the personal and subject matter jurisdiction of said court

Section 11. Execution becomes Effective

This Contract will be effective upon execution of the Contract by and between CONTRACTOR and OWNER.

Section 12. Contract Amendments

This Contract contains the entire understanding of the parties with respect to the subject matter hereof and there are no oral understandings, statements or stipulations bearing upon the meaning or effect of this Contract which have not been incorporated herein. This Contract may only be modified, amended, supplemented, or waived by a written instrument executed by the parties except as may be otherwise provided therein.

Section 13. Severability

In the event any one or more of the provisions contained in this Contract shall for any reason be held to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provisions, and the Contract shall be construed as if such invalid, illegal, or unenforceable provision had never been contained in it.

Section 14. Independent CONTRACTOR

It is understood and agreed by and between the parties that CONTRACTOR in satisfying the conditions of this Contract, is acting independently, and that the OWNER assumes no responsibility or liabilities to any third party in connection with CONTRACTOR’s actions. All services to be performed by CONTRACTOR pursuant to this Contract shall be in the capacity of an independent CONTRACTOR, and not as an agent or employee of OWNER. CONTRACTOR shall supervise the performance of its services and shall be entitled to control the manner and means by which its services are to be performed, subject to the terms of this Contract. There is no intended third-party beneficiary to this Contract.

Section 15. Notice

Any notice required or permitted to be delivered hereunder may be sent by first class mail, email, overnight courier or by confirmed telefax or facsimile to the address specified below, or to such other party or address as either party may designate in writing, and shall be deemed received three (3) days after delivery set forth herein:

If to OWNER:	City of Duncanville Attn: Tayo Sokale, Chief Procurement Officer PO Box 380280 Duncanville, TX 75138 (972) 780-5058 omotayo.sokale@duncanville.com
If to CONTRACTOR:	Via the Address on Page 1 of this Agreement.

Section 16. Exhibits

The exhibit attached hereto are incorporated herein and made a part hereof for all purposes.

Section 17. Survival of Obligations

Any of the representations and obligations of the parties, as well as any rights and benefits of the parties pertaining to a period following the termination of this Contract shall survive termination.

Section 18. Prohibition of Boycott of Israel

By executing this contract, CONTRACTOR verifies that it does not Boycott Israel, and agrees that during the term of this Contract will not Boycott Israel as that term is defined in Texas Government Code Section 808.001, as amended.

Section 19. Business Prohibitions

A. By executing this contract, CONTRACTOR verifies that, pursuant to Texas Government Code, Chapter 2252, Section 2252.152, and Section 2252.153, it does not appear on the Comptroller of the State of Texas listing of companies which do business with Iran, Sudan or any Foreign Terrorist Organization, as identified under Section 806.051, Section 807.051 or Section 2253.253, listing of companies.

B. CONTRACTOR certifies and verifies that (1) neither CONTRACTOR , nor any affiliate, subsidiary, or parent company of CONTRACTOR if any (the "CONTRACTOR Companies"), does not have a written or unwritten internal practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association and (2) CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not discriminate during the term of the contract against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association during the term of this agreement pursuant to the provisions of Texas Government Code Chapter 2274. For purposes of this Agreement, the term ""Discriminate against a firearm entity or firearm trade association" shall have the meaning defined in Texas Government Code Chapter 2274.

C. CONTRACTOR certifies and verifies that it is not a company identified on the Texas Comptroller's list of companies known to boycott energy companies, as defined in Texas Government Code Chapter 809. CONTRACTOR further certifies and verifies that neither CONTRACTOR, nor any affiliate, subsidiary, or parent company of CONTRACTOR, if any (the "CONTRACTOR Companies"), boycotts energy companies and CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not boycott energy companies during the term of this agreement pursuant to the

provisions of Texas Government Code Chapter 809. For purposes of this Agreement, the term "boycott energy company" shall have the meaning defined in Texas Government Code Chapter 809.

Section 20. Insurance

A. CONTRACTOR shall provide and maintain in full force and effect during the term of this Contract, insurance (including, but not limited to, insurance covering the operation of automobiles, trucks and other vehicles) protecting CONTRACTOR and OWNER against liability from damages because of injuries, including death, suffered by any person or persons other than employees of CONTRACTOR, and liability for damages to property, arising from or growing out of CONTRACTOR's operations in connection with the performance of this Contract.

B. Such insurance covering personal and bodily injuries or death shall be in the sum of not less than One Million Dollars ($1,000,000.00) for one (1) person, and not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence. Insurance covering damages to property shall be in the sum of not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence, and One Million Dollars ($1,000,000.00) aggregate.

C. CONTRACTOR shall also provide and maintain Professional Liability Insurance coverage to protect CONTRACTOR and OWNER from liability arising out of the performance of professional services, if any, under this Contract. Such coverage shall be in the sum of not less than One Million Dollars ($1,000,000.00).

D. A signed Certificate of Insurance, satisfactory to OWNER, and OWNER as an added insured showing compliance with the requirements of this Section shall be furnished to OWNER before any services are performed under this Contract to:

City of Duncanville
Attn: Tayo Sokale,
Chief Procurement Officer
Duncanville, TX 75138
(972) 780-5058
Omotayo.sokale@duncanville.com

and shall further indicate that each policy for liability insurance coverage as required herein includes a "Contractual Liability Coverage" endorsement covering the Contract under Section 10, hereof. Such Certificate of Insurance shall provide for thirty (30) days written notice to OWNER prior to the cancellation or modification of any insurance referred to therein. On every date of renewal of the required insurance policies, the CONTRACTOR shall cause a certificate of insurance and policy endorsements to be issued evidencing the required insurance herein and delivered to the Owner. In addition, the CONTRACTOR shall within ten (10) business days after written request provide the Owner with certificates of insurance and policy endorsements for the insurance required herein. The delivery of the certificates of insurance and policy endorsements to the Owner is a condition precedent to the payment of any amounts due to Contractor by the Owner. The failure to provide valid certificates of insurance and policy endorsements shall be deemed a default and/or breach of this Agreement.

E. All insurance companies providing the required insurance shall be authorized to transact business in Texas and rated at least "A" by AM Best or other equivalent rating service. All policies must be written on a primary basis, non-contributory with any other insurance coverage and/or self-insurance maintained by the Owner.

Section 21. Indemnification for Injury and Performance

CONTRACTOR hereby agrees to protect, defend, indemnify and hold harmless the OWNER, its officers, agents, servants and employees (hereinafter individually and collectively referred to as "Indemnitees"), from

and against suits, actions, claims, losses, liability or damage of any character, and from and against costs and expenses, including, in part, attorney fees incidental to the defense of such suits, actions, claims, losses, damages or liability on account of injury, disease, sickness, including death, to any person or damage to property including, in part, the loss of use resulting therefrom, arising from any negligent act, error, omission or neglect of CONTRACTOR, its officers, employees, servants, agents or subcontractors, or anyone else under CONTRACTOR's direction and control, and arising out of, occurring in connection with, resulting from or caused by the performance or failure of performance of any work or services called for by this Contract, or from conditions created by the performance or non-performance of said work or services. In the event one or more of the Indemnitees is determined by a court of law to be jointly or derivatively negligent or liable for such damage or injury, CONTRACTOR shall be obligated to indemnify OWNER as provided herein on a proportionate basis in accordance with the final judgment, after all appeals are exhausted, determining such joint or derivative negligence or liability.

The CONTRACTOR's obligations under this section shall not be limited to the limits of coverage of insurance maintained or required to be maintained by Contractor under this agreement. This provision shall survive the termination of this agreement

Section 22. Indemnification for Unemployment Compensation

CONTRACTOR agrees that it is an independent CONTRACTOR and not an agent of the OWNER, and that CONTRACTOR is subject, as an employer, to all applicable Unemployment Compensation Statutes, so as to relieve OWNER of any responsibility or liability from treating CONTRACTOR's employees as employees of OWNER for the purpose of keeping records, making reports or payments of Unemployment Compensation taxes or contributions. CONTRACTOR further agrees to indemnify and hold OWNER harmless and reimburse it for any expenses or liability incurred under said Statutes in connection with employees of CONTRACTOR.

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CONTRACTOR shall defend and indemnify OWNER against and hold OWNER and the premises harmless from any and all claims, suits or liens based upon or alleged to be based upon the non-payment of labor, tools, materials, equipment, supplies, transportation and management costs incurred by CONTRACTOR in performing this Contract.

Section 24. Funding and Non-Appropriation Clause

CONTRACTOR recognizes that the continuation of any contract after the close of, or during, any given fiscal year of the City of Duncanville, which fiscal year ends on September 30 of each year, shall be subject to Council budget approval of the City of Duncanville providing for or covering such contract item as an expenditure therein. The OWNER does not represent that said budget item will actually be adopted as this determination is within the sole discretion of the City Council. Should funding not be approved by the City Council for any given budget year during the contract term, the contract will terminate and become null and void; however, any work performed to date shall be paid.

Section 25. Revisions of Scope of Work and Workplan

In response to changes in needs of the project, OWNER reserves the right to direct substantial revision to the scope of work initially agreed, including changes to the drawings, specifications, or other project documents after due approval by OWNER, as OWNER may deem necessary. In such event, OWNER shall pay CONTRACTOR its regular compensation for services rendered in making such revisions, provided such compensation is customarily reasonable. When CONTRACTOR is directed to make substantial revisions under this section of the contract, CONTRACTOR shall provide to OWNER a written proposal for the entire costs involved and the completion time involved in providing the revisions. OWNER shall not knowingly require any revision that is illegal or that violates the professional ethics of CONTRACTOR. Prior to CONTRACTOR undertaking any substantial revision as directed by OWNER, OWNER must authorize in

writing the nature and scope of the revisions and accept the method and amount of compensation and the time involved in all phases of the work.

Section 26. Right to Inspect Records

CONTRACTOR agrees that OWNER shall, until the expiration of one (1) year after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, papers and records of CONTRACTOR involving transactions relating to this contract. CONTRACTOR agrees that OWNER shall have access during normal working hours to all necessary CONTRACTOR facilities and shall be provided adequate and appropriate workspace to conduct audits in compliance with the provisions of this section. OWNER shall give CONTRACTOR reasonable advance notice of intended audits no less than 3 business days. CONTRACTOR further agrees to include in subcontract(s), if any, a provision that any subcontractor or subcontractor agrees that OWNER shall, until the expiration of one (1) years after final payment under any subcontract, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor or subcontractor involving transactions to the subcontract and further, that OWNER shall have access during normal working hours to all subcontractors or subcontractor facilities, and shall be provided adequate and appropriate work space, in order to conduct audits in compliance with the provisions of this paragraph. OWNER shall give the subcontractors or subcontractor reasonable advance notice of intended audits no less than 3 business days.

Section 27. Successors and Assigns

OWNER and CONTRACTOR each bind's itself and its successors, executors, administrators and assigns to the other party of this contract and to the successor, executors, administrators and assigns of such other party in respect to all covenants of this contract. Neither OWNER nor CONTRACTOR shall assign or transfer its interest herein without the prior written consent of the other.

Section 28. Disclosure

By signing this contract, CONTRACTOR acknowledges to OWNER that it has made full disclosure in writing of any existing conflicts of interest or potential conflicts of interest, including personal financial interests, direct or indirect, in property abutting the proposed project and business relationships with abutting property owners. CONTRACTOR further agrees that it will make disclosure in writing of any conflicts of interest which develop subsequent to the signing of this contract and prior to final payment under the contract.

Section 29. Employment Verification

Employment eligibility verification: The Immigration Reform and Control Act of 1986 (IRCA) makes it illegal for employers to knowingly hire or recruit immigrants who do not possess lawful work authorization and requires employers to verify their employees' work eligibility on a U.S. Department of Justice Form I-9. **THE CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR IS IN COMPLIANCE WITH IRCA AND WILL MAINTAIN COMPLIANCE WITH IRCA DURING THE TERM OF THE CONTRACT WITH THE OWNER. CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR HAS INCLUDED OR WILL INCLUDE A SIMILAR PROVISION IN ALL WRITTEN CONTRACTS WITH ANY SUBCONTRACTORS ENGAGED TO PERFORM SERVICES UNDER THIS CONTRACT.**

Section 30. Default

OWNER reserves the right to terminate this contract immediately upon breach of any term or provision of this contract by CONTRACTOR; or if at any time during the term of this contract, CONTRACTOR shall fail to commence the work in accordance with the provisions of this contract or fail to diligently provide services in an efficient, timely and careful manner and in strict accordance with the provisions of this contract or fail to use an adequate number or quality of personnel or equipment to complete the work or fail to perform any of its obligations under this contract, then OWNER shall have the right, if CONTRACTOR shall not cure any such default after thirty (30) days' written notice thereof, to terminate this contract and complete the work in any manner it deems desirable, including engaging

the services of other parties therefore. Any such act by OWNER shall not be deemed a waiver of any other right or remedy of OWNER.

Section 31. Headings
The headings of this Contract are for the convenience of reference only and shall not affect in any manner any of the terms and conditions hereof.

Section 32. Equal Employment Opportunity
CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, age, color, religion, sex, ancestry, national origin, place of birth or disability. CONTRACTOR shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment, without regard to their race, age, color, religion, sex, ancestry, national origin, place of birth or disability. This action shall include but not be limited to employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection of training, including apprenticeship.

Section 33. Entire Contract
This contract embodies the complete contract of the parties hereto, superseding all oral or written previous and contemporary contracts between the parties relating to matters herein; and except as otherwise provided herein, cannot be modified without written contract of the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract on this the

_____ day of _____, 20_____.

City of Duncanville, Texas	**CERES Environmental Services, Inc.**
Owner	Contractor
_____	Tia Laurie
Signature	Signature
_____	Tia Laurie
Printed Name	Printed Name
_____	Corporate Secretary
Title	Title

Duncanville
City of Champions

#22-0020

Disaster Debris Removal, Reduction, Disposal & Other Related Services

Services Contract

This services agreement ("Contract") is made as of the Effective Date by and between:

Crowder Gulf
5629 Commerce Blvd. E
Mobile, AL 366219
Attn: Ashley Ramsey-Naile
(800) 992-6207
jramsay@crowdergulf.com

hereinafter called "CONTRACTOR", and the **City of Duncanville, Texas**, hereinafter called "OWNER".

Section 1. Scope of Services

Upon execution of this Contract by OWNER, CONTRACTOR agrees to provide to OWNER the necessary services, as set forth in the Scope of Services attached hereto as Exhibit "A" and incorporated herein by reference ("the Scope of Services").

Section 2. Term of Contract

The term of this Contract shall begin upon execution by the Parties and shall continue until completion of services, unless sooner terminated as provided herein.

Section 3. Contractor Obligations

A. CONTRACTOR shall devote such time as reasonably necessary for the satisfactory performance of the work under this Contract, as described in the Scope of Services, attached and incorporated herein as Exhibit A. Should OWNER require additional services not included under this Contract, CONTRACTOR shall make reasonable effort to provide such additional services at mutually agreed charges or rates, and within the time schedule prescribed by OWNER; and without decreasing the effectiveness of the performance of services required under this Contract.

B. To the extent reasonably necessary for CONTRACTOR to perform the services under this Contract, CONTRACTOR shall be authorized to engage the services of any agents, assistants, persons, or corporations that CONTRACTOR may deem proper to aid or assist in the performance of the services under this Contract with the prior written approval of OWNER.

C. CONTRACTOR shall furnish and pay for all labor, tools, materials, equipment, supplies, transportation and management necessary to perform all services set forth in the Scope of Services.

Section 4. Payment

OWNER agrees to pay CONTRACTOR for all services authorized in writing and properly performed by CONTRACTOR in accordance with the Payment Schedule set forth in Exhibit "B", attached hereto and incorporated herein by reference, subject to additions or deletions for changes or extras agreed upon in writing. All services will be performed on As-Needed based on OWNER'S request. All fees paid to CONTRACTOR, by OWNER, shall be based on invoices submitted by CONTRACTOR for work performed monthly by OWNER, less any previous payments. Payments shall be made within 30 days of receipt of invoice by OWNER.

OWNER reserves the right to delay, without penalty, any partial payment when, in the opinion of OWNER, CONTRACTOR has not performed in a satisfactory manner based on the Scope of Services.

The total CONTRACTOR fee shall be as specified in Exhibit "A". OWNER may deduct from any amounts due or to become due to CONTRACTOR any sum or sums owing by CONTRACTOR to OWNER. In the event of any breach by CONTRACTOR of any provision or obligation of this Contract, or in the event of the assertion by other parties of any claim or lien against OWNER, or the OWNER's premises, arising out of CONTRACTOR's performance of this Contract, OWNER shall have the right to retain out of any payments due or to become due to CONTRACTOR an amount sufficient to completely protect the OWNER from any and all loss, damage or expense therefrom, until the breach, claim or lien has been satisfactorily remedied or adjusted by CONTRACTOR.

Section 5. Responsibilities

A. CONTRACTOR shall be responsible for the quality/accuracy for goods and services furnished by CONTRACTOR under this Contract. CONTRACTOR shall complete the work with the professional skill and care ordinarily provided by similarly situated professionals in the same or similar locality and under the same or similar circumstances and professional license. CONTRACTOR shall, without additional compensation, correct or revise any errors or deficiencies in the services.

B. Neither OWNER's review, approval or acceptance of, nor payment for any of the services required under this Contract, shall be construed to operate as a waiver of any rights under this Contract or of any cause of action arising out of the performance of this Contract, and CONTRACTOR shall be and remain liable to OWNER in accordance with applicable law for all damages to OWNER caused by CONTRACTOR's negligent performance of any of the services furnished under this Contract.

C. The rights and remedies of OWNER under this Contract are as provided by law.

Section 6. Time for Performance

A. CONTRACTOR shall perform all services as provided for under this Contract in a proper, efficient, and professional manner in accordance with OWNER's requirements. As time is of the essence of this Contract, such services shall be completed on date as specified letter of authorization of each request after receiving a letter of authorization of request from OWNER to CONTRACTOR.

B. In the event CONTRACTOR'S performance of this Contract is delayed or interfered with by acts of the OWNER or others, CONTRACTOR may request an extension of time for the performance of same as hereinafter provided but shall not be entitled to any increase in fee or price, or to damages or additional compensation because of such delays.

C. No allowance of any extension of time, for any cause whatever, shall be claimed or made to CONTRACTOR, unless CONTRACTOR shall have made written request upon OWNER for such extension within forty-eight (48) hours after the cause for such extension occurred, and unless OWNER and CONTRACTOR have agreed in writing upon the allowance of additional time to be made.

Section 7. Documents

A. OWNER shall own, have, keep, and retain all rights, title, and interest in and to all documents, including all ownership, common law, statutory, and other reserved rights, including copyrights (except copyrights held by the CONTRACTOR) in and to all project documents, whether in draft form or final form, which are produced at OWNER's request and in furtherance of this Contract. OWNER shall have the right to publish, disclose, distribute, and otherwise use such deliverables, materials, and reports for those purposes for which they were intended.

Section 8. Termination

A. OWNER may suspend or terminate this Contract for cause or without cause at any time by giving written notice to the CONTRACTOR. Upon receipt of such notice, CONTRACTOR shall immediately discontinue all services, and CONTRACTOR will immediately terminate placing orders or entering contracts for assistance, supplies, facilities or material in connection with this contract and shall proceed to cancel promptly all existing contracts insofar as they are related to this contract. In the event suspension or termination is without cause, payment to CONTRACTOR, in accordance with the terms of this Contract, will be made based on goods or services reasonably determined by OWNER to be satisfactorily performed to the date of suspension or termination. Such payment will be due upon delivery of all goods or services to OWNER.

B. Should OWNER require a modification of this Contract with CONTRACTOR, and in the event OWNER and CONTRACTOR fail to agree upon a modification to this Contract, OWNER shall have the option of terminating this Contract and CONTRACTOR's services hereunder at no additional cost other than the payment to CONTRACTOR, in accordance with the terms of this Contract, for the goods or services reasonably determined by OWNER to be properly performed by CONTRACTOR prior to such termination date.

Section 9. Assignment

CONTRACTOR shall not assign or sublet this Contract, or any part thereof, without the prior written consent of OWNER.

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CONTRACTOR shall comply with all Federal, State, County and Municipal laws, ordinances, regulations, safety orders, resolutions and building codes relating or applicable to services to be performed under this Contract. The laws of the State of Texas shall govern this Contract; and venue for any action concerning this Contract shall be in the State District Court of Dallas County, Texas. The parties agree to submit to the personal and subject matter jurisdiction of said court

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This Contract will be effective upon execution of the Contract by and between CONTRACTOR and OWNER.

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If to OWNER:	City of Duncanville Attn: Tayo Sokale, Chief Procurement Officer PO Box 380280 Duncanville, TX 75138 (972) 780-5058 omotayo.sokale@duncanville.com
If to CONTRACTOR:	Via the Address on Page 1 of this Agreement.

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The exhibit attached hereto are incorporated herein and made a part hereof for all purposes.

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By executing this contract, CONTRACTOR verifies that it does not Boycott Israel, and agrees that during the term of this Contract will not Boycott Israel as that term is defined in Texas Government Code Section 808.001, as amended.

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A. By executing this contract, CONTRACTOR verifies that, pursuant to Texas Government Code, Chapter 2252, Section 2252.152, and Section 2252.153, it does not appear on the Comptroller of the State of Texas listing of companies which do business with Iran, Sudan or any Foreign Terrorist Organization, as identified under Section 806.051, Section 807.051 or Section 2253.253, listing of companies.

B. CONTRACTOR certifies and verifies that (1) neither CONTRACTOR , nor any affiliate, subsidiary, or parent company of CONTRACTOR if any (the "CONTRACTOR Companies"), does not have a written or unwritten internal practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association and (2) CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not discriminate during the term of the contract against a firearm entity or firearm trade association based solely on its status as a firearm entity or firearm trade association during the term of this agreement pursuant to the provisions of Texas Government Code Chapter 2274. For purposes of this Agreement, the term ""Discriminate against a firearm entity or firearm trade association" shall have the meaning defined in Texas Government Code Chapter 2274.

C. CONTRACTOR certifies and verifies that it is not a company identified on the Texas Comptroller's list of companies known to boycott energy companies, as defined in Texas Government Code Chapter 809. CONTRACTOR further certifies and verifies that neither CONTRACTOR, nor any affiliate, subsidiary, or parent company of CONTRACTOR, if any (the "CONTRACTOR Companies"), boycotts energy companies and CONTRACTOR agrees that CONTRACTOR and CONTRACTOR Companies will not boycott energy companies during the term of this agreement pursuant to the

provisions of Texas Government Code Chapter 809. For purposes of this Agreement, the term "boycott energy company" shall have the meaning defined in Texas Government Code Chapter 809.

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A. CONTRACTOR shall provide and maintain in full force and effect during the term of this Contract, insurance (including, but not limited to, insurance covering the operation of automobiles, trucks and other vehicles) protecting CONTRACTOR and OWNER against liability from damages because of injuries, including death, suffered by any person or persons other than employees of CONTRACTOR, and liability for damages to property, arising from or growing out of CONTRACTOR's operations in connection with the performance of this Contract.

B. Such insurance covering personal and bodily injuries or death shall be in the sum of not less than One Million Dollars ($1,000,000.00) for one (1) person, and not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence. Insurance covering damages to property shall be in the sum of not less than One Million Dollars ($1,000,000.00) for anyone (1) occurrence, and One Million Dollars ($1,000,000.00) aggregate.

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D. A signed Certificate of Insurance, satisfactory to OWNER, and OWNER as an added insured showing compliance with the requirements of this Section shall be furnished to OWNER before any services are performed under this Contract to:

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CONTRACTOR hereby agrees to protect, defend, indemnify and hold harmless the OWNER, its officers, agents, servants and employees (hereinafter individually and collectively referred to as "Indemnitees"), from

and against suits, actions, claims, losses, liability or damage of any character, and from and against costs and expenses, including, in part, attorney fees incidental to the defense of such suits, actions, claims, losses, damages or liability on account of injury, disease, sickness, including death, to any person or damage to property including, in part, the loss of use resulting therefrom, arising from any negligent act, error, omission or neglect of CONTRACTOR, its officers, employees, servants, agents or subcontractors, or anyone else under CONTRACTOR's direction and control, and arising out of, occurring in connection with, resulting from or caused by the performance or failure of performance of any work or services called for by this Contract, or from conditions created by the performance or non-performance of said work or services. In the event one or more of the Indemnitees is determined by a court of law to be jointly or derivatively negligent or liable for such damage or injury, CONTRACTOR shall be obligated to indemnify OWNER as provided herein on a proportionate basis in accordance with the final judgment, after all appeals are exhausted, determining such joint or derivative negligence or liability.

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CONTRACTOR recognizes that the continuation of any contract after the close of, or during, any given fiscal year of the City of Duncanville, which fiscal year ends on September 30 of each year, shall be subject to Council budget approval of the City of Duncanville providing for or covering such contract item as an expenditure therein. The OWNER does not represent that said budget item will actually be adopted as this determination is within the sole discretion of the City Council. Should funding not be approved by the City Council for any given budget year during the contract term, the contract will terminate and become null and void; however, any work performed to date shall be paid.

Section 25. Revisions of Scope of Work and Workplan
In response to changes in needs of the project, OWNER reserves the right to direct substantial revision to the scope of work initially agreed, including changes to the drawings, specifications, or other project documents after due approval by OWNER, as OWNER may deem necessary. In such event, OWNER shall pay CONTRACTOR its regular compensation for services rendered in making such revisions, provided such compensation is customarily reasonable. When CONTRACTOR is directed to make substantial revisions under this section of the contract, CONTRACTOR shall provide to OWNER a written proposal for the entire costs involved and the completion time involved in providing the revisions. OWNER shall not knowingly require any revision that is illegal or that violates the professional ethics of CONTRACTOR. Prior to CONTRACTOR undertaking any substantial revision as directed by OWNER, OWNER must authorize in

writing the nature and scope of the revisions and accept the method and amount of compensation and the time involved in all phases of the work.

Section 26. Right to Inspect Records

CONTRACTOR agrees that OWNER shall, until the expiration of one (1) year after final payment under this contract, have access to and the right to examine any directly pertinent books, documents, papers and records of CONTRACTOR involving transactions relating to this contract. CONTRACTOR agrees that OWNER shall have access during normal working hours to all necessary CONTRACTOR facilities and shall be provided adequate and appropriate workspace to conduct audits in compliance with the provisions of this section. OWNER shall give CONTRACTOR reasonable advance notice of intended audits no less than 3 business days. CONTRACTOR further agrees to include in subcontract(s), if any, a provision that any subcontractor or subcontractor agrees that OWNER shall, until the expiration of one (1) years after final payment under any subcontract, have access to and the right to examine any directly pertinent books, documents, papers and records of such subcontractor or subcontractor involving transactions to the subcontract and further, that OWNER shall have access during normal working hours to all subcontractors or subcontractor facilities, and shall be provided adequate and appropriate work space, in order to conduct audits in compliance with the provisions of this paragraph. OWNER shall give the subcontractors or subcontractor reasonable advance notice of intended audits no less than 3 business days.

Section 27. Successors and Assigns

OWNER and CONTRACTOR each bind's itself and its successors, executors, administrators and assigns to the other party of this contract and to the successor, executors, administrators and assigns of such other party in respect to all covenants of this contract. Neither OWNER nor CONTRACTOR shall assign or transfer its interest herein without the prior written consent of the other.

Section 28. Disclosure

By signing this contract, CONTRACTOR acknowledges to OWNER that it has made full disclosure in writing of any existing conflicts of interest or potential conflicts of interest, including personal financial interests, direct or indirect, in property abutting the proposed project and business relationships with abutting property owners. CONTRACTOR further agrees that it will make disclosure in writing of any conflicts of interest which develop subsequent to the signing of this contract and prior to final payment under the contract.

Section 29. Employment Verification

Employment eligibility verification: The Immigration Reform and Control Act of 1986 (IRCA) makes it illegal for employers to knowingly hire or recruit immigrants who do not possess lawful work authorization and requires employers to verify their employees' work eligibility on a U.S. Department of Justice Form I-9. **THE CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR IS IN COMPLIANCE WITH IRCA AND WILL MAINTAIN COMPLIANCE WITH IRCA DURING THE TERM OF THE CONTRACT WITH THE OWNER. CONTRACTOR/VENDOR WARRANTS THAT CONTRACTOR/VENDOR HAS INCLUDED OR WILL INCLUDE A SIMILAR PROVISION IN ALL WRITTEN CONTRACTS WITH ANY SUBCONTRACTORS ENGAGED TO PERFORM SERVICES UNDER THIS CONTRACT.**

Section 30. Default

OWNER reserves the right to terminate this contract immediately upon breach of any term or provision of this contract by CONTRACTOR; or if at any time during the term of this contract, CONTRACTOR shall fail to commence the work in accordance with the provisions of this contract or fail to diligently provide services in an efficient, timely and careful manner and in strict accordance with the provisions of this contract or fail to use an adequate number or quality of personnel or equipment to complete the work or fail to perform any of its obligations under this contract, then OWNER shall have the right, if CONTRACTOR shall not cure any such default after thirty (30) days' written notice thereof, to terminate this contract and complete the work in any manner it deems desirable, including engaging

the services of other parties therefore. Any such act by OWNER shall not be deemed a waiver of any other right or remedy of OWNER.

Section 31. Headings
The headings of this Contract are for the convenience of reference only and shall not affect in any manner any of the terms and conditions hereof.

Section 32. Equal Employment Opportunity
CONTRACTOR shall not discriminate against any employee or applicant for employment because of race, age, color, religion, sex, ancestry, national origin, place of birth or disability. CONTRACTOR shall take affirmative action to ensure that applicants are employed, and that employees are treated during their employment, without regard to their race, age, color, religion, sex, ancestry, national origin, place of birth or disability. This action shall include but not be limited to employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation and selection of training, including apprenticeship.

Section 33. Entire Contract
This contract embodies the complete contract of the parties hereto, superseding all oral or written previous and contemporary contracts between the parties relating to matters herein; and except as otherwise provided herein, cannot be modified without written contract of the parties.

IN WITNESS WHEREOF, the parties hereto have executed this Contract on this the

_____ day of _____, 20_____.

City of Duncanville, Texas	**Crowder Gulf**
Owner	Contractor
_____	Ashley Ramsay-Naile
Signature	Signature
_____	Ashley Ramsay-Naile
Printed Name	Printed Name
_____	President
Title	Title

Duncanville
City of Champions

Bid # & Name: RFB 22-0020 DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL & OTHER RELATED SERVICES STREET MILL & OVERLAY PROGRAM

Bid Opening Date: Thursday, July 7, 2022

Description & Coverage			Custom Tree Care Inc., Topeka, KS	Crowder Gulf, Mobile, AL	Looks Great Services of MS Inc., Columbia, MS	DRC Emergency Services, Galveston, TX	CERES Environmental Services Inc., Houston, TX	T.F.R. Enterprises Inc., Leander, TX
Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
Vegetative Collect and Haul to DMS	0-15 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance up to 15 miles	Cubic Yard	**$7.08**	**$8.25**	**$6.95**	**$7.62**	**$8.14**	**$7.00**
	16-30 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	**$7.48**	**$8.95**	**$7.40**	**$7.98**	**$8.44**	**$8.00**
	31-60 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	**$7.98**	**$9.95**	**$7.60**	**$8.68**	**$8.94**	**$9.00**
	60 + Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	**$8.08**	**$10.95**	**$7.90**	**$9.68**	**$9.44**	**$10.00**
Vegetative Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Veg from Right-of-Way (ROW) to Final Disposition Vegetative collect and remove for a haul distance up to 15 miles	Cubic Yard	**$7.48**	**$9.50**	**$7.15**	**$7.62**	**$9.00**	**$9.00**
	16-30 Miles Veg from Right-of-Way (ROW) to Final Disposition Vegetative collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	**$7.88**	**$10.50**	**$7.65**	**$7.98**	**$9.00**	**$10.00**
	31-60 Miles Veg from Right-of-Way (ROW) to Final Disposition Vegetative collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	**$8.28**	**$11.50**	**$7.95**	**$8.68**	**$9.53**	**$13.00**
	60 + Miles Veg from Right-of-Way (ROW) to Final Disposition Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	**$8.48**	**$12.50**	**$8.25**	**$9.68**	**$10.59**	**$16.00**
	Grinding Grinding/chipping vegetative debris	Cubic Yard	**$2.65**	**$3.00**	**$3.20**	**$3.42**	**$2.80**	**$1.75**

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Bid # & Name: RFB 22-0020 DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL & OTHER RELATED SERVICES STREET MILL & OVERLAY PROGRAM

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Description & Coverage			Custom Tree Care Inc., Topeka, KS	Crowder Gulf, Mobile, AL	Looks Great Services of MS Inc., Columbia, MS	DRC Emergency Services, Galveston, TX	CERES Environmental Services Inc., Houston, TX	T.F.R. Enterprises Inc., Leander, TX
Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
Management and Reduction	Air Curtain Burning Air Curtain Burning vegetative debris (Include Costs of Air Curtain Burner)	Cubic Yard	$1.95	$2.00	$2.25	$1.62	$1.34	$1.00
	Air Curtain Burning Above Ground Air Curtain Burning (Burner Box) of vegetative debris (Include Costs of Box Burner)		$1.80	$2.15	$2.15	$1.82	$1.24	$1.00
	Open Burning Open Burning vegetative debris	Cubic Yard	$1.20	$1.75	$1.95	$1.22	$0.49	$0.50
	Compacting Compacting vegetative debris	Cubic Yard	$0.75	$2.00	$0.95	$0.60	$0.79	$1.00
	Debris Management Site Management Preparation, management, and segregating at DMS	Cubic Yard	$1.00	$1.50	$1.15	$1.42	$1.55	$2.00
Haul of Reduced Material from DMS to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition Vegetative collect and remove for a haul distance up to 15 miles	Cubic Yard	$3.75	$4.25	$4.75	$3.68	$3.66	$4.00
	16-30 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition Vegetative collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$4.25	$5.25	$5.00	$4.18	$3.76	$4.50
	31-60 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition Vegetative collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$4.95	$6.95	$5.50	$4.88	$4.82	$5.00
	60 + Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	$5.25	$7.95	$5.85	$5.80	$5.88	$5.50

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Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
C&D Collect and Haul from ROW to DMS	0-15 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) C&D collect and remove for a haul distance up to 15 miles	Cubic Yard	$7.48	$8.25	$7.05	$7.98	$8.14	$7.00
	16-30 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) C&D collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$7.88	$8.95	$7.45	$8.48	$8.44	$8.00
	31-60 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) C&D collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$8.28	$9.95	$7.75	$8.98	$8.94	$9.00
	60 + Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) C&D collect and remove for a haul distance of 60+ miles	Cubic Yard	$8.48	$10.95	$8.00	$10.86	$9.44	$10.00
Haul of C&D from DMS to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles C&D from Debris Management Site (DMS) to Final Disposition C&D collect and remove for a haul distance up to 15 miles	Cubic Yard	$4.95	$8.25	$4.95	$3.86	$4.49	$4.00
	16-30 Miles C&D from Debris Management Site (DMS)to Final Disposition C&D collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$5.95	$8.95	$5.20	$4.86	$4.60	$5.00
	31-60 Miles C&D from Debris Management Site (DMS) to Final Disposition C&D collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$6.95	$9.95	$5.70	$5.38	$5.55	$6.00
	60 + Miles C&D from Debris Management Site (DMS) to Final Disposition C&D collect and remove for a haul distance of 60+ miles	Cubic Yard	$7.25	$10.95	$5.95	$6.38	$6.30	$6.50
Haul of	0-15 Miles Compacted C&D from Debris Management Site (DMS) to Final Disposition C&D collect and remove for a haul distance up to 15 miles	Cubic Yard	$4.95	$4.50	$4.95	$3.86	$4.49	$5.00

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Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
Compacted C&D from DMS to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	16-30 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition C&D collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$5.95	$5.95	$5.20	$4.86	$4.60	$6.00
	31-60 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition C&D collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$6.95	$7.25	$5.70	$5.38	$5.55	$6.50
	60 + Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	$7.25	$8.50	$5.95	$6.38	$6.30	$7.00
C&D Collect and Haul from ROW to Final Disposition	0-15 Miles C&D from Right-of-Way (ROW) to Final Disposition C&D collect and remove for a haul distance up to 15 miles	Cubic Yard	$7.88	$10.95	$7.15	$7.98	$9.00	$9.00
	16-30 Miles C&D from Right-of-Way (ROW) to Final Disposition C&D collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$8.48	$11.50	$7.65	$8.48	$9.00	$10.00
	31-60 Miles C&D from Right-of-Way (ROW) to Final Disposition C&D collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$8.98	$12.50	$7.95	$8.98	$9.53	$13.00
	60 + Miles C&D from Right-of-Way (ROW) to Final Disposition C&D collect and remove for a haul distance of 60+ miles	Cubic Yard	$9.08	$13.50	$8.25	$10.86	$10.59	$16.00
Management and Reduction	Compacting Compacting C&D debris	Cubic Yard	$1.25	$2.80	$1.10	$0.62	$0.84	$1.00
	Debris Management Site Management Preparation, management, and segregating at DMS	Cubic Yard	$1.00	$1.50	$1.15	$1.42	$1.55	$2.00
	Hazardous Tree 6" - 12" Hazardous tree removal for 6 - 12 inch's truck diameter measured at 4.5 ft. above ground level	Per Tree	$68.00	$50.00	$69.00	$30.00	$54.00	$75.00

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Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
Tree Operations	Hazardous Tree 13" - 24" Hazardous tree removal for 13 - 24 inch's truck diameter measured at 4.5 ft. above ground level	Per Tree	$148.00	$120.00	$150.00	$90.00	$128.00	$150.00
	Hazardous Tree 25" - 36" Hazardous tree removal for 25 - 36 inch's truck diameter measured at 4.5 ft. above ground level	Per Tree	$268.00	$225.00	$150.00	$115.00	$168.00	$450.00
	Hazardous Tree 37" - 48" Hazardous tree removal for 37 - 48 inch's truck diameter measured at 4.5 ft. above ground level	Per Tree	$398.00	$290.00	$150.00	$195.00	$198.00	$550.00
	Hazardous Tree 49+ Hazardous tree removal for 49+ inch's truck diameter measured at 4.5 ft. above ground level	Per Tree	$398.00	$350.00	$150.00	$295.00	$248.00	$575.00
	Trees with Hazardous Limbs Hazardous Hanging Limb removal greater then 2"	Per Tree	$98.00	$80.00	$69.00	$79.50	$88.00	$110.00
	Hazardous Stumps >24" - 36" Hazardous stump removal for a 24-36 inch stump diameter	Per Stump	$195.00	$200.00	$400.00	$190.00	$145.00	$400.00
	Hazardous Stumps >37" - 48" Hazardous stump removal for a 37-48 inch stump diameter	Per Stump	$295.00	$300.00	$450.00	$290.00	$195.00	$425.00
	Hazardous Stumps >49" Hazardous stump removal for a 49+ inch stump diameter	Per Stump	$395.00	$400.00	$500.00	$390.00	$245.00	$450.00
	Stump Fill Dirt Fill and compact dirt for stump holes after removal	Cubic Yard	$22.00	$18.00	$15.00	$0.10	$28.75	$28.00
	Waterway Debris Removal Debris Removed from canals, rivers, creeks, streams, and ditches	Cubic Yard	$28.00	$60.00	$18.00	$28.50	$28.78	$89.00
	Sand Collection and Screening Pick-up, screen, and return debris laden sand/mud/dirt/rock	Cubic Yard	$18.95	$14.00	$18.00	$19.88	$11.98	$29.00
	Silt/Sand Removal Removal of silt or sand that creates a threat to public health and safety	Cubic Yard	$11.95	$14.00	$17.00	$14.68	$9.98	$24.00

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Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
Specialty Removal	Vehicle Removal from Public Property Removal, storage, and disposal of eligible vehicle per State Laws	Unit	$195.00	$90.00	$225.00	$100.00	$125.00	$375.00
	Vessel Removal (Land) Removal, storage, and disposal of eligible vessel from public property per State Laws	Unit	$295.00	$300.00	$225.00	$350.00	$125.00	$500.00
	Vessel Removal (Marine) Removal, storage, and disposal of eligible vessel from public waterways per State Law	Unit	$395.00	$600.00	$250.00	$850.00	$295.00	$6,550.00
	Carcass Removal Removal of debris that will decompose (animals and organic fleshy matter	Pound	$2.00	$2.00	$1.75	$4.95	$0.89	$5.00
	ROW White Goods Removal Pick-up and haul of white goods to disposal site	Unit	$35.00	$50.00	$45.00	$20.00	$34.00	$35.00
	Freon Management Freon management and recycling	Unit	$45.00	$40.00	$55.00	$20.00	$35.00	$60.00
	Electronic Waste Removal of electronic debris that contains hazardous materials, such as cathode ray tubes. Includes computers, monitors, TVs, radios, microwaves, and other electronic items	Unit	$25.00	$40.00	$45.00	$10.00	$17.00	$10.00
	Putrescent Waste Removal of spoiled food items, or debris that will decompose or rot	Pound	$2.00	$6.00	$4.50	$2.95	$8.74	$5.00
	Hazardous Household Waste HHW removal and disposal	Pound	$8.00	$9.00	$4.50	$4.98	$5.44	$3.00
	Bio-waste Removal of waste capable of causing infection to humans (animal waste, human blood, pathological waste	Pound	$8.00	$12.00	$5.00	$4.98	$8.74	$4.00
	Small Engines/Lawn Mowers Collect and remove small engines, lawn mowers, or other motorized items that can be recycled	Unit	$35.00	$20.00	$50.00	$10.00	$49.00	$10.00
	0-15 Miles Veg from Private Property to Debris Management Site (DMS) Vegetative collect and remove for a haul distance up to 15 miles	Cubic Yard	$7.28	$14.00	$9.95	$9.62	$9.89	$8.00

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Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
PPDR Vegetative Collect and Haul to DMS	16-30 Miles Veg from Private Property to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$7.68	$15.00	$10.40	$9.98	$10.19	$9.00
	31-60 Miles Veg from Private Property to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$8.18	$16.00	$10.60	$10.68	$10.69	$10.00
	60 + Miles Veg from Private Property to Debris Management Site (DMS) Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	$8.28	$17.00	$10.90	$11.68	$11.19	$11.00
PPDR Vegetative Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance up to 15 miles	Cubic Yard	$7.68	$16.00	$10.15	$9.62	$10.75	$10.00
	16-30 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$8.08	$17.00	$10.65	$9.98	$10.75	$11.00
	31-60 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$8.48	$18.00	$10.95	$10.68	$11.28	$14.00
	60 + Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	$8.68	$19.00	$11.25	$11.68	$12.34	$17.00
PPDR Vegetative Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through	0-15 Miles Veg from Private Property to Final Disposition Vegetative collect and remove for a haul distance up to 15 miles	Cubic Yard	$7.68	$14.00	$10.05	$9.98	$9.90	$8.00
	16-30 Miles Veg from Private Property to Final Disposition Vegetative collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$8.08	$15.00	$10.45	$10.34	$10.29	$9.00
	31-60 Miles Veg from Private Property to Final Disposition Vegetative collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$8.48	$16.00	$10.75	$11.04	$10.79	$10.00

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Category	**Field Name and Description**	Unit	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**	**Price Proposed**
Expense)	60 + Miles Veg from Private Property to Final Disposition Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	$8.68	$17.00	$11.00	$12.04	$11.29	$11.00
PPDR C&D Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance up to 15 miles	Cubic Yard	$8.08	$16.00	$10.15	$9.98	$10.75	$10.00
	16-30 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 16 and 30 miles	Cubic Yard	$8.68	$17.00	$10.65	$10.34	$10.75	$11.00
	31-60 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance between 31 and 60 miles	Cubic Yard	$9.18	$18.00	$10.95	$11.04	$11.28	$14.00
	60 + Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) Vegetative collect and remove for a haul distance of 60+ miles	Cubic Yard	$9.28	$19.00	$11.25	$12.04	$12.34	$17.00
Demolition of Private Structure	Demolition of Eligible Private Structure Inspect, secure, prepare, and safeguard surrounding area from hazards, e.g. dust (haul rates for PPDR apply)	Square Feet	$4.00	$4.95	$2.25	$6.50	$3.25	$11.75

EXHIBIT 1

3.3 Scope of Services

Under this contract, work shall consist of coordinating and mobilizing an appropriate number of cleanup crews, as determined by the City Debris Manager. Work shall also include the clearing and removing of any and all “Eligible” debris as most currently defined (at the time written notice to proceed is issued to the Service Provider) by the Public Assistance grant program guidelines, Federal Emergency Management Agency (FEMA) Publication 321 – Public Assistance Policy Digest, FEMA Publication 322 – Public Assistance Guide, FEMA Publication 323 – Public Assistance Applicant Handbook, FEMA Publication 325 – Debris Management Guide, all applicable state and federal Disaster Specific Guidance (DSG) documents, FEMA fact sheets and policies and as directed by the City Debris Manager. Eligible also includes meeting any changes in definition, rules or requirements regarding debris removal reimbursement as stipulated by FEMA during the course of a debris removal project.

The aforementioned definition of “eligible” applies to all uses throughout Scope of Services items 1 through 17.

Work will include:

1) examining debris to determine whether or not debris is eligible;

2) loading the debris;

3) hauling debris to City approved DMS(s) or City approved Final Disposal Site(s);

4) reducing disaster related debris;

5) hauling reduced debris to a City approved Final Disposal Site; and

6) disposing of reduced debris at a City approved Final Disposal Site.

Debris not defined as eligible by FEMA Publication 325 or state or federal DSGs or policies will not be loaded, hauled or dumped under this contract unless written instructions are given to the Service Provider by the City Debris Manager. It shall be the Service Provider’s responsibility to load, transport, reduce and properly dispose of any and all disaster generated debris which is the result of the event under which the Service Provider was issued notice to proceed, unless otherwise directed by the City Debris Manager, in writing.

City personnel will complete the initial debris clearance for access from public streets, including the moving of debris to unblock a street. The City intends to perform debris clearance for access within its own forces or under existing contracts between the City and local firms. However, in a significant disaster, these resources may be insufficient to perform the clearance activities in a timely manner and the Service Provider may be directed to perform them.

After activation of the contract and after a preliminary damage assessment, the City and the Service Provider, together, will establish a schedule of events depending on the severity of the disaster surrounding the City. This schedule of events shall include the dates for the:

- Last pass of the removal of public and/or private vegetative debris
- Last pass of the removal of construction and demolition debris

These last pass dates shall be very important to both the City and the Service Provider because of the liquidated damages that may be implemented, if the Service Provider does not meet these dates.

EXHIBIT 1

(THC). All debris, mulch, etc. is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use.

3.3 Scope of Services

Under this contract, work shall consist of coordinating and mobilizing an appropriate number of cleanup crews, as determined by the City Debris Manager. Work shall also include the clearing and removing of any and all "Eligible" debris as most currently defined (at the time written notice to proceed is issued to the Service Provider) by the Public Assistance grant program guidelines, Federal Emergency Management Agency (FEMA) Publication 321 – Public Assistance Policy Digest, FEMA Publication 322 – Public Assistance Guide, FEMA Publication 323 – Public Assistance Applicant Handbook, FEMA Publication 325 – Debris Management Guide, all applicable state and federal Disaster Specific Guidance (DSG) documents, FEMA fact sheets and policies and as directed by the City Debris Manager. Eligible also includes meeting any changes in definition, rules or requirements regarding debris removal reimbursement as stipulated by FEMA during the course of a debris removal project.

The aforementioned definition of "eligible" applies to all uses throughout Scope of Services items 1 through 17.

Work will include:

1) examining debris to determine whether or not debris is eligible;

2) loading the debris;

3) hauling debris to City approved DMS(s) or City approved Final Disposal Site(s);

4) reducing disaster related debris;

5) hauling reduced debris to a City approved Final Disposal Site; and

6) disposing of reduced debris at a City approved Final Disposal Site.

Debris not defined as eligible by FEMA Publication 325 or state or federal DSGs or policies will not be loaded, hauled or dumped under this contract unless written instructions are given to the Service Provider by the City Debris Manager. It shall be the Service Provider's responsibility to load, transport, reduce and properly dispose of any and all disaster generated debris which is the result of the event under which the Service Provider was issued notice to proceed, unless otherwise directed by the City Debris Manager, in writing.

City personnel will complete the initial debris clearance for access from public streets, including the moving of debris to unblock a street. The City intends to perform debris clearance for access within its own forces or under existing contracts between the City and local firms. However, in a significant disaster, these resources may be insufficient to perform the clearance activities in a timely manner and the Service Provider may be directed to perform them.

After activation of the contract and after a preliminary damage assessment, the City and the Service Provider, together, will establish a schedule of events depending on the severity of the disaster surrounding the City. This schedule of events shall include the dates for the:

- Last pass of the removal of public and/or private vegetative debris
- Last pass of the removal of construction and demolition debris

These last pass dates shall be very important to both the City and the Service Provider because of the liquidated damages that may be implemented, if the Service Provider does not meet these dates.

EXHIBIT 1

Scope of services under this contract includes, but is not limited to:

1. **Emergency Road Clearance**

   At the request of the City this contract, work shall consist of all labor, equipment, fuel and associated costs necessary to clear and remove debris from City roadways, to make them passable immediately following a declared disaster. All roadways designated by the City Debris Manager shall be clear and passable within 70 working hours of the issuance of Release Orders from the City to conduct emergency roadway clearance work. The City may choose to extend the Service Provider's 70-hour limit through a written request. This may include roadways in the City or other governmental agencies under the legal responsibility of the City. Clearance of these roadways will be performed as identified by the City Debris Manager. The Service Provider shall assist the City and its representatives in ensuring proper documentation of emergency road clearance activities by documenting the type of equipment and/or labor utilized (i.e., certification), starting and ending times, and zones/areas worked. Services performed under this Contract element will be compensated using Schedule 2 – Hourly Labor and Equipment Price Schedule.

2. **ROW Vegetative Debris Removal**

   Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to pick up and transport disaster-related vegetative debris existing on the City ROW to a City approved DMS or a City approved Final Disposal Site in accordance with all federal, state and local rules and regulations.

   a. For the purposes of this contract, vegetative debris that is piled in immediate close proximity to the street, and is accessible from the street with loading equipment (i.e., not behind a fence or other physical obstacle) will be removed.

   b. Removal of vegetative debris existing in the City will be performed as identified by the City Debris Manager.

   c. Once the debris removal vehicle has been issued a load ticket from the City's authorized representative, the debris removal vehicle will proceed immediately to a City approved DMS or a City approved Final Disposal Site. The debris removal vehicle will not collect additional debris once a load ticket has been issued.

   d. All debris will be removed from each location before proceeding to the next location unless directed otherwise by the City or its authorized representative.

   e. Entry onto private property for the removal of vegetative hazards will only be permitted when directed by the City or its authorized representative. The City will provide specific Right-of-Entry (ROE) legal and operational procedures.

   f. The Service Provider must provide traffic control as conditions require or as directed by the City Debris Manager.

3. **ROW C&D Debris Removal**

   Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to pick up and transport Construction and Demolition (C&D) debris existing on the City ROW to a City approved DMS or City approved Final Disposal Site in accordance with all federal, state and local rules and regulations.

   a. For the purposes of this contract, C&D debris that is piled in immediate close proximity to the

EXHIBIT 1

Scope of services under this contract includes, but is not limited to:

1. **Emergency Road Clearance**

   At the request of the City this contract, work shall consist of all labor, equipment, fuel and associated costs necessary to clear and remove debris from City roadways, to make them passable immediately following a declared disaster. All roadways designated by the City Debris Manager shall be clear and passable within 70 working hours of the issuance of Release Orders from the City to conduct emergency roadway clearance work. The City may choose to extend the Service Provider's 70-hour limit through a written request. This may include roadways in the City or other governmental agencies under the legal responsibility of the City. Clearance of these roadways will be performed as identified by the City Debris Manager. The Service Provider shall assist the City and its representatives in ensuring proper documentation of emergency road clearance activities by documenting the type of equipment and/or labor utilized (i.e., certification), starting and ending times, and zones/areas worked. Services performed under this Contract element will be compensated using Schedule 2 – Hourly Labor and Equipment Price Schedule.

2. **ROW Vegetative Debris Removal**

   Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to pick up and transport disaster-related vegetative debris existing on the City ROW to a City approved DMS or a City approved Final Disposal Site in accordance with all federal, state and local rules and regulations.

   a. For the purposes of this contract, vegetative debris that is piled in immediate close proximity to the street, and is accessible from the street with loading equipment (i.e., not behind a fence or other physical obstacle) will be removed.

   b. Removal of vegetative debris existing in the City will be performed as identified by the City Debris Manager.

   c. Once the debris removal vehicle has been issued a load ticket from the City's authorized representative, the debris removal vehicle will proceed immediately to a City approved DMS or a City approved Final Disposal Site. The debris removal vehicle will not collect additional debris once a load ticket has been issued.

   d. All debris will be removed from each location before proceeding to the next location unless directed otherwise by the City or its authorized representative.

   e. Entry onto private property for the removal of vegetative hazards will only be permitted when directed by the City or its authorized representative. The City will provide specific Right-of-Entry (ROE) legal and operational procedures.

   f. The Service Provider must provide traffic control as conditions require or as directed by the City Debris Manager.

3. **ROW C&D Debris Removal**

   Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to pick up and transport Construction and Demolition (C&D) debris existing on the City ROW to a City approved DMS or City approved Final Disposal Site in accordance with all federal, state and local rules and regulations.

   a. For the purposes of this contract, C&D debris that is piled in immediate close proximity to the

street and is accessible from the street with loading equipment (i.e., not behind a fence or other physical obstacle) will be removed.

b. Removal of C&D debris existing in the City ROW will be performed as identified by the City Debris Manager.

c. Once the debris removal vehicle has been issued a load ticket from the City's authorized representative, the debris removal vehicle will proceed immediately to a City approved DMS or a City approved Final Disposal Site. The debris removal vehicle will not collect additional debris once a load ticket has been issued.

d. All debris will be removed from each location before proceeding to the next location unless directed otherwise by the City or its authorized representative.

e. Entry onto private property for the removal of C&D hazards will only be permitted when directed by the City or its authorized representative. The City of Duncanville will provide specific ROE legal and operational procedures.

f. The Service Provider must provide traffic control as conditions require or directed by the City Debris Manager.

4. <u>Demolition, Removal, Transport and Disposal of Non-RACM Structures</u>

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to decommission, demolish and dispose of Non-Regulated Asbestos Containing Material (Non-RACM) structures on private property within the jurisdictional limits of the City. Under this service, work will not include Asbestos Containing Material (ACM) testing, decommissioning, structural demolition, debris removal and site remediation as the City currently has a local contract in place for asbestos remediation and abatement. Further, debris generated from the demolition of Non-RACM structures, as well as scattered C&D debris on private property, will be transported to a City approved Final Disposal Site in accordance with all federal, state and local rules and regulations.

a. Decommissioning consists of the removal and disposal of all HHW, E-Scrap, White Goods, and Waste Tires from a Non-RACM structure at a properly sanctioned facility in accordance with all applicable federal, state and local rules and regulations.

b. Any structurally unsound and unsafe structures will be identified and presented to the City for direction regarding decommissioning.

c. Removal and transportation of Non-RACM demolished structures and scattered C&D debris on private property will be performed as directed in writing by the City Debris Manager.

d. Once the debris removal vehicle has been issued a load ticket from the City's authorized representative, the debris removal vehicle will proceed immediately to a City approved Final Disposal Site. The debris removal vehicle will not collect additional debris once a load ticket has been issued.

e. Entry onto private property for the removal of C&D hazards will only be permitted when directed in writing by the City or its authorized representative. The City will provide specific Right-of-Entry (ROE) legal and operational procedures for private property debris removal programs if requested.

f. The Service Provider is required to strictly adhere to any and all local, state and federal regulatory requirements for the demolition, handling and transportation of Non-RACM structures (such as obtaining demolition permits, etc.).

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5. Demolition, Removal, Transport and Disposal of RACM Structures

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to decommission, demolish and dispose of RACM structures on private property within the jurisdictional limits of the City. Under this service, work will include ACM testing, decommissioning, structural demolition, debris removal and site remediation. Further, debris generated from the demolition of structures, as well as scattered C&D debris on private property, will be transported to a City approved Final Disposal Site in accordance with all federal, state and local rules and regulations.

a. Decommissioning consists of the removal and disposal of all HHW, E-Waste, White Goods, and Waste Tires from a RACM structure at a properly sanctioned facility in accordance with all applicable federal, state and local rules and regulations.

b. Any structurally unsound and unsafe structures will be identified and presented to the City for direction regarding decommissioning.

c. Removal and transportation of RACM demolished structures and scattered C&D debris on private property will be performed as directed in writing by the City Debris Manager.

d. Once the debris removal vehicle has been issued a load ticket from the City's authorized representative, the debris removal vehicle will proceed immediately to a City approved Final Disposal Site that accepts RACM debris. The debris removal vehicle will not collect additional debris once a load ticket has been issued.

e. Entry onto private property for the removal of C&D hazards will only be permitted when directed in writing by the City or its authorized representative. The City will provide specific ROE legal and operational procedures for private property debris removal programs if requested.

f. The Service Provider is required to strictly adhere to any and all local, state and federal regulatory requirements for the demolition, handling and transportation of RACM structures (such as obtaining demolition permits, burrito wrapping of debris, etc.).

6. DMS(s) Management, Operations and Reduction Through Grinding

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to manage and operate DMS(s) for the acceptance, management, segregation, staging and reduction through grinding of disaster related debris. Grinding must be approved by the City Debris Manager prior to commencement of reduction activities. The DMS(s) layout and ingress and egress plan must be approved by the City Debris Manager.

a. The management of DMS(s) includes assistance in obtaining necessary local, state and federal permits or approval and operating in accordance with all rules and regulations of local, state and federal regulatory agencies which may include, but are not limited, to the U.S. Environmental Protection Agency (EPA), TCEQ, and the Texas Historical Commission (THC). The Service Provider shall also be responsible for any and all costs associated with third-party groundwater and soil testing.

b. The Service Provider is responsible for operating the DMS(s) in accordance with Occupational Safety and Health Administration (OSHA), EPA and TCEQ guidelines.

c. Debris at DMS(s) will be clearly segregated and managed independently by debris type (C&D, vegetative debris, Household Hazardous Waste (HHW) etc.), program (ROW collection, private property debris removal, etc.) and applicant(s).

d. All un-reduced storm debris must be staged separately from reduced debris at the DMS(s).

e. The Service Provider is responsible for all associated costs necessary to provide DMS(s) utilities such as, but not limited to, water, lighting and portable toilets.

f. The Service Provider is responsible for all associated costs necessary to provide DMS(s) traffic control such as, but not limited to, traffic cones and staff with traffic flags.

g. The Service Provider is responsible for all associated costs necessary to provide DMS(s) dust control and erosion control such as, but not limited to, an operational water truck, silt fencing and other best management practices (BMPs).

h. The Service Provider is responsible for all associated costs necessary to provide DMS(s) fire protection such as, but not limited to, an operational water truck (sufficient and equipped for fire protection), fire breaks, conducting temperature checks on debris piles to ensure they are not reaching extreme heat to cause combustion, and providing a site foreman.

i. The Service Provider is responsible for all associated costs necessary to provide qualified personnel, as well as lined containers or containment areas, for the segregation of visible contaminants that may be mixed with disaster debris. The Service Provider is also responsible for all associated costs necessary for contaminant disposal at a permitted Hazardous Waste Treatment, Storage and Disposal Facility (TSDF), as requested by the City. The cost associated with qualified personnel and lined containers/containment areas for contaminant segregation, as well as contaminant disposal from DMS locations, is a cost reflected in this scope of services item 13.

j. The Service Provider is responsible for providing 24-hour DMS(s) security.

k. The Service Provider will only permit Service Provider vehicles and others specifically authorized by the City or its authorized representative on site(s).

l. The Service Provider shall provide a tower(s) from which the City or its authorized representative can make volumetric load calls. The tower(s) provided by the Service Provider will at a minimum meet the specifications provided in the Technical Specifications of this RFP (See pages 42, Debris Site Tower Specifications).

Upon completion of haul-out activities, the Service Provider will be responsible for remediating the physical features of the site to its original condition prior to site use. Site remediation will include, but is not limited to, returning the original site grade, sod, and other physical features. Site remediation does not include restoring fencing, concession stands, lighting, and other permanent structures that may have been demolished at the City's direction for DMS operations. All debris, mulch, etc is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use. Site remediation will also include returning all utilized sites to their original condition as verified through soil and groundwater samples. Site remediation will abide by all state and federal environmental regulatory requirements and is subject to final approval by the City and TCEQ.

7. <u>DMS(s) Management, Operations and Reduction Through Air Curtain Incinerators</u>

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to manage and operate DMS(s) for the acceptance, management, segregation, staging and reduction through an Air Curtain Incinerator (ACI) of disaster related debris. ACI reduction must be approved by the City Debris Manager, Division of Forestry, TCEQ and any other applicable regulatory agencies as required prior to commencement of reduction

activities. DMS(s) layout and ingress and egress plan must be approved by the City Debris Manager.

a. The management of DMS(s) includes assistance in obtaining necessary local, state and federal permits or approval and operating in accordance with all rules and regulations of local, state and federal regulatory agencies which may include, but are not limited, to EPA, THC, and TCEQ. The Service Provider shall also be responsible any and all costs associated with third-party groundwater and soil testing.

b. The Service Provider is responsible for operating the DMS(s) in accordance with OSHA, EPA and TCEQ guidelines.

c. Debris at DMS(s) will be clearly segregated and managed independently by debris type (C&D, vegetative debris, Household Hazardous Waste (HHW) etc.), program (ROW collection, private property debris removal, etc.) and applicant(s).

d. All un-reduced storm debris must be staged separately from reduced debris at the DMS(s).

e. The Service Provider is responsible for all associated costs necessary to provide DMS(s) utilities such as, but not limited to, water, lighting and portable toilets.

f. The Service Provider is responsible for all associated costs necessary to provide DMS(s) traffic control such as, but not limited to, traffic cones and staff with traffic flags.

g. The Service Provider is responsible for all associated costs necessary to provide DMS(s) dust control and erosion control such as, but not limited to, an operational water truck, silt fencing and other BMPs.

h. The Service Provider is responsible for all associated costs necessary to provide DMS(s) fire protection such as, but not limited to, an operational water truck (sufficient and equipped for fire protection), fire breaks, conducting temperature checks on debris piles to ensure they are not reaching extreme heat to cause combustion, and providing a site foreman.

i. The Service Provider is responsible for providing 24-hour DMS(s) security and fire tender.

j. The Service Provider will only permit Service Provider vehicles and others specifically authorized by the City or its authorized representative on site(s).

k. The Service Provider shall provide a tower(s) from which the City or its authorized representative can make volumetric load calls. The tower(s) provided by the Service Provider will at a minimum meet the specifications provided in the Technical Specifications of this RFP (See pages 42 Debris Site Tower Specifications).

l. The Service Provider is responsible for all associated costs necessary to test residual ash from processing for arsenic and other Volatile Organic Compounds (VOCs) as deemed necessary based on DMS operations.

Upon completion of haul-out activities, the Service Provider will be responsible for remediating the site to its original condition prior to site use. Site remediation will include, but is not limited to, returning the original site grade, sod, and other physical features. Site remediation does not include restoring fencing, concession stands, lighting, and other permanent structures that may have been demolished at the City's direction for DMS operations. All debris, mulch, etc is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use. Site remediation will also include returning all utilized sites to their original condition as verified through soil and

groundwater samples. Site remediation will abide by all state and federal environmental regulatory requirements and is subject to final approval by the City and TCEQ.

8. DMS(s) Management, Operations and Reduction Through Controlled Open Burning

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to manage and operate DMS(s) for the acceptance, management, segregation, staging and reduction through controlled open air burning of disaster related debris. Controlled open air burning must be approved by the City Debris Manager, City Fire Marshal, Texas Forest Service, TCEQ and any other applicable regulatory agencies as required prior to commencement of reduction activities. DMS(s) layout and ingress and egress plan must be approved by the City Debris Manager.

a. The management of DMS(s) includes assistance in obtaining necessary local, state and federal permits or approval and operating in accordance with all rules and regulations of local, state and federal regulatory agencies which may include, but are not limited, to EPA and TCEQ. The Service Provider shall also be responsible for any and all costs associated with third-party groundwater and soil testing.

b. The Service Provider is responsible for operating the DMS(s) in accordance with OSHA, EPA and TCEQ guidelines.

c. Debris at DMS(s) will be clearly segregated and managed independently by debris type (C&D, vegetative debris, Household Hazardous Waste (HHW) etc.), program (ROW collection, private property debris removal, etc.) and applicant(s).

d. All un-reduced storm debris must be staged separately from reduced debris at the DMS(s).

e. The Service Provider is responsible for all associated costs necessary to provide DMS(s) utilities such as, but not limited to, water, lighting and portable toilets.

f. The Service Provider is responsible for all associated costs necessary to provide DMS(s) traffic control such as, but not limited to, traffic cones and staff with traffic flags.

g. The Service Provider is responsible for all associated costs necessary to provide DMS(s) dust control and erosion control such as, but not limited to, an operational water truck, silt fencing and other BMPs.

h. The Service Provider is responsible for all associated costs necessary to provide DMS(s) fire protection such as, but not limited to, an operational water truck (sufficient and equipped for fire protection), fire breaks and a site foreman.

i. The Service Provider is responsible for all associated costs necessary to provide qualified personnel, as well as lined containers or containment areas, for the segregation of visible HHW/contaminants that may be mixed with disaster debris. The Service Provider is also responsible for all associated costs necessary for HHW/contaminant disposal at a permitted TSDF, as requested by the City. The cost associated with qualified personnel and lined containers/containment areas for HHW/contaminant segregation, as well as HHW/contaminant disposal from DMS locations, is a cost reflected in this scope of services item 13. Depending on the volume of HHW per DMS location, the City may choose to collect and dispose of HHW segregated from disaster debris at DMS locations.

j. The Service Provider is responsible for providing 24-hour DMS(s) security and fire tender.

k. The Service Provider will only permit Service Provider vehicles and others specifically authorized by the City or its authorized representative on site(s).

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l. The Service Provider shall provide a tower(s) from which the City or its authorized representative can make volumetric load calls. The tower(s) provided by the Service Provider will at a minimum meet the specifications provided in the Technical Specifications of this RFP (See pages 42, Debris Site Tower Specifications).

m. The Service Provider is responsible for all associated costs necessary to test residual ash from processing for arsenic and other VOCs as deemed necessary based on DMS operations.

n. Upon completion of haul-out activities, the Service Provider will be responsible for remediating the site to its original condition prior to site use. Site remediation will include, but is not limited to, returning the original site grade, sod, and other physical features. Site remediation does not include restoring fencing, concession stands, lighting, and other permanent structures that may have been demolished at the City's direction for DMS operations. All debris, mulch, etc is to be removed adequately; fill dirt and/or other base material (if required) must meet standards for intended use; new sod or seeding must meet standards for intended use. Site remediation will also include returning all utilized sites to their original condition as verified through soil and groundwater samples. Site remediation will abide by all state and federal environmental regulatory requirements and is subject to final approval by the City and TCEQ.

9. Haul-Out of Reduced Debris to a City Approved Final Disposal Site

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and associated costs necessary to load and transport reduced material such as ash, compacted C&D or mulch existing at a City approved DMS(s) to a City approved Final Disposal Site in accordance with all federal, state and local rules and regulations. The Service Provider shall not receive any payment from the City for haul-out or load tickets related to reduced or un-reduced debris transported and disposed of at a non-City approved Final Disposal Site.

10. Removal of Hazardous Leaning Trees and Hanging Limbs

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to remove all hazardous trees six inches or greater in diameter, measured four-and-a-half feet from the base of the tree and hazardous hanging limbs two inches or greater in diameter when measured at the break existing on the City ROW. Debris generated from the removal of hazardous trees and hanging limbs two inches or greater existing in the City ROW will be placed in the safest possible location on the City ROW and subsequently removed in accordance with scope of services, item 2, under the terms, conditions and procedure described in "ROW Vegetative Debris Removal." Hazardous leaning trees less than six inches in diameter, measured four-and-a-half feet from the base of the tree, will be flush cut, loaded and removed in accordance with the terms, conditions, and compensation schedule for scope of services item 2. The City will not compensate the Service Provider for cutting leaning trees less than six inches in diameter on a unit rate basis. The collection of all hazardous leaning trees and hazardous hanging limbs must be performed on the same day as the cut work. If there is insufficient room for safe placement along the City ROW then The Service Provider must load the resulting debris as hazardous leaning tree or hazardous hanging limbs as they are removed.

a. Hazardous trees will be identified by the City or its authorized representative for removal. Removal and placement of hazardous trees six inches or greater in diameter existing on the City ROW or private property will be performed as identified by the City Debris Manager. All disaster specific eligibility guidelines regarding size and diameter of leaning trees will be communicated to the Service Provider, in writing, by the City Debris Manager. In order for leaning or hazardous trees to be removed and eligible for reimbursement, the tree must satisfy

EXHIBIT 1

a minimum of one of the following requirements:

1. The tree is leaning in excess of 30 degrees in a direction that poses an immediate threat to public health, welfare and safety.
2. The tree is dead, twisted or mangled as a direct result of the storm and a certified Arborist can attest to the fact that the tree will die, and potentially create a falling hazard to the public.
3. Over 50 percent of the tree crown is damaged or broken and heartwood is exposed.
4. The tree has a split trunk that exposes heartwood.

b. Removal and placement of hazardous hanging limbs two inches or greater in diameter existing on the City ROW or private property will be performed as identified by the City Debris Manager. All disaster specific eligibility guidelines regarding size and diameter of limbs will be communicated to the Service Provider, in writing, by the City Debris Manager. In order for hanging limbs to be removed and eligible for payment, the limb must satisfy all of the following requirements:

1. The limb is greater than two inches in diameter.
2. The limb is still hanging in a tree and threatening a public-use area.
3. The limb is located on improved public property.

11. <u>Removal of Hazardous Stumps</u>

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary to remove hazardous uprooted stumps greater than 24 inches in diameter, measured 24 inches from the base of the tree existing on the City ROW. Further, debris generated from the removal of uprooted stumps existing on the City ROW will be transported to a City approved DMS or a City approved Final Disposal Site in accordance with all federal, state and local rules and regulations. Hazardous stumps measured 24 inches from the base of the tree and 24 inches or less in diameter will be considered normal vegetative debris and removed in accordance with scope of services item 2. The diameter of stumps less than 24 inches will be converted into a cubic yardage volume based on the published FEMA stump conversion table (See Attachment 3 – FEMA Stump Conversion Table) and removed under the terms and conditions of scope of services item 2.

a. Hazardous stumps will be identified by the City or its authorized representative for removal. Removal and transportation of hazardous uprooted stumps existing on the City ROW or private property will be performed as identified by the City Debris Manager. All disaster specific eligibility guidelines regarding size and diameter of hazardous stumps will be communicated to the Service Provider, in writing, by the City Debris Manager. In order for hazardous stumps to be removed and eligible for reimbursement, the stump must satisfy the following criteria:

1. Fifty percent or more of the root ball is exposed.
2. The stump is on City ROW and poses an immediate threat to public health, safety or welfare.

Tree stumps that are not attached to the ground will be considered normal vegetative debris and subject to removal under the terms and conditions of scope of services item 2. Stumps with less than 50 percent of the root ball exposed shall be flush cut to the ground. The stump portion of the tree will not be removed

but the residual debris (i.e. tree trunk) will be removed under the terms and conditions of scope of services, item 2. The cubic yard volume of unattached stumps will be based off of the diameter conversion using the published FEMA stump conversion table (See Attachment 3 – FEMA Stump Conversion Table).

The City or its authorized representative will measure and certify all eligible stumps prior to removal.

12. Sand, Silt, and Debris Removal from Detention/Retention Structures

Under this element, work shall consist of all labor, equipment, fuel, traffic control costs, and other associated costs necessary to collect sand, silt, and debris from City detention/retention structures and transport to a City approved final disposal site in accordance with all federal, state, and local rules and regulations.

a. For the purposes of this element, sand, silt, and debris existing in City detention/retention structures will be removed to a depth designated by the City or the City's authorized representative.

b. Once the debris removal vehicle has been issued a load ticket from the City's authorized representative, the debris removal vehicle will proceed immediately to a City approved final disposal site. The debris removal vehicle will not collect additional debris once a load ticket has been issued.

13. Household Hazardous Waste Removal Transport and Disposal

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary for the removal, transportation and disposal of HHW from the ROW to the Debris Management Site (DMS).

a. The removal, transportation and disposal of HHW includes obtaining all necessary local, state and federal handling permits and operating in accordance with all rules and regulations of local, state and federal regulatory agencies.

b. All HHW shall be managed as hazardous waste and disposed of at a permitted TSDF or acceptable recycling facility. The facility for recycling or final disposal site must be approved in writing by the City.

14. ROW White Goods Debris Removal

Under this contract, work shall consist of all labor, equipment, fuel, traffic control costs and other associated costs necessary for the collection of white goods from the ROW, removal of refrigerants, transportation to a City approved DMS, decontamination, and transportation to a City approved facility for recycling or final disposal. The facility for recycling or final disposal site must be approved in writing by the City. White goods containing refrigerants must first have such refrigerants removed by the Service Provider's qualified technicians prior to mechanical loading.

White goods can be collected without first having refrigerants removed if the white goods are manually placed into a hauling vehicle with lifting equipment so that the elements containing refrigerants are not damaged.

a. The removal, transportation, and recycling or final disposal of white goods includes obtaining all necessary local, state and federal handling permits and operating in accordance with all rules and regulations of local, state and federal regulatory agencies.

- All white goods containing food items shall be decontaminated in accordance with local, state and federal law prior to recycling.

EXHIBIT 1

b. The Service Provider shall recycle or dispose of all white goods in accordance with all rules and regulations of local, State and federal regulatory agencies.

c. Refrigerant containing items will have such refrigerants removed prior to mechanical loading or will be manually loaded and hauled to a City approved DMS for refrigerant removal by the Service Provider's qualified technicians.

15. Dead Animal Carcasses

Under this element, work shall consists of all labor, equipment, fuel, traffic control costs and other associated costs necessary for the removal, transportation, and lawful disposal of dead animal carcasses from the ROW to a City approved Final Disposal Site. The Service Provider shall coordinate activities the City of Duncanville and appropriate state agencies, if needed.

a. Disposal of animal carcasses must be compliant with the Texas Department of Agriculture and TCEQ rules for handling, solid waste, and air quality.

16. Other Debris Removal Work

Neither the Service Provider nor any subcontractors shall solicit work from private citizens or others to be performed in the designated work areas during the term of this agreement. The City reserves the right to require the Service Provider to dismiss or remove from the project any workers as the City sees necessary. Any debris removal vehicles dismissed from the project must have their issued placard removed and destroyed.

BID TABULATION

RFB 22-0020

DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL & OTHER RELATED SERVICES

Evaluation Criteria

No.	Evaluation Criteria	Maximum Point	Custom Tree Care Inc., Topeka, KS — Awarded Points				Crowder Gulf, Mobile, AL — Awarded Points				Looks Great Services of MS Inc., Columbia, MS — Awarded Points				DRC Emergency Services, Galveston, TX — Awarded Points				CERES Environmental Services Inc., Houston, TX — Awarded Points				T.F.R. Enterprises Inc., Leander, TX — Awarded Points			
			Evaluator 1	Evaluator 2	Evaluator 3	Avg.	Evaluator 1	Evaluator 2	Evaluator 3	Avg.	Evaluator 1	Evaluator 2	Evaluator 3	Avg.	Evaluator 1	Evaluator 2	Evaluator 3	Avg.	Evaluator 1	Evaluator 2	Evaluator 3	Avg.	Evaluator 1	Evaluator 2	Evaluator 3	Avg.
1	**EXPERIENCE AND PAST PERFORMANCE** • Experience of the firm/individual's, credentials, and training • List and description of similar services and how they relate to the City's needs, past performance and demonstrated experience	25	19.80			**19.80**	13.60			**13.60**	14.20			**14.20**	6.40			**6.40**	14.60			**14.60**	3.00			**3.00**
2	**DEMONSTRATED ABILITY TO PERFORM THE REQUIRED WORK** • Understanding of the scope of the project; approach to the project	15	14.00	13.00	14.00	**13.67**	15.00	15.00	13.00	**14.33**	15.00	13.00	13.00	**13.67**	15.00	14.00	14.00	**14.33**	15.00	14.00	13.00	**14.00**	15.00	15.00	14.00	**14.67**
3	**Financial Stability** •Include references and appropriateness of fleet information	10	10.00	10.00	10.00	**10.00**	10.00	10.00	10.00	**10.00**	10.00	10.00	10.00	**10.00**	10.00	10.00	10.00	**10.00**	10.00	10.00	10.00	**10.00**	10.00	10.00	10.00	**10.00**
4	**PRICE PROPOSAL** **Points Awarded**	20	**$1,162,350.00**			**18.45**	**$1,656,900.00**			**12.94**	**$2,000,110.00**			**10.72**	**$1,072,050.00**			**20.00**	**$1,371,160.00**			**15.64**	**$1,564,150.00**			**13.71**
5	**SAFETY RECORD**	20	19.00	18.00	20.00	**19.00**	20.00	19.00	19.00	**19.33**	20.00	19.00	18.00	**19.00**	19.00	17.00	19.00	**18.33**	20.00	18.00	19.00	**19.00**	20.00	19.00	19.00	**19.33**
6	**OTHER CONTRACTUAL OBLIGATIONS** •Demonstrate ability to manage multiple project activations at once.	10	6.00	5.00	9.00	**6.67**	10.00	9.00	7.00	**8.67**	8.00	5.00	7.00	**6.67**	9.00	8.00	8.00	**8.33**	9.00	8.00	9.00	**8.67**	10.00	9.00	7.00	**8.67**
	TOTAL:	100	87.25	84.25	91.25	**87.58**	81.54	79.54	75.54	**78.87**	77.92	71.92	72.92	**74.25**	79.40	75.40	77.40	**77.40**	84.24	80.24	81.24	**81.90**	71.71	69.71	66.71	**69.37**
	RANKING:		**1**				**3**				**5**				**4**				**2**				**6**			

Custom TREE CARE inc

DISASTER RESPONSE

Original Bid For:

Duncanville
City of Champions

Disaster Debris Removal, Reduction, Disposal, & Other Related Services

RFP #22-0020

Due: 7/7/2022 2:00 PM

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INTRODUCTION

TRANSMITTAL LETTER

Custom TREE CARE inc
DISASTER RESPONSE

6021 SW 29th St. PMB #130
Topeka, KS 66614
(785) 478-9805 – Office
(785) 478-4195 – Fax
ggathers@customtreecare.com
www.customtreecare.com
(Office locations in Kansas & Alabama)

To whom it may concern,

Attached are documents from Custom Tree Care (CTC) for RFP #22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services for City of Duncanville,Texas. Our Disaster Response Division was founded over 16 years ago. CTC has operated as a successful, well-established "tree" company since 1999, providing services throughout the Midwest. Therefore, emergency recovery and storm debris removal is a natural fit. CTC has operated as prime contractor in the recovery of over 125 major catastrophic events in 27 states. We meet or exceed all requirements of this RFP.

With this experience, we have had the experience needed to streamline the recovery process, while maintaining our 100% safety record. We have also been able to develop and streamline debris removal, reduction, and disposal to ensure that our teaming partners and the community receive the benefits of our experience.

CTC, unlike many of the "major players" holds the advantage of owning a fleet of equipment which can readily provide the rapid response needed for any size project, in any location. We do not have to "wait" for subcontractors to mobilize, get insurance, and staff their equipment. Many primes are heavily dependent on rental equipment which may or may not be available when needed the most. Custom Tree Care, Inc. is also a certified HUB ZONE business.

CTC has never failed to complete a project and has never defaulted on any contract. Our past performance is excellent, and we will strictly adhere to all requirements of this project including program standards as provided in FEMA's "Debris Management Guide." Custom Tree Care is registered to do business in the State of Texas and has completed several contracts of this nature in the past for DOT's, school districts, Municipalities (cities and towns), counties, states, and the federal government.

Our staff is trained in USACE and FEMA standards and all work practices will conform to applicable OSHA, ANSI, and DOT standards. Upon award we will provide all additional documentation required. We look forward to serving the City of Duncanville, Texas in completion of this project.

Respectfully,

Greg Gathers
President/CEO
MW-4172A
Custom Tree Care, Inc.

Authorized Representatives:
Greg Gathers, President/CEO
(785)221-7550
ggathers@customtreecare.com

Jeremy Britton, Chief Operating Officer
(256)749-4886
jbritton@customtreecare.com

FEIN: 48-1245968

PAST PERFORMANCE

Custom TREE CARE inc
DISASTER RESPONSE

PAST PERFORMANCE

ST	CLIENT	Contract	TOTAL CY	TOTAL AMOUNT	DATE	CONTACT
TN	Humphreys County	Flood Related Debris Removal	3,334 Tons	296,753	05/11/22	Jessie Wallace (931) 296-7795 jwallace@humphreystn.com
TN	City of Waverly	Storm Debris Removal	17,000 Tons	1,351,500	05/05/22	Corey Burkett (931) 296-2101 csburket@yahoo.com
LA	New Orleans Park IMP. ASSN.	Hurricane Ida Debris Removal		775,774	09/19/21	Keith Hemel (504) 483-9492 khemel@nocp.org
MS	Warren County	Debris Removal and Disposal, Ice Storm	19,777	317,047	04/12/21	John Elfer (601) 636-1544 John johne@co.warren.ms.us
MS	City of Waveland	Emergency Debris Disposal, Hurricane Zeta	216,689	1,864,747	03/20/21	Mickey Lagasse (228) 467-4134 mickey.lagasse1990@outlook.com
OK	City of Oklahoma City - Public Works	Emergency Street Access Tree & Debris Removal, October 2020 Ice Storm	13,799 Tons	1,220,524	02/14/21	Derek Johnson (405)297-1517 derek.johnson@okc.gov

OK	City of Oklahoma City - Utilities	October 2020 Ice Storm Debris Removal, October 2020 Ice Storm	56,827 Tons	5,026,386	02/13/21	Don Maisch (405)297-3140 don.maisch@okc.gov
OK	City of the Village	Storm Debris Removal, October 2020 Ice Storm	33,227	262,511	12/15/20	Bruce Stone (405)529-0000, bruce_stone@thevillageok.org
CO	City of Boulder	Post Disaster Debris Collection, September Snowstorm	52,331	752,659	11/25/20	Jeff Haley (303) 413-7233 haleyj@bouldercolorado.gov
LA	New Orleans Park IMP. ASSN.	Hurricane Zeta Debris Removal		208,768	11/09/20	Keith Hemel (504) 483-9492 khemel@nocp.org
FL	University of West Florida	Disaster Debris Removal, Hurricane Sally	8,245	555,335	10/26/20	Myles Sampson (850) 474-2938 facilities@uwf.edu
IA	City of Bertram	Tree Debris Collection & Disposal, Derecho	20,399	222,274	10/20/20	Dave Hunt (563) 920-2870 Dhunt2003@gamil.com
IA	City of Madrid	Debris removal and disposal, Derecho	1,785	36,063	10/17/20	Tom Brown (515) 795-3930, mayor@madridiowa.org

IA	Tama County Conservation Board	Debris collection, hauling and reduction, Derecho	2,565	109,804	10/10/20	Stephen Mayne (641) 484-2231
IA	City of Toledo	Debris collection, hauling and reduction, Derecho	45,312	468,016	10/04/20	Brian Sokol (641) 484-2160 mayor@toledoiowa.gov
IA	City of Gladbrook	Debris collection, hauling and reduction, Derecho	15,521	185,571	10/03/20	(641) 473-2582
IA	City of Tama	Debris collection, hauling and reduction, Derecho	169,609	1,447,556	09/29/20	Alyssa Hoskey (956) 689-5456
TX	Willacy County	Debris Removal, Hurricane Hanna	2,006	13,641	09/15/20	Frank Tomes (956) 689-5456 willems@prontonet.net
TX	City of Raymondville	Debris Removal, Hurricane Hanna	42,327	262,831	09/15/20	Gilbert Gonzales (956) 689-2443 ext 1408 mayor@raymondwilletx.us
MS	City of Corinth	Storm Debris Removal & Disposal,	181,461	1,955,762	06/19/20	Clayton Mills (662) 415-0855 cm_@bellsouth.net

MS	Lee County	Debris Removal, Tropical Storm Olga	138,770	2,850,608	06/01/20	Lee Bowdry (662) 432-2950, lbowdry@co.lee.ms.us
TN	Wilson County	Disaster Debris Clearance, Removal & Disposal, Tennessee Tornado Debris Removal	35,400	650,971	06/01/20	Aaron Maynard (615) 443-2630 maynarda@wilsoncountytn.gov
TN	Putnam County	Disaster Debris Clearance, Removal & Disposal, Tennessee Tornado Debris Removal	76,521	728,690	05/01/20	Randy Porter (931) 526-2161 randy.porter@putnamcountytn.gov
TN	City of Cookeville	Disaster Debris Clearance, Removal & Disposal, Tennessee Tornado Debris Removal	45,606	446,716	05/01/20	James Mills (931) 520-5241 jam@cookeville-tn.gov
TN	City of Waverly	Hurricane Debris Clearing / Removal, Tropical Storm Olga	22,558	200,631	04/03/20	Corey Burket (931) 296-2101, csburket@yahoo.com
KS	Douglas County Public Works	Disaster Debris Removal, Tornado		144,997	09/01/19	Chad Voigt (785) 832-5293 cvoigt@douglascountyks.org

KS	City of Shawnee, KS	Tree Trimming & Emergency, Tree Debris Removal Contract		Varies	06/01/19	Michelle Distler / Steve Bialek (913) 634-5883 mdistle@cityofshawnee.org
MO	City of Springfield	Tree Removal, Stump Grinding		58,025	03/31/19	Casey Kellner (417) 864-1135 ckellner@springfieldmo.gov
NC	Carteret County	Hurricane Florence Vegetative &, C&D Debris Removal	49,861	353,340	03/13/19	Randy Cantor (252) 728-8545 randy.cantor@carteretcountync.gov
MO	City of Clayton	Tree Removal Services,		73,615	03/07/19	Michael Leady (314)290-8550 mleady@claytonmo.gov
NC	Pamlico County	Hurricane Florence Vegetative &, C&D Debris Removal	98,278	847,214	02/25/19	Tim Buck (252) 745-3133 tim.buck@pamlicocounty.org
NC	Town of Hope Mills	Hurricane Florence Vegetative &, C&D Debris Removal	8,479	65,288	02/05/19	Don Sisko (910) 429-3384 dsisko@townofhopemills.com
MO	University of Central Missouri	On Call Tree Services, IFB #9685		Varies	12/17/18	Brad Mackey (660) 543-4495,

NC	Town of Belville	Hurricane Florence Vegetative &, C&D Debris Removal	47,735	345,365	12/11/18	Athina Williams (910) 371-2456 townadministrator@townofbelville.com
FL	Broward County Schools	Hurricane Emergency Debris , Cleanup & Removal		1,491,665	11/30/18	Mary C Coker (754) 321-0505 mary.coker@browardschools.com
MO	North Kansas City	Tree Maintenance, Services		230,140	11/30/18	Chris Cooper (816) 274-6004
NC	Town of Cape Carteret	Hurricane Florence Vegetative &, C&D Debris Removal	87,698	566,344	11/19/18	Zach Steffey (252) 393-8483 zsteffey@capecarteret.org
NC	Town of Carolina Beach	Hurricane Florence Vegetative &, C&D Debris Removal	60,598	339,387	11/15/18	Brian Stanberry (910) 458-8291 brian.stanberry@carolinabeach.org
NC	Wayne County	Hurricane Florence C&D, Debris Removal	49	3,624	11/13/18	Noelle Woods (919) 705-1714 noelle.woods@waynegov.com
NC	Town of Beaufort	Hurricane Florence Vegetative &, C&D Debris Removal	48,470	372,332	11/05/18	Mark Eakes (252) 904-6477 m.eakes@beaufortnc.org

NC	Town of Cedar Point	Hurricane Florence Vegetative &, C&D Debris Removal	46,007	287,926	11/01/18	Jayne Calhoun (252) 393-7898 jcalhoun@cedarpointnc.org
NC	Town of Wrightsville Beach	Hurricane Florence Vegetative &, C&D Debris Removal	9,895	121,579	10/26/18	Tim Owens (910) 239-1700 towens@towb.org
TN	City of Memphis	Emergency Removal, Storm Debris,		136,632	06/30/18	Barry Levine (901) 237-2805
FL	South Broward Drainage District	Hurricane Debris , Clearing / Removal	1,110	193,442	03/15/18	Kevin Hart (954) 680-3337 x208 kevin@sbdd.org
FL	Town of Bay Harbor Islands	Hurricane Debris , Clearing / Removal	7,769	167,467	10/19/17	Jordan Leonard (305) 206-8497 jwlmiami@yahoo.com
FL	City of West Park	Hurricane Debris , Clearing / Removal	3,207	30,000	09/16/17	Dan Millien (954) 964-0824 dmillien@cityofwestpark.org
NC	Wayne County	Debris Clearing & Removal Services, Hurricane Matthew,		28,072	11/14/16	Noelle Woods (919) 705-1714

KS	Shawnee County	Line Clearance, Tree, Trimming, Stump Removal , & Emergency Services	225,439	09/22/16	Tom Hammer (785) 251-2663
NC	City of Goldsboro	Vegetative Debris Removal, Hurricane Matthew,	112,576	08/04/16	Tracy Barber (919) 580-4393
MO	Missouri DOT - KC District	On Call Tree Trimming, KC-B13-018	Varies	06/14/16	Toni Terry (816) 347-4112
MO	City of Kansas City, MO	Annual Tree Maintenance, & EAB Tree Removal	3,102,877	06/01/16	Alice Hannon (816) 513-8566
CO	City of Boulder	Emergency Tree & Debris Removal	420,710	05/31/16	(303) 441-3230 purchasing@bouldercolorado.gov
KS	City of Mission, KS	Nuisance Abatement		01/19/16	Nilo Fanska (913) 676-8350
KS	City of Roeland Park	Nuisance Abatement		01/19/16	Shiloh Wells (913) 722-2600

KS	City of Derby	Brush Grinding	24,100	11/01/15	Michael Day (316) 239-8693
CL	Cleveland Metroparks	2015 Tree Removal, Program	66,300	10/01/15	Jim Rodstrom (216) 739-6044
IL	City of Quincy	Storm Damaged Tree , Removal & Trimming, Project	275,400	10/01/15	Jon Vrandenburg (217) 257-9380
MO	City of Lees Summit, MO	Annual Tree Maintenance	Multiple	04/15/15	DeeDee Tschirhart (816) 969-1087
MO	Missouri DOT - SW District	On Call Tree Trimming, SW-14-029CS	Varies	11/30/14	Christina Stephens (417) 895-7811
KS	City of Topeka	Final Yard Clean-up	Varies	11/14/12	Tim Davis (785) 368-0139
KS	City of Derby	2012-022 Brush Grinding	17,750	10/19/12	Darryl Zimmerman (316) 734-4263

TX	National Park Service	P12PX28609	59,065	10/19/12	Linda Wheiles (432) 477-2807
KS	City of Lawrence, KS	Levee Clearing at Airport	63,000	05/18/12	Steve Bennett (785) 832-3123
TX	National Park Service	P7130100049, Tree Removal Services	31,670	10/08/10	Linda Wheiles (432) 477-2807
IA	Iowa State University	RFQ 61451, Disaster Recovery - Veenker	19,969	10/01/10	Brian Burkheimer (515) 294-4793
SD	United States Army Corps. Of Engineers	W9128F-10-M-G034, Tree Trimming / Removal	87,025	09/06/10	Gary Ledbetter (402) 667-2530
OK	VT Griffin (Fort Sill, OK)	Tree Pruning / Removal, Debris Removal	308,950	02/24/10	Richard Castleberry (580) 442-6557
OK	Picerne Military Housing (Fort Sill, OK)	Tree Pruning, Debris Removal	316,553	02/02/10	Greg Starkey (580) 581-2100

KS	Dept. of Veteran Affairs	Tree Services, VA-786-P-0787	20,725	10/07/09	Jayme Quinley (913) 683-1179
MO	City of Webster Groves, MO	Tree Removal	5,900	04/02/09	Katie Nakazone (314) 963-5319
IA	State of Iowa Woodward Resource Center	Tree Removal / Pruning	15,525	03/24/09	Kim Polish (515) 438-3511
AR	Dept. of Veteran Affairs	Hazardous Limb Removal, & Debris Removal, VA-564-C90185	59,900	02/09/09	Kevin Garrison (479) 444-4006
AR	University of Arkansas	Hazardous Limb Removal, & Debris Removal	80,630	02/08/09	Sam Emerson (479) 575-6172
KS	Dept. of Veteran Affairs	Tree Services, VA-786-08-RP-0243	51,300	09/26/08	Jayme Quinley (913) 683-1179
KS	City of Holton, KS	Line Clearance Trimming	114,535	08/29/08	Scott Frederickson (785) 364-7977

KS	Fort Riley, KS	Tree Trimming, Removal,, Stump Grinding	362,700	07/24/08	John Barber (785) 239-6537
KS	City of Horton, KS	Hazardous Limb Removal, Debris Hauling & Removals	99,949	05/12/08	Levi Henry (785) 486-2681
KS	City of Holton, KS	Hazardous Limb Removal	57,238	04/11/08	Rex Cameron (785) 364-3379
KS	City of Junction City, KS	Tree Trimming, Removal,, & Debris Hauling	15,442	03/01/08	Steve Hoambrecker (785) 238-7142
KS	City of Topeka, KS	Debris Hauling	57,790	01/15/08	Adam Moser (785) 368-3758
MO	City of Springfield, MO	027-2008, Tree Removal	24,160	11/01/07	Joe Payne (417) 864-1135
KS	Dept. of Veterans Affairs	Tree Services, VA-786-07-RP-0282	58,695	09/27/07	Jayme Quinley (913) 683-1179

IA	Iowa City, IA	08-28, Tree Removal	8,950	09/24/07	Rea Lyn Schepers (319) 356-5106
CO	Larimer County, CO	07-29, Tree Removal	12,950	09/19/07	Lonnie Berett (970) 498-5671
KS	Saline County, KS	06-0768, Tree Trimming	31,730	10/31/06	Neil Cable (785) 826-6525
KS	Saline County, KS	05-5114, Tree Trimming	4,200	10/31/06	Neil Cable (785) 826-6525
KS	City of Lawrence, KS	65349, Tree Trimming	4,400	09/16/06	Jim Beebe (785) 423-0889
IA	Iowa City, IA	07-16, Tree Removal	11,600	08/04/06	Rea Lyn Schepers (319) 356-5106
KS	City of Lawrence, KS	64907, Tree Removal	6,500	06/19/06	Jim Beebe (785) 423-0889

KS	City of Lawrence, KS	64616, Tree Trimming	4,475	05/08/06	Jim Beebe (785) 423-0889
MO	City of Jefferson City, MO	2262, Tree Trimming & Removal	18,800	04/26/06	David Grellner (573) 634-6423
KS	Kansas Department of Wildlife Parks	09046, Tree Trimming & Removal	11,500	03/04/06	Alan Stoops (620) 672-0715
KS	USD #501 Schools Topeka, KS	Tree Services	Multiple	Various Dates	Gary Menke (785) 295-3095
MO	Housing Authority of Kansas City	Tree Services		On-going	Ric Chase (816) 968-4100
KS	City of Lawrence, KS	Emergency Tree Services	Multiple	12/31/21	Crystal Miles (785) 832-7970

LETTERS OF RECOMMENDATION

CITY OF THE VILLAGE

2304 MANCHESTER DR.
THE VILLAGE, OK 73120-3729
PHONE (405) 751-8861 V/TDD
FAX 748-7352 - EMAIL *city_hall@thevillageok.org*

OFFICE OF THE CITY MANAGER
BRUCE K. STONE

March 18, 2021

Lisa Johnson
Custom Tree Care, Inc.
6021 SW 29th Street, PMB 130
Topeka, KS 66614

Re: Letter of Recommendation

Dear Ms. Johnson:

It is my pleasure to offer this letter of recommendation for your company. Custom Tree Care performed storm debris removal services for the City of The Village after a devastating ice storm in October 2020. Your crews were extremely knowledgeable of FEMA requirements, had excellent equipment and did a professional job. Although we certainly would not be excited about cleaning up after another disaster, we would not hesitate to hire your company to get the job done.

Sincerely,

Bruce K. Stone,
City Manager

TOWN OF CEDAR POINT

Mayor
Scott Hatsell

Mayor Pro-Tem
Pam Castellano

Board of Commissioners
John M. Nash
Pam Castellano
David Winberry
Frankie Winberry

Town Administrator

Christopher D. Seaberg

Mailing Address
PO Box 1687
427 Sherwood Avenue
Swansboro, NC 28584
Phone: 252-393-7898

www.cedarpointnc.org

December 3, 2018

Mr. Greg Gathers
Custom Tree Care, Inc.
3722 SW Spring Creek Lane
Topeka, KS 66610

Dear Mr. Gathers

Hurricane Florence left the Town of Cedar Point considerably damaged, with significant amounts of debris, both vegetative and construction. Custom Tree Care, Inc. did a great job not only getting the debris cleaned up and hauled off, but in an orderly fashion.

We appreciate the dedication and professional service that the staff of Custom Tree Care provided to the Town of Cedar Point.

Sincerely,

Jayne Calhoun

Jayne Calhoun
Town Clerk

Mayor David Fowler
Commissioner Steve Martin
Commissioner Mike King
Commissioner Charlie Evans

Mayor Pro Tem Minnie Truax
Commissioner Don Miller
Town Manager Zachary Steffey
Attorney Brett DeSelms

102 Dolphin Street
Cape Carteret, NC 28584

February 18, 2019

To Whom It May Concern:

Custom Tree Care was mobilized to the Town of Cape Carteret following Hurricane Florence to provide vegetative and C&D debris removal. We were pleased with the speed at which Custom Tree Care mobilized and their willingness to work with the Town to get the debris removed in an expeditious manner. Custom Tree Care demonstrated a commitment to making sure that the Town and our citizens were pleased with the debris removal process and they addressed all issues in a timely manner. We would recommend Custom Tree Care to any client looking for prompt and professional debris removal services.

Zachary Steffey
Town Manager

William Blair, III
Mayor

Elizabeth King
Alderman

Ken Dull
Alderman

Daryl Mills
Mayor Pro Tem

Hank Miller
Alderman

Tim Owens
Town Manager

TOWN OF WRIGHTSVILLE BEACH
Post Office Box 626
321 Causeway Drive
Wrightsville Beach, North Carolina 28480
(910)239-1700
FAX (910)256-7910

January 30, 2019

Greg Gathers
Custom Tree Care
6021 SW 29th Street, PMB 130
Topeka, Kansas PMB 130

Dear Mr. Gathers,

Custom Tree Care, Inc. did an outstanding job of clearing the Town of debris associated with Hurricane Florence. The response time was extremely fast and the work was completed quickly. Custom Tree Care Staff were accessible and easy to work with even during the busiest of times. All of the sub-contractors that worked on the job did a remarkable job given the limited space allowed to get the work done.

In addition, the Town originally thought that the services of Custom Tree Care, Inc. would be needed for assistance with the initial clearing of debris from roads. When called, Custom Tree Care, Inc. was prepared to respond quickly. I appreciate all of the hard work by Custom Tree Care, Inc. that allowed us to begin the recovery process. If needed, I would recommend Custom Tree Care, Inc. to other governmental entities for disaster recovery work.

Sincerely,

Timothy W. Owens
Town Manager

TOWN *of* BELVILLE *Incorporated 1977*

63 River Road
Belville, NC 28451

Telephone (910) 371-2456
Fax (910) 371-2474

FEBRUARY 20, 2019

TO WHOM IT MAY CONCERN:

THE TOWN OF BELVILLE RECOMMENDS CUSTOM TREE CARE AS A REPUTABLE COMPANY THAT PERFORMS WITH EXCELLENCE. CUSTOM TREE CARE HAS CONDUCTED DEBRIS REMOVAL OPERATIONS FOR THE TOWN AFTER STORM EVENTS AND THEIR CREWS CONTNUE TO IMPRESS OUR STAFF WITH THEIR HIGH REGARD FOR SAFETY AND ACCOUNTABILITY WHILE COMPLETING THE TASKS THAT ARE ASSIGNED.

WE LOOK FORWARD TO A CONTINUED PARTNERSHIP WITH THEIR COMPANY TO ASSIST THE TOWN WITH THE RESPONSE AND RECOVERY PHASE OF NATURAL DISASTERS.

SINCERELY,

ATHINA WILLIAMS, TOWN ADMINISTRATOR

AW

WAYNECOUNTY
NORTH CAROLINA
Phone: (919) 731-1417
Fax (919) 731-1388

March 14, 2019

To Whom It May Concern:

It is my privilege to write this letter of reference for Custom Tree Care. We starting doing business with Custom Tree Care in 2016 and have been working with them ever since. I learned very quickly that the employees with Custom Tree Care are thoughtful, highly regarded and very good at what they do. They have earned the admiration of people that were fortunate enough to work with them.

I would recommend them for any debris removal project.

Sincerely,

Noelle Woods
Purchasing Manager
County of Wayne

THE GOOD LIFE. GROWN HERE.
WAYNE COUNTY FINANCE OFFICE
PO BOX 227
GOLDSBORO, NC 27533

City of Goldsboro
1601 Clingman Street
Goldsboro, NC 27533
919.734.8674
www.goldsboronc.gov

"Getting DIRTY so the City Can Shine!"

GOLDSBORO
PUBLIC WORKS

Letter of Reference

Greg,

I just wanted to pass on our thanks and appreciation for working with us and the citizens of Goldsboro during our recovery efforts after hurricane Matthew. Your staff was extremely accommodating and willing to work with us at every level to ensure debris was collected and removed as expediently as possible from within our City.

Your flexibility and willingness to continue to haul vegetative debris, even weeks after being awarded a separate contract to haul C & D debris, allowed us time to ensure all vegetative debris was collected and hauled away.

It was a pleasure doing business with you I would definitely recommend Custom Tree Care for future services.

Respectfully,

Richard E.A. Fletcher III
Interim Public Works Director
City of Goldsboro, NC

November 28, 2017

RE: Recommendation Letter for Custom Tree Care, Inc.

Town Council

Jordan W. Leonard
Mayor

Stephanie Bruder
Vice Mayor

Joshua D. Fuller
Council Member

Kelly Reid
Council Member

Isaac Salver
Council Member

Elizabeth Tricoche
Council Member

Robert Yaffe
Council Member

Town Officials

Ronald J. Wasson
Town Manager

Marlene M. Siegel
Town Clerk

Craig B. Sherman
Town Attorney

To whom it may concern:

It is with great pleasure that I write this letter of recommendation for Custom Tree Care, Inc. (CTC).

The Town contracted with CTC for Disaster Debris Management Services in June of this year at the beginning of Hurricane Season. Three months later, Hurricane Irma came through South Florida and the Town quickly called upon CTC for help. CTC arrived on site prior to the hurricane and remained on site until the cleanup was complete. Their crews began cutting up and cleaning up debris immediately following the storm and did not stop until the cleanup efforts were completed in less than 3 weeks. The debris was then grinded down and hauled off to the landfill, with the final load being hauled on October 17, 2017. Needless to say, CTC was remarkably responsive and thorough in completing post hurricane cleanup operations.

In addition to their incredible cleanup efforts, CTC and their staff are extremely knowledgeable with the FEMA guidelines and required documentation. They provided the Town will all of the documents required for federal assistance in a neat and orderly manner. During their first field visit, the FEMA representative received all of the information required and our request for reimbursement is currently being processed.

Greg and his crew at CTC are extremely professional, competent, courteous and are truly a pleasure to work with. Hiring CTC is, without question, the best decision that I have ever made.

If you need any additional information, please do not hesitate to contact me at 305-866-6241 or at jcjimenez@bayharborislands-fl.gov.

Sincerely,

J.C. Jimenez
Assistant Town Manager

MAYOR JOSEPH J. GARDNER GOVERNMENT CENTER

9665 Bay Harbor Terrace • Bay Harbor Islands, FL 33154 • Tel: (305) 866-6241 • Fax: (305) 866-4863 • www.bayharborislands-fl.gov

SOUTH BROWARD DRAINAGE DISTRICT

March 19, 2018

To Whom It May Concern

RE: LETTER OF REFERENCE FOR CUSTOM TREE CARE, INC.

To Whom It May Concern:

Please be advised that Custom Tree Care, Inc. provided contract services to South Broward Drainage District (SBDD) for Hurricane Irma debris removal and disposal.

Custom Tree Care, Inc. assisted SBDD in the removal of Hurricane Irma debris (trees and vegetation) from within water bodies at approximately 100 locations throughout SBDD's jurisdictional boundaries. In addition, Custom Tree Care, Inc. loaded and hauled 1,110 Cubic Yards (CY) of stockpiled debris from SBDD's Disaster Debris Management Site (DDMS) to the Broward County landfill approximately 30 miles away.

Custom Tree Care, Inc. performed all of its work in accordance with the terms and conditions of the contract with SBDD.

I f you have any questions or require any additional information regarding this letter of reference, please call.

Sincerely,

SOUTH BROWARD DRAINAGE DISTRICT

Kevin M. Hart, P.E., CFM
District Director

6591 Southwest 160 Avenue • Southwest Ranches, Florida 33331 • Telephone: 954-680-3337 • Fax: 954-680-3339

City of West Park
1965 South State Road 7
West Park, FL 33023
Phone: 954-989-2688
Fax: 954-989-2684

www.cityofwestpark.org

Eric H. Jones, Jr.
Mayor

...

Brian C. Johnson
Vice-Mayor

...

Felicia M. Brunson
Commissioner

...

Thomas W. Dorsett
Commissioner

...

Kristine Judeikis
Commissioner

...

W. Ajibola Balogun
Administrator

...

Alexandra Grant
Clerk

March 27, 2018

Subject: Custom Tree Care, Letter of Reference

To whom it may concern:

The subject vendor is currently one (1) of our contracted emergency debris collectors/haulers and played an instrumental part with our recovery during the Hurricane Irma event, here in Broward County, during fall of 2017. Their staff is responsive to our needs and professional while performing contracted duties. We hold no reservation as to recommending C.T.C. to fellow colleagues and plan to utilize their expertise in the near future.

If you have any question and/or concerns please contact me at 954-964-0284.

Sincerely,

Daniel Millien
Public Works Operations Manager

WITT | O'BRIEN'S
a SEACOR company

TO WHOM IT MAY CONCERN:

Please accept this letter of recommendation for Custom Tree Care, Inc.

Witt O'Briens had the pleasure of working alongside Custom Tree Care, Inc. during between (date) to (date). During that time, our prime responsibility was to monitor, document and validate all debris activities performed by the contractors.

We found Custom Tree Care, Inc to be the most professional, and safety- minded contractor we have ever worked with.

They performed all required duties in a timely manner, utilizing the best maintained equipment for the purpose.

The required documentation provided to us exceeded what we have experienced in the past. Thereby, allowing the contracting agency to receiving federal, state and other compensation in a most expedient manner.

We feel that, although Custom Tree Care, Inc. may not be the largest or the oldest in the emergency recovery business they are by far one of the best in the business.

Therefore, we are happy to give a full recommendation on their services.

Please contact Ryan Booth at 251-509-6923 or rbooth@wittobriens.com for further information.

Sincerely,

Ryan Booth
Debris Operations Specialist
Witt O'Briens

818 Town & Country, Suite 200, Houston, TX 77024 20005 | t. +1 (281) 320-9796 f. +1 (281) 320-9700 | www.wittobriens.com

REFERENCES

Custom TREE CARE inc
DISASTER RESPONSE

CLIENT	DESCRIPTION	CONTACT
City of The Village 2304 Manchester Dr. The Villlage, OK 73120	Storm Debris Removal Ice Storm	Bruce Stone (405) 751-8861 bruce_stone@thevillageok.org
Wilson County 228 East Main St. Lebanon, TN 37088	Disaster Debris Clearance, Removal & Disposal Tennessee Tornado Debris Removal	Aaron Maynard (615) 443-2630 maynarda@wilsoncountytn.gov
City of Waverly 101 East Main St. Waverly, TN 37105	Hurricane Debris Clearing / Removal	Corey Burket (931) 296-2101 csburket@yahoo.com
Lee County 200 West Jefferson Street Tupelo, MS 38802	Debris Removal (OLGA)	Lee Bowdry (662) 432-2950 lbowdry@co.lee.ms.us
Putnam County 300 E Spring St. Cookeville, TN 38501	Disaster Debris Clearance, Removal & Disposal Tennessee Tornado Debris Removal	Randy Porter (931) 526-2161 randy.porter@putnamcountytn.gov
City of Cookeville 1115 E Spring St. Cookeville, TN 38501	Disaster Debris Clearance, Removal & Disposal Tennessee Tornado Debris Removal	James Mills (931) 520-5241 jam@cookeville-tn.gov

City of Corinth 300 Childs Street Corinth, MS 38834	Storm Debris Removal & Disposal	Clayton Mills (662) 415-0855 cm_@bellsouth.net
Douglas County Public Works 3755 E 25th St. Lawrence, KS 66046	Disaster Debris Removal	Keith Browning (785) 832-5293 kbrowning@douglascountyks.org
Town of Cape Carteret 102 Dolphin St. Cape Carteret, NC 28584	Hurricane Debris Clearing / Removal	Zach Steffey (252) 393-8483 zsteffey@capecarteret.org
Town of Cedar Point 427 Sherwood Avenue Cedar Point, NC 28584	Hurricane Debris Clearing / Removal	Jayne Calhoun (252) 393-7898 jcalhoun@cedarpointnc.org
Carteret County 302 Courthouse Square Beaufort, NC 28516	Hurricane Debris Clearing / Removal	Randy Cantor (252) 728-8545 randy.cantor@carteretcountync.gov
Pamlico County 302 Main St. Bayboro, NC 28515	Hurricane Debris Clearing / Removal	Tim Buck (252) 745-3133 tim.buck@pamlicocounty.org
South Broward Drainage District 6591 SW 160th Avenue Southwest Ranches, FL 33331	Hurricane Debris Clearing / Removal	Kevin Hart (954) 680-3337 x206 kevin@sbdd.org
City of West Park 1965 S. State Rd 7 West Park, FL 33023	Hurricane Debris Clearing / Removal	Dan Millien (954) 889-4162 dmillien@cityofwestpark.org
Town of Bay Harbor Islands 9665 Bay Harbor Terrace Bay Harbor Islands, FL 33154	Hurricane Debris Clearing / Removal	Jordan Leonard (305) 206-8497 jleonard@bayharborislands-fl.gov

School Board of Broward County 7720 West Oakland Park Blvd Sunrise, FL 33351	Hurricane Debris Clearing / Removal	Ron Eggenberger (754) 321-4317 ronald.eggerberger@browardschools.com
City of Lawrence, KS 6 East 6th Street Lawrence, KS 66044	Tree Trimming, Tree Removal & Debris Removal	Crystal Miles (785) 832-7970 cmiles@lawrenceks.org
City of Shawnee, KS 1110 Johnson Drive Shawnee, KS 66203	Debris Removal, Tree Trimming & Tree Removal	Kevin Taylor (913) 631-2500 ktaylor@cityofshawnee.org
City of North Kansas City, MO 2010 Howell St. North Kansas City, MO 64116	Tree Trimming, Tree Removal & Debris Removal	Chris Cooper (816) 274-6004 ccooper@nkc.org

INDUSTRY ASSOCIATION MEMBERSHIPS

Custom TREE CARE inc
DISASTER RESPONSE

Current Industry Association Memberships

Arkansas Emergency Management Association
http://www.arkansas-ema.org

Better Business Bureau
http://www.bbb.org

Emergency Management Association of Texas
http://www.emat-tx.org

Florida Emergency Preparedness Association
http://www.fepabeta.org

International Association of Emergency Managers
http://iaem.com

International Society of Arboriculture
http://www.isa-arbor.com

Iowa Emergency Management Association
http://iowaema.com

Kansas Emergency Management Association
http://www.kema.org

Louisiana Emergency Preparedness Association
http://lepa.org

Missouri Emergency Management Association
http://www.mo-ema.org

National Emergency Management Association
http://www.nemaweb.org

North Carolina Emergency Management Association
http://www.ncema.net

Oklahoma Emergency Management Association
http://www.oema.us

South Carolina Emergency Management Association
http://www.scemaonline.org

Tree Care Industry Association
http://tcia.org

APPROACH

PRE-EVENT COORDINATION RESPONSE TIME

Custom TREE CARE inc
DISASTER RESPONSE

Due to our experience with rapid mobilization and the need for communication with our contracting partners, Custom Tree Care, Inc. has developed procedures to minimize the time necessary to respond to a disaster. We can mobilize the required number of crews and personnel within 24 hours of a Notice to Proceed. In the instance of hurricanes, especially for preposition contracts, response time is even faster.

During hurricane season, CTC, Inc. closely watches the buildup of potential tropical storms or hurricanes. As a storm approaches a location for which we have a preposition contract, we will begin placing staff on alert and pre-positioning both staff and equipment. The Regional Manager nearest that location will be responsible for coordinating those efforts.

The pre-positioned resources will:

1. Be located as close to the potential impact area as possible without putting them in harm's way.
2. Have recovery equipment immediately accessible to our contracting partners. We take into consideration that damaged by the storm obviously affects the timely response capability, we;
3. Provide local experienced subcontractors who are on standby and alert and will provide details on their resources that can be deployed immediately upon request.

As the storm nears landfall, and the potential impact on the area becomes more refined, Our Management Team and specialists will:

1. Make an initial assessment of size of the potential debris problem.
2. Make a determination of what additional resources may be needed, based on that previous assessment.
3. Determine how those resources will be deployed.

4. Transmit information to potential subcontractors. In most catastrophic events, our prime subcontractors are familiar with the procedure and headed to the affected areas.
5. Provide a buildup of resources over a short period of time as needed. Until the immediate response agencies (law enforcement, fire departments, etc.) provide approval, there will a limitation on the amount of debris removal equipment that can be moved into an area and what operations can be initiated.

That means that we can have the equipment and personnel available within a short period of time but remain committed to close coordination with the immediate responders' needs. Resources will be deployed to provide the best response commensurate with limitations established by the immediate responders.

Immediate Debris Operations

We have in-house resources to begin debris operations almost immediately, especially debris clearance (moving debris to the sides of the roads and streets to allow access pf emergency vehicles). As the information regarding the extent of the debris impact areas becomes more exact, the amount and type(s) of equipment required to conduct an efficient operation will become more refined.

This general procedure ensures that, in the event of a hurricane (or other disaster that provides some warning), we can have trained, experienced personnel with appropriate equipment on site and working in a minimum amount of time – regardless of the location of that disaster.

In the immediate aftermath of a disaster for which there was no warning (tornado, earthquake, bombing), the deployment procedures developed and used by us still minimize the time required to adequately respond. All equipment is maintained in a ready-to-deploy condition. Personnel are accustomed to short notice, and the internal communications system used by us ensures that key personnel are readily available. In most instances, we can be operational on-site within 24 hours, often before access is permitted to portions of the damaged area. Frequently, that time is much less than 24 hours after receipt of a Notice to Proceed.

We understand the necessity to begin debris operations quickly and conduct them efficiently.

TECHNICAL APPROACH POST DISASTER

Mobilization Plan

This Mobilization Plan outlines the approach strategy that CTC, Inc. uses after a state of disaster. We fully recognize and comprehend that it is our pre-emptive duty to ensure sure that this plan is carried out in a time of emergency when you may have no way to communicate with us. Therefore, we assume the responsibility of being able to move into the impacted area and carry out our assigned mission, with full capability, no matter how severe the damage may be.

Our years of experience tell us that when equipment is brought in from multiple different directions, including right here in your community, we are able to provide a more expedient mobilization. This is why, with a pre-event contract in place, we plan in advance to call resources in from numerous different locations, and via numerous different routes of entry.

Our subcontractors, who are local to your area, are experienced and aware of the needs of CTC, Inc. They become integral members of our advance planning team. Their input and area knowledge are called up during both advance planning, and post-event response operations.

For those events that impact is forecast (hurricanes, tropical storms, ice storms, and floods) there is advance warning and an ability to monitor and track the developing weather pattern. For these predictable events, sufficient time is allowed for confirmation of situation-specific pre-planning efforts and preparation which ultimately allows for a more rapid and coordinated mobilization. With these forecast events, CTC, Inc. will identify several staging areas within a 50 -100 mile radius of the forecast impact zone and mobilize the equipment and manpower needed for the immediate push. Through this advance planning, we are able to guarantee an immediate response to the emergency clearance of debris from the roadways phase of operations. CTC, Inc. will pre-position personnel and equipment in your community when directed. We will identify several points and paths of entry into your community/damage zone can be made. The number and use of these areas will depend largely on the size and destructive force of the event that is being responded to. In addition, multiple points-of-entry or paths into critical response zones will be identified.

The CTC, Inc. Project Manager will be in close contact with your designed POC, as the event impact draws closer. If required, we will arrive with our advance team and position ourselves in your Emergency Operations Center (EOC) or other suitable Debris Command Center prior to the landfall of a storm, regardless of anticipated storm category. Coordination can then be affected regarding the entry of response entry into the damage zone.

The Mobile Command Center will normally be in place within 24 hours, if required, after the Notice to Proceed and provide the communication link between all agencies and provide a field site for daily briefings and coordination. This Command Center enables CTC, Inc. to have unlimited access, via satellite, that will provide phone, fax and broadband internet connection regardless of damage to cable and local wireless infrastructure.

CTC, Inc. has established the following schedules of crew deployment for your community. The quantity and make-up of crews required will be made during the Initial Damage Assessment (IDA) stage, immediately following the event. Categories of hurricanes have been selected as representative indicators of the damage likely to occur. These only represent a baseline on which to illustrate our mobilization schedule for you.

Category 1 & 2 Hurricanes / Tropical Storms/Ice/Snowstorms – Spot Jobs/Small Event (Vegetative Debris Only)

- *80% of crews within 24 hours of NTP*
- *100% of crews within 48 hours of NTP*

Category 3 Hurricanes /Tropical Storms/Ice/Snowstorms – Significant Event (Woody and C&D Debris)

- *40% of crews within 24 hours of NTP*
- *60% of crews within 48 hours of NTP*
- *100% of crews within 72 hours of NTP*

Category 4 Hurricanes/ Tropical Storms/Ice/Snowstorms – Significant/Catastrophic Event (All Categories of Debris)

- 25% of crews within 24 Hours of NTP
- *40% of crews within 48 hours of NTP*
- *60% of crews within 72 hours of NTP*
- *100% of crews with 96 Hours of NTP*

Category 5 Hurricanes Tropical Storms/Ice/Snowstorms / – Catastrophic Event/Total Devastation (All Categories of Debris)

- *25% of crews within 24 hours of NTP*
- *60% of crews within 72 hours of NTP*
- *100% of crews with 96 hours of NTP*

CTC, Inc. is familiar with catastrophic events of all scope and sizes. CTC also monitors its performance on a daily basis, and after consultation with you, will bring more resources as necessary to meet your developing schedule for work output.

Operations and Management Plan

In general terms, following a written Notice to Proceed, CTC, Inc. debris management work will typically consist of the following, as listed in chronological (though often overlapping or concurrent) order. Each of these work tasks will be closely coordinated with and as directed by City or County staff.

1. Pushing and clearing debris from primary arterial highways that serve previously identified critical facilities. No attempt to remove debris is made at this time. The objective of this "cut and toss" effort is to open roadways to emergency response vehicular traffic. This work is conducted during the "emergency period" immediately following the event with FEMA guidelines limiting it to the first 70 work hours and may include working between sundown and sunup. A great emphasis is placed on safety during this time as downed power line present a true hazard to the health and safety of

response crews. Close coordination with the local electrical company will be conducted throughout this period.

2. During this timeframe, debris removal equipment and personnel will begin to be "checked in" with all necessary documentation gathered, and trucks and trailers measured (CY) for maximum load carrying capacity and identification placards installed. Also, during this time, the Temporary Debris Sites (TDS) will be located, regulatory approval gained for, and construction for operations begun.

3. As soon as the TDS is ready to receive debris (interior haul roads established and traffic control patterns formulated; site does not need to be ready for reduction/recycling efforts at this time), debris removal crews will be dispatched to begin gathering, loading and hauling debris to its designated site (vegetative debris will be taken to the TDS and Construction and Demolition (C&D) debris will be taking to a local, lawfully permitted landfill or other site as may be specified.

4. As the number of crews and equipment increases (called the "ramp up" period), so does the need for qualified monitors to be assigned to each crew, or zone. These monitors will issue load tickets for each load of debris managed and certify to reimbursement agencies its "eligibility." Our crews are generally kept in the same zone and sector throughout the clean-up. This helps to identify responsible parties when damage to private property is reported, investigated, and resolved.

5. Citizen drop-off points may be established in the community. This gives those citizens who wish to remove debris from their private property as place to bring it, and greatly reduces the number of illegal dumping complaints that will be received. CTC, Inc. will provide the necessary equipment and manpower to safely operate these sites and clean them of all debris at the end of each day.

6. As debris removal operations progress, and the TDS is made ready for reduction/recycling operations (including baseline environmental (soil and groundwater sampling when required), debris removal crews will continue on a daily, uninterrupted basis, to haul vegetative debris and recyclables to the TDS. C&D debris will continue to be hauled to a local, lawfully permitted landfill. Additional crews will be brought in to conduct all tree trimming and stump removal operations.

7. Debris removal crews will normally make three scheduled passes in each zone and sector. Approximately 60% of all debris managed is removed from the right-of-way during the first pass. Once the majority of vegetative and C&D debris have been removed, White Goods (washers, dryers, refrigerators, freezers, air conditioning units, stoves, water heaters, and dishwashers) will be loaded and hauled to either the TDS for recycling, or to a local, lawfully permitted landfill as directed.

8. Multiple, scheduled passes will be made until debris removal operations are completed, as determined by the government contracting agency.

9. As debris operations begin to come to a close (the "ramp down" period), crews and equipment that are no longer required will be released from duty.

10. Once all activities are completed at the TDS, site closure will begin. This includes, but is not limited to the following:

- Removal of all debris reduction by-products.
- Removal of all equipment, office trailers, inspection towers, and portable toilets and wash stations.
- Removal of all stone utilized to create points of ingress and egress, interior haul roads, and parking areas.
- Removal of all site features (fencing and erosion control) that may have been constructed.
- End-of-Job environmental samples are taken, tested, and compared to baseline samples.
- CTC, Inc. will then request a final inspection from the appropriate government official. A "punch list" of items to be corrected is developed and final closure action taken. Only upon mutual, written agreement between the property owner, government official, and CTC, Inc. Project/Operations Manager is a site considered closed.

Debris removal, reduction and disposal work hours are generally defined as from sun-up to sundown, seven (7) days/week, including holidays. This schedule will be coordinated with, and approval gained from local officials.

This chronology of debris operations is defined in general terms only. Additional specific items of work may be directed by the local officials and work performed by CTC, Inc. All work will be performed so as to not interfere, to the greatest extent possible, with all other emergency response agencies, including but not limited to: utility companies, government agencies, volunteers and local government forces.

Debris Volume Estimation

Estimating the volume of debris generated following an event is not an exact science. At CTC, Inc. we utilize several different methodologies to make "an educated estimation." These include utilization of the US Army Corps of Engineers Hurricane Debris Volume Estimation Model; a per household times the total number of households method; a per mile of roadway times the total miles of roadway method; and other data as may be available. Each of these methodologies and estimates is lead by an experienced CTC, Inc. team member whom has significant history is making just these type estimates of material on the ground.

Billing/Invoices

At the conclusion of each day's work activities, daily reports and load tickets are collected from all CTC, Inc. supervisory personnel. Then are then reviewed for completeness and correctness and entered into our proprietary database. This data entry is normally accomplished at our headquarters office where will maintain workstations for this purpose. This data entry normally follows the work effort by just one day, meaning that the City will have nearly real-time data throughout the project. Invoices are normally generated on a bi-weekly or monthly basis, dependent upon the schedule mutually agreed upon. Our records are maintained for a minimum of ten (10) years to ensure that we can support whatever request the City may have, particularly during the audit that will be performed by DHS/FEMA.

Authorized Persons

Greg Gathers

Jeremy Britton

Maura Gathers

Jack Cohagen

With office locations in Kansas and Alabama, Custom Tree Care can strategically and immediately respond to any event in any location in the continental United States.

WORK PLAN

Through our years of experience in responding to disaster debris-generating events across the nation, we at CTC have developed and refined a strategy to include both pre-event planning and post-event operations. This strategy is founded on the concept that we, both the agency's staff and the Custom Tree Care (CTC, Inc.) staff, can best do the majority of our critical thinking on the "blue sky day" when time is available to carefully and thoroughly research alternatives to various scenarios. In essence, we can develop a "Project Checklist" to guide us through those first days following the "black sky day."

At CTC our Standard Operating Procedure for Debris Mission Assignments includes the following elements:

Pre-Event Planning

- Identify and introduce, in person, CTC Project Team to your staff so that when we are required to work together, we have already established our professional relationship and rapport;
- Review with your staff, in detail the most recent update of the Debris Management Plan to ensure that we understand completely your plan of attack and have those base maps first required in current order;
- Actually ride those roadways listed as having priority to conceptualize the volumes and types of debris that may be encountered during emergency clearance operations;
- Review with your staff the identified Temporary Debris Staging and Reduction Sites and the preliminary design established;
- Review both your and our Communications Plan to ensure they are compatible and afford interoperability;
- Conduct and/or participate in tabletop and functional exercises focused on managing the volumes of documentation required for reimbursement of eligible damage costs;
- Participate in any and all other training and exercises as you may direct;
- Conduct on-site classroom training utilizing the FEMA Emergency Management Institute Independent Study Programs for Debris Management, National Incident Management System/Incident Command System (NIMS/ICS), the Public Assistance Program and all updates/new policies and procedures.

Alert Stage

- As a potential debris-generating weather event approaches, CTC will be in communication with your staff to ensure that our Communication Plans are in current order, and we will begin to alert our Project Team, local area subcontractors, and out-of-area subcontractors that their services may be required in the near future.
- As the weather event track is established and the real potential for landfall in an area that may damage your area is established, and at your direction, CTC will mobilize our Project Manager

and emergency road clearance crews and equipment to pre-stage at the Operations Base Camp. This will allow for and ensure an immediate damage assessment and mobilization of crews and equipment to those areas previously identified for emergency road clearance operations.

Post-Event Operations:

The Preliminary Damage Assessment and Emergency Road Clearance operations will begin as soon as wind speeds fall below gale force. Dependent upon the severity of damage, additional crews and equipment pre-stage just beyond the anticipated damage zone will be mobilized. It is expected that the majority of the emergency road clearance crews and equipment will be CTC's own and those available from local area subcontractors.

- Temporary Debris Sites, crew and equipment check-in locations, and the availability of housing and camping areas will be inspected to ascertain their availability for immediate/near future use. This information will then be relayed to our Logistics Manager.

- During this phase, our crews will be available, at a minimum from sun-up to sun-down. If required, work will continue after dark if it can be performed safely.

- Documentation for work performed will be kept on a time and materials basis, utilizing the hourly rates schedules included in the contract. Each morning, a report of the previous days' work will be made to Your Project Manager and include: all labor hours broken down by category; all equipment hours broken down by type and category; and the road segments that have been opened to a minimum of one lane of traffic in each direction. Cumulative summary reports will be made as requested.

- As the volume of debris to be managed is estimated, mobilization will begin of additional crews and equipment required during the initial stages of removal. These crews and equipment will stage in close proximity to the Your to be ready for immediate deployment upon completion of the road clearance, and as directed by your POC.

Estimated Time Frame: 70 Hours (maximum)

Post-Event Operations: Debris Removal, Reduction and Disposal

- During the initial stages of debris removal operations, your staff and CTC will determine what zones and sectors are to be cleared in a prioritized order. This establishment of priorities is important in that it allows for you, the Monitors, and our crews and equipment to arrive on-scene in a scheduled manner. This is the "ramp up" stage of operations.

- presence While crews, equipment and Monitors are being assigned to debris removal work areas, the CTC Project Team members will continue to work with Your staff to inspect the damages areas for hazardous waste materials; critical drainage ways and navigable waterways that require immediate attention to mitigate further damages; the presence of abandoned automobiles and watercraft that may impede debris operations; In some instances, the of beach

sand that has been washed onto private property and roads; and any other elements of destruction that will/may impact or disrupt debris removal operations.

- The CTC Project Team and your staff will also be reviewing the need for identification card badges for each crew member that will be working.

- The CTC Project Team will also be working closely with the local area landfills to construct additional entrances at the landfills to support the extremely high volume of traffic above that normally experienced. Without these additional infrastructure elements, long wait times will be encountered and severely disrupt the timeliness of debris removal operations.

- If a part of the contract language, **vehicles** and **vessels** that are abandoned or displaced will each be recovered, moved to a staging/salvage yard, the owner identified and notification made, inspected by their respective owners' insurance agent prior to final disposal methods being determined.

- **White goods** will be segregated from other debris and taken to a staging area at the TDS, where they will be first inspected for the presence of Freon or other coolants, gases, and oils and putrefied foods. These potentially hazardous materials will be recovered by an appropriately licensed subcontractor prior to disposal at a recycling facility.

- **Household hazardous wastes (HHW)** will be segregated at the pick-up point prior to removal by a separate crew. These wastes will then be disposed of at an appropriately licensed landfill. A separate, bermed, lined and covered temporary staging area will be constructed at each TDSRS for segregation of HHW that is inadvertently delivered. Removal and disposal will be on an as-needed basis.

- **Construction and Demolition (C&D) debris** will be segregated as much as practicable at the pick-up point, prior to loading for hauling to the appropriately licensed landfill for final disposal.

- **Hazardous limbs, hazardous trees and hazardous stumps** require proper identification and documentation. This information and documentation is required by FEMA for maximum reimbursement of eligible costs and will be accomplished by the Monitor. Once this data is gathered, and hazardous limbs, trees and stumps are authorized for removal, CTC crews will cut, remove, and load for hauling to the TDSRS for volume reduction.

- **Vegetative debris** will be loaded from the public rights-of-way, hauled to the TDS where volume reduction will be accomplished by mulching/grinding and/or burning/incineration. By-products from the reduction process may be used by the Your, gated communities, golf courses, or general recreation areas for landscape purposes, sold to an area paper products company or general manufacturing plant for use as boiler or "hog" fuel, or as the last resort sent to a lawfully permitted local landfill for use as daily cover.

- **Documentation** of debris removal, reduction, recycling and disposal operations will be primarily by load tickets and based on the cubic yard method of measurement. Daily, cumulative, and summary reports will be made to you. Additional reports detailing completion of passes; numbers of vehicles and/or vessels removed; numbers of white goods managed; and numbers of leaning trees removed, hanging hazardous limbs cut, hazardous stumps

removed; and volume of household hazardous waste removed will be generated and provided as you request.

Resources

In the case of a major catastrophic event, CTC is on ready and standby for immediate call and can be mobilized within 12 hours following a Notice to Proceed. In addition, CTC maintains an active database of subcontractors from across the nation, the majority of whom have worked with our Project Teams on past debris removal operations. This database contains subcontractors who assist us with trucks and trailers of varying sizes, heavy equipment, CDL drivers, heavy equipment operators, mechanics, skilled and unskilled labor, administrative assistants, clerical staff, contract specialists, on-site fuel delivery, generators, temporary housing, laundry and catering services, hazardous waste specialists, water-borne debris removal specialists, and arborist services.

TEMPORARY DEBRIS SITE (TDS) PLAN

In conjunction with your local government representative, CTC, INC, Inc. will develop a site-specific plan for each Temporary Site (TDS) we are tasked with operating. The Plan will address the following items, as appropriate, with additional subjects as may be required:

1. Site Management Organization and Responsibilities

This will provide to all involved parties a clear delineation of the organization at the site, and the responsibilities assigned to each. It also facilitates quality control at the site.

2. Startup Check List

This list is developed to ensure that all of the work tasks involved in the clearing and preparation of a site are addressed and can be "checked off" the list as they are completed.

3. Ingress/Egress

Initially, these stabilized roads will be constructed to bring in the equipment necessary to prepare the site for operations. They will then be used by haul trucks to bring debris into the site for proper handling. The roads will be maintained throughout the entire operation.

4. Site Preparation

This includes clearing, grading, establishment of erosion control and baseline testing for soil and groundwater. The site must be carefully cleared and graded to ensure proper drainage, while minimizing erosion. All environmental concerns related to buffer zones, runoff, and potential impacts to nearby streams, air, and groundwater will be addressed.

5. Traffic Control Procedures

Depending upon the extent of traffic control required this may require an appendix entitled "Maintenance of Traffic". It will address the movement of vehicles into and out of the site and include provisions for keeping the streets or roads free of debris.

6. Safety

There are a many activities that occur within TDS, including the diverse array of heavy equipment operating; large volumes of debris hauling trucks dumping their loads; potentially hazardous debris; maintenance activities; tub grinders and air curtain incinerators being operated; and large numbers of personnel. A diligent and concentrated focus on safety must be of paramount importance to each individual at the site. CTC, INC. It is a part of every plan written by CTC, INC, Inc. personnel, and is continually emphasized.

7. Segregation of Debris

In order to be properly managed throughout the reduction/recycling and disposal processes, all incoming debris must be segregated into various categories; including Household Hazardous Waste (HHW), Vegetative debris, Construction and Demolition (C&D) debris, and White Goods, Small Engine Equipment and Electronic Waste.

8. Site Plan

A Site Plan will be drawn to identify the location of all activities, and include traffic control, Inspection Tower location, and dumping, grinding, burning, ash storage, HHW storage, temporary office, "Clear Zones" and portable toilet and hand wash station locations.

9. Reporting Requirements

CTC, INC. maintains an extensive record of the activities that occur at a Temporary Debris Site, including the number and identification of trucks, volume of debris entering the site, types of debris, etc. CTC, INC. can provide a wide range of reports. The types and schedules for preparing and submitting reports required by the COR will be contained in the plan.

10. Site Closure

A site closure plan will be developed and address the removal of all debris and debris reduction by-products, haul roads and dump pads, security fencing, office trailers, portable toilets and hand wash stations, Inspection Towers. Sampling of soil and groundwater will be taken as required and compared to the baseline data gathered. Each site will be returned to its original condition, or as may be desired, and approved by, the property owner and your local government representative.

VEHICLE INSPECTION TOWER INFO

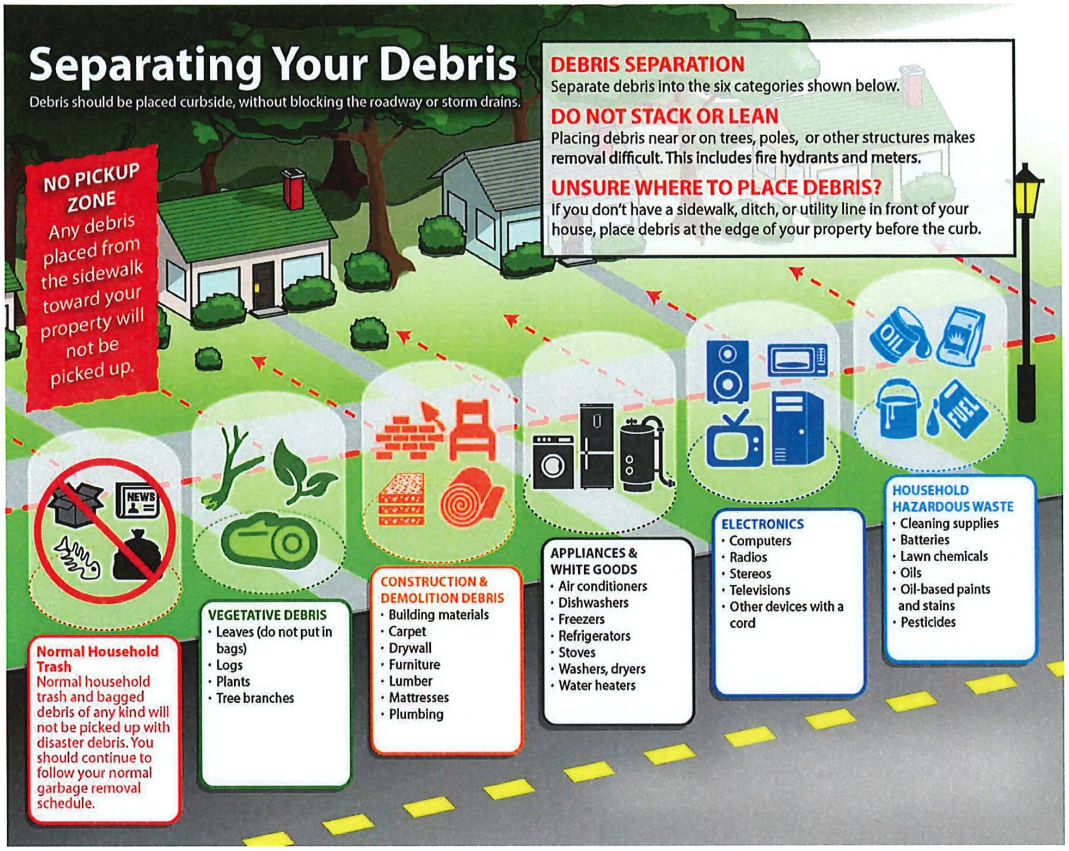
Inspection towers are provided as per contract guidelines. The cost of these towers is a part of our proposal and costs to be absorbed by the company.

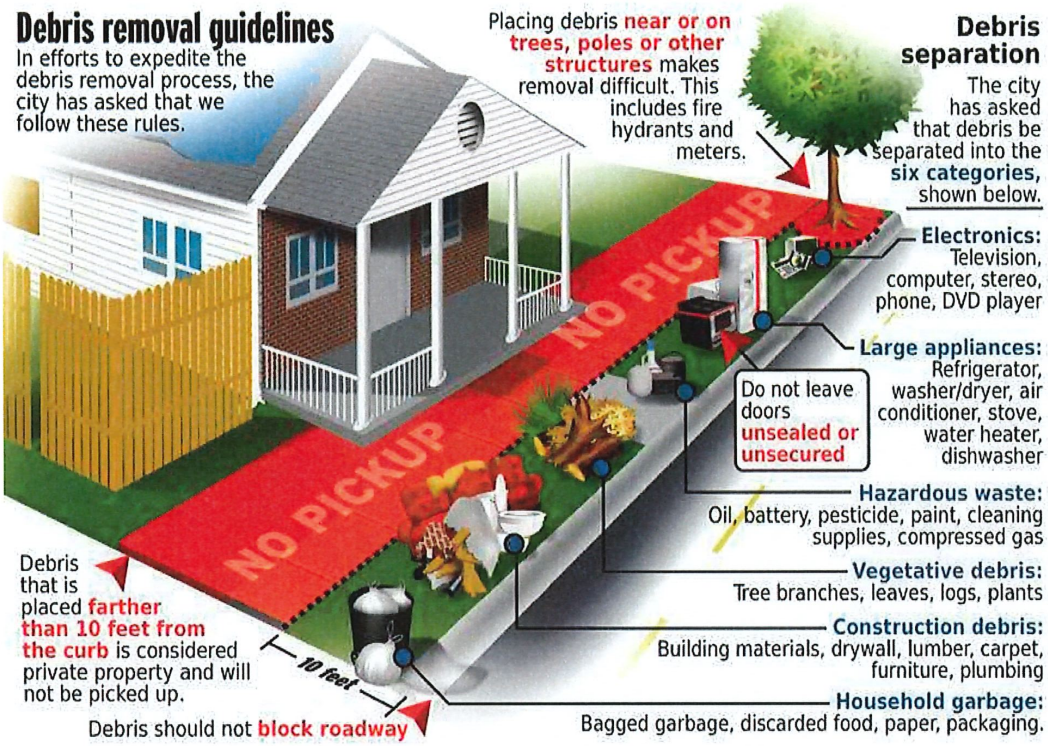
Towers are built and provided at the various selected temporary debris sites/locations designated by the Site-Specific Management Plan (SSSP).

Tower construction is as follows:

- The frame and body of the inspection tower is constructed with pressure treated wood.
- The floor is an 8"x 8" area, elevated 10 feet above a leveled ground area.
- All towers are constructed of 2"x 8" joists, 16" O.C. with ¾ inch plywood supported by 6"x 6" posts. A 4-foot-high wall constructed of 2"x 4" studs, and ½ inch plywood protects the perimeter of the floor area.
- The floor shall be covered with a solid roof. The roof will provide 7 feet of headroom below the support beams. The tower will be adequately anchored and wooden steps with handrail will be constructed to provide access.
- A worktable, 4' x 2 ½ x ¾ inch plywood supported at all four corners will also be built.
- A temporary mechanical lift may be used until a fixed inspection tower in constructed.

DEBRIS REMOVAL GUIDELINES




Debris removal guidelines
In efforts to expedite the debris removal process, the city has asked that we follow these rules.
Placing debris near or on trees, poles or other structures makes removal difficult. This includes fire hydrants and meters.
Debris separation
The city has asked that debris be separated into the six categories, shown below.
Electronics: Television, computer, stereo, phone, DVD player
Large appliances: Refrigerator, washer/dryer, air conditioner, stove, water heater, dishwasher
Do not leave doors unsealed or unsecured
Hazardous waste: Oil, battery, pesticide, paint, cleaning supplies, compressed gas
Vegetative debris: Tree branches, leaves, logs, plants
Construction debris: Building materials, drywall, lumber, carpet, furniture, plumbing
Household garbage: Bagged garbage, discarded food, paper, packaging.
NO PICKUP
NO PICKUP
Debris that is placed farther than 10 feet from the curb is considered private property and will not be picked up.
10 feet
Debris should not block roadway

SUBCONTRACTING PLAN

INTRODUCTION:

CTC, Inc. maintains an extensive database of subcontractors with specialty equipment and varied resources which are fully committed to CTC. Many of these subcontractors have partnered with CTC in a variety of different projects over the past 17 years. CTC prides itself on its relationship with these hardworking companies, and a mutual trust exists between us.

CTC, Inc. is an Equal Opportunity Employer. We strive to meet or exceed all subcontracting goals identified in your Request for Proposal. We identify all subcontractors regarding certifications as MWBE, SBE, 8A, or Hub zone. We have extensive databases for all areas throughout the U.S., so that we can actively identify the qualified ones for your proposal.

Additionally, CTC appreciates the input from our contracting partners on recommendations and referrals of qualified, licensed, insured contractors with the required experience for your event. The knowledge of the area, their relationship with your citizens is a plus to CTC and its mission.

SUBCONTRACTING PLAN AND UTILIZATION:

CTC, Inc. will utilize a workforce comprised of in-house personnel and subcontractors specializing in various phases of debris management, disposal and recycling. As stated previously, we will identify local subcontractors already in our network as well as hire as many contractors and laborers as available in an effort to allow members of disaster struck communities to take part in the reconstruction process, and to assist the community financially and economically. The majority of these subcontracts will fill positions for hauling of debris to TDS, hauling of debris to disposal sites, hauling debris for recycling purposes.

Subcontractors will provide trucks and trailers that meet all USACE requirements for safety, licensing, permitting and registrations. Subcontractors will provide copies of all licenses upon request, and will stay with their assigned areas, completing the assigned task. These crews will work in a methodical manner until they have fulfilled their areas cleanup requirements.

CTC, Inc. will seek local, qualified individuals for employment during the disaster cleanup and reconstruction phase, including placing advertisements in the local newspapers and visiting the local employment office. Positions for laborers, data entry, flaggers, monitors, and other personnel will assist CTC in our task. Temporary employment agencies may be used to provide manpower to complete the task, but only after the proper screening and submission of drug tests.

Unless otherwise stipulated in your contract, twenty five percent (25%) of the total amount of work to be performed will be by CTC personnel and equipment. CTC, Inc. will operate with our specialized and trained reduction personnel. CTC, Inc. has commitment letters from contractors across all the continental United States.

SUBCONTRACTORS AGREEMENTS AND RESPONSIBILITY:

Subcontractors for CTC are committed contractually to complete their assignments as instructed, and must attend all safety meetings, follow the chain of command, and report to the CTC COR daily to keep projects moving forward. CTC is known for its open line of communications, and for the respect we have for our subcontractors.

All subcontractors are required to attend weekly tailgate meetings, sign CTC' drug-free workplace statement and to conform to all operating policies as set forth our project management team.

All CTC subcontractors are familiar with the proper use of ADMS electronic reporting procedures, the latest technologies in recording and monitoring procedures, and are trained in the proper documentation for the benefit of all concerned.

CTC subcontractors are aware of all charge back procedures for damages, provide daily reports to CTC site supervisors, and also act as good-will diplomats to citizens, making the cleanup efforts as stress free as possible in an emergency situation.

A copy of our Subcontractor's agreement is either included in this proposal or may be accessed by contacting the corporate office. These agreements have been reviewed by attorneys for various states so that they meet the contracting laws of the particular state in which we are working.

PROPRIETARY INFORMATION:

A list of qualified, experienced, insured, prequalified subcontractors for your particular area is included in this proposal (If required in the proposal), or may be accessed at our corporate office upon request. This list is proprietary information and not to be shared with the public as well as financial records are required to submit.

OPERATIONAL

PERSONNEL

6021 SW 29th St. PMB #130
Topeka, KS 66614
(785) 478-9805 – Office
(785) 478-4195 – Fax
ggathers@customtreecare.com
www.customtreecare.com

Greg Gathers

- President/Chief Executive Officer since 1999
- BS in Agriculture Technology Management, Kansas State University
- Certified Arborist by International Society of Arboriculture (MW4172A)
- CPR and First Aid Certified
- 21 years experience as an arborist
- OSHA 30 Hour General Industry Certification
- NIMS certification for IS-125, IS-200, IS-253, IS-632, IS-634, IS-700, IS-800
- Attended Debris Management training at NHC
- Supervised crews on over 100 government contracts
- FLDOT Intermediate Maintenance of Traffic Control Certificate

Jeremy Britton

- Chief Operating Officer
- Completed EMI Debris Management Course
- NIMS certification for IS-125, IS-200, IS-253, IS-632, IS-634, IS-700, IS-800
- Attended Debris Management training at NHC
- Supervised crews on over 100 government contracts

David M. Bean, CPA

- Chief Financial Officer
- Certified Public Accountant
- Financial Statement Preparation, Compilation & Review
- Payroll Processing & Payroll Tax Return
- Tax Return Preparation
- Internal Controls

Maura Gathers

- Vice President of Business Development
- Public Relations
- Marketing & Branding
- Community Outreach and Volunteer Coordinator
- 10+ years' managerial experience
- 13+ years' experience in sales and client relations
- NIMS certification for IS-100, IS-200, IS-253, IS-632, IS-634, IS-700, & IS-800
- Directions in Organizational Leadership Certification (Washburn University School of Business)

Carol Patton

- Contract Specialist
- 20 years' experience in the debris management industry
- Accounting/ Business Administration, University of Alabama and University of South Florida
- NIMS certification for IS-100, IS-200, IS-400, IS-700, & IS-800
- Attended Debris Management training at NHC
- Research and development of RFP's and contracts
- Pre-Event trainer for Pre-Standing Contracts

Jack Cohagen

- Project Manager
- CPR & First Aid Certified
- NIMS certification for IS-632, IS-634

All employees have undergone a training program which incorporates ANSI A300 and ANSI Z133.1 standard. Employees are also required to attend weekly safety meetings.

EQUIPMENT

YEAR	MAKE	MODEL	VIN #	DESCRIPTION	UNIT #
2007	International	5600I	1HTXHAPT97J412308	Grapple Truck	308
2009	Western Star	4900SA	5KKMALCK69PAG3134	Grapple Truck	134
2002	Bandit	3680	4FMUS36382R001420	Grinder	
2004	Sterling	LT9500	2FZMAZCV34AM47624	Grapple Truck	624
2020	John Deere	333G	N/A	Skid Loader	
2007	Kenworth	W900	1XKWD40X47J157641	Semi-Truck	641
2007	International	4300	1HTMMAAN47H392582	Bucket Truck	582
2010	John Deere	200D LC	1FF200DXEA0512138	Excavator	
2017	Land Rover	Range Rover	SALGV5FE0HA355474	SUV	
2012	John Deere	644K	1DW644KZHBE640734	Wheel Loader	
2019	Ford	F-250	1FT7W2BT4KEF99197	Pickup	
2007	International	4300	1HTMMAAM27H469084	Bucket Truck	84
2005	John Deere	544J	DW544JZ595264	Wheel Loader	
2017	John Deere	323E	1T0323EKHHJ308205	Skid Loader	
2001	Caterpillar	914G	CAT0914GLPDF00255	Wheel Loader	
2006	International	4300	1HTMMAAM16H287326	Bucket Truck	326
Unknown	McPherson	M30GP	N/A	Air Curtain Destructor	
1978	Ford	F-250	F26SNCH3801	Pickup	
2001	Eager Beaver	50GSL	1125D24811L056945	Lowboy Trailer	
2015	Ford	F-250	1FT7W2BT0FEA63420	Pickup	
Unknown	John Deere	N/A	N/A	Mulching Head	
2017	Homemade	ST	MOHMTRAILER24149	Debris Trailer	
2011	Ford	F-250	1FT7W2BT8BEB39332	Pickup	332
2014	John Deere	5075E	1PY5075ELEB012520	Loader Tractor	
Unknown	Tools/ Chainsaws	N/A	N/A	N/A	
1999	International	4700	1HTSCAAMXXH608730	Chip Truck	730
2012	Ford	F-250	1FT7W2BT7CEA25033	Pickup	33
2020	Rockland	N/A	N/A	Rollout Bucket	
1999	Wilkens	N/A	1W92M4522XS077243	Walking Floor	
2007	Bandit	250XP	21998	Chipper	
2003	Vermeer	SC752	1VRN151U031000869	Stump Grinder	
1999	Vermeer	SC752	1VRN151U1X1000384	Stump Grinder	SG
2007	Vermeer	S600TX	1VRZ0508171000698	Mini Skid Loader	ML1
2002	Sterling	AT9500	2FWJA3AS22AJ83220	Semi-Truck	220
2000	Progressive	34'	1P9EC3427YP297528	Command Center	
2007	Ford	F-350	1FDWF37P37EA08891	Pickup	891
2003	Ford	F-350	1FTWF33P53EC11883	Pickup	883
2009	Ford	F-350	1FDWF37R89EA60361	Pickup	361

2014	Vermeer	SC30TX	1VRC070N2E10000987	Stump Grinder	SG1
2012	Polaris	Ranger	4XAWH76A9CE633462	UTV	
2007	KYRV	31BHS	4YDT31B2077202487	Travel Trailer	
2020	N/A	N/A	N/A	Wood Screw	
2021	Load Trail	N/A	N/A	Trailer	
2007	Titan	N/A	4TGF2520371046894	GN Trailer	
Unknown	Shipping Container	N/A	N/A	N/A	
2019	Faver	N/A	N/A	Grapple Attachment	
Unknown	John Deere	N/A	N/A	Rotary Mower	
2008	Polaris	Ranger	N/A	UTV	
Unknown	Caterpillar	N/A	65SS3G001761	Grapple Attachment	
Unknown	N/A	N/A	N/A	Pallet Forks	
2020	Homemade	ST	1STMFTRAILER00062	Debris Trailer	

AFFIRMATIVE ACTION PLAN

Policy Statement

It is the policy of Custom Tree Care, Inc. (CTC, Inc.) that disadvantaged businesses, as defined by 49 CFR Part 26, Subpart D and implemented under Rule Chapter 14-78, F.A.C., shall have the opportunity to participate as subcontractors. Suppliers and other required personnel on all contracts awarded by our Contracting Partners

The requirements of Rule Chapter 14-78, F.A.C., shall apply to all contracts entered into between the contracting agency and CTC, Inc. unless otherwise designed in the signed contract. Subcontractors and/or suppliers to CTC, Inc. will also be bound by the requirements of Rule Chapter 14-78 F.A.C.

CTC, Inc. and its subcontractors shall take all necessary and reasonable steps in accordance with Chapter 14-78, F.A.C., to ensure that disadvantaged businesses have the opportunity to compete and perform work contracted.

CTC, Inc. and its subcontractors shall not discriminate on the basis of race, color, religion, national origin, disability, sex or in the administration of contracts.

CTC, Inc. has designated and appointed a Liaison Officer to develop, maintain and monitor the DBE Affirmative Action Plan implementation. The Liaison Officer will be responsible for disseminating this policy statement throughout CTC, Inc. and to disadvantaged controlled businesses. The statement is posted on notice boards of the company.

Greg Gathers, President

Custom Tree Care, Inc.

6021 SW 29th St. PMB #130

Topeka, KS 66614

(785) 478-9805

I. DESIGNATION OF LIAISON OFFICER

CTC, Inc. will aggressively recruit disadvantaged businesses as subcontractors and suppliers for all contracts with the Florida Department of Transportation. A Liaison Officer has been appointed to develop and maintain this Affirmative Plan in accordance with the requirements of Rule Chapter 14-78, F.A.C.

The Liaison Officer will have primary responsibility for developing, maintaining and monitoring CTC, Inc. the Company's utilization of disadvantaged subcontractors in addition to the following specific duties:

1. The Liaison Officer shall aggressively solicit bids from disadvantaged business subcontractors for all governmental contracts;
2. The Liaison Officer will submit all records, reports, and documents required by the governmental agencies, and shall maintain such records for a period of not less than three years, or as directed by any specific contractual requirements of the individual governmental agencies.

The following individual has been designated Liaison Officer with responsibility for implementing CTC, Inc. affirmative action program in accordance with the requirements of local, state and Federal government agency contracts.

- **GREG GATHERS**

II. AFFIRMATIVE ACTION METHODS

In order to formulate a realistic Affirmative Action Plan, CTC, Inc. has first identified the following known barriers to participation by disadvantaged subcontractors. These barriers are:

1. Lack of qualified disadvantaged subcontractors in our specific geographical areas of work.
2. Lack of certified disadvantage subcontractors who seek to perform under specified contracts.
3. Lack of interest in performing under specified contracts.
4. Lack of response when requested to bid.
5. Limited knowledge of the specified governmental contracts plans and specifications to prepare a responsible bid.

In view of the barriers to disadvantaged businesses stated above, it shall be the policy of CTC, Inc. to provide opportunity by utilizing the following affirmative action methods to ensure participation on the contracts with the various and individual governmental contracts. CTC, Inc. will:

1. Provide written notice to all certified DBE subcontractors in the geographical area where the work is to be subcontracted;
2. Advertise in minority focused media concerning subcontract opportunities with the Company;
3. Select portions of the work to be performed by DBEs in order to increase the likelihood of meeting contract goals (including, where appropriate, breaking down contracts into economically feasible units to facilitate DBE participation);
4. Provide adequate information about the plans, specifications, and requirements of the contract, not rejecting subcontractors without sound reasons based on a thorough investigation of their capabilities;
5. Waive requirements of performance bonds where it is practical to do so;
6. Attend pre-bid meetings held by the governmental contracting agency to apprise disadvantaged subcontractors of opportunities with the Company;

7. Follow up on initial solicitations of interest to DBE subcontractors to determine with certainty whether the company is interested in the subcontract opportunity.

CTC, Inc. understands that this list of affirmative action methods is not exhaustive and will include additional approaches after having established familiarity with the disadvantaged subcontracting community and/or determined the stated approaches to be ineffective.

III. IMPLEMENTATION

On contracts with specific DBE goals, CTC, Inc. will make every effort to meet contract goals as stated by utilizing its affirmative action methods. On projects with no specific goals, CTC will as an expression of good faith, seek to utilize DBE subcontractors where work is to be subcontracted.

IV. REPORTING

1. CTC, Inc. shall keep and maintain such records as are necessary to illustrate and demonstrate compliance with its' DBE Affirmative Action Plan.
2. CTC, Inc. will design its record keeping system to indicate:
3. The number of DBE subcontractors and suppliers used, including items of work, materials and services provided;
4. The efforts and progress being made in obtaining DBE subcontractors through local and community sources;
5. Documentation of all contracts, to include correspondence, telephone calls, newspaper advertisements, etc., to obtain DBE participation on all governmental agencies' projects;
6. CTC, Inc. shall comply with any governmental agencies requirements regarding payments to subcontractors including DBE's for each month (estimate period) in which the companies have worked.

V. DBE DIRECTORIES

CTC, Inc. will utilize the DBE Directory published by each governmental agency for that specific city, state, county and/or region, including agencies such as Natural Resources Conservation Service, State Departments of Transportation and other required agencies.

CTC, Inc. will distribute Form Number 275-030-01, Schedule A Certification Form Number 1, to potential DBE contractors and assist in their completion.

LOCAL AND MINORITY PARTICIPATION

Custom Tree Care (CTC, Inc.) fully complies with guidelines regarding Local and Minority Participation. We have an established corporate policy regarding minority participation, which can be referenced in our Affirmative Action and M/WBE Policy at our offices unless otherwise requested.

One of the major strengths of CTC, Inc. is our ability to recognize the importance of utilizing local, qualified contractors. Depending on the time frame, and whether this is a standby, pre-disaster contract or an emergency situation, CTC, Inc. uses procedures necessary to ensure the use of local contractors and personnel. In a non-emergency situation, we are able to place ads in the local newspapers, check with temporary services or state employment services. We also rely heavily on recommendations from the County commissioners or City officials in all situations.

Emergency situations have prompted us to pull together with contracting agencies to recognize the strengths in their own communities. We appreciate the input provided by local officials in screening potential subcontractors and personnel. The ability of the commissioners or other local community officials to suggest or recommend those that meet all requirements for experience, equipment and insurance qualifications is a benefit in the successful operation and completion of projects of any size or scope.

Based upon the availability of qualified minority personnel in the area we strive to meet or exceed the normal requirements for this event. As an integral part of the contract, we establish contacts with a number of local, 8A and minority companies. We intend to use the services of qualified, local personnel to fill positions as needed and upon recommendation of the contracting agency.

All local and minority personnel will be screened to meet the requirements, including licensing and insurance requirements of CTC, Inc. We also include listings of Certified of M/WBE Contractors as are available and which provides updated information for this project.

CTC, Inc. has committed minority contractors who have performed in CTC Contracts over the past several years. We use the recommended channels to further investigate the availability, the experience and the reputation of each local and/or minority contractor to serve the best interest of the Contracting Agency.

Due to the nature of the business, CTC, Inc. relies heavily on the utilization of state personnel agencies, local private placement agencies and temporary services. We also use the services of the local Small Business Administration (SBA) office when available and local trade organizations. Our goals as stated in our Affirmative Action Policy are traditionally greater than those of most contract requirements. Additionally, the types of personnel required and their interest in the project varies from location to location.

Safety Policy & Quality Controll Plan

6021 SW 29th St. PMB #130
Topeka, KS 66614
(785) 478-9805 – Office
(785) 478-4195 – Fax
ggathers@customtreecare.com
www.customtreecare.com

Section C – Paragraph/Clause 4.1

Accident Prevention

For the protection and safety of all employees, Custom Tree Care, Inc. has established the following rules designed to prevent accident and injuries. Compliance with these rules is mandatory. Documentation will be made when the rules are distributed to new employees.

Proper footwear and clothing will be worn at all times.

Do not wear loose clothing, jewelry, or keep long hair in a down position. There is a danger of catching such articles in moving machinery.

Horseplay, running, fighting or any activity that may result in injury or waste will not be tolerated.

Appropriate personal protective equipment, or PPE, will be worn for the task (s) at hand, as specified by training and job briefing (s).

Operate machinery with all guards in place. Tampering with safety devices is cause for immediate disciplinary action.

Do not operate any machine you are not familiar with or have not been trained on and authorized to use.

Machines must never be cleaned, adjusted or repaired until the machine is turned off, the circuit is interrupted at the power source (including lock-out) and a warning tag is placed at the controls.

Any defects in materials, machinery, tools and equipment must be reported immediately to a supervisor, safety personnel, or management.

Do not leave tools, materials, or other objects on the floor that might cause others to trip and fall.

Do not block exits, fire doors, aisles, fire extinguishers, gas meters, electric\la panels or traffic lanes.

Avoid injury by attempting to lift or push excessive loads. If an object is too heavy to move without strains, ask for help.

Observe the correct posture for lifting. Stand with your feet slightly apart, assume a squatting position with knees bent, and tuck your chin into your chest. Tilt head forward, grasp the load with both hands, and gradually push up with your legs, keeping your back straight and avoiding any abrupt movement.

Do no distract others while working. When approaching a coworker for any purpose, do so from the front or the side in a way that they will see you coming and will not be startled or surprised. If conversation is necessary, first make sure that it is safe.

Do not allow oil, water or any other material to remain on the floor for long periods of time where you or others may slip. Report any slip and fall problems to your supervisor.

When handling hazardous materials be sure to follow prescribed safety procedures and use required safety equipment. When using secondary containers filled by others, be sure they are labeled as to their contents and hazards. Know your Material Data Safety Sheets (MSDS) and where they are located. Review them often.

Use appropriate gloves when handling materials with sharp or jagged edges, when handling chemicals, when handling hot material, or to protect your hands in general.

Do not attempt to operate machinery for which you are not trained.

Unnecessary and excessive haste is the cause for many accidents. Exercise caution at all times.

All work-related injuries and accident, no matter how minor, must be reported immediately to your supervisor, safety personnel, or management.

Employees should understand and comply with all sections of the ANSI Z133.1 Standard that apply to their job activities.

All employees must be thoroughly familiar with these basic safety rules. Failure to comply with safety rules or procedures, or failure to wear the appropriate safety equipment, will result in disciplinary action up to and including termination.

Section C – Paragraph/Clause 4.2

Quality Control Plan

If required, Custom Tree care, Inc. can have a Certified Arborist on site to ensure quality of work performed by all Custom Tree Care employees. All employees have been trained in Arboriculture practices upon employment. Certifications include and are not limited to:

I.S.A. – International Society of Arboriculture

K.A.A. – Kansas Arborists Association

T.C.I.A. – Tree Care Industry Association

Constant monitoring of all crews will be provided daily to ensure safety and quality of work performed is attained. Custom Tree Care will meet with the contracting officers' representative to look over completed work to ensure client satisfaction. If there is an issue that needs corrected, it will be done so in a timely manner.

Section C – Paragraph/Clause 4.7

Safety & Protection Plans & Submittals

The following policies of Custom Tree Care, Inc. are not inflexible rules or requirements. They may be changed by the company at any time without notice or modified as individual circumstances may require in the best interests of efficient management of the Company. Nothing in the policies as they now exist, or may in the future be revised, is intended or should be construed as a contract of employment, express or implied, nor as a promise of employment for a specific period of time, nor as a requirement that any specific procedure be followed in handling personnel issues.

Company management will provide safe and healthy working conditions. All employees must follow safe practices at all times. All employees must accept and follow all rules of safety.

Whenever an employee finds an unsafe condition, they must report it immediately to their supervisor, safety personnel, or management. Any injury that occurs on the job, even a slight cut or strain, is to be reported to management as soon as possible. In no circumstance except an emergency, should an employee leave a shift without reporting an injury that occurred.

All employees including office personnel will be trained in safe practices. The training will be done by video or by training form the employees' supervisor.

If any unsafe practices are observed, the employee will receive a written violation warning. Once the employee receives three (3) written warnings, he or she will be automatically suspended for one (1) workday without pay.

Custom Tree Care, Inc. will make every effort to maintain safe working conditions. However, the principal responsibility for safety falls upon you, the employee. All employees are asked to inform their supervisor, safety committee personnel, or management of any work hazards of which they might be aware. Custom Tree Care, Inc. will arrange for you to supply information anonymously if you do not wish to be identified. No employee should fear reprisal for notifying management of any safety hazards. In fact, we encourage all employees to inform us immediately of any hazard, no matter how small it may seem.

All safety and health suggestions that we receive will be reviewed. We will then determine what action is necessary. All suggestions shall receive a response.

The injured employee's supervisor or someone from management will investigate all occupational injuries and illnesses that are job-related. Particular attention will be given to methods to prevent future situations that caused the injury or illness.

All employees will receive prompt and timely safety training. Safety rules and safe practices will be emphasized at these training sessions.

All new employees will receive a copy of the summary, to be signed and put in their file, indicating that they have been trained at the beginning of employment. Any employee given a new job assignment, for which training has not previously been received, will be trained in that particular job immediately.

Records will be kept of all training provided. These records will indicate the type of training given, date, the name of the training provider and the employee's signature.

Section C – Paragraph/Clause 4.7.2

Basic Safety Accident & Protection Plans

All Employees of Custom Tree Care, Inc. – 6021 SW 29th St. PMB #130 – Topeka, KS – 66614 will adhere to the following safety and accident protection plans while working.

Employee responsibilities for safety include the following:

- Adhere to all safety rules and regulations
- Wear appropriate safety equipment as required.
- Maintain equipment in good condition, with all safety guards in place hewn in operation.
- Report all injuries and near misses, no matter how minor, immediately to their supervisor, safety personnel or management.
- Encourage coworkers to work safely.
- Report unsafe acts and conditions to their supervisor, safety personnel, or management.

Safety Coordinators:

Greg Gathers (785) 221-7550

Jeremy Britton (256) 749-4886

Others TBD

One or all of the Safety Coordinators listed above will be on site at all times and will be responsible for overseeing safety on site throughout the duration of the contract. The numbers listed above are cell phone numbers and all employees will have cell phones and/or two-way radios for communication.

ANSI Z133 Standard & Employee Understanding

As an employee of Custom Tree Care, Inc., you need to review and understand the requirements of the ANSI Z133.1-2000 Standard.

You need to understand that the Z133 Standard was developed by arborists, for arborists under the standards-developing procedures created by the American National Standards Institute, creating what these industry's safety experts feel are the minimum acceptable standards of practice for safety in arboriculture. It represents the collective wisdom and experience of countless arborist.

You need to understand the difference between "Should" and "Shall" as they are used in the standard. The word Should" indicates an advisory statement where it is feasible that the actions you take might be different from the prescribed practice. A "Shall" indicates a mandatory requirement, where it is inconceivable that

your actions would have to deviate from the prescribed practice, expect where exceptions are noted in the Standard.

Finally, you need to understand that the Z133 Standard does not take precedence over, or take the place of, the safe work policies of Custom Tree Care, Inc.

Safety Rules – Accident Prevention

For the protection and safety of all employees, Custom Tree Care, Inc. has established the following rules designed to prevent accident and injuries. Compliance with these rules is mandatory. Documentation will be made when the rules are distributed to new employees.

Proper footwear and clothing will be worn at all times.

Do not wear loose clothing, jewelry, or keep long hair in a down position. There is a danger of catching such articles in moving machinery.

Horseplay, running, fighting or any activity that may result in injury or waste will not be tolerated.

Appropriate personal protective equipment, or PPE, will be worn for the task (s) at hand, as specified by training and job briefing(s).

While on duty, the use of or being under the influence of alcohol, narcotics, intoxicants or similar mind-altering substances is strictly prohibited. Individuals found to be in violation of this policy will be subject to disciplinary action up to and including possible termination of employment, even for a first offense.

Operate machinery with all guards in place. Tampering with safety devices is cause for immediate disciplinary action.

Do not operate any machine you are not familiar with or have not been trained on and authorized to use.

Machines must never be cleaned, adjusted or repaired until the machine is turned off, the circuit is interrupted at the power source (including lock-out) and a warning tag is placed at the controls.

Any defects in materials, machinery, tools and equipment must be reported immediately to a supervisor, safety personnel, or management.

Do not leave tools, materials, or other objects on the floor that might cause others to trip and fall.

Do not block exits, fire doors, aisles, fire extinguishers, gas meters, electric\la panels or traffic lanes.

Avoid injury by attempting to lift or push excessive loads. If an object is too heavy to move without strains, ask for help.

Observe the correct posture for lifting. Stand with your feet slightly apart, assume a squatting position with knees bent, and tuck your chin into your chest. Tilt head forward, grasp the load with both hands, and gradually push up with your legs, keeping your back straight and avoiding any abrupt movement.

Do no distract others while working. When approaching a coworker for any purpose, do so from the front or the side in a way that they will see you coming and will not be startled or surprised. If conversation is necessary, first make sure that it is safe.

Do not allow oil, water or any other material to remain on the floor for long periods of time where you or others may slip. Report any slip and fall problems to your supervisor.

When handling hazardous materials be sure to follow prescribed safety procedures and use required safety equipment. When using secondary containers filled by others, be sure they are labeled as to their contents and hazards. Know the Material Data Safety Sheets (MSDS) and where they are located. Review them often.

Use appropriate gloves when handling materials with sharp or jagged edges, when handling chemicals, when handling hot material, or to protect your hands in general.

Do not attempt to operate machinery for which you are not trained.

Unnecessary and excessive haste is the cause for many accidents. Exercise caution at all times.

All work-related injuries and accident, no matter how minor, must be reported immediately to your supervisor, safety personnel, or management.

Employees should understand and comply with all sections of the ANSI Z133.1 Standard that apply to their job activities.

All employees must be thoroughly familiar with these basic safety rules. Failure to comply with safety rules or procedures, or failure to wear the appropriate safety equipment, will result in disciplinary action up to and including termination.

Section C – Paragraph/Clause 4.7.2.1

Personal Protective Equipment

Hazard Assessment for Person Protective Equipment

The following table contains descriptions of the PPE required for typical tasks encountered in tree care and some of the potential hazards associated with them. Always ensure that your PPE fits properly as outlined in the training provided at the time of employment at Custom Tree Care, Inc.

Tasks	Potential Hazards	Information Sources	PPE Required
Aerial lift operations	Conductors, equipment failure, falls, hydraulic leaks, steep/uneven slopes	Tailgate Session #24; ANSI Z133.1 5, 6.2	Hard hat, safety glasses, hearing protection, gloves, full body harness & shock absorbing lanyard or body belt and lanyard
Brush removal & chipping	Awkward movements and postures, flying debris, carrying heavy weights, moving parts, noise, slips, trips, and falls	Tailgate Session #39; Tailgate Session #18; ANSI Z133.1 9.6	Hardhat, safety glasses, face shield, hearing protection, gloves
Chain saw maintenance	Hot exhausts, cuts	Tailgate Session #28	Hardhat, safety glasses, gloves
Chain saw Operation	Awkward postures, hot exhausts, cuts improper stance, kickback, noise, slips, trips, and falls; vibrations	Tailgate Session #29; ANSI Z133.1 7.2	Hard hat, safety glasses, hearing protection, gloves, chainsaw chaps (when working on the ground)
Chipper Maintenance	Amputation, cuts, pinch points	Tailgate Session #60, ANSI Z133.1 6.3	Hard hat, safety glasses, hearing protection, gloves
Climbing	Cutting climbing line, falls, conductors, rope failure, tree decay, worn equipment, insects/animals	Tailgate Sessions #19, 20, 31, 32; ANSI Z133.a 5,9.1	Hard hat, safety glasses, hearing protection, gloves, fall protection

Driving	Other drivers, road and weather conditions	Tailgate Sessions #41, 42, 43, 44	Seatbelts
Hand Tool Use	Awkward postures, conductors, cuts, splinters	Tailgate Session #30; ANSI Z133.1 5, 8.1-8.10	Hard hat, safety glasses, gloves
Ladder Use	Conductors, falls, ladder failure	Tailgate Session #22; ANSI Z133.1 8.11	Hard hat, safety glasses
Limb Removal for Take-Down	Breaking ropes and/or crotches, conductors, falling and/or splitting limbs	Tailgate Session #37; ANSI Z133.1 5, 9.4	Hard hat, safety glasses, gloves
Limbing and Bucking	Awkward posture, limbs; snapping, slips, trips, and falls, tree rolling	Tailgate Session #37; ANSI Z133.1 9.7	Hard hat, safety glasses, gloves
Use of mower, brush cutter, string trimmer	Hidden objects, terrain, traffic		Hard hat, safety glasses; hearing protection
Pesticide Handling & Application/Sprayin g & Spill cleanup	Equipment failure, excessive drift, poor personal hygiene, spills, vehicle collision	Tailgate Session #45, %54, ANSI Z133.1 6.4	Hard hat, goggles or face shield, long sleeved shirt, rubber boots (if walking) chemical resistant gloves
Pruning and Trimming	Barber chairs, falling branches, conductors	Tailgate Session #33; ANSI Z133.1 5, 9.2	Hard hat, safety glasses

Storm Work	Hidden/dislodged conductors, damaged trees, wood under tension, fatigue, working at night, working on unfamiliar system, unannounced re-energized of lines	Tailgate Session #10; ANSI Z133.1 5, 9.2	Hard hat, safety glasses, foul weather gear
Stump Grinding	Flying debris, moving parts, noise	Tailgate Session #40; ANSI Z133.1 6.5	Hard hat, safety glasses, face shield, hearing protection
Traffic Control	Topography, volume and speed of traffic, time of day, weather conditions	Tailgate Session 3; ANSI Z133.1 4.4	Hard hat, safety glasses, reflective vest, flag or signs
Trailer Towing & Setup	Hitch failure, jack failures, vehicular traffic	Tailgate Session #38	Hard hat, safety glasses, traffic cones and signs, gloves
Tree Take-Down	Barber chairs, conductors, cuts, struck-bys	Tailgate Session #36; ANSI Z133.1 5, 9.5	Hard hat, safety glasses, hearing protection, gloves, chainsaw chaps

NOTE: the hazards in bold represent musculo-skeletal disorder (MSD) risk factors that should be minimized (duration, frequency and/or magnitude) to the extent possible or eliminated. MSD signs are decreased range of motion, deformity, decreased grip strength and loss of function. MSD symptoms are numbness, burning, pain, tingling, cramping and stiffness.

Other hazards that apply to some/all of the above tasks: Drug Use and/or Alcohol Abuse; Fatigue; Fire; Lyme Disease; Poisonous Plants; Violent Workers/Customers; Weather.

Back Injury Prevention

Causes of Back Injury

Pulling, twisting, and slipping are the most common causes of back injuries. Lifting objects improperly can also hurt the back. Lifting with the back and not the legs, lifting from an awkward position, or tying to move material too large for one person can lead to injury.

Even simple movements can cause back injury. Stepping from a truck, bending over for a small tool, or over-reaching can strain back muscles.

Table 1 below ranks the most frequent causes of back injury in tree care in descending order.

Table 1-How Back Injuries Happen

Lifting…

Large objects

Irregularly shaped objects

Over the shoulder

Twisting…

While feeding brush into the chipper

While positioning in a bucket or a tree

While dragging brush, reaching, using long poles

From sudden slips due to poor ground conditions

On slippery equipment in snow or rain

Jumping…

Off truck bed or out of truck cab

Over fences

Off ladders

Out of trees

Pulling…

Ropes hangers

Trees, on removals

Muscle strains and sprains-soft tissue injuries-cause most arborists' back problems. These are temporary injuries. More important, strains and sprains usually precede more serious, chronic and debilitating injuries to the ligaments, discs and vertebrae. In a sense, soft tissue injuries are warning signals that more serious, permanent injury could occur. Therefore, your back-injury prevention program should focus on preventing strains and sprains.

Preventive measures

Arborists can keep their backs healthy with stretching and exercise, by knowing how the back works, and by using simple lifting techniques.

Here are attainable objectives for your company's back injury prevention program:

Provide continuous training for all employees to raise their awareness of how the back can be injured.

Develop action steps employees can use to detect and eliminate conditions likely to cause back injury- see this program's sections on hazard reporting (16), safety committees (23), job hazard assessment (15) and job briefings (17).

Motivate employees to take responsibility for back safety at work and at home.

The following procedures are taken from Annex C of the ANSI Z133 Standard:

Before lifting any weight:

1. Be sure clear the travel path available if the weight is to be carried from one place to another.
2. Decide exactly how the object should be grasped to avoid sharp edges, slivers, splinters, or other things that might cause injury.
3. Make a preliminary lift to be sure the load can be safely handled.
4. Place feet solidly on the walking surface.
5. Crouch as close to the load as possible with legs bent at an angle of about 90 degrees.
6. Keep back as straight as possible. It may be far from vertical but should not be arched.
7. Lift with the legs, not the back, keeping the weight as close to the body as possible.
8. Use a second worker when necessary.

Stretching and exercises

The professional athlete must maintain a high level of production and effort to win. The same is true for an arborist, who must perform at peak efficiency.

Strains of the lower back muscles, the most common back injury, usually occur because the muscles are cold and tight. If the athlete warms up and stretches to avoid injury, then why not the tree worker?

Custom Tree Care, Inc. will provide you with information on simple, quick warm-up/stretches that you can perform prior to heavy exertion.

Early Return to Work

Custom Tree Care, Inc. participates in an Early Return to Work Program with local providers closest to job site for the treatment of all work-related injuries.

If you are injured at work, you must report the injury to your supervisor immediately. If medical treatment is necessary and you haven't designated a treating physician, you must go to the nearest medical facility.

You must also complete an Employee Claim for Workers' Compensation Benefits form as soon after an accident as possible.

If you are unable to return to the regular position due to a workplace injury, you should discuss with the doctor the possibility of working in a light duty job until the doctor releases you for full duty. If the doctor releases you for light duty, your supervisor will be notified the same day.

Modified jobs will be identified after obtaining your physical restrictions. "Modified" might be your regular job, modified by removing heavier tasks and reassigning these to other employees; a different regular job currently existing at the workplace; or a job which is specifically designed around your restrictions. A modified job offer will be made only when the work is available and of benefit to the company. Part-time work will be considered as modified work, if medically indicated. Each case will be assessed individually based on need. Modified work may not be implemented every time there is a loss claim. Wages will not necessarily be the same as that of the regular job.

If you take off work completely, or if light duty work is unavailable, you must report your medical condition and progress to the supervisor at least once a week.

Disciplinary Procedures

Employees who fail to comply with safety rules will be subject to disciplinary action up to and including termination. Supervisors will follow the normal disciplinary procedures as follows:

1. Verbal counseling-must be documented in the employee's personnel file.
2. Written warning-outlining nature of offense and necessary corrective action.
3. Suspension without pay-once (1) working day without pay-the third step or a separate disciplinary action resulting form a serious violation.
4. Termination-if an employee is to be terminated, specific and documented communication between the supervisor and the employee must occur.

Supervisors will be subject to disciplinary action for the following reasons:

- Repeated safety rule violation by their department employees.
- Failure to provide adequate training prior to job assignment.
- Failure to report accidents and provide medical attention to employees injured at work.
- Failure to control unsafe conditions or work practices.
- Failure to maintain good housekeeping standards and cleanliness in their departments.

Supervisors who fail to maintain high standards of safety within their departments will be demoted or terminated after three documented warnings have been levied during any calendar year.

Section C – Paragraph/Clause 4.7.2.2

Accident Reporting

Accident Reporting & Investigation

It is the policy of Custom Tree Care, Inc. to carry out a thorough program of accident reporting and investigation. Supervisory personnel will be primarily responsible for making an investigation of all accidents in their area. Accidents involving fire, death, serious injury, or extensive property damage will be investigated jointly by the supervisor and upper management.

The primary goal of the accident investigation program is the prevention of future accidents through the use of knowledge derived from thee investigation. Additionally, the investigation will be used to prepare reports required by Federal and State law as well as the Workers Compensation insurance carrier. These reports are critical in establishing the company's and the supervisor's liability under the law.

When an employee is injured at work the supervisor is responsible for taking emergency action to have fist aid administered, to obtain professional medical attention as soon as possible, and to protect other employees and equipment. The supervisor must then begin to investigate the circumstances of the accident. The following procedures have been found to be effective when investigating accidents.

Go to the scene of the accident at once.

Talk with the injured person if possible. Talk to witnesses. Stress getting the facts-not placing blame or responsibility. Ask open-ended questions.

Listen for clues in the conversations around you.

Encourage people to give their ideas for preventing a similar accident.

Study possible causes-unsafe conditions, unsafe practices.

Confer with interested persons about possible solutions

Write your accident report giving a complete accurate account of the accident.

Follow up to make sure conditions are corrected. If they cannot be corrected immediately, report this to your supervisor.

Publicize corrective action taken so that all may benefit from the experience.

Notify the Safety Coordinator(s) as well as the Project Officer (PO) and immediately with information regarding with whom, how, where, when, seriousness of accident and medical treatment received of the injured person or persons whenever an accident occurs. Accident scenes shall not be disturbed until released by investigating personnel with the exception of emergency rescue and emergency measures.

Vehicle Accidents-What to do:

Make sure your vehicle has a fully stocked accident kit. The kit should contain:

- Current vehicle registration
- Current proof of vehicle insurance
- Several business cards from the owner or manager
- Pen, and or pencil
- Accident reporting form from your office and insurance company
- Trailer registration if applicable
- Several witness cards

Attend to all injured victims. Assess the situation and attend to the most seriously injured first. Do not move any victim unless there is danger from other vehicles and traffic, or danger of fire or explosion. Do not move vehicles. The police need to see the accident prior to moving any vehicle (s). Protect the scene

of the accident by placing flares, flags, or reflectors where they can be seen by approaching traffic. Physically direct traffic around the accident scene if necessary; do not expose yourself to danger in traffic. If your vehicle is moved, get the name of the person or company that moved it. If it is removed from the scene, find out where it is taken. Conduct your own investigation.

Get the names, addresses, phone numbers, driver's license number, vehicle license numbers, and insurance companies of all persons involved, year, make, and model of all vehicles involved. Offer the same information about yourself and your vehicle to others involved. Contact the office to let them know what has happened, and whether anyone was injured and/or taken to a hospital for emergency treatment. Do not admit fault or discuss the accident with anyone except the office of police.

Non-Emergency Injuries

If necessary, any employee(s) requiring treatment for all non-emergency injuries, or post emergency medical treatment has been provided by local hospital, will be transferred to: TBD.

Section C – Paragraph/Clause 4.7.2.3

Emergency Planning

Emergency Action Plan

The following details the organizational structure of our plan and outlines emergency measures to be taken in the event of fire or other emergency.

Remember, your conduct and actions during the first few minutes of any emergency may not only save your life, but the lives of your fellow workers and other members of the community as well. Each truck will have emergency numbers available for ambulance, physician, hospital, fire and local police. Use most effective means of communication based on your location (cellular phone – if adequate service), two-way radio, hard line telephone or other acceptable means.

General Information

Two important telephone calls need to be made if the facility is to be evacuated because of a fire or disaster within the facility, or an external hazardous condition threatening the facility. If either of these two situations occurs; notify 911 (Emergency Medical Services and Police).

Upon order of management if you are working near a building and a fire breaks out, call emergency numbers if you cannot contain. Going into a building to let someone know of a fire outside the building is acceptable, however, the occupants will have their own safety officer and should have already been briefed in evacuation procedures.

Materials and supplies to be evacuated include, but may not be limited to, first aid kits, the MSDS binder and the personnel roster.

Responsibilities

The Safety Director will:

- Coordinate the Emergency Evacuation Plan throughout the facility.

- Make certain the Program is familiar to all personnel and that all new employees are promptly oriented.
- Schedule education as necessary.

The Safety Director will be aided by the Supervisors who will:

- Facilitate the Emergency Evacuation Plan.
- Keep contact check on all personnel to be sure that they are completely familiar with all phases of the Plan that they are required to know.
- See that personnel participate in awareness training, fire classes, and other practice sessions as necessary.
- Be certain that all personnel are familiar with fire extinguishers, and make thorough fire prevention inspections when they are assigned to do so.
- Take the necessary steps required to correct any fire hazards discovered.

It is the duty of every employee to:

- Be completely familiar with the Emergency Evacuation Plan and their duties of responsibilities in the program.
- Participate in all fire drills and practice sessions.
- Attend all fire training classes when assigned.
- Learn the location of, and how to operate all fire extinguishing equipment.
- Report any fire and/or safety hazard.

Fire Emergency Plan

Keep Calm…Report all fires and smoke

Personnel have been assigned to:

Notify the fire department

1. For Emergency situation call 911.
2. For Non-Emergency situation call the COO.

The person reporting the fire to the fire department will provide them with the following information.

- Custom Tree Care, Inc.
- Address of incident
- What is burning (machines, paper, etc.)
- Location of fire (roof, plant, office, etc.)
- Type of fire (electrical, liquid, etc.)

Additional assignments have been made to attempt to extinguish fire with the use of on-premises equipment (extinguishers, hoses, etc.). A minimum of two persons is required to fight a fire. To ensure employee safety, this is to be done only during the early stages of the fire. If the fire cannot be extinguished by the time your fire extinguisher runs out (roughly five (5) minutes) then you must notify emergency immediately.

Working away from the involved area, personnel will be assigned to:

- Check the driveways to see that they are clear for entry of fire fighting equipment
- Wait at the front entrance for the arrival of fire fighting equipment. Direct the firemen to the fire if necessary.

Re-entry onto the property will not be permitted until it is declared safe to do so by management, or by the local fire/law enforcement officials.

Hazard Communication

Name of Contact Person: Greg Gathers

Title: President – Custom Tree Care, Inc.

Hazard Evaluation

Chemical manufacturers and importers are required to review the available scientific evidence concerning the hazards of the chemicals they produce, and then report that information to employees who purchase their product. In most cases Custom Tree Care, Inc. will choose to rely on the evaluation performed by our suppliers. If for some reason we do not trust the evaluation of the manufacturer, we will arrange for additional testing.

We will consider the following chemicals used in our business to be hazardous:

1. Diesel Fuel
2. Gasoline

Label & Other Forms of Warning

We will make certain that containers are adequately labeled to identify the hazardous chemicals they contain and will show hazard warnings appropriate for your protection. The warnings will use a combination of words, pictures and symbols that will communicate the hazards of the chemical (s) in the container. The labels will be legible and prominently displayed. Our training program will include instruction on how to read and interpret label information.

Exceptions to this rule are as follows:

We are permitted to post signs that convey the hazard information if there are a number of stationary containers in a given area, which have similar contents and hazards.

We are not required to label portable containers, as long as the transferred chemical is for immediate use by the employee who made the transfer.

We are not required to label pipes or piping systems.

Employee Training

It is the goal of Custom Tree Care, Inc. to provide hazard communication training during the first 30 days of employment and whenever a new chemical is introduced to a given work area. Training will be done in a meeting setting and will be conducted by the Program Coordinator or another who has been properly trained.

The training program will consist of:

- How the hazard communication program is implemented, how to read and interpret information on labels and MSDS, and how employees can obtain and use the available hazard information.
- The hazards of chemicals to which employees are exposed in the work area.
- Measures employees can take to protect themselves from the hazards.
- Specific procedures put into effect by the company to provide protection, such as personal protective equipment, mechanical guards, or protective processes.
- Methods that you can use, such as visual appearance or smell, to detect presence of hazardous chemicals to which you or your co-workers may be exposed.
- Name and/or job title of who you can go to if you have questions.

Section C – Paragraph/Clause 8.0

Quality & Warranty of Work

Custom Tree Care, Inc. will provide service that meets and exceeds standards of excellence. The work done on all of our projects is guaranteed to be done in a timely, professional manner with expertise in all aspects of arboriculture. Upon completion of work assigned, a Certified Arborist will be available to go through with the project coordinator to ensure the work performed meets and exceeds his or her expectations. Letters of recommendation are available upon request. A listing of past performance is also available noting work done both as a Prime Contractor and a Sub-Contractor.

Section C – Paragraph/Clause 8.1

Quality Control

Greg Gathers – President – Custom Tree Care, Inc. shall be responsible for over seeing all aspects of quality control throughout the duration of the project. Greg is a Certified Arborist with the KAA and ISA and has authority to make recommendations and implement plans of action for all tree care operations. Proof of certification including Membership and Certification Numbers will be provided to the current Contract Administrator of this agreement.

An Arborist will do a quality control walk-through with the PO on each project site to inspect job performance upon completion. A written report of any additional trimming necessary will be provided to the PO with project site noted and work to be performed. Custom Tree Care, Inc. agrees to return to the designated project site within Forty-Eight (48) hours to make any necessary adjustments.

FORMS & ADDITIONAL REQUIRED INFORMATION

BANKING LETTER

Alliance Bank
3001 SW Wanamaker Road
Topeka, Kansas 66614
Fax: 785.271.2111

Branch Office
2620 SW 6th Avenue, Suite A
Topeka, Kansas 66606
Fax: 785.357.4341

January 5, 2022

RE: Letter of Reference

To Whom It May Concern:

The purpose of this correspondence is to advise you that Custom Tree Care, Inc. has been a good customer of Alliance Bank since December 19, 2001. The Company has equipment loans totaling in the low six figures. The company maintains one checking account at Alliance Bank. The checking account has a current balance in the low six figures and an average collected balance in the low six figures. The company has handled all credit and depository relationships in an exemplary manner.

If the company required financing for completing your project or contract, Alliance Bank stands ready to provide such project financing as needed. Alliance Bank has successfully assisted Custom Tree Care, Inc. in the past with project working capital financing.

I highly recommend doing business with this customer. If you have any questions regarding this letter or require any additional information, please contact me at (785)-271-1800 or mault@alliancebank.biz.

Sincerely,

Mark W. Ault
President

BONDING LETTER

Byars | Wright
999 Rocket Way
P.O. Box 277
Gardendale, AL 35071

January 7, 2022

RE: Custom Tree Care, Inc.
6021 SW 29th St. PMB 130
Topeka, KS 66614

To whom it may concern,

Custom Tree Care, Inc. has current potential bonding capacity with Atlantic Specialty Insurance Company of up to $20,000,000. Atlantic Specialty strongly recommends Custom Tree Care for this project based on its knowledge of and experience with the company. This surety is rated A+ by A.M. Best and is licensed to conduct business in the state of Texas. Bonding support for all Atlantic Specialty clients is conditioned on acceptable terms and conditions of contracts and bond forms and those clients continuing to meet annual underwriting parameters. Any arrangement for bonding is ultimately a matter between the surety and Custom Tree Care and we assume no liability to third parties if for any reason any bonds are not executed.

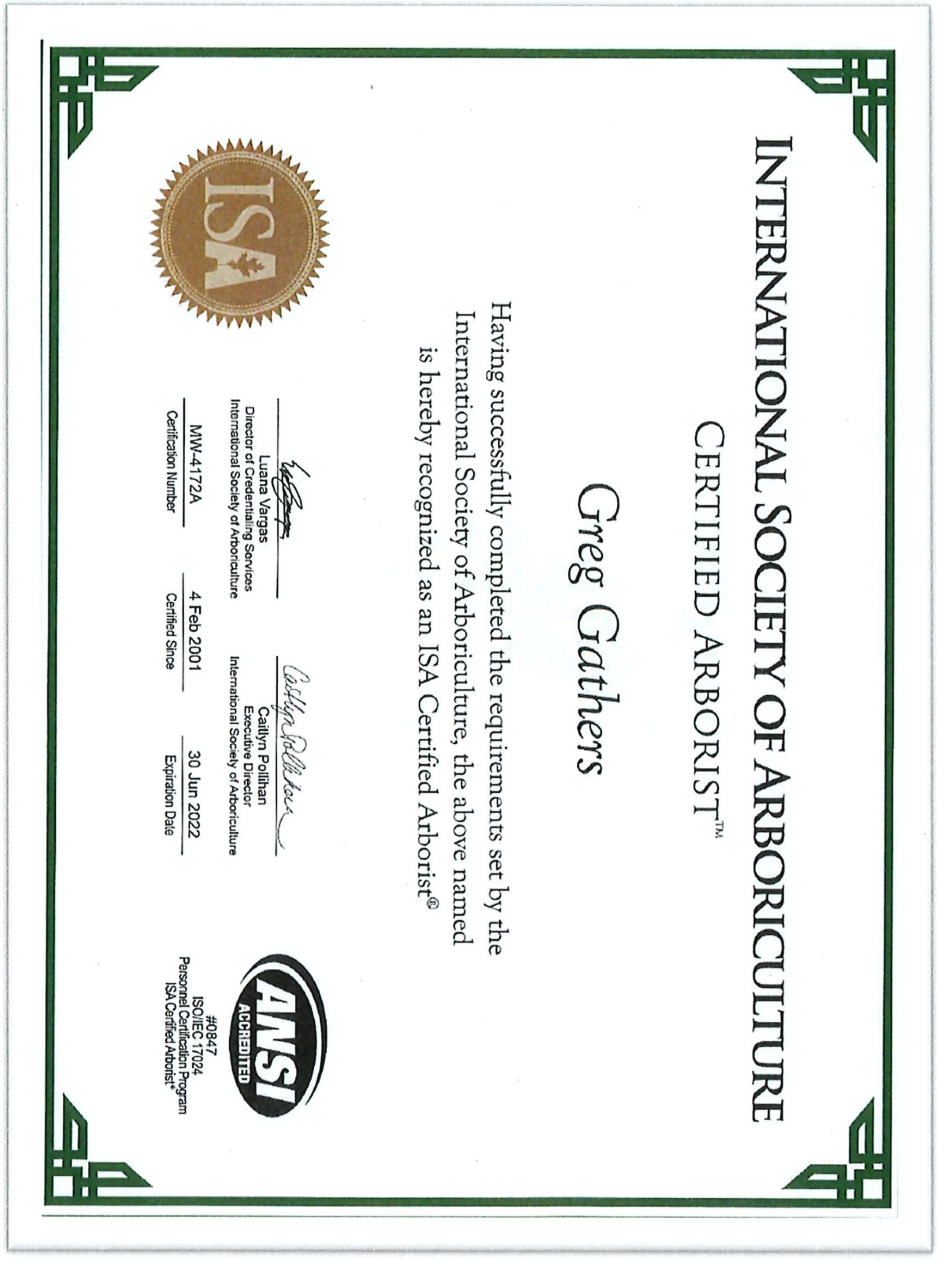
Sincerely,

Mike Gardner
Account Executive/Licensed Agent

STATE CERTIFICATE OF AUTHORITY

CERTIFICATES & FORMS

ISA CERTIFICATE



INTERNATIONAL SOCIETY OF ARBORICULTURE

CERTIFIED ARBORIST™

Greg Gathers

Having successfully completed the requirements set by the International Society of Arboriculture, the above named is hereby recognized as an ISA Certified Arborist®

Luana Vargas
Director of Credentialing Services
International Society of Arboriculture

Caitlyn Pollihan
Executive Director
International Society of Arboriculture

MW-4172A
Certification Number

4 Feb 2001
Certified Since

30 Jun 2022
Expiration Date

#0847
ISO/IEC 17024
Personnel Certification Program
ISA Certified Arborist®

USACE CERTIFICATE

U.S. ARMY CORPS OF ENGINEERS

USACE LEARNING CENTER
HUNTSVILLE, ALABAMA

NAVFAC

CERTIFICATE

Greg L. Gathers

NWK-06-18-0026

has completed the Corps of Engineers and Naval Facility Engineering Command Training Course

CONSTRUCTION QUALITY MANAGEMENT FOR CONTRACTORS - #784

Location	Training Date(s)	Instructional District/ NAVFAC
Kansas City	26 April 2018	USACE

Facilitator/Instructor	Email	Telephone
Brian Cates	Brian.E.Cates@usace.army.mil	816-389-3487

BESTGEN.DALE.A.
1231257302

CQM-C Manager

CATES.BRIAN.EUGEN
E.SR.1141556130

Facilitator/Instructor Signature

THIS CERTIFICATE EXPIRES FIVE YEARS FROM DATE OF ISSUE
CQM-C Recertification online course: https://www.myuln.net

Chief, USACE Learning Center
Jeffrey D. Dziedzic

CERTIFICATE OF INSURANCE

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 2/22/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Deborah Connell
Best Insurance Group Inc. P.O. Box 67 Trussville AL 35173	PHONE (A/C, No, Ext): 205-655-2128 FAX (A/C, No): 205-655-4895 E-MAIL ADDRESS: dconnell@bestinsgrp.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : American Interstate Insurance Company	
INSURER B :	
INSURER C :	
INSURER D :	
INSURER E :	
INSURER F :	

INSURED: Custom Tree Care Inc, 3722 Southwest Spring Creek Lane, Topeka KS 66610-1221 — CUSTTRE-01

COVERAGES **CERTIFICATE NUMBER: 1746621306** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	☐ CLAIMS-MADE ☐ OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	☐ POLICY ☐ PRO-JECT ☐ LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	☐ ANY AUTO						BODILY INJURY (Per person)	$
	☐ OWNED AUTOS ONLY ☐ SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	☐ UMBRELLA LIAB ☐ OCCUR						EACH OCCURRENCE	$
	☐ EXCESS LIAB ☐ CLAIMS-MADE						AGGREGATE	$
	☐ DED ☐ RETENTION $							$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N			AVWCKS3063122022	2/12/2022	2/12/2023	X PER STATUTE ☐ OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) [Y]	N/A					E.L. EACH ACCIDENT	$ 1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$ 1,000,000
							E.L. DISEASE - POLICY LIMIT	$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Officer/Members excluded from Work Comp: Maura Gathers

Work Comp - Florida, Mississippi, Oklahoma, Oregon, Kansas

CERTIFICATE HOLDER

EVIDENCE OF INSURANCE
FOR BIDDING PURPOSES ONLY.
CUSTOM TREE CARE INC.

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Brian D. Smith

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ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 4/19/2022

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Donna Leemon
Byars|Wright, Inc. 1700 4th Avenue Jasper AL 35501	PHONE (A/C, No, Ext): 205-690-1382 FAX (A/C, No): E-MAIL ADDRESS: dleemon@byarswright.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Cincinnati Specialty Underwriters	13037
INSURER B : Progressive Insurance Co.	32786
INSURER C : Evanston Insurance Company	35378
INSURER D : Navigators Insurance Company	42307
INSURER E : Great American, Inc.	16691
INSURER F :	

INSURED CUSTTRE-01
Custom Tree Care, Inc.
6021 SW 29th St PMB #130
Topeka KS 66614

COVERAGES CERTIFICATE NUMBER: 1375327580 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:			CSU0165686	3/26/2022	3/26/2023	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ 100,000 $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
B B	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY X SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY			D0882995-2 01172240-2	7/13/2021 9/27/2021	7/13/2022 9/27/2022	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
C	UMBRELLA LIAB X OCCUR X EXCESS LIAB CLAIMS-MADE DED RETENTION $			XOBW8951321	3/26/2022	3/26/2023	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000 $
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N/A (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ $ $
D E	Pollution Liability including Transportation by Owned Autos Rented/Leased Equip			CH21ECPR00197NC IMPE652214	6/25/2021 11/20/2021	6/25/2022 11/20/2022	Limit Deductible See Remarks	$2,000,000 $5,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Rented & Leased Equipment - Limit $420,000 - maximum limit per item $210,000 - deductible $5,000

CERTIFICATE HOLDER

To Whom It May Concern
For Information Purposes Only

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Michael R. Gardner

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W-9 FROM

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give Form to the requester. Do not send to the IRS.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Custom Tree Care, Inc.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☑ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
Exempt payee code (if any) _____
Exemption from FATCA reporting code (if any) _____
(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
6021 SW 29th St. PMB 130

Requester's name and address (optional)

6 City, state, and ZIP code
Topeka, KS 66614

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number: ___ - ___ - ____

or

Employer identification number: 48-1245968

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ [signature] Date ▶ 1/7/22

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*

Cat. No. 10231X Form **W-9** (Rev. 10-2018)

FINANCIAL STATEMENT (CONFIDENTIAL)

COMPLETED BID PROPOSAL

APPENDIX G
VENDOR CONTACT INFORMATION

Name of person to contact when placing an or order billing questions:

Contact Name: Greg Gathers Title: President

Mailing Address: 6021 SW 29th St. PMB #130

City: Topeka State: Kansas Zip: 66614

Telephone: 785-221-7550 Fax: 785-478-4195

FULL LEGAL FIRM/COMPANY NAME: Custom Tree Care, Inc.

BUSINESS STREET ADDRESS: 6021 SW 29th St. PMB #130, Topeka, KS 66614

BUSINESS MAILING ADDRESS: Same

BUSINESS TELEPHONE NUMBER: 785-478-9805

BUSINESS FAX NUMBER: 785-478-4195

COUNTY: Shawnee MINORITY OWNED: Yes ☐ No ☒ # OF EMPLOYEES: 25+

CORPORATION: ☒ PARTNERSHIP: ☐ PROPRIETORSHIP: ☐ L.L.C.: ☐ L.L.P.: ☐

YEAR ESTABLISHED: 5-21-2001 NUMBER OF YEARS IN BUSINESS: 22

FEDERAL ID NO.: 48-1245968

NATURE OF BUSINESS: Disaster Debris Removal / Recovery

PRINCIPALS:

SIGNATURE: [signature] TITLE: President

NAME: Greg Gathers DATE: 6-29-2022

SIGNATURE: _____ TITLE: _____

NAME: _____ DATE: _____

APPENDIX H
SUB-CONTRACTOR INFORMATION

(1) Subcontractor Name: SUNDERLAND TRUCKING

City/State: FAYETTE, MO

Trade or Service to Be Provided: DEBRIS REMOVAL

Estimated Percentage of Overall Cost: TBD

(2) Subcontractor Name: CS CAREY

City/State: KANSAS CITY, KS

Trade or Service to Be Provided: DEBRIS REDUCTION

Estimated Percentage of Overall Cost: TBD

(3) Subcontractor Name: WILLIAMS TREE

City/State: Martinsville INDIANA

Trade or Service to Be Provided: TREE TRIM, DEBRIS REMOVAL

Estimated Percentage of Overall Cost: TBD

(4) Subcontractor Name: CONRAD TREE

City/State: OCALA, FL

Trade or Service to Be Provided: TREE TRIMMING

Estimated Percentage of Overall Cost: TBD

(5) Subcontractor Name: GFY HAULING

City/State: St. Cloud, FLORIDA

Trade or Service to Be Provided: DEBRIS REMOVAL

Estimated Percentage of Overall Cost: TBD

THE AMERICAN INSTITUTE OF ARCHITECTS

AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we Custom Tree Care, Inc.
(Here insert full name and address or legal title of Contractor)
6021 SW 29th Street, PMB 130, Topeka, KS 66614

as Principal, hereinafter called the Principal, and Atlantic Specialty Insurance Company
(Here insert full name and address or legal title of Surety)
605 Highway 169 N., Ste. 800, Plymouth, MN 55441

a corporation duly organized under the laws of the State of Minnesota
as Surety, hereinafter called the Surety, are held and firmly bound unto (Here insert full name and address or legal title of Owner)
City of Duncanville, TX
203 E. Wheatland Rd, Duncanville, TX 75116
as Obligee, hereinafter called the Obligee, in the sum of Five percent of Amount Bid
Dollars ($ 5% of Bid), for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for RFP: 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services
(Here insert full name, address and description of project)

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 7th **day of** July **20**22

(Witness)

Custom Tree Care, Inc.
(Principal) (Seal)
Greg Gathers (Title) President

(Witness) Suzanne Mickle

Atlantic Specialty Insurance Company
(Surety) (Seal)
Mike Gardner (Title) Attorney-In-Fact

intact INSURANCE

Power of Attorney

KNOW ALL MEN BY THESE PRESENTS, that ATLANTIC SPECIALTY INSURANCE COMPANY, a New York corporation with its principal office in Plymouth, Minnesota, does hereby constitute and appoint: **Mike Gardner, Cyra B. Peterson**, each individually if there be more than one named, its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf as surety, any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof; provided that no bond or undertaking executed under this authority shall exceed in amount the sum of: **unlimited** and the execution of such bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof in pursuance of these presents, shall be as binding upon said Company as if they had been fully signed by an authorized officer of the Company and sealed with the Company seal. This Power of Attorney is made and executed by authority of the following resolutions adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the President, any Senior Vice President or Vice-President (each an "Authorized Officer") may execute for and in behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and affix the seal of the Company thereto; and that the Authorized Officer may appoint and authorize an Attorney-in-Fact to execute on behalf of the Company any and all such instruments and to affix the Company seal thereto; and that the Authorized Officer may at any time remove any such Attorney-in-Fact and revoke all power and authority given to any such Attorney-in-Fact.

Resolved: That the Attorney-in-Fact may be given full power and authority to execute for and in the name and on behalf of the Company any and all bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof, and any such instrument executed by any such Attorney-in-Fact shall be as binding upon the Company as if signed and sealed by an Authorized Officer and, further, the Attorney-in-Fact is hereby authorized to verify any affidavit required to be attached to bonds, recognizances, contracts of indemnity, and all other writings obligatory in the nature thereof.

This power of attorney is signed and sealed by facsimile under the authority of the following Resolution adopted by the Board of Directors of ATLANTIC SPECIALTY INSURANCE COMPANY on the twenty-fifth day of September, 2012:

Resolved: That the signature of an Authorized Officer, the signature of the Secretary or the Assistant Secretary, and the Company seal may be affixed by facsimile to any power of attorney or to any certificate relating thereto appointing an Attorney-in-Fact for purposes only of executing and sealing any bond, undertaking, recognizance or other written obligation in the nature thereof, and any such signature and seal where so used, being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, ATLANTIC SPECIALTY INSURANCE COMPANY has caused these presents to be signed by an Authorized Officer and the seal of the Company to be affixed this twenty-seventh day of April, 2020.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

By _____
Paul J. Brehm, Senior Vice President

STATE OF MINNESOTA
HENNEPIN COUNTY

On this twenty-seventh day of April, 2020, before me personally came Paul J. Brehm, Senior Vice President of ATLANTIC SPECIALTY INSURANCE COMPANY, to me personally known to be the individual and officer described in and who executed the preceding instrument, and he acknowledged the execution of the same, and being by me duly sworn, that he is the said officer of the Company aforesaid, and that the seal affixed to the preceding instrument is the seal of said Company and that the said seal and the signature as such officer was duly affixed and subscribed to the said instrument by the authority and at the direction of the Company.

ALISON DWAN NASH-TROUT
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2025

_____
Notary Public

I, the undersigned, Secretary of ATLANTIC SPECIALTY INSURANCE COMPANY, a New York Corporation, do hereby certify that the foregoing power of attorney is in full force and has not been revoked, and the resolutions set forth above are now in force.

Signed and sealed. Dated 7th day of July, 2022.

ATLANTIC SPECIALTY INSURANCE COMPANY CORPORATE SEAL 1986 NEW YORK

This Power of Attorney expires
January 31, 2025

_____
Kara Barrow, Secretary

Please direct bond verifications to suretyclaims@intactinsurance.com

CERTIFICATE OF INTERESTED PARTIES

FORM **1295**

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2022-903436

Date Filed:
06/24/2022

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.
Custom Tree Care, Inc.
Topeka, KS United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.
City of Duncanville

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.
22-0020
Disaster Debris Removal

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary

5 Check only if there is NO Interested Party. [X]

6 UNSWORN DECLARATION

My name is Greg Gathers, and my date of birth is 3-1-1978.

My address is 3722 SW Spring Creek Ln. (street), Topeka (city), KS (state), 66610 (zip code), USA (country).

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Shawnee County, State of Kansas, on the 24 day of June (month), 2022 (year).

Signature of authorized agent of contracting business entity
(Declarant)

Forms provided by Texas Ethics Commission www.ethics.state.tx.us Version V1.1.191b5cdc

City of Duncanville
Procurement Services
203 E. Wheatland Road
Duncanville, TX 75116

RFP 22-0020 - DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL, & OTHER RELATED SERVICES

Addendum: #1

June 29, 2022

Dear Offeror:

This notice shall serve as Addendum No. 1 to the aforementioned Request for Proposals ("RFP") and shall for all purposes become part of the original RFP. This Addendum must be included in your Proposal Submittal to the City of Duncanville by the proposal submittal date.

S/N	QUESTION:	ANSWER:
1.	Page 44 gives conflicting language about payment and performance bonds. These bonds are a hard cost to the contractor for a contract that may not be activated. Will the City consider changing the payment and performance bonds to be due upon notice to proceed?	Bid bond of 5% of the bid amount is required and shall be submitted along with the bid response. Payment and performance bonds are not required with the RFP response. However, respondents should provide a letter from a bond company that they can be bonded if awarded the contract.
2.	There are currently different line items for hauling out reduced construction and demolition debris from the DMS to the final disposal site, although there is only one form of reduction to be priced. Will the City consider removing one of these line items, so we are not pricing the same thing twice?	None of the line items are for the same thing; they are all for hauling different types of reduction to the various locations.
3.	We would like some clarification regarding the 5% Bid Bond requested on page 44 of the proposal. What baseline quantity (CY) would you like us to use to figure the amount of the bid bond? Is equipment pricing (appendix E) to be included in the bid bond tabulation?	Bid bond is a 5% of the contractor's total bid amount.

4.	Are there any pre-identified DMS locations?	Yes, there are two pre-identified locations. Site 1 is approximately 42 acres and is for vegetative and mulch with a grinder. Site 2 is approximately 68 acres and is for vegetative and mulch with a grinder, and white goods. Both require low site preparation, per a DMS Analysis.
5.	Can you please provide the bid tabulations from the previous bidding cycle?	See the Bid tabulation to solicitation RFP # 017-38, DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL, AND OTHER EMERGENCY DEBRIS RELATED SERVICES.
6.	Will the renewals after the initial 3-year term be based on mutual agreement of both parties?	Yes, this is correct but shall be on the same terms and conditions of this solicitation.
7.	Please confirm if we are to include the whole RFP document in our proposal submittal. If so, does it count towards the 100-page limit?	No, the whole RFP does not have to be included. The pages that require signature and the price sheets in the RFP can be extracted and included in your proposal.
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9.	Please confirm only 1 original and no copies of the price proposal are required.	The City requires (1) original copy, (5) copies, and (1) electronic copy on a USB or jump drive for the proposal submission; the price proposal should be included in each of the copies and the USB.
10.	Does the price proposal need to be included on the USB?	Yes.
11.	Page 38 K. says to include a completed and signed Code of Ethics Affidavit. Will the City supply the form?	The code of Ethics Form requirement has been removed. See Revised page 38 attached.
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	each part of the Request for Proposal (RFP). The nine sections shall be named:	
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Diane Mitchell
Purchasing Agent

Signature:
(Acknowledgement)

6-30-22
Date:

Proposal
in Response to

City of Duncanville

RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

203 E. Wheatland Road

Duncanville, TX 75116

Contact Person: Tia Laurie
tia.laurie@ceresenv.com

July 7, 2022

9625 Windfern Road
Houston, Texas 77064
Tel. (800) 218-4424
Fax (866) 228-5636

Duncanville
City of Champions

REQUEST FOR PROPOSAL

ISSUED BY

THE CITY OF DUNCANVILLE

PURCHASING DIVISION, FINANCIAL SERVICES DEPARTMENT

SOLICITATION NO: RFP 22-0020

TITLE: DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL & OTHER RELATED SERVICES

Emergency Management Operations

DATE ISSUED: June 8, 2022

An original, signed, sealed, OFFER to furnish the goods and/or services set forth below will be received at the place indicated below, until:

2:00 PM, local time, THURSDAY. JULY 7, 2022

NOTICE: When used in Request for Proposals, the terms 'Offer' and 'Proposal' and 'Offeror' and 'Vendor' are interchangeable.

PROPOSAL DELIVERY ADDRESS:

CHIEF PROCUREMENT OFFICER

PROCUREMENT DIVISION, FISCAL SERVICES DEPARTMENT

CITY OF DUNCANVILLE, TX

203 E. WHEATLAND ROAD

DUNCANVILLE, TEXAS 75116

FOR ADDITIONAL INFORMATION CONCERNING THIS SOLICITATION, CONTACT:

Tayo Sokale, CPPO, CPCM

Telephone: [972] 780-5058 Email: purchasing@duncanville.com

EXPIRATION OF OFFERS

The Offeror agrees, to furnish all items [supplies or services] at the prices offered, and delivered at the designated point or points, within the time set forth below, if this offer is accepted within One Hundred Twenty [120] consecutive days from the date set for the receipt of offers. All offers shall expire on the 120th day after the offers are opened unless the City of Duncanville requests an extension of the offer and the offeror agrees to extend, in writing.

AMENDMENTS TO SOLICITATION

Receipt of all numbered amendments to Solicitations must be acknowledged.

AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED	AMENDMENT	DATED
A001	June 29, 2022	A002		A003		A004	
A005		A006		A007		A008	

OFFER SUBMITTED BY

Ceres Environmental Services, Inc.

COMPANY NAME AS IT APPEARS ON ORGANIZATION CERTIFICATE (ISSUED BY STATE IN WHICH COMPANY WAS ORGANIZED)

9625 Windfern Road

STREET ADDRESS P.O. BOX NUMBER

Houston, Texas 77064

CITY, STATE, and ZIP CODE

(800) 218-4424 tia.laurie@ceresnv.com

TELEPHONE NUMBER E-MAIL ADDRESS

Tia Laurie, Corporate Secretary

NAME AND TITLE OF PERSON AUTHORIZED TO OBLIGATE COMPANY

July 7, 2022

SIGNATURE AND DATE OF OFFER

WITHOUT AN ORIGINAL SIGNATURE ON THIS OR OTHER DOCUMENTS BINDING THE OFFEROR, THE OFFER WILL BE REJECTED

NOTE: AWARD OF THE CONTRACT RESULTING FROM THIS SOLICITATION WILL BE MADE TO THE SUCCESSFUL OFFEROR BY AN AUTHORIZED WRITTEN NOTICE, WHICH MAY BE IN THE FORM OF A LETTER NOTICE OF AWARD OR A PURCHASE ORDER ISSUED BY THE CITY OF DUNCANVILLE, TX. THIS IS A MULTI-YEAR AWARD CONTRACT.

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RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

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July 6, 2022

City of Duncanville
Chief Procurement Officer
Procurement Division, Fiscal Services Department
203 E. Wheatland Road
Duncanville, TX 75116

RE: **RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services**
Due: 7/7/2022 at 2:00 P.M. CT

Dear Evaluation Committee:

We are pleased to submit the enclosed proposal for the **City of Duncanville RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services.** Ceres Environmental Services, Inc. is a national leader in disaster recovery and a Government contracting firm capable of providing personnel, equipment, and resources to respond to any disaster event rapidly and efficiently. Our services include debris removal and segregation, demolition and hazardous material management, debris reduction and site management, hazard tree, limb and stump removal, and the collection/generation of FEMA-required project documentation.

Particularly in Texas, Ceres has a unique and unmatched ability to immediately respond to significant debris generating events with company-owned assets. Our sister company, The Ground Up, operates a 35-acre mulching facility and two other retail locations in the Houston metropolitan area. Much of Ceres' 1,384 pieces of equipment are maintained and dispatched from our Houston facility, **less than 4 hours from** Duncanville**.** During Hurricane Harvey, the Houston yard converted into a Logistical Staging Area rescuing flooded residents with high water vehicles while simultaneously dispatching equipment for debris clearance and collection. If an event affects our Houston office, Ceres maintains other offices in Houma, LA, Sarasota, FL, Brooklyn Park, MN, and Cameron Park, CA providing us great continuity of operations to quickly step in and assume responsibility for disaster response.

Ceres has responded to clients in Texas impacted by hurricanes, tornados, winter storms, floods and derechos. This along with operating a Texas-based mulching company has helped Ceres build trusted relationships with Texas Division of Emergency Management, Texas Commission on Environmental Quality and Texas Department of Transportation to provide disaster guidance and quickly permit debris sites.

From 2016 to 2021, Ceres has responded to multiple large-scale events across the U.S. each year with tens of contracts performed simultaneously. The quick bullets highlight Ceres extensive experience and unique capabilities for Duncanville.

- Across the U.S., Ceres has loaded, hauled, managed, reduced, and disposed of **over 35,000,000 cubic yards of debris**.
- Ceres has managed over **60,000 Right-of-Entries**.
- Ceres maintains **$2 BILLION** in bonding capacity. Bonding capacity is indicative of financial health.
- Ceres has a demonstrated ability to maintain account receivables more than **$188.8 MILLION** without any work stoppages.
- Ceres owns the largest fleet of equipment in the industry -- **1,384 pieces of equipment**.
- Ceres owns the largest internal reduction capacity in the industry – **over 120,000 CYs per day** with 17 grinders and 9 air curtain incinerators.
- Ceres has **61 fulltime disaster response field management employees** with specific experience in project management, quality control, and safety practices enforcement. The 16 most senior of our disaster response management team have a **combined 344 years of experience**.
- Ceres received an **"Exceptional"** rating from the U.S. Army Corps of Engineers for projects resulting from Hurricane Michael in Southwest Georgia, Hurricane Irma/Maria in the U.S. Virgin Islands, and Hurricane Katrina in Louisiana.

- During the U.S. Army Corps of Engineers Southwest Georgia Debris Mission following Hurricane Michael, Ceres averaged 769,000 cubic yards of debris for the first 3 weeks of the project with a peak hauling capacity of **140,000 cubic yards in a single day**. This project was performed simultaneously with 4 other projects. When these 4 projects are included, Ceres peak hauling capacity was over **200,000 cubic yards per day**.

Ceres also maintains a database of 2,979 subcontractors with **19 pre-qualified, local subcontractors within 30 minutes of Duncanville** to ensure rapid mobilization during any activation. If awarded, Ceres commits to working to identify additional MBE, WBE, SBE, and DBE contractors for debris removal, and conducting a subcontractor workshop in Duncanville within the first year. Local contractor utilization and keeping dollars in the local community is a cornerstone of Ceres response and long-term operations.

The following persons are authorized to make representations for Ceres Environmental Services, Inc.:

David A. McIntyre, Sole Shareholder and President
6968 Professional Parkway, Sarasota, FL 34240
Phone (800) 218-4424 FAX (866) 228-5636

John Ulschmid, Vice President
3825 85th Avenue North, Brooklyn Park, MN. 55443
Phone (800) 218-4424 FAX (866) 228-5636

Tia Laurie, Corporate Secretary
6968 Professional Parkway, Sarasota, FL 34240
Phone (800) 218-4424 FAX (866) 228-5636 Cell (941) 358-6363

Ms. Tia Laurie, Corporate Secretary, in signing this Letter of Transmittal, certifies Ceres' understanding of the scope of work and our positive commitment to perform all work in a professional and timely manner.

We look forward to the opportunity to be your supplier of disaster debris management services.

Sincerely,

Tia Laurie
Corporate Secretary
Ceres Environmental Services, Inc.
Enc.

JOINT WRITTEN ACTION OF THE BOARD OF DIRECTORS AND SHAREHOLDERS OF CERES ENVIRONMENTAL SERVICES, INC.

The undersigned, being the sole member of the Board of Directors and the sole shareholder of Ceres Environmental Services, Inc., a Florida corporation (the "Corporation"), does hereby adopt the following resolution in writing pursuant to Florida Statutes effective as of the 13th day of October 2021:

WHEREAS, the Corporation desires to prepare and execute contract documents including but not limited to addendums, change orders, notices to proceed and task orders, and the Corporation desires to grant the authority to the Corporate Secretary, Tia Laurie, to sign and execute such contractual documents on behalf of the Corporation,

NOW, THEREFORE, IN CONSIDERATION OF THE FOREGOING, BE IT:

RESOLVED, that Ceres Environmental Services, Inc. grants Tia Laurie, Corporate Secretary, the authority to sign and bind the Corporation in matters related to the execution of contractual documents.

IN WITNESS WHEREOF, the undersigned Board of Directors and Shareholders have set their hands effective as of the day first written above.

David A. McIntyre
President and Sole Director/Shareholder

1.B Type of Business

Ceres Environmental Services, Inc. is a C-Corporation, incorporated in the State of Florida. Ceres was originally incorporated in the State of Minnesota on July 31, 1995 and was reincorporated in Florida on November 6, 2020. Ceres has offices in Texas, Louisiana, Minnesota, Florida and California.

1.C FEIN

Ceres' Federal Employer Identification Number (FEIN) is 41-1816075.

1.D SSN

Not applicable. Please refer to proposal **Section 1.C, FEIN**.

1.E Principals

Mr. David McIntyre, Sole Shareholder & President; Mr. John Ulschmid, Vice President and Ms. Tia Laurie, Corporate Secretary, having signature authority to bind the company, will serve as principals for the performance of this contract. They, along with Karl Dix who is Ceres FEMA Reimbursement Specialist also have oversight of the development and presentation of this proposal. All of them can be reached by calling Ceres toll-free number (800) 218-4424.

For the City of Duncanville, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required. Refer to **Tab 3, Personnel** for additional information on Ceres Key personnel.

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697

Roger Williams
Secretary of State

Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Application for Certificate of Authority for CERES ENVIRONMENTAL SERVICES, INC. (file number 12926006), a MINNESOTA, USA, Foreign For-Profit Corporation, was filed in this office on November 02, 1999.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on June 27, 2007.

Roger Williams
Secretary of State

1.G Summary of Litigation

Ceres Environmental Services, Inc. has never been litigated against by any city, county, state or federal government agency, and Ceres has never litigated against a city, county, or state Government agency. Ceres has never filed for bankruptcy, has never been debarred, has never been defaulted and has never failed to complete a project.

Below is a list of Ceres' litigation, claims(s) or contract dispute(s) filed by or against the offeror in the past five (5) years related to debris removal services:

1. *Leyenda Fresh Farms, Inc. & Deleion Produce Sales, Inc. v Miami-Dade County, Arbor Tree and Land, Inc. Ceres Environmental, Inc. , CNC Management Group Inc., G7 Holdings Inc, RAS Investments Corp., SFM Landscape Services, LLC, and U.S. Sweeping, Inc. [PENDING]*

Filed on September 10, 2021, plaintiff Leyenda Fresh Farms, Inc. and Deleon Produce Sales, Inc. contend that their crops were ruined on the land they leased from Miami Dade County, FL by contractors hauling Hurricane Irma debris. The land belonged to Miami Dade County and they cancelled the lease with the plaintiff when they needed the land for a temporary debris site for the hurricane debris. All of the contractors and subcontractors that hauled to the debris site were brought into the case.

2. *Richard Vargas v.Ceres Environmental Services, Inc. dba Environmental & Demolition Services Group; The State of California Department of Resources, Recycling, & Recovery (CalRecycle) [PENDING]*

Filed on August 11, 2020, plaintiff Richard Vargas contends that he was diagnosed with sarcoidosis due to being a truck driver that hauled ash, debris, soil, metal, and concrete on Ceres CalReycle project that cleaned up the City of Paradise fire in the summer of 2019. The plaintiff alleges he was in perfect health before working on this project. Ceres is currently defending themselves and CalRecyle in this lawsuit. The subcontractor Richard Vargas worked for was recently brought in the lawsuit as well.

3. *Edna Elizabeth Freeman and Godfrey Smith v. Ceres, Inc. and Matthew Ross; St. John, USVI [PENDING]*

Filed on or about November 18, 2019, plaintiffs Edna Elizabeth Freeman and Godfrey Smith contend that a three (3) bedroom one (1) bathroom house on their jointly owned property on St. John, U.S. Virgin Islands (USVI) was negligently demolished by a Ceres team working on the island following Hurricanes Irma and Maria. Plaintiffs further allege that they did not discover the loss for almost a year because they were unable to access the property until November 2017 due to the damage caused by the hurricanes. Ceres contends that contracted work performed by the company in the USVI did not include any private property work, and only included debris removal from public right of way. The subcontractor involved is defending this case.

4. *Ramon Valle v. Environmental Restoration Group, LLC, Ceres Environmental Services, Inc., AA and K Restoration Group LLC, Katherine M. Biscardi, and Alfred Miller; Jackson County, FL [DIMISSED]*

Filed on or about June 14, 2019, plaintiff Ramon Valle contended that one of Ceres' subcontractors was not providing compensation in accordance with the Fair Labor Standards Act (FLSA) from June 2016 through the date of filing. Ceres was named as a co-defendant because the plaintiff was unable to locate the subcontractor and primary defendant. Since the initial filing, the subcontractor, Environmental Restoration Group, LLC, has been served with a summons and has been identified as the defendant. This case was dismissed as Ramon Valle was contractor not an employee of any company.

5. *Linda Hoffman and Keith Hoffman v. Ceres Environmental Services, Inc..; Beaufort County, SC* [RESOLVED]

Filed on or about October 26, 2018, plaintiffs Linda Hoffman and Kenneth Hoffman contend that disaster recovery work being performed on or about November 6, 2016 by Ceres on Simms Street in Beaufort County with a front-loader caused damage to the plaintiffs' irrigation system and that Ceres is responsible for the costs of the repair totaling approximately $2,100. This matter was settled on March 20, 2019 for $1,613.00.

6. *OMNI Construction v. Ceres Environmental Services, Inc.; St. Tammany Parish, LA* [PENDING]

Filed on or about August 31, 2018, plaintiff OMNI Construction operated as a subcontractor to Ceres for work performed in Puerto Rico. Following the completion of the work, Ceres made partial payment to plaintiff for the work. Before final payment was made to plaintiff, OMNI asked for a judgement on the full amount. Ceres appealed the judgement and asked that it be vacated; this matter is pending.

7. *Robert King and Mytsooko King v. Ceres Environmental Services, Inc.; U.S. Virgin Islands* [DISMISSED]

Filed on or about July 26, 2018, plaintiffs contended that on or about December 14, 2017 a vehicle registered to Ceres and operated by Ceres employees/contractors crossed into the plaintiffs traffic lane. The plaintiffs further contended that the crash resulted in significant damages and injuries to the plaintiffs and their vehicle. Ceres contended that the plaintiffs were motivated to submit their complaint because they were in financial default on their mortgage and taxes. This case was mediated and settled in mediation with no fault admitted by any party and was dismissed with prejudice on August 5, 2019.

8. *Mark Shaffer v. DEH Disaster Relief, LLC; Ceres Environmental Services, Inc.; Beaufort County, SC, et al.; Beaufort County, SC* [PENDING]

Filed on or about August 24, 2017, plaintiff contends that a trailer being hauled by a contractor of DEH Disaster Relief, LLC, a subcontractor to Ceres in the cleanup of debris from Hurricane Matthew in Beaufort County, SC, on or about May 3, 2017 became disconnected from the truck, resulting in an accident that was fatal to the plaintiff's wife, Susan Shaffer. Ceres is a secondary defendant named in this matter. This matter is pending.

1.H License Sanctions and Debarment

There have been no license sanctions against Ceres. Additionally, Ceres has never been debarred, has never been defaulted, has never failed to complete a project, and has never filed for bankruptcy.

City of Duncanville
Procurement Services
203 E. Wheatland Road
Duncanville, TX 75116

RFP 22-0020 - DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL, & OTHER RELATED SERVICES

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June 29, 2022

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Diane Mitchell
Purchasing Agent

Signature:
(Acknowledgement)

July 5, 2022
Date:

1.J Past Performance

Ceres Environmental Services, Inc. has been working actively in the disaster recovery business since our founding in 1976, completing over 250 FEMA-reimbursed projects. Below is a list of our relevant projects within the past 5 years where Ceres managed in excess of 350,000 cubic yards. Additional details on our past performance are available upon request.

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$23,019,328	1,260,938	August 2021 – January 2022	Removal and disposal of debris following Hurricane Ida	Mark Harrell, Director of Homeland Security Office, 20355 Government Blvd., Suite D, Livingston, LA 70754; Tel. (225) 686-3066; Fax (225) 686-7280; lohsep1@lpgov.com
Allen Parish, LA	Debris Removal and Disposal Service	$8,526,706.44	550,846	September - December 2020	Collection and disposal of debris generated from Hurricane Laura.	Jacob Dillehay, P.E., 602 Court Street, Oberlin, LA 70655; Tel. (337) 639-4328; jdillehay@appj.us
Santa Rosa County, FL	Disaster Debris Removal Services	$9,394,981.31	595,746	September 2020 – Feb 2021	Collection, reduction and disposal of debris generated from Hurricane Sally.	Glenn Bailey, Assistant Public Works Director, 6945 Caroline Street Suite C, Milton, FL 32570; Tel. (850) 623-1877; glennbailey@santarosa.fl.gov
Linn County, IA	Debris Clearance and Removal Services (30-day Post-Event Contract)	$9,476,677	681,998	August - September 2020	Removal and disposal of debris resulting from August derecho.	Darrin Gage, Director of Policy & Administration Department, 932 2nd Street SW, Cedar Rapids, IA 52404; Tel. (319) 929-6053; darrin.gage@linncounty.org
Hamilton County, TN	Emergency Debris Collection and Disposal Services	$5,369,509.79	409,504	April – June 2020	Tornado debris collection, reduction, and disposal.	John Agan, Director of Engineering & Facilities Maintenance, 4005 Cromwell Road, Chattanooga, TN 37421; Tel. (423) 315-3840; johna@hamiltontn.gov
U.S Army Corps of Engineers; Southwest GA, multiple counties	W912P814D0020 (ACI) Debris Management: Hurricane Michael Debris Removal	$134,159,610	4,271,053	October 2018 – March 2019	Removal of debris and hauling following Hurricane Michael within 13 Southwest Georgia Counties.	Tonja Dreke, Contracting Officer, 100 W. Ogelthorpe Ave. Savannah, GA 31401; Tel: (912) 652-6071; Tonja.j.dreke@usace.army.mil
USACE – Virgin Islands	W912P8-14-D- 0020, Debris Management	$55,448,300.75	1,029,505	October 2017 – May 2019	Removal and reduction of debris resulting from Hurricanes Irma and Maria; site management and restoration	Rosalind Shoemaker, Contracting Officer, U.S. Army Corps of Engineers, Wilmington, Wilmington District, Contracting Division, 69 Darlington Ave, Wilmington NC 28403-1343, Tel.: (910) 251-4436; rosalind.m.shoemaker@usace.army.mil

Owner & Location	Title of Work	Value	CY	Time Period	Description	Contact
FDOT – District 3	Debris Removal and Disposal Services	$49,589,902.77	3,358,266	October 2018 - May 2019	Removal of debris resulting from Hurricane Michael in Jackson and Washington Counties	Bobby Ellis, Operations Engineer – District 3, 1074 Highway 90, Chipley, FL 32428; Tel. (850) 767-4904; robert.ellis@dot.state.fl.us
City of Albany, GA	Disaster Debris Clearance and Removal Services	$2,270,136.69	490,310	October 2018	Removal of debris resulting from Hurricane Michael	Larry Cook, Director of Public Works; 222 Pine Avenue, P.O. Box 1827, Albany, GA 31702; Tel: (229) 446-2739, Fax (229) 438-3967; LCook@dougherty.ga.us
Glynn County, GA	Debris Removal and Disposal Services	$6,423,081.22	381,866	September-December 2017	Removal of debris resulting from Hurricane Irma	Dave Austin, Public Works and Maintenance Director, 4145 Norwich Street Ext, Brunswick, GA 31520; Tel. (912) 554-7701; daustin@glynncounty-ga.gov
Seminole County, FL	Disaster Debris Hauling Services	$13,151,655.57	786,619	September 2017 – January 2018	Hauling debris resulting from Hurricane Irma	Hector Valle, Manager of Environmental Programs; 1301 East Second Street, Sanford, FL 32771; Tel: (407) 665-2261; Fax: (407) 324-5731; hvalle@seminolecountyfl.gov
Miami-Dade County, FL	Hurricane Irma Debris Removal Services	$8,708,850.18	645,100	September-November 2017	Removal of debris resulting from Hurricane Irma	Paul Mauriello, Deputy Director of Operations, Department of Solid Waste Management; Tel. 305-514-6623; paul.mauriello@miamidade.gov
Miami, FL	Emergency Debris Removal and Disposal Services	$6,309,411.42	455,554	September-December 2017	Removal of debris resulting from Hurricane Irma	Amy Gandarilla, Purchasing, 444 SW 2nd Avenue, 6th Floor, Miami, FL 33130, Tel. (305) 416-1925, Fax (305) 416-1922, agandarilla@miamigov.com
Livingston Parish, LA	Debris Removal & Site Management for Debris Reduction and Emergency Roadway Clearance	$16,338,932.00	860,188	August 2016 – August 2017	Removal and disposal of debris from summer floods throughout the Parish. Ceres also removed 400,000 pounds of putrid food and 20,000 units of white goods ruined in the floods.	Mark Harrell, Director of Homeland Security Office, 20355 Government Blvd., Suite D, Livingston, LA 70754; Tel. (225) 686-3066; Fax (225) 686-7280; lohsep1@lpgov.com

1.K Financial Statements

Ceres Environmental Services, Inc. can provide performance and payment bonds from an 'A'-rated, treasury-listed carrier in amounts in excess of $2,000,000,000 per project. With liquid working capital and additional credit lines in excess of $200 million available, a lack of financial resources is never an obstacle for Ceres.

Ceres has an established, solid 25-year banking relationship with 1st Source Bank as well as other financial institutions. Financial concerns such as short-term cash flow are not obstacles for Ceres. The company is able to perform work with its own funds and the timing of payments from customers is a non-issue for the corporation. During Hurricanes Harvey, Irma, Maria and NorCal wildfires in 2017-18, Ceres carried $98 million in open invoices with no work stoppages or delay in subcontractor payments. On the Hurricane Katrina Project, Ceres had up to $140 million in open invoices to the USACE, without an interruption in work performance or delays in payments to the subcontractors

Bank of Record (Letter Attached):
1st Source
Art Bayley
Box 266
Oconomowoc, WI 53066
262-567-7057 telephone

Surety Company Contact (Letter Attached):
Ted Jorgensen
Liberty Mutual Insurance Company
150 S 5th Street, Ste. 2800
Minneapolis, MN 55402
612-349-2464 telephone

Insurance Company Information (Insurance Certificate Attached in Tab 8):
Rob Dahlin
Cobb Strecker Dunphy & Zimmermann
225 South Sixth Street, Ste. 1900
Minneapolis, MN 55402
612-349-2407 telephone

Audited Financial Statements (Confidential & Proprietary)
Please note that Ceres is a privately held corporation that is not otherwise required to disclose financial information to the general public. Our Audited Financials are therefore considered Trade Secret and are labeled as Confidential & Proprietary. They have been provided in a separate envelope.

July 6, 2022

City of Duncanville
Chief Procurement Officer
Procurement Division, Fiscal Services Department
203 E. Wheatland Road
Duncanville, TX 75116

RE: RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services
Due: July 7, 2022, at 2:00 PM CT

Dear Evaluation Committee:

As part of the subject proposal submission, Ceres Environmental Services, Inc. has provided the City of Duncanville with audited financial statements. These statements are in a separate sealed envelope and are confidential and proprietary.

This letter confirms that there has been no material change in the financial circumstances of the company since December 31, 2021, the date of the most recent Ceres Audited Financial Statement.

Sincerely,

Chris Fraser
Controller/Chief Financial Officer
Ceres Environmental Services, Inc.

1st Source Bank

Construction Equipment Financing

Box 800
Woodruff, WI 54568-0800
262 488-3800
715 358-0872 Fax

April 25, 2022

Ceres Environmental Services, Inc
3825 85th Ave North
Brooklyn Park, MN 55443

To Whom It May Concern:

Please be advised that Ceres Environmental Services has maintained an excellent account relationship with 1st Source Bank since 1994 and is a highly valued customer of the bank.

We maintain a $45,000,000.00 operating line of credit and an equipment finance line of $30,000,000.00. We also have a 7 figure deposit account. These accounts are handled in a very satisfactory manner.

Sincerely,

Art Bayley
Vice President

Liberty Mutual Surety

March 22, 2022

Re: Ceres Environmental, Inc.
Contractor's Qualification Statement

To Whom It May Concern:

Ceres Environmental, Inc. is a highly regarded and valued client of Liberty Mutual Insurance Company ("Liberty Mutual"). Ceres has been a client of ours for over 30 years. They have completed projects up to $453,000,000 for the USACE. Currently, we provide a bond program of $2 000,000,000. We are confident in their ability to perform.

Liberty Mutual is an A (Excellent) A.M. Best rated insurance company in Financial Size Category XV ($2 Billion or greater).

Please note that the decision to issue performance and payment bonds is a matter between Ceres and Liberty Mutual, and will be subject to standard underwriting at the time of the final bond request, which will include but not be limited to the acceptability of the contract documents, bond forms and financing. We assume no liability to third parties or to you if for any reason we do not execute said bonds. If you have any questions or need any additional information, please do not hesitate to contact me at (612) 349-2464.

Sincerely,
Liberty Mutual Insurance Company

Ted Jorgensen
Attorney-in-Fact

This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8207173 - 190054**

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Brian J. Oestreich; C. White; Emily White; Joshua R. Loftis; Lin Ulven; Melinda C. Blodgett; Nathan Weaver; Nicole Stillings; R. C. Bowman; R. W. Frank; Rachel Thomas; Ross S. Squires; Sandra M. Engstrum; Ted Jorgensen; Tina L. Domask

all of the city of Minneapolis state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 24th day of January, 2022.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
David M. Carey, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 24th day of January, 2022 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 22nd day of March, 2022.

By: _____
Renee C. Llewellyn, Assistant Secretary

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

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LMS-12873 LMIC OCIC WAIC Multi Co 02/21

1.L Other Contractual Obligations

Due to the nature of disaster relief work, it is difficult to project workload; **however, Ceres has the proven resources and experience to handle multiple events and locations.** Our successful experience in multiple response situations as well as our substantial resources and teaming relationships, assures that Ceres' performance on this contract will be to the City's utmost satisfaction. **Ceres has never exceeded its capacity to perform on its pre-event and ongoing contractual commitments.**

Ceres has the proven resources and experience to handle multiple events and locations. Ceres and its family of businesses own **1,384 pieces of equipment**. Additionally, we have a database of **2,979 trusted subcontractors** to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than **$2 billion per project**. Ceres has **61 fulltime disaster response field management employees** with specific experience in project management, quality control, and safety practices enforcement. The 16 most senior of our disaster response management team have a **combined 344 years of experience.**

Ceres Environmental Services, Inc. currently has more than 200 pre-position Emergency Response contracts in place.

Contract Owner	Contract Title	Contract Start Date	Contract End Date
Albemarle County, VA	Debris Management: Removal, Transportation, Processing and Disposal	8/8/2014	8/7/2022
Allen Parish, LA	RFP for Debris Removal and Site Management for Debris Reduction and Emergency Roadway Clearance	9/14/2020	3/13/2023
Alvin, TX	Debris Removal Services	12/31/2021	12/31/2026
Apex, NC	Debris Hauling	9/24/2020	9/24/2023
Athens-Clarke County, GA	On-Call Emergency Debris Management Service	7/1/2019	6/30/2023
Atlanta, GA	Emergency On-Call Debris Removal Services	12/27/2021	12/27/2024
Atlantic Beach, FL	Disaster Debris Removal Services	12/1/2017	11/30/2022
Augusta, GA	Debris Removal Services	4/1/2020	3/31/2023
Austin, TX	Post Disaster Debris Removal and Disposal Services	1/6/2022	1/6/2023
Bartow County, GA	Standby Contract for Disaster Debris Removal	12/1/2021	6/1/2023
Baytown, TX	Post Disaster Debris Removal and Disposal	8/1/2021	1/31/2024
Beaufort County, SC	Storm, Debris Removal, Debris Management Site Operations & Disposal for Beaufort County	9/1/2015	8/31/2023
Bell County, TX	Disaster and/or Storm Recovery Services	7/31/2017	9/30/2022
Berkeley County, SC	Emergency Services for Removal and Disposal of Debris	9/7/2017	9/6/2022
Biscayne Park, FL (Village Of)	Disaster Debris Removal & Disposal Services	5/13/2022	5/13/2025
Bluffton, SC	Emergency Debris Removal from Town Properties, FY21	8/7/2020	12/6/2022
Bradenton Beach, FL	Disaster and Debris Management Services	8/24/2016	8/23/2022
Brazoria County, TX	Debris Management	8/25/2021	8/24/2022
Broadway, NC	Disaster Debris Management and Removal Services	8/19/2019	8/18/2022
Broward County, FL	Temporary Debris Management Site Services	6/29/2021	6/28/2024
Bryan County, GA	Debris Removal Services	9/20/2021	9/30/2024
Burleson, TX	Debris Clearance and Removal Services	8/1/2021	7/31/2024
Burlington, NC	Disaster Debris Clearance and Removal Services	5/5/2020	4/4/2023
Caldwell Parish, LA	Debris Removal and Disposal Services	5/1/2021	4/30/2024
California Department of Transportation (CalTrans)	Debris Removal Services	5/1/2022	6/30/2023
Cameron County, TX	Collection, Characterization, Packaging, Transportation and Disposal of Hazardou	7/18/2017	7/17/2022
Cameron Parish, LA	Debris Removal and Disposal Services	8/25/2020	2/24/2023
Cape Coral, FL	Emergency Disaster Assistance and Debris Removal	1/17/2019	1/16/2025
Casselberry, FL	Disaster Debris Removal/Management Services and Ancillary Preparation/Recovery Services	8/14/2017	8/13/2023

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Contract Owner	Contract Title	Contract Start Date	Contract End Date
Chapel Hill, NC	Disaster Debris Clearance and Removal Services	7/1/2020	9/30/2022
Charlotte, NC	Disaster Debris Removal and Debris Management Services	3/30/2020	3/29/2023
Chatham County, GA	Annual Contract for Disaster Recovery Services (Debris Removal) for Chatham County Public Works	3/25/2022	3/25/2023
Chester County, PA	Disaster Debris Clearance and Removal Services	6/26/2019	10/25/2027
Clay County, FL	Debris Removal	4/23/2019	4/22/2024
Clermont, FL	Emergency Vegetative Debris Removal Services	7/16/2018	8/15/2022
Cocoa, FL	Disaster Debris Removal/Management Services and Ancillary Preparation/Recovery Services	6/15/2021	6/14/2024
Collier County, FL	Disaster Debris Management, Removal & Disposal Services	11/11/2016	1/11/2023
Columbia County, FL	Disaster Debris Removal and Disposal	8/20/2020	8/19/2023
Coral Gables, FL	Disaster Debris Removal Services	10/20/2018	10/19/2023
Coral Springs, FL	Disaster Recovery Services	5/20/2020	5/19/2025
Covington, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	8/16/2021	3/15/2023
Culver City, CA	Disaster Debris Management, Collection, Processing and Disposal Services	9/26/2019	9/25/2024
Cumberland County, NC	Disaster Debris Collection Services	11/1/2019	10/31/2022
Dataw Island, SC	Storm, Debris Removal, Debris Management Site Operations & Disposal for Beaufort County	8/14/2017	8/13/2023
Daytona Beach, FL	Debris Management Site Services	9/19/2012	9/18/2022
Deltona, FL	Emergency Debris Removal Services	10/3/2018	10/2/2022
Denham Springs, LA	Disaster Debris Removal and Disposal	5/1/2021	4/30/2024
Denton County, TX	Disaster Debris Management Services	4/30/2019	4/29/2023
Desoto County, FL	DeSoto County Emergency Debris Management and Removal Services	6/12/2018	6/11/2023
Doral, FL	Emergency Debirs Removal	5/24/2018	5/23/2023
Dorchester County, SC	Disaster Debris Management & Removal Services	6/20/2021	6/19/2024
Dunedin, FL	Disaster Debris Collection & Removal	8/21/2017	8/20/2022
East Feliciana Parish, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	9/9/2021	9/3/2022
Escambia County, FL	Escambia County Debris Hauling Solicitation	5/15/2022	5/15/2025
Estes Park, CO	Debris Removal and Hauling Services	12/1/2019	11/30/2022
Fairfax County, VA	Debris Removal	7/6/2021	7/5/2026
Fayette County, GA	Debris Clearing, Removal & Disposal	7/1/2021	6/30/2023
Florida	Contractual Services for Pre-Qualified Vendor List for Recovery Efforts and Debr	7/8/2020	7/7/2025
Forsyth County, GA	Disaster Debris Removal & Disposal Services – Emergency Services	1/1/2020	12/31/2022
Fort Myers, FL	Disaster Recovery Services for the City of Fort Myers	8/30/2019	8/29/2024
Franklin County, FL	Disaster Debris Removal and Disposal Services	9/7/2021	9/6/2023
Frederick County, MD	Removal & Disposal of Disaster Aggregate Debris	2/4/2022	2/4/2023
Fripp Island Property Owners, Inc.	Storm, Debris Removal, Debris Management Site Operations & Disposal for Beaufort County	9/7/2017	9/6/2023
Gainesville, FL	Disaster Debris Management	7/23/2018	7/22/2022
Garden City, GA	Annual Disaster Debris Removal, Reduction, and Disposal Services	9/21/2017	12/20/2022
Garden City, GA	Annual Disaster Debris Removal, Reduction and Disposal Services	10/25/2021	12/31/2023
Gonzales, LA	Emergency Debris Removal Services for City of Gonzales	6/15/2021	6/14/2023

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Contract Owner	Contract Title	Contract Start Date	Contract End Date
Gordon County, GA	Debris Removal and Disposal Services	3/3/2021	3/2/2024
Groves, TX	Debris/Emergency Repsonse	7/1/2020	6/30/2024
Gulfport, FL	Disaster Debris Collection & Removal	9/25/2017	9/24/2022
Hamilton County, TN	Disaster Debris Collection and Disposal Services	7/1/2020	6/30/2023
Harris County, TX	Emergency Services for Debris Clearing, Removal and Disposal, and Operation of D	7/1/2018	6/30/2023
Hernando County, FL	Emergency Debris Removal	5/12/2020	5/11/2023
Hialeah, FL	Disaster Recovery and Debris Removal Services	9/13/2021	9/13/2024
Highlands County, FL	Disaster Debris Removal and Recovery Services	8/4/2020	8/3/2023
Holly Hill, FL	Emergency Debris Hauling and Disposal	6/11/2019	6/10/2024
Holmes Beach, FL	Debris Removal Services	6/1/2020	5/31/2025
Homestead, FL	Debris Removal Services	9/5/2017	8/4/2022
Horry County, SC	Hurricane/ Disaster Debris Removal, Reduction, and Disposal	5/3/2018	6/22/2023
Houston, TX	Disaster Debris Removal Services	4/13/2018	4/12/2023
Howard County, MD	Debris Removal	6/1/2021	5/31/2023
Indian River County, FL	Disaster Debris Removal	4/20/2020	4/20/2024
Indian Rocks Beach, FL	Disaster Debris Collection & Removal	8/16/2017	8/15/2022
Indianapolis, IN	Large-Scale Tree Response Services for Department of Public Works	8/3/2020	5/2/2024
Ingleside, TX	Comprehensive Emergency Disaster Recovery Services	8/7/2019	8/6/2023
Jackson County, FL	Disaster Debris Removal and Disposal Services	2/25/2020	2/25/2023
Jackson County, TX	Debris Removal Services	10/28/2019	10/21/2022
Jacksonville Beach, FL	Standby Contract for Disaster Debris Management, Recovery and Response Services	9/22/2020	9/21/2025
Jefferson Parish, LA	Provide Disaster Debris Collection, Processing and Disposal Services	3/19/2019	3/18/2023
Johnston County, NC	Debris Management and Removal Services	7/1/2018	6/30/2023
Jupiter Island, FL	Disaster Recovery Debris Removal	7/31/2020	7/30/2023
Jupiter Island, FL	Emergency Disposal of Disaster-Related Recovered Debris	7/31/2020	7/30/2023
Katy, TX	Debris Removal Services	7/15/2021	7/14/2023
Kenner, LA	Post-Disaster Debris Collection, Processing and Disposal Services	5/1/2020	4/30/2023
Lafourche Parish, LA	Disaster Debris Removal & Recovery Services	7/1/2021	6/30/2023
Lake Charles, LA	Emergency Debris Management Services	7/1/2018	6/30/2023
Lake Jackson, TX	Trucking and Hauling Storm Debris	5/3/2022	7/9/2022
Lake Mary, FL	Emergency Debris Removal Services	3/6/2019	3/6/2023
Lakeland, FL	Annual Disaster and Debris Management Services	6/10/2015	7/9/2022
Lancaster, CA	Disaster-Related Debris Management Services	10/18/2019	9/17/2022
Largo, FL	Disaster Debris Collection & Removal	10/6/2021	10/5/2022
Larimer County, CO	Debris Removal and Hauling Services	8/1/2019	7/31/2022
Lauderdale Lakes, FL	Emergency Debris Removal Services	6/26/2018	6/25/2023
Lauderhill, FL	Disaster Debris Removal and Disposal Services	9/23/2021	9/23/2024
Lee County, NC	Disaster Debris Management and Removal Services	8/19/2019	8/18/2022
Liberty County, FL	Disaster Debris Removal and Disposal Services Cooperative Procurement	9/1/2021	8/31/2024
Linn County, IA	Debris Removal and Site Management for Debris Reduction and Emergency Roadway Clearance	10/1/2020	9/30/2023
Longboat Key, FL	Debris Removal Services	8/23/2019	8/22/2024
Lynn Haven, FL	Disaster Recovery Services Debris Removal	8/1/2019	7/31/2025
Manassas, VA	Disaster Debris Removal Services	9/23/2021	9/22/2022
Manatee County, FL	Debris Management Services and Emergency Response Management and Recovery Servic	2/1/2021	1/31/2026

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Contract Owner	Contract Title	Contract Start Date	Contract End Date
Mandeville, LA	Emergency Debris Removal and Disposal	8/28/2021	8/27/2023
Margate, FL	Disaster Debris Management Services Contractors	7/11/2018	7/10/2023
Marianna, FL	Disaster Debris Removal, Reduction, and Hauling Services	10/7/2019	10/6/2024
Martin County, FL	Disaster Related Debris Removal	7/1/2021	6/30/2024
Maryland	Debris Removal	10/1/2018	9/30/2022
Matagorda County, TX	Debris Clearance & Removal Services	7/31/2020	6/30/2023
Melbourne, FL	Disaster Debris Removal Services - Term Contract	5/16/2021	5/15/2023
Miami Beach, FL	Disaster Recovery Services	2/21/2019	2/23/2023
Miami Shores Village, FL (Village Of)	Debris Removal Services	11/16/2018	12/21/2022
Miami, FL	Standby Emergency Debris and Disaster Recovery Service Contracts	11/30/2021	11/30/2032
Miami-Dade County, FL	Emergency Debris Removal	6/1/2018	5/31/2023
Miami-Dade County, FL	Vizcaya Museum and Gardens Emergency Debris Removal	6/1/2021	6/1/2023
Miramar, FL	Disaster Debris Removal Services	7/3/2018	7/2/2023
Montgomery County, TX	Disaster Recovery (Debris) Management Services	7/25/2017	6/24/2023
Mt. Dora, FL	Emergency Debris Hauling and Disposal	4/17/2018	4/16/2023
Nassau Bay, TX	Post Disaster Debris Removal and Disposal	9/18/2018	9/17/2022
Nassau County, FL	Disaster Debris Management (Removal Services)	9/24/2018	9/23/2022
Nederland, TX	Debris/Emergency Repsonse	7/1/2020	6/30/2024
New Smyrna Beach, FL	Emergency Debris Hauling and Disposal	6/11/2019	6/10/2024
Newberry, FL	Disaster Debris Removal and Disposal Services	11/25/2019	10/24/2024
North Carolina Department of Agriculture & Consumer Services (NCDA&CS)	Carbon Source Material including Delivery	9/6/2019	9/5/2022
North Carolina Department Of Public Safety (NC DPS)	Debris Hauling	10/1/2020	9/30/2023
North Port, FL	Debris Management Services and Ancillary Preparation/Recovery Services	5/28/2019	5/31/2025
Ocoee, FL	Emergency - Disaster Debris Removal Term Contract	9/26/2018	9/25/2022
Oconee County, SC	Qualifications for Debris Removal Contractor for Emergency Services (RFQ)	3/11/2009	12/10/2099
Okaloosa County, FL	Emergency Debris Removal	9/30/2017	9/29/2022
Onslow County, NC	Disaster Debris Clearance and Removal Services	8/6/2019	7/5/2022
Ormond Beach, FL	Debris Removal, Reduction and Recovery	9/8/2021	9/7/2024
Oviedo, FL	Disaster Debris Removal Services	6/1/2022	6/1/2025
Palm Bay, FL	Disaster Recovery Debris Removal Services	6/1/2022	5/31/2023
Palm Beach Gardens, FL	Emergency Debris and Disaster Recovery Services	3/3/2022	3/3/2027
Palmetto Bay, FL (Village Of)	Emergency Debris Removal and Disposal	6/19/2019	6/20/2023
Palmetto, FL	Emergency Response Debris Removal Services	8/6/2012	5/31/2023
Parker County, TX	Disaster Debris Removal, Reduction, Disposal, and Other Emergency Services	8/1/2019	7/31/2022
Pearland, TX	Debris Management Services	7/11/2020	7/10/2023
Pembroke Park, FL	Disaster Debris Removal and Disposal Services	12/13/2019	12/12/2022
Pembroke Pines, FL	Disaster and Debris Management Services	10/1/2020	9/30/2023
Pembroke Pines, FL	Disaster Debris Management Services	11/30/2021	12/31/2026
Pendleton County, KY	RFQ for Pre-event Debris Removal Contractors	2/21/2014	12/20/2099
Pharr, TX	Service Contract for Catastrophic Event Debris Removal	4/5/2021	4/4/2024
Phenix City, AL	Disaster Debris Removal Services Contract	12/22/2020	12/21/2023
Pinellas County, FL	Disaster Debris Collection & Removal	7/10/2017	12/9/2022
Pinellas Park, FL	Disaster Debris Collection & Removal	8/7/2017	8/6/2022
Polk County, FL	Disaster Debris Removal Services	2/16/2021	2/15/2026

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Contract Owner	Contract Title	Contract Start Date	Contract End Date
Polk County, FL	Disaster Debris Removal Services	2/16/2021	2/15/2026
Port Neches, TX	Debris/Emergency Repsonse	7/1/2020	6/30/2024
Port St. Lucie, FL	Emergency Debris Collection & Removal Services	8/3/2017	8/2/2023
Punta Gorda, FL	EOC-DISATERREC/1617 Debris Management & Recovery Services	8/23/2017	8/22/2025
Ramsey County, MN	Debris Management Services	1/15/2021	1/14/2024
Redington Beach, FL	Disaster Debris Collection & Removal	9/6/2017	12/5/2022
Richardson, TX	Debris Removal and Disposal Services	9/27/2021	9/26/2023
Richmond County, VA	Disaster Recovery Services	5/31/2017	5/30/2027
Riverside County, CA	Disaster-Related Debris Management Services	5/1/2018	5/31/2023
Riverside County, CA	Disaster-Related Debris Management Services	5/1/2018	5/31/2023
Rockledge, FL	Debris Removal & Disposal and Tree Trimming Services	1/1/2021	12/31/2022
Sabine River Authority of Louisiana	Disaster Debris Management and Other Ancillary Services	1/25/2021	1/24/2024
Safety Harbor, FL	Disaster Debris Collection & Removal	7/17/2019	12/16/2022
San Angelo, TX	Debris Clearing, Removal, and Disposal Services	9/29/2020	9/28/2023
San Bernardino County, CA	Disaster Response and Recovery Contingency	11/19/2019	11/18/2024
San Marcos, TX	On-Call Debris Removal Services	3/29/2021	3/28/2023
Sanford, NC	Disaster Debris Management and Removal Services	12/16/2019	12/15/2022
Santa Clara County, CA	Emergency Debris Removal and Hauling Services	6/1/2021	5/31/2026
Sarasota County, FL	Disaster Debris Collection, Reduction and Disposal	5/13/2021	5/12/2024
Sarasota, FL	Disaster Recovery Services	6/1/2018	7/2/2023
Satellite Beach, FL	Disaster Debris Removal for the Cities of Satellite Beach and Indian Harbour Beach	11/9/2020	9/8/2022
Savannah, GA	Storm Debris Removal	7/2/2019	12/31/2022
School District of Escambia County, FL	Tree Debris Removal	6/1/2014	5/31/2023
Scott, LA	Disaster Debris Recovery	8/31/2017	8/30/2022
Sebring Airport Authority	Disaster Debris Removal and Disposal Services Contract	9/19/2019	10/27/2022
Slidell, LA	2021 Hurricane Season Post-disaster Roadway Clearing	7/1/2021	5/31/2023
Sonoma County, CA	Disaster Debris Removal and Disposal Services	7/7/2020	6/6/2023
South Broward Drainage District (SBDD), FL	SBDD Post Disaster Debris/Tree Removal Services Project	5/6/2022	5/6/2024
South Carolina Department of Transportation (SC DOT)	Disaster Recovery Assistance following a Declared Disaster	10/8/2020	7/9/2025
South Dakota	Debris Removal	9/1/2014	8/31/2022
South Dakota	Debris Removal	9/1/2020	8/31/2024
South Daytona, FL	Emergency Debris Hauling and Disposal	6/11/2019	6/10/2024
South Florida Water Management District	Emergency Debris Hauling Services	8/24/2017	8/23/2022
South Florida Water Management District	Debris Management Site Services	7/10/2020	7/9/2025
South Miami, FL	Emergency Debris Removal and Disposal Services	6/12/2018	6/11/2023
Southeast Louisiana Flood Protection Authority - East (SLFPAE)	Disaster Debris Management Request for Qualifications	9/3/2021	9/2/2022
St James, NC	Debris Removal Services	9/1/2019	8/31/2022
St. Helena Parish, LA	Debris Removal and Site Management for Debris Reduction, Emergency Roadway Debris Clearance and Waterway Debris Removal	9/6/2021	3/4/2024
St. Johns County, FL	Disaster Debris Removal Services	1/25/2019	1/24/2024
St. Lucie County, FL	Emergency Debris Removal	2/15/2022	2/15/2023

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Contract Owner	Contract Title	Contract Start Date	Contract End Date
St. Martin Parish, LA	Pre-Positioned Disaster Debris Removal Contract	11/28/2017	11/27/2022
St. Mary Parish, LA	Professional Debris Removal Services	8/10/2018	8/9/2022
St. Marys, GA	Disaster Debris Removal Services	10/1/2018	6/30/2023
State of Delaware	Emergency Standby Material and Service Best and Final Offer	10/15/2019	10/14/2022
State of Vermont	Land Debris Removal for Disasters	1/1/2017	12/31/2022
Sugar Land, TX	Emergency Debris Removal Services	5/1/2021	1/1/2025
Sunrise, FL	Disaster Debris Management and Removal Services	6/8/2020	6/7/2025
Swansboro, NC	Disaster Debris Clearance and Removal Services	7/1/2020	7/31/2023
Tallahassee, FL	Debris Removal and Disposal Services	5/25/2017	12/31/2022
Terrebonne Parish School District, LA	Debris Removal Services	1/31/2022	1/31/2023
Texas General Land Office (GLO)	Beach Debris, Marine Debris, and Vessel Removal Services	6/1/2021	5/31/2026
The Villages, FL	Disaster Debris Removal and Disposal Services	7/1/2018	9/30/2022
Thibodaux, LA	Professional Debris Removal Services	7/30/2013	11/30/2023
Thunderbolt, GA	Annual Contract for Disaster Recovery Services (Debris Removal) for Chatham County Public Works	8/10/2017	8/9/2022
Treasure Island, FL	Disaster Debris Collection & Removal	8/15/2017	8/14/2022
U.S. Army Corps of Engineers (USACE)	ACI Emergency Temporary Roof Repairs FY21 Atlantic Coast - Unrestricted	6/1/2021	5/31/2026
U.S. Army Corps of Engineers (USACE)	ACI Emergency Temporary Roof Repairs FY21 Hawaii	7/8/2021	6/7/2026
U.S. Army Corps of Engineers (USACE)	ACI Emergency Temporary Roof Repairs FY21 Puerto Rico	6/21/2021	5/20/2026
Vermilion Parish, LA	Pre-Positioned Disaster Debris Removal Contract	8/30/2017	8/29/2022
Virginia Department of Emergency Management (VDEM)	Emergency Debris Removal	5/1/2015	3/31/2023
Volusia County, FL	Debris Removal, Reduction and Disposal	6/19/2020	6/18/2023
Walker County, TX	Debris Removal	10/1/2020	9/30/2022
Wayne County, NC	Disaster Debris Removal Services	12/6/2020	11/5/2025
Webster, TX	Debris Removal	10/1/2020	9/30/2023
Wellington, FL (Village Of)	Disaster Recovery Services	6/1/2022	5/31/2025
West Hartford, CT	Disaster Debris Removal Services - Widespread - Town Wide	7/1/2021	6/30/2024
West Hartford, CT	Disaster Debris Removal Services - Catastrophic Event - Town Wide	7/1/2021	6/30/2024
West University Place, TX	Debris Removal and Disposal	5/23/2018	5/22/2023
Westerly, RI	Debris Management and Removal Services	11/14/2019	11/19/2022
Westwego, LA	Emergency Debris Removal and Disposal Services	12/10/2018	12/9/2022
White County, GA	Disaster Debris Removal and Disposal Services	12/1/2019	11/30/2022
Whitfield County, GA	Pre Event Disaster-Related Debris Removal Services	10/10/2019	9/9/2024
WildWood Utility Dependent District	Disaster Debris Removal and Disposal Services	2/10/2022	9/30/2022
Wilson, NC	Disaster Debris Recovery Services	10/31/2018	12/30/2022
Winter Park, FL	Emergency Debris Management Services	5/25/2018	5/24/2023

2 PROJECT UNDERSTANDING AND TECHNICAL APPROACH

The following is a general discussion of Ceres Environmental Services, Inc.'s technical approach and understanding of the scope of work. It includes a timetable for response and recovery based on past Ceres experience and our standing disaster response plans. The overall plan for contract execution is described in detail in a section below titled "Contract Performance Phases". Finally, we present seven scenarios based on different disaster events that may impact your jurisdiction in order to illustrate our response to increasingly severe storms.

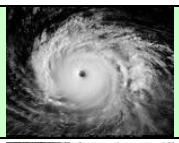
Our Response to You

Our record demonstrates that we stand ready to perform tasks of any size. In order to keep that record intact our preplanning is already underway for Duncanville. As part of its response, Ceres has identified our office in Houston, Texas as a mobilization headquarters. Ceres' mobilization planning and localized subcontracting efforts are implemented to minimize lead times during an event and to keep subcontracting dollars local. Our approach to subcontracting is to work from the inside out. This means we are implementing pre-storm agreements with local resources first, to use them first. When the project expands or the need arises, Ceres adds other resources that are also under contract to us.

Project Timeline

The following describes the typical workflow between Ceres and Duncanville once a contract award has been received until FEMA reimbursement.

Projected Storm Preparation and Response Table		
Today	We are at work at Ceres so that we can respond rapidly and successfully to an event in Duncanville. We are zone mapping, doing localized resourcing, and negotiating subcontractor agreements. Ceres has letters of intent from local subcontractors and is pursuing additional pre-arranged agreements with more local subcontractors and vendors. Being proactive in our pre-event planning allows us to give maximum attention to Duncanville when the day comes for a disaster response.	
Contract Award	Upon contract award and at the City's request, we schedule a personal visit by a Ceres Project Manager. The purpose of this visit is the personal introduction of the key members of each party's team, discussion of the planning, training, and disaster response preparedness needs of the City. During an event, a Project Manager will be assigned only to Duncanville and will be available to the City 24 hours per day, 7 days per week.	
Planning and Training	If included in the contract, Ceres will provide training to designated City personnel as agreed. The company also continues its Pre-Event planning as it reviews local subcontracts, makes plan changes as necessary and keeps an eye on the weather. Typically, Ceres monitors the National Weather Service forecasts and several subscription services to keep us aware of tropical storms and hurricanes.	
Pre-Storm Mobilization	When a storm in your area is imminent, Ceres acts quickly so that road clearance and debris removal operations can begin as soon as the storm subsides. At your request, if conditions permit, your Ceres Project Manager, or other Ceres professional, will join Duncanville personnel in the EOC and help prepare for storm impact and recovery.	

Landfall	Once the immediate threats are past, the on-site Project Manager will work directly with City officials as we begin our disaster response efforts. Our pre-arranged subcontractors will begin readying equipment for registration.	
Cut and Push	The Ceres Project Manager will ensure that City needs are being met in order of priority. Local subcontractors and equipment will begin any necessary road clearance operations and will begin staging efforts for right-of-way debris removal.	
FEMA Records and Data Management	Ceres will assist Duncanville on an as-requested, as-needed basis to ensure that records are kept and maintained to provide maximum allowable reimbursement to the City.	
Fully Operational	The necessary trucks will be in place to continue debris removal in an orderly fashion. Local subcontractors will be deployed to the maximum extent possible and the Ceres debris removal operation will be fully operational on this day.	
First Pass Complete	At the end of the first pass of debris removal time would be allowed for residents to bring additional debris to the curbside. Crews would begin ramping up to start the second pass. Additional tasks, such as hazardous tree removal, hazardous stump removal, and other similar scopes of work may be implemented.	
Second Pass Complete	Debris removal operations would be well in hand. Hot spot crews would continue to cleanup any debris that has time or safety constraints. The vast majority of storm debris would be cleaned from the rights-of-way. The Ceres Project Manager would begin focusing on project completion procedures.	
Final Pass Complete	Debris removal operations would be 100% complete. The Ceres Project Manager would remain in constant contact with Duncanville personnel, but daily presence may not be needed by this time.	
Site Reclamation	After debris hauling activities have ceased, all debris on any Debris Management Sites (DMS) will be processed and/or removed. The sites will then be graded and restored, usually by seeding with grass.	
Ticket Reconciliation	Ceres performs ongoing ticket reconciliation with subcontractors and Duncanville so that databases of debris hauled match as closely as possible. After all debris has been hauled, all truck ticket databases are reconciled to close out the financial records of the project.	
Invoicing	Following reconciliation of the truck records, a final invoice will be delivered.	
FEMA Reimbursement	Ceres will work with the City following the completion of the field work, on an as-requested, as-needed basis to ensure maximum allowable reimbursement.	FEMA

Contract Performance Phases

In order to successfully respond to a disaster, natural or otherwise, planning and preparation are of the utmost importance. Ceres adheres to a series of carefully drawn plans for each step of its response beginning from the time we prepare our response to your RFP until planning begins for the event after next.

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event.

Post Award Phase

Upon contract award and at Duncanville request, a personal visit by a Ceres Project Manager can be scheduled. The purpose of this visit is to introduce the key members of each party's team, discuss the planning, training, and disaster response preparedness needs of the City from their own perspective, and review the Ceres Debris Management Plan, from mobilization to the Final Report. Tours of each of the sites identified for the following uses will be jointly conducted:

- Equipment Staging
- Debris Management Site(s)
- Local Landfills Authorized for Final Disposal
- City Public Works Offices
- City Administration

It is expected that this meeting will require the better part of a normal workday. Discussion will loosely follow a prepared agenda designed to address the critical elements of resource requirements and knowledge base known to significantly enhance the City's level of disaster response preparedness.

This is step one in the strategic pre-positioning of the interpersonal knowledge of each of our (both parties) teammates. Getting to know each other prior to an event is very important in maintaining a seamless transition during an actual disaster recovery.

Planning and Training Phase

Planning and training are available each year of the contract and may include some of the following planning and training topics:

- How Many Jelly Beans in the Jar: Estimating Debris
- The FEMA Paperwork Process: From IDA to PW and All Points In Between
- Continued Growth: Changes in FEMA Policy
- Recent Legislative Changes
- Know Where to Look: Additional Funding Mechanisms for Debris
- Keeping It Between the Lines: Working with Regulatory Agencies for Debris
- Tipping Point: Determining Your Force Account Capabilities or When Will I Need Help
- FEMA Eligibility: What a "Good" Contractor Will Tell You
- Behind the Curtain: Becoming a Ceres Project Manager
- Tricks of the Trade: Tough Lessons Learned from 45+ Years of Experience
- Document, Document, Document: Debris Monitoring

This creates further opportunities to develop the relationships between the City staff and Ceres personnel that will help to assure a successful debris management operation, when required.

Alert Phase

Selected Ceres team members are subscribed to special weather advisories from several different sources. We are aware of the weather.

Alert 1: Category I & II Hurricanes

When a Category I or II Hurricane's "Cone of Influence" of Projected Impact Area associated with the **3-day** forecast, begins to touch the coastline, the Project Manager assigned to the contract will commence Alert 1 activities.

Alert 1 activity includes, but is not limited to:

- Calling the previously identified representatives of Duncanville, and exchanging the most up-to-date contact information each has with the other.
- Activating Ceres notification procedures for all subcontractors – operations and administrative services.
- Contacting and overseeing preparations to make the Project Advance Team ready to deploy.
- Assigning a Project Logistics Coordinator to make use of all services possible: including, but not

limited to hotels/motels, gasoline and diesel fuel, catering/restaurants, laundry services, emergency medical services, vehicle and equipment repair shops, and other disaster response and life support services.

- Confirming the availability of emergency road clearing crews and equipment, and as local conditions dictate, dispatch them to a secure, pre-positioning site near or within the City's boundaries.

Alert 2: Category III, IV, or V Hurricane

The same functions are performed as during Alert 1 activity, but they start when the **5-day** "Cone of Influence" of Projected Impact Area begins to focus on the City's geographic area.

Alert 3: All Other Sudden Impact Events

Sudden Impact Events include earthquakes, ice storms, tornados, man-made, technological events, and terrorist activities. These events do not allow for a forecast or pre-positioning the Project Advance Team. Ceres pledges to the City to have a representative physically present within 12 hours of notification to respond to Sudden Impact Events.

Mobilization Phase

Ceres is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the City with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay.

This phase is described in detail in proposal **Section 2.B, Mobilization and Demobilization Plan.**

Emergency Roadway Clearance and Debris Removal Phase

The following information outlines a generic plan for responding to debris-generating emergencies. Please note that this general summary is not specific to a particular type of disaster event. This phase encompasses the majority of the physical work of the project. It also generates the most records including load tickets and logs of various kinds. This is also the phase where careful planning pays huge dividends.

Emergency Road Clearing-Cutting and Pushing Public Right of Ways

When emergency road clearing is required, separate crews will be allocated and will be available within hours following an event. Ceres typically mobilizes this equipment pre-event based on weather forecasts. Cut and Push Crews will be prepared to work 24-hour shifts (with rotating personnel).

Cut and Push Crew typical configuration is:

- One front-end loader 4/1 bucket (or equivalent) with experienced and qualified operator
- Up to two transport trucks approximately 30 cubic yards with operator(s)
- Two laborers with chain saws and rakes
- Two flag persons
- One Bucket Truck with an experienced operator or climber (optional based on need)
- One Foreman with cell phone and pickup

The number of Cut and Push Crews will be determined by the City. Ceres owns eight (8) wheel loaders (with appropriate grapple attachments) and has additional subcontractor supplied pushing equipment.

Ground personnel will be supplied with sufficient types and quantities of tools and materials to effectively push the debris to the roadside to clear routes for emergency traffic. In the event debris cannot be pushed aside, it will be loaded in trucks and transported to nearby off-street locations for temporary dumping, to be picked up later by the normal debris clearing crews. When each assignment is complete, Ceres' crews will contact the City's dispatcher to obtain authorization to proceed to the next assignment.

Debris Collection

Crews will be dispatched to begin work within two days, and according to the City's priorities and the removal schedule adopted in coordination with the City representative. At the direction of the Ceres field supervisor each assigned debris removal crew will service each assigned road or right of way. Daily meetings will be conducted at 7:00 AM between the City and Ceres. Zones and Sections will be identified and prioritized. Progress will be updated and reported to the City at the close of business each day. Additional passes will be conducted prior to project completion in agreement with the City or per contractual

requirements, to ensure adequate time has been scheduled for residents to move their debris into the right of way.

A typical crew will be comprised of:

- One Knuckleboom Loader (or one 4-cubic yard wheel loader with grapple)
- One Bobcat with grapple
- Two laborers with chain saws and rakes
- Two flag persons
- One Foreman with cell phone and pickup truck (one foreman/ three crews)
- GPS Tracking and Navigation Aids
- Three hauling trucks or trailers (30 - 50 cubic yards). Additional/large capacity trucks may be added for longer hauls.

First preference will be given to hauling vehicles best suited to local conditions. Knuckleboom self loaders are efficient, but in areas with narrow streets or limited overhead clearance, they are too large to be effective. In tight areas, pickup trucks with dumping trailers minimize traffic disruption and potential damage. Crew and overall debris collection production will be monitored on a daily basis. The Project Manager will alter crew composition and overall number of crews as necessary. Self Loaders may work singly or in conjunction with dump trucks. In accordance with FEMA guidelines, hand-loading will not be allowed or tolerated in any circumstance. Ceres owns 13 Self Loaders (Knuckleblooms) and has access to many more through our subcontractors. Following Hurricane Irma, Ceres bought additional knuckleblooms to ensure immediate response to our clients.

A Ceres self loader with a trailer making pickups from the ROW.

A minimum of one **Hot Spot Crew** will be assembled for each zone during this project. The crew(s) will commence operations within 24 hours of the notice to proceed. The typical crew will consist of:

- One Knuckleboom or self-loader
- Three Laborers (one sawyer and two Flagmen)

Work zones will move as the debris is cleaned up from the streets and boulevards. When the work zone is located on or near a heavily traveled roadway, it will require additional flag persons, additional signage, and/or assistance from local law enforcement agencies. The crew foreman will monitor the work zone and all other aspects of crew operation.

Hazardous Tree, Limb and Stump Removal

Ceres employs crews with professional tree climbers and aerial equipment such as bucket trucks to remove hazardous hanging branches and leaning trees (“hangers” and “leaners”). Ceres has performed this work on previous storms with an excellent safety record and with an excellent damage record. In response to Hurricane Katrina, Ceres was responsible for trimming and removal of trees in all of Jefferson Parish, LA amounting to 18,599 trees.

Flooding

Ceres expects flood recovery work when a client has significant land area in a 100-year flood zone, and when rivers and other waterways pass through the area to be cleaned. Flood recovery work generally requires specialty equipment, such as long-reach excavators, floating excavators, and a greater amount of tracked skidsteers. Wheel loaders with buckets and grapples are often used to remove debris that may fall apart if picked up by a knuckleboom loader.

Ceres has surveyors and other specialists on staff who can determine which flooded areas will be likely to drain first so we can plan and allocate equipment based on those studies.

Flood debris from the Spring 2008 Iowa Floods

Although some of the same types of debris are removed in flood and non-flood disaster recovery, typically storms with heavy rainfall increase the amount of construction and demolition debris when compared to vegetation. Also, the timeline is longer in flood situations, because standing water takes time to recede. The debris removal may also be more complex as it can involve partial or full demolition of structures. For example, in a post flood situation, a house may have sheetrock walls that must be inspected by an expert who determines that sheetrock must be removed. After removal, the debris may be left on the right-of-way in loose piles. These piles will probably present more difficulty in loading than vegetative debris, or a pile of wind-blown privacy fence, because the waterlogged debris may have no structural integrity and will fall into pieces when picked up. For this reason, the types of equipment may be different in flood situation, with wheel loaders and dump trucks more prevalent and self-loading knucklebooms less prevalent than in a non-flood storm. Ceres owns nearly all types of equipment used in flood recovery, and we have subcontractors who specialize in flood disaster recovery.

Ceres has a special hazardous materials (HAZMAT) team that specializes in preventing the spread of contamination and infestations of rodents in areas that were flooded. From past experience, Ceres knows that these areas are prone to contamination from sewage, agricultural run-off, mold, and chemicals, they are also prone to rodents. Ceres plans to concentrate heavily on these areas in order to limit the spread of contaminants and to limit the breeding of rodents and pests. Once the determination is made in conjunction with local officials and the EPA, if applicable, Ceres will utilize its special teams to target these areas.

Following Hurricane Katrina, for example, Ceres made weekly passes in some formerly flooded areas, and “mirrored” or “paralleled” the municipal sanitary waste teams. By doing this, neighborhoods were kept clean on a weekly basis so that pests could not be alternately supported by garbage and flood debris—instead all potential habitat or food for pests was removed frequently to ensure a safe neighborhood.

Pathogens are also more of a problem in flooded areas. Water promotes growth of undesirable organisms, and it also facilitates transfer of bacteria that exist in an environment to humans working in that environment. Our corporate health policies address hazards of working in a flooded disaster environment, and Ceres uses procedures including additional immunizations and additional personal protective equipment such as waterproof clothing and footwear, face shields and respirators (air filters) to minimize hazards of flooded areas.

Flood situations may also generate other types of task orders, such as pumping water or clearing catch basins. Ceres is ready for these sorts of eventualities in the City. If a storm leads to flooding, we are prepared to transfer our debris management sites and equipment staging sites to higher ground using identified alternative transportation routes if necessary. Ceres also has several barges, dredging, and water salvage companies on hand as subcontractors if the need arises.

Certification of Maximum Volume Capacity of Hauling Trucks/Trailers

Prior to initial use, authorized Ceres personnel and Duncanville representatives will inspect hauling trucks. Only pre-approved trucks will be received at the DMS. Approval will include documentation of truck identification and insurance, safety requirements, and measured cubic yardage capacity. A unique approval number will be assigned to the truck and posted on the truck along with measured capacity. All units hauling debris are required to be “measured in” prior to commencement of work. The hauling unit/truck/trailer certification procedure is mandatory and will be administered by quality control representatives of Ceres and the City. A Truck Certification Log Sheet will be created for each hauling unit/truck/trailer. Unit specific information along with Year, Make, Model, Address, Photograph, License Plate information, Driver Name, and signatures will be recorded on the log. At this time, a unique identifier will be assigned to the unit. Truck

Certification Logs will be maintained by Quality Control Staff. The log will be maintained and available to DMS inspection personnel regarding truck approvals, approval number, capacity, and other pertinent information.

The unique truck/trailer identification number and its maximum carrying capacity are written with permanent marker on Ceres placards that are mounted on both sides of the truck/trailer. Ceres uses pre-printed labels with our name and blocks for the assigned identification number and measured volume. These labels cannot be removed without destroying the label. All equipment is subject to further inspection by the City at any time during the project.

Placarding a truck.

Work Locations

Dispatch records will be maintained for the duration of the project. Records will include date and time of dispatch, crew and unit identifier, and status of assigned section (In Progress, Completed). Typically, one contractor will be assigned to a given section. Sections may be comprised of individual developments or combinations thereof. Accurate and thorough Dispatch Logs enable the identification of any potential issues and the responsible party.

Prior to the assignment of sections to crews, each section/subdivision will be inspected by Ceres Field Personnel to ascertain the optimal crew configuration/type (Self Loader, Wheeled Loader with Dump Trucks, High Capacity Trailers, or other combinations of equipment). Classification of sections maximizes production and minimizes potential damage to property. Additionally, all supervisors will conduct weekly toolbox meetings and develop activity hazard analyses in compliance with the corporate Health and Safety Plan.

Field Management

Regular and effective communications are critical to the rapid dissemination of appropriate and accurate data to both the City Management Team and the Ceres Management Team. As the project progresses, the needs of the City may change and resource requirements may need to be reassessed. The original plan, therefore, may need to be modified. In order to ensure effective and efficient execution of all field work, the Ceres team, from Site Managers up to the Project Manager, will meet on a daily basis. The Project Manager is responsible for coordinating the daily scheduling and dispatch of cleanup crews with the City and will meet with the designated representative on a daily basis. The Site Manager is responsible for management and operation or a reduction site, loading sites or any other work site. The Site Managers report directly to the Sector Manager, who reports to an Area Manager, who reports to a Project Superintendent, who reports to the Project Manager. Depending on the scale of a disaster, the number of managers assigned to the Ceres Team will vary depending on local conditions. Foremen at the reduction site(s) and for the collection and hauling activities are responsible for crew supervision and report to the Site Manager.

Each Site Manager ensures that their crew operates in an efficient manner and is responsible for documenting and inspecting work performed. Site Managers document safety meetings, equipment safety inspections, quantity and location of debris hauled, areas completed, and daily time sheets of personnel and equipment. Site Managers also monitor quality control issues such as completeness of cleanup and/or trimming and contract compliance.

The collection crew Foreman will be responsible for scouting future debris removal locations within the daily schedule set by the Program Manager. While scouting the zone, the Foreman's responsibilities include:

- Locating logical trucking routes.
- Identification of Sections by Crew Type/Composition.
- Locating and planning the control or elimination of hazards within the zone (such as high traffic areas). Preference will be given to Self Loaders to ease traffic congestion and minimize damage.
- Advising the Site Manager of any anticipated difficulties or hazards.
- Determining and obtaining resources necessary to ensure a steady workflow.

At the end of each shift, documentation of work completed will be tabulated by the administrative staff and used to schedule the next day's work activities. At this time, any daily reports required by the City will be produced.

Scheduling Control Debris Collection

During post-award preparation the Project Manager obtains maps detailed enough to provide individual debris collection crews address block information. Maps will be divided and identified according to Districts, Sections, and Developments or Address Blocks. The Master Debris Management Map will be located in the Emergency Response Mobile Command Center. Individual developments or address block maps will be reproduced on 8.5" x 11" paper for use in crew dispatching. Each Site Manager will be provided a binder containing all of the development/address block maps for the event's entire area.

The Project Manager will be responsible for the assignment of Districts, Sections, and Developments or Address blocks to subcontractors and their respective crews. A written master assignment file will be maintained in the Emergency Mobile Command Center and will be updated as changes or additions are made. The dispatcher will be responsible for dispatching crews to their assigned areas utilizing the master assignment file. Subcontractors and their respective crews will not be permitted to have more than two open assigned areas. Communication between the subcontractors, their respective crews and the dispatcher will be via radio or telephone. Upon completion or near completion of an assignment, it is the responsibility of the crew leader or subcontractor to request an inspection. The dispatcher will forward this request to the debris collection superintendent or area manager for action. The debris collection superintendent or area manager will coordinate an inspection with a City designated representative.

Once an assignment has been completed and inspected, a new area will be given to the subcontractor. Depending on the size of the subcontractor and/or crew, areas may be as small as address blocks or developments up to portions or even entire Sections. Crews will not be permitted to leave their assigned area and move to another work area until all work is completed as required and the area inspected, and authorization received from the Site Manager. The dispatcher is responsible for continually updating crew locations. At the end of each shift, the dispatcher will provide the field managers with a list of crews and their current locations. Subcontractors and crews are prohibited from collecting debris from outside of their assigned areas. The City field representatives will be provided updated crew assignments daily.

Project Manager

The Project Manager (PM) will serve as the principal point of contact between Ceres and the City Operations Manager. The assigned PM will be knowledgeable about all facets of Ceres' assigned tasks and will have executive project responsibilities. The PM will have written authority to sign for the corporation in matters relating to this project and the City.

Upon receipt of a Notice to Proceed, the PM will be on call 24 hours per day, seven days per week, and will have electronic linkage capability for transmitting and receiving relevant contractual information. This linkage will provide immediate contact availability via cell phone and fax machine and have Internet capabilities. The PM will participate in daily After-Action Reviews and disaster exercises, functioning as a source to provide essential element information. The PM will report to the City Operations Manager on an "on call basis" and be capable of responding within one hour of notification.

The PM will ensure that all City event goals and priorities are met and will have authority to make executive decisions regarding the project. The PM will work out of Ceres local disaster office and will meet with his support staff and crew leaders at the end of each day to review progress and set goals and priorities for the following day.

Field Supervisors/Crew Leaders

Ceres Site Managers are responsible for ensuring safe and healthy work environments exist during all operational phases. The Site Manager's specific daily Health and Safety and Operations responsibilities include:

- Monitoring and Inspecting Heavy Equipment Operators, Truck Drivers, and Traffic Controllers in the safe operation of their specific area of responsibility using the proper tools and in accordance with the safety procedures and guidelines outlined in EM 385-1-1 and CFR 29 Par 1929 and 1910. It is important to note that a debris clean-up operation exposes the general public to the numerous hazards involved in debris collection and removal.
- Enforcing the use of proper guards, controls, and work practices. Monitoring each feature of work for human, situational, and environmental factors that could cause accidents.
- Locating compiling contact information for area medical facilities. Crew Leaders will be equipped with a pager and a cellular phone in case of emergency.
- Supervising and evaluating overall worker performance, including safety.

Crew Leaders document daily production to monitor and ensure the most efficient operations. The information they are to record includes:

- Cycle Times of Trucks
- Loads per Hour
- Production

Crew leaders are also required to make sure that safety gear is provided and that it is adequate for the hazards involved and enforce proper use and wearing of protective gear. Accidents will be recorded and reported on the Supervisor's Accident/Incident Investigation Report by the Crew Leaders.

Daily records submitted up the chain of command to the Project Manager will include:

- Sub-contractor/Employee Name
- Equipment Number
- Type of Equipment
- Hourly equipment documentation, downtime, lost time, and sick time

All accident/incident reports are forwarded through the Health and Safety Manager to the Health and Safety Officer (HSO). The HSO notifies the PM, who in turn informs the City Operations Manager and implements all procedures as set forth in the Ceres Health and Safety Program.

Description of a Typical Workday

It will be the responsibility of the Sector Manager to schedule and coordinate the location of a particular crew and equipment necessary for its job function to its location through direction to the Field Supervisors. This will take place through schedule planning from the previous day. The Field Supervisor will notify members of the crew of the start time, specific job function, and location where he/she is to report. At the beginning of the day each field employee will sign in a daily time sheet, the location according to zone (if the zone changes during the course of the day the employee will document the new location), the phase of work he/she is performing, and the unit number and beginning hours of the piece of equipment that he/she is operating (if applicable). The employee responsible for loading trucks and truck drivers will keep a running tally of the loads they complete from each particular zone over the course of the day. It is then the responsibility of the field employee to perform an inspection of the piece of equipment and inform the crew Foreman so corrective actions may be taken. The inspection will be documented on a punch-list that is supplied on the employee's daily report. After inspections and documentation are complete, the crew will begin removing the debris from their zone assigned.

Two flagmen will be placed on each end of the work perimeter to meter the flow of traffic into the work perimeter. If debris is to be moved across the roadway, the flagmen will stop all traffic. When the loading of a truck is completed, the flagmen will also stop traffic while the truck moves out of the controlled area. During the work, the flagmen will be equipped with two-way radios to coordinate the direction of traffic. Additional trucks staged for loading will all be stationed to the side of the roadway from which they will be loaded so they will not obstruct incoming traffic to the work perimeter. When loading is completed, the truck will leave the work area.

The trucks will be placed in single file to the rear of the Knuckleboom loader. As each truck in the queue is loaded and departs for the dumpsite, the next truck in line backs up to the loading perimeter. The Knuckleboom loader will load from piles that are staged by two front-end loaders working ahead of the Knuckleboom loader to limit the amount of movement of the Knuckleboom loader during the course of the day. When self-loading trucks (self-loaders) are in use, those trucks will be directed to an appropriate location within the work perimeter where they can begin loading immediately.

The front-end loaders will stage the material from the area between the sidewalks and the street into staging areas on the side of the street. If the crew is working in a high traffic area, then this method will not be incorporated – rather the staging will be done completely on one side then staged completely on the other side. When the Knuckleboom loader encounters material difficult to handle (such as chunk wood), the Front-end loader will assist in performing the loading.

Two laborers trained in the use of chain saws will assist the Knuckleboom loader. They will rake and clean up the area of the pile. When oversized material is encountered, the laborers will use chainsaws to reduce its size. The laborers will also assist the truck operators in staging for the Knuckleboom loader, notifying when loading is completed and for obstructions to and from the loading area.

The crew Foreman will be responsible for scouting future debris removal locations. He will utilize maps to locate the perimeter of the zone to which he is assigned. While scouting the zone, the Foreman's responsibilities will include:

- Locating logical truck routes.
- Plotting a logical and efficient direction for the crew.
- Locating and planning for hazards within the zone (such as high traffic areas).
- Notifying his Supervisor and Sector or Area Manager of hazards in a timely fashion so the hazard can be avoided if possible or mitigated if necessary.
- Identify plan for and obtain the necessary resources for a steady workflow in future locations of the work zone.

At the end of each shift, crew employees will complete their time sheet by entering in the time the shift ended, the ending hours on the equipment they utilized and the number of loads they either hauled or loaded. They will deliver this timesheet to the Foreman before leaving the shift. The Foreman will compile the labor information to a daily worksheet, along with Purchase Orders, trucking that was utilized and number of loads hauled, equipment utilization, and a briefing of the course of the day describing any problems that arose and solutions implemented, and areas worked. The Foreman will then turn in the reports for the day. The following topics will be discussed with the management team:

- Changes in time for completion
- Changes in cost objectives for the project
- Changes in operating policy
- Changes in the technical specifications for the projects
- Changes in methods
- Changes in needs
- Revised activity plan estimates
- Failure of suppliers or contractors to deliver on time
- Reassessment of resource requirements on individual activities
- Inability to utilize resources as planned
- Unexpected technical difficulties
- Unexpected environmental conditions
- Scheduling needs

- Performance of work per zone or region
- Unplanned costs
- Any problems or future problems pertaining to the project

After the meeting is adjourned, the Project Manager (PM) will collect all the data. The next business day the data received, and the daily reports will be entered into a computerized database. These reports will be evaluated by the Disaster Response Business Unit Director and discussed with the CEO and the PM. The data will be used in weekly reports that itemize costs per region and code and weigh them towards the projected costs and schedules of the project. These reports will be submitted weekly to corresponding company divisions along with reports submitted to the City. It will be the responsibility of the PM to utilize the minutes of the daily meeting and the information from the reports to make daily assessments of the schedules of each individual crew. The PM will also have daily meetings with the City regarding performance and schedule issues of the project. This meeting will cover the customer needs of each zone, projected costs and scheduling of assigned zones, priority of zones, and work to be completed.

Geographic Area Management

Every area has its own unique geographic characteristics that define the parameters of the response. An urban area, smaller municipalities, and rural areas offers different challenges to the successful completion of a disaster recovery mission. Traffic is always an issue that must to be addressed especially when working in and around waterways. Bridges are natural bottlenecks, and our experience has taught us, the less they are used during the transportation of the debris, the better. Ceres is always aware that our disaster recovery work is not the only thing utilizing the transportation system. Through the selection of strategically located DMS, our haul trucks should have minimal impact on these areas, as the haul zones are designed to keep the trucks working close to each DMS. In the successful completion of our Hurricane Katrina disaster recovery operation in Louisiana, we worked with all of these geographical characteristics and traffic never became an issue because the zone design and DMS locations worked together as intended. All impact sensitive areas, such as waterways, parks, forest land, and reserves will be dealt with in an environmentally appropriate manner.

Debris Management Sites (DMS)

Ceres will utilize the DMS identified by the City. In the event that additional sites are required, Ceres will work closely with the City to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified, and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning (if allowable) or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon needs/specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples
- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone
- Four walking floor trucks (120cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

During work for the USACE in Louisiana after Hurricane Katrina, we performed debris removal operations in 11 Parishes, and operated 54 DMS/final disposal sites, simultaneously.

One operator will be assigned site maintenance duties and will operate the Motor Grader, Water Truck, and Low-bed Trailer. This operator's primary duty is to ensure use of the roads by the dump trucks and maintain dust and fire control. The Loader with blade will have intermittent general site maintenance duties and will keep areas around the burn pits, ash storage, and grinding areas clean.

Ceres will construct a hazardous materials containment area at each DMS measuring approximately 30' x 30'. Typically, the perimeter will be lined with hay bales and staked in place. The area will be lined with

heavy gauge plastic (10 mil or greater) to provide a waterproof barrier. A plastic cover (10 mil or greater) will be used to prevent rain from entering the containment area. Site run-off is redirected away from the containment area by site grading. Hazardous materials that are encountered during cleanup operations will be staged in this area. Such materials will be properly disposed of in a timely manner.

Inspection

DMSs will be the point of inspection and load volume estimation by the City or their designated representative. Inspection towers will be used to observe and record all trucks entering and leaving the DMS and document their loads. The tower will be 10 feet above the existing ground elevation, with a wooden handrail and steps to provide access and constructed of pressure treated lumber. The floor area will be 8'x8', constructed of 2'x8' joists, 16" O.C. with ¾" plywood supported by four 6"x6" posts. The perimeter of the floor area will be protected by a 4' high wall constructed of 2'x4" studs and ¾" plywood. The entire floor area will be covered with a corrugated tin roof. The roof will provide minimum 6' 6" headroom below the support beams. The inspection tower will be large enough to adequately accommodate a minimum of three people simultaneously.

City Monitors/Inspectors will inspect each load to verify that:

- The truck has been pre-approved and measured.
- The load is eligible.
- The 'percentage filled to' figure is determined and noted on each individual load ticket.

The Monitor will determine the capacity of the truck and estimated load volume (percent capacity) and evaluate the load for contaminants requiring segregation. The Monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The Monitor will complete the load ticket presented for each load delivered to the site.

After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the Hazardous Toxic Waste Specialist, staged in the Hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be segregated accordingly.

Load Tickets and Reporting

Ceres uses preprinted, five-part carbonless, color coded load tickets. The tickets are available for use on this project if approved by the City. Each ticket has a unique serial number and ample space to record information such as: contractor, date, truck number, load size, driver, and type of material, origination, dumpsite, time, GPS Location, and inspector. Ceres uses a custom Access database program to record ticket information. The entry screen follows the format of the load ticket which greatly speeds up data entry. Tickets are easily verified and combined with a truck inspection table contained in the same database. One data entry clerk with minimal training can enter 700 load tickets (the equivalent of about 21,000 cubic yards) per day. Access also contains powerful report features that aid in ticket reconciliation and truck verification. Data is easily converted between Excel and Access for reporting purposes.

Material Segregation

Due to the nature of these operations, material segregation is required in order to properly and efficiently process debris. Collection crews will segregate non-grindable debris to the maximum extent possible during collection and loading operations. The inspection tower will also assume responsibility for the segregation

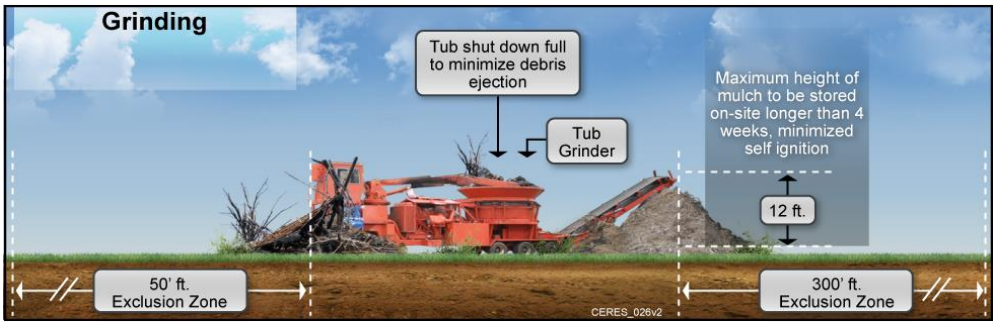
of loads containing contaminants or non-grindables. Those loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then dumped in designated and appropriately lined/fenced areas at the DMS until final disposal.

Metal contaminants will be segregated and baled or otherwise processed for recycling. Concrete will be segregated and transported to a recycling facility and may be crushed prior to transport. Glass, plastic, and other materials will similarly be segregated and recycled to the maximum extent possible. Debris that cannot be processed or otherwise recycled will be disposed of at an approved and lawfully permitted construction and demolition final disposal site.

Volume Reduction by Grinding

The wheel loader with rake will push material designated for reduction to the grinder. Great care should be taken to keep the debris free of dirt before processing with a grinder/chipper; this both maintains the value of the product and reduces the cost of grinding. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion.

Horizontal grinders, having a predominately closed grinding chamber, can operate with a minimal exclusion zone projecting out at a 45-degree angle at a distance of 250 feet from each corner of the in-feed conveyor. Tub grinders, if used, will operate with an exclusion zone of 300 feet on the “kick” side of the grinder and 50 feet on the “non-kick” side. Grinders will be shut down in a full tub condition to minimize debris ejection. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. Lockout/tagout procedures will be used on grinders and strictly enforced. All equipment in the vicinity of the grinders will be equipped with fully enclosed cabs.



Volume Reduction by Burning

The loader/rake will push clean debris in the direction of the burn pit, taking great care to keep the debris free of dirt. Once the debris is piled in the vicinity of the burn pit area, the backhoe with thumb will feed the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps.

The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure. Prior to removal of ash debris from the air curtain incinerator pit, the material will be wetted. Ash stockpiles will be at least 100 feet away from any debris stockpiles.

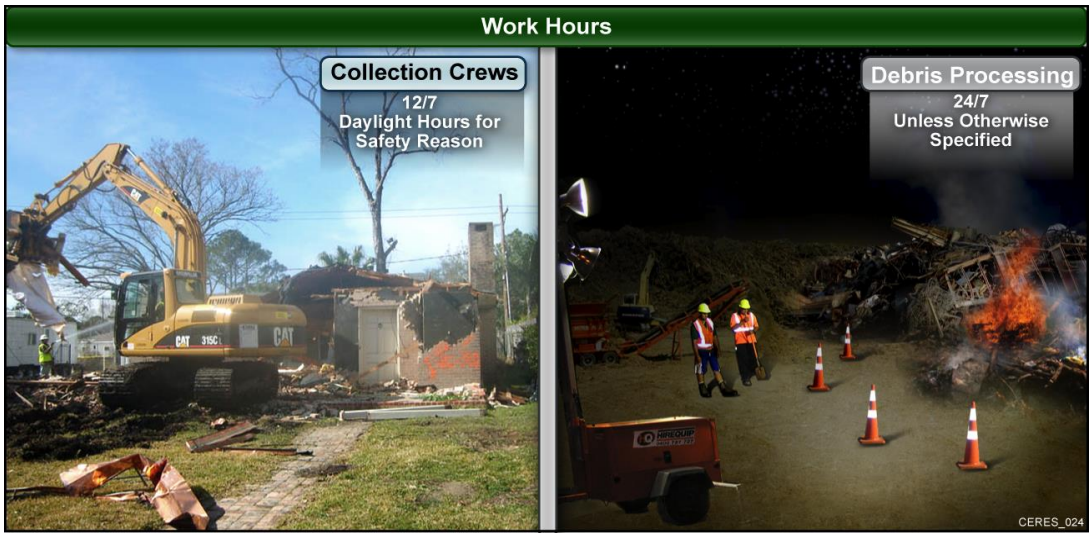
Final Disposition

Segregated, processed non-grindables will be recycled to the maximum extent possible and practicable. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Documentation will be retained regarding total type and amount of materials recycled and each recycling destination.

Clean woody materials will be processed to generate mulch. Live bottom trucks loaded with a rollout bucket-equipped wheel loader will be used to haul mulch to the final disposal site. Mulch hauling will be performed simultaneously with grinding. Mulch will be applied or disposed of at a site(s) approved by the City, as appropriate. The handling of Incinerator Ash Material will comply with all federal, state, and local requirements and the Incinerator Ash Material Management Plan.

Work Hours

Collection crews will typically work up to 12 hours per day, seven days per week unless otherwise specified or limited by contractual requirements. For safety reasons, collection crews will work during daylight hours only. Debris processing sites typically operate 24 hours per day, seven days per week if sufficient lighting is provided during evening hours, unless restricted by the contract.



Traffic Control

As discussed in other sections, Ceres requires and will provide certified traffic control personnel for debris collection, transportation, and processing operations. Competent and qualified personnel will be trained in traffic control procedures and will be provided necessary safety equipment and communication devices. Traffic control personnel will generally be placed at either end of a work zone in order to properly control the flow of traffic into and out of the work zone.

Site Restoration

The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the Restoration Plan will include requirements for achieving ground cover through topsoil and seeding specifications. Other requirements may be mandated by the Erosion Control Plan, such as maintenance of straw bales, retention ponds, or erosion control fencing until ground cover is established. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

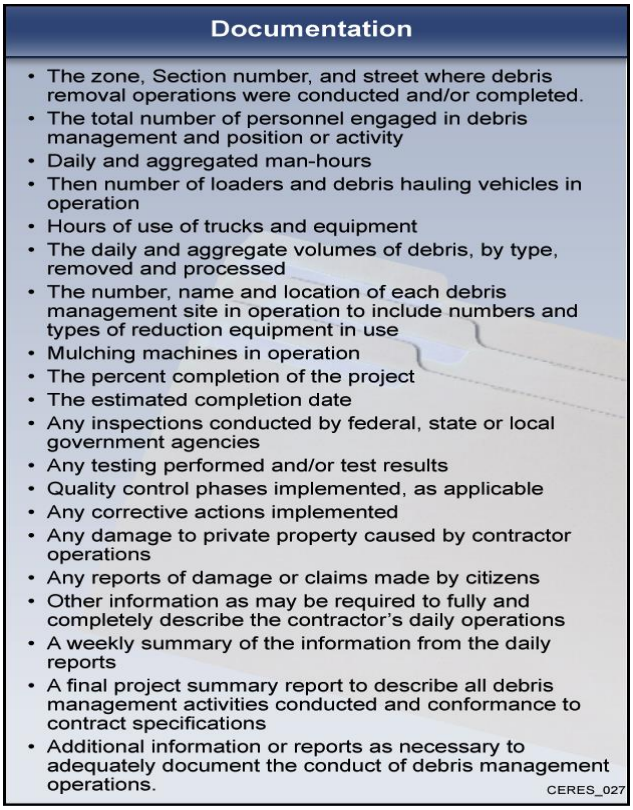
Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the City which includes lessons learned and results of operations

Documentation – Field Operations

Production Reporting

Ceres has developed specific internal procedures to ensure proper audit-quality documentation of daily project activities is captured and provided to the City. This includes project tracking forms, load tickets, truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. Other reports are prepared and submitted to document project activities, progress, and quality control.



Quality Control

Daily Contractor Production and Quality Control reports will be completed each day of work and available the following work morning to the City. Original reports are maintained in the Mobile Command Center and daily reconciliation reports are generated to verify information reported on load tickets to information reported on daily production reports. The Project Manager and Project QC Manager will monitor information contained in the Daily Quality Control reports to ensure project activities conform to contractual requirements and that an acceptable level of project quality and workmanship is provided to the City.

Formalized quality control procedures are applied to each project to ensure documentation procedures are properly and fully implemented and to ensure conformance to project specifications. All personnel, including employees, subcontractors, and suppliers are subject to the provisions of the QC Program. For each project, a Quality Control Plan is specifically developed to detail the QC organization, individual responsibilities, monitoring procedures of activities and subcontractor activities, documentation requirements for Ceres personnel and all subcontractors, control phases or procedures, and identification and correction procedures for non-conforming activities. The remedies for non-conformance include termination. Exceptional quality control of each project promotes efficiency and avoids investigation and other potential losses.

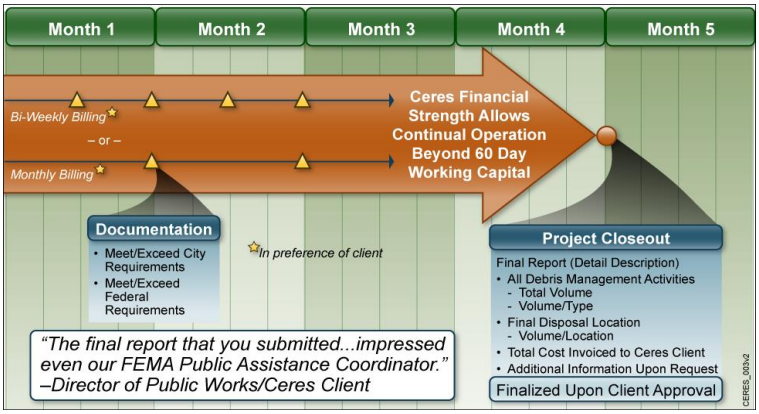
Deployment of ArcGIS/Dropbox System

Ceres employs a customized ArcGIS/Dropbox system to assist project management in capturing initial site reconnaissance, develop situational awareness with the City, capture incidents/costs in the field and provide a valuable record to help City construct the administrative record. Field personnel are provided with tablets in the field to file reports through ArcGIS and pull up property data from Dropbox. For example, the Quality Control Form allows Ceres field personnel to document the progress each day on an individual zone. This includes pictures of collection crews work, cleared streets, missed piles and the overall progress of the zone towards completion. Ceres field personnel file various reports including:

- Safety Form
- Quality Control Report
- Zone Progress Report
- Zone Punchlist Form
- Damage Form

Upon submittal of a form through ArcGIS, the form is emailed to the project management staff and auto-routed to the appropriate Dropbox folder organized by Zone then Subzone or street. At any time while on in the field, personnel can access the Dropbox to review previous reports or other pertinent information. Simultaneously, planning staff, the Project Manager or designee, can review Damage Claims, Zone Progress Reports and advise the City on zone completion status and offer recommendations on the path through the project.

Invoicing



Ceres can provide invoices to the City on a bi-weekly, semi-monthly or monthly basis. With each invoice, appropriate documentation will be provided relating to the services provided during the invoice period. Documentation will meet the City requirements and the federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the City in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the City throughout the invoicing and reimbursement process long after the work has been completed.

Reimbursement Assistance

Ceres is trained and experienced in providing the necessary documentation and assistance toward the preparation of reimbursement claims (Project Worksheets) for the City. If needed, Ceres will provide the City with turnkey services or guidance and technical assistance to ensure proper preparation and submittal of claims for reimbursement and other available funding. Ceres' careful attention to documentation and strict quality control procedures will aid in the acceptance of a claim for reimbursement.

Throughout Ceres' history, no governing entity has been denied reimbursement for work Ceres has performed.

Program Management Assistance

Ceres is experienced and trained to provide all of the following services to the City:

- Project Worksheet (PW) writing
- Assistance with estimating debris volumes for Initial Damage Assessment (IDA) report
- Expenditures eligible for reimbursement
- Recovery Process Documentation
- Recovery Process Oversight
- Review of records system for applicability to federal and state requirements
- Orientation and training of City personnel on documentation requirements
- Claim documentation

Project Closeout

A final report will be submitted to the City upon project closeout. Ceres will prepare and submit a detailed description of all debris management activities including total volume of debris by type, final disposal

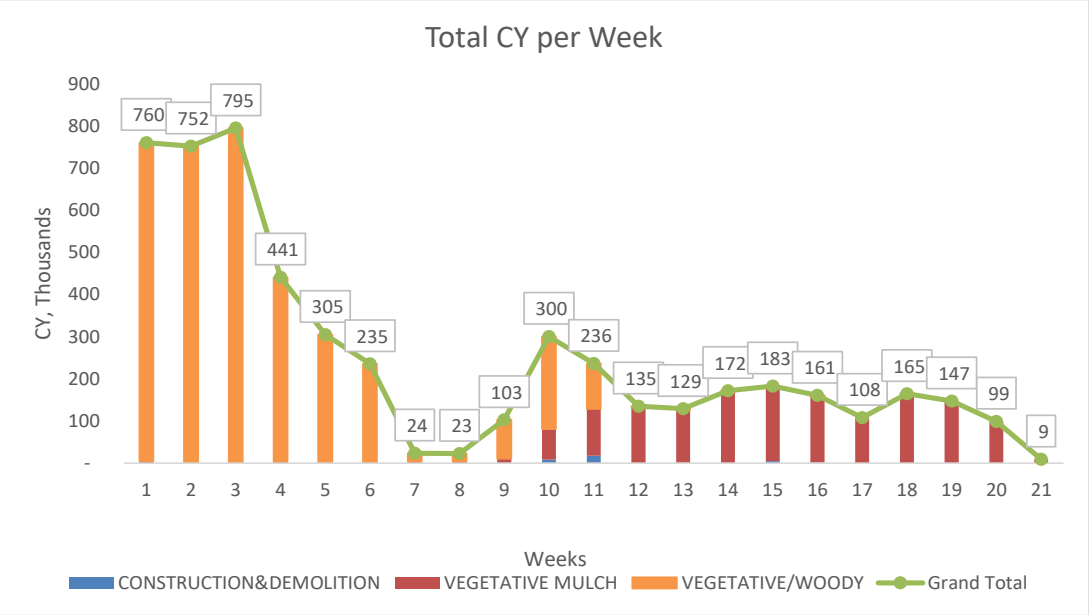
locations and amounts of debris delivered to each, and total cost of the project invoiced to the City. Ceres will also supply additional information upon request of the City and understands that final project reconciliation must be approved by the City.

Potential Scenarios

Ceres is expert in quick-response service, as evidenced in a letter from the Superintendent of Public Works of Elizabethtown, Kentucky following a storm debris removal project:

> "…Your representatives and employees were cooperative and responsive to our suggestions and requests regarding the progress of the cleanup. **Our town was cleaned up in an amazingly short time and our residents were very thankful."**

Ceres is also expert in high-volume projects, as shown by our 2018 Hurricane Michael response in Southwest Georgia, where Ceres was activated by the U.S. Army Corps of Engineers (USACE). At the mission's peak, Ceres was able to haul 140,000 CYs – 3.3% of the total project – in a single day. This was accomplished by utilizing 1,628 hauling vehicles and managing 144 subcontracts. The consistency of this type of significant progress allowed us to finish on schedule with the USACE staff drawdown plan. Ceres loaded, hauled and disposed of a total of 4.2 million cubic yards of debris.



Ceres Production Curve: Total CY Average per Week

Ceres is accomplished in all aspects of the work described in the RFP. Some of those tasks are performed in every project, while other activities are performed only in worst case scenarios. Whether Ceres is tasked with the smallest event or the most catastrophic, Ceres has experience and no task is too small nor too large.

As the severity of an event increases, the physical scope of work of a project will grow. A major event will require a wider variety of services, and it will also require a more complex response with a corresponding higher level of management attention. All projects, from an Event Type 1: Spot Job – Localized, or large such as Event Type 7: Catastrophic Event – Total Management –City-wide will require some basic services including debris loading and hauling. The physical actions of loading debris, cutting trees, hauling debris, reducing debris, managing and closing out a site are similar on small and large events. The larger events also may require additional services including life support (water, ice, food), and as mentioned, the logistics and management abilities required on a larger event are at a higher level. Ceres is qualified to handle all

events, large and small, as shown by our successful operations in each of the over 250 FEMA-reimbursed projects we have managed, whether Ceres handled over 13 million cubic yards of debris or less than 10,000 cubic yards of debris.

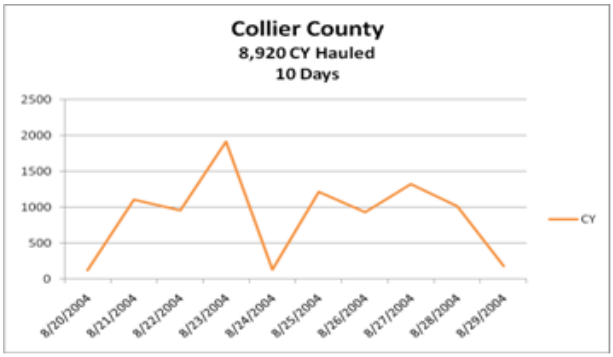
The estimated cubic yards listed below are general estimates. Likewise, **projected mobilization times and equipment usage given are general estimates.** Graphical displays of approximated past performance on similar sized projects are given as a reference.

The following pages describe 7 projected scenarios and detail projected quantities and production rates. Graphs of hauling production in cubic yards on previous projects performed by Ceres illustrate Ceres' ability to perform each scope of work in each scenario. The graphs are rough illustrations of vegetative and construction and demolition debris and may use rounded numbers. The graphs generally do not include stumps, white goods, and other types of materials. Severe one-day drops in production usually indicate a "weather day" of zero hauling for safety reasons.

It is important to note that production rates vary for several reasons. In many cases, the rate of hauling is determined by how quickly citizens bring debris from private property to the curbside. In some cases, such as in Kansas City, the City preferred very quick production. In other cases, the local government wanted Ceres' hauling crews to stay on the job for an extended time even though production was low, because the citizenry needed time to bring debris to the curbside.

Production rates in an event in Duncanville will vary depending on the actual storm event and physical conditions, and also depending on the City's wishes, which may relate to how quickly residents can bring material out of their yards to the curbside. Generally, Ceres has the capacity to perform more rapidly than is preferred by the local government.

Event Type: 1
Spot Jobs – Localized
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Duncanville office
Number of TDSR Sites: Maximum of 1, no reduction
Location of TDSR Sites: To be determined
Size of TDSR Sites: 1 acre or more



Type of Hauling Equipment: Knuckleboom self-loading trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: less than 10,000 CY
Quantity of Hauling Equipment: Ten trucks or less
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 or 2 foremen, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide one or more crews consisting of a chain saw crew with flaggers and self-loading knuckleboom trucks. A bobcat type loader may also be used. The crew would be supervised by a foreman who would interface with the City field representative, and a Ceres project manager would supervise the foreman and interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

Ceres will haul the debris to a TDSR site where it will be reduced by compaction ("walking" on the debris with tracked heavy equipment) and then transfer it to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the City.

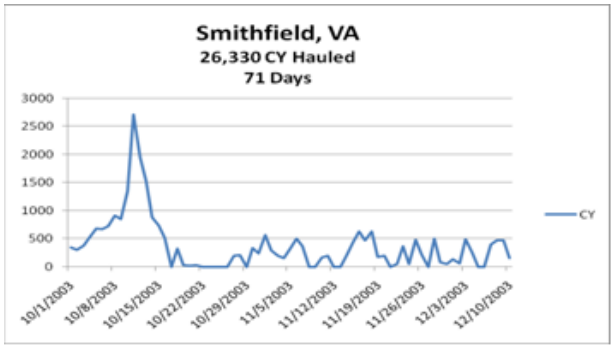
Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be

"scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 2
Small Event – Widespread or City-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Duncanville office
Number of TDSR Sites: up to 1
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 10 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 30,000 CY
Quantity of Hauling Equipment: up to 3 crews with a total of up to 12 trucks and 2 bobcats
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 100% in 24 hours
Expected Management and Supervision Staff: 1 project manager, 1 superintendent, 1 foreman, 1 project accountant

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide two or three crews consisting of self-loading knuckleboom trucks with flaggers and chain saw operators. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and all crews would be supervised by a superintendent who would interface with the City field representative. A Debris Management Site (DMS) will be established, a Ceres site manager will be installed who will manage the site operations, which would likely include a dozer, an excavator with grapple, a tub grinder or air curtain incinerator and dump trucks to haul out reduced debris (ash or wood chips). A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



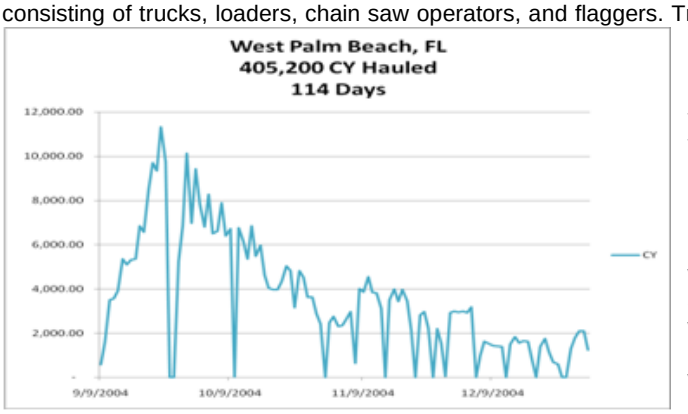
Ceres will haul the debris to a TDSR site where it will be reduced by grinding and then transferred by "live floor" or "walking floor" trucks with approximately 90 cubic yard capacity to a recycling yard for grinding and conversion to mulch for recycling, or other method acceptable to the City.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket.

Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects. Daily reports will be issued by Ceres stating the amounts of debris hauled the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 3
Significant Event – Removal, Reduction, Hauling – Woody Debris Only – Widespread or City-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Duncanville office
Number of TDSR Sites: 2 or 3
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 15 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, other
Total Expected Cubic Yards of Debris: up to 400,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 8 crews with approximately 46 trucks total.
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent, 1 project superintendent, 2 foremen, 1 quality control officer, 1 administrator, 1 clerk, 1 subcontracting officer, 1 safety and health officer; plus Expected Personnel per TDSR Site: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

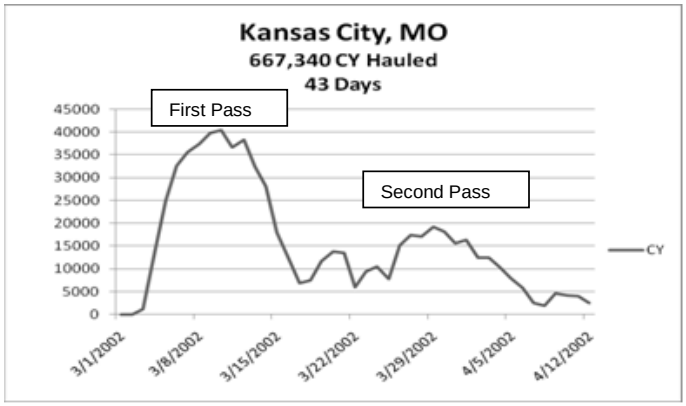


Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the prior approval of the City, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 4
Significant Event – Removal, Reduction, Hauling, and Separating – Mixed Debris – Widespread or City-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Duncanville office
Number of TDSR Sites: 3 to 5
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 775,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 12 crews with approximately 63 trucks
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 50% in 24 hours, 100% in 48 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 site superintendent(s), 1 project superintendent, 3 zone managers, 5 foremen, 1 administrator, 1 accountant, 1 quality control officer, 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 public relations officer; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide several crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self-loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

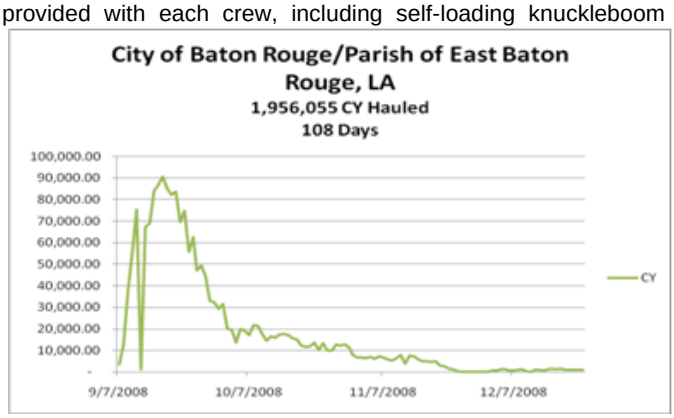
Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet

access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 5
Catastrophic Event – Removal, Reduction, Hauling, and Separating – Mixed Debris –City-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Duncanville office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20 acres
Type of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers
Total Expected Cubic Yards of Debris: up to 1,500,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 32 crews with approximately 87 trucks
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 100% in 72 hours
Expected Management and Supervision Staff: General Management: 1 project manager, 1 project superintendent, 4 site superintendents/zone managers, 10 foreman, 1 FEMA/City liaison, 1 quality control officer, 1 administrator with 3 clerks, 1 subcontracting officer, 1 safety and health officer, 1 accountant; **plus Expected Personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 5 to 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 1 to 5 additional laborers for segregation and other material handling

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by self-loading knuckleboom trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations, which would likely include a tub grinder or air curtain incinerator, a dozer, an excavator with grapple and dump trucks to load out. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.



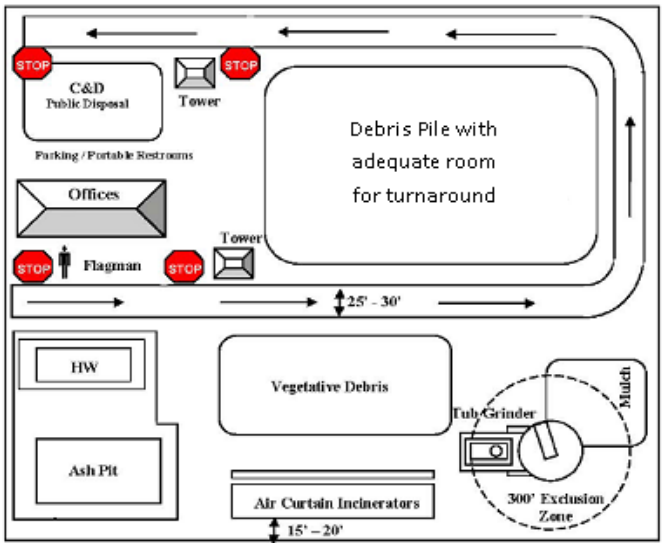
The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by

the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 6
Catastrophic Event – Site Management – **City-wide**
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Duncanville office
Number of TDSR Sites: 4 to 6
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres (possible site layout illustrated below)
Total expected cubic yards of debris to process and document: 1,304,369 (see table above)
Time elapsed from Notice to Proceed to first arrival onsite of equipment: 1 hour
Time elapsed from Notice to Proceed to complete mobilization: 25% in 24 hours, 50% in 48 hours, 75% in 72 hours, 100% in 96 hours
Expected Management and Supervision Staff: General Management personnel: 1 project manager, 1 assistant project manager, 1 project superintendent, 1 assistant project superintendent, 1 FEMA/City liaison, 1 quality control officer, 1 administrator with 1 clerk, 1 subcontracting officer, 1 safety and health officer, 1 accountant with 2 clerks and data entry personnel as required; **Expected personnel per TDSR Site**: 1 TDSR Site Manager, 1 foreman with truck and cell phone, 1 assistant foreman, 7 or 8 heavy equipment operators, 2 to 4 flaggers for traffic control, 3 to 5 additional laborers for segregation and other material handling



Quantity of equipment per site: 1 grinder, 2 excavators and/or backhoes with grapples, 1 dozer, 1-wheel loader with rake, 1-wheel loader with bucket, 1 maintenance truck, 1 water truck for fire suppression, 1 to 2 inspection towers, 1 hazardous materials containment area.

Methodology for accepting and measuring of debris: Inspection – From the constructed tower, the City's designated monitor will determine the capacity of the truck and estimated load volume (percent capacity), and evaluate the load for contaminants requiring segregation. The monitor will instruct the driver regarding the appropriate dump location at the site and will verify the truck is completely empty following dumping. The monitor will complete the load ticket presented for each load delivered to the site.

Unloading - After inspection, the material will be forwarded to the tipping area supported by a wheel loader with rake and laborers. The laborers will inspect the debris and remove any contaminants. Contaminants that are hazardous will be handled by the hazardous toxic waste specialist, staged in the hazmat containment area, and disposed of in accordance with federal, state, and local requirements. Other contaminants, such as metal, will be segregated accordingly.

Segregation - While vegetative debris is generally the most voluminous debris stream, due to the nature of the storm, material segregation is frequently required in order to properly and efficiently process the debris. Collection crews will segregate grindable (vegetative) debris from non-grindable debris to the maximum extent possible during collection and loading operations. These loads, which may contain debris ranging from white goods, household hazardous waste (HHW), e-waste, and other materials, will be segregated and sorted either manually or mechanically to remove the contaminants and then moved to the appropriately lined/fenced areas at the DMS.

Reduction - A wheel loader with rake will push material to the excavators and backhoes for loading material into the grinder. If the mulch produced from grinding is to remain on site for more than four weeks, the mulch piles will then be stacked no higher than 12 feet to minimize the potential for spontaneous combustion. Grinders will operate a safe distance from all other areas of the site to eliminate risk of injury from projectile debris from the grinder. The Dust Control plan will be implemented to ensure dust from the grinder does not impact the adjacent properties. All equipment in the vicinity of the grinders will be equipped with fully enclosed cabs. If burning is allowed, the debris, once piled in the vicinity of the burn pit area, will be fed into the Air Curtain Incinerator in such a manner as to promote complete combustion. The backhoe will also set aside for forwarding any material that would process more efficiently in a chipper/grinder, such as large diameter logs or stumps. The Air Curtain will be operated at least 100 feet from any stockpile of debris and at least 1,000 feet from any occupied structure.

Final Disposal – Once debris measurement and processing operations are complete, the segregates non-grindables will be recycled to the maximum extent possible. Metals and concrete will be baled, crushed, or otherwise processed for transport to recycling facilities. Clean that has been processed into mulch will be loaded into live bottom or similar hauling vehicles for delivery to the final disposal location. Mulch will be applied or disposed of at a site(s) approved by the City, as appropriate. The handling of incinerator ash material will comply with all federal, state, and local laws and regulations.

Site Closure - The Site Restoration and Environmental Survey Plan will ensure that restoration of the site will meet the owner's requirements and local regulations. In addition to site cleanup and removal of all debris, the site will be returned to its pre-storm condition or better via providing sufficient ground cover, grading, and seeding as necessary. An outside independent party may be employed to conduct a post utilization environmental survey in order to ensure satisfactory site conditions. Site closure is normally accomplished within 30 days of receipt of the last load of disaster related debris.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City-authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

Event Type: 7
Catastrophic Event – Total Management – City-wide
Ceres Headquarters Office Location: Houston, Texas permanent office with mobile Duncanville office
Total management would effectively combine the two above Catastrophic Events Types: 5 – Removal, reduction, hauling, and separating mixed debris along with 6 – Site Management
Number of TDSR Sites: 6 to 8
Location of TDSR Sites: To be determined
Size of TDSR Sites: 5 to 20+ acres
Type of Equipment: Self-loading knuckleboom trucks, dump trucks/trailers for the ROW/ROE loading and hauling to the temporary sites; and grinders, excavators and/or backhoes with grapples, wheel loader with rake, wheel loader with bucket, maintenance truck, water truck for fire suppression, debris inspection towers, and hazardous materials containment area for site management
Total Expected Cubic Yards of Debris: up to 2,300,000 CY
Quantity of Hauling Equipment: Self-loading knuckleboom trucks, dump trucks/trailers, approximately 75 crews with approximately 209 trucks
Expected Management and Supervision Staff: General Management: Citywide (per site personnel listed separately below): 1 project manager, 1 assistant project manager, 6 to 8 site superintendent(s), 1 project superintendent, 1 assistant project superintendent, 12 to 18 foreman, 1 FEMA/City liaison, 1 administrator with 4 clerks, 1 quality control officer, 1 safety and health officer, 1 public relations officer, 1 accountant with 1 clerk; **For each TDSR Site, listed as follows:** 1 site manager, 1 assistant site manager,

2 foremen, 1 lead man, 5 to 8 heavy equipment operators, 3 to 6 flaggers for traffic control, 3 to 5 additional laborers for segregation and other material handling per each TDSR site.

Methodology for Scheduling and Routing the Removal of Debris: Ceres would provide crews consisting of trucks, loaders, chain saw operators, and flaggers. Trucks and loading equipment would be provided with each crew, including self-loading knuckleboom trucks and other loading and hauling equipment. Bobcat type loaders would likely be used to forward material into larger piles for efficient pickup by knuckleboom self-loading trucks. Each crew would be supervised by a lead man, and each crew would be supervised by a foreman who would report to the Ceres superintendent who would interface with the City field representative. A Ceres site manager will be installed who will manage the TDSR site operations. Operations at the various TDSR sites would be congruent with the method of operations as listed above, from site inception, preparation, debris acceptance, segregation, processing, haul out, and site closure. A Ceres project manager would supervise the superintendent and DMS site manager and will supervise site restoration. The Ceres project manager will also interface with the City administrators to assist with FEMA reimbursement including writing the Project Worksheet. Ceres' expert FEMA reimbursement staff would be available to assist further with FEMA reimbursement issues.

The project manager together with the project superintendent would interface daily with City representatives to review the previous day's progress and would assign streets and geographic territories to crews based on previous progress and input from City representatives.

Administration: All trucks would be placarded and certified by Ceres and City personnel, and each load would be ticketed by a City-authorized monitor. All loads will pass under an inspection tower and will be "scaled" or "called" by a City authorized monitor and the load call will be recorded on the load ticket. Ceres will use its proprietary load ticket software that has been successfully used for twelve years on FEMA-reimbursed projects.

Daily reports will be issued by Ceres stating the amounts of debris hauled, the types of debris, and the zones from which the debris originated. Additional information will be provided by Ceres as requested by the City. Ceres, with the City's prior approval, will make available updates to citizens through internet access, including information on which areas have been cleared, and the proposed schedule for future clearing of debris.

2.A Ability to Manage Activation of Multiple Contracts

Throughout our proposal, we have highlighted the experience and capabilities that make us an excellent choice to support City of Duncanville in the event of a disaster. Ceres Environmental Services, Inc. has 46 years of experience in disaster recovery and employs a professional and managerial staff with exceptional experience in the field. Ceres and its family of companies own 1,384 pieces of equipment. Additionally, we have a database of 2,979 trusted subcontractors to support our disaster relief efforts. The company is financially secure, with a bonding capacity of more than $2 billion per project. Ceres has permanent office locations in Florida, Texas, Louisiana, California and Minnesota.

Overarching Strategy

Ceres Environmental Services, Inc. has grown from a single company into a diverse family of companies related through common ownership. The companies fulfilled a long-term strategic goal of owner and President David McIntyre – to develop a suite of complementary businesses to support Disaster Response in any large and diverse disaster debris activation(s). Each business unit plays a vital role in the overall company strategy and Ceres can draw on the strength of each company to ensure that the personnel, equipment, and finances required to successfully complete large-scale debris missions is readily available upon activation. This strategy allows Ceres to: 1) retain long-term employees between disaster recovery assignments; 2) keep heavy equipment on-hand, at-the-ready and operational; 3) provide financing to ensure we can pay subcontractors promptly and purchase additional equipment necessary to self-perform.

Personnel

We routinely cross-train employees between companies and/or divisions to ensure they are able to deploy when needed. During the 2016 – 2018 storm seasons, Ceres was able to field enough personnel with disaster debris experience by reaching back into the Ceres family of companies, shown below.

The first deployments to Texas, Florida, and Georgia were Ceres Disaster Response Division personnel, followed by personnel from The Ground Up and Ceres Civil Division to help fill personnel shortages. As stated above, these employees are cross trained to come into disaster recovery positions during surge situations. As additional personnel were needed, Ceres used earthquake-hardened leaders from Christchurch, New Zealand and still more from Ceres Caribe in Puerto Rico. Ceres used sister company Vesta Equity to help raise cash, secure additional project financing, run cash flow analyses, and search for available real estate within local jurisdictions to use as TDSR sites. Following the successful completion of a debris project, these individuals were placed back into their normal day-to-day positions, retaining their debris training for the next disaster response. As an example of the use of cross-trained employees from various affiliated Ceres companies, 1,304 employees from all Ceres affiliated companies participated in the Ceres disaster recovery contracts, including 377 management staff.

When an influx of Ceres' personnel is required for disaster operations, Ceres places less experienced individuals under tenured employees as direct reports.

Civil Works Division: This business unit focuses on large horizontal construction contracts such as levees, dikes and other flood control works. The Civil Works Division provides bridge revenue between large activations and helps sustain home office overhead, including Human Resources, Accounting, and Maintenance. The Civil Works Division also directly supports the Disaster Response Division during activations with operators, laborers, and project management personnel and equipment.

Equipment Division: This business unit provides equipment to the Disaster Response Division, Ceres' Civil Works and other Ceres business units. The equipment division manages 1,384 pieces of equipment with a replacement value of approximately $50 million. This division employs 33 mechanics, managers, and logistics professionals.

The Equipment Division directly supports the Disaster Response Division during activations with equipment, mechanics, and the logistical backing to move equipment over land and water.

Ceres New Zealand: This business unit was formed in response to the 2010/11 Christchurch earthquakes and specializes in complex demolitions including cut and crane, high reach, and implosion. This business unit was developed to provide expertise for a large-scale earthquake response in the U.S. Ceres New Zealand directly supports the Disaster Response Division during activations with project management personnel, engineers, and unrivaled demolition expertise.

Ceres Caribe: This business unit was formed in 1998 in response to Hurricane Georges and has unique knowledge and relationships for work throughout the Caribbean. Ceres Caribe recently responded (2017-present) to the USACE Blue Roof Mission and the Department of Transportation and Public Works (DTOP) debris project in Puerto Rico. Ceres Caribe directly supports the Disaster Response Division during activations with project management personnel and logistical acumen.

Minnesota Mulch: This business unit is a Minneapolis-based green waste recycling company focusing on yard waste disposal, grinding and mulching operations. Minnesota Mulch provides revenue between large activations and sustains home office overhead, including Human Resources, Accounting, and Maintenance. The business unit shares the 20 grinders, support equipment, operators, managers, and mechanics working day-to-day in Brooklyn Park, MN. In concert with The Ground Up personnel, Minnesota Mulch personnel oversee the operations of any and all TDSR sites used during an activation – from site construction, site management, reduction and site remediation/closure. Minnesota Mulch directly supports the Disaster Response Division during activations with grinder operators, debris site managers, and equipment.

The Ground Up: This business unit is a Houston-based green waste recycling company focusing on yard waste disposal, grinding and mulching operations. The Ground Up provides revenue between large activations and sustains home office overhead, including Human Resources, Accounting and Maintenance. Specifically, the business unit shares the 20 grinders, support equipment, operators, managers, and mechanics working day-to-day in Houston, TX. Personnel from The Ground Up and Minnesota Mulch oversee the operations of TDSR sites used during an activation from site construction to site remediation and closure. The Ground Up directly supports the Disaster Response Division during activations with grinder operators, debris site managers, and equipment.

Vesta Equity: This business unit was created after Hurricane Katrina to store and provide a return on capital that would later be required for any major event. Vesta is a private equity company focused on short-term loans that can be borrowed against or sold to raise cash. Vesta Equity directly supports the Disaster Response Division during activations with cash and real estate resources to help locate potential TDSR sites. Specifically, Vesta played a lead role in helping the Disaster Recovery Division secure some $85M in the form of lines of credit, equipment loans and intracompany transfers to fund the 2016-2018 storm seasons.

CTL Forestry Management: This business unit was acquired in 2020 to address the growing need in the Pacific Northwest and Southwest United States for pre-disaster wildfire mitigation and post-wildfire hazard tree removal services. The unit is a Placerville, California based company that provides specialized forestry management services and low-impact environmental restoration services to commercial, private, not-for-

profit, municipal, and government organizations. CTL is a Prime Contractor for CalRecycle Camp Fire Hazard Tree Removal Program (DRR19067) in Butte County, CA.

Ceres developed the Project Management Playbook and the Debris Management Toolkit – centralized repositories for debris guidance, project forms, safety documents, and internal company protocols – to quickly onboard personnel. Ceres crafted templates and protocols to streamline the permitting of TDSR sites and final disposal sites in Florida.

Now, when disaster strikes, Ceres has dedicated disaster professionals and augments with employees cross-trained in disaster debris operations. If the event dictates the onboarding of additional personnel, Ceres has its tenured employees, Project Management Playbook, and the Debris Management Toolkit to lessen the learning curve and provide personnel with immediate access to mission-critical information.

Equipment

Equipment with its operating personnel may become scarce in a very large event as the subcontractors who have the most efficient equipment quickly sign subcontracts and begin working. In a very large event, there will be remaining unmet demand and equipment will be unavailable to some jurisdictions.

Ceres avoids this problem using various tactics, including:

1) Ceres cultivates relationships with our subcontractors so that even when a subcontractor can choose from various opportunities, the subcontractor seeks out work with Ceres. Ceres has a long history with many subcontractors who have been getting relatively steady work over several storm events. These subcontractors know that following a storm Ceres will obtain work; the subcontractors realize that the best way to obtain a share of work in future storms is to be a reliable subcontractor in the present storm. By being a desirable prime contractor to work for, Ceres attracts a larger share of scarce equipment.
2) Ceres bids jobs properly and has enough revenue on a project so that even if equipment is scarce and more expensive than usual, Ceres will be able to offer enough pay to subcontractors so that they work on the Ceres project. Some subcontractors submit “lowball” prices and win awards but then find themselves unable to hire subcontractors based on that pricing schedule. Clients of these low-priced subcontractors are more likely to find themselves without sufficient equipment.
3) Ceres is strong financially and can more easily absorb higher costs than weaker prime contractors. Our financial strength allows us to pay higher prices to subcontractors if it is necessary to do so to obtain needed equipment.
4) Ceres has relationships with subcontractors across the country and can offer mobilization payments to attract subcontractors who are more distant to the event, resulting in additional equipment becoming available.
5) Ceres has developed expertise in attracting new, mostly local, entrants into the disaster debris business. These new entrants frequently use lower-cost, less-efficient equipment such as pickup trucks with small dump trailers, but they are able to add to the daily hauling capacity on a project.
6) Ceres will open additional Debris Management Sites (DMSs), so that the equipment that is on site can make more round trips per day. In this manner the daily production can increase as if there was more equipment on site, although what actually happens is that the existing equipment becomes more efficient. Ceres’ recent ACI project in SW Georgia used this method to good success. Ceres opened multiple TDSRS per County to keep haul distances short and production high. Both new entrants and the existing haulers mobilized in support for the USACE debris mission. At the mission’s peak, Ceres hauled 140,000 CYs in a single day, or 3.3% of the total project.
7) Finally, **Ceres owns 1,384 pieces of equipment**, including 58 excavators, 76 loaders, 19 dozers, 20 grinders, 16 self-loading knuckle boom trucks with pup trailers, 8 lowboys, and 10 air curtain incinerators. The 8 lowboys and the network of equipment transports available to Ceres is vital to moving assets around the country or to simply retrieve assets from rental companies regardless of origination point. This is a critical point of differentiation from the rest of the industry.

Unavailability of Disposal Sites

The unavailability of disposal sites can be mitigated by:

- distributing public information to divert waste from the debris steam to increase proper debris segregation;
- through choice of reduction method; and
- through alternative uses for reduced material.

Diverting Waste from the Debris Stream and Proper Debris Segregation

Ceres works with clients before a disaster to actively divert waste from the debris stream and to encourage proper segregation of debris at curbside. Each client and Ceres project manager receives the Debris Management Toolkit containing public information on such topics as preparing your home before the storm; brief videos on how to properly segregate curbside debris; segregation diagrams, and radio advisories. Ceres encourages clients to release public information regarding proper segregation of debris at curbside. It is easier to communicate with a population that hasn't yet evacuated then to communicate with a displaced population.

Reduction Methods

The choice of reduction method – grinding, air curtain incineration and open burn – can help alleviate the need to dispose of large quantities of disaster debris.

- **Grinding** produces a reduction ratio of between 3:1 to 5:1.
- **Air curtain incineration** produces a reduction ratio of between 20:1 to 25:1. During our recent Beaufort County, SC, response, Ceres land-applied the resulting ash as a lime substitute on farmland through the County. This again helped reduce the tipping fees to the County, the State of South Carolina and the federal government. Ceres maintains relationships with various state agricultural departments and extension offices to help identify farmers that may like the ash amendment and to determine the appropriate application rates.
- **Open burn** produces a reduction ratio of 10:1 to 15:1. While the most cost effective reduction method, open burn may not be suitable for urban and suburban areas and does carry negative environmental connotations from the heavy smoke; however, most recently in Taylor County following Hurricane Hermine, Ceres did open burn in a rural area and land-applied the resulting ash.

During the USACE Georgia mission, Ceres realized a reduction ratio of 3.2:1 and disposed of over 1,000,000 cubic yards of mulch. Ceres disposed of material co-gen facilities, pecan farms and parks, and no mulch was deposited in a landfill.

Alternative Uses for Reduced Material

While vegetative debris is the most common debris type, other debris types have alternative disposal options that help mitigate the unavailability of disposal sites, as shown in the following table.

Alternative Disposal Options for Common Types of Debris

Debris Type	Use
Unprocessed Woody Debris	Unprocessed Woody Debris can be used as marine habitat enhancements in parks and wildlife refuges in addition to developing large debris into crib walling for wetlands restoration and protection.
Metals	Metals shall be separated into ferrous and non-ferrous metals using electromagnets, metal maulers and shredders and sold to metal recycling firms. During the LMN Debris Mission following the NorCal wildfires, Ceres segregated metals out from the debris stream and transported to a recycling facility. Similarly, Ceres is recycling all metals from the current Camp Fire debris removal project in Paradise, CA.
Rubble	Rubble identified as concrete, bricks, cinder blocks and certain types of tile; rubble can be crushed and sieved for use as aggregate. Often utilized as a substitute for concrete aggregate in nonstructural applications, the rubble aggregate can be reformed into concrete for riprap erosion control. Ceres recycled rubble in Haiti following the 2010 earthquake and again in Christchurch, New Zealand, following the 2011 earthquake.

Alternative Disposal Options for Common Types of Debris	
Debris Type	**Use**
Glass	Glass can be directly recycled into fiberglass or used in place of sand in paving material.
Asphalt Shingles	Asphalt shingles can be recycled and given to varying local government for asphalt paving and pothole repair.
White Goods and Gasoline Powered Tools	White Goods and gasoline-powered tools communities oftentimes have not-for-profit, Goodwill, or State-owned organizations which employ workers to repair and recycle goods. In many states, following the removal of CFC refrigerants and oil/gas, the white goods and powered tools can be recycled for scrap metal.
e-Waste	e-Waste OEM manufacturer supported programs and other local recyclers that recycle e-Waste focusing on the electronic circuits, metals and plastics.
Tires	Tires can be recycled for use in asphalt, floor tiles, hoses, landscaping material, playground material and school tracks.
Soil	Utilizing screens while grinding vegetative debris, soil can be removed from vegetation and stored onsite for backfilling stump holes and ruts generated by mechanized equipment. Any remaining soil can be used in the TDSRS restoration.

Surge Requirements

The quantities of equipment and personnel required for a project may rapidly increase for a variety of reasons, and it is necessary that the Ceres is capable of a timely response.

Ceres possesses the four key components to successfully respond to major surge requirements, which are:

1) the management structure that can expand with increased requirements;
2) the management personnel who can provide the required additional supervision of activities;
3) the production personnel and equipment who can physically perform the increased work; and
4) the financing to keep payments flowing to subcontractors and vendors.

The Ceres **management structure** is built considering the basic crew level of a zone manager supervising a number of trucks, drivers and loading equipment. The **sector manager in turn supervises the zone managers**. If an area is denser than originally believed, additional zone managers may be required as the zones are split into subzones. If the sector manager becomes stretched due to an increased number of zone managers, an assistant sector manager will be brought in to provide additional supervision. Likewise, if an area becomes overloaded with the new subzones and additional crews, or if the overall territory is expanded, an additional area manager can be brought in. Depending on the situation, the area can be divided or an additional area can be appended to the original areas map.

Additional trucks, drivers, and operators will be required. Generally, the quantity of the debris will adequately support the needed quantity of equipment and the density of the debris is part of the surge. This quantity and density of debris will usually provide an economic incentive to the subcontractors who specialize in disaster recovery. However, when it does not, Ceres will take steps to make sure that the subcontractors will come on to the project – often this means offering financial incentives such a mobilization payment or a performance bonus. Ceres can take these steps because we value our reputation for reliability above the financial performance of any specific project. Additionally, Ceres considers these possibilities when bidding a project – we plan for multiple contingencies.

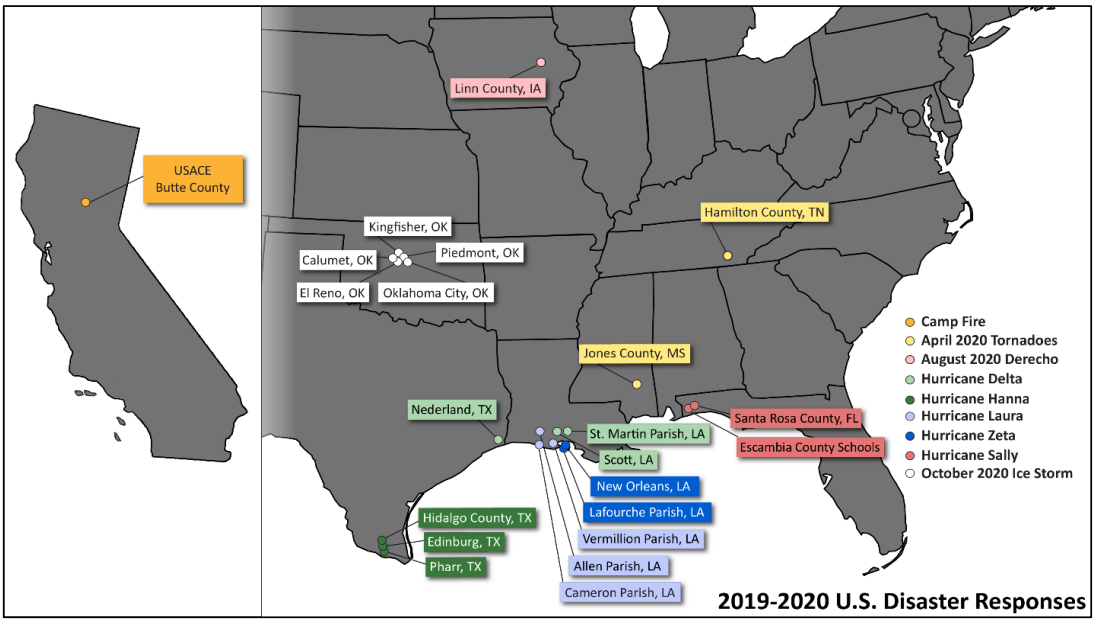
Ceres has extensive subcontractor resources. Our history of reliably paying subcontractors and our decades of providing opportunities for subcontractors give us a large supply of subcontractors who desire to work for Ceres. This results in Ceres ability to attract and retain subcontractors even when multiple options exist for the subs.

Finally, our affiliated company Vesta Equity assists in providing financing, so that if a surge requires rapid availability of additional funds, Ceres is prepared to obtain such resources.

Experience

Due to the nature of disaster relief work, it is difficult to project workload; **however, Ceres has the proven resources and experience to handle multiple events and locations.** Our successful experience in multiple response situations as well as our substantial resources and teaming relationships ensures that Ceres' performance on this contract will be to the «Jurisdiction»'s utmost satisfaction.

In 2020, Ceres responded to 21 jurisdictions following disasters ranging from tornadoes to hurricanes to ice storms. Additionally, Ceres worked in Butte County, California as a part of the CalRecycle Disaster Recovery effort. The project started in May of 2019 and finished in February of 2020.

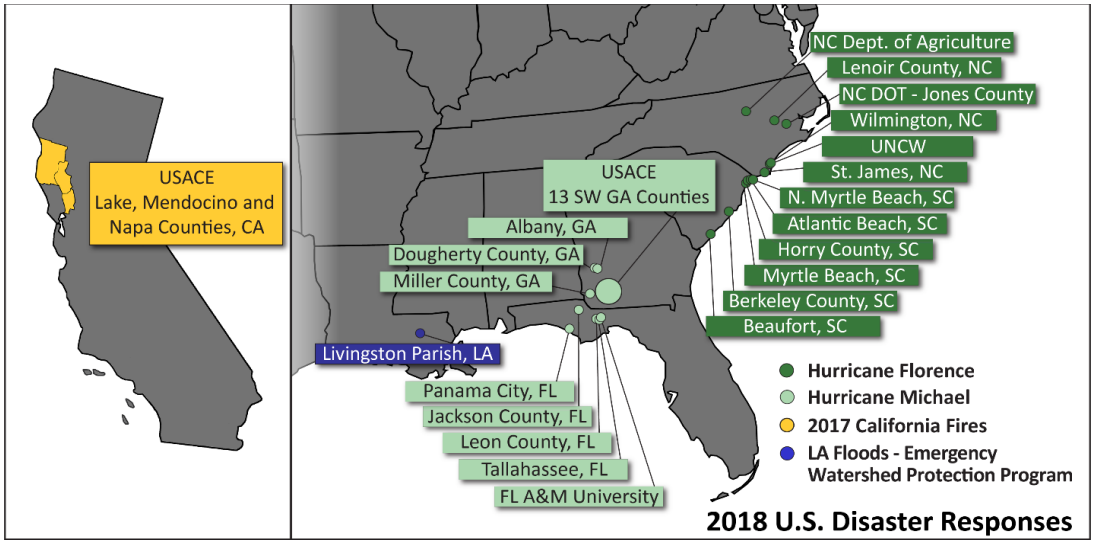


From January to June 2018, Ceres actively worked in Lake, Mendocino, and Napa (LMN) Counties as part of the U.S. Army Corps of Engineers (USACE) Disaster Recovery effort after the President declared a federal State of Emergency as a result of the Northern California Wildfires.

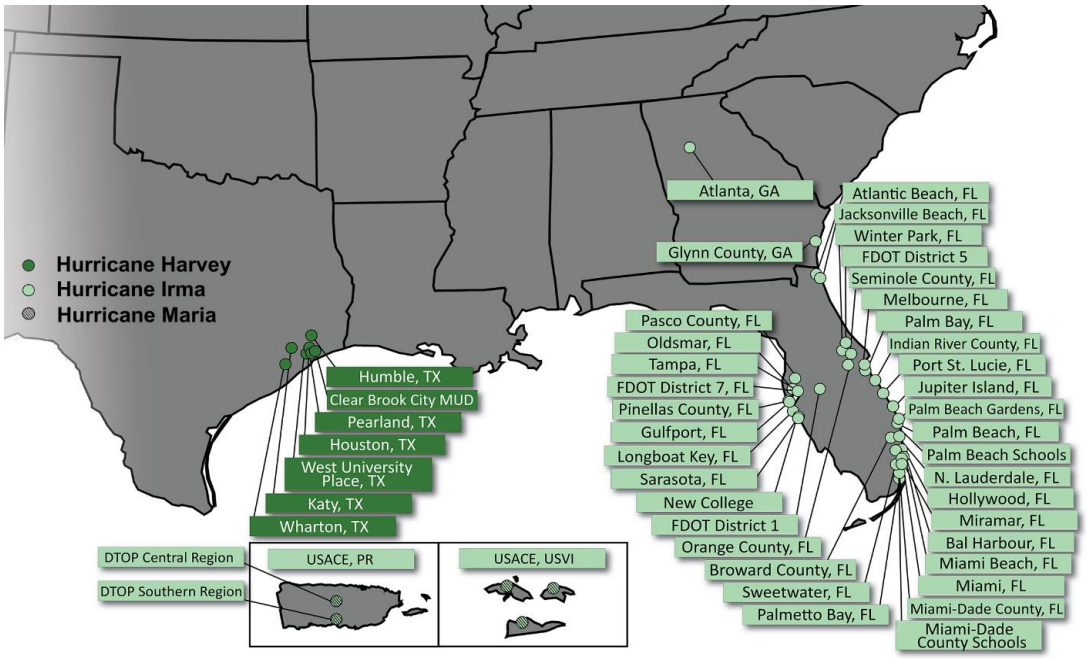
From May to November 2018, Ceres worked in Livingston Parish, LA to remove vegetative debris from waterways. The project was aimed at reducing flooding and improving navigation along the Tickfaw River, Natalbany River and West Colyell Creek.

In September of 2018, Ceres responded to 12 different jurisdictions in North and South Carolina after they were struck by Hurricane Florence. A few weeks later, Hurricane Michael struck the Florida panhandle, making it the first Category 4 hurricane ever to make landfall in that area. As it moved inland, it decreased in intensity to become a Category 3 storm – the first to ever strike the State of Georgia. Following that storm, Ceres was activated by the USACE under the ACI SAD Restricted contract in 13 Georgia counties, while we were also actively working in additional jurisdictions in both Florida and Georgia.

Additionally, Ceres operated two year-round green waste reduction yards in Texas and Minnesota, producing mulch and compost for sale back to the general public.

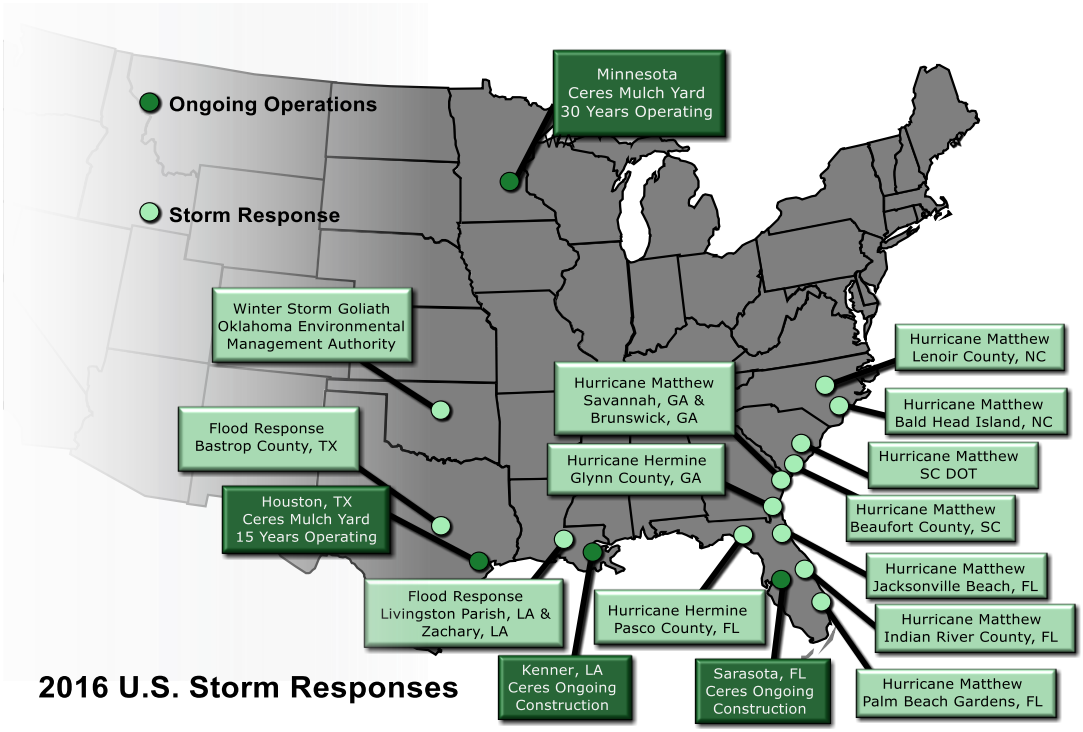


In August 2017, Ceres responded to seven jurisdictions in Texas following Hurricane Harvey. Within the next several weeks, Ceres responded to 35 jurisdictions in Florida and performed two emergency contracts in Georgia after Hurricane Irma. Additionally, Ceres worked under the U.S. Army Corps of Engineers (USACE) in Puerto Rico and the Virgin Islands, where both Hurricanes Irma and Maria caused severe damage and devastation.



2017 U.S. Storm Responses

In 2016, Ceres was already working in Louisiana following heavy rains and flooding when Hurricanes Hermine and Matthew hit the U.S. coast within a month of each other. Ceres responded to several counties in Florida and Georgia after Hurricane Hermine and then to an additional 14 jurisdictions in Florida, Georgia, South Carolina and North Carolina after Hurricane Matthew.



Following Winter Storm Cara in November 2015, Ceres responded to the Oklahoma Environmental Management Authority (OEMA) and began to mobilize staff and equipment within 24 hours of the Notice to Proceed, finishing the first pass in the first two days of operations. When Winter Storm Goliath hit Texas and Oklahoma just one month later in December, Ceres already had staff and equipment positioned to respond in Oklahoma. As more debris piled up following Goliath, Ceres extended its services to the City of Warr Acres, plus Canadian County and four other cities under the OEMA.

In 2014, Ceres responded to two large-scale projects following Winter Storm Pax, which covered the Southeast in freezing rain and ice. Ceres removed and disposed of approximately **one million cubic yards** of debris in Columbia County, GA and Guilford County, NC.

2.B Mobilization and Demobilization Plan

Ceres Environmental Services, Inc. is expert at rapidly mobilizing its team and its equipment as well as key subcontractors to provide the City with the necessary resources as quickly as possible. Ceres recognizes that in order to minimize the financial damage to a community, cleanup activities must begin rapidly and proceed without delay. Below is a table of guaranteed response times to an event in City of Duncanville. Response times may vary according to storm intensity.

Service	Response Time to Mobilize	Service	Response Time to Mobilize
Emergency Road Clearance	12 Hours	Emergency Power Generators	12 Hours
Temporary Satellite Systems	12 Hours	Portable Sanitary Facilities	12 Hours
Reefer/Refrigerator Containers/Ice	12 Hours	Potable Water Trucks/Bottled Water	12 Hours
Mobile Fleet Repair Facility	24 Hours	Temporary Signage/Traffic Control	12 Hours
Canteen & Operation	24 Hours	Right of Way Debris Management	12 Hours
Tree/Tree Stump/Limb Removal	12 Hours	Right of Entry Debris Management	24 Hours
Demolition of Structures	24 Hours	Temporary Lighting	12 Hours
Rental of Equipment	12 Hours	Temporary Fueling Facilities	24 Hours
Portable Housing Facilities	24 Hours	Temporary Fencing	24 Hours

Pre-Landfall Activities

Ceres Representative (Early Rep): Ceres will provide, at the City's request, a representative prior to hurricane landfall. When a disaster threatens, Ceres is pleased to provide to City of Duncanville one or more representatives to be present at the Emergency Operations Center prior to landfall. The Early Rep will interface with City personnel and provide Ceres management with on-the-ground reports regarding local conditions.

Equipment pre-staging: Prior to landfall, Ceres equipment will be pre-staged at the closest mobilization point and contract administration headquarters. Additionally, our principal subcontractors will have equipment available in or near the City's location. In this manner, Ceres will have sufficient equipment to immediately start the initial push when weather permits, and have sufficient equipment to begin the load and haul as soon as possible.

Subcontractor Liaison: As detailed elsewhere in this submission, Ceres has a large number of subcontractors available. During the pre-landfall phase, our subcontractors will be contacted and put on alert in order that they can arrive as soon as safety permits. Ceres already has advance master contracts signed with many subcontractors, so we have already ascertained that they are properly insured.

Project Advance Team

The project team, consisting of the Project Manager and selected Project Administrative Staff and Field Management personnel, will be on-site within 12 hours following notification by the City prior to, or immediately following, storm impact. The project staff may include management representatives from health and safety, quality control, accounting, subcontract administration, logistics, and field management, depending on the size of the event. As soon as practicable, the advance team will compile an initial damage assessment. Personnel sufficient to round out the project administrative staff, its support function, and operations management, will arrive within 24 hours of notification. Once on-site, the Project Manager will be physically capable of responding to the City Representative within one (1) hour of notification.

If requested by the City, the logistics support team will provide and distribute ice, water, food, temporary utilities, sanitary facilities, temporary housing, and any additional services as specified in the agreement between Ceres and the City. During the Preparation/Planning Phase, vendors within and adjacent to the region will be identified and contingency contracts established for the provision of gasoline and diesel fuel, ice, water, food, sanitation, temporary housing, and other services. If during the Preparation/Planning Phase, local vendors are not available, Ceres will arrange to provide the services from other qualified and registered sources.

Contractor Mobile Command Center

The Emergency Operations Temporary Project Office and Primary Debris Collection/Debris Processing Equipment are staged in Houston, TX. Annual heavy equipment hauling permits are maintained for Ceres'

eight heavy equipment haulers consisting of semi tractors with lowboy trailers, enabling a quick response. The temporary facilities and Ceres-owned disaster response equipment is expected to arrive within 12 hours of notice to proceed by the City.

The Emergency Operations Temporary Project Office comes equipped with general support equipment such as telecommunications (satellite telephone, radio, cellular phone, or land lines), fax copier, computer network, file cabinets, and general office supplies. The Project Manager, Project Administrative Personnel, Field Manager, Debris Collection and Site Management Crew, and designated City representatives will be provided with a proprietary communication link in the event conventional communications are interrupted. The Emergency Operations Temporary Project Office will be of sufficient size to provide support to the Project Manager, project administrative and support staff, and debris collection and site managers. A separate 10' x 20' office within the same facility equipped with general support equipment can be provided to the City.

Satellite

Ceres knows that immediate communications are critical to an effective response to disaster. We maintain an account with a satellite communications company and maintain satellite handsets for our managers and to provide to our customers as "loaner phones" until standard cell phone service is back online.

Ceres also has the capability to utilize various satellite communications system, which when wired together provide high-speed internet access roughly equivalent to a T-1 line. When powered by a portable generator, our management and our Mobile Command Center users have local and world-wide communication tools to support our high service level.

Lastly, during two recent USACE Debris Missions, Ceres deployed mobile satellite dishes at remote debris management sites to maintain connectivity for real-time production numbers. In the U.S. Virgin Islands after Hurricane Irma and Maria, the telecommunications network on the islands were destroyed. Given the islands remote location, telecommunications providers struggled to repair the network. Ceres deployed mobile satellite dishes at each debris management to maintain connectivity for the USACE and Ceres to review real-time production data. Similarly, in 2018 after Hurricane Michael, Ceres deployed mobile satellite dishes to remote debris management sites in very rural counties with limited cell service. Again, this allowed us to maintain connectivity to review the real-time production data against our estimates and move debris collection crews to keep efficiency and production high.

FirstNet

Ceres also participates in FirstNet, the First Responder Network program developed by AT&T. This gives us the ability to prioritize cellular and internet communications during an emergency. We can request equipment and resources from FirstNet to improve cellular communications and services during an incident.

Life Support and Fuel Supplies

Ceres comes to the project self-sufficient and ready to help in many ways, including the provision of basic necessities. Due to the uncertain nature of room and board, Ceres mobilizes with life support for our crews and for some subcontractors. Additionally, if City of Duncanville seeks assistance in provision of basic needs of water, food, shelter, and ice, Ceres can supply these services, as we have done in the past in other locations.

Following the landfall of Hurricane Katrina, Ceres' crews arrived with their own housing (travel trailers and RVs). We proceeded to supply life support of temporary lodging, meals, showers, and bathrooms to 400 people. We are also capable of providing onsite fuel delivery for both the fleet of Ceres owned equipment and our subcontractors, as well as County fleets.

Debris Management Sites (DMS)

When a DMS is established, a Site Plan will be developed for each site, and include, but not be limited to:

- A description of project operations
- Site layout
- Environmental factors
- Site photographs

Additional sub-plans that may be incorporated as necessary in the Site Plan include:

- An **Environmental Protection Plan** that addresses storm water protection, hazardous waste, soil and leachate draining from the debris stockpiles, site operations, and the proximity of truck traffic to waterways.
- A **Dust Control Plan** that will address prevailing wind directions and location of developed areas as it relates to site design. Methods of mitigation will be specified such as the use of water trucks on access roads.
- A **Traffic Control Plan** that considers the number of trucks per hour entering the DMS and the type of public access control (if authorized). All-weather access roads into and out of the site will be needed to maintain a seven-day per week operation.
- A **Site Safety Plan** that complies with the Ceres Company Accident Prevention Plan (available on request) and applicable OSHA requirements. Security will also be addressed in the Site Safety Plan.
- A **Fire Prevention Plan** that will follow the provisions of the National Fire Prevention Code and in particular, codes that specifically address woodchip storage. All equipment will have fire extinguishers that meet NFPA No. 10A-1970.
- The **Production Plan** will designate how machinery will be utilized on site and will describe site management/operations and anticipated production rates. Each load received at the site will be inspected prior to off-loading to determine load size and the presence and type of any contaminants. Contaminated loads will be segregated for further sorting and appropriate processing or disposal.
- **Other plans may include**: Truck Routes and Access; Site Staffing and Assigned Duties; Debris Segregation and Hazardous Waste Handling plans.

A water truck sprinkling to control dust on an access road.

DMS Construction Timeline

Each designated Debris Site Manager will commence construction of their respective DMS within 24 hours of notification. DMSs will be fully operational within 48-72 hours of Notice to Proceed. The Project Logistics Manager is responsible for ensuring gravel for access and internal haul roads and dump pads, prefabricated inspection tower kits, erosion control materials such as silt fence, straw bales, coir fiber, and geo-membrane liners for hazardous waste containment areas are available on site within 24 hours of notification. Additionally, portable truck scales may also be requested at the direction of the City.

Demobilization Phase

The PM prepares a demobilization checklist that includes a punch list of items to be completed by staff. The Punch List may include items such as arrangement for future maintenance of erosion control measures. The PM and staff are also responsible for final report to the City which includes lessons learned and results of operations

2.C Documenting and Resolving Damages

Ceres Environmental Services, Inc. will repair any damages caused by equipment or personnel in performance of RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services for City of Duncanville. Work areas will be returned to their original condition.

Large phone and e-mail traffic from concerned residents are a part of every natural disaster. Ceres maintains a toll-free Storm Hotline that is staffed and accessible 24 hours a day, 7 days a week to handle questions, concerns or complaints related to clean-up: **1-877-STORM12**. The number will be prominently displayed on all equipment working the clean-up area. Ceres monitors call and e-mail volume, and establishes additional toll-free numbers and enlists additional staff whenever greater capacity is required to ensure maximum community responsiveness.

The Call Center keeps a log of incoming calls and e-mails and records the address of reported incidents, resident names, reported complaints, dates and times of reported incidents, and the truck numbers (if applicable).

Ceres then compiles resident communications and organizes them into date/time of receipt and response priorities. Trained account executives sort through messages and identify time-sensitive incidents such as broken water lines, which would receive immediate attention. Each account representative identifies all pertinent information, investigates the reported incident, and ultimately locates the responsible crew if fault is found. Reports will be accessible daily or weekly and can be disbursed to City officials accordingly.

Subcontractors will be given 48 hours to settle their damages. If the sub fails to repair the damage, Ceres will immediately make the repairs and back-charge the respective sub. The sub may also be subject to temporary shutdown of their crews and/or termination of the subcontract.

Ceres uses the following forms to track and resolve damage claims.

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Damage and/or Complaint Form

DATE:
JOB NUMBER:

SUBCONTRACTOR: **PHONE:**

CALLER'S NAME: **ADDRESS:** **PHONE:**

DAMAGE OR COMPLAINT:

RESOLUTION:

CERES REPRESENTATIVE:

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Sample Claim Resolution Log

Date	Damage	Photos (Y/N)	Homeowner	Phone #	Address	Zone	Truck/ Crew #	Placard #	Resolution
20-Sep	not complete	No	REDACTED	REDACTED	Farmville Blvd 14th to Line Ave. Border between 3A/4A	3A	RT		Border road not completed - need to complete, will be cleared 9-20, cars moved.
8-Sep	Broken Sewer Main Pipe Outlet	No	REDACTED	REDACTED	110 N. Harding Street	3B	RT		No damage when inspected. Already fixed. Signed off by City
13-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	410 E. 13th Street	3B	RT		Rake and fixed. Signed off by K Jackson (City)
10-Sep	Mailbox Damage	No	REDACTED	REDACTED	1041 W. Rock Springs	3-B	RT	RT12393	Replaced.
14-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2800 Block of Jefferson	3C	RT		Andy explored. Signed off by City.
15-Sep	Missed Pile	No	REDACTED	REDACTED	Brownlea Drive (10th to deadend)	3C	RT		Done 2nd pass
15-Sep	Damages	No	REDACTED	REDACTED	2613 Crockett Drive	3C	RT		Landscape & Brickwork Damage. Raked and fixed. Signed off by City
15-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2303 Deal Place	3C	RT		Raked smooth. Signed off by City.
15-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	1013 E. Wright	3C	RT		Raked huge ruts, 5 bags topsoil added. Signed off by City.
16-Sep	Missed Pile	No	REDACTED	REDACTED	2409 Jefferson Drive	3C	RT		Done 2nd pass
15-Sep	Overhead Low Power Line Damage	No	REDACTED	REDACTED	Per Andy	3C	RT	Papa	Per Andy noted.
20-Sep	pile of leaves left	No	REDACTED	REDACTED	Garden Circle Island	3C	RT		need single unit, dead end.
20-Sep	Yard damage	No	REDACTED	REDACTED	102 Graham Street	3C	RT		Reported by Mr. Chinn... Andy site visit 9-20-11, 14 bags topsoil. Signed off by City.
20-Sep	Yard damage	No	REDACTED	REDACTED	1104 E Wright	3C	RT		Andy site visit 9-20-11. Raked and repaired. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	106 Graham Street	3C	RT	RT12391	5 bags of topsoil. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2815 Jefferson	3C	RT	RT12393	1 bag topsoil. Signed off by City.
16-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	2302 Jefferson	3C	RT	RT14606	2 bags of topsoil. Signed off by City.
15-Sep	Missed Pile	No	REDACTED	REDACTED	2413 Umstead	3C	RT	RT14610	Done 2nd pass
14-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2813/2815 Jefferson	3C	RT	RT-3	Per Andy - has photos, 6 bags topsoil. Rut fixed. Signed off by City.
8-Sep	Missed Pile	No	REDACTED	REDACTED	2102 N. Village Dr.	4A	RT		Done 2nd pass
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2117 S. Village Drive	4A	RT		10 bags dirt, 30 pcs. Starter sod and seed. Signed off by City.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2119 S. Village Drive	4A	RT		6 bags of pit grass seed and starter. Signed off by City.
6-Sep	Plant/Bush P/U Damage	Yes	REDACTED	REDACTED	2112 S. Village Drive	4A	RT		Chinese Holly - replaced 2 Chinese Holly. Signed off by City.
6-Sep	Bobcat tore up grass		REDACTED	REDACTED	2112 S Village Drive	4A	RT		Obie site visit 9-7-11. 3 bags of soil. Signed off by City.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	2115 S. Village Drive	4A	RT	RT14602	Obie site visit 9-7-11- Council Member - 10 bags of dirt, 30 pcs. Starter sod & seed.
6-Sep	Ruts/Turf Damage	Yes	REDACTED	REDACTED	401 Arbor Street	4A	RT	RT14604	Bobcat tracks, done. Signed off by City.
9-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	502/409/401 Sedgefield Dr.	4B	RT	RT14611	4 bags of soil. Signed off by City.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	108 St. Andrews	4C	RT		2 bags of soil, starter and seed. Signed off by City.
14-Sep	Missed Pile	No	REDACTED	REDACTED	416 Sedgefield	4C	RT		Done 2nd pass
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	110 Greenbriar	4C	RT	RT14610	No damage upon inspection.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	205 Greenbriar	4C	RT	RT14610	2 bags soil, starter and seed. Signed off by City.
9-Sep	Left a Mess	No	REDACTED	REDACTED	106 Larkin Lane	4C	RT	RT14611	Done 2nd pass
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	409 Sedgefield	4C	RT	RT14611	2 bags soil, starter and seed. Signed off by City.
11-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	500 Sedgefield	4C	RT	RT14611	1 bag topsoil. Signed off by City.
13-Sep	Missed Pile	No	REDACTED	REDACTED	102 Brinkley	4E	RT		Done 2nd pass
13-Sep	Missed Pile	No	REDACTED	REDACTED	101 Dogwood Drive	4E	RT	RT14610	Done 2nd pass
13-Sep	Driveway Damage/turf damage	No	REDACTED	REDACTED	412 Kirkland Drive	4E	RT	RT14610	5 bags of topsoil, concrete sealant. Signed off by City.
12-Sep	Driveway Damage	No	REDACTED	REDACTED	410 Kirkland Drive	4E	RT	RT14611	5 bags of topsoil, concrete sealant. Signed off by City.
14-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	408 Highland Ave.	4E	RT	RT14611	Left a hole in yard, 5 bags topsoil. Signed off by City.
8-Sep	Ruts/Turf Damage	No	REDACTED	REDACTED	1704 S. Elm Street	3C	RT/CE/JB		8 bags topsoil, mult. Ruts fixed. Signed off by City
12-Sep	Missed Pile	No	REDACTED	REDACTED	Entire Elm Street	3C	RT/CE/JB		Done 2nd pass
12-Sep	Missed Pile	No	REDACTED	REDACTED	2102 N. Village Dr.	4A	RT/CE/JB		Done 2nd pass

RELEASE OF ALL CLAIMS

FOR AND IN CONSIDERATION of the payment to me/us at this time of the sum of _____Dollars ($_____), the receipt of which is hereby acknowledged, I/we, being of lawful age, do hereby release, acquit and forever discharge Ceres Environmental Services, Inc., its owners, officers, employees, affiliates, and all other persons, firms and corporations who might be liable of and from any and all actions, causes of action, claims, and demands, damages, costs, loss of services, expenses and compensation, on account of, or in any way growing out of, any and all known and unknown personal injuries and property damage resulting or to result from accident that occurred on or about the ____day of_____20___, at or near:

_____
_____
_____.

I/we hereby declare and represent that the injuries or damages sustained are permanent and progressive and that recovery therefrom is uncertain and indefinite, and in making this release and agreement it is understood and agreed that I/we rely wholly upon my/our own judgment, belief and knowledge of the nature, extent and duration of said injuries or damages, and that I/we have not been influenced to any extent whatever in making this release by any representations or statements regarding said injuries or damages, or regarding other matters, made by persons, firms or corporations who are hereby released, or by any person or persons representing him or them, or by any physician or surgeon by him or them employed.

It is further understood and agreed that this settlement is the compromise of a doubtful and disputed claim, and that the payment is not to be construed as an admission of liability on the part of Ceres Environmental Services, Inc., its owners, officers, employees, affiliates, and all other persons, firms and corporations that may or may not be involved in this disputed claim, by whom liability is expressly denied.

I/we further agree that this release shall not be pleaded by me/us as a bar to any claim or suit.

This release contains the ENTIRE AGREEMENT between the parties hereto, and the terms of this release are contractual and not a mere recital.

I/we further state that I/we have carefully read the foregoing release and know the contents thereof, and I/we sign the same as my/our own free act.

IN WITNESS WHEREOF, the undersigned set their hands and seals.

_____ Date: _____
Claimant Name

_____ Date: _____
Ceres Environmental Services, Inc.

2.D Invoicing and Data Management

Documentation – Field Operations

Ceres has its own forms for truck certification, load tickets, force account labor and equipment, man-hours, and equipment supplied. Ceres is pleased to provide these, and any other forms needed for the City.

Ceres often provides these forms to clients during disaster response projects. For example, Ceres performed debris removal for Indian River County following back-to-back hurricanes Matthew and Irma in 2016 and 2017. Since the County performed its own monitoring, Ceres brought its own truck certifications, load tickets, and other required forms for the County monitors' use. During project closeout, Ceres scanned all truck certification and load tickets and provided back to the County for recordkeeping. Lastly, Ceres has transitioned its time and materials logs for emergency debris clearance to mirror an ICS Form 214 more closely. This is the standard ICS form used in emergency management to log activities performed by a various ESFs. By mirroring this form in our own activities, Ceres can more seamlessly assimilate into City of Duncanville's emergency response functions and quicken PW development and cost tracking.

In addition to its proprietary forms, Ceres is also familiar with the sample forms included in the 2021 version of the Public Assistance Debris Monitoring Guide and the guidance provided by the Public Assistance Program and Policy Guide (PAPPG v4). These FEMA publications provide guidelines for debris management from preparation to concluding response and offer multiple sample forms for use during monitoring, including load tickets and truck certifications.

Ceres is also intimately familiar with PAPPG, Title 2 of the Code of Federal Regulations (CFR) Part 200 Procurement Standards, the Procurement Disaster Assistance Team Field Manual (2019 version) and other pertinent FEMA policy guides, fact sheets, and disaster specific guidance. Ceres maintains this information in a central repository to quickly compare policy guide revisions and distribute to clients. When FEMA transitioned from 44 C.F.R. 13.36 to 2 C.F.R. 200, Ceres and its attorney wrote a crosswalk article highlighting the changes from one set of regulations to the other (The Construction Lawyer, Volume 36, Number 4, Fall 2016, Emergency Contracting: Avoiding a Disaster After the Disaster). In short, Ceres has access to and understands the various rules, regulations and policies required to meet FEMA reimbursement guidelines.

CERES ENVIRONMENTAL

Quality Control Form

Debris Removal

Submitted Time: 10/05/2019 7:01 AM

APN: 058-520-009-000

Address: 058-520-009 BARDEES BAR RD

QC Name	Mike Randall	
SUB	P31	
TF	9	
Weather Conditions	**Weather Class**	Class A
	Min Temperature	45
	Max Temperature	70
	Precipitation	0
Unique Features	Yes, Steep rutted driveway to top site	
Access	Poor up top, bottom is good.	
Rock	Yes, 3 loads on driveway	
Proximity to Stream or Watershed	Neither	
Walls or Chimney	No	
Multiple Outbuildings	No	
Vehicles	Yes, 1 pick up truck	
Pool	No	
Fencing	No	
Property Progress	Start: 60, End: PFI	
Picture #1		

Ceres has recently expanded its field operations reporting with the latest ESRI GIS software suite, ArcGIS 10.7TM. Ceres is able to create sector, zone and subzone maps to augment completion of PDA Forms, provide better estimates of debris quantities/types, track the progress of debris collection operations and help closeout zones/subzones. In totality, ArcGIS helps create a common operating picture between Ceres, its various department and the City. ArcGIS has become an integral

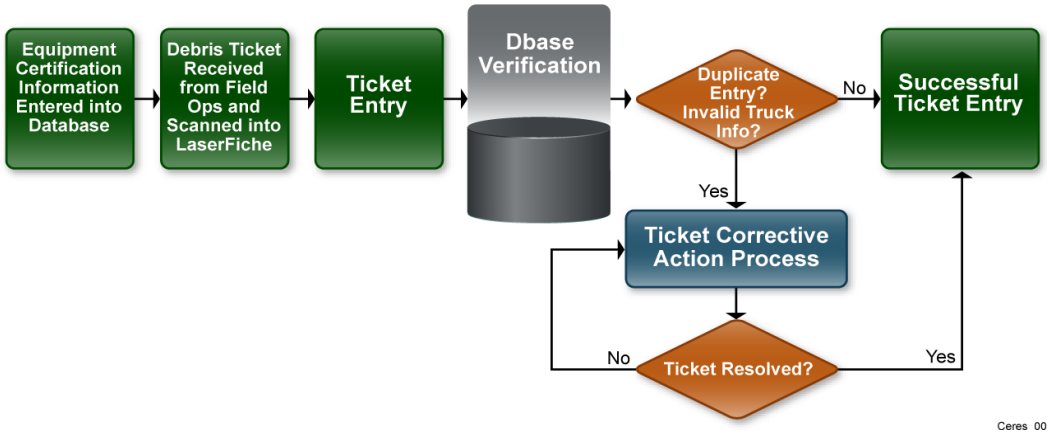
part of Ceres overall operations and developing a common operating picture within Ceres and among our partners.

To highlight the importance of ArcGIS, Ceres recently implemented the software suite during Ceres' completion of CalRecycle's Camp Fire debris removal project, as well as for ongoing operations in Abaco, Bahamas from Hurricane Dorian. Ceres can tailor forms and reports with each project to capture required information and help create an administrative record to protect the City FEMA reimbursement. A screenshot of a sample report is provided on the previous page; complete copies are available upon request.

Documentation – Administrative

Tickets and Truck Certification Forms are the foundation of the major expenses on most projects. Tickets are designed in several versions depending on what information is required. Tickets may track debris by cubic yard, tons, each, or load. The debris stream may also influence the ticket form that is selected for any particular project phase. Truck Certification forms are also critical documentation that must be accurately and carefully recorded. These forms are carefully structured to ensure that all necessary information, as required by FEMA, is recorded. FEMA requires signed truck certification forms for every vehicle hauling on the project and a signed dump ticket for every load. Ceres supplies these 5-part carbonless forms if the City wishes.

Ceres has developed a powerful custom database that links key components of documentation including the truck certification database, ticket database, and the database containing all of the images of each individual ticket and the truck certifications. Ceres' ticket database has been in use for more than 10 years and is easily modified to meet the varying needs of our clients. The database is also designed to make data entry easy. One data entry person, with minimal training, can enter over 700 tickets per day. Drop down selections, short cuts and static information retrieval make data entry fast and accurate. The system does not allow entry of duplicate tickets thus preventing duplicate billing and duplicate payments. The system does not allow a ticket to be entered with an amount that exceeds the certified load amount of the truck. Additional features of this custom software make it flexible enough to record data that is known to be required for a particular circumstance or project. Ceres maintains separate databases for each project to ensure that data integrity is maintained.



This flow chart illustrates the data flow and system logic for handling completed load tickets. The system will check for a non-duplicate ticket number, a valid truck number and that the load does not exceed the verified capacity of the truck before information will be saved in the data base.

Each completed truck certification form and each load ticket are electronically scanned at the field office and then transmitted to an imaging database located on a secure Ceres server outside the disaster area. The scanned information is then retrieved by our data entry staff and entered into the appropriate project database under normal office conditions. Database rules require that first the truck owner (Ceres or one of

its subcontractors) and then the individual truck be established in the database before the system will accept any load ticket information for that truck

Ceres has taken great care to develop both policies and procedures that can be consistently applied to every project. The Ceres "Data Entry/Accounting Procedures" manual is used to provide guidance to our data entry personnel, so all data is entered in a consistent manner to ensure data integrity. This extra planning makes the implementation of a project easier and faster. Additionally, the use of advanced communication technologies, such as wireless and satellite internet connections; cell phones with voice, data and text; and electronic imaging of paper documents, allow Ceres to simultaneously manage multiple projects, in multiple states. All reimbursable activities under a particular contract, for example, stump removal, operation of hourly rate equipment, and personnel hours, are recorded by our operations staff.

At any time, Ceres' image databases (images include both tickets and truck logs) are available to all our governmental customers as password protected read only files on the internet. The data has been used for audits by such Federal agencies as the U.S. Army Corps of Engineers.

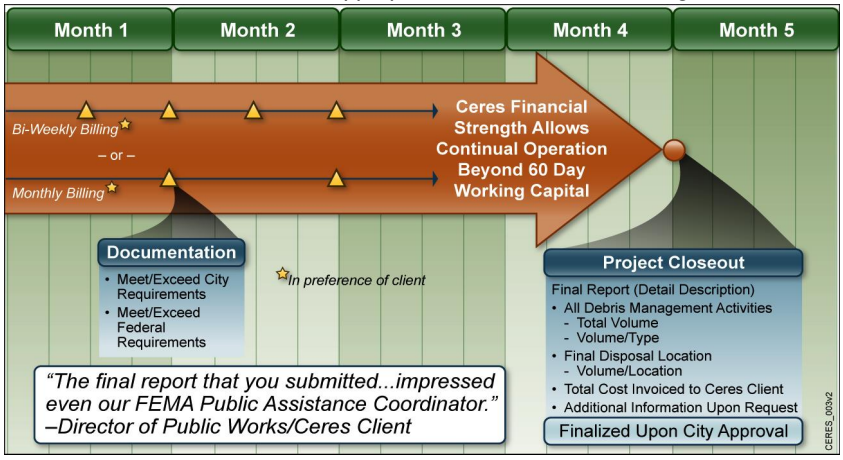
Ceres audits the database for inconsistencies, data entry error and data integrity daily. This ensures that records of all potentially reimbursable activities are acceptable and auditable by FEMA.

Both standard and custom reports can be generated from Ceres databases. These reports are used to invoice work performed to the Client, to pay subcontractors, and to provide management/field operations with production reports. This information is readily shared in a variety of formats.

Invoicing

Ceres can invoice the City on a weekly, bi-weekly or monthly basis and in any format the client or a client's representative requires. Each invoice is submitted with appropriate documentation relating to the services provided.

Documentation shall meet or exceed City and federal requirements for funding and reimbursement purposes. Ceres will provide technical assistance to the City in the completion of claims filed to FEMA or other agencies for funding and reimbursement. A documentation team will be assembled from representatives of quality control and accounting. This team will assist the City throughout the invoicing and reimbursement process long after the work has been completed. Ceres' financial strength enables Ceres to operate within the working capital requirement of the contract.



Invoices are generated as contractually agreed with all necessary supporting documentation. Project closeout is expedited by automated controls on truck identification, load sizes and ticket number validity.

Internal Audit

Ceres regularly conducts internal audits of the debris data to ensure foul play is not occurring on the project. For example, a Project Accountant will run reports on the average load calls, number of hauls per day, and total cubic yards hauled per day. That information is then compared for every truck to determine if someone falls outside the expected range. If a truck is below or above the expected range, the Project Manager or QC team will review the work of the individual truck and generate a report to document the discrepancy. Additionally, our GIS team may map all the collection locations across the City. One area seems to have tens of loads originating from the same or close by location. Similarly, the Project Manager or QC team will review the work and generate a report to document the discrepancy.

Monitoring Consultants

Many of Ceres clients choose to contract with a firm providing monitoring services. The services provided by a monitoring firm may include: damage assessment, training, emergency and pre-event planning, direct communications with the City, incorporation of City forms and FEMA forms, post-event construction management, funding, and grants management. To eliminate any question of conflict of interest we will not involve ourselves in the actual selection process and we do not endorse nor recommend any of the monitoring companies. We do strongly recommend that the City verify that the proposed monitoring firm is not de-listed by the federal government on the "Excluded Parties List System" at www.epls.gov.

Ceres maintains extensive experience working with almost every debris monitoring firm in the industry today. Given the countless projects with each debris monitoring firm, Ceres understands the ins and outs of each firm's response and recovery structure, their respective automated debris management system (ADMS) and their respective invoicing procedures to ensure compliant documentation and payment recommendations. This seamless integration happens at the field level with truck certifications, monitor dispatches, zone assignments, zone closeouts and the administrative level with contracts/pricing schedule during project kick off, final disposal permits/documentation, ADMS login/downloads, and invoice reconciliation. Each day, Ceres' accounting staff imports the monitor's ADMS data by mapping the Excel spreadsheet and uploading to Ceres database. Ceres' accounting staff then reconciles the previous day's data, identifies inconsistencies, and communicates those inconsistencies back to the monitoring firm to help ensure data integrity used in reports and invoices. Much of these elements happen outside the purview of the City, but because of the experience with each debris monitoring firm, Ceres can anticipate your needs and proactively help fill out Duncanville's contract record for FEMA reimbursement.

Production Reporting

Ceres has developed specific procedures to ensure proper and thorough documentation of daily project activities and adherence to strict quality control requirements. Daily documentation required for each debris management project will meet or exceed contractual, FEMA or other agency requirements. Ceres has developed project-tracking forms to ensure accurate reporting. In addition to the forms already mentioned, other forms include truck certification logs, production logs, shift inspection checklists, safety meeting report forms, daily crew reports, and various equipment usage reports. From this information, Ceres can provide daily, weekly, monthly and quarterly reports as requested by the client. A few reports generated for clients in the past 5 years include Diversity Plan Monthly Status Reports, Paid Summary Reports, and Utilization and Data Monthly Reports. Ceres strong and accurate field administration feeds the production reporting developed and submitted by the accounting staff.

3 PERSONNEL

3.A-C Contact Person, Project Manager, Operations Manager

Ceres Environmental Services, Inc. has over 150 employees, many of whom are professional staff. Our staff hold degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, many of Ceres' management staff are U.S. Army Corps of Engineers-certified in Construction Quality Management; are FEMA-certified in NIMS; are Red Cross-certified in first aid; and have completed OSHA's 40-hour safety training course. Ceres' management has worked extensively on FEMA-reimbursed contracts and has demonstrated its ability to respond to large-scale events.

For City of Duncanville, Ceres will provide exceptionally qualified personnel to lead the efforts for any event occurring for which our services are required. The following core team will be assigned to Duncanville for the life of the contract. Additional personnel will be assigned based on the size and severity of an event affecting Duncanville.

Mr. Stanley Bloodworth will be our **Project Manager** for the City of Duncanville**.** Mr. Bloodworth has almost 40 years of Project Management experience in the construction and disaster recovery industry. His professional career includes a 25-year tenure with the U.S. Army Corps of Engineers, where he held a variety of construction planning and management roles. After leaving the Corps, he entered the private disaster recovery industry serving as a project/program manager, senior project manager, operations manager and director of operations. He is a highly skilled, boots-on-the-ground manager of disaster recovery projects, specifically those requiring expertise related to removal, reduction and final disposition of vegetative, construction, demolition and hazardous debris.

Mr. Kevin Sudbury will be the **Operations Manager** for Duncanville. Mr. Sudbury has a 20-year career that includes a far-reaching understanding of operations and finance as well as cross-functional experience in planning, project management, business administration, public speaking, technology and client support. He has a reputation for applying advanced problem-solving techniques that lead to the restoration of smooth-flowing procedures and systems, turning around failing projects and developing innovative solutions to any challenge. Mr. Sudbury is experienced with public and private sector clients and possesses demonstrated capability to analyze and translate complex customer requirements, plan for as well as execute simultaneous projects while ensuring project engagement across diverse groups of staff, management and clients

Ms. Tia Laurie, a West Point graduate, is our **Contract/Subcontractor Manager. She will be the main contact person and can be reached at (800) 218-4424 or via email at tia.laurie@ceresenv.com.** She is responsible for the overall administrative response to all disaster response and recovery missions, including contracting and subcontracting. Ms. Laurie provides a background in several fields including quality control, construction, logistics, management, and contracting. She is adept at ensuring that our subcontractors and equipment are in place and ready to work when needed. She keeps an extensive list of subcontracts, both local and throughout the country, in case specialty work is required. Ms. Laurie understands the importance of local recovery and knows that it means more than just clearing debris – it means providing jobs in the area. She is expert at finding qualified personnel in any area throughout the United States. Ms. Laurie also provides management in the areas of maintaining and upgrading the subcontractor database, registration process, and evaluation criteria, as well as creating and executing applicable training programs for subcontractors. Ms. Laurie will be immediately available to locate and check the credentials of all required subcontractors and to pre-stage necessary equipment, ensuring that City of Duncanville efforts are well under way within the time frames required.

Other Key Personnel

Mr. David McIntyre is the founder and sole shareholder of Ceres Environmental Services, Inc. and affiliated companies. He created the company in 1976 and has personally managed or supervised over 250 FEMA-reimbursed contracts, including over 100 disaster debris-related projects. He has performed superbly in hiring, training and supervising an excellent team of personnel, resulting in Ceres' extensive list of satisfied customers. Mr. McIntyre's history includes his on-the-ground, on-site management of debris

contracts during Ceres' large-scale response to several major disasters. The disaster debris projects include major projects for the USACE, including Ceres' 2018 ACI SAD Contract activation in the State of Georgia following Hurricane Michael; USACE work in response to the Northern California Wildfires in 2018; Alabama 2011 tornadoes response; 2008 Hurricane Ike USACE ACI response; 2005 Hurricane Katrina USACE and local jurisdiction debris management projects; and the Hurricane Georges USACE response in 1998.

Mr. John Ulschmid is the **Ceres Vice President** as well as serving as a boots on the ground Project Manager. Mr. Ulschmid has more than 25 years of experience with Ceres Environmental Services, Inc. including project management of multiple FEMA-reimbursed contracts. Mr. Ulschmid manages the company's Construction and Demolition Division as well as various operational aspects of the Emergency Management Services Division, concurrently with the company's Public Affairs and Logistics Management. Mr. Ulschmid has also worked on a variety of other emergency response projects including emergency building demolitions due to floods, Emergency Bank Stabilization of the Mississippi River Lock and Dam 8, and multiple floodway and water control and mitigation construction projects. He has provided project management, supervision, and administration to several federal government clients including the U.S. Army Corps of Engineers, U.S. Air Force, U.S. Navy, U.S. Army, CAL OES, LA DOTD, and TX DOT along with multiple projects with cities, counties, municipalities, and other public agencies with revenues totaling in excess of $1 Billion. Mr. Ulschmid attended the University of Minnesota, Carlson School of Management where he holds a bachelor's degree in Management Information Systems.

Mr. Karl Dix will be the **FEMA Reimbursement Specialist** assigned to Duncanville. Mr. Dix experience includes project management; quality control of operational and administrative functions to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing of FEMA paperwork; training sessions with clients; and development of new record-keeping systems. His responsibilities include developing business relationships with current and potential clients; development of strategic plans; and management of assigned projects. Mr. Dix holds a bachelor's degree in business administration from Emory University.

Additional key personnel will be made available depending on the size and severity of the event.

Ceres' personnel are trained in FEMA regulations and are schooled in the use of FEMA Public Assistance Debris Management Guide FEMA 325, as well as additional resource books Public Assistance Guide FEMA 322 and Public Assistance Policy Digest 321.

For more extensive information on the qualifications of Ceres project management team, please see their resumes within this proposal. Additional personnel lists and their resumes are available upon request.

If for any reason key personnel named in this proposal are not available for a City of Duncanville event, or are not acceptable to the City, personnel with equivalent or better backgrounds and skills will be made available and will be presented for approval.

4 RESUMES

Management Oversight

David A. McIntyre, Sole Shareholder and President

David McIntyre is the founder and sole shareholder of Ceres Environmental Services, Inc. and affiliated companies. He created the company in 1976 and has personally managed or supervised over over 250 FEMA-reimbursed contracts, including over 100 disaster debris-related projects. He has performed superbly in hiring, training and supervising an excellent team of personnel, resulting in Ceres' extensive list of satisfied customers. Mr. McIntyre's history includes his on-the-ground, on-site management of debris contracts during Ceres' large-scale response to several major disasters. The disaster debris projects include major projects for the USACE, including Ceres' 2018 ACI SAD Contract activation in the State of Georgia following Hurricane Michael; USACE work in response to the Northern California Wildfires in 2018; Alabama 2011 tornadoes response; 2008 Hurricane Ike USACE ACI response; 2005 Hurricane Katrina USACE and local jurisdiction debris management projects; and the Hurricane Georges USACE response in 1998.

Mr. McIntyre has been Project Manager of many the debris projects for Ceres and has been Operations Manager of many of them as outlined below. He has also presided over the performance of over 95 additional contracts with branches of the U.S. federal government regarding demolition, grinding, abatement, clearing, and other work. These government branches include the U.S. Army Corps of Engineers; U.S. Navy, Army, and Air Force; U.S. Department of the Interior; and the U.S. Department of Agriculture.

PROFESSIONAL EXPERIENCE

- **Hurricane Ida 2021.** Management oversight for debris removal in 14 Louisiana jurisdictions.
- **Oregon Wildfire Recovery 2020-2022.** Management Oversight for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **Oklahoma Ice Storm 2020.** Management oversight for debris removal in 5 cities following an ice storm.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided management oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Management oversight for removal, reduction, and disposal of derecho generated debris.
- **California Wildfires – Camp Fire, Butte County 2020 – 2021.** Project Manager for the CalRecycle removal of hazardous trees generated by the Camp Fire wildfire in North-Central California in 2017.
- **Hamilton County, TN Tornado 2020.** Provided management oversight for removal and disposal of tornado generated debris in Hamilton County.
- **Jones County, MS Tornado 2020.** Provided management oversight for removal and disposal of tornado generated debris in Jones County.
- **California Wildfires – Camp Fire, Butte County 2019.** Project Manager for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2019, which is the largest debris mission in California in more than 100 years.
- **Northern California Wildfire Debris Removal 2018.** Provided management oversight for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricane Michael USACE Response 2019.** Project Manager/Operations Manager for work in 13 Georgia Counties.
- **Hurricanes Michael and Florence 2018 – 2019.** Provided management oversight for 13 individual contract activations in jurisdictions across North Carolina, South Carolina, Florida and Georgia
- **Hurricanes Irma and Harvey 2017.** Provided management oversight for more than 45 disaster recovery projects in Florida and Texas.
- **Southeast Tornadoes 2017**. Provided management oversight for disaster recovery projects in Georgia and Louisiana following early tornadoes.

- **Hurricanes Hermine and Matthew 2016**. Provided management oversight for over 20 individual projects following Hurricane Hermine in September and Hurricane Matthew in October.
- **Louisiana Flooding 2016**. Provided management oversight for Ceres response to Louisiana floods in August following heavy rains.
- **Oklahoma Storms 2015**. Provided management oversight to Ceres response to Winter Storms Cara and Goliath. Ceres responded to six different jurisdictions in Oklahoma.
- **Livingston Parish Waterway Cleanup 2015**. Management oversight for Ceres response during the removal of vegetative, C&D and white goods debris removal in Louisiana.
- **Alabama Tornadoes 2014**. Management oversight for Ceres response in several Alabama cities damaged by May tornadoes. Ceres provided removal and disposal services for eligible debris.
- **Winter Storm Pax 2014**. Management oversight for Ceres response in Georgia and North Carolina. Ceres provided removal and disposal of storm-related debris in both states.
- **Winter Storm 2013**. Management oversight for early winter storm in October 2013. Ceres provided removal and disposal of disaster-related vegetative debris in South Dakota.
- **Upper Midwest Ice Storm 2013**. Management oversight for Ceres' response to spring ice storms in South Dakota and Minnesota, including work in rights of way, parks and waterways.
- **Hurricane Sandy 2012-2013**. Management oversight for Ceres response in New York and New Jersey. Ceres performed multiple projects in New York and New Jersey.
- **Hurricane Isaac 2012.** Management oversight of five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.
- **Winter Storm Alfred 2011.** Provided management oversight for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **North Dakota Flooding 2011.** Provided management oversight for emergency levee removal and repair projects after historic flooding in spring of 2011 near Minot, North Dakota. Ceres removed emergency levees and repaired damage to existing levees.
- **Hurricane Irene 2011**. Provided management oversight for response to Hurricane Irene's impact on the Atlantic coast. Ceres managed 120,000 CY of debris in two locations.
- **Alabama Tornadoes 2011.** Provided management oversight for response to record-setting tornadoes that hit the Southeast. Presided over four contracts in Alabama, including management of over 1 million CY of debris in Jefferson County.
- **New Zealand Earthquake 2011**. Oversight of response to Christchurch earthquake. Established a New Zealand branch office of Ceres to work in conjunction with the Canterbury Earthquake Recovery Authority (CERA) to provide extensive disaster response services including debris management, design-build seismic stabilization, demolition/deconstruction/implosion services and large-scale materials recycling operations. Working as a capital partner, developer and construction manager in the country to help salvage and repair damaged buildings.
- **Haiti 2010-2013**. Oversight of response to the devastating earthquake that hit Haiti in January 2010. Provided management oversight of a survey contract for the International Office on Migration, an $11M landfill management and debris reduction site contract for the Haitian Ministry of Public Works and Communications (MTPTC) and The World Bank, environmental remediation projects for World Vision and new construction in the country.
- **Hurricane Ike 2008**. Presided over debris collection, transportation, and disposal on 11 different contract locations in Texas and Louisiana
- **Hurricane Gustav 2008.** Oversight of collection, transportation, processing, and disposal of over 1.9 million cubic yards of debris; Trimming and removal of hazardous trees in Louisiana
- **Hurricane Dolly 2008.** Provided oversight and management guidance in debris collection, transportation, recycling, and disposal in Texas
- **Hurricane Wilma & Rita 2005.** Directed debris collection, transportation, and disposal; Emergency temporary roofing installation in Florida
- **Hurricane Katrina 2005.** Lead Project Manager for collection, transportation, processing, and disposal of over 13 million cubic yards of debris; Trimming and removal of over 165,000 hazardous trees; Asbestos abatement and demolition of 916 buildings; Decontamination and disposal of over 315,000 white goods in 11 Louisiana Parishes; Emergency temporary roofing installation of over 21,000 buildings in 32 Mississippi counties

- **Hurricane Ivan 2004**. Project Manager in collection, transportation, and disposal of over 680,000 cubic yards of debris including the processing of over 505,000 cubic yards of debris in Florida
- **Hurricane Jeanne & Frances 2004.** Managed the collection, transportation, and disposal of over 404,000 cubic yards of debris in 13 Florida counties
- **Hurricane Charley 2004.** Directed Debris collection, transportation, and disposal; Emergency temporary roofing installation in 4 Florida counties
- **Hurricane Isabel 2003.** Project Management to debris removal and disposal in Virginia
- **Hurricane Floyd 1999.** Lead Project Manager to debris removal and disposal in North Carolina
- **Oklahoma City Tornadoes 1999.** Lead project manager for USACE contract providing debris removal, managing multiple debris sites, and demolishing damaged residential structures.
- **Hurricane Georges 1998.** Presided over collection and disposal of over 2.3 million cubic yards of debris; Management of 17 TDSR sites; Emergency temporary roofing installation on over 3,000 buildings in Puerto Rico.
- **Hurricane Fran 1996.** Project management for USACE contract providing debris removal, reduction and site management.
- **Hurricane Andrew 1992.** Lead Project Manager to debris collection, transportation, and disposal; Provided USACE with 25 new chippers/grinders with 48 hours in Florida

EDUCATION/CERTIFICATIONS

- Graduate coursework in Physics, Chemistry, and Mathematics from the University of Minnesota Institute of Technology and University of Minnesota
- Licensed Florida General Contractor

John Ulschmid, Vice President

Mr. Ulschmid has more than 25 years of experience with Ceres Environmental Services, Inc. including project management of multiple FEMA-reimbursed contracts. Mr. Ulschmid manages the company's Construction and Demolition Division as well as various operational aspects of the Emergency Management Services Division, concurrently with the company's Public Affairs and Logistics Management. Mr. Ulschmid has also worked on a variety of other emergency response projects including emergency building demolitions due to floods, Emergency Bank Stabilization of the Mississippi River Lock and Dam 8, and multiple floodway and water control and mitigation construction projects. He has provided project management, supervision, and administration to several federal government clients including the U.S. Army Corps of Engineers, U.S. Air Force, U.S. Navy, U.S. Army, CAL OES, LA DOTD, and TX DOT along with multiple projects with cities, counties, municipalities, and other public agencies with revenues totaling in excess of $1 Billion. Mr. Ulschmid attended the University of Minnesota, Carlson School of Management where he holds a bachelor's degree in Management Information Systems.

PROFESSIONAL EXPERIENCE

- **ODOT Archie Creek Fire Tree Removal 2020 – 2022.** Senior Director for tree removal project as a result of the Archie Creek Fire in Oregon.
- **California Wildfires – Camp Fire, Butte County 2019-2020.** Senior Director for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, which is the largest debris mission in California in more than 100 years.
- **Hurricane Michael- SW Georgia 2018**. Deputy Operations Manager for USACE debris removal operation in 13 SW Georgia counties.
- **U. S. Virgin Islands Hurricane Recovery 2017-2019**. Project Manager for response to Hurricanes Irma and Maria on St. Croix, St. Thomas and St. John for debris removal and processing, marine vessel processing, and off-island disposal of 600K CY. C&D Debris was disposed of in CONUS requiring federal and state approvals and permitting.
- **Alabama Tornadoes 2011**. Management oversight for response to record-setting tornadoes that hit the Southeast, including management of over 1 million CY of debris in Jefferson County.
- **Emergency Levee Removal- Minot ND 2011**. Project Manager for emergency levee removal post Souris River flooding (a greater than 100-year flood event).
- **Hurricane Ike 2008**. Project management, logistics management, and contract administration of operations in Texas.
- **Hurricane Gustav 2008**. Supervision and contract administration of company operations for debris removal and disposal; Project Manager of HVAC project and LA DOTD roadway drainage repairs and improvements project in Louisiana
- **Hurricane Rita 2005**. Project management for debris removal and disposal of over 4.5 million cubic yards; Reduction of over 1.1 million cubic yards of debris; Removal and disposal of e-waste; demolition of approximately 253 storm damaged buildings in Terrebonne and Calcasieu Parishes, Louisiana
- **Hurricane Katrina 2005**. Project Manager for debris removal operations including 13 million cubic yards of hurricane debris in 11 Louisiana parishes; trimming and removal of over 165,000 hazardous trees; supervised over 12 miles of emergency levee repair & stabilization projects in St. Bernard and Plaquemines Parishes, Louisiana
- **Hurricanes Jeanne & Frances 2004**. Operations Manager in the collection and disposal of over 404,000 cubic yards of debris in Florida
- **Ice Storm 2002**. Safety Officer and Contract Administrator for operations which hauled more than 510,000 cubic yards of debris in Kansas City, Missouri

CERTIFICATIONS/TRAINING

- USACE CQM certified
- First Aid/CPR certified

Key Project Team

Stanley D. Bloodworth, Project Manager

Mr. Bloodworth has more than 35 years of Project Management experience in the construction and disaster recovery industry. His professional career includes a 25-year tenure with the U.S. Army Corps of Engineers, where he held a variety of construction planning and management roles. After leaving the Corps, he entered the private disaster recovery industry serving as a project/program manager, senior project manager, operations manager and vice president of operations. He is a highly skilled, boots-on-the-ground manager of disaster recovery projects, specifically those requiring expertise related to removal, reduction and final disposition of vegetative, construction, demolition and hazardous debris.

PROFESSIONAL EXPERIENCE

- **Hurricane Ida 2021.** Project Manager for 6 Louisiana jurisdictions: Denham Springs, Gonzales, Covington, Mandeville, Livingston Parish, and St. Helena Parish.
- **Poudre Canyon Mudslide and Flood 2021.** Project Manager for debris management services in Larimer County, CO.
- **Sabine River Authority 2021.** Project Manager for debris removal services.
- **Oklahoma Ice Storm 2020.** Project Manager for debris removal in 5 cities following an ice storm.
- **Hurricane Sally 2020.** Performed as Project Manager for Santa Rosa County, FL and Escambia County School Board as a result of Hurricane Sally.
- **Hamilton County, TN 2020.** Project Manager for collection, reduction, and disposal of tornado generated debris in Hamilton County, TN.
- **Emergency Watershed Protection August 2019 – Current.** Performed dual roles as Senior Project Manager/Operations Planner for emergency channel debris removal for Livingston Parish, LA.
- **Hurricane Michael 2018 – 2019.** Senior Project Manager in Dougherty County and City of Albany, GA for clean-up after Hurricane Michael. This project was eventually overtaken by the USACE ACI SAD Region Restricted contract activation, at which time Mr. Bloodworth maintained an oversight role until the USACE ACI project was completed in early 2019. Ceres was reactivated at that time in order to complete the clean-up and disposal work for the County and the City; Mr. Bloodworth maintained his position and participation through the entire project.
- **Hurricane Maria 2017.** Project Manager/Operations Planner for the Puerto Rico Department of Transportation (DTOP) Disaster Recovery Project. Mr. Bloodworth worked closely day to day with DTOP Representatives ranging from the Secretary of Transportation to local Municipal Mayors and District Managers. Mr. Bloodworth prepared and implemented a successful Operations Plan that provided an operations solution expediting a re-establishment of adequate transportation routes for such activities as emergency services, utility repairs, reopening schools, citizen access and a very important return of commerce. The Operations Plan included accurate scheduling of all activities related to debris removal and disposal and provided successful tool for budgeting public fund expenditures for DTOP disaster recovery.
- **Hurricane Irma 2017.** Project Manager in Tampa City, FL clean-up following the heavy destruction caused by Hurricane Irma.
- **Louisiana Floods 2016.** Project Manager and Planner for Livingston Parish project involving clean-up following heavy rains and flooding in Louisiana in August 2016. Mr. Bloodworth expertly organized over 20 different subcontractors with more than 100 debris removal trucks for this project. Mr. Bloodworth provided these subcontractors with a detailed operations plan to begin concurrent debris removal efforts in all areas affected by the flood. Mr. Bloodworth ensured proper removal and disposal/recycling of many different classifications of flood related debris, including C&D, Household Hazardous Waste, E-waste, and White Goods. Total debris removed: over 1,000,000 CY.
- **Texas Floods 2016.** Project Manager in Bastrop County following flooding in the county.
- **Winter Storm Goliath 2015.** Project Manager for clean-up of several cities and counties under the Oklahoma Emergency Management Authority following Winter Storm Goliath over Christmas 2015.
- **Winter Storm Pax 2014.** Operations Manager for Columbia County clean up after Winter Storm Pax. Managed removal and disposal of over 500,000 CY of debris.

- **June Microburst Storm 2013.** Project Manager for cleanup project of debris and tree removal in Albemarle, NC following a summer microburst storm.
- **U.S. Army Corps of Engineers 2006-2011.** Numerous large-scale U.S Army Corps of Engineers, multiple state DOT and municipality debris removal and heavy construction contracts. Specifically, two debris removal and one heavy construction contract with the Minneapolis-St. Paul District Army Corps of Engineers. These USACE contracts were part of the recovery effort following the Mouse River Flood of Spring 2011 in Minot, North Dakota Duties required and successfully completed, included constant, 24/7 communication and availability with the Minot, USACE Disaster Recovery field office. Possessed complete knowledge and responsibility of all contract operation management functions. Retained full authority as company officer to commit to any/all requirements of the contracts including preparation, negotiation and execution of any additional contracts or change order/ modifications. Managed preparation and implementation of all aspects of Quality Control, Accident Prevention, Regulatory and Operation Planning. Worked closely with local and state officials to ensure compliance with permits and licensing. Supervised subordinate managers.
- **2004 – 2006: Program/Project Manager** for Disaster Recovery Operations where he served on numerous disaster recovery contracts including:
    - 2004 Hurricane Charley Tampa, Orlando, Deltona, Daytona, Florida
    - 2004 Hurricane Frances, Tampa, Daytona, Jacksonville, FL
    - 2004 Jeanne, Daytona, FL
    - 2004 Tropical Storm Ivan, Perdio Key, FL/Pensacola Beach, FL
    - 2004 Tropical Storm Dennis,
    - 2005 Hurricane Katrina, Louisiana
    - 2005 Hurricane Wilma, Miami
    - 2008 Hurricane Ike, Galveston, TX

EDUCATION/CERTIFICATIONS

- USACE certifications including: CQM, materials laboratory technician, flexible pavement and concrete inspection, nuclear density operator, civil engineering technician
- OSHA 30
- CPR/First Aid
- Coursework, University of Mississippi

Kevin Sudbury, Operations Manager

Mr. Sudbury has a 20-year career that includes a far-reaching understanding of operations and finance as well as cross-functional experience in planning, project management, business administration, public speaking, technology and client support. He has a reputation for applying advanced problem-solving techniques that lead to the restoration of smooth-flowing procedures and systems, turning around failing projects and developing innovative solutions to any challenge. Mr. Sudbury is experienced with public and private sector clients and possesses demonstrated capability to analyze and translate complex customer requirements, plan for as well as execute simultaneous projects while ensuring project engagement across diverse groups of staff, management and clients.

PROFESSIONAL EXPERIENCE

- **Hurricane Ida 2021.** Project Manager for Covington, LA in response to Hurricane Ida. Responsible for all recovery components including push, debris collection and final disposal. Started push on Day 1 after the event and completed it in less than 4 days which was the quickest completion of a debris removal project for a significantly impacted City on the North Shore. According to the local electric company, this allowed them to refocus assets from other areas to Covington resulting in the restoration of 84% of the City's grid in 6 days. Debris collection and disposal was completed ahead of the projected schedule.
- **Sabine River Authority 2021.** Project Manager. Responsible for managing all aspects of debris removal along forty (40) miles of canal including eighty (80) miles of levee and over thirty-five (35) entrance ways/ramps in ninety-two (92) working days. Debris streams included vegetative, C&D and leaners/hangers.
- **Hurricane Delta 2020.** Project Superintendent for Vermillion Parish, LA. Responsible for managing all aspects of debris removal across a 1,200 sq mile parish divided into fourteen (14) districts. Debris streams included vegetative, C&D, marsh grass, leaners/hangers and stumps entering three (3) separate DMSs.
- **Hurricane Sally 2020.** Project Superintendent for Escambia County School Board, FL. Responsible for scheduling, managing and ensuring quality control for the removal debris and hangers/leaners from sixty (60) facilities. Brought the twenty-eight (28) facilities initially assigned to a safe and operationally ready status in four (4) days so that the District could reopen the entire school system. All operations were completed in less than four (4) weeks.
- **Hurricane Hanna 2020**. Project Superintendent for the City of Edinburg, TX. Responsible for scheduling, managing and ensuring quality control for both subcontractor and self-performing debris removal trucks. Performed debris assessments. Provided timely responses to communications from the client to ensure satisfaction.
- **Tennessee Tornado 2020.** Subcontractor Manager for the Hamilton County, TN project. Responsible for the acquisition, scheduling and management of multiple subcontractors executing ROW Vegetative and C&D Haul-in and Mulch Haul-out. I
- **Butte County California Fire Debris 2019.** Logistics Chief/Subcontracting Manager. Responsible for project-wide and self-performing crew logistics support including resource planning, equipment acquisition, materials selection, competitive pricing evaluation, personnel housing and asset management. Secured required local permits for equipment laydown yard. Refocused subcontractor haul-out operations including a review of the existing haul-out operations, vetting and negotiating with new subcontractors, and provided subsequent operational oversight which led to a project savings of over $400K. Interfaced with the Project Owner's team during bi-weekly planning meetings and provided daily as well as weekly reporting to the Incident Commander that drove decision-making activities. Actively involved in project closeout planning and responsible for the successful demobilization of all Ceres-owned assets.
- **Hurricane Michael Storm Debris 2018**. Operations Manager/Subcontracting Manager. Initially assigned as Subcontracting Manager for the USACE ACI Restricted SAD Region activation in 13 Georgia counties for the clean-up of debris generated by Hurricane Michael in October 2018. Elevated to Operations Manager for the final stage of the project with USACE approval. Responsible for the direct management of over 120 ROW debris haulers and haul-out subcontractors (1,000+ containers) across 13 counties. Duties included operational planning, zone closeout plans, DMS closeout plans, subcontractor management, overall project management and daily coordination with USACE. Developed a tracking and reporting system that provided internal

decision makers and USACE with vital statistics that drove planning and operations decisions. Led the successful closeout of the project.

- **City of Coral Gables Hurricane Mitigation Grant Program 2018**. Senior Project Manager/Funding Specialist. Developed 4 HMGP successfully funded applications for disaster mitigation projects in response to Hurricane Irma. Application process included project planning, addressing environmental concerns, weekly interactions with local government staff and gaining the approval of the City Commission.
- **Apex Oil Terminal Improvements 2017**. Senior Project Manager. Responsible for developing procurement policies, ensuring 6 Good Faith Efforts were followed and documented to maximize DBE participation, pre-construction planning, project management, federal compliance (Davis Bacon, American Iron and Steel, EEO), financial reconciliation and close-out of a 7-month, FEMA-funded $1,500,000 fuel terminal improvements project across 3 sites in different states with concurrent procurement and construction activities.
- **City of Miami Wagner Creek/Seybold Canal Stormwater Improvements 2017**. Senior Project Manager. Responsible for funding, project management, federal compliance (Davis Bacon, American Iron and Steel, EEO), financial reconciliation and close-out of an 18-month, FDEP/EPA funded $21,000,000 sediment removal project that included 1 prime contractor and 4 subcontractors. Project was awarded the 2018 WEDA Environmental Excellence Award.
- **US Virgin Islands Gordon A. Finch Marine Terminal 2016.** Senior Project Manager. Responsible for the preparing a federal TIGER grant application, award acceptance, procurement and project management of a $13,000,000 project to demolish and replace the existing Roll-On/Roll-Off pier as well as construction of horizonal and vertical site improvements. Developed Benefit-Cost Analysis that was used in part as a planning model/guide for future TIGER projects by USDOT.
- **City of Marco Island Septic Tank Replacement Program 2015**. Senior Project Manager. Responsible for the planning, funding, procurement, project management, federal compliance (MBE/WBE participation, Davis Bacon, Buy American, EEO), financial reconciliation and close-out of a 6-year, $63,000,000 program that included 8 prime contractors and over 24 subcontractors. Project was highly complex with politicians and residents in opposition of the project at the beginning in addition to being in an environmentally sensitive region. Required frequent attendance and speaking at City Council meetings, addressing both Council and public concerns verbally and in writing as well as maintaining a public presence via direct outreach and media throughout the project. Worked hand-in-hand as an extension of City staff to ensure financial forecasting, environmental planning, project phasing and construction were properly aligned.
- **Collier County Wastewater System Improvements Program 2014**. Senior Project Manager. Responsible for the planning, funding, procurement, project management, federal compliance (Davis Bacon, EEO), financial reconciliation and close-out of a 8-year, $140,000,000 program that included the construction and/upgrade of 3 wastewater treatment facilities with a combined capacity of over 55 MGD and 16 miles of collection mains. During the program, it was common for multiple large projects to be proceeding simultaneously requiring detailed planning and frequent coordination with County staff, County Commission and contractors.

EDUCATION/CERTIFICATIONS

- BA, Business Administration-Finance, Keiser University, Sarasota, FL
- AS, Computer Network Administration, Keiser University, Sarasota, FL
- OSHA 30
- FDOT Resident Compliance Specialist – Local Agency Program
- US DOT Title VI
- Microsoft Certified Systems Engineer (Retired)

SPEAKING ENGAGEMENTS/PROFESSIONAL ACKNOWLEDGEMENTS

- Florida Department of Transportation – “Simplifying Davis Bacon”
- Florida Department of Environmental Protection – “SRF: A Local Government Perspective”
- American Water Works Association – “SRF: A Local Government Perspective”
- Florida Department of Transportation Disadvantaged Business Enterprise SME
- Florida Department of Environmental Protection - Davis Bacon and American Iron and Steel SME

Karl A. Dix, III, FEMA Reimbursement Specialist

Mr. Dix's experience includes Project Management; Quality Control of operational and administrative functions to ensure FEMA eligibility, compliance with State regulations and adherence to contract specifications; review of FEMA eligibility and processing of FEMA paperwork; training sessions with clients; and development of new record-keeping systems. His responsibilities include developing business relationships with current and potential clients; development of strategic plans; and management of assigned projects.

PROFESSIONAL EXPERIENCE

- **Hurricane Ida 2021.** Operations Planner and FEMA Liaison for 14 Hurricane Ida projects.
- **Oregon Wildfire Recovery 2020 – 2022.** Operations Planner for Oregon Department of Transportation providing Hazard Tree Removal Services for Operational Branch 1: Archie Creek Fire, Douglas County, Operational Branch 5: Thielson Fire, Douglas County and Operational Branch 6: Two Four Two Fire, Klamath County.
- **Oklahoma Ice Storm 2020.** Provided operational oversight for debris removal in 5 cities following an ice storm.
- **Hurricanes Laura, Hanna, Sally, Delta, and Zeta 2020.** Provided operational oversight for 13 individual contract activations across Louisiana, Texas, and Florida.
- **Linn County, IA Derecho 2020.** Operations Planner for removal, reduction, and disposal of derecho generated debris.
- **California Wildfires 2019 – 2020.** Operations Planner for the CalRecycle clean-up project for hauling and disposal of debris generated by the Camp Fire wildfire in North-Central California in 2018, which is the largest debris mission in California in more than 100 years.
- **Hurricane Michael 2018.** Operations Planner for the USACE ACI Restricted SAD Region activation in 13 Georgia Counties for the clean-up of debris generated by Hurricane Michael in October 2018.
- **Hurricane Irma 2017.** Operations Planner and FEMA Liaison for 37 Hurricane Irma projects.
- **Southeast Tornadoes 2017**. Operational oversight for debris removal and disposal project in the City of Albany, GA.
- **Hurricane Matthew 2016**. Project Manager for Charleston County, SC and Bald Head Island, NC debris removal and disposal projects following Hurricane Matthew in October.
- **Hurricane Hermine 2016**. Project Manager for Glynn County, GA debris removal and disposal project.
- **Oklahoma Ice Storms 2015**. Quality Control and Assurance for debris removal and disposal projects for Oklahoma Emergency Management Authority, Oklahoma City, and Warr Acres following severe winter storms.
- **Winter Storm Ulysses 2014**. Quality Control and Quality Assurance for NCDOT project resulting in the removal and disposal of 300,000 cubic yards of ice storm debris. Reviewed contract for FEMA eligibility and ensured overall project performance to contract specifications.
- **Winter Storm Pax 2014**. Quality Control and Quality Assurance for Columbia County, GA project resulting in the removal and disposal of 500,000 cubic yards of ice storm debris. Reviewed contract for FEMA eligibility, drafted FEMA compliant inter-local agreements and ensured performance of the project to contract specifications.
- **Black Forest Fire 2014**. Project support for El Paso County, CO contract resulting in the removal of over 1,500 fire-damaged trees. Provided operational planning in support of the PM.
- **Mississippi/Alabama Tornadoes 2014**. Quality Control and Quality Assurance to 4 projects resulting in the removal and disposal of 200,000 cubic yards of tornado debris. Oversaw contract negotiations and reviewed contract for FEMA eligibility.
- **Hurricane Sandy 2012-2013**. Program Lead, Project Administration, Safety and Support for multiple projects in NJ and VA. Removed roughly 150,000 CYs across all projects.
- **Hurricane Isaac 2012**. Program lead, project administration, safety and support in response to Hurricane Isaac. Removed over 1,000,000 CY of debris from Mississippi River levees in Plaquemines Parish.
- **Virginia Derecho 2012**. Program Lead/Project Manager for debris site management, grinding and disposal following a derecho event impacting Virginia.

- **North Dakota Flooding 2011**. Program lead, project administration for USACE emergency debris removal and mobile home group site construction missions after historic flooding in spring of 2011 near Minot, North Dakota.
- **Hurricane Irene 2011**. Program Lead, Project Administration, Safety and Support for response to Hurricane Irene's impact on the Atlantic coast. Removed over 110,000 CY of debris on 5 projects.
- **Alabama/Tennessee Tornadoes 2011**. Program Lead, Project Management and Administration, Safety and Support for three debris projects and one haul and install THUs in response to the April tornadoes. Removed over 240,000 CY across two municipal projects.

EDUCATION/CERTIFICATIONS

- Bachelor of Business Administration, Emory University
- Master's of Science in Threat and Response Management, University of Chicago (in progress)
- FEMA IS 100, 631, 632, 700, 701, 703, 800

Tia Laurie, Contract/Subcontract Manager, Corporate Secretary

Tia Laurie provides a background in several fields including quality control, construction, logistics, management, and contracting. Ms. Laurie serves as Qualifying Agent, holding General Contractors Licenses on behalf of Ceres in many states including California, Louisiana, Alabama, Tennessee, Mississippi, Oregon, and South Carolina. Certified in Construction Quality Management by USACE, Ms. Laurie has served in supporting roles on several missions for more than ten (10) years. Additionally, Ms. Laurie is responsible for the overall administrative response to all disaster response and recovery missions, including contracting and subcontracting. She manages the overall development and maintenance of relationships with subcontractors specifically in local areas of pre-event contracts and competitive pricing. Ms. Laurie also provides management in the areas of maintaining and upgrading the database, registration process, and evaluation criteria for subcontractor, as well as creating and executing their training programs.

PROFESSIONAL EXPERIENCE

- **Hurricane Ida 2021.** Director of Administration including subcontracting and contract management for Ceres projects in Louisiana.
- **Oregon Wildfire Recovery 2020 – 2022.** Director of Administration including subcontracting and contract management for Oregon Department of Transportation Hazard Tree Removal Project.
- **Oklahoma Ice Storm 2020.** Director of Administration including subcontracting, and management of 5 contract activations as a result of the Oklahoma Ice Storm.
- **Hurricanes Hanna, Laura, Sally, Delta and Zeta 2020.** Director of Administration including subcontracting. Managed over 30 subcontractors providing debris collection, reduction, and disposal. While working contract administration on over 13 contract activations.
- **Linn County, IA 2020.** Director of Administration including subcontracting and managing 4 subcontractors and working contract administration.
- **Hamilton County, TN and Jones County, MS Tornados 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing debris collection, reduction, and disposal.
- **Bulk Waste Removal 2020.** Director of Administration including subcontracting. Managed 6 subcontractors providing bulk waste removal to the City of Atlanta and Macon-Bibb County, GA as a result of limited staff due to COVID-19.
- **Paradise and Butte County, CA Fire 2019.** Director of Administration including subcontracting and managing over 23 subcontractors and working contract administration with CalRecycle.
- **Hurricanes Florence and Michael 2018.** Director of Administration for storm operations in a wide geographic area.
- **North Carolina Department of Agriculture 2018.** Director of Administration and Subcontracting Manager for hauling vegetative material for NC farms after Hurricane Florence.
- **Northern California Wildfire Debris Removal 2018.** Subcontractor Manager responsible for hiring all subcontractors for the USACE debris removal project in Lake, Mendocino and Napa Counties, CA following the fires between October and December of 2017.
- **Hurricanes Harvey, Irma, and Matthew 2017.** Director of Administration and Subcontracting Manager for over 50 storm and civil construction projects.
- **Hurricanes Hermine and Matthew 2016.** Subcontractor Manager for over 20 contracts in Florida, Georgia, South Carolina, and North Carolina following two hurricanes in September and October.
- **Louisiana Floods 2016.** Subcontractor Manager for Ceres response to August floods in Louisiana.
- **Winter Storm Cara and Goliath 2015.** Subcontractor Manager for debris removal and disposal projects in Oklahoma following winter storms.
- **Alabama and Mississippi Tornados 2014.** Subcontractor Manager for four separate tornado recovery projects in Kimberly, Adamsville, and Graysville, Alabama as well as Lee County, MS.
- **Winter Storm Pax and Ulysses 2014.** Subcontractor Manager for Columbia County, GA and NC DOT ice storm recovery; Recruited and subcontracted companies for hauling, tree work, and grinding.
- **Hurricane Sandy 2012-2013.** Subcontractor Manager recruiting local subcontractors and vendors for Ceres response in New York and New Jersey.
- **Hurricane Isaac 2012.** Subcontractor manager for five separate contracts in response to Hurricane Isaac. Ceres provided recovery services to Jefferson Parish, Kenner, Livingston Parish, Denham Springs and St. Bernard Parish.

- **Winter Storm Alfred 2011.** Subcontractor Manager for response to unseasonal snowstorm in the Northeast. Ceres managed over 320,000 CY of debris in two locations.
- **Hurricane Irene 2011:** Subcontractor Manager for Greenville, NC response and recovery efforts. Recruited local and specialty subcontractors for hurricane debris cleanup.
- **Alabama Tornadoes 2011.** Subcontractor Liaison; recruited local and specialty subcontractors and vendors to provide services for tornado cleanup.
- **Haiti Earthquake 2010.** Subcontractor Liaison identifying specialist organizations & sea transport.
- **Ice Storms 2009.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal from county rights-of-ways in Kentucky.
- **Hurricanes Dolly, Gustav and Ike 2008.** Subcontractor Liaison screening and coordinating qualified subcontractors for debris removal, processing and disposal operations.
- **Floods 2008.** Subcontractor Liaison identifying and coordinating qualified subcontractors for debris removal due to Cedar River flooding in Iowa.
- **Military Stars, Orion International 2007-2008.** Account Executive researching, identifying, and capturing of new clients providing opportunity for hiring of transitioning military personnel.
- **Centex Homes 2005-2007.** Purchasing Agent managing contract negotiations for residential communities; Management of land developers, architects, and general contractors.
- **U.S. Army Corps of Engineers, Captain 1999-2005.** Battalion Logistics/Supply Officer, Detachment Commander, Company Executive Officer, and Topographic Platoon; awarded Bronze Star Medal for her bravery and meritorious service with USACE.

EDUCATION/CERTIFICATIONS

- Master's degree, Engineering Management, University of Missouri (Rolla)
- Bachelor's degree, Engineering Management, U.S. Military Academy, West Point, New York
- Engineer-In-Training (EIT/FE): Registered in New York, 1999
- FEMA certified IS-10, ICS-200, IS-102, IS-632, NIMS IS-700
- USACE CQM certified
- Red Cross Disaster Services certified

5 TYPICAL DMS SAFETY AND OPERATIONAL PLAN

It is our ultimate goal at Ceres Environmental Services, Inc. to conduct our business operations in a safe manner without injury to persons, interruption of production, or damage to property, equipment, and materials.

Ceres worked approximately 650,000 manhours without a single lost time injury in Southwest Georgia in 2018-2019. Our use of equipment safety inspection stickers that were a part of the placarding process ensured that equipment was in good working order, and in total 1,628 vehicles were placarded. Ceres supervised an estimated 1,600 people on this job at its peak. Given the number of people and duration of the project, this is a strong demonstration of Ceres commitment to safety

Site Safety Plan Description

Ceres Environmental Services, Inc. is committed to a safe healthful workplace for its employees. Our purpose is to help reduce injuries and illnesses within the organization, conduct business operations in a safe manner without injury to persons, interruption of production, or damage to property. Each individual is expected to comply with the established work practices, to assume responsibility for their own safety, and to actively participate in the safety programs of this company.

Safety is integral to our operations, and this is accomplished by providing training not only for Ceres' employees, but also by offering training orientation to our subcontractors and their workers. In this manner, a high level of safety is maintained in the DMS sites and also in the ROW. This important part of the work is also emphasized in frequent "tailgate" safety meetings that are very brief but serve to underline a specific topic and also to keep thoughts of safe operations active in all workers on a daily basis.

DMS site safety and occupational health guidance is promulgated by FEMA, the U.S. Army Corps of Engineers, OSHA and the EPA among others. Ceres complies with these regulations during emergency response operations. These plans are based on guidance that can be found in FEMA's Debris Management Guide P-325, at http://www.usace.army.mil/Pages/default.aspx and on Ceres accumulated experience.

DMS Sites will be inspected daily to:

- Ensure equipment is in proper working order.
- Waste materials are properly containerized and disposed of.
- Any hazardous materials present are properly stored.
- Other materials are properly managed and stored;
- The site and equipment are secured at the end of each work day.

The Site Safety Officer (SSO) or designated alternate will inspect the work area at least daily to ensure continued compliance with site safety requirements. Safety inspections are recorded on the record of safety inspection form. Safety deficiencies identified will be documented with corrective actions noted. The inspection record will identify the individual responsible for the corrective action and time frame for follow-up. Verification of corrective action completion must be documented on a safety inspection record and acknowledged by the inspector first citing the finding.

This operation will comply with all requirements of the project, Accident Prevention Plan, applicable OSHA requirements, and any additional local requirements requested by the City of Duncanville.

- Backing up of trucks not permitted without operator instruction and use of flaggers. Back-up alarms must be functional and appropriate for the site conditions.
- Post speed limits -5 mph on haul road in site, and 10 mph for access roads
- All drivers must obey haul road plan
- All personnel must use required Personal Protective Equipment (PPE) (hard hat, steel toe boots, long work pants, eye protection, reflective vest (number 2 or 3), shirts with sleeves at least 4" in length, hearing protection and gloves as needed.
- Maintain a safe distance around all the equipment of at least 20 feet.
- Do not walk behind equipment, drivers to remain inside the vehicles, exit only with the acknowledgment of equipment operator and required PPE.
- All equipment will have a fire extinguisher present.

- Equipment will only work inside of an established work zone with the proper traffic control devices in place.
- Trucks will be separated by at least 20' when dumping loads in the dump area.
- Drivers will wear seatbelts and otherwise comply with federal and state commercial vehicle driving requirements.
- An exclusion zone of 100 feet MUST be around the burn pit with regard to material staging areas. The burn area must be located at least 1,100 feet from the nearest structure.

Management Responsibilities

Project Managers have the overall responsibility of ensuring the safety programs and procedures are properly developed and implemented at the DMS sites through the following actions:

- The implementation and maintenance of health and safety programs.
- Assigning competent staff to coordinate compliance with special compliance areas.
- Ensuring the timely processing of First Reports of Injury (FRIs) and the maintenance of the OSHA 300 *Log of Work-Related Injuries and Illnesses*.
- Signing and ensuring the posting of the annual OSHA 300A *Summary of Work-Related Injuries and Illnesses.*
- Directing an annual evaluation of the health and safety program.
- Establishing and supporting an active role for the safety committee and the development of annual health and safety work plans.

Personal Protective Equipment Requirements

Activity Hazard Analyses (AHAs) are conducted by the Corporate Health and Safety Officer and the Project Manager prior to start up of the job. During mobilization and prep, the AHAs are reviewed with the Site Superintendent or SSO and additions or changes made at that time based on actual site conditions or any other changes from the planned activities. Additional AHAs are prepared prior to subsequent work activities based on the remaining definable features of work for the project. Final AHAs are reviewed with all site personnel at the project start up (indoctrination) safety meeting. Additional changes may be warranted during the course of the project due to any changes or alterations in work activities, equipment or site conditions. For each potential hazard identified during the AHA evaluation, suitable control measures will be determined and documented on the AHA. At any time during the project when additional activities or hazards are identified that are not included in existing AHAs for the project, the appropriate additional AHAs, or amendments to existing AHAs, will be completed and training provided to project personnel.

Project personnel are advised prior to project start up of the anticipated personal protective equipment requirements. The Project Manager will ensure all site personnel have received appropriate training or instruction regarding the proper use, care, maintenance, limitations, storage and disposal of all PPE. Individuals required to wear respirators will complete a respiratory fitness examination by a qualified physician, a respirator fit test, and training. Training will include a review of proper procedures to don and doff the respirator, fit test procedures, limitations and proper use, inspection, cleaning and maintenance, storage, disposal of used cartridges and respirator masks, proper care and expected life of cartridges and masks. Personnel unable to meet the training or medical requirements pertaining to respiratory protection will not be permitted to use such devices nor conduct work activities requiring the use of these protective devices.

DMS Site Operational Plan Description

Ceres will utilize the DMSs identified by the City. In the event that additional sites are required, Ceres will work closely with the City to secure leasing agreements and permitting for additional facilities. The state or local environmental authority would be notified and the required information submitted by Ceres.

Ceres will provide sufficient equipment and personnel to process, by burning or grinding, a minimum of 210 and up to 500 cubic yards of debris per hour per crew. Each DMS would generally include the following equipment:

- One Grinder, either horizontal or tub (depending upon specs), and/or Air Curtain Incinerator
- Two Backhoes with grapples

- One Wheel Loader with rake
- One Wheel Loader with a light materials bucket for loading mulch
- One Maintenance Truck
- One Water Truck
- One Road Grader (optional)
- One Inspection Tower
- One Hazardous Materials Containment Area
- One Foreman with cell phone
- Four walking floor trucks (120cubic yards) for hauling mulch
- Additional Equipment as determined by the Contract and Site Manager

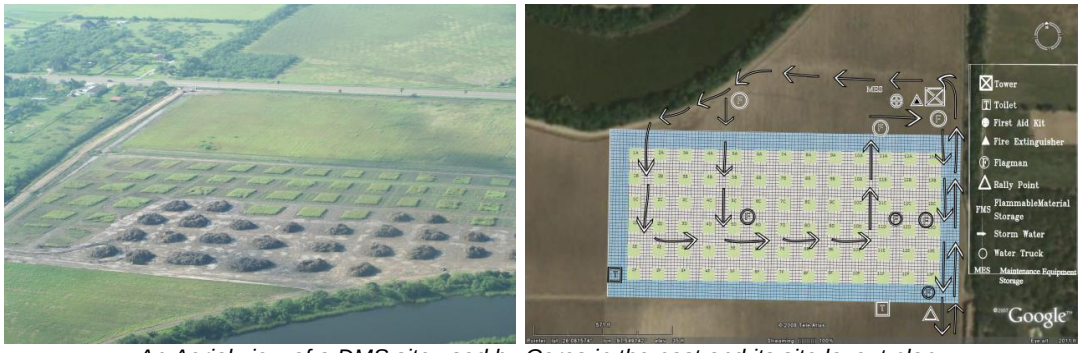
Equipment Inspections/Certifications

Prior to the initial use of any piece of heavy equipment, the operator and Site Superintendent will perform a thorough inspection. Any deficiencies noted at the time of this inspection must be addressed prior to allowing the equipment to be placed in service. Repairs or maintenance of company equipment should be reported to the Equipment Manager of Ceres and recorded on the company daily reports. Each inspection checklist is maintained on site and made available for review by government or company representatives.

Prior to use each day, the operator will perform an inspection of the equipment to ensure major components are properly functioning and that the equipment has sufficient oil and fuel. Any deficiencies are reported immediately to the Site Superintendent for a determination of corrective measures. A copy of the deficiency will be retained in a file marked “Follow Up Safety Inspections” to ensure re-inspection of the item occurs on or prior to the expected date of corrective action completion. The follow up inspection will address the deficiency and whether the corrective action taken is complete and satisfactory.

DMS Site Traffic Control

Traffic control will be provided near the entrance to the staging area of this site. Traffic control personnel will be trained in the hazards and requirements of their duties and safety requirements and precautions. Compliance with the safety requirements of Ceres Accident Prevention Plan and EM 385-1-1 is mandatory; Personal protective equipment must be worn and traffic control (Stop/Slow) paddles used. Signage (per DOT and Uniform Traffic Control Devices) will be posted at distances of 500 and 1000 feet from the entrance to the site to warn other traffic in the area of the presence of trucks and traffic control personnel. The speed limit on the approach road to this site will be 10 mph, with a speed limit on the site haul road of 5 mph. Traffic control personnel will be responsible for directing traffic into and out of the site and for assisting haulers as needed to safely back trucks in for dumping in the debris staging area. Trucks WILL NOT back up to dump until so instructed by an assisting flag person and will not otherwise back up unless SPECIFICALLY instructed to do so by an operator. Trucks will space themselves at the dump location to allow sufficient space between trucks to facilitate safe dumping and maintain a safe zone around the truck of at least 20 feet. All equipment will be equipped with an operating backup alarm; equipment that does not have a functional alarm will be decommissioned until the necessary repairs are completed.



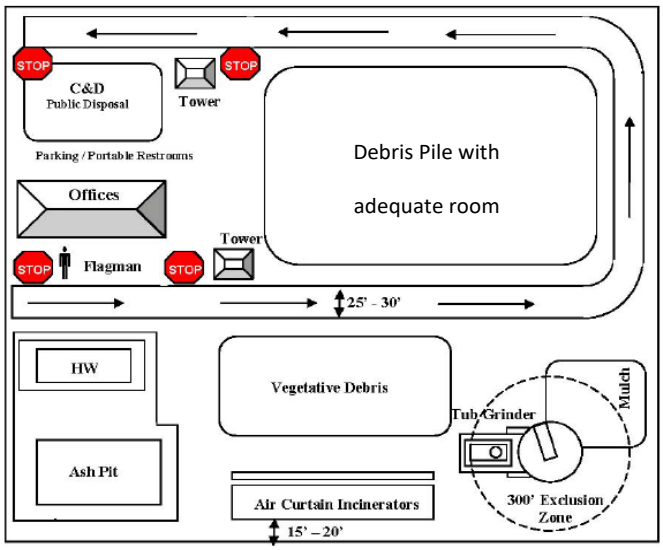
An Aerial view of a DMS site used by Ceres in the past and its site layout plan.

A DMS site map will indicate the following items: Access Roads, Haul Road Directions, Location of Tower, Location of Reduction equipment/exclusion zones, Location of Staging Piles, Location of HTW (Hazardous and Toxic Waste) Pit, Location of Flammable Materials Storage, Location of Recyclables, Non-recyclable Staging Area, Topography and Storm Runoff Patterns, Nearest Receiving Waters (creeks, rivers, ditch, etc), Location of Wetlands, Location of any Utilities and Location of Sanitation Units.

Collection and Reduction of Debris

The following steps will be taken to collect and haul storm debris to the designated DMS sites:

1. Ceres will collect, load and haul all debris from the municipalities and transport it to the reduction site. There will be a minimum of two passes through each of the collection sites. Collection routes will be the same as the routes that were utilized before household collections.
2. Ceres will separate the debris at the reduction sites, to the extent that is feasible, into recyclables, non-recyclables, non-hazardous and hazardous household waste.
3. Ceres will reduce, recycle and/or dispose of all debris according to all local and federal regulations.
4. Ceres will be responsible for the control and management of the reduction site, working in accordance with regulations of the Environmental Quality Board as well as any other local or federal applicable regulation.
5. At some reduction sites there will be debris disposed for processing by trucks other than those under Ceres contract.



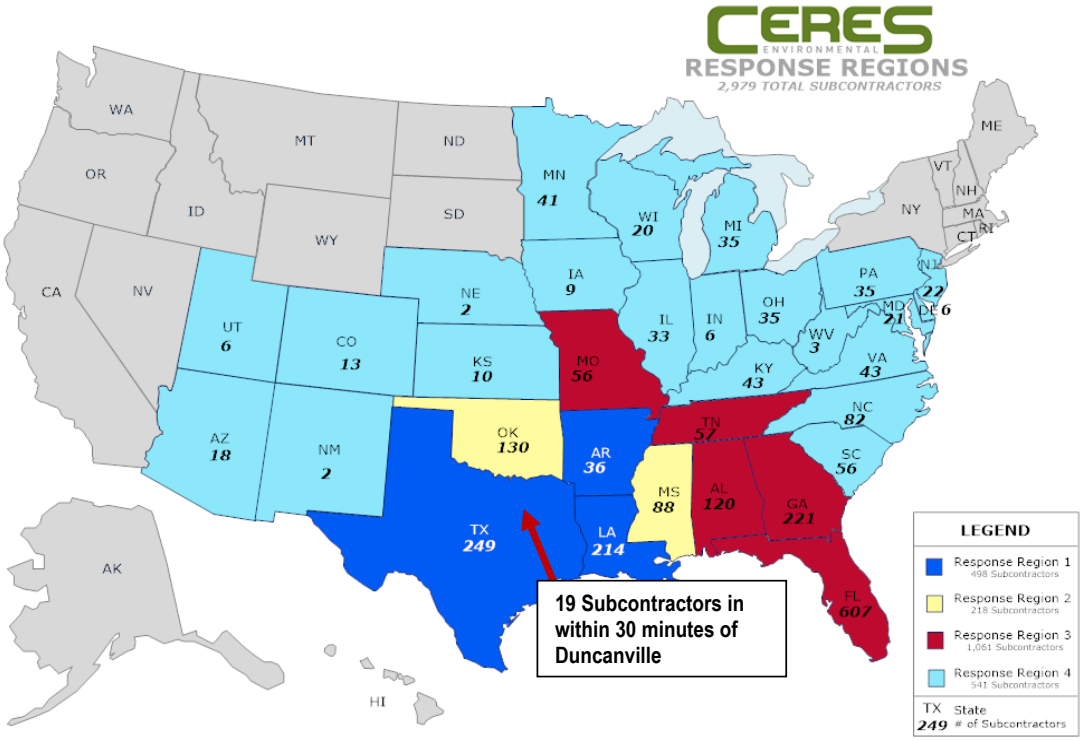
Typical setup of a DMS site used by Ceres.

Method of Debris Disposal

The following steps will be taken to dispose of storm debris when it is taken to the DMS site:

1. Materials will be recycled unless it is determined not to be economically feasible to the City of Duncanville.
2. Any debris that qualifies for land filling will be reduced and transported to a nearby authorized landfill for proper disposition by Ceres, in coordination with the landfill administrator.
3. Household hazardous material and waste will be separated at the reduction site and maintained in a designated area to be processed. Medical waste will also be stored in hazardous waste area for processing by Ceres.
4. Freon will be removed and recovered from the discarded refrigerators, air conditioners and/or any discarded appliance known to have or that may have Freon.
5. Chipping/grinding is allowed for all lumber, treated and untreated.

6 SUBCONTRACTING PLAN



Introduction

Our objective at Ceres Environmental Services, Inc. is to perform all work associated with this contract in an efficient and safe manner through the effective administration and management of our equipment, personnel, subcontractors and suppliers. In accordance with Ceres' policies and programs, the work plan for this contract will be developed and executed assisting, counseling, advising, and using, to the maximum extent possible and to the extent consistent with City of Duncanville's interest, Local and other Small Businesses (SB) as well as Small Disadvantaged Businesses (SDB) such as HUBZone, Veteran-owned (VO), Service Disabled Veteran-Owned (SDVO), Woman-Owned (WOSB) for the provision of equipment, labor, services and supplies.

Ceres typically subcontracts approximately 35% of work. It is important for Ceres to provide opportunities for local companies and their employees to work on any project that may result from this contract. Additionally, Ceres may directly employ individuals to work for Ceres on a project. Ceres has a very well developed subcontracting plan, and Ceres also has a stellar record of implementing our plan and making payments to local subcontractors on past projects performed when Ceres is the prime contractor.

During our Hurricane Katrina response, Ceres was very successful in subcontracting with local companies. Our first priority is to give opportunities to local firms and it is our commitment to meet or exceed other small business and minority hiring goals of City of Duncanville. We recognize the importance of bringing in local companies and thereby further assisting in the economic recovery of the local area.

Ceres paid local subcontractors 59.5% of subcontracted dollars during our response to Hurricanes Katrina and Rita in Louisiana, and successfully subcontracted to Small Disadvantaged Businesses (10.77%), Women Owned Businesses (18.25%) and Veteran Owned Businesses (8.38%).

Additionally, over the 2011 Alabama tornado season, Ceres paid 80% of subcontracting dollars to Alabama businesses. Ceres employs a Subcontract Manager who is dedicated to soliciting and involving local businesses with our projects. We look forward to using our subcontracting plan to further involve local businesses with work opportunities with Ceres.

Subcontracting To Firms within the Area of the Project

It is the intention, policy and practice of Ceres to use **local** subcontract services in the performance of the proposed contract to the maximum extent possible as consistent, within the requirements of **the Stafford Act,** Sec. 307, Use of Local Firms and Individuals (42 U.S.C. 5150), the prime contract and sound business practices and management policies. In General - In the expenditure of Federal funds for debris clearance, distribution of supplies, reconstruction, and other major disaster or emergency assistance activities which may be carried out by contract or agreement with private organizations, firms, or individuals, preference will be given, to the extent feasible and practicable, to those organizations, firms, and individuals residing or doing business primarily in the area affected by such major disaster or emergency. We recognize the advantages obtainable by utilizing other responsible and experienced firms who are capable of furnishing specialty services and products of high quality. First priority will be given to those subcontractors who are from or do business in the surrounding area.

A separate program will be included for local contractors that do not necessarily have goals established under the contract requirements. Ceres' internal subcontractor databases, on-line databases, online local business directories, and local Government offices will be used to identify contractors in the immediate area. This is the process used quite successfully by Ceres on previous projects. The search and identification will validate the speed and performance level to mobilize contractors on site and begin the physical work. Our internal subcontractor database includes subcontractors who have expressed an interest in or assisted our firm in the successful completion of emergency response contracts. All efforts will be made to also procure supplies, materials and labor from local vendors.

Ceres has and will continue to communicate with local authorities, elected officials, and community organizations, its desire to hire local and small business enterprises and subcategory businesses to meet the requirements and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones. Copies of the contract will be sent to Plan Rooms servicing the particular region in addition to our office in the project area. The contract will also be posted to a web site and potential subcontractor registration will also be available via web, FAX, direct contact (1-877-STORM12). A dedicated toll-free telephone service will be established specifically for subcontractors interested in contracting with Ceres. Ceres has made as many resources available to subcontractors as possible in order to initiate and facilitate communication.

The Manager of Administration and the Subcontract Manager will notify regionally based subcontractors of the issuance of a notice to proceed. Ceres' subcontractor database currently contains more than 2,500 disaster debris management prospective subcontractors who have contacted Ceres with an interest in subcontracting. More than 1,100 of these subcontractors have worked on Ceres' disaster projects, providing, along with Ceres' owned fleet, more than 7,000 pieces of loading and hauling equipment. While our database of qualified subcontractors is very large, it is our intention to select from a more regionally based group and have established for the City of Duncanville four unique response regions. These are based on relative distance from your area and use straight-line miles and/or drive time to establish which region each state of potential subcontractors belongs in.

The information in the table that follows is taken directly from our subcontractor database, showing the home state of operation and numbers of subcontractors by the approximate drive times to Duncanville. A list of potential Texas subcontractors is included in this proposal. Ceres can provide a listing of the Region 1-4 subcontractors by name and location upon request.

Response Region 1: 240 straight-line miles or 6-8 hours driving time			
Arkansas	36	**Louisiana**	214
Texas	249		
Subtotal of firms within 6-8 hours driving time = 498			
Response Region 2: 360 straight-line miles or 8-10 hours driving time			
Mississippi	88	**Oklahoma**	130
Subtotal of firms within 8-10 hours driving time = 218			

Response Region 3: 600 straight-line miles or 10-14 hours driving time			
Alabama	120	**Florida**	607
Georgia	221	**Missouri**	56
Tennessee	57		
Subtotal of firms within 10-14 hours driving time = 1,061			
Total Number of Subcontractors Within One Days Driving Time = 1,771			
Response Region 4: greater than 600 straight-line miles or more than 14 hours driving time			
Arizona	18	**Colorado**	13
Delaware	6	**Illinois**	33
Indiana	6	**Iowa**	9
Kansas	10	**Kentucky**	43
Maryland	21	**Michigan**	35
Minnesota	41	**Nebraska**	2
New Jersey	22	**New Mexico**	2
North Carolina	82	**Ohio**	35
Pennsylvania	35	**South Carolina**	56
Utah	6	**Virginia**	43
West Virginia	3	**Wisconsin**	20
Subtotal of firms greater than 14 hours driving time = 541			
Total Number of Subcontractors Within Two Days Driving Time = 2,312			

Ceres Subcontract Manager and Duties

The Ceres Subcontract Manager is:

Tia Laurie
Subcontract Manager
Ceres Environmental Services, Inc.
6968 Professional Parkway E
Sarasota, FL 34240
(800) 218-4424
tia.laurie@ceresenv.com

Ms. Laurie's responsibilities include:

- Identification, development, and maintenance of source lists of small, small disadvantaged and women-owned small business concerns. Verifying the list of subcontract entities, or database, is properly maintained.
- Develop outreach programs through advertising; broadcast fax solicitations; networking with local and national organizations such as AGC, applicable trade unions, Chambers of Commerce etc.
- Ensuring the inclusion of targeted business concerns in all solicitations for services or products; and ensuring that all solicitations are structured to permit the maximum possible participation by targeted concerns.
- Ensuring that certain solicitations or sources sought are restricted to SDB concerns (competitive basis).
- Ensuring the establishment and maintenance of records of all subcontract awards to ensure appropriate documentation of non-selection of bids submitted by targeted enterprises.
- Ensuring the preparation and submittal of all compliance reports.
- Maintaining records and measuring performance against established goals.
- Advise, train, and foster project management personnel on the purposes of the SB Subcontracting Program.
- To ensure any provided study or reports are formatted in a manner compliant with the contract or otherwise acceptable to the City.
- Encouraging all employees and subcontractors to attend off-site training courses offered by public and private entities in small business development and small business program goals. Arranging

for the conduct of training for purchasing personnel regarding the intent and impact of Public Law Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 on purchasing procedures.

- Participate in voluntary federal programs which encourage the private sector to use SDBs, SBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.
- Ensuring periodic rotation of potential subcontractors on bidder's lists.
- Identification of other SB concerns when the number of prospective sources is not adequate using the internet or other mass media as a resource.
- Review and approval of SB subcontracting plans submitted by large businesses.
- Maintaining requirements of the prime contract in subcontract agreements. Verification that subcontract agreements contain flow down clauses.
- Prepare and submit semi-annual and annual subcontracting reports.
- Reporting progress in achieving goals under this program to senior level management.
- Implementation of an "in-reach" program that provides targeted businesses access to project managers and key personnel.

Methods Used To Develop and Achieve Subcontracting Goals

Ceres will use a minimum of one subcontract manager and/or specialists in the execution of this contract. All personnel are familiar with and recognize Ceres' commitment to Public Law 99-661, Section 1207 and Public Law 100-180, Section 806 and the Robert T. Stafford Disaster Relief and Emergency Assistance Act, PL 100-707 and Public Law. Ceres will conduct internal training seminars and workshops to assure staff compliance with requirements of FAR 19.704(a) and 52.219-9(d), DFARS Subpart 219.5, 219.704(a)(1), 219.705 and 252.219-7003 and meet specified goals for hiring SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZone subcontractors.

In addition to technical and field work subcontracted in association with this contract, buyers will make every effort to identify and use SBs, SDBs, HBCUs, and MIs for supplies and services, including office and temporary housing service, cleaning and supplies, housekeeping services, laboratory supplies and services, safeguarding and security services, and other supplies and services not typically identified for subcontract opportunities to targeted firms. Additionally, large business subcontractors will be counseled on the identification, evaluation, solicitation and utilization of targeted businesses within their scope of services. Historically, principal items or areas we have identified for subcontract opportunities to SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones under these similar contracts include:

- Trucking and Hauling
- POL Products
- Nursery and Landscape Products and Services
- Sand and Aggregate
- Field vehicle supply, parts and service/maintenance
- Labor housing (tent and food service supply)
- Portable Toilet supply and service
- Office and temporary housing service, cleaning and supplies
- Office and clerical support staff
- General Laborers
- Parts, fuel, maintenance, and related equipment service
- Heavy Equipment Rental/Lease concerns
- Specialty services such as, but not limited to: sewer cleaning services, solid waste hauling, and recycling, tree removal and trimming, and demolition.

Through the application of Ceres' proven capabilities relative to technical performance and contract administration, it is our intent that the Owner be provided with the highest level of performance while still achieving our participation goals and capturing opportunities for these businesses while acquiring an expanded base of qualified small businesses; obtaining more competitive pricing on procurement opportunities resulting in cost savings; and achieving an increase in small business program goal accomplishments.

Achievement of these goals will be realized through the application of the following functions and activities:

- Identification and maintenance of a qualified potential Internal Subcontractor Database, which includes business status within each level of Government.
- Developing and maintaining bidder's lists for each new project of SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones from all possible resources to include but certainly not limited to the Internal Database.
- Identification of all federal, state, and local Government and private associations/coalitions for targeted businesses.
- Solicit, counsel, and discuss subcontracting opportunities with representatives of targeted business firms, and encourage certification of these firms prior to commencement of work.
- Provide assistance to business concerns by arranging solicitations, time for the preparation of bids, quantities, specifications, and delivery schedules so as to facilitate the participation by such concerns. Ensuring that procurement packages are designed to permit the maximum possible participation.
- Ensure that SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones concerns have an equitable opportunity to compete for subcontracts, and that other subcontracts and services are identified that will be restricted to competitive SDB bids. Identification of subcontracts for restricted competitive bid should consider all potential services and supplies and not only those traditionally awarded to SB or SDB firms. See also DFARS 219.705-4(d).
- Provide internal motivational training to encourage purchasing and contract administration personnel to meet or exceed these goals.
- Provide assistance to potential subcontractors in completing the Central Contractor Registration
- Provide notice to subcontractors concerning penalties and remedies for misrepresentations of business status for the purpose of obtaining a subcontract intended to be included as part or all of a goal contained within this subcontracting plan.
- Conduct reviews of subcontractor performance, providing feedback to SB and SDB firms relative to competency, abilities, experience and capacity and provide technical assistance to any firms as appropriate, based on the outcome of the review. This review may be done prior to award or at any time post-award, but must be completed prior to completion of any awarded work. Reviews may not be conducted for those firms with whom Ceres has had a prior working relationship and who have already demonstrated appropriate competency, ability and capacity to perform the required work or service. Ceres also makes every effort to establish long-term working relationships with SBs and SDBs to include long-range project plans (e.g. joint ventures, teaming agreements, etc).
- Submit the required reports and documentation of all efforts used to identify and solicit targeted business concerns.
- Participate and cooperate in any studies or surveys that may be requested by the Owner or other agencies.

Utilization of Small Business Concerns and Small Disadvantaged Business Concerns

It is the policy of Ceres and its agents, hereinafter referred to as "contractor" or "contractor plan," to hire small business concerns and small business concerns owned and controlled by socially and economically disadvantaged individuals. Ceres agrees to carry out this policy in awarding to subcontractors, to the fullest extent possible, consistent with the efficient performance of this agreement and its options. Ceres agrees to cooperate in any studies or surveys that may be conducted by the City as may be necessary to determine the extent of Ceres' compliance with this clause.

As used in this plan, the term "small business concern" (SB) will mean a small business as defined pursuant to Section 3 of the Small Business Act and relevant regulations. The term "small business concern owned and controlled by socially and economically disadvantaged individuals" (SDB) will mean a business concern:

1) Which is at least 51 percent owned by one or more socially and economically disadvantaged individuals; or in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more socially or economically disadvantaged individuals; and
2) Whose management and daily business operations are controlled by one or more such individuals.

Ceres will presume that socially and economically disadvantaged individuals include Black-Americans, Hispanic Americans, Native Americans, Asian-Pacific Americans, Asian-Indian Americans and other minorities, or any individual found to be disadvantaged by the Administration pursuant to 8(a) of the Small Business Act.

Records and Source Documents

The types of records maintained and procedures adopted to demonstrate compliance with the requirements and goals of the Small Business Subcontracting Plan include:

Source Lists The following source lists for targeted firms are representative and are not intended to be construed as sole sources of this information. Ceres is making every effort to identify, log, and procure the necessary contractor data to allow for the fair and equitable participation in this contract. The following listings are provided as an immediate source of contractors that qualify as SBs, SDBs, WOSBs, VOs, SDVOs, and HUBZones:

- SBA Dynamic Small Business Search
- List of Federally Registered Contractors for Contractor Compliance
- American Business Information Business USA
- List of Minority Businesses Councils
- Business Development Agencies
- DOD Subcontracting Directory
- Department of the Treasury, Small Business Subcontracting Opportunities
- Small Business Administration, Subcontracting Opportunities Directory
- State and Regional SBA Resources
- National Minority Purchasing Council Vendor Information Service
- Research and Information Division of the Minority Business Development Agency in the Department of Commerce
- Trade Associations for SB, VO, SDVO, HUBZone SB, SDB, and WOSB Concerns.
- Dun and Bradstreet Procurement Planning Directory
- Participation in various local, regional, and national SB trade associations and conferences
- Membership in SB organizations, development organizations, and various Government organizations
- SBA Commercial Market Representative (CMR)

Additionally Ceres has contacted city, county and municipal minority business development offices as additional resources to identify SB and SDB firms.

Past Performance

In 2018, Ceres responded to the USACE Debris Mission in the U.S. Virgin Islands. Ceres was very successful in subcontracting with local companies, with 72% of the money spent to complete the contract staying within the U.S. Virgin Islands; 100% of the subcontractors used on this project were small businesses. Ceres responded to the USACE, Lake, Mendocino, and Napa County Fire project in 2018 as well. More than half of the subcontractors were considered small businesses and all the subcontractors were from California. Ceres made a huge effort to involve as many Native American tribes from the fire affected areas. Additionally, on USACE projects performed in Louisiana in response to Hurricanes Katrina and Rita in 2005-2006, 59.5% of subcontracted dollars went to local businesses and 76.1% of the dollars subcontracted to small business went to local small businesses.

On USACE projects performed by Ceres in Puerto Rico during the 1998 and 1999 hurricane seasons (Hurricane George), 100% of all subcontracting dollars went to locally-based Small and various Disadvantaged Business concerns. Additionally, on USACE projects performed in Louisiana in response to Hurricanes Katrina and Rita, 59.5% of subcontracted dollars went to local businesses and 76.1% of the dollars subcontracted to small business went to local small businesses. While utilizing 1,619 vendors and subcontractors, Ceres exceeded all of its subcontracting goals of USACE contract number W912P8-D-05-0024. During Ceres' the Alabama tornados response in 2011, Ceres used over 80% local and minority subcontractors to complete various projects.

During the performance of the aforementioned contracts, Ceres successfully used several hundred local SB and SDB firms, and was able to exceed the proposed award goals for SB, SDB, WOSB, VO, SDVO, and HUBZone firms. Ceres has completed numerous other Government projects over the course of the past 25 years with successful utilization (meeting or exceeding established goals) of local and other Small Businesses, SDBs, WOSBs, VOs, SDVOs and HUBZone small businesses.

Based on our historically successful contract performance and utilization goals, Ceres anticipates that the completion of work under this contract for City of Duncanville will also be successful in meeting stated goals contained within this plan.

Potential Subcontractors

Category Key: SB = Small Business; SBE = Small Business Enterprise; WO = Woman-Owned; WOSB = Woman Owned Small Business; VO = Veteran-Owned; SDVO = Service-Disabled Veteran Owned; SLDBE = State Local Disadvantage Business Enterprise; 8a = Currently 8a Certified; SDB = Small Disadvantaged Business; SDBE = Small Disadvantaged Business Enterprise; HUB = HUB Certified; ESB = Emerging Small Business; MBE = Minority Business Enterprise;

Subcontractors within 25 miles of Duncanville, TX

Company	City	Scope of Work	Certs
AGPower Field Processing	Dallas	Debris Removal	SDVO
Bulldog S3 LLC	Mesquite	Debris Removal	HUB
Cettasale, Inc.	Euless	Other Services	SB
Dallas Fort Worth Trucking Corp	Dallas	Debris Removal	
EPCS Environmental LLC	Arlington	Debris Removal	SB, SDB
Gold Star Contracting	Garland	Debris Removal, Blue Roof	SB, WO
Hennigan Junk Removal & Hauling, LLC Dba JDog Junk Removal & Hauling	Colleyville	Debris Removal	WO
High Quality Landscape Services	Dallas	Debris Removal, Tree Trimming	
Highway ITS	Cedar Hill	Construction	HUB, SB
Lazy GI Trucking, LLC	Fort Worth	Debris Removal	SDVO, VO
LGT Disaster Services	FT Worth	Debris Removal, Emergency Road Clearance, Tree Trimming & Removal	HUB
On Guard Veteran Services - OGVS LLC	Eubss	Debris Removal, Blue Roof, Construction, Other Services	SDVO
Palomar Modular Buildings LLC	Desoto	Construction	SB, VO
Pioneer Fasteners & Tools, Inc.	Euless	Debris Removal	WBE
Presidio Roofing	Carrollton	Blue Roof	SB
Pryor's Services	Hurst	Debris Removal	SB
RCS Cleanup Services	Mesquite	Debris Removal	WO
Smart Tree Solutions, Inc.	Grand Prairie	Snow Removal, Debris Removal, Blue Roof,Construction,Other Services	
Villa Carpentry Tx	Dallas	Construction	

Additional Texas Subcontractors

Company	City	Scope of Work	Certs
216 Resources Inc	Houston	Hauling, Demolition	SB, SDBE, SLDBE, WO
49 Investments, LLC (dba) Barrett Trucking	Lufkin	Debris Removal	SB
A & A Trucking LLC	Baytown	Trucking	SDB
A,E&C Brothers Trucking, Inc.	Elgin	Debris Removal, Other Services	SB
A.M. Trucking, LLC	Nacogdoches	Debris Removal	SDVO
A.O. Phillips & Associates	Houston	Debris Removal	SB
Absolute Debris	Houston	Debris Removal	SB, VO
Adcorp LLC	Conroe	Debris Removal, Suppliers and Material Providers	SB

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Company	City	Scope of Work	Certs
Affinity Professional Group, LLC	Houston	Debris Removal, Construction	HUB, SB, WO
Aftermath Disaster Recovery, Inc.	Prosper	Emergency Road Clearance, Debris Removal - Land, Debris Removal - Marine, Tree Trimming and Removal, Stump Removal, Sand Screening, Mulch Haul Out, Grinding, Site Management	HUB, SB, WO
Aggressive Waste Disposal	Humble	Debris Removal	SB, SDB, WO
AGPower Field Processing	Dallas	Debris Removal	SDVO
AJB Bros., Inc., DBA: Darrel's Sign Company	Conroe	Debris Removal	
All Materials Construction	New Braunfels	Debris Removal	HUB, SB, SDB, WOB
AllStar Construction Group	Round Rock	Debris Removal, Construction	HUB, SB, WO
Almartin Transportation Inc	Splendora	Debris Removal	
Alpha 7	De Leon	Debris Removal and Construction	SB
Altrax, LLC	Houston	Debris Removal	SB, WO
Apollo Environmental Strategies, Inc	Beaumont	Coastal Restoration, Environmental Remediation	HUB, WO
Arc Angel Logistics	Houston	Debris Removal	SB, WO
Archie Consulting Group	Houston	Debris Removal,	SB, WO
Arispe Trucking Llc	Pearland	Debris Removal	
Atecia, LLC.	New Braunfels	Debris Removal	
ATP Contracting LLC	Bullard	Debris Removal - Land	
ATViroTech Inc	Missouri City	Debris Removal, Suppliers and Material Providers	8a, HUB, SB, SDB, VO
AtWork Personnel	Houston	Debris Removal, Temp Work	HUB, MBE, SB, VO, WO
ATZ Environmental Solutions, LLC	The Woodlands	Debris Removal	
Az Trucking Llc	Bryan	Construction	SB, VO
B&B Debris Removal LLC	Liberty	Debris Removal	WO
B.R. Services LLC	Houston	Debris Removal, Tree Trimming & Removal, Stump Removal, Site Management, Personnel	HUB, SB, SDB, SDVO, VO
Baldwin Tree & Disaster	Center	Tree Removal	SB
BG Trucking	Port Arthur	Construction	SB
BH Services	Lufkin	Debris Removal	SB
Big Branch Transport	Corpus Christi	Debris Removal, Construction	
BKR Contractors Corp	Granbury	Debris Removal	
Blakley Construction	Granbury	Debris Removal	
Blue Collar Home Serivces-DBA Junk Rockers	Houston	Debris Removal	SB
BMJ Excavation	Allen	Debris Removal	SB
BNT Services LLC	Huntsville	Debris Removal, Construction	SB
Bokhem Services Ltd	Fort Worth	Debris Removal	SB
Brandon Construction-USA, LLC	Coldspring	Construction	
Bright Lights Transport	Houston	Debris Removal	SB
Brush Solutions LLC	Belton	Debris Removal	WO
Bulldog S3 LLC	Mesquite	Debris Removal	HUB
Central Texas	Bulverde	Construction	
Cettasale, Inc.	Euless	Other Services	SB
Champion Infrastructure LLC	Georgetown	Debris Removal	SB, WO
Christopher Lance Sparks dba C&S Construction	Arthur City	Debris Removal	
Cisneros Project LLC	Humble	Debris Removal	SB
Cochrum Enterprises	Wharton	Debris Removal	SB

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Company	City	Scope of Work	Certs
Cole Field Services LLC	Spring Branch	Emergency Road Clearance, Debris Removal - Land, Debris Removal - Marine, Tree Trimming and Removal, Stump Removal, Sand Screening, Mulch Haul Out, Grinding, Site Management, Personnel - Field Management, Snow Removal	DBE, SB, SBE, WO
Contour Landscapes	Brookshire	Debris Removal, Other Services	SB
Corner To Corner Home Services	Pearland	Construction	SB
Cotton Commerical Cottonwood Debris Co.	Katy	Debris Removal	
CPHP Ventures LLC	Houston	Other Services	SB, SDB, SDVO
Crees Environmental	Giddings	Construction, Debris Removal	
CST Connections	Humble	Debris Removal, Construction	HUB, SB
CST Demolition LLC	Houston	Debris Removal, Construction	SB
D&A Demolition	Wharton	Debris Removal, Construction	SB
D. Watson Companies	Salado	Debris Removal	
Dallas Fort Worth Trucking Corp	Dallas	Debris Removal	
Daniel Plumbing LLC	Seabrook	Debris Removal	SB
Daphne C Anderson, LLC	Plano	Debris Removal	WO
Debris Masters, LLC	Denton	Debris Removal	
Diamond K Corporation	Mt Pleasant	Debris Removal	
Diamond L Enterprises	Poolville	Debris Removal	
Dilley Metal Recyclers LLC	Brownwood	Debris Removal	
DLA Consulting	Houston	Debris removal, other services	SB
Dora Fannon & Associates	Houston	Debris Removal	
Drewery Construction	Nacogdoches	Disaster Response	
Drop Time LLC	Lubbock	Debris Removal	SDVO
DSW Homes LLC	Galveston	Debris Removal, Tree Trimming, & Removal, Stump Removal, Site Management, Grinding, Demolition, Blue Roof	
Durango Enterprises	Grapeland	Debris Removal, Construction	SB
Earthco Landscape Construction LLC	Georgetown	Debris Removal, Emergency Road Clearance, Tree Trimming & Removal, Stump Removal, Site Operations, Demolition, Hazardous Waste Removal, Mulch Haul Out, Grinding	DBE, MBE, SBE
Easterling Farms Trucking LLC	Rule	Debris Removal	
ECB Enterprises	Richmond	Debris Removal	
EDS Tech	Houston	Debris Removal, Construction	8a, HUB, SB, SDB, VO
Endrill Corp, Dba Endrill Mud	Tuscola	Debris Removal	SB
Enviroteck	New Caney	Debris Removal	SB, WO
EPCS Environmental LLC	Arlington	Debris Removal	SB, SDB
Expert One Service	Midland	Other services	
F.O. Services	Houston	Debris Removal	SB
FAS Industries LLC	Fresno	Debris Removal	
Fercan Enterprises, LLC	Houston	Debris Removal, Construction	HUB, SB, SDB, VO
Firehorse Procurement & Logistics, LLC	Houston	Debris Removal	
Flo Tex Irrigation	Kilgore	Other Services	
Fowler Construction	Mineola	Debris Removal	SB
Frank's Nursery	Richmond	Debris Removal	

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Company	City	Scope of Work	Certs
Fredonia Construction Co	Nacogdoches	Load & Haul	
Fredonia Services LLC	Nacogdoches	Debris Removal, Construction	
Freedom Site Services LLC	Richmond	Debris Removal	SB
Freeman Family Trucking	Houston	Debris Removal	
Fugett Enterprises	Gunter	Debris Removal	
G & G Enterprises	Missouri City	Debris Removal, Blue Roof, Construction	
Gainco, Inc.	Portland	Debris Removal	SB, WO
Gap Engineering	Katy	Debris Removal, Construction	8a, SB
Gb Dumpsters	Port Neches	Dumpster Rental	
GK MECHANICAL INC	Houston	Debris Removal	SB
Globalize American Safety - LLC	Richmond	Debris Removal	SB, SDB, WO
GMC Construction	Los Fresnos	Construction, Debris Removal	
Gold Star Contracting	Garland	Debris Removal, Blue Roof	SB, WO
Goodnight Services Corp, LLC	Salado	Emergency Road Clearance, Debris Removal - Land, Tree Trimming and Removal, Stump Removal, Mulch Haul Out, Grinding, Roofing - Temporary (Blue Roof)	SB, WO
Green Cares Lawn Care	Katy	Debris Removal, Tree Trimming	SB
Haul Pros USA	Houston	Debris Removal	SB
Hennigan Junk Removal & Hauling, LLC Dba JDog Junk Removal & Hauling	Colleyville	Debris Removal	WO
High Quality Landscape Services	Dallas	Debris Removal, Tree Trimming	
Highway ITS	Cedar Hill	Construction	HUB, SB
Home Automation & Design	Longview	Debris Removal	
HTMS Inc	Conroe	Debris Removal, Other Services	SB
Hurricane Demolition LLC	Fresno	Debris Removal	SB
Hyco Recovery Clean Up	Houston	Debris Removal, Construction, Other Services	HUB, SB
I.K. Hofmann USA, Inc.	Houston	Construction	SB
Ice Company Of Texas	Hillsboro	Debris Removal	SB
Integrated Environment LLC	Austin	Debris Removal, Emergency Road Clearance, Mulch Haul Out, Site Work, Marine Debris, HHW Removal	HUB, MBE, SDB
Integrity Truckline LLC	Houston	Debris Removal	SB
J And J Custom Tree Service	Montgomery	Debris Removal	SB
J&S Valve, Inc.	Huffman	Debris Removal	WBE
Jagged Edge Right of Way & Tree Service dba J&L right of Way & Tree Service	Golden	Debris Removal	
James W Turner Construction, Ltd.	Tomball	Debris Removal, Blue Roof, Construction	
JD Services	Hillsboro	Debris Removal	
Jefferson Mowing	Houston	Debris Removal	
Jet Blast, Inc.	San Angelo	Emergency Road Clearance, Debris Removal - Land, Tree Trimming and Removal, Stump Removal, Sand Screening, Mulch Haul Out, Grinding, Site Management, Equipment Only	VO
Jet Force Tree Service	San Antonio	Debris Removal	SB
Jim & Sons	Fort Worth	Asphalt/ Paving	
JJ Construction Clean-up & Demolition	Houston	Debris Removal	SB

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Company	City	Scope of Work	Certs
John-Mc Enterprises	Pearland	Debris Removal	SB, WO
Jolly Homes And Construction	Katy	Debris Removal, Construction	SB, WO
K Bar Ag Services, LLC	Mason	Debris Removal	HUB, SB, SDB, WO
KEE Concrete And Construction, Inc.	Fort Worth	Debris Removal	SB, WO
Kelco	Chireno	Debris Removal	SB
Klement Distribution, Inc.	Decatur	Debris Removal	WBE
KNQ Seven Star Trucking LLC	Katy	Debris Removal	
L-S Construction	Tyler	Construction, Debris Removal	
L. Dunn & Company	Malakoff	Debris Removal, Blue Roof, Construction	SB
LARTOM INC.	Missouri city	Debris Removal	SB
Lazy GI Trucking, LLC	Fort Worth	Debris Removal	SDVO, VO
Leathered Wood LLC	Groveton	Debris Removal, Tree Trimming	SB
LGT Disaster Services	FT Worth	Debris Removal, Emergency Road Clearance, Tree Trimming & Removal	
Lichtco Construction	Freer	Debris Removal, Construction	HUB, SB
Lloyd Electric	Plano	Debris Removal, Construction	SB, VO
Loamtech	Fredericksburg	Debris Removal	
Lodging Solutions Emergency Services	Houston	Sleep Tents, Mobile Shower, Food Service	
LTL Enterprises Inc.	Anahuac	Debris Removal	SB
M&M Protection	La Porte	Debris Removal, Blue Roof, Construction	SB
M5 Texas Enterprises, LLC	Weslaco	Debris Removal	8a, HUB, SB
Michael Keys LLC	Azle	Debris Removal	SB, VO
Mid-Coast Services	Needville	Debris Removal	
Milos Construction	Houston	Debris Removal, Construction	
Milton Motors	Houston	Other Services	SB, WO
MKV Debris Removal, LLC	Lufkin	Debris Removal	SB, WO
Mow Better	Longview	Debris Removal, Construction	SB
MW Banks dba MBA Services	Borger	Debris Removal	
New Heights Tree Service, Inc.	China Grove	Debris Removal	
New Masada Environmental LLC	Houston	Debris Removal	SB
NIA Construction Services	Missouri City	Construction	
Nolan Star Trucking, LLC	Richmond	Construction, other services, suppliers and material providers	SDB
Not A Company	Cedar Park	Debris Removal	
On Guard Veteran Services - OGVS LLC	Eubss	Debris Removal, Blue Roof, Construction, Other Services	SDVO
On Point Unlimited	Houston	Debris Removal	MBE, SB
Pacific Excavations	Houston	Debris Removal	SB
Palomar Modular Buildings LLC	Desoto	Construction	SB, VO
Pee Jay's Hauling	Bryan	Debris Removal	SB
Phillips Industries	Junction	Debris Removal, Construction, Other Services	
Phoenix Disaster Recovery, LLC	Houston	Debris Removal	
Pioneer Fasteners & Tools, Inc.	Euless	Debris Removal	WBE
PL Consultants	Porter	Disaster Response	HUB, SDVOSB
Practical Recovery Solutions LLC dba Practical Staffing Solutions	Houston	Emergency Road Clearance, Debris Removal - Land, Tree Trimming and Removal, HHW Removal, Personnel - Field Management, Personnel - Field Quality Control, Personnel - Field Admin, Roofing - Temporary (Blue Roof)	

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Company	City	Scope of Work	Certs
Precision Disaster Services, LP	Driftwood	Site Management, Personnel - Field Management, Personnel - Field Quality Control, Personnel - Field Admin, Roofing - Temporary (Blue Roof)	
Presidio Roofing	Carrollton	Blue Roof	SB
Prestige Scrap & Metal Inc	Houston	Recycling	SB
Professional Cleaning & Maintenance Services	Houston	Debris Removal, Tree Trimming	HUB, SB, SDB
Pryor's Services	Hurst	Debris Removal	SB
PSI Hydraulics	Spring	Other services	
Q Recycling & Construction Services Inc.	Houston	Debris Removal, Construction	HUB, SB, SDB
R Soto Transportation	Brownsville	Disaster Recovery	
R&A Environmental Services LLC	Poth	Emergency Road Clearance, Debris Removal - Land, HHW Removal, Site Management, Personnel - Field Management, Personnel - Field Quality Control, Personnel - Field Admin, Roofing - Temporary (Blue Roof), Decontamination - Biohazard, Decontamination - Asbestos/Lead	
R2M Engineering, LLC	Amarillo	Engineering, Surveying	DBE, SB
Rainbow International of Webster	Friendswood	Water Remediation, Mold Remediation	
Rapid Environmental Services Llc	Deer Park	Debris Removal	SB
RCS Cleanup Services	Mesquite	Debris Removal	
Red River Company	Brookside	Debris Removal, Construction	
Red River Recovery LLC	Round Rock	Debris Removal, Construction	SB
Redline Transport & Services	Longview	Debris Removal,Construction,Other Services	SB
Rhodes Tree Service	Lufkin	Debris Removal, Tree Trimming	
RM Cox	Dawson	Debris Removal	SB
Rufus Tree Inc.	Houston	Debris Removal, Tree Trimming	SB
Samson Land Clearing	Nacogdoches	Debris Removal	SB
Sanford Dirt Work And Land Clearing	Diboll	Debris Removal	SB
Separation Systems Consultants	Houston	Debris Removal	DBE, HUB, WBE
Shoel Brashear	Huntington	Emergency Road Clearance, Debris Removal - Land, Tree Trimming and Removal, Stump Removal, HHW Removal, Mulch Haul Out, Grinding, Site Management, Personnel - Field Management, Roofing - Temporary (Blue Roof)	WBE
Siller Preferred Services LLC	Round Rock	Debris Removal, Personnel, Demolition	HUB, WO
Simply Smart Solutions, LLC	Humble	Debris Removal	SB, VO, WO
Sleigo Enterprises LLC	Seven Points	Debris Removal	SB, VO
Smart Tree Solutions, Inc.	Grand Prairie	Snow Removal,Debris Removal,Blue Roof,Construction,Other Services	
Son-Way Agri Products	Center	Construction	SB
Southern Global Safety Services	Alvin	Disaster Recovery	WBE
Spec's	Houston	Debris Removal	SB
Specialized Maintenance Services, Inc.	Pasadena	Debris Removal, Tree Trimming	WO

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Company	City	Scope of Work	Certs
Sprint Sand and Clay LLC	Richmond	Debris Removal	
Stafford Disaster Relief, Inc.	Missouri City	Emergency Road Clearance, Debris Removal - Land, Tree Trimming and Removal, Personnel - Field Management, Personnel - Field Admin	
Stallion Trucking	Katy	Debris Removal	SB, SDVO, VO
Steele Custom Hay	Stinnett	Other Services	SB
Stone Mountain	Houston	Snow Removal, Debris Removal	SDVO, VO
StrongArm	Houston	Debris Removal	SB
STS Manufacturing	Brownsville	Debris removal	SB
Studio Balcones	Austin	Debris Removal	WBE
Sun Packing, Inc.	Houston	Debris Removal, Other Services	SB
T & N Fence Construction	Daingefield	Emergency Road Clearance, Debris Removal - Land, Tree Trimming and Removal, Stump Removal, Grinding, Site Management, Personnel - Field Management, Personnel - Field Quality Control, Roofing - Temporary (Blue Roof)	
Taylor Timber	San Augustine	Emergency Road Clearance, Debris Removal - Land, Tree Trimming and Removal	SB, WOSB
TCB Services	Houston	Disaster Recovery	
Tejas Destructors	Leander	Demolition, Abatement	
Texas Aggregate Solutions	Spring	Trucking, Hauling	
Texas Dozer / Septico	Willis	Debris Removal, Construction	SB
The Good Guys Harvey Clean Up	Houston	Debris Removal, Tree Trimming	
The Houston Launch Pad	Houston	Debris Removal, Construction	SB
THR Enterprises Inc - JNE	Houston	Debris Removal, Tree Trimming & Removal, Site Management, Personnel. Roll Offs	HUB, SB, WO
TLC Trucking & Contracting, Inc.	Hockley	Debris Removal, Construction	
TMB Freedom Contracting Service LLC	Channelview	Debris Removal, Construction	HUB, SB
Tonyhdz	Saginaw	Debris Removal, Construction	SB
Top Gun Top Dog, Inc.	Leonald	Disaster Recovery	HUB, WOSB
Top Service Repair	Mission	White Goods	
Torres Dumptruck Serv.	Houston	Debris RemovalSuppliers and Material Providers	SB
Transoceanic Projects & Development Co. Inc.	Houston	Debris Removal, Construction, Other Services	SB
Tri-County Clean Up	Mount Pleasant	Debris Removal, Tree Trimming	SB
Trinity Freight Services, LLC	Fresno	Hauling	8a, HUB, SB, SDB, WO
TrueBilt Construction Services	Devine	Construction	SB
Trumble Construction	Texarkana	Construction, Blue Roof	
TSI SERVICES,LLC	League City	Blue Roof, Construction	SB, WO
Twin Alonzo Investments LLC	Pflugerville	Emergency Road Clearance, Debris Removal - Land, Debris Removal - Marine, Tree Trimming and Removal, Stump Removal, Mulch Haul Out	
Twisted Root Services LLC	Conroe	Emergency Road Clearance, Debris Removal, Tree Trimming & Removal, Stump Removal, Mulch Haul Out, Site Management	

City of Duncanville
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

Company	City	Scope of Work	Certs
Tycoon Transport And Logistics, LLC	Spring	Hauling	WOSB
Ultra Lane, Ltd.	Lufkin	Debris Removal	
Versabucket, LLC	Humble	Debris Removal	SB
Veteran Removal Services	New Braunfels	Debris Removal,Suppliers and Material Providers, Blue Roof, Construction, Other Services	SB, VO
Villa Carpentry Tx	Dallas	Construction	
Vitela Investments,LLC	Houston	Snow Removal, debris Removal	
W&F Hauling and Cleaning Services	Houston	Debris Removal	
Wall To Wall Construction, Llc	Killeen	Construction, Other Services	SB, SDB
Wattell Tractor Service	Houston	Tree Trimming, Debris Removal	SB
We-Approach Safety	Baytown	Safety	SB, VO
Weigelt Enterprises	Dripping Spring	Debris Removal	
Whittaker Lane Contracting, LLC	San Antonio	Debris Removal, Construction	
Wright Construction Group	Austin	Debris Removal, Site Management, Demolition	
WWF Debris Removal, LLC	Houston	Debris Removal	HUB, SB
Ygriega Environmental Services	Edinburg	Debris Removal, Emergency Road Clearance, Stump Removal, Site Management, Demolition	HUB, SB

7 LICENSES AND CERTIFICATES

Ceres' TX Certificate of Authority is included in proposal Tab 1.

Employee Certifications

Ceres Environmental Services, Inc. has 150 employees, many of whom are professional staff. Many of our staff hold degrees in areas such as Structural and Civil Engineering, Business Administration, Forestry, Geology, Science, and Accounting. As part of the Company's dedication to quality and safety, our employees receive advanced training and certification on an annual basis. **Most of our supervisory and management staff are FEMA certified in Incident Control Systems, Preparation for Federal Disaster, Initial Response to Federal Disaster, and Debris Operations.** For more details, see personnel resumes provided in proposal **Tab 4, Resumes.**

Certifications	Agency	# of Employees	Personnel Certified
40 Hour HAZWOPER / 8 Hour Refresher	OSHA	7	Tammy Hunt, Andrew Kirkland, Zachary Schultz, Chris Shelnut Marcus Smith, Michael Smith, Brent Whitten
30 Hour Hazard Recognition	OSHA	10	Marian Banks, Stanley Bloodworth; Chad Dorsey, Brandon Gelinas, Randy Hardy, Michael Randall, Michael Smith, Robert Smith, Kevin Sudbury, Brent Whitten
10 Hour Hazard Recognition	OSHA	4	Joey Deville, Zachary Schultz, Michael Smith, John Ulschmid
Construction Quality Management	USACE	9	Stanley Bloodworth, Randy Hardy, Andrew Kirkland, Kerry Kennedy, Tia Laurie, Michael Smith, Kevin Sudbury, John Ulschmid, Brent Whitten
Decontamination Supervisor	EMILCOTT	12	Marian Banks, Stanley Bloodworth, Chad Dorsey, Felix Fields, Brandon Gelinas, Kerry Kennedy Ricardo Morales, Zachary Schultz, Michael Smith, Kevin Sudbury, Brent Whitten, Ed Ziegler
First Aid/CPR/AED	American Red Cross	17	Brian Bennett, Stanley Bloodworth, John Carlton, Brad Deville, Joey Deville, Patricia Deville, John Gallicchio, Michael Hansen, Reginald Harden, Dustin Lien, Ricardo Morales, Zachary Schultz, Michael Smith, Marcus Smith, John Ulschmid, Brent Whitten, Ed Ziegler
Flagger Training (Supervisors)	ATSSA	9	Stanley Bloodworth, Marlon Davis, Patricia Deville, Huey Deville, Reginald Harden, Randy Hardy, Dustin Lien, Zachary Schultz, Marcus Smith
National Incident Management Systems	FEMA	6	Robert Smith, Marian Banks, Patricia Deville, Michael Hansen, Tammy Hunt, Kevin Sudbury

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 8/31/2021

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER CSDZ, LLC 225 South Sixth Street, Suite 1900 Minneapolis MN 55402	**CONTACT NAME:** Sarah Edwards **PHONE (A/C, No, Ext):** 612-349-2407 **FAX (A/C, No):** **E-MAIL ADDRESS:** sedwards@csdz.com
INSURED CERENVPC Ceres Environmental Services Inc. 9945 Windfern Rd. Houston, TX 77064	**INSURER(S) AFFORDING COVERAGE** / **NAIC #** **INSURER A :** Zurich American Insurance Company — 16535 **INSURER B :** Westchester Fire Insurance Company — 10030 **INSURER C :** Indian Harbor Insurance Company — 36940 **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** 1503394321 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X **COMMERCIAL GENERAL LIABILITY** [ ] CLAIMS-MADE [X] OCCUR X XCU X Contr Liab GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [X] PRO-JECT [ ] LOC [ ] OTHER:			GLO183855302	9/1/2021	9/1/2022	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG [ ]	$ 2,000,000 $ 300,000 $ 10,000 $ 2,000,000 $ 4,000,000 $ 4,000,000 $
A	**AUTOMOBILE LIABILITY** X ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS [ ] HIRED AUTOS ONLY [ ] NON-OWNED AUTOS ONLY			BAP184004602	9/1/2021	9/1/2022	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident) Hired Auto Phy Damage	$ 2,000,000 $ $ $ $ 50,000
B	X **UMBRELLA LIAB** [X] OCCUR **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED [X] RETENTION $ $0			G46808848005	9/1/2021	9/1/2022	EACH OCCURRENCE AGGREGATE [ ]	$ 10,000,000 $ 10,000,000 $
A	**WORKERS COMPENSATION AND EMPLOYERS' LIABILITY** Y / N ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A		WC18355402	9/1/2021	9/1/2022	X PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ 1,000,000 $ 1,000,000 $ 1,000,000
A C	Instl Fltr - Completed Value Prof Liab / Claims Made Contractors Pollution			CPP250784003 PEC005744401	9/1/2021 9/1/2021	9/1/2022 9/1/2022	Special Form Per Occ/Agg Limits: Retro date: 8/18/14	$2,000,000 $10,000,000 $10,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

All Work Performed

Additional Insured only if required by written contract with respect to General Liability, Automobile Liability and Umbrella/Excess Liability applies on a primary basis and the Insurance of the Additional Insured shall be Non-Contributory: Certificate Holder, Project Owner and Others as required by written contract.

Waiver of Subrogation only if required by written contract with respect to General Liability, Automobile Liability, Workers Compensation and Umbrella/Excess Liability applies in favor of: Certificate Holder, Project Owner and Others as required by written contract.

See Attached...

CERTIFICATE HOLDER

PROOF OF COVERAGE
XXXXXXXXXXXXXX
XXXXXXXXXXXXXX
XXXXXXXXXXXXXX

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Rob Dahlin

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AGENCY CUSTOMER ID: CERENVPC

LOC #:

ADDITIONAL REMARKS SCHEDULE

AGENCY	NAMED INSURED
CSDZ, LLC	Ceres Environmental Services Inc. 9945 Windfern Rd. Houston, TX 77064
POLICY NUMBER	
CARRIER / NAIC CODE	EFFECTIVE DATE:

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

The following supersedes the cancellation wording: Should any of the above described policies be cancelled before the expiration date, 30 Days written notice (10 Days for Non-Payment) will be delivered to the certificate holder.

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APPENDIX D

Schedule 1: Unit Rate Price Schedule Pricing provided in separate sealed envelope per RFP requirements.

Please provide a cost per unit for services that your firm can provide in the table beginning on the next page.

APPENDIX F

REFERENCE FORM

On a separate page(s), list information from **all (can be capped at 5 projects)** debris removal projects in excess of 350,000 cubic yards performed by your firm within the past five years. Please provide all information requested. See below for an example format.

Project (Owner Name)	**Date**	**Total CY**	**Total Dollar Amount Invoiced**	**Federal Reimbursement Amount**	**Contact**	**Comments**
City, State (Duncanville, Texas)	MM/YY to MM/YY	800,000	$7,590,000	$7,590,000	Name: Title: Phone Number: E-mail Address:	
					Name: Title: Phone Number: E-mail Address:	
					Name: Title: Phone Number: E-mail Address:	

REFERENCES

Project Owner	Date	Total CY	Total Dollar Amount Invoiced	Federal Reimbursement Amount	Contact	Comments
Livingston Parish	August 2021 – January 2022	1,322,210	$24,632,444	100% Fed. cost share reimbursement for recovery costs incurred within the first 30 days of the disaster emergency declaration.90% Fed. reimbursement after the first 30 days	Mark Harrell Director of Homeland Security (225) 686-3066 lohsep1@lpgov.com	Removal and disposal of debris following Hurricane Ida.
Cameron Parish	August 2020 – May 2021	1,403,610	$28,880,677	100% Fed. for the costliest 30 days, outside costliest 30 days:90% Fed., 5% State, 5% Local	Katie Armentor Police Jury Administrator (337) 540-8617 karmentor@cameronpj.org	Removal and disposal of debris following Hurricane Ida.
Linn County	August 2020 – January 2021	681,998	$9,476,677	75% Fed., 12.5% State, 12.5% Local	Darrin Gage Director of Policy & Administration Department (319) 929-6053 darrin.gage@linncounty.org	Removal and disposal of debris resulting from August derecho.
U.S. Army Corps of Engineers	January 2019 – May 202	4,270,154	$134,159,610	100% Fed.	Tonja Dreke Contracting Officer (912) 652-6071 Tonja.j.dreke@usace.army.mil	Removal of debris and hauling following Hurricane Michael within 13 SW Georgia Counties.
Seminole County, FL	September 2017 – January 2018	786,619	$13,151,655.57	75% Fed., 12.5% State (90% Fed. for the first 30 days ending 10/18/17; 80% for 60 more days through 12/17/17)	Hector Valle Manager of Environmental Programs (407) 665-2261 hvalle@seminolecountyfl.gov	Hauling debris resulting from Hurricane Irma

APPENDIX G
VENDOR CONTACT INFORMATION

Name of person to contact when placing an or order billing questions:

Contact Name: Tricia Urban Title: Accounting Manager

Mailing Address: 3825 85th Avenue North

City: Brooklyn Park State: Minnesota Zip: 55443

Telephone: (800) 218-4424 Fax: (866) 228-5636

FULL LEGAL FIRM/COMPANY NAME: Ceres Environmental Services Inc.

BUSINESS STREET ADDRESS: 9625 Windfern Road Houston, Texas 77064

BUSINESS MAILING ADDRESS: Same as above

BUSINESS TELEPHONE NUMBER: (800) 218-4424

BUSINESS FAX NUMBER: (866) 228-5636

COUNTY: Harris MINORITY OWNED: Yes ☐ No ☒ # OF EMPLOYEES: 150

CORPORATION: ☒ PARTNERSHIP: ☐ PROPRIETORSHIP: ☐ L.L.C.: ☐ L.L.P.: ☐

YEAR ESTABLISHED: 46 NUMBER OF YEARS IN BUSINESS: 46

FEDERAL ID NO.: 41-1816075

NATURE OF BUSINESS: Disaster Recovery and Debris Removal

PRINCIPALS:

SIGNATURE: TITLE: President

NAME: David McIntyre DATE: 07/05/2022

SIGNATURE: TITLE: Corporate Secretary

NAME: Tia Laurie DATE: 07/05/2022

APPENDIX H
SUB-CONTRACTOR INFORMATION

(1) Subcontractor Name: Aftermath Disaster Recovery, Inc.

City/State: Prosper / Texas

Trade or Service to Be Provided: Debris Removal and Hauling

Estimated Percentage of Overall Cost: Disaster Dependent

(2) Subcontractor Name: Cole Field Services LLC

City/State: Spring Branch / Texas

Trade or Service to Be Provided: Debris Removal and Hauling

Estimated Percentage of Overall Cost: Disaster Dependent

(3) Subcontractor Name: B.R. Services LLC

City/State: Houston / Texas

Trade or Service to Be Provided: Debris Removal and Hauling

Estimated Percentage of Overall Cost: Disaster Dependent

(4) Subcontractor Name: Drewery Construction

City/State: Nacogdoches / Texas

Trade or Service to Be Provided: Debris Removal and Hauling

Estimated Percentage of Overall Cost: Disaster Dependent

(5) Subcontractor Name: Stafford Disaster Releif, Inc.

City/State: Missouri City / Texas

Trade or Service to Be Provided: Debris Removal and Hauling

Estimated Percentage of Overall Cost: Disaster Dependent

Bid Bond

CONTRACTOR:
(Name, legal status and address)
Ceres Environmental Services, Inc.

6968 Professional Parkway East

Sarasota, FL 34240

SURETY:
(Name, legal status and principal place of business)
Liberty Mutual Insurance Company
175 Berkeley Street
Boston, MA 02116

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.
Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)
City of Duncanville

203 East Wheatland Road
Duncanville, TX 75116

BOND AMOUNT:
Five Percent (5%) of Total Amount Bid

PROJECT:
(Name, location or address, and Project number, if any)
RFP 22-0020, Disaster Debris Removal, Reduction, Disposal & Other Related Services

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **7th** day of **July, 2022.**

(Witness)

Ceres Environmental Services, Inc.
(Principal) *(Seal)*

(Title), Tia Laurie, Corp. Secretary

(Witness)

Liberty Mutual Insurance Company
(Surety) *(Seal)*

(Title) **Joshua R. Loftis, Attorney-in-Fact**

By arrangement with the American Institute of Architects, the National Association of Surety Bond Producers (NASBP) (www.nasbp.org) makes this form document available to its members, affiliates, and associates in Microsoft Word format for use in the regular course of surety business. NASBP vouches that the original text of this document conforms exactly to the text in AIA Document A310-2010, Bid Bond.

1

CORPORATE ACKNOWLEDGMENT

State of **Florida**)
) ss
County of Sarasota)

On this **7th** day of **July** **2022**, before me appeared Tia Laurie,
to me personally known, who, being by me duly sworn, did say that he/she is the corporate Secretary
of **Ceres Environmental Services, Inc.**, a corporation, that the seal affixed to the
foregoing instrument is the corporate seal of said corporation, and that said instrument was executed in
behalf of said corporation by authority of its Board of Directors, and that said Corporate Secretary
acknowledged said instrument to be the free act and deed of said corporation.

Notary Public State of Florida
Ashley Diane Dow
My Commission HH 061557
Expires 11/08/2024

Notary Public Sarasota County, Floride
My commission expires 11-08-2024

SURETY ACKNOWLEDGMENT

State of **Minnesota**)
) ss
County of **Hennepin**)

On this **7th** day of **July** **2022**, before me appeared **Joshua R. Loftis**,
to me personally know, who being by me duly sworn, did say that (s)he is the Attorney-in-Fact of
Liberty Mutual Insurance Company, a corporation, that the seal
affixed to the foregoing instrument is the corporate seal of said corporation and that said instrument was
executed in behalf of said corporation by authority of its Board of Directors; and that said
Joshua R. Loftis acknowledged said instrument to be the free act and deed of said corporation.

SANDRA M ENGSTRUM
NOTARY PUBLIC - MINNESOTA
My Commission Expires
January 31, 2026

Notary Public Hennepin County, Minnesota
My commission expires 1/31/2026

This Power of Attorney limits the acts of those named herein, and they have no authority to bind the Company except in the manner and to the extent herein stated.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

Certificate No: **8207173 - 190054**

POWER OF ATTORNEY

KNOWN ALL PERSONS BY THESE PRESENTS: That The Ohio Casualty Insurance Company is a corporation duly organized under the laws of the State of New Hampshire, that Liberty Mutual Insurance Company is a corporation duly organized under the laws of the State of Massachusetts, and West American Insurance Company is a corporation duly organized under the laws of the State of Indiana (herein collectively called the "Companies"), pursuant to and by authority herein set forth, does hereby name, constitute and appoint, Brian J. Oestreich; C. White; Emily White; Joshua R. Loftis; Lin Ulven; Melinda C. Blodgett; Nathan Weaver; Nicole Stillings; R. C. Bowman; R. W. Frank; Rachel Thomas; Ross S. Squires; Sandra M. Engstrum; Ted Jorgensen; Tina L. Domask

all of the city of Minneapolis state of MN each individually if there be more than one named, its true and lawful attorney-in-fact to make, execute, seal, acknowledge and deliver, for and on its behalf as surety and as its act and deed, any and all undertakings, bonds, recognizances and other surety obligations, in pursuance of these presents and shall be as binding upon the Companies as if they have been duly signed by the president and attested by the secretary of the Companies in their own proper persons.

IN WITNESS WHEREOF, this Power of Attorney has been subscribed by an authorized officer or official of the Companies and the corporate seals of the Companies have been affixed thereto this 24th day of January, 2022.

Liberty Mutual Insurance Company
The Ohio Casualty Insurance Company
West American Insurance Company

By: _____
David M. Carey, Assistant Secretary

State of PENNSYLVANIA
County of MONTGOMERY ss

On this 24th day of January, 2022 before me personally appeared David M. Carey, who acknowledged himself to be the Assistant Secretary of Liberty Mutual Insurance Company, The Ohio Casualty Company, and West American Insurance Company, and that he, as such, being authorized so to do, execute the foregoing instrument for the purposes therein contained by signing on behalf of the corporations by himself as a duly authorized officer.

IN WITNESS WHEREOF, I have hereunto subscribed my name and affixed my notarial seal at King of Prussia, Pennsylvania, on the day and year first above written.

Commonwealth of Pennsylvania - Notary Seal
Teresa Pastella, Notary Public
Montgomery County
My commission expires March 28, 2025
Commission number 1126044
Member, Pennsylvania Association of Notaries

By: _____
Teresa Pastella, Notary Public

This Power of Attorney is made and executed pursuant to and by authority of the following By-laws and Authorizations of The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company which resolutions are now in full force and effect reading as follows:

ARTICLE IV – OFFICERS: Section 12. Power of Attorney.
Any officer or other official of the Corporation authorized for that purpose in writing by the Chairman or the President, and subject to such limitation as the Chairman or the President may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Corporation to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact, subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Corporation by their signature and execution of any such instruments and to attach thereto the seal of the Corporation. When so executed, such instruments shall be as binding as if signed by the President and attested to by the Secretary. Any power or authority granted to any representative or attorney-in-fact under the provisions of this article may be revoked at any time by the Board, the Chairman, the President or by the officer or officers granting such power or authority.

ARTICLE XIII – Execution of Contracts: Section 5. Surety Bonds and Undertakings.
Any officer of the Company authorized for that purpose in writing by the chairman or the president, and subject to such limitations as the chairman or the president may prescribe, shall appoint such attorneys-in-fact, as may be necessary to act in behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations. Such attorneys-in-fact subject to the limitations set forth in their respective powers of attorney, shall have full power to bind the Company by their signature and execution of any such instruments and to attach thereto the seal of the Company. When so executed such instruments shall be as binding as if signed by the president and attested by the secretary.

Certificate of Designation – The President of the Company, acting pursuant to the Bylaws of the Company, authorizes David M. Carey, Assistant Secretary to appoint such attorneys-in-fact as may be necessary to act on behalf of the Company to make, execute, seal, acknowledge and deliver as surety any and all undertakings, bonds, recognizances and other surety obligations.

Authorization – By unanimous consent of the Company's Board of Directors, the Company consents that facsimile or mechanically reproduced signature of any assistant secretary of the Company, wherever appearing upon a certified copy of any power of attorney issued by the Company in connection with surety bonds, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

I, Renee C. Llewellyn, the undersigned, Assistant Secretary, The Ohio Casualty Insurance Company, Liberty Mutual Insurance Company, and West American Insurance Company do hereby certify that the original power of attorney of which the foregoing is a full, true and correct copy of the Power of Attorney executed by said Companies, is in full force and effect and has not been revoked.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the seals of said Companies this 7th day of July 2022.

By: _____
Renee C. Llewellyn, Assistant Secretary

LMS-12873 LMIC OCIC WAIC Multi Co 02/21

Not valid for mortgage, note, loan, letter of credit, currency rate, interest rate or residual value guarantees.

For bond and/or Power of Attorney (POA) verification inquiries, please call 610-832-8240 or email HOSUR@libertymutual.com.

Original + USB

City of Duncanville, TX

RFP #22-0020

Disaster Debris Removal, Reduction, Disposal and Other Related Services

Thursday, July 7, 2022 @ 2:00 PM

CROWDER GULF

Ashley Ramsay-Naile,
President
Disaster Administration Office
5629 Commerce Blvd. E
Mobile, AL 36619
800-992-6207 Phone
251-459-7433 Fax
jramsay@crowdergulf.com
www.crowdergulf.com

Texas Office
Clayton Young, Regional Manager
11190 Circle Drive, Suite 109 A
Austin, TX 78736

Please direct all inquiries to the Disaster Administration Office located in Mobile, AL

CROWDER GULF

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CROWDER GULF

1. Required Submittals

City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

CrowderGulf

Disaster Recovery and Debris Management

5629 Commerce Blvd. East
Mobile, Alabama 36619

Office: (800) 992-6207
Fax: (251) 459-7433

July 5, 2022

City of Duncanville, TX
203 E. Wheatland Road
Duncanville, TX 75116

Re: RFP NO. 22-0002 Disaster Debris Removal, Reduction, Disposal and Other Related Services

CrowderGulf is pleased to submit the enclosed proposal as a firm and irrevocable offer in response to the RFP referenced above. We want to express our desire to enter into agreement with the City of Duncanville for Disaster Debris Removal, Reduction, Disposal and Other Related Services. We believe we are the best company to provide the City the requested services based on our personal experience within the State of Texas, and our many years of experience and capabilities as synopsized below and demonstrated in the attached proposal.

CrowderGulf is a national full-service debris management firm with over fifty-one (51) years' experience in helping communities like the City of Duncanville recover from disasters. Having managed successful debris clean-up operations in fifteen (15) states, including Texas, we have developed one of the most capable recovery management teams in the Country. **After the 2020 Hurricane Season, the CrowderGulf Team responded to nine major disaster (7 tropical events and 2 tornados), having 28 contracts activated in six different states, including Texas.** One of the most notable accomplishments is the consistent daily production rates and that CrowderGulf removed over **22 Million Cubic Yards of debris**. Our disaster experience includes the completion of **over five hundred (500) disaster recovery projects** and success in removing, reducing and disposing of **over three hundred and eighty-five (385) million cubic yards of debris** and is testament to our ability to meet the scope of work established by the City.

CrowderGulf's management team includes previous FEMA Directors, Emergency Managers and qualified Debris Specialists with 40+ years of training and "boots on the ground" field experience. You will find our team fully knowledgeable in all aspects of debris clean-up from operational methodology to quality control and FEMA public assistance reimbursements. We recognize that an efficient, orderly and safe debris management operation can only be achieved by experienced on-site personnel. Our key management and field staff have obtained numerous FEMA and OSHA certifications in emergency management, safety and environmental compliance and remain with you from contract activation to closeout.

The knowledge and experience of the CrowderGulf management team, coupled with our personal inventory of heavy equipment and a large cadre of dedicated subcontractors, has meant that every project has been completed successfully and within contract timelines. **Our team is dedicated to following FEMA Public Assistance Program and Policy Guidelines and meeting 2 CFR requirements.** Our past experience enables us to assemble uniquely trained and experienced project teams and match specialized equipment and resources with project execution requirements. We believe training and pre-planning are keys to a successful debris removal operation. CrowderGulf provides **pre-planning** and **training** to our clients **free of charge** throughout the contract term.

CrowderGulf is committed to responding to any event in the City, regardless of size or type, with utmost promptness. **Clayton Young, Texas Regional Manager**, is a seasoned member of the CrowderGulf team. He is a lifelong Texas resident and has first-hand experience working disaster declarations within the State of Texas. He served as Regional Manager and managed multiple contracts after **Hurricane Harvey caused serious destruction throughout the State**. He has been assigned to meet the needs and requests of the City throughout the year. He can provide valuable knowledge and experience with an inherent commitment and dedication to the City. Mr. Young can be reached at 940-206-6996 or cyoung@crowdergulf.com. Or, you may contact the CrowderGulf Disaster Assistance office at 1-800-992-6207.

Financial strength is one of the most important aspects for the City of Duncanville to consider when selecting a debris contractor. Following a major disaster, the City's financial burdens could be substantial. It is important to have a financially strong disaster-experienced contractor, such as CrowderGulf, that will work to get the job completed, regardless of any delays in invoice payments.

CrowderGulf's financial stability is solid and reliable and over the years we have established an excellent line of credit with our financial institution. We have always paid our subcontractors and personnel weekly. This ensures that we are able to provide the very best subcontractors for the City and that we are able to secure additional qualified subcontractors to fulfill any concurrent contracts. CrowderGulf has always met all financial obligations without interruption.

AGGREGATE BONDING CAPACITY	**$ 500,000,000**
SINGLE BONDING CAPACITY	**$ 250,000,000**
OTHER AVAILABLE FUNDING	**$ 150,000,000**

CrowderGulf maintains ***all required insurances*** such as General Liability, Personal Injury, Workers Compensation, Automobile/Equipment Liability, as well as Maritime Insurance. Additional information regarding insurance has been presented with our proposal response.

CrowderGulf has encountered and successfully handled everything within the City's Scope of Work identified in the RFP. This includes removal of eligible disaster-related vegetation, construction & demolition (C&D), hazardous waste, white goods, e-goods, stump removal, marine debris removal, debris reduction and disposal etc. Details of our abilities are summarized in our Past Performance in the attached proposal.

Our Disaster Management Services include the following:

Pre Planning and Training	Waterway Debris Removal	Demolition
Emergency Road Clearance	Marine Salvage	Dredging
ROW &ROW Debris Removal	Bio-Mass Recycling	Portable Housing
Development & Operation of DMS	Derelict Vehicle and Abandoned Vehicle Removal	Levee Construction
Final Debris Disposal	Removal & Disposal of White Goods & E-Goods	Sonar Scanning
Hazardous Materials Handling	Tree Trimming and Removal (leaners /hangers)	Marine Construction
Technical Disaster Recovery Assistance	Sand Removal, Screening & Breach Restoration	Cellular Tower Construction
Historic Property Preservation	Temporary Ice, Water and Other Consumables	Road and Utility Work
Bulkhead and Pier Replacement Pile Driving	Temporary Power Services/Generators	Land Clearing and Site Prep

We greatly appreciate the opportunity to submit this proposal. **We assure you that our professional disaster debris team will exceed the expectations of the** City of Duncanville. We will be pleased to provide any additional information that would assist the City in its deliberations and look forward to your favorable response.

As the President of CrowderGulf, I attest that this proposal is presented in fairness and in good faith without collusion or fraud and I, Ashley Ramsay-Naile, have the authority to bind CrowderGulf in all transactions relative to the award of **RFP NO. 22-0002 Disaster Debris Removal, Reduction, Disposal and Other Related Services**. In addition, Reid Loper, Vice President, also has the authority to bind the company.

Best Regards,

Ashley Ramsay-Naile

Ashley Ramsay-Naile
President
jramsay@crowdergulf.com / knoll@crowdergulf.com

1. Required Submittals

a. Letter of Transmittal – Attached

b. Type of Business - CrowderGulf is a Limited Liability Company

c. FEIN - 01-0626019

d. SSN – Non Applicable – Please see Federal Identification Number referenced in item C above.

e. Principals

Ashley Ramsay-Naile President, Company Official Authorized to contract for CrowderGulf (646) 872-1548 Cell (800) 992-6207 Office jramsay@crowdergulf.com	**Reid Loper** Vice President, Company Official Authorized to contract for CrowderGulf (678) 477-3755 Cell (800) 992-6207 Office rloper@crowdergulf.com

f. Corporate Information: CrowderGulf is a Limited Liability Company, see Secretary of State attached.

g. Summary of Litigation

CrowderGulf strives to maintain the utmost integrity and reputation in this industry. We have been very successful over the many years we have been in business but as any company can attest, being in business does allow a certain amount of exposure.

Palmisano, ET at. v. CrowderGulf, LLC, et al.: CrowderGulf is currently defending a lawsuit filed by certain individuals who performed for subcontractors of CrowderGulf work during a waterway debris removal project following Hurricane Sandy in the central region of New Jersey. The individual plaintiffs have taken the position that CrowderGulf violated prevailing wage laws by not paying a prevailing wage for the work performed. However, the project was bid under emergency procurement procedures, and CrowderGulf's client represented that it was not a prevailing wage job. CrowderGulf expects to have no liability, or to be fully indemnified by its client if any liability is determined to exist. CrowderGulf expects our projected outcome to have no liability, or to be fully indemnified by its client if any liability is determined to exist."

In addition, the most current Dun & Bradstreet Report for CrowderGulf, it identifies the total number of suits, liens, judgments and bankruptcy proceedings as zero. Due to our diligent efforts, we have been involved in very few litigation cases, none of any significance.

h. License Sanctions: There are no license sanctions against CrowderGulf.

i. Acknowledgement of Addenda – See Attached

j. Past Performance – 5 References over 350,000 Cubic Yards

2018 Hurricane Michael – CAT 5 - Panama City, FL

Time Period:
110/11/2018-05/31/2020

Amount Invoiced: *$ 81,734,697*

Funding Source: FEMA **Number of DMS Managed: 5**

Volume Removed: 5,830,315

Client Contact Information:
Shane Daugherty Environmental Services Manager;
731 Messalina Dr, Panama City, FL 32401
850-872-3172
sdaugherty@pcgov.org

CrowderGulf Key Personnel:
Don Madio - Regional Manager
Nick Pratt – Director of Operations
Matt Lucas- Senior Project Manager

On October 10, 2018 Hurricane Michael made landfall just a few miles away from Panama City as a **Category 5** Hurricane, the strongest storm to ever impact the region.

Initial Challenges:

A Historic "PUSH"

The unprecedented magnitude of Hurricane Michael affected the entire region, but the City of Panama City was certainly one of the most devastated. All roads within the city had to be cleared of debris following the storm to allow first responders to access residents who were trapped in their homes. CrowderGulf "PUSH" crews were on the ground clearing streets within 12 hours of the storm passing. CrowderGulf had to scale up its normal push operations to accommodate for such a tremendous task, and our dedicated Team of managers proved invaluable in mobilizing over 3,000 personnel and pieces of equipment to clear roads. All of this was accomplished without the aid of many modern technologies such as cell phones and high speed internet, due to the fact that nearly all wireless communication towers were down for over 2 weeks. With the dedication and hard work of our Team as well as the City of Panama City, all roads were cleared by October 20, 2018.

A "City within a City"

The devastation of Hurricane Michael spread far beyond Panama City, making the task of finding living arrangements for personnel a major issue. Power was out in most areas for over 2 weeks following the storm, and traffic lights were out for even longer. In order to increase efficiency, CrowderGulf coordinated with local contacts to secure a 7 acre parcel and began constructing an "off the grid" living space for over 80 personnel and storage for a vast amount of equipment. CrowderGulf moved in generators to power the entire site until local power was restored. The area housed a complete mobile repair shop capable of handling any repair needed to vital equipment, restrooms, a kitchen, and mobile office trailers for data management.

Debris Management

On October 15, Right of Way (ROW) pickup began with our team of self-loading grapple trucks. CrowderGulf permitted and constructed 5 Debris Management sites within the City to allow for our crews to remove debris from the right of ways as quickly as possible. 2 citizen drop off sites were also opened. Over **5,754,852 cubic yards** of debris has been removed from the right of ways (ROW). Over 8,000 hazardous trees also had to be cut and removed. Panama City has over 58 miles of storm water drainage and creeks, all of which became inaccessible and blocked due to Hurricane Michael. In order to mitigate the risk of flooding and restore access, CrowderGulf used innovative techniques and equipment to remove nearly 200,000 cubic yards of debris from these vital drainages.

2017 Hurricane Harvey - Aransas County, TX

Time Period:
9/2017 – 08/27/2018

Volume Removed:
2,395,235 Cubic Yards
Amount Invoiced:
$38,281,175

Location: Aransas County, Texas including the City of Rockport, Texas

Aransas County Contact Information:
Valerie Gonzalez, Environmental Health Director
301 North Live Oak Street
Rockport, TX 78382
P: (361) 790-0121
vgonzalez@aransascounty.org

CrowderGulf Management Team:
Nick Pratt, Director of Field Operationsr
Wilber Ledet, Senior Project Manager
Sammy Fitkin, Project Manager
Ronnie Duhon, Project Manager
Mark Powell, Project Manager

On August 25, 2017, Hurricane Harvey made landfall in Rockport, Texas as a Catagory 4 Hurricane. Hurricane Harvey was the first major hurricane to make landfall in the United States since Hurricane Wilma in 2005. During the next 4 days, the Southeast Texas Region received over 40 inches of rain. Immediate search and rescue efforts were required inclusive of waterway rescues.

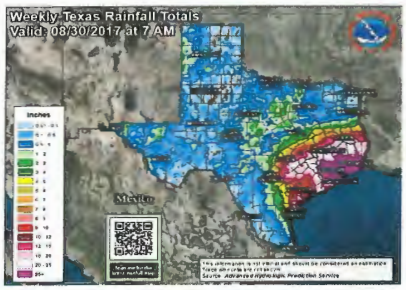
CrowderGulf held a pre-event contract with Aransas County which also included the City of Rockport where the Category 4 Hurricane made landfall. CrowderGulf mobilized immediately to begin planning the monumental disaster recovery and debris removal effort.

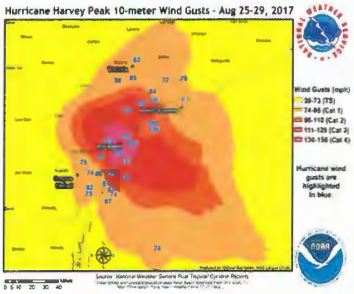
Over the next several days, CrowderGulf established 5 Debris Management Sites (DMS) to hold the massive amount of debris that was left behind by the storm. Both, Construction and Demolition (C&D) debris and vegative debris covered the majority of the County. Overall, CrowderGulf loaded, hauled and reduced over **3,000,000 Cubic Yards** of C&D and vegetative debris.

Due to the huge volume of debris, CrowderGulf hauled the reduced debris to 3 different landfills, some more than 50 miles away. The Construction and Demolition debris was reduced by compaction and the vegetative was reduced by grinding.

As depicted below from Weather.Gov (http://www.weather.gov/crp/hurricane_harvey), the wind and rainfall associated with Hurricane Harvey were historical for the State of Texas. The rain and wind took it's toll on the trees throughout the County, soaking them and blowing down many trees and causing irrepairable damage. CrowderGulf cut down approximately **23,500** hazardous hanging limbs generated by the Category 4 Hurricane winds.

In addition to the construction and demolition and vegetative debris, CrowderGulf loaded, hauled and disposed of over 9,700 white goods (refrigerators, washers, dryers, etc.) and over 66,560 lbs of household hazardous waste.





2017 Hurricane Harvey - City of Port Arthur, TX

Time Period:
09/08/2017-01/19/2018

Volume Removed:
702,201 Cubic Yards

Amount Invoiced: $11,140,779

Location: City of Port Arthur, TX

City of Port Arthur Contact Information:
Armondo Gutierrez, Public Works Director
444 4th St.
Port Arthur, TX 77640
P: (409) 983-8513
Armondo.gutierrez@portarthur.gov

CrowderGulf Management Team:
Don Madio – Senior Project Manager
Matt Lucas - Project Manager

Hurricane Harvey devastated the City of Port Arthur, Texas on August 25, 2017 with a Category 4 Hurricane. Winds exceeded 130 mph along with catastrophic flooding throughout the entire City causing major storm damage to more than 20,000 homes.

CrowderGulf has a pre-event contract with the City of Port Arthur creating an overall accessible, urgent and immediate response by CrowderGulf's team to begin the debris collection process.

Once CrowderGulf was activated and the water receded throughout the city, the team immediately mobilized all personnel, support equipment, and assets to begin the major storm debris collection process. The team immediately selected, constructed and managed three debris management sites. Each debris management site accepted incoming construction and demolition debris. This project activated more than 100 employees, 30 self-loading grapple trucks as well as wheel loaders, skid-steers and other support equipment required to perform all necessary tasks. This project consisted of removing more than 480,000 yards of vegetative and construction/demolition debris, over 47,000 units of electronic waste and over 3,500 units of white goods.

Recently, the City of Port Arthur released a new Request for Proposal for a Pre-Event Debris Removal Contractor and due to the outstanding performance on this project and our past history with the City, CrowderGulf has been awarded the new contract.

2020 Hurricane Sally – *City of Daphne, AL*

Overview

Time Period:
9/19/2020-9/20/2020 - Emergency PUSH
9/21/2020-01/5/2021 - Debris Removal & Disposal

Location: City of Daphne, (Baldwin County) AL
Amount Invoiced: $4,570,398
Volume Removed: 376,872 CY

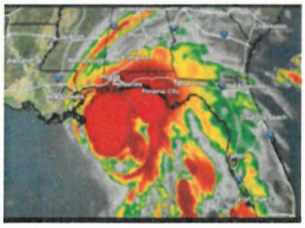
Number of DMS Managed: 1
Tallent Lane – City Owned Site
Reduction – Vegetative Debris – Grinding
C&D – Direct Haul to McBride Landfill

Funding Source:
FEMA Public Assistance Reimbursement

Debris Type: Veg., C&D, Stumps, Leaners, Hangers

City of Daphne Contact Information:
William "BJ" Eringman, Deputy Public Works Director
26435 Public Works Road
Daphne, AL 36526
251-620-2100
weringman@daphneal.com

CrowderGulf Key Personnel:
Sr. Project Mgr. – Leigh Anne Ryals
Director of Operations – Nick Pratt
Vice President – Reid Loper
Safety Manager – Jeff Zemlik



Hurricane Sally made landfall in Gulf Shores, AL September 15-16, 2020 as a Category 2 hurricane with maximum sustained winds of 105 MPH with reported wind gusts of 121 MPH. Strong winds, storm surge and 20-30 inches of rainfall contributed to widespread and extensive damage to trees and powerlines throughout Baldwin County.

The City of Daphne, located on the eastern shoreline of Mobile Bay is a municipality in Baldwin County, Alabama. The City has a population of over 26,800 residents, and is 14.1 square miles in size. The City is also home to Lake Forest Subdivision, one of the largest subdivisions in the United States and the largest subdivision in the State of Alabama. The City completed their damage assessment and on September 17, 2020, the City activated their pre event contract with CrowderGulf for Disaster Debris Removal & Disposal Services.

Emergency Push Operations

The City of Daphne Public Works Department requested assistance in Emergency Push operations for the Lake Forest Subdivision.The Lake Forest Subdivision contains over 3,000 homes and has over 52 miles of roadway intertwined throughout. The heavily wooded development suffered tremendous tree damage resulting in downed power lines and blocked roadways, thus trapping residents and preventing emergency response vehicles from access. CrowderGulf's Rapid Response Clearing Crews were dispatched to the City and began immediately removing trees, assisting in road clearing operations and working alongside power crews to remove tangled debris from downed lines. In less than 48 hours, crews cleared the necessary obstructions to open all roadways in the community.

Debris Removal Operations

CrowderGulf immediately transitioned into debris removal operations and coordinated with the City to utilize the Daphne Sportsplex for a staging area for equipment and truck certification. The monitoring Company True North, began certifying the 22 trucking units and the tree removal crews assigned to the City. CrowderGulf's project manager and project supervisors performed damage assessment and briefed the removal crews on their assigned areas.

Tallent Lane DMS

The City was divided into 4 zones and divided between two of CrowderGulf's subcontractor teams. Each zone was further subdivided and assigned equipment so that all four zones were serviced simultaneously. Tree crews and bucket trucks were equally divided and placed in the zones alongside the debris removal teams.

The City selected the Tallent Lane Landfill as a Debris Management Site for CrowderGulf to manage during this activation. At this site, **CrowderGulf ground 375,017 cubic yards of vegetative debris**. The Tallent Lane site required an additional entrance point for monitoring and traffic flow and several loads of rock and grading prior to its utilization. Crews worked to expedite the additional changes in order for debris crews to begin clearing and disposing of debris on September 21st. Due to permitting restrictions at the Tallent Lane site, all C&D debris collected was direct hauled to the McBride Landfill, a Baldwin County Landfill, for final disposal.

Debris removal work consisted of right-of-way debris removal (vegetative and C&D), park clearing, removal of leaning trees (leaners), hanging limbs, and stumps.

184 Leaning Trees

21 Stumps

3,850 Hanging Limbs

375,017 Cubic Yards vegetative
1,761 Cubic Yards of C&D

Project Completed and Tallent Lane DMS restored in 106 Days.

2020 Hurricane Sally - Alabama Department of Transportation (AL DOT) – Southwest Region Mobile *(Category 2)*

Time Period: 09/16/2020 – 01/22/2021

Amount Invoiced: $14,126,883

Volume Removed: 858,695 CY

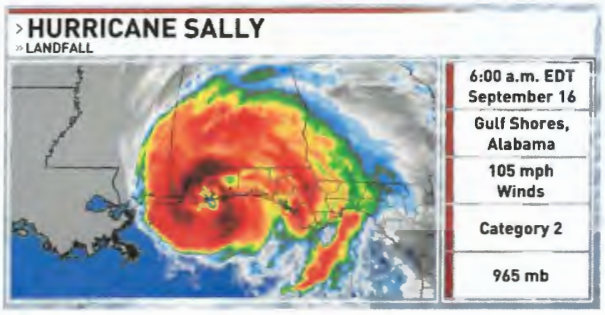
Funding Source: FEMA

Number of DMS Managed: 1

AL DOT Contact Information:
Matthew Ericksen, SW Region Engineer
1701 West I-65 Service Road, North
Mobile, AL 36618
251-470-8200
ericksenm@dot.state.al.us

CrowderGulf Key Personnel:
Barrett Holmes – Regional Manager
Nick Pratt – Operations Director

On September 16, 2020, Hurricane Sally made landfall in Gulf Shores, Alabama, as a category 2 hurricane pounding the coastline with a storm surge and winds of 105 mph. Fort Morgan, Alabama, recorded wind gust of up to 121 mph. The devastating storm took a heavy toll on the gulf coast, knocking out power to over 600,500 customers. Damage estimates from Hurricane Sally have exceeded $7.3 billion dollars.



Fortunately, the ALDOT Southwest Region-Mobile had a pre-event debris removal contract in place with CrowderGulf. The ALDOT Southwest Region-Mobile is a massive region that includes 4 counties, 4,614 square miles of land, 177 miles of interstate highway, and 754 miles of state highway system.

For this expansive region, CrowderGulf established 24 debris management sites to process and collect over 871,574 cubic yards of debris. This effort also included safely removing 15,032 hazardous trees and limbs from the interstate and state highway system. Comprehensive traffic control plans and detailed execution were required when working with higher traffic volumes and speeds associated with the interstate and state highway system. The coordinated effort between ALDOT and CrowderGulf made it possible to keep traffic moving in a safe and efficient manner.

On October 28, 2020, Hurricane Zeta was the 27th named storm to make landfall in the United States and the 5th named storm to strike the region. This resulted in hurricane force winds impacting the ALDOT Southwest Region-Mobile, which was still recovering from Hurricane Sally just one month prior. The activation was extended as a result of two hurricanes, to further complicate the cleanup, the operation took place during the COVID-19 pandemic. Regardless of the challenges, CrowderGulf was able to partner with the Alabama Department of Transportation and help them successfully recover from multiple disasters in an effective and timely manner.

CrowderGulf At-A-Glance

- **Full time (365 days/yr.) Debris Management Company with over 50+ years of successful experience** in debris management, removal and disposal services.
- **Bases of Operation:**

Primary	**Mobile, Alabama**
Satellite Offices	Palm Harbor, Deerfield Beach and Winter Garden, FL
	D'Iberville, Mississippi
	New Orleans, Louisiana
	Hilton Head Island and Laurens, South Carolina
	Austin and Denton, Texas
	Richmond, Virginia

- **Never failed to complete** all contract obligations and never defaulted on a contract.
- **Committed to the same** Project Management Team remaining with the project from start to finish.
- Large cadre of management personnel with extensive disaster debris training and experience.
- **Completed simultaneous** debris projects after all major hurricanes **since 1969.**
- Over **500** disaster recovery projects successfully completed.
- Successfully removed, reduced and disposed of over **385 million cubic yards of debris.**
- Industry leader in **waterway debris removal**, including work from Texas to the New Jersey Coast.
- Fully committed to using local citizens and qualified local subcontractors to the maximum extent, including Minority Business Enterprise (MBE) owners.
- **No lawsuits, liens or judgments by clients ever** filed or pending and no bankruptcy proceedings filed or pending.
- **No lawsuits, liens or judgments by CrowderGulf** to clients **ever** filed.
- Over 350 pieces of company-owned/leased equipment available for rapid response.
- Experienced in providing FEMA compliant documentation to every client. We provide unlimited support and accurate documentation to help ensure that no clients are denied reimbursement.
- Well-developed and proven Debris Management and Operations Plan that is reviewed and revised after every event.
- Quality Control always maintained to reinforce the "Clean as You Go" policy for debris removal.
- Technical advice and training available to all clients throughout the contract term, at no cost to client.
- Significant financial strength:

AGGREGATE BONDING CAPACITY	**$ 500,000,000**
SINGLE BONDING CAPACITY	**$ 250,000,000**
OTHER AVAILABLE FUNDING	**$ 150,000,000**

2020 Historic Storm Season

During the 2020 Hurricane / Storm Season, the CrowderGulf Team responded to nine major disaster (7 tropical events and 2 tornados), having 28 contracts activated in six different states. One of the most notable accomplishments is the consistent daily production rates and that CrowderGulf removed over **22 Million Cubic Yards** of debris.

Over Fifty Years of Debris Management Experience

CrowderGulf is a national full-service debris management firm, with over **fifty years** of experience throughout the United States, helping communities, like the City of Duncanville recover from disasters as rapidly and efficiently as possible. The roots of the company began in 1969, with John and Woodie Ramsay, recent Auburn University graduates and brothers. They grew up truck farming in south Mobile County, AL, less than 10 miles from the Mississippi State line. After Hurricane Camille devastated the Mississippi Gulf Coast, the Ramsay brothers joined forces with local contractors, to clean up Biloxi and much of the Gulf Coast.

The brothers' work branched out into other areas and they began doing business as Gulf Equipment Corporation in 1984, as an Alabama General Contractor licensed in seven Southeastern states. Based on the work generated, they developed three divisions in Gulf Equipment: tower erection, construction, and disaster debris management.

In 2002, CrowderGulf was formally created by John Ramsay as an independent disaster debris management company. Today, Ashley Ramsay-Naile, John's oldest daughter, is president of CrowderGulf. Ashley has continued to build a strong, qualified team, using her years of experience and excellent management skills to continue to grow and improve the Company.

During the last five decades, the Company has managed over **500 disaster recovery projects in 15 states and has successfully removed, reduced and disposed of over 385 million cubic yards of debris.** CrowderGulf's current and past performance, as highlighted in this proposal, demonstrates our expertise in successfully completing multiple contracts simultaneously, regardless of their locations or the amount of damage.

CrowderGulf has encountered and successfully handled everything within the City's Scope of Work identified in this RFP. We are committed to completing every project in a minimum amount of time and in a safe, orderly, and practical manner. CrowderGulf contracts have involved disaster debris work in all eligible areas identified in FEMA's Public Assistance Program, Category A. The confidence that we can deliver services to the City effectively and efficiently is bred from our past successes.

All disaster management work is completed in full regulatory compliance with all agencies involved in disaster recovery, including the Federal Emergency Management Agency (FEMA), the Federal Highway Administration (FHWA), the Environmental Protection Agency (EPA), theTexas Commission on Environmental Quality, Texas Department of Health and Texas Department of Transportation. This commitment to regulatory detail has earned CrowderGulf a reputation as a company of integrity, dependability and reliability.

CrowderGulf is committed to working as a team with City personnel to facilitate the pre-planning that will assure a smooth debris removal operation in the event of a disaster. We can assist in preparing and updating Debris Management, Emergency Operations and Mitigation Plans. In addition, CrowderGulf will provide preparedness training designed specifically to meet the needs of the City. **Our training and technical advice is provided free of charge throughout the contract term.**

> ***"Our City was devastated by Hurricane Michael on October 10, 2018, the largest disaster that the Florida Panhandle has endured in decades. With the quick activation by your company for debris hauling, the City of Parker was on the road to recovery in a matter of weeks. Your team was able to coach us through the cleanup with skill and patience as we navigated logistics and public relations hurdles."***
>
> ***Richard Musgrave, Mayor***
> ***City of Parker, FL***

The CrowderGulf Staff is dedicated to providing the City of Duncanville with priority service, quality performance and expert on-site management. The combination of CrowderGulf's human resources, extensive equipment inventory, financial capacity and experienced subcontracting teams, allow the company to honor all contractual commitments with dispatch and efficiency, regardless of geographic location or size of disaster. The depth of these integrated components will also allow CrowderGulf to respond to those special needs of the City that may not have been considered in the pre-event contract and are referenced in the following pages of this proposal.

k. Financial Statements

Financial strength is one of the most important aspects for the City of Duncanville to consider when selecting a debris contractor. Following a major disaster, the City's financial burdens could be substantial. It is important to have a financially strong disaster-experienced contractor, such as CrowderGulf, that will work to get the job completed, regardless of any delays in invoice payments.

CrowderGulf's financial stability is solid and reliable and over the years we have established an excellent line of credit with our financial institution. We have always paid our subcontractors and personnel weekly and we have met all financial obligations without interruption. Over the years, CrowderGulf has paid out millions of dollars before receiving any payments. CrowderGulf's long time commitment to pay subcontractors weekly has allowed us to attract the most experienced and well-equipped subcontractors in the nation.

CrowderGulf has had extensive experience working disasters and is personally aware that many municipalities are not financially prepared to handle the cost of a major recovery effort. We understand that it takes time to work through the bureaucracy and obtain funding. Consequently, CrowderGulf's position has always been one of patience with our clients as they endeavor to meet our invoices. Some clients have been more financially capable than others, but we have never had a situation in which we were unable to amicably resolve any payment issues.

AGGREGATE BONDING CAPACITY	**$ 500,000,000**
SINGLE BONDING CAPACITY	**$ 250,000,000**
OTHER AVAILABLE FUNDING	**$ 150,000,000**

Bonding
Sterling Seacrest Partners
Mr. Jim Congelio
3111 W. Dr. Martin Luther King Jr Blvd., Suite 350
Tampa, FL 33637
813-489-1183

Insurance
Pathway Insurance Group
Mr. Robbie Farmer
753 Nicholas Avenue
Fairhope, AL 36532
251-279-6373

1. **Copies of Audited financial statements –** See Separate Confidential Package

2. **Parent Company –** N/A

3. **If the entity that will sign the Agreement has been in existence less than three years, the Respondent must provide sufficient financial data to substantiate to the satisfaction of the City, the Respondent's financial capability and viability of the entity.** CrowderGulf has been in existence longer than 3 yrs.

4. **Statement from the Chief financial officer indicating that there has been no material change in the financial circumstances of the proposing entity since the date of the last audited financial statement –** See Attached Letter in a Separate Confidential Financial Statement Package.

5. **Financing of the services and equipment will be the sole responsibility of the successful Respondent/ Respondent must demonstrate that it can provide the required financing from either 1) internally generated funds or 2) commitments from external sources.** – See Attached "Bank and Bonding Reference Letters".

I. Other Contractual Obligations

The chart below contains CrowderGulf's current pre-event contracts held throughout the United States. As detailed in the **Availability and Assurances** section, CrowderGulf is fully committed to fulfilling each of its contracts with the same unwavering attention and service, regardless of the number of activations for any given event or storm season. As our **Past Performance** illustrates, we have the expertise, personnel, and resources to handle multiple activations of all sizes, ensuring the utmost client satisfaction.

State of Texas

TEXAS					
Alvin (City)	2021-2031	Angleton (City)	2019-2024	Bayou Vista (City)	2018-2023
Brazoria (City)	2020-2025	Clear Lake Shores (City)	2019-2024	Collin Co.	2021-2025
Deer Park (City)	2021-2024	DeSoto Co.	2022-2025	Hitchcock (City)	2021-2028
Jackson Co.	2019-2024	Jasper Co.	2016-2023	Lancaster (City)	2019-2025
Liberty Co.	2021-2025	Manvel (City)	2019-2023	Montgomery Co.	2017-2023
Nassau Bay (City)	2018-2023	Nueces Co.	2021-2026	Plano (City)	2018-2024
Richardson (City)	2021-2031	San Patricio Co.	2020-2025	Tarrant Co.	2021-2024
Trinity Bay Conservation District	2018-2023	Webster (City)	2020-2025		

Rest of the United States

Client	Duration	Client	Duration	Client	Duration
ALABAMA					
Atmore (City)	2020-2025	AL DOT – SW Region	2021-2025	Baldwin Co.	2021-2024
Bay Minette (City)	2021-2025	Daphne (City)	2019-2022	Evergreen (City)	2019-2022
Gulf Shores (City)	2020-2023	Orange Beach (City)	2018-2022		
FLORIDA					
Arcadia (City)	2017-2027	Aventura (City)	2021-2026	Bay County - Water	2019-2025
Bonita Springs (City)	2017-2023	Bunnell (City)	2020-2025	Casselberry (City)	2017-2023
Charlotte Co. Public Schools	2017-2023	Clay Co.	2019-2026	Clearwater (City)	2021-2024
Cocoa (City)	2021-2027	Cocoa Beach (City)	2021-2026	Delray Beach (City)	2018-2028
Destin (City)	2019-2024	Edgewater (City)	2021-2026	Estero (Village)	2019-2024
Flagler Beach (City)	2020-2025	Flagler Co.	2020-2025	Fort Myers Beach (Town)	2018-2023
Fort Myers (City)	2019-2024	Gainesville (City)	2018-2026	Indian Harbour Beach (City)	2020-2025
Indiantown (Village)	2018-2023	Jupiter (Town)	2017-2023	Kissimmee (City)	2020-2025
Lakeland (City)	2015-2022	Lauderdale-By-The-Sea (Town)	2020-2024	Lee Co.	2017-2023
Levy Co.	2017-2024	Lynn Haven (City)	2019-2025	Mexico Beach (City)	2019-2024
Miami Gardens (City)	2019-2024	Oakland Park (City)	2018-2025	Ocoee (City)	2018-2023
Okaloosa Co.	2017-2022	Okeechobee Co.	2020-2025	Orange Park (Town)	2020-2024
Panama City (City)	2017-2022	Panama City Beach (City)	2019-2024	Parker (City)	2018-2023
Pembroke Pines (City)	2021-2026	Plantation (City)	2017-2027	Pompano Beach (City)	2019-2024
Sanford (City)	2015-2022	Sanibel (City)	2018-2023	Satellite Beach (City)	2020-2025
Shalimar (Town)	2017-2022	St. Petersburg (City)	2021-2026	Stuart (City)	2017-2022
Sunrise (City)	2020-2030	Tarpon Springs (City)	2017-2022	Taylor Co.	2017-2022
Venice (City)	2019-2024	Vero Beach (City)	2017-2022	Washington Co.	2020-2030
Wilton Manors (City)	2017-2026	Winter Garden (City)	2019-2024		
GEORGIA					
Bainbridge (City)	2019-2023	Garden City (City)	2021-2025	Grady Co.	2019-2023
Gwinnett Co.	2018-2023	Liberty Co.	2020-2024	Thomas Co.	2020-2026
Thunderbolt (Town)	2017-2022	Tybee Island (City)	2020-2022	Ware Co.	2019-2022
Wayne Co.	2012-2022				
LOUISIANA					
Alexandria (City)	2021-2024	Audubon Nature Institute	2019-2023	Calcasieu Parish	2018-2022
Lake Charles (City)	2018-2023	St. John the Baptist Parish	2021-2029	Sulphur (City)	2018-2023
Vinton (City)	2020-2024				

Client	Duration	Client	Duration	Client	Duration
MARYLAND					
Cecil Co.	2020-2025	Ocean City (Town)	2020-2025	Talbot Co.	2020-2025
MISSISSIPPI					
Biloxi (City)	2019-2024	D'Iberville (City)	2020-2022	Gulfport (City)	2021-2025
Hattiesburg (City)	2019-2023	Jackson (City)	2017-2022	Jackson Co.	2020-2023
Pascagoula (City)	2017-2022				
MISSOURI					
Greene Co.	2019-2025	Springfield (City)	2021-2025		
NEW JERSEY					
State of New Jersey	2015-2023	State of New Jersey - Waterway	2019-2024		
NORTH CAROLINA					
Ahoskie (Town)	2018-2022	Cabarrus Co.	2019-2025	Calabash (Town)	2020-2023
Charlotte (City)	2020-2025	Chatham Co.	2019-2024	Chapel Hill (Town)	2020-2024
Duck (Town)	2020-2024	Duplin Co.	2020-2025	Edgecombe Co.	2019-2025
Fayetteville (City)	2018-2024	High Point (City)	2019-2024	Hillsborough (Town)	2020-2024
Jacksonville (City)	2016-2023	Kitty Hawk (Town)	2019-2022	Nash Co.	2019-2024
North Topsail Beach (Town)	2017-2022	Orange Co.	2019-2024	Pender Co.	2017-2027
Raleigh (City)	2021-2026	Rocky Mount (City)	2019-2023	Rose Hill (Town)	2020-2025
Surf City (Town)	2019-2025	Topsail Beach (Town)	2019-2024		
SOUTH CAROLINA					
Charleston Co. Park & Rec.	2020-2025	Dorchester Co.	2021-2026	Greenville (City)	2020-2021
Hilton Head Island (Town)	2019-2024	Hilton Head Plantation Owners Association	2020-2024	Jasper Co.	2019-2024
Sea Pines Plantation Community Services Assoc.	2020-2024	Sea Pines Resort	2020-2024	Shipyard Property Owners Assoc.	2020-2024
TENNESSEE					
Davidson Co.	2021-2026	Nashville Co.	2021-2026		
VIRGINIA					
Commonwealth of Virginia (Pre-Qualified)	2015-2022	Hampton Roads Sanitation District	2018-2023	James City Co. (2 contracts)	2019-2029
Newport News (City)	2018-2023	VPPSA - Pre-Qualified Contractor	2018-2023		

City of Duncanville
Procurement Services
203 E. Wheatland Road
Duncanville, TX 75116

RFP 22-0020 - DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL, & OTHER RELATED SERVICES

Addendum: #1

June 29, 2022

Dear Offeror:

This notice shall serve as Addendum No. 1 to the aforementioned Request for Proposals ("RFP") and shall for all purposes become part of the original RFP. This Addendum must be included in your Proposal Submittal to the City of Duncanville by the proposal submittal date.

S/N	QUESTION:	ANSWER:
1.	Page 44 gives conflicting language about payment and performance bonds. These bonds are a hard cost to the contractor for a contract that may not be activated. Will the City consider changing the payment and performance bonds to be due upon notice to proceed?	Bid bond of 5% of the bid amount is required and shall be submitted along with the bid response. Payment and performance bonds are not required with the RFP response. However, respondents should provide a letter from a bond company that they can be bonded if awarded the contract.
2.	There are currently different line items for hauling out reduced construction and demolition debris from the DMS to the final disposal site, although there is only one form of reduction to be priced. Will the City consider removing one of these line items, so we are not pricing the same thing twice?	None of the line items are for the same thing; they are all for hauling different types of reduction to the various locations.
3.	We would like some clarification regarding the 5% Bid Bond requested on page 44 of the proposal. What baseline quantity (CY) would you like us to use to figure the amount of the bid bond? Is equipment pricing (appendix E) to be included in the bid bond tabulation?	Bid bond is a 5% of the contractor's total bid amount.

4.	Are there any pre-identified DMS locations?	Yes, there are two pre-identified locations. Site 1 is approximately 42 acres and is for vegetative and mulch with a grinder. Site 2 is approximately 68 acres and is for vegetative and mulch with a grinder, and white goods. Both require low site preparation, per a DMS Analysis.
5.	Can you please provide the bid tabulations from the previous bidding cycle?	See the Bid tabulation to solicitation RFP # 017-38, DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL, AND OTHER EMERGENCY DEBRIS RELATED SERVICES.
6.	Will the renewals after the initial 3-year term be based on mutual agreement of both parties?	Yes, this is correct but shall be on the same terms and conditions of this solicitation.
7.	Please confirm if we are to include the whole RFP document in our proposal submittal. If so, does it count towards the 100-page limit?	No, the whole RFP does not have to be included. The pages that require signature and the price sheets in the RFP can be extracted and included in your proposal.
8.	Page 11, Section 3.1 Minimum Requirements, #2 states the initial management team must be mobilized in 24 hours, and the equipment and personnel within 48 hours. Page 28, Mobilization, states the management team should mobilize in 18 hours, and the equipment and personnel in 36 hours. Which timeline is correct?	The correct timeline is that the initial management team must be mobilized in 24 hours, and the equipment and personnel within 48 hours.
9.	Please confirm only 1 original and no copies of the price proposal are required.	The City requires (1) original copy, (5) copies, and (1) electronic copy on a USB or jump drive for the proposal submission; the price proposal should be included in each of the copies and the USB.
10.	Does the price proposal need to be included on the USB?	Yes.
11.	Page 38 K. says to include a completed and signed Code of Ethics Affidavit. Will the City supply the form?	The code of Ethics Form requirement has been removed. See Revised page 38 attached.
12.	Does information submitted in the Appendix count toward the 100-page limit?	Yes, information included in the Appendix of the proposal counts toward the page count. However, as stated on Page 36, 4.1.A, "the entire proposal should not exceed 100 pages but may be required in some instances". If the proposal is over 100 pages with all requirements included, the proposal will still be accepted. The City prefers as close to 100 pages as possible.
13.	Do the following count toward the 100-page limit: cover, contact sheet, signing authority, licenses, addenda, required forms, litigation, and license sanctions.	As stated on Page 36, 4.1.A, "the entire proposal should not exceed 100 pages but may be required in some instances". If the proposal is over 100 pages with all requirements included, the proposal will still be accepted. The City prefers as close to 100 pages as possible.
14.	P.36 Section H Required Submittals states "The proposal should be divided into nine tabbed sections with numerical references to	See attached revised pages PART 4: FORMAT, Pages 36 through 40 with the corrected numbering for the nine sections.

	each part of the Request for Proposal (RFP). The nine sections shall be named:	
15.	P.36 Section E states "Major sections must have page breaks between them and the following sections." Are we to consider the tab sections 1-17 listed above as major sections? If so, do we need to use physical tabs to separate these sections or will be page break suffice?	The major sections are corrected in the "PART 4: FORMAT" section of the RFP, as mentioned above. The major sections are those 9 sections listed and underlined under Section H See attached revised pages PART 4: FORMAT, Pages 36 through 40. Page Breaks will suffice to separate them.

Diane Mitchell
Purchasing Agent

Ashley Ramsay-Naile
Signature:
(Acknowledgement)

07/05/2022
Date:

REGIONS

June 07, 2022

RE: Bank Reference for Crowder Gulf, LLC and Crowder Gulf Joint Venture, Inc.

Please consider this letter as verification that Crowder Gulf, LLC and its wholly owned entity, Crowder Gulf Joint Venture, Inc., are one of Regions Bank's valued customers. Regions is privileged to have serviced the operating accounts of the companies since 1987, with all accounts handled in an exemplary manner.

The company currently maintains balances in the upper seven figures and a line of credit in the amount of $75,000,000.00. The line of credit has been increased to as high as $150,000,000.00 in the past to support years of heavy storm activity.

If you have any questions, please contact me at 251-690-1087.

Sincerely,

Christopher Esfeller
Senior Vice President
Commercial Banking
christopher.esfeller@regions.com

SHEILA E. BRYANT NOTARY PUBLIC ALABAMA STATE AT LARGE My Comm. Expires Apr. 3, 2023

Sheila E Bryant 6-07-2022

11 N Water Street, Mobile, Alabama 36602

Internal Use

STERLING SEACREST PRITCHARD

3111 West Dr Martin Luther King Jr Boulevard, Suite 350
Tampa, FL 33607

813.498.1183 office
813.464.7807 fax

www.sspins.com

June 8, 2022

RE: CrowderGulf, LLC
Status of Bondability

To Whom It May Concern:

Sterling Seacrest Pritchard is proud to represent CrowderGulf, LLC. We consider them to be a premier contractor in their field and we do not hesitate to recommend them for your project needs.

Travelers Casualty and Surety Company of America has an A.M. Best rating of "A++, XV" and provides a bonding program to CrowderGulf, LLC with single bond limits up to $250,000,000 and an aggregate program of $500,000,000. These limits are not to be construed as maximums but are established to handle the daily needs of our client.

As always, Travelers Casualty and Surety Company of America reserves the right to perform standard underwriting at the time of any bond request. This includes, but will not be limited to, the acceptability of the contract documents, bond forms and project financing. We assume no liability for any reason if we do not execute the bonds as requested. This letter is not an assumption of liability, nor should it be considered a bid, payment, or performance bond. If you should have any questions, please do not hesitate to contact us.

Sincerely,

Sterling Seacrest Pritchard

James C. Congelio

State of: Florida
County of: Hillsborough
The forgoing document was acknowledged before me
the 8th day of June, 2022.

Melissa Beckworth, Notary Public
My Commission Expires: January 13, 2023

MELISSA BECKWORTH
MY COMMISSION # GG 260116
EXPIRES: January 13, 2023
Bonded Thru Notary Public Underwriters

CROWDER GULF

2. Project Understanding

2008 Hurricane Ike Bolivar, TX

City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

2. Project Understanding and Technical Approach

Project Understanding

CrowderGulf's Management Team has examined the RFP for Disaster Debris Removal and Clearance Services and has a full understanding of the contract requirements. In past disaster events, CrowderGulf has successfully managed all tasks outlined in the City of Duncanville's Scope of Work.

CrowderGulf has the necessary resources to supply the management, planning, personnel and equipment to efficiently and effectively provide the City quality disaster related services. CrowderGulf can make such statements because of our 50+ years of Project Management Experience and our tested Debris Operations Plan. The Debris Operations Plan as presented in this proposal, is the framework for our team's quality service to our clients.

The scope of services for this contract will include, but not be limited to examining debris for eligibility determination (in accordance with FEMA guidelines and current policy) collecting and removing debris from the public ROW, streets and roads; hauling debris to designated debris management sites where processing debris including sorting, burning and or grinding are performed. Removal shall also include sand, silt and debris removal from detention and retention structures. Reduced debris will be hauled to an approved disposal facility. Debris for removal, reduction and disposal are considered to be vegetative, C& D, Demolition of structures, hazardous limbs and trees, stumps, HHW, white goods, abandoned vehicles, Freon, small motorized equipment, E-waste and putrescent debris. In addition to the above mentioned, the following services will also be provided to the City:

- Providing a safe working environment to City personnel, the public and to our employees. In doing so, CrowderGulf will take measures to provide flagmen, ground guides, fences, security guards, traffic control and the like. CrowderGulf will remove any and all unsafe workers and equipment upon identification. CrowderGulf will follow all OSHA requirements and provide a full time safety officer to oversee the project.
- CrowderGulf will assist the City with necessary documentation as required by FEMA or other reimbursement programs and retain all project documentation for 7 -10 years. Records will be available to the City upon request.
- Complete at a minimum three (3) passes.
- Provide Project Manager and team to the City within 8 - 12 hours of notification of need. CrowderGulf's project manager will remain with the project from activation until closeout and be available to the City 24/7 for coordination and assistance.
- Provide emergency road clearance crews for emergency 70± hr. for cut and toss "push" efforts and provide necessary documentation as required by FEMA.
- Provide Rapid Response Crews to immediately address City concerns.
- CrowderGulf will remove debris in an orderly fashion. There will be no "cherry picking". All debris will be removed from one area before moving to another area and upon consent from the City.
- PPDR will be performed only at the request and authorization of the City. All decommission, demolition structures will be assessed and tested for Asbestos Containing Material and provided proper handling, hauling and disposal.
- Debris Management Sites will be provided; utilities, an on-site office, water, lighting, portable toilets and monitoring towers. Towers shall have electrical outlets, fire extinguisher, first aid kit and extra personal protective equipment (PPE).
- CrowderGulf will identify additional DMS facilities at the request or need of the City.
- Work will commence within 24 - 36 hours of NTP and work hours shall be seven days a week, during daylight hours. Project completion shall be determined by the City.
- CrowderGulf shall comply with all noise and dust control ordinances and shall work to minimize the effects of such on the community.

CrowderGulf shall be responsible for all contractor related damages and shall restore areas to their original condition promptly.

Technical Approach

Standards

CrowderGulf conducts all debris operations to meet or exceed all regulations and program standards of FEMA Public Assistance Program and Policy Guide (incorporating FEMA 325 Debris Management Guide and FEMA 327 Debris Monitoring Guide), the Occupational Safety and Health Administration, the Environmental Protection Agency, and all other local, state and federal agencies.

Responsiveness

CrowderGulf will be in contact with the City's Debris Manager at least 48 hours prior to a hurricane making landfall or immediately upon the occurrence of any debris generating event within the City of Duncanville. Within 8-12 hours of receiving a NTP, CrowderGulf will have our Management team report to the City representative for operations planning and mobilization of personnel and equipment. Mobilization for PUSH operations will begin within 12-24 hours of NTP and we will be fully operational and hauling debris within 48 hours of initial NTP. In addition, we will have a DMS fully operational for reduction and disposal of debris within 72 hours of the NTP. CrowderGulf will maintain full debris hauling operational capacity seven days a week during daylight hours until completion of the project to the satisfaction of the City of Duncanville. The DMS may, if required to meet the needs of the City, operate 24 hours per day.

Reimbursement Assistance

CrowderGulf's debris management staff consists of previous FEMA Regional Directors and Deputy Directors, City and City Emergency Management Directors and emergency operations personnel with over 20± years of experience in working State and Federal Disaster Declarations. CrowderGulf is prepared to share its knowledge and experience concerning reimbursement matters with City personnel in order to obtain maximum reimbursement by utilizing accurate record keeping and exacting quality control measures.

Corporate Support On-Site Operations

Daily operational decisions and daily communications with the City of Duncanville will be facilitated by the CrowderGulf on-site Management team. If needed, one or more field offices will be set up immediately upon NTP. Local citizens will be employed and trained to work in the field office under experienced CrowderGulf management supervision. Local employees are always an asset to the response and recovery operation. Their knowledge of the area and its people is invaluable to CrowderGulf's overall operations. The Team will be fully reinforced at all levels by logistical support, records management/storage, report development and other operations at CrowderGulf's main office in Mobile, Alabama.

On-Site Project Management

CrowderGulf employs National Incident Management Systems (NIMS) principles in our command structure, planning, operations, logistics and administration. This will not only facilitate an easy interface with the City's Emergency Operations Center, but also ensures maximum quality control by limiting the span of supervision for individual field managers. Each of these key roles identified below is critical to an effective CrowderGulf emergency debris response and must possess a high degree of professional experience, skill, and leadership ability.

Pre-Planning - Readiness Planning and Training

On at least an annual basis, CrowderGulf specialists will provide training and pre-planning sessions. In addition, our Debris Reduction specialists will be available to review and advise on potential Debris Management Sites. Preparedness training will be tailored to the City needs and requests.

Project Management

CrowderGulf employs National Incident Management Systems (NIMS) principles in our command structure, planning, operations, logistics and administration. This will not only facilitate an easy interface with the City's Emergency Operations Center, but also ensures maximum quality control by limiting the span of supervision for individual field managers. Each of these key roles identified below is critical to an effective CrowderGulf emergency debris response and must possess a high degree of professional experience, skill, and leadership ability.

CrowderGulf Services Available to the City

CrowderGulf has a plan tailored to meet the needs and specific requirements of the City. The services provided will consist of furnishing all labor, materials, and equipment to complete and deliver full Emergency Response and Recovery Services. CrowderGulf is able to offer the City the widest possible spectrum of debris management and disaster recovery services which are itemized below:

Pre Planning & Training

Annual pre-disaster debris management planning sessions include training, review of emergency management plans, Debris Management Site (DMS) selection and other disaster recovery components.

Damage Assessment via Helicopter Flyover

After a storm has impacted a large area, CrowderGulf often implements the use of a **helicopter flyover** to assess the damage with local officials. This allows our team to prioritize which areas may need assistance sooner than others based on severity of damage, as well as see progress once work has started.

Emergency Road Clearance "PUSH"

CrowderGulf provides push services by making certain that roadways designated by the City are clear and passable within 70 working hours from issuance of a Notice to Proceed (NTP) with such clearance.

ROW & ROE Debris Removal

CrowderGulf performs permitting, clearing, and/or removing FEMA eligible disaster related debris from the public rights-of-way, private property, streets, roads, canals, lakes, ponds and waterways in the City's jurisdiction as directed. Each load of debris is accurately and verifiably recorded on load tickets and presented to the City daily along with requested daily and weekly reports.

Development and Operation of DMS

CrowderGulf constructs DMS to handle the volume of debris generated in the City by the disaster. Operation of the DMS includes debris separation, reduction, recycling and proper holding, separating and disposal of hazardous waste and fluids. DMS are fully restored to original condition after project completion. CrowderGulf can also assist in selecting and identifying appropriate DMS locations and provide site specific operational plans.

Final Debris Disposal

CrowderGulf disposes of all debris, including reduced debris, in accordance with all applicable federal, state and local laws, standards and regulations. Tipping fees are typically associated with final disposal facilities and can be paid by CrowderGulf and back billed at a later date as a pass through cost at the City's request.

Stump Removal

All stump removal will be conducted following all FEMA Public Assistance Program and Policy Guide. Stumps left on the rights-of-way will be hauled as regular vegetative debris. Only hazardous stumps that meet FEMA stump requirements will be removed upon FEMA approval. Complete documentation will be collected before and after the extraction.

Tree Trimming & Removal (Leaners and Hangers)

CrowderGulf performs tree trimming and removal in accordance with American National Standard ANSI A300. Other tasks also associated with tree trimming are tree topping, stump grinding, grubbing, clearing, hauling and disposal of trees to abate imminent and/or significant threats to public health and safety. All Tree work is directed by the City and a FEMA representative.

Demolition

CrowderGulf provides demolition services and removal of condemned structures and buildings that pose a threat to public health and safety. All demolition services requested are commenced with safety and regulatory requirements in place and all local, state and federal requirements are followed.

Derelict Vehicle Removal & Abandoned Vehicle Removal

CrowderGulf can perform all aspects of vessel and vehicle removal from land or water. Also offered is assistance with Ownership records and contact verification procedures. If needed, a storage site is established, maintained and managed for the vessel and/or vehicle holding as may be required by law. Documentation is kept on all stages of the removal of each vessel and vehicle from collection to final disposal.

Removal & Disposal of White Goods & E-Goods

CrowderGulf is experienced in the special handling of white goods (refrigerators, stoves, ac units, etc.) and e-goods (electronic equipment). All regulations on the proper disposal of hazardous fluids removal are followed.

Waterway Debris Removal & Shoreline Restoration

CrowderGulf has completed numerous projects throughout the Southeast removing marine debris from storm water drainage ditches to large rivers and canal systems. Removal of debris from the rivers and canals can require the use of shallow draft boats and barges equipped with knuckle-booms or track-hoes with debris grapples. In shallow water areas with limited access and extremely sensitive areas, the debris will be removed by hand labor. CrowderGulf has also completed earthen fill repairs and restoration as well as armored shorelines consisting of rip-rap, (both stone and recycled concrete). Additionally, CrowderGulf has the capabilities and experience to install gabions, geo-web products and various types of bulkheads and retaining walls.

Sonar Scanning

CrowderGulf has conducted numerous large scale operations utilizing sonar imagery and underwater video and photography. Sonar scanning is a technological and efficient way to locate and remove sunken marine debris from waterways.

Technical Disaster Recovery Assistance

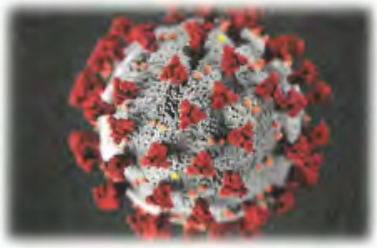
CrowderGulf can provide assistance with all aspects of the Public Assistance Program including damage survey reports, project worksheets, documentation support and consultations/negotiation services and any other technical assistance needed.

Other services CrowderGulf is experienced in are, but not limited to:

- Household Hazardous Waste (HHW)
- Levee Construction
- Land Clearing and Site Preparation
- Road and Utility Work
- Marine Salvage
- Marine Construction
- Bulkhead and Pier Replacement
- Portable Housing
- Cellular Tower Construction
- Temporary Ice, Water and Other Consumables
- Hazardous Materials Handling
- Historic Property Preservation
- Temporary Power Services/Generators
- Dredging
- Pile Driving
- Bio-Mass Recycling
- Wetlands Restoration

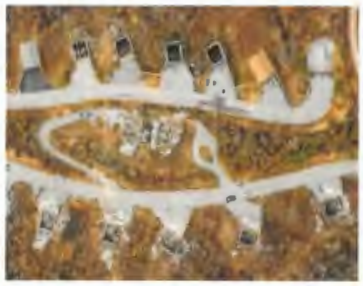
COVID-19 Response – Personal Protective Equipment (PPE)

CrowderGulf successfully supplied critical PPE, during the height of the COVID-19 Pandemic, to Clients in several state. The PPE requested during this time was used by State Authorities and Hospital workers on the front lines, in dire need of equipment. Due to shortages in normal supply chains, CrowderGulf's clients and partners requested help locating the critical protective equipment. CrowderGulf was able to use its resilient relationships throughout the nation and internationally to secure the requested items in a timely manner. Thus, proving CrowderGulf to be a reliable and trusted provider during this trying time.



Drone Capabilities

CrowderGulf utilizes the latest in Drone Technology to access and document projects. CrowderGulf has utilized **3D Robotics Solo Smart Drones** and **DJI Phantom Series Drones during previous activations.** At client's request and supplemental cost, implementation of aerial technology has provided beneficial intelligence of existing conditions to help better prepare the response for areas that are still unreachable by truck or boat. Coupled with state of the art software, real time aerial maps and models can be constructed on site to deliver information never before available to the client in a timely manner. These capabilities have increased the effectiveness of training with our Clients, by providing recent project data and experiences to reference. *Pricing for the CG Drone Operations can be provided upon request.*

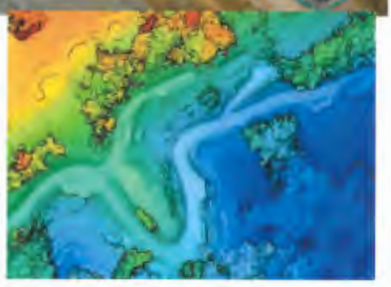


Benefits of Utilizing Drone Technology:

- High Resolution Aerial Maps of DMS or Affected Area
- Debris Estimation
- Damage Assessments
- 3D Computer Models
- High Definition Video
- Live Stream Video for EOC or other meetings
- Site/Project Documentation
- Historical Documentation
- Allows for effective decimation of information to the public showing the scope of the project
- Training
- Much more cost effective than traditional aerial platforms
- Can be deployed quickly in the most austere environments with little support

Custom Aerial Maps produced on site allow for the real time flow and decimation of critical information. These maps can be overlaid with annotations and area/volume calculations.

Advanced Topographical Maps can be generated and are useful in planning, recovery, and pickup operations.



A. Ability to Handle Multiple Contracts

CrowderGulf has a proven track record of simultaneously managing multiple contracts and many specialty debris projects such as waterway debris removal and demolition. CrowderGulf has at its disposal an extensive inventory of company-owned equipment coupled with a large pool of dedicated subcontractors to complete any project, large or small.

> **"Their (CrowderGulf) overall performance and management of each project I found to be exceedingly professional, They maintained their projected schedules, if not exceeding them in some cases, met our staff's expectations, performed within the contract documents, adhered to schedules and budgets defined within their' projects and the close-out process was smooth and submitted promptly."**
>
> *Cathie Lewis, Public Works Director*
> *Town of Fort Myers Beach, FL*

The Summary Table below provides a snapshot of CrowderGulf's disaster-related work experience. It reflects the Company's ability to successfully complete multiple simultaneous disaster projects by providing the personnel and equipment resources needed, regardless of size, location, number of active projects, or the nature and severity of the disaster.

Over 98% of the 458 disaster projects listed in the table below were the result of pre-event contracts that were activated after a disaster. CrowderGulf successfully provided every Client all documentation FEMA required for Client to receive reimbursement. Our ability to successfully manage multiple contracts is demonstrated in the following excerpts of our past experience following major natural disasters:

SUMMARY TABLE OF SIMULTANEOUS DISASTER DEBRIS PROJECTS

Year	Hurricanes & Storm Disasters	Simultaneous Contract Activations	# of DMS Managed	Invoice Amt	Approx. Cubic Yards (CY)
2021	Ida, Nicholas; Tornados, Storms,	15	21	$30,909,990	2,985,666
2020	Laura, Sally, Zeta; Tornados	32	52	$388,167,396	29,070,117
2019	Dorian, TS Imelda, Tornado,	7	3	$4,559,359	143,336
2018	Florence & Michael & Red Tide	40	55	$280,106,623	19,093,222
2017	Irma, Harvey & Nate	94	107	$298,472,526	16,628,965.
2016	Hermaine & Matthew; Severe Storms	53	36	$100,501,633	6,725,538
2015	Severe Storms, (Flood & Tornados)	15	0	$2,311,844	109,578
2014	Ice Storms Pax & Ulysses, Severe Storms	14	5	$9,866,559	669,314
2012	Isaac & Sandy	13	4	$60,627,670	972,993
2011	Irene	31	13	$14,754,641	1,673,821
2008	Ike	36	27	$178,318,425	16,933,904
2005	Dennis, Katrina, Rita, Wilma	67	41	$279,764,959	19,441,656
2004	Charley, Frances, Ivan, Jeanne	36	61	$292,426,233	16,800,678
2003	Isabel	16	19	$66,344,733	5,447,815

Availability and Assurances

Due to the uncertainty of disaster related events, it is difficult to predict when a contract activation will occur. Regardless of the number of contracts CrowderGulf has activated after a disaster, in 50+ years, we have never failed to meet a client's contract requirements for equipment resources and personnel. Having an experienced management team, a large pool of company owned equipment and operators, a nationwide data base of trusted and experienced subcontractors and agreements with national rental companies, allows CrowderGulf the ability to assure the City that we can and will meet your disaster response needs. We are committed to providing the City with priority service, quality performance and onsite management. We will work as a team with you and your representatives to successfully restore the City to some sense of normalcy, following all FEMA regulations and within the designated timeline established by the City's contract.

The severity of the disaster will determine how many employees will be assigned to a specific client. Depending on the scope of the disaster, CrowderGulf will use a combination of company crews and subcontractors to perform work. We will

begin with CrowderGulf personnel and local resources and proceed to add additional manpower and subcontractors until we have a sufficient workforce in place to ensure the City that we can effectively manage and handle the disaster effort. CrowderGulf will adjust assets as required to optimize operations.

Hurricanes Harvey and Irma – Lessons Learned and Management Team Updates

During the 2017 Hurricane Season, Hurricanes Harvey and Irma became historic in the debris removal industry. The Category IV Hurricane Harvey, devastated the State of Texas and ten days later, Hurricane Irma made landfall in Florida, South Carolina, and Georgia. Most of the damage occurred throughout Florida. These two back-to-back major hurricanes presented several historical challenges for the Federal Government, local jurisdictions, and private contractors. Assets from around the Country, including CrowderGulf, were fully mobilized in Texas to assist with their recovery effort. However, after Hurricane Irma did her damage in Florida, CrowderGulf's management team immediately began responding to the needs of our Florida clients, while continuing to work throughout Texas. Although these two hurricanes created a national resource shortage, CrowderGulf never asked to re-negotiate our contract rates. We fulfilled all of our contractual obligations on time or ahead of schedule, both in Texas and in Florida. After these historic events CrowderGulf's management team completed an after-action analysis, and we identified several lessons learned, and as a result, made strategic changes to our subcontractor requirements. CrowderGulf's management also implemented several measures to lessen the chance of having a resource shortage in future activations, including the purchase of additional company-owned assets listed in this proposal.

Subcontracting

Our Subcontractors Compliance Manager, Jenny Todd Weaver along with our Director of Operations, Nick Pratt worked diligently securing subcontractors to meet the heavy demand in Florida and Texas, during the 2017 Hurricane Season. They reviewed subcontractors past experience, debris specific equipment and mobilization times and they identified any underperforming subcontractors or subcontractors that defaulted on requirements that had signed master subcontracts. Those subcontractors have been removed from our database and will not work with CrowderGulf during future activations.

Monitoring Firms

CrowderGulf has an excellent working relationship with many of the monitoring firms across the United States. The 2017 Hurricane Season allowed us to extend many of those relationships, due to the number of contracts that CrowderGulf had activated, and allowed us to work with new monitoring firms. CrowderGulf found that there were many new monitoring employees / personnel, so in the beginning there were some challenges with the truck certification process and getting accurate data from the monitoring firms. Our Senior Project Managers and Project Managers worked to iron out any issues in the beginning of the project and things began to run much smoother. After the activations, our Management Team met and brainstormed the best way to tackle these issues in the future, should they arise. As a result, we implemented a Quality Assurance / Quality Control (QA / QC) Field Team that works directly with monitoring firms in the field to ensure that CrowderGulf receives all data on a daily basis. We have found that this new process has been instrumental after Hurricane Michael devastated the Florida Panhandle in 2018 and most recently after a similar scenario after Hurricanes Laura and Sally in 2020.

Training

Although the 2017 Hurricane Season was challenging for the entire debris removal and management industry, we made several small additions to our Complete Debris Management Plan. We added Annual Training Sessions with Project Managers, Field Supervisors, Reservist Personnel, and Subcontractors in each of our Regions, including Florida. Reid Loper, Vice President and Leigh Anne Ryals, Emergency Management / Quality Control Supervisor, led the trainings in Alabama and Texas. Barrett Holmes, Regional Manager led several trainings along the East Coast, including the Hilton Head Area and both the Carolinas. Don Madio, Regional Florida Manager, led several trainings in Florida. The topics discussed ranged from Project Management, Debris Management Site Selection and Setup, Senior Supervision, Teaming with Monitoring Firms and Communication with the Client and our Disaster Administrative Office. The training sessions

2021 Eastern Regional Training Session in Laurens, SC

were so successful that additional trainings are scheduled for after the Governors Hurricane Conference and after client trainings before each Hurricane Season. A copy of those presentations can be made available to the City, upon request.

Hurricanes Florence and Michael – Implementation of After Action Items

It didn't take long for CrowderGulf's updated Management Approach, Annual Trainings, Selective Subcontracting Initiatives and New Monitoring Relationships to be put at the forefront of a-two storm events and simultaneous contract activations. In **2018, Hurricanes Florence and Michael** struck the Coast of North Carolina and the Panhandle of Florida within one month of each other. Hurricane Florence was a Category 1 Storm that produced a tremendous amount of rainfall and flooding. Hurricane Michael, once thought to be a Category 4 Hurricane was upgraded to a Category 5, and the first storm on record to hit the Florida Panhandle with sustained winds over 157+ miles per hour. CrowderGulf had 18 pre-event contracts activated across the State of North Carolina and a month later 11 contracts activated in Florida. Due to our diligence after Hurricane Harvey and Irma, our team was better prepared for these two disasters. The CrowderGulf Team provided each client with the necessary assets, both personnel and equipment, to successfully meet all contractual obligations within the specified time, to include safety, quality, cost and schedule. CrowderGulf responded to Florida with urgency, providing each Florida Client with their own disaster experienced Project Management team, consisting of a Senior Project Manager, multiple Project Managers and Field Supervisors.

CrowderGulf did not downsize equipment and personnel in North Carolina to respond to Florida. **Where necessary, we doubled and in some cases tripled our equipment resources in our North Carolina contract activations** to re-assure our North Carolina clients that we would finish their projects strong and successfully. Due to the widespread flooding, it took several weeks for those waters to recede. Our Team was fully mobilized and ready to begin removal operations when safe to do so. We responded to our Florida clients with full resources and had damage assessment **personnel on the ground within two hours of the storms' passing. Our President, Vice President, Director of Field Operations and Florida Regional Manager, were all on the ground surveying damage and reaching out to clients. CrowderGulf provided personnel, drones and helicopters for damage assessment and brought in our own professional videographer to capture storm damage and the debris removal process.**

B. Mobilization and Demobilization Plan (Additional Information Provided in our Operations Plan in Tab 5)

Preparation

Based on the high probability of a known event, the Director of Operations (DO) will direct initial preparation of manpower and equipment. He will inform all responding personnel as to situation status, departure, tasking and assets to mobilize. The Director of Operations will manage the commencement of mobilization, the tasking of the support units, and the dispatch of managers, crews and equipment.

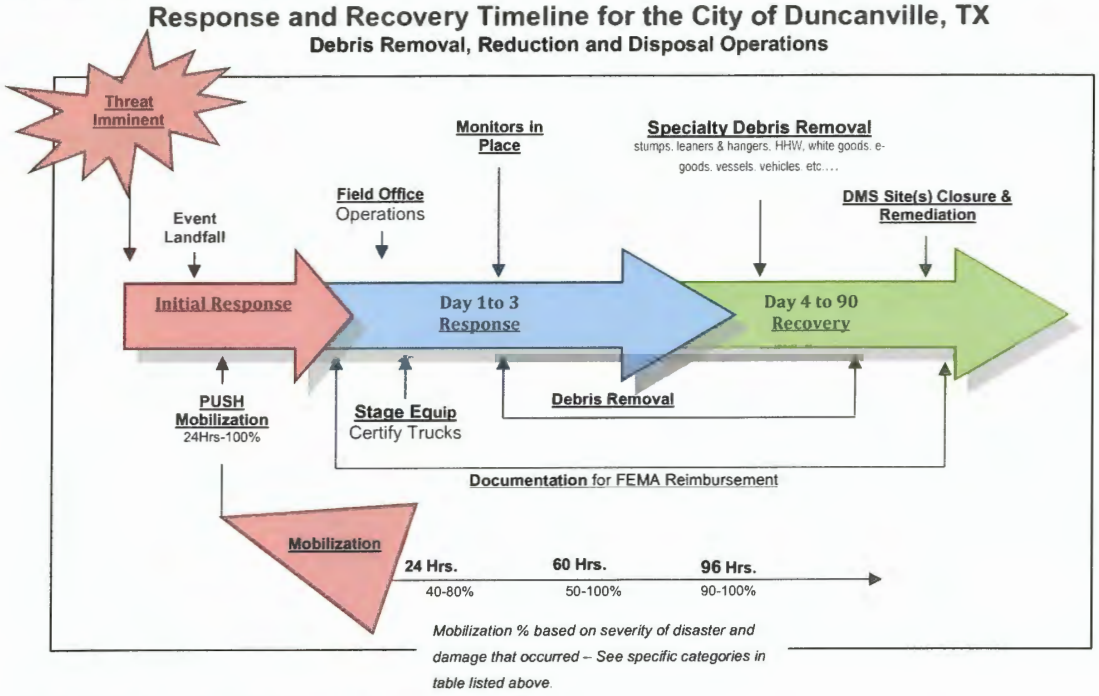
Mobilization of Resources

CrowderGulf shall contact the City's Debris Manager a minimum of 48-72 hours prior to a hurricane event or immediately upon the occurrence of a major disaster or debris generating event in which there is no advance warning. Mobilization will take place immediately upon receipt of a NTP and in accordance with requirements as defined by the City's Debris Manager. Within 8 hours of receiving the NTP, CrowderGulf management team will be working on site with the City and its Debris Manager to begin planning the required mobilization and operations for debris removal. Debris removal from streets and roads ("PUSH") shall begin within 12-24 hours of receipt of the NTP and reduction and disposal operations shall be in full operation within 48-72 hours.

The severity of the disaster will determine how many employees and/or subcontractors will be assigned to a specific disaster event. Depending on the scope of the disaster, CrowderGulf will use a combination of company crews and subcontractors to perform work. We will begin with CrowderGulf personnel and proceed to add additional manpower and subcontractors until we have a sufficient workforce in place to effectively manage and handle the disaster recovery effort. Specific management personnel that will be assigned to this contract are provided in later sections of this proposal.

As the debris is removed and the need for specific numbers of equipment and manpower decrease, CrowderGulf will work with the City to monitor and report the daily debris volumes and removal rates. In consultation with the City, resources no longer needed within the City will be demobilized or re-deployed to other locations.

Response and Recovery Timeline for the City of Duncanville, TX
Debris Removal, Reduction and Disposal Operations



Deployment and Mobilization Tasks and Time Frame

The tasks and time frames listed below provide an overview of the procedures and time frame associated with deployment, mobilization and set up of debris operations.

TASKS / FUNCTIONS	TIME FRAME (from Notice to Proceed)
Activate Team Notification Procedures	Immediately upon notice from client
Advance team to Client Emergency Operations Center	Immediately upon notification of need.
Setup Mobile Command Center (if needed)	12-24 hours
Brief all Key Personnel on Status	1-2 hours
Assess damaged area for manpower and equipment requirements	12-24 hours
Upon receiving NTP, begin first wave mobilization of manpower	Within 12 hours
Collaborate with Client to identify and plan emergency clearance priorities, possible worksite limitations and/or assessment of suspected hazardous materials	Within 12 hours
Obtain required permits, if applicable	Within 24-48 hours
Set up onsite office, Staging area(s)	Within 24 hours
Certify Truck Capacities	Within 24 hours
Select & Develop Debris Management Sites	Within 24-72 hours

If Emergency Debris Removal is requested by the City in advance of an approaching storm, crews can be pre-positioned along with rapid response teams, to immediately begin clearing operations as directed. Otherwise, mobilization for PUSH operations will begin within 12-24 hours of NTP and we will be fully operational and hauling debris within 48 hours of initial NTP. In addition, we will have a Debris Management Site (DMS) fully operational for reduction and disposal of debris within 72 hours of the NTP. CrowderGulf will maintain full debris hauling operational capacity seven days a week during daylight hours until completion of the project to the satisfaction of the City. The DMS may, if required to meet the needs of the City, operate 24 hours per day.

Debris Reduction Time Lines

The following Debris Reduction Plan Time Line provides an overview of tasks and identifies both the management personnel responsible and the time frame within which each task shall be completed.

DEBRIS REDUCTION PLAN TIME LINE	
TASK	**TIME FRAME (from NTP)**
Conduct requirements assessment of damaged area for DMS	Within 24 hrs.
Develop DMS according to Management Plan, including rd. construction, erosion control, portable office & toilet facility	Within 48 hrs.
Construct observation platform per FEMA requirements	Within 48 hrs.
Construct grinding, burn pit, ash storage, & hazardous waste storage areas	Within 48 hrs.
Determine the number of burners and/or grinders/chippers required per site	Within 48 hrs.
Ensure Hazardous Waste Plan in place	Within 48 hrs.
If burning is permitted, begin construction of burn pits	Within 48 hrs.
Complete installation of burners	Within 72 hrs.
Secure permits and transport grinders/chippers to designated reduction areas	Within 72 hrs.
Set up grinders/chippers	Within 72 hrs.
Maintain records of hours worked for operators, location worked, repairs, etc.	Daily
Ensure maintenance of burners &/or grinders/chippers	Daily
Make dumpsite adjustments	Daily
Provide daily operations reports to Project Manager & City Rep	Daily
Inspect dumpsite operations for safety & quality control monitoring	Daily & periodically
Handle storage and disposal of hazardous waste	As required
Restoration of site upon project completion to City 's specifications	Upon completion of project
Provide for demobilization of equipment	Upon completion of all tasks

Demobilization - DMS Site Closure and Restoration

Upon completion of debris reduction operations, all DMSs will be restored to pre-existing conditions. Specific site closure steps include the following:

- Shutting down all burn and/or grinding operations and remove equipment
- Removing all towers and other temporary buildings or site improvements
- Returning burn pits to original grade
- Hauling any unburned or un-chipped materials to an appropriate facility
- Testing any ash for contaminants and hauling to a disposal site
- Recycling any separated materials and document quantities and types.
- Arrange for soil and/o groundwater testing as required.
- Returning all storage areas and roads to pre-existing grade
- Disking and seeding all disturbed areas with appropriate grass seeds, cover and water.
- Remove security gate, fence, entrance roads and culverts
- Arranging for site inspection by the owner and/or the County and correcting any discrepancy
- Obtaining a site release

Additional Information Provided in our Debris Operations Plan in Section 5 – Operations Plan

Equipment

Company-owned/Leased Equipment

CrowderGulf maintains a large inventory of company-owned/leased equipment that is debris specific and available for immediate response to a disaster. Company-owned/leased equipment will be pre-positioned for emergency PUSH operations and dispatched to the disaster area immediately upon the receipt of a NTP in order to begin restoring critical services in the City of Duncanville as quickly as possible. The following is a partial list of company-owned equipment available for use in any debris operation: *A company equipment list has been provided in the Appendix for your review.*

EQUIPMENT	UNITS
• Self-Loading Trucks; (30 – 100 cubic yards)	65
• Dump Trucks (16 yards – 50 yards)	153
• Rubber Tire Loaders (equipped with debris handling grapples)	26
• Rubber Tire and Track Equipped Excavators (with buckets and grapples)	18
• Pick-Up Trucks (equipped with portable phones for Foremen)	25
• Service Trucks	12
• Skid-Steer Loaders (equipped with buckets and grapples)	10
• Cherrington Beach Cleaners 4500 & 4500 XL	5
• Stationary Power Screens – (sand screener)	2
• Diamond Z 14' Tub Grinders	6
• Shallow and deep water boats equipped with latest sonar and photo equipment	4
• Barges, tugs and large boats for heavy marine debris removal	4

Equipment Rental Agreements

CrowderGulf also maintains active accounts with all major national equipment rental companies to supplement equipment needs as may be required (i.e. Beard, Hertz, Caterpillar, John Deere, United Rental, Sunbelt, etc.).

All equipment shall meet all federal, state and local regulations.

Additional Equipment Information

- All equipment used for this contract will be rubber wheeled or rubber tracked unless otherwise approved by the City.
- To the maximum extent possible, CrowderGulf and its subcontractors shall use self-loading trucks with grapples or grapple attachments. Hand loading will not be permitted.
- No subcontractor will be allowed to solicit work from private citizens while assigned to the contract.
- No equipment assigned to this contract will be used for any other contract work.
- All trucks will be marked with proper signage. The lettering will be 3 inches in height or greater to allow for readability and clarity.

Company-owned/Leased Equipment

CrowderGulf maintains a large inventory of company-owned/leased equipment that is debris specific and available for immediate response to a disaster. Company-owned/leased equipment will be pre-positioned for emergency PUSH operations and dispatched to the disaster area immediately upon the receipt of a NTP in order to begin restoring critical services to the City of Duncanville as quickly as possible.

Anticipated Outside Support/Subcontractor Equipment

CrowderGulf's has developed a Nationwide Database of Approved and Trusted Subcontractors & Vendors. It is company policy to utilize **qualified local subcontractors** to the maximum extent possible in compliance with **44 CFR 206.10**. We also endeavor to employ a percentage of qualified Minority Business Enterprise (MBE) subcontractors. In previous disaster activations, CrowderGulf has pre-positioned manpower and equipment to provide immediate response. The table below provides the number of subcontractors and their **equipment** listed in our database, in relation to the State of Texas.

Subcontractor Information	Regional	TX	US. 2022
Number of Registered Subcontractors	38	518	3460
Subcontractor Equipment	**Regional**	**TX**	**US. 2022**
Dump Trucks (16-65)	150	3135	19005
Pick up w/ dump trucks	45	970	5054
Knuckle-boom trucks	12	631	.3227
Wheel Loader 50hp – 150hp	44	818	6100
5 ton Pickup truck	76	1069	7635
Hydraulic Excavator 50hp-150hp	61	1145	7273
Trailer Mounted floodlight	19	413	1805
Low-bed Trailer w/ tractor	21	377	2310
Water Truck	8	195	1120
Air Curtain Burner	4	47	450
Backhoe w/ loader 15	25	3.97	1911
Dozer,2-3 yd. blade/root rake blade D7	25	590	3876
Grader, Motor, 12 ft. blade 130-140hp	4	184	852
Chipper	4	128	1478
Tub Grinder 300-400 hp & 800-1000 hp	7	110	1051
Self-loading trucks	11	619	6465
Skid steer 40 hp – 80 hp	120	1246	8606
C&D Walking Floor 80-110 CY	13	235	2102
Mulch Trailer 80-110 CY	3	170	1505
Bucket Trucks	12	345	3231
Barges	6	117	1281
Work Boats	3	146	1569
Vacuum Trucks	3	297	1813

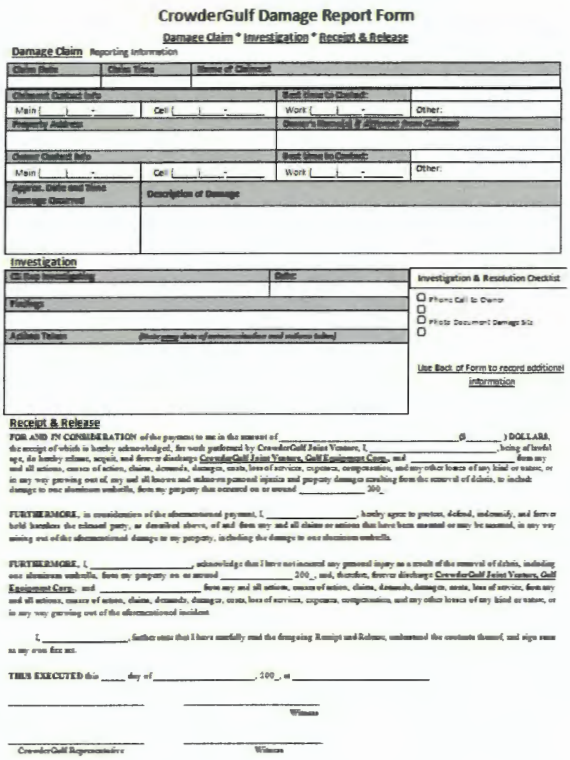
Texas Subcontractor Statistics	Regional	TX
Small Business	23	361
M/WBE, HUB, SDB or Veteran Certified	32	282
Push Crews	19	195
Debris Haulers	27	417
Marine Debris	3	31
Haul Outs	1	17
Grinding	3	23
Burning	2	7
Concrete Reduction	1	4
Recycling	2	9
Tree Work	4	18

C. Documenting and Resolving Damages

During the debris removal process there will always be some minor damage situations that occur regardless of the care taken during the work. CrowderGulf will respond quickly to all damage claims by the City or its citizens and will work diligently to resolve such claims to the satisfaction of all involved. We are well aware of the trauma and disruption to normal lifestyles that result from a natural disaster. Our personnel are thoroughly indoctrinated regarding our policy to always be caring, courteous, polite, and responsive to the needs of the citizens of the community.

Citizens will be provided an avenue to report damages. One option will be a citizens' "hot line" telephone number. The City, the monitoring company or CrowderGulf may provide the hot line. Regardless of the method chosen to provide the information, CrowderGulf is committed to resolving the damage complaint as quickly as possible to the satisfaction of the City and its citizens.

CrowderGulf will assign a Claims Resolution Person (CRP) to handle all property damages that may occur during the recovery process. All damages will be recorded and reported on our Damage Report Form. All reports of damage shall be investigated within 24 hours of notification. Restitution and/or repair will be made within 72 hours or as quickly as feasible. Receipt and releases will be obtained prior to work performed and at completion. All reports of damages will be presented to the City debris representative. CrowderGulf will document all reported damages on the CrowderGulf Damage Report Form (see below) and attach before and after photos. **CrowderGulf does not consider a project complete until all damage reports have been properly satisfied by the Citizen and/or the City.**



CrowderGulf Damage Report Form

Damage Claim * Investigation * Receipt & Release

Damage Claim Reporting Information

Claim Date | Claim Time | Name of Claimant

Claimant Contact Info | Best Time to Contact:

Main ( ) - | Cell ( ) - | Work ( ) - | Other:

Property Address | Owner's Name(s) if Different from Claimant

Owner Contact Info | Best Time to Contact:

Main ( ) - | Cell ( ) - | Work ( ) - | Other:

Approx. Date and Time Damage Observed | Description of Damage

Investigation

Investigator | Date

Findings

Actions Taken (Describe steps taken to correct damage and conform below)

Investigation & Resolution Checklist

- Phone Call to Owner
- Photo Document Damage Site

Use Back of Form to record additional information

Receipt & Release

FOR AND IN CONSIDERATION of the payment to me in the amount of _____ ($_____) DOLLARS, the receipt of which is hereby acknowledged, for work performed by CrowderGulf Joint Venture, I, _____, being of lawful age, do hereby release, acquit, and forever discharge CrowderGulf Joint Venture, Gulf Equipment Corp., and _____ from any and all actions, causes of action, claims, demands, damages, costs, loss of service, expenses, compensation, and any other losses of any kind or nature, or in any way growing out of, any and all known and unknown personal injuries and property damages resulting from the removal of debris, to include damage to one aluminum umbrella, from my property that occurred on or around _____, 200_.

FURTHERMORE, in consideration of the aforementioned payment, I, _____, hereby agree to protect, defend, indemnify, and forever hold harmless the released party, as described above, of and from any and all claims or actions that have been asserted or may be asserted, in any way arising out of the aforementioned damage to my property, including the damage to one aluminum umbrella.

FURTHERMORE, I, _____, acknowledge that I have not incurred any personal injury as a result of the removal of debris, including one aluminum umbrella, from my property on or around _____, 200_, and, therefore, forever discharge CrowderGulf Joint Venture, Gulf Equipment Corp., and _____ from any and all actions, causes of action, claims, demands, damages, costs, loss of service, from any and all actions, causes of action, claims, demands, damages, costs, loss of services, expenses, compensation, and any other losses of any kind or nature, or in any way growing out of the aforementioned incident.

I, _____, further state that I have carefully read the foregoing Receipt and Release, understand the contents thereof, and sign same as my own free act.

THIS EXECUTED this ____ day of _____, 200_, at _____

_____ _____
Witness

_____ _____
CrowderGulf Representative Witness

D. Invoicing and Data Management

CrowderGulf has been successful in the past in supporting our Clients with accurate and complete documentation records. This documentation is readily available to the City, FEMA, FHWA and any other agency that provides reimbursement. Superior record keeping using the best available technology from the beginning to the end of the project is critical.

Financial accountability is maintained throughout the process by using a system of checks and balances that are tied directly to the quantitative documentation originating in the field. Throughout the project, FEMA PAPPG requirements are followed and serve as the foundation of our documentation and accounting systems.

Documentation for Debris Hauling

In an effort to maximize accuracy of accounting, CrowderGulf utilizes the following system of project controls:

Truck / Equipment Certification Form

Assigned Truck Number: 00100

TRUCK NO. 4993

C/G

CUBIC YARDS 30

Phase 1 - Truck Certification

All debris hauling trucks are certified in accordance with FEMA Public Assistance Program and Policy Guidelines. Part of the certification procedure includes truck safety checks. Any trucks not meeting the safety requirements will not be certified until infractions are remedied.

Documentation procedures include:

- Measuring the interior dimensions of all debris hauling truck beds to determine the measured cubic yard capacity
- Safety and insurance requirements check is part of the certification process
- The City's representative, CrowderGulf and the driver will each retain a copy of the completed *Truck Certification Form*
- All equipment are affixed with placards displaying the owner's name, equipment number and certified capacity

- A Capacity Certification Log is maintained in the field as a quality control tool
- All tower inspectors are provided with a current Capacity Certification Log to enforce the integrity of the valid documentation against the truck placard

Phase 2 - Debris Load Ticket Completion

The term "load ticket" refers to the primary debris-tracking document that records the transport of debris from the original collection point to the DMS or final disposal site. By positioning the debris monitors at each point of the operations (collection, DMS and/or final disposition), the eligible scope of work can be properly documented.

This process includes the following procedures:

- Completion of a multi-part *Debris Load Ticket* for each truckload of debris
- City representative(s) at the loading site(s) will inspect each loaded truck, legibly and accurately record the required information on the ticket and provide the debris hauler with a partially completed ticket
- City representative(s) at the temporary or final disposal site(s) inspection tower take the ticket from the driver and complete the disposal information
- City representative(s) retain the original completed ticket and a copy is provided to the driver and a CrowderGulf representative
- CrowderGulf representatives collect ticket copies and perform the first of many quality control checks
- CrowderGulf field office personnel process the tickets sending electronic copies to the Home Office for additional quality control checks, data entry and storage

Accurate completion of these two phases of quantitative and descriptive debris information is imperative for cost reimbursement and contractor invoicing. When electronic ticketing is used, the above procedures are slightly modified according to the firm acquired, while still maintaining the same quality of information and satisfying requirements.

Documentation of Special Projects

There are usually several additional recovery projects besides ROW debris removal and disposal that are required in order to address geographically unique storm damage. Each project is preceded by a specific task order to serve as a formal request to proceed with the project. The Task Order outlines the parameters of the project and establishes the pay rates associated. Detailed documentation that meets FEMA Public Assistance Program and Policy Guidelines will be kept for each project.

Data Management

CrowderGulf utilizes a comprehensive and seasoned data collection and storage process with all projects. Regardless of whether electronic (ADMS) or paper ticketing documentation is used by the City or representative, CrowderGulf easily adapts data capturing procedures to accommodate all requirements. CrowderGulf's database is specifically designed to capture and track quantitative and descriptive debris data for the entire project while storing ticket images for reconciliation support and audit documentation support.

Technology has made documentation, reconciling and invoicing a more efficient, transparent process that can help expedite FEMA reimbursement. However, the technology is only as good as the people using it. CrowderGulf has capable, well-trained personnel with the commitment to ensure functionality and accurate information on a continuous basis. CrowderGulf has these qualified, committed personnel full-time throughout the year ready to provide documentation support even years after the project is complete.

Monitoring Companies and Electronic Ticketing

CrowderGulf has vast experience working with many of the monitoring companies and are familiar and compatible with their programs, processes and procedures. It is important that to the Client that CrowderGulf and Client representative (i.e., monitoring company) establish and maintain a positive and professional rapport throughout the project. This is necessary in order for the communication flow to be open with the central focus of making sure all documentation for eligible work is accurate and complete.

Reports and Information

Reports display tracking of debris through work completed to aid and support ongoing project planning. Reports are typically developed by the monitoring firm however, CrowderGulf can work with the monitoring firm or City to capture specific requested data. These reports serve as a valuable tool to everyone in decision making throughout the recovery process.

We can provide the City with the following daily and weekly reports (at a minimum):

- Total cubic yards hauled
- Total cubic yards of vegetative debris hauled
- Total cubic yards of C&D debris hauled
- Total cubic yards of Stump debris hauled
- Total leaners or hangers cut

- Total cubic yards of mulch debris hauled
- Total cubic yards hauled to each DMS
- Other customized reports as requested

Reconciliation and Invoicing

An important aspect of the documentation process is the reconciling of all the truck certifications and load tickets prior to invoicing. CrowderGulf has earned a solid reputation with clients and monitoring firms by working closely with them to ensure that data reconciling is completed before invoicing. Whether reconciling with a monitoring company or with our clients direct, our database has all the information needed to expedite this process.

After reconciliation is complete, it is time for invoicing. All invoices are fully supported by load tickets and other required documentation. CrowderGulf is very flexible in generating invoices. Invoices can be provided in different ways such as a dollar amount limit per invoice, designated work period on an invoice (i.e. one week per invoice) or single task invoices. CrowderGulf strives to accommodate by adapting to preferred formats and preferences.

Having reconciled the data prior to invoicing makes the invoicing documents easier to read from FEMA's standpoint and speeds up the audit or reimbursement process. Schedules for invoicing are usually outlined in the contract. Many times, due to the severity of the disaster and the available resources by the City the payment schedule may be modified to allow more time to pay the invoices. CrowderGulf is able to accommodate these situations due to our strong financial stability.

Documentation Maintenance

CrowderGulf maintains all documentation for a period of at least 7-10 years, depending on the requirements. All tickets and truck certifications, task orders, and any other pertinent documentation are kept in both hard copy and electronic format. Having all documents in an organized electronic file allows for easy access if and when FEMA audits the work.

FEMA Requirements and Assistance in the Reimbursement Process

CrowderGulf works closely with all regulatory agencies to assure minimum issues in our disaster management efforts. Over the past 20 years, **98%** of CrowderGulf's work has been with Cities, Counties, States and Agencies that received reimbursement from FEMA under the Public Assistance (PA) Reimbursement Program. As a result of our success in documenting all aspects of the debris management process to support reimbursements, CrowderGulf has established itself as one of the most respected debris contractors in the United States. CrowderGulf's former FEMA Directors, Emergency Managers and FEMA trained Debris Specialists are available to assist in complying with FEMA guidelines and completing all documentation required by FEMA, FHWA or the Office of Inspector General.

CrowderGulf will share its knowledge and experience concerning reimbursement matters. The goal is to obtain maximum reimbursement by utilizing extremely accurate record keeping and exacting quality control measures.
Specifically, CrowderGulf will assist the City with the following:

- Estimating debris volumes for initial damage assessment
- Identifying eligible and ineligible reimbursements as defined in FEMA's Public Assistance Program and Policy Guide
- Documenting every element of the recovery process
- Reviewing all records to assure that they meet federal and state reimbursement guidelines
- Providing various levels of training for City employees
- Documenting all facets of work to support the claim process
- Maintain all documents for 7-10 years

Reimbursement

CrowderGulf is committed to completing any emergency management and recovery project for the City in the minimum amount of time and at the best price possible. We work in full regulatory compliance with all agencies involved in disaster recovery

Maximizing Reimbursements under the Sandy Recovery Improvement Act (SRIA) / Pilot Program

FEMA's SRIA program is intended to increase the effectiveness of debris removal by providing incentives to sub grantees (counties/municipalities) who take advantage the program. CrowderGulf's Management Team are very experienced in working within the guidelines of FEMA's Public Assistance program. Currently, FEMA has removed the majority of the initiatives that made up the Alternative Procedures for Debris Removal Pilot Program however, FEMA continues to promote the use of Straight Time and Force Account Labor incentives. CrowderGulf is prepared to work with our clients to partner in the debris removal initiative.

SRIA Program Incentives for Subgrantees	*CrowderGulf's Capabilities and Commitment to Clients(sub grantees)*
Straight Time and Force Account Labor: When a sub grantee has elected to participate in the Straight-Time Force Account Labor Procedure to perform all or part of the debris removal operations, FEMA will reimburse the base wages with associated fringe benefits as well as any overtime labor costs and the hiring of additional staff.	CrowderGulf will work directly with clients to augment the client's staff. This may be accomplished by dividing the client's damaged area into segregated or zone areas. Specific zones can be assigned to CrowderGulf crews for debris removal. Other zones will be designated for the client to use force account labor to remove debris. This partnership can expedite debris removal and allow for client crews to remain active and working when normal work could be delayed or be non-existent, due to disaster conditions. **CrowderGulf has always maintained that our relationships with clients are invaluable. No job is too small and we have never failed to fulfill any contractual obligations.**

CROWDER GULF

3. Personnel

2008 Hurricane Ike Bolivar, TX

City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

3. Personnel

CrowderGulf Disaster Management brings a responsible and experienced organization to partner with the City of Texas City. CrowderGulf's extensive experience and personnel resources enables us to quickly assemble uniquely trained and experienced project teams and match specialized equipment and subcontractor resources with project execution requirements. All CrowderGulf officers, managers and supervisors have been involved in previous successful disaster related to debris operations and have been fully trained in quality control, safety, ethics and drug policies of CrowderGulf. Should we need their services we have additional management resources that include retired and semi-retired construction, City, County, FEMA, and Power Company professionals who are experienced in managing and inspecting disaster related work. We also have a standby agreement in place with various engineering companies to provide personnel for engineering services, if needed.

▪ Project Management Team Member Bios

The names and biographical information of CrowderGulf's professional staff that could be assigned to the City's Management Team are provided below. Each individual is very experienced in emergency debris management. Depending on the need, additional staff may service the City. All additional CrowderGulf staff added will be upon approval of the City.

Name	Position	Email	Phone	Years' Experience
Ashley Ramsay-Naile	President	jramsay@crowdergulf.com	(646) 872-1548	27
Nick Pratt	Director of Operations	npratt@crowdergulf.com	(251) 402-5566	18
John Campbell	Regional Director – East	jcampbell@crowdergulf.com	(859) 963-8672	25+
Buddy Young	Regional Director - West	byoung@crowdergulf.com	(940) 597-4252	25+
Don Madio	Regional Manager – FL	dmadio@crowdergulf.com	(813) 285-8749	23
Barrett Holmes	Regional Manager – NY, NJ, CT	bholmes@crowergulf.com	(864) 569-6611	25+
Clayton Young	Regional Manager - TX	cyoung@crowdergulf.com	(940) 206-6996	12
Drew Sprinkle	Regional Manager-AL, MS	dsprinkle@crowdergulf.com	(251) 423-1100	6
Reid Loper	Vice President / Senior Project Manager	rloper@crowdergulf.com	(678) 477-3755	15
Wesley Naile	Contracts Manager	wnaile@crowdergulf.com	(251) 533-5585	18
Margaret Wright	Documentation Director / PhD	mwright@crowdergulf.com	(251) 604-6346	23
Leigh Anne Ryals	Emergency Management & Quality Control Specialist	lryals@crowdergulf.com	(251) 751-8660	25+
Jeff Zemlik	Safety Manager	jzemlick@crowdergulf.com	(251) 509-9422	12
Jesus Carretie	Client Relations and Quality Control	jcarritie@crowdergulf.com	(512) 375-0229	8
Wilber Ledet	Senior Project Manager	wledet@crowdergulf.com	(228) 326-5915	12
Matt Lucas	Senior Project Manager, East Coast	mlucas@crowdergulf.com	(609) 731-2858	25+
Howard Turner	Project Manager, East Coast	hturner@crowdergulf.com	(804) 814-6197	19
Isam Brisco	Project Manager	ibrisco@crowdergulf.com	(512) 373-0586	8
Joe Hayes	Project Manager	jhayes@crowdergulf.com	(561) 315-1360	6
Lew Najor	Project Manager	lnajor@crowdergulf.com	(850) 393-9985	27
Barton Holmes	Project Manager	barton@crowdergulf.com	(864) 906-1671	5

Nick Pratt – Director of Operations – Previous Texas Experience

Mr. Pratt serves as CrowderGulf's Director of Operations. His ability to coordinate our field assets and subcontractor resources has proved invaluable to the overall success of our many projects. Nick began his work at CrowderGulf in 2004 as an equipment operator and crew foreman following Hurricane Ivan. Having completed this large debris removal operation with great success, Nick's talents and abilities were used again to provide field supervision over crews in Pascagoula, MS following Hurricane Katrina in 2005 and in Texas after Hurricane Ike in 2008. Nick supervised and managed several hauling crews until the final cleanup work was completed in Bolivar, Texas.

Nick was promoted to Project Manager in 2010 and was assigned project management duties for the BP Deep Water Horizon Oil Spill cleanup. He initially handled all of the logistics for the Oil Spill project, putting hundreds of pieces of CrowderGulf equipment in place and directing and training hundreds for CrowderGulf employees throughout the operation. Nick has continued to assist our team by providing his expert knowledge and leadership in the field to complete any assignment given to him on or ahead of schedule. Nick has played a vital role as project manager for our large waterway debris removal contract with the New Jersey Dept. of Environmental Services, as a result of Hurricane Sandy in 2012. From 2012- 2018, Nick has worked numerous disaster responses for CrowderGulf providing Project Management and asset coordination assistance for multi-state responses. Most recently, Mr. Pratt worked to secure subcontractors, field personnel, equipment and assets in 2017 after Hurricane Harvey struck the Texas Coast. Hurricane Irma devastated Florida two weeks later and he remobilized and oversaw the same task items along the Florida Coast. He managed to supply necessary subcontractors and equipment to all **91 activated contracts** in Texas and Florida after those two historical storms. In addition, Mr. Pratt has been the Senior Project Manager in the field for the Florida Department of Environmental Protection waterway debris removal project that occurred after Hurricane Irma. Multiple Counties throughout Florida activated contracts and he worked with Project Manager to remove approximately **250,000 Cubic Yards** of waterway debris.

In (2018), Mr. Pratt provided leadership and resource assets for CrowderGulf's simultaneous activations in North Carolina following Hurricane Florence in which CrowderGulf had 20 contract activations and in the Florida Panhandle for 11 additional contract activations following the devastating Category IV, Hurricane Michael. Mr. Pratt's ability to assess each project's needs and assign personnel and inventory assets has been instrumental in our ability to meet each contract activation with the necessary resources to quickly and efficiently respond to each client. Mr. Pratt attended the University of South Alabama. He also holds certificates in CPR and First Aid, 40 hour HAZWOPER and refresher and in 30 HR OSHA Construction and has over a decade of Disaster Debris Management Experience. (NIMS Trained)

Clayton Young – Regional Manager – Texas Resident & Previous Texas Experience

Mr. Young has been employed with CrowderGulf since 2010. He has served as the Texas and Louisiana client representative in that time, as well as project manager for a number of disaster activations. He spent parts of 2010-2011 in Galveston County Texas overseeing operations for a buyout mitigation program that turned 800 properties destroyed by Hurricane Ike, into green space on the Bolivar Peninsula. He was responsible for bidding and estimation of cost and reconstruction of these properties. After that project was completed, he spent time as a field supervisor in Alabama after the tornado outbreak in 2011.

Clayton was promoted to a project manager and oversaw debris removal efforts in North Carolina for the NC DOT after Hurricane Irene, Montgomery and Waller Counties in Texas after they were flooded on April 15, and Memorial Day in 2015. In addition, he was called to action in Central Louisiana for flood cleanup in 2016. In 2017, Hurricane Harvey caused significant damage to the entire State of Texas and Clayton served as project manager for the Cities of Dickinson, Friendswood, La Marque, Santa Fe, Clear Lake Shores, Jones Creek, Lake Jackson and Galveston County. After completing those projects in 2018, he switched gears and managed waterway restoration projects under a contract with the Texas General Land Office on the Colorado, San Bernard, and Brazos Rivers, as well as Chocolate Bayou and Oyster Creek. In late 2018, after Hurricane Florence hit the East Coast and Carolinas, he managed the debris recovery operations in Duplin County North Carolina.

In early 2019, Mr. Young headed back to the City of Dickinson, TX as project manager for the Dickinson Bayou cleanup and de-snagging project under the Natural Resources Conservation Service (NRCS) Mr. Young has spent time studying and living abroad which has given him unique worldview and the ability to understand and communicate with a wide range individuals. He understands the bid process, contracting, mobilization, operation management, documentation and close out of disaster recovery projects. He excels at building close client relationships, business development and servicing pre-event contracts for Client's needs such as training and pre-planning. Clayton graduated from the University of North Texas where he focused on Entrepreneurial Management and International Business Practices. NIMS Trained

Raymond "Buddy" Young – Regional Director – Texas Resident & Previous Texas Experience

Mr. Young was **Regional Director of FEMA Region VI from 1993 – 2001** and served as Administrator for 133 federally declared disasters and emergencies. He is nationally known and recognized in the Emergency Management field and is extremely knowledgeable about FEMA policies and procedures. He is a retired Captain of the Arkansas State Police where he served for 26 years. As the Director of Operations, Mr. Young has been directly involved in the field operations for all major disasters from Hurricane Isabel in 2003. Mr. Young's FEMA knowledge and experience is invaluable to both CrowderGulf and all clients as decisions must be made during the cleanup operation. Mr. Young is one of the most knowledgeable people working in the debris management field with firsthand experience in managing major disasters. He is also a current member of the Board of Directors for Disaster Recovery Contractors Association (DRCA). (NIMS Trained)

Wilber Ledet – Senior Project Manager – Previous Texas Experience

Mr. Ledet's disaster experience with CrowderGulf began after Hurricane Ike with the managing of the wet debris targets identified by sonar from West Galveston Bay, Tiki Island and Omega Bay, TX. This project also included his expertise in managing the stored vessel reclamation program in which he assisted in the removal of hazardous substances from the vessel and coordinated its proper disposal. From 2010 to 2012, Mr. Ledet managed up to 800 Hazwoper certified responders and facilitated meetings with Environmental Teams and BP officials, serving as project manager, assigned to the Deepwater Horizon Oil Spill. In 2012, following Hurricane Isaac, Mr. Ledet was assigned as Project Manager to oversee the sand removal, sand screening and beach berm construction for the Town of Dauphin Island, AL. This project included sea oat replacement, and the management of the right of entry program for sand reclamation on private property.
Following Super Storm Sandy in 2012, Mr. Ledet was assigned as project manager to oversee the wet debris removal from Barnegat Bay, NJ, and successfully completed removal and disposal of over 700,000 yards of wet debris. Mr. Ledet has also served as Project Manager for Ice Storm Pax (NC), and 2014 Tornado Outbreak in Limestone County (AL). Mr. Ledet worked as the Project Manager after the 2015 Severe Floods that devastated Columbia County (SC) in early October, 2015. Most recently, Mr. Ledet managed the floods in Ouachita Parish (LA) and Brazoria County (TX). In late 2016, the City of Central (LA) suffered some severe flooding and Wilber lead the CrowderGulf Team during the removal operations within the City and East Baton Rouge Parish. Mr. Ledet also was the Senior Manager on Hilton Head Island (SC) which resulted in the removal and disposal of over **2.8 Million Cubic Yards** of debris. After Hurricane Matthew, he worked on the waterway debris removal project in Brevard and Volusia County (FL) for the Florida Department of Environmental Protection. In 2017, Mr. Ledet was deployed to **Aransas County, Rockport and Corpus Christi after Hurricane Harvey** caused extensive damage to the area. As Senior Project Manager, he was in charge of all 3 locations and he and the CrowderGulf Team removed and disposed of approximately **2.5 Million Cubic Yards** of debris.

Isam Brisco - Project Manager – Texas Resident & Previous Texas Experience

Mr. Brisco is a Graduate of the University of North Texas. He is currently managing the debris removal operations in Calcasieu Parish, Louisiana. He has overseen all of the day to day operations of a project that, at its peak had over 200 trucks removing over 98,000 cubic yards of debris from the ROW daily. He has located and permitted 12 Disaster Management Sites in strategic locations throughout Calcasieu Parish to more effectively remove debris from the ROW. He is the liaison between the subcontractors, monitoring company, and client to ensure all aspects of the job are running smoothly and the client's needs are met. He has seamlessly managed a project that has removed, reduced, and hauled to final disposal over 6,200,000 cubic yards of debris as of January 2021.

In Western Bay County, Florida, Mr. Brisco was the project manager following Hurricane Michael in October 2018. His responsibilities were: Running PUSH Operations to clear streets immediately after Hurricane Michael. Locating and permitting suitable temporary disaster management sites, mapping and plotting debris on all County roads. Debris estimations for the County, delegating debris zones to subs and ensuring they adhere to assigned zones. Supervising operations at Debris Management Sites. Removed 1,993,900 cubic yards of debris from ROW as of the end of 2020.

Managed Debris Removal Operation in Dickinson, TX after flooding from Hurricane Harvey, September 2017–March 2018. Found a suitable temporary Disaster Management Site for increased efficiency of haul in and reduction of C&D. Communicated with the City on a daily basis to update on progress and to prioritize areas for debris pickup. Mapped and plotted all of the roads in the City and relaying the maps to trucks. Zoned the City maps and assigned zones to trucks, worked with Monitoring Company to ensure the job ran smoothly. Oversaw haul out of compacted debris to final disposal, set up and supervised pick up and disposal of White Goods & HHW. Successfully removed, reduced, and hauled to final disposal over 230,000 cubic yards of C&D. (NIMS Trained)

▪ Corporate Management Team / Top Level Management Personnel

The personnel listed below bring a wealth of disaster debris removal and management experience. They have been involved in management and operational decisions of all past contract activations for the past 10 years. The knowledge and expertise make them invaluable assets to any debris removal operation from startup to final invoicing and reconciliation.

Ashley Ramsay-Naile – President – Previous Texas Experience

Mrs. Ramsay-Naile is a Graduate of the University of South Alabama. She has been involved in managing the day to day business of CrowderGulf operations since 1995 when Hurricane Opal impacted the Florida Panhandle. She has played a vital role in establishing the Disaster Administration Office (DAO) in which she has structured and managed since its acquisition. As President for CrowderGulf, her role has provided a liaison to clients, logistics coordination with our field operations, contract negotiations, preparation of proposals, subcontractor coordination, field supervisor, project management, and all aspects of back office activities including accounts payable, accounts receivable and human resources. Having served in both field and documentation management positions, Mrs. Ramsay-Naile is very knowledgeable in all aspects of the debris recovery business and a national leader in the field. **Due to Ashley's integrity and excellent leadership skills, CrowderGulf has continued to cultivate one of the most dedicated and capable teams in the disaster debris recovery business.** Mrs. Ramsay-Naile is involved with all aspects of decision making for CrowderGulf and is an authorized contract signer for the Company.

Reid Loper – Vice President – Previous Texas Experience

Mr. Loper graduated from Auburn University with a bachelor's degree in Aerospace Engineering while he worked as a research and design student. Mr. Loper started his career with CrowderGulf in 2010, as Senior Project Manager (SPM) after the BP Oil Spill. As SPM, his role was managing over 1,200 personnel and 600 pieces of equipment. Managing simultaneous projects is one of Mr. Loper's strong points and the BP project consisted of managing eight forward operating bases throughout the Alabama area of responsibility. In 2012, he took on the task to oversee CrowderGulf's Hurricane Sandy Response for the New Jersey Department of Environmental Protection Agency. Since 2012, he has been directly involved in overall company operations for all debris missions in which CrowderGulf has responded. During this time period, managing the removal and disposal of over **50 million cubic yards of debris**. In 2017, Reid was promoted to Vice President of CrowderGulf. As Vice President, he played an integral role after the unprecedented 2017 Storm Season. This involved the management of 93 simultaneous contract activations and over 150 project managers. In 2018, the Florida panhandle was devastated by Hurricane Michael, the first Category 5 hurricane to make landfall since 1992. Reid oversaw Hurricane Michael's debris missions, which resulted in the removal and disposal of **over 14 Million Cubic Yards of debris**. Mr. Loper also oversees CrowderGulf's Special Projects Division, which includes our waterway debris removal operations, including projects from New Jersey, Florida, Alabama, and Texas; making him nationally renowned as one of the leading experts for water borne debris removal. Mr. Loper bids and oversees various types of construction projects under this division. **Currently, Reid is managing the debris missions for Hurricanes Delta and Laura in Louisiana and Sally in Alabama and Florida.** Mr. Loper is a LEED Accredited Professional with certifications in NPDES and FEMA courses. Mr. Loper has a current OSHA 30 and Hazwoper 40 certification, is NIMS certified and holds general contractor licenses in the following states: Virginia, South Carolina, Georgia, Alabama, Mississippi, and Louisiana.

Margaret R. Wright, Ph.D. – Senior Documentation Director – Previous Texas Experience

Dr. Wright has over 25 years of professional training and managerial experience. As a vital member of CrowderGulf's Senior Management Team, her roles include technical proposal writing, training developer and facilitator, regulations compliance, management of record keeping, including day-to-day operations of work completed, communication and coordination with contracting entities during reconciling process, and conducting formal evaluations at completion of projects. Dr. Wright has worked in field operations setting up and managing field offices, hiring and training personnel to work with all required documentation, and at CrowderGulf's Disaster Assistance Office (DAO) after all major disasters since 2003. In 2017, Dr. Wright worked **onsite** with our Client and their monitoring firm to assure that documentation and FEMA reimbursement went smoothly after Hurricane Hermine caused damage in the Florida. She worked to properly invoice and document approximately 9 Million Dollars for the City of Tallahassee and Leon County. Most recently, she and her team worked to invoice and reconcile over **180 Million Dollars for Hurricane Irma and over 86 Million for Hurricane Harvey**. (NIMS Trained)

Gary Jones – FEMA Specialist and Technical Assistance Manager – Texas Resident & Previous Texas Experience

Mr. Jones has over 28 years working for the Federal Emergency Management Agency (FEM A). He served as **Deputy Regional Director of FEMA Region VI for 17 years**. During those 17 years as Deputy, he also served as Acting Regional Director for 4 years. Mr. Jones was responsible for administration of emergency management programs in the FEMA Region VI states of Arkansas, Louisiana, New Mexico, Oklahoma, and Texas. He provided direct oversight and implementation of response and recovery operations for presidentially declared disasters in the five-state region. Additionally, Mr. Jones served as a Branch Chief managing several Technological Hazards Branch programs to include Radiological Emergency Management Preparedness, Radiological Defense, and Haz. Materials, Earthquake and Hurricane Preparedness, Dam Safety and Chemical Stockpile Emergency Preparedness programs. He was designated Federal Coordinating Officer for Hurricanes Katrina, Rita and Georges and provided executive leadership to over 300 federally declared disasters. Mr. Jones has a Master's Degree from Tulane University and a Bachelor's Degree from the University of Arkansas. (NIMS Trained)

John Campbell – Regional Director – Previous Texas Experience

Mr. Campbell has experience in disaster response planning and management since 1968. He has a B.S. degree in Political Science from the University of Southern Mississippi and a Master's degree in Logistics Management from the Florida Institute of Technology. After retirement from the U.S. Army as a full Colonel with 30 years of service, he served for six years as Chief of Operations for Lee County Emergency Management in Fort Myers, Florida. He has direct experience in debris recovery operations from Hurricane Iniki in Hawaii and Hurricanes Charley, Ivan and Wilma that impacted Southwest Florida. He also provided mutual aide to Escambia County, Florida following Hurricane Ivan. During his 36 years of public service, he amassed an extensive background in high-level management, disaster response and training. He also trains CrowderGulf clients in all facets of debris management, Incident Command System (ICS), National Incident Management System (NIMS) and the FEMA PA program process. Mr. Campbell was previously qualified as an accredited Professional Emergency Manager through the Florida Emergency Preparedness Association (FEPA) and remains active in the organization. (NIMS Certified Instructor)

Barrett Holmes – Regional Manager – Previous Texas Experience

Colonel Retired Holmes joined the CrowderGulf Management Team with more than 30 years of successful leadership and management experience with the United States Army. He is a combat veteran of the United States Army with a distinguished military career where he successfully led engineer units from the platoon to brigade level. He commanded the 20th Engineer Battalion, and was assigned to the First Brigade Combat Team of the First Cavalry Division, Fort Hood Texas. The Battalion was awarded the Army Valorous Unit Citation Award for their combat service during Operation Iraqi Freedom II.
Under his leadership, the 20th Engineer Battalion supervised construction projects valued at over $718 million in eastern Baghdad, Iraq under austere conditions. Following his service in Iraq,

Colonel Holmes was selected to command the Japan Engineer District in Tokyo, Japan. As the District Engineer, he led the design and construction agency for all United States forces and federal agencies in Japan and was responsible for a multinational construction program valued at over $975 million. Colonel Holmes then served as the Defense Coordinating Officer (DCO), the Principal Department of Defense representative with the Federal Emergency Management Agency (FEMA) Region IV. He coordinated Department of Defense resources for numerous disasters to include Hurricanes Earl, Isaac, and Sandy, and provided extended support for the United States Coast Guard during the Gulf Coast clean-up following the Deep Water Horizon oil spill.

As a Regional Manager for CrowderGulf, following Hurricane Matthew in October 2016, his team was responsible for 17 projects and removal and disposal of over 4.3 million cubic yards of storm debris. When Hurricane Irma devastated Florida in September 2018, he was able to assist with the Florida recovery efforts and was responsible for numerous projects throughout a multi-state area. This was part of the team effort in Florida to remove and dispose of over 11.8 million cubic yards of storm debris. During Hurricane Florence in September 2019, he provided leadership and management expertise for 19 projects to remove and dispose of over 2.1 million cubic yards of storm debris. He received a BA degree from Clemson University, an MA degree from the University of Florida and is a graduate of the Army War College with a Masters of Strategic Studies degree. He also affiliated with the Society of American Military Engineers and the Army Engineer Association. (NIMS Trained)

Don Madio – Regional Manager – Previous Texas Experience

Don Madio is a life-long resident of Florida and serves as CrowderGulf's Florida Regional Manager. Mr. Madio began his career in the disaster recovery industry in 1999. Since that time, he has served on more than 150 mid-to-large scale disaster recovery, waterway, and debris management projects, and found he enjoys the many challenges of working under pressure and problem solving the industry brings. Upon taking a position with CrowderGulf following Hurricane Mathew, Don oversaw seven debris removal and waterway projects that were successfully completed within the client's time frame and contract specifications. Shortly thereafter, in 2017, Don became Florida's Regional Manager following the devastation of Hurricane Irma, one of the most powerful and damaging Atlantic hurricanes ever recorded. His extensive management experience, multi-tasking and organizational skills served him well, as he was tasked to oversee operations throughout the state. He and his team of project managers and field supervisors successfully managed 64 debris management and waterway projects, helping to remove and dispose of over 11.8 Million Cubic yards of Hurricane Irma generated debris. In 2018, Don and his team managed six simultaneous projects on the West Coast of Florida after a historical Red Tide event generated millions of tons of putrefied marine life along Florida's shoreline. Shortly thereafter, Don supervised all of Hurricane Michael's debris management projects in the Florida Panhandle, where over 15 Million Cubic Yards have been removed and disposed. Recently, Don managed activations in Okaloosa County, FL and Harrison County, MS, following Hurricane's Sally and Zeta during the active 2020 hurricane season.

When he isn't in the midst of storm season, Don enjoys traveling the state and building relationships with clients, as well as providing contract maintenance, training, and technical assistance. A seasoned believer in pre-planning and operational improvement, Don also administers annual training to project managers, field supervisors, and regional subcontractors. Mr. Madio is a University of Florida graduate, holds multiple FEMA and USACE certifications and is NIMS trained.

Drew Sprinkle- Regional Manager – Previous Texas Experience

Mr. Sprinkle has a BSBA Degree from Auburn University in Supply Chain Management. He first worked with CrowderGulf in 2008 following Hurricane Ike on the Bolivar Peninsula in Texas as a field supervisor, and again during the BP Oil Spill in 2010 as a logistics supervisor. After receiving his degree from Auburn, he worked as an Account Manager for a third party logistics firm where he managed multiple high volume logistics accounts for customers in the construction and steel industries. Drew returned to the Debris Management industry as a Project Manager in 2017, when Hurricane Harvey struck the Texas coast. Mr. Sprinkle has served as a Project Manager on a wide variety of projects.

In 2018, Drew supervised over 200 employees and used innovative techniques to remove over 4,000 tons of dead marine life in south Florida following a massive Red Tide Fish Kill. Following flooding in Horry County, SC caused by Hurricane

Florence, he was the Project Manager for the South Carolina Department of Transportation (SCDOT) and worked to remove flood debris from the 1,200 square mile county. Hurricane Michael hit the Florida Panhandle in the fall of 2018, and he served as the Project Manager for both the City of Parker and the City of Lynn Haven, Florida. During this activation, Drew successfully directed the removal and disposal of over **1.2 MILLION CUBIC YARDS** of debris. Most recently, Drew was Project Manager for the City of Gulf Shores, AL after Hurricane Sally caused widespread damage in the area. When not actively working in the field, he is also tasked with technical writing and the organization of proposals. He holds General Contractor License's in Alabama, North Carolina, and California. Drew also has certifications in OSHA 30, TWIC, and NIMS.

▪ Disaster Administration Office Team

Leigh Anne Ryals, ALEM, CLEM – Emergency Management and Quality Control Specialist – Previous Texas Experience

Mrs. Ryals has over 17 years of experience and training in Emergency Management. She has 11 years serving as an Emergency Management Director and 5 years serving as a Disaster Public Information Officer. She has worked 12 Presidential Disaster Declarations and one Incident of National Significance, the Deep Water Horizon oil spill, and of those disasters she served as Incident Commander for eight of those events prior to starting work with CrowderGulf. Mrs. Ryals joined CrowderGulf in 2011 and immediately began work in North Carolina following Hurricane Irene. She used her knowledge of the FEMA Public Assistance Reimbursement Program and experience to provide quality control and project oversight to assist our team and our clients in program policy and procedures.

Since that time, Mrs. Ryals continues to provide quality control technical assistance and policy guidance to our staff and clients. Mrs. Ryals experience includes writing Debris Management and Mitigation Plans for County and Municipal Governments. She is extremely knowledgeable with FEMA's public assistance policies and procedures and has been successful in the FEMA appeals process. She has served as a member of the FEMA Hurricane Liaison Team and testified before the 110th and 111th U.S. Congress on Hurricane Katrina Preparedness and Response Initiatives – Best Management Practices. She obtained valuable knowledge in documentation proper damage survey, reports/technical writing, and extensive knowledge on FEMA policy and procedure. Mrs. Ryals learned first-hand the type of documentation and determination it takes to be successful in an OIG / FEMA audit. In addition, Mrs. Ryals has provided Project Management assistance to clients following Hurricane Matthew in Georgia, Hurricane Harvey in Texas and most recently, she served as Project Manager for the City of Daphne in Baldwin County, Alabama following Hurricane Sally. She is a Licensed and Certified Alabama Emergency Manager; and a NIMS 300 & 400 Course Instructor. She holds numerous FEMA and State Emergency Management Certifications.

Jeff Zemlik – Safety Manager – Previous Texas Experience

Mr. Jeff Zemlik graduated from Columbia Southern University, graduating with degrees in Occupational Safety and health as well as Organizational Management. Originally hailing from the Chicagoland area, Mr. Zemlik joined the CrowderGulf team in 2010 during the BP oil spill. During this cleanup effort, Jeff headed up the contractor safety program for the state of Alabama. Every CrowderGulf activation requires Safety in the field, and Mr. Zemlik's field presence is one of his strongest qualities. Regardless of size, safety policy and procedure is strictly enforced, either by Jeff personally, or by the team of trained safety professionals managed by Mr. Zemlik. During Hurricanes Harvey and Irma, Jeff directed the safety program for over 1,500 hauling trucks doing work in 3 States without recordable injuries or fines. In addition, provided operational oversight for debris removal operations in Brazoria County, TX. 2018's Hurricane Michael saw Jeff taking lead in Panama City's "PUSH" operations, providing oversight for the City's leaner/hanger program and removal of trees from publically owned spaces, as well as providing safety leadership to the entire area of operations.

During the hyper active hurricane season of 2020, Jeff spearheaded supplying PPE to various government agencies pertaining to COVID-19 protection. 2020 Project highlights include, removal of 60,000 yards of seaweed after Hurricane Cristobal, over 200 PUSH crews post Hurricane Laura, and working closely with the Audubon Society of New Orleans, LA for post Hurricane Zeta cleanup at several of their unique facility's housing common zoo animals and endangered species. **Since taking over the leadership of CrowderGulf Safety program, there have been zero OSHA recordable cases, zero fines or citations and CrowderGulf safety performance and modification rate have consistently been well below industry standards.**

In addition to his accredited degrees, Mr. Zemlik holds his OSHA 500, trains all HAZWOPER associates, USACE CQM and 385-1-1 training. He also has his Asbestos Inspector and Supervisor Certifications. Mr. Zemlik also manages the companies DOT program, and is trained in Fishbone root cause analysis, incident inceptions. Additional training and certifications include: SONS & TWIC, OSHA 10 hour General Industry, OSHA 510 & 500, Leadership & influence. Most recently, Jeff has obtained his ISA Certified Arborist classification and is a local ISA member of both Texas and Florida Chapters. (NIMS Trained)

Wesley Naile - Contracts Manager – Previous Texas Experience

Mr. Naile has had experience in the disaster and recovery field since 2004 when he served in Volusia County, Florida as a CrowderGulf's Field Manager during Hurricane Charley, Frances and Jeanne. In 2005, he was assigned the role of Logistics Coordinator working out of the disaster administration office, coordinating materials, equipment and subcontractors to CrowderGulf's clients. Mr. Naile roles now include the management of the pre-event contracts database information, coordinating with new and existing clients in establishing pre-event contract awards and contract documents and coordinating with clients on contract renewals. In 1999, he worked for Gulf Equipment Corporation Wireless Telecom Division on the southern east coast doing tower site build out. He has attended the University Of South Carolina Of Beaufort. He also served three years in the U.S. Army as a 12B Combat Engineer with an honorable discharge. (NIMS Trained)

Joe Hayes-Project Manager – Previous Texas Experience

Joe Hayes grew up around the storm relief and disaster debris management industry. Combined with a strong background in general contracting, agriculture,and various other aspects of debris management, he is accustomed to providing the leadership and oversight to complete projects expediently, efficiently, and to the clients' utmost satisfaction. In 2016, Joe joined CrowderGulf team as a field supervisor in the wake of Hurricane Matthew. In 2017, following Hurricane Irma, Joe was tasked as a Project Manager; managing a number of projects throughout the South Florida area after Irma caused widespread damage throughout the state. Through these projects and the combined effort of the CrowderGulf team, **10 MILLION CUBIC YARDS** of Hurricane Irma related debris were managed and disposed of; facilitating an extensive statewide recovery. In 2018, following the devastation of Hurricane Michael's effect on the Florida Panhandle, Joe was tasked with managing the removal and disposal of debris left by this strong category 5 hurricane in Jackson County, FL. Mr. Hayes, along with his CrowderGulf team were able to mitigate the challenges of such a large scale disaster all the while employing innovative support and leadership to provide relief to the devastated county. He and his team of field supervisors oversaw hundreds of assets and personnel; providing the logistics that resulted in over **2.5 MILLION CUBIC YARDS** of debris being removed and disposed of in Jackson County alone. In 2020, Mr. Hayes along with other key members of the CrowderGulf management team were sent to Calcasieu Parish, Louisiana after Hurricane Laura tore through the state, with winds peaking at over 140 MPH. Having been tasked with managing the recovery effort in the unincorporated portion of the Parish, Joe and his colleagues have removed over **7 MILLION of the estimated 12.5 MILLION CUBIC YARDs** of debris for the Parish and its included municipalities to date. Along with Joe's experience in managing the aforementioned large-scale disaster recovery projects, he has also managed a broad range of other debris projects throughout Florida and the southeast. When he is not in the field, Joe is a CrowderGulf representative for the South Florida area, ensuring the utmost level of preparedness and support for each client. Mr. Hayes is a Florida native, a lifelong Palm Beach County resident, and is an honors graduate of Florida Atlantic University.

Matt Lucas- Project Manager – Previous Texas Experience

Mr. Lucas has over 25 years of extensive experience in debris clean up. He worked for the state of New Jersey and the New York Port Authority during the destruction of the world trade centers, and was instrumental in the construction of various logistical sites for the cleanup operations. In 2012 he was the Senior Project Manager managing clean-up operation for Hurricane Sandy and was instrumental in the right of way collections, PPDR, waterway debris removal, vessel recovery, and dredging ICW/marinas that were impacted. He also managed clean-up efforts in Raleigh, North Carolina and Fayetteville, North Carolina for hurricane Matthew this included right of way collection, set up and close out of temporary debris sites. Mr. Lucas was also involved in vessel recovery and savage operations Beaufort, South Carolina. He managed the hurricane Harvey clean up in Port Arthur, TX, which resulted in **1 million cubic yards** of debris removed and properly disposed.
More notably Mr. Lucas was the Sr. Project manager for hurricane Michael which devastated Panama City, FL. Mr. Lucas had over sight of all right of way, ditches, PPDR clean up and managed six temporary debris manage sites, which resulted **in 4 million cubic yards** of debris removed from the city. He has owned and operated several business through his career. He has held a New Jersey A901 disposal license, a New Jersey electrical license, 100 ton U.S. Coast Guard License, and a CDL

Jesus Carretie – Program Manager – Previous Texas Experience

Jesus Carretie is a Floridian and serves the CrowderGulf team in a variety of aspects including Data Management, Invoicing, Proposal Writing, Project Management, and Business Development. Mr. Carretie began his career in the Emergency Management and Disaster Recovery fields in 2014. During the severe Winter Storm that affected South Carolina in 2014, Mr. Carretie assisted in the data management and invoicing for the removal of over 150,000 hazardous limbs/trees and over 2 million cubic yards of disaster generated debris. Soon after this, his interest continued to grow in the industry which led Mr. Carretie to work in several facets of the Emergency Management world after Hurricane Hermine, Hurricane Irma, Hurricane Michael, and most recently the 2020 Oregon Wildfires. Mr. Carretie always wanted to become well rounded in the EM industry which led him to pursue positions working as a Senior Grants Specialist in FEMA Public Assistance projects, Production Manager in a Community Development Block Grant-Disaster Recovery project, and Data & Invoice Specialist/Branch Director in several Debris Management projects. The Debris Management specific projects were the 2014 South Carolina Winter Storm (DR-4166-SC) (Debris Amounts referenced above), Hurricane Hermine (DR-4280-FL) (36,000 hazardous limbs/trees and 148,000 CY of debris), Hurricane Irma (DR-4377-FL) (200,000 hazardous limbs/trees and 10 million CY of debris), and the 2020 Oregon Wildfires (DR-4562-DR) (100,000 trees and 76,000 CY of debris).
Fluent in Spanish

Robert Lewis Najor – Project Manager & Quality Control – Previous Texas Experience

Robert (Lew) began work for CrowderGulf in 2017 following a 25 year career with the United States Army Corps of Engineers (USACE). While at the USACE, Robert held such positions as Project Manager and Construction Quality Control (CQC) Manager. Robert worked USACE projects for debris management services from 1993 – 2016. Robert's industry knowledge of disaster and debris related projects with the USACE and civilian contracting companies has led to his in depth experience with removal and reduction, beach restoration, levee enlargement and buildup, operation Blue Roof projects, and flood control across the Gulf Coast. In addition to his extensive industry background, Robert is certified by the United States Army Corps of Engineers for Construction Quality Management for Contractors, and he is also certified by the State of Florida Department of Business and Professional Regulation as an Underground Utility and Excavation Contractor. Furthermore, he holds a Class B certified driver's license, and is a heavy equipment operator. Robert brings to CrowderGulf his strong understanding of the USACE Quality Assurance and Quality Control Program. His experience and ability to provide damage assessment has been critical for evaluating the aftermath of disaster events in order to help Clients. His training and experience with debris and project management and his understanding of the complexity of CQC Management has been instrumental in the successful completion of many of CrowderGulf's debris removal projects.

Howard Turner - Project Manager – Previous Texas Experience

Mr. Turner has a long career spanning over 2 decades experience in the debris management industry. He began his management career at Grind-all where he oversaw scheduling and operations of four grinders, three screens, mulch coloring plant, fifteen loaders, excavators, trucks, and miscellaneous equipment. He was also responsible for the operation of three dumping and grinding sites for preparation of mulch, topsoil and organic growing media. After Hurricane Isabel devastated the eastern portion of Virginia and the Carolina's in 2003, Mr. Turner utilized his experience in DMS and debris reduction management for CrowderGulf. Mr. Turner served as the Project Manager in Virginia Beach, Norfolk, Suffolk, Newport News, and the Counties of James City, Southampton, York, and Suffolk. He was responsible for all aspects of disaster debris collection, recordation, reduction, damage claims and client contact. In 2004, Mr. Turner served as the Project Manager for Lee County, Cities of Ft. Meyers and Cape Coral, Sanibel and Captiva Islands, and Upper Captiva Island after Hurricane Charley and Frances damaged the area. He was responsible for day-to-day management of all disaster recovery activities including collection crews and equipment, debris reduction and disposal, site restoration and acting as the Liaison with the municipalities, the Corps of Engineers and FEMA. Then in 2011, Mr. Turner managed York County, VA after Hurricane Irene effected the area. Most recently, Mr. Turner managed the Hurricane Irma debris management operation for numerous clients in the center portion of Florida.

Amber Ramsay – Public/Community Relations and Marketing Manager – Previous Texas Experience

Ms. Ramsay has been CrowderGulf's Public/Community Relations and Marketing Manager since 2004. Throughout the year she interfaces with Clients and acts as CrowderGulf's (continuing education) Conference Coordinator. During a disaster, one of her main responsibilities is to liaison between CrowderGulf's Project Managers and USACE, elected officials, public work directors, incident commanders of Emergency Operations Centers and Clients. She coordinates directly with Public Information Officers and assists in the release of pertinent debris recovery operations to the citizens. Some of her field experience includes Field Supervisor in Pascagoula, MS after Hurricane Ivan in 2004, Lake Charles, LA after Hurricane Rita in 2005, Deere Park, TX after Hurricane Ike in 2008, and in Edenton, NC after Hurricane Irene in 2011 and Dauphin Island, AL after Hurricane Isaac in 2012. Prior to coming to CrowderGulf she was a Marketing/Sales Manager for McKenzie-Childs in New York City for 10 years. Ms. Ramsay is a Graduate of Auburn University. (NIMS Trained)

Gina Walley – Accounts Receivable Manager / Documentation Specialist – Previous Texas Experience

Ms. Walley has been the Accounts Receivable Manager and Documentation Specialist since 2005. She continually interfaces with clients and client representatives to build a strong team relationship to provide accurate documentation to support CrowderGulf work and eligibility. She works closely with clients during FEMA audits to provide necessary documentation in a timely manner. Her background in Computer Engineering Technology has helped her in creating and managing all in-house databases. Each database is specifically designed to meet the client's needs. In addition to client databases, she also builds databases that house pertinent company data such as contract information, subcontractor information and historical CrowderGulf information. Shortly after Hurricane Ike in 2008, she teamed with a programmer to build a unique and powerful database that has proven to increase accuracy in data recording. Ms. Walley's experience has spanned across more than 20 major hurricane events as well as numerous non-disaster related projects. (NIMS Trained)

Jenny Todd Weaver – Subcontractor SMBE Compliance Manager – Previous Texas Experience

Mrs. Weaver manages subcontractors and develops and promotes CrowderGulf's Small/Minority Business division. Her focal point is to contact and localize subcontractors during and after the RFP development phase in an effort to maintain community involvement and maximize local small /minority businesses participation. In 2003, she earned a Bachelor of Science degree in Marketing and a minor in Mathematics from the University of Alabama. After graduation, she joined a law firm in Tuscaloosa. In 2005 she joined the CrowderGulf Team which was during the rebuilding process along the Gulf Coast after Hurricane Katrina. The legal experience she gained made her the ideal candidate to oversee the subcontracting operations. (NIMS Trained)

No employee identified for anticipated assignment to the City's Site Management Team has ever been a defendant in any proceeding involving or arising out of debris removal services.

Additional Personnel

The following is a partial list of CrowderGulf's available management, administrative, and supervisory personnel (full resumes are available upon request) who, depending on the scope of work, may be assigned to the contract:

Full Time and DAO Personnel

Last Name	First Name	Position
Ramsay	John Aaron	Superintendent, Sub Contractor Crew Foreman
Ramsay	Lyman	Senior Project Manager
Simon	Paris	Accounting Clerk
Suters	Donna	Accounting, Documentation Management
James	Jenny	Accounting, Documentation Management
Turner	Mary	Logistics, Contract Management
Williamson	Kelley	Subcontractor Accounts Payable Mgr, DAO Office Manager
Edwards	Melinda	Executive Administrative Assistant
Noll	Kerrie	Proposal Manager
Snell	Brandi	Receptionist
Sprinkle	Aimee	Receptionist, Accounting Clerk
Campbell	John	Regional Director
Madio	Don	Regional Manager FL
Holmes	Barrett	Regional Manager East Coast
Smallwood	Brian	Regional Manager MS, LA
Sprinkle	Andrew	Regional Manager AL
Turner	Howard	Project Manager East Coast
Hayes	Joe	Project Manager
Najor	Lew	Project Manager
Holmes	Barton	Project Manager

Additional Field Personnel

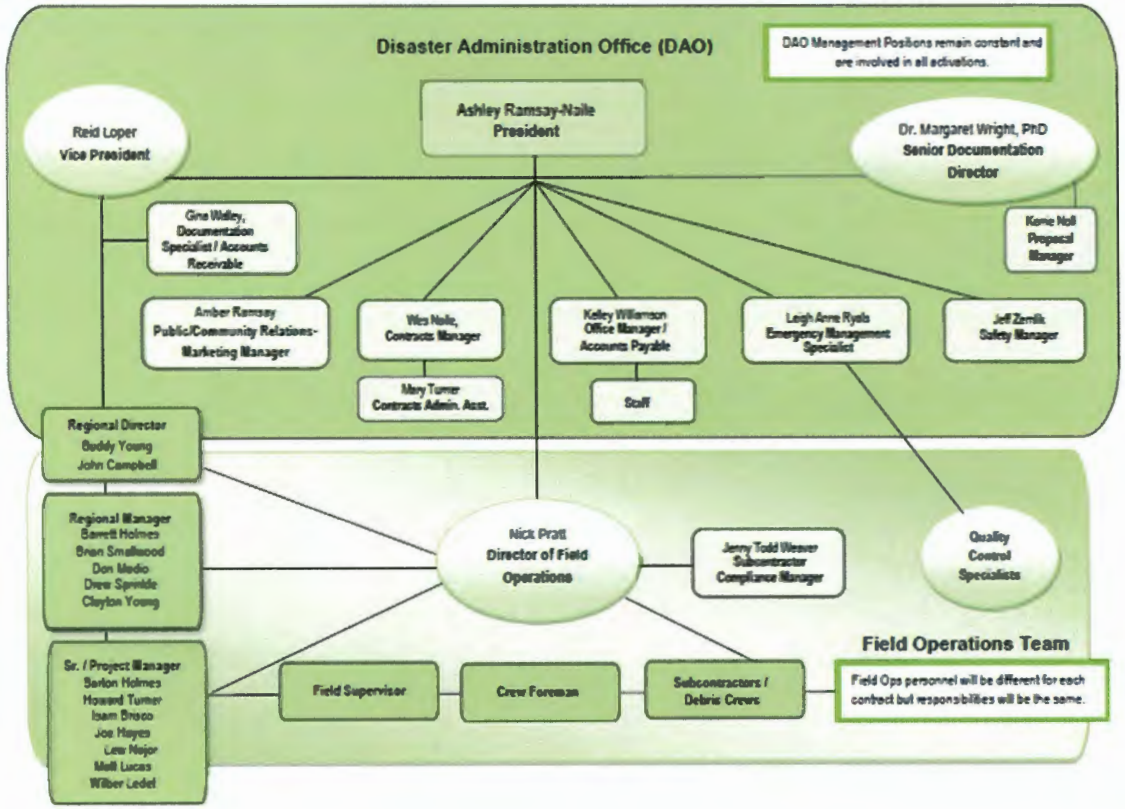
Last	First	Position
Anderson	Paul	Field Supervisor
Baldwin	Lisa	Field Supervisor
Bell	Maria	Field Supervisor
Bell	Brad	Project Manager
Bender	Jay	Project Manager
Bishop	Anthony	Project Manager
Brewer	James	Project Manager
Brewer	Lapa	Field Supervisor
Brisco	Isam	Project Manager
Cade	Victor	Field Supervisor
Campbell	Tony	Field Supervisor
Crigler	Eric	Field Supervisor
Cruz	Lisa	Field Supervisor
DeHart	Vance	Project Manager
Drinkwater	Cliff	Field Supervisor
Duhon	Ronnie	Project Manager
Edge	Ron	Project Manager
Fontenot	Dru	Project Manager
Francisco	Ken	Field Supervisor
Frye	Jim	Project Manager
Giffens	Brian	Field Supervisor
Gill	Ray	Project Manager
Gittens	Margaret	Field Supervisor
Hall	Eric	Project Manager
Hayes	Dan	Project Manager
Hayes	Roy	Project Manager
Henry	Curn	Field Supervisor
Hill	Philip	Project Manager
Holiday	Richard	Field Supervisor
Hollman	Michael	Field Supervisor
Holmes	Barton	Field Supervisor
Hope	Gene	Field Supervisor
Iuteri	Rodney	Field Supervisor

Last	First	Position
Laurent	Zakiya	Field Supervisor
Lee	Brandon	Field Supervisor
Leggett	Dee & Jan	Field Supervisor
Loper	Leigh	Project Manager
Loper	Mark	Field Supervisor
Lund	Barry	Project Manager
Matlack	Desiree	Project Manager
Mosby	Jacob	Field Supervisor
Perkins	Megan	Field Supervisor
Poore	Jim	Project Manager
Powell	Mark	Project Manager
Rackley	Rodney	Field Supervisor
Ransom	Jim	Field Supervisor
Rel	Gabriel	Field Supervisor
Rich	Bud	Project Manager
Roberts	Sam	Project Manager
Roberts	Kadeem	Field Supervisor
Robinson	Tom	Project Manager
Sabasie	Dalisia	Field Supervisor
Scantlebury	Clement	Field Supervisor
Smith	Tim	Field Supervisor
Spann	Gregory	Field Supervisor
Thorson	Ron	Project Manager
Tompkins	Alyssa	Field Supervisor
Van Vactor	Joe	Project Manager
Whitten	Brent	Field Supervisor
Widgeon	Pam	Field Supervisor
Widgeon	Paul	Field Supervisor
Wimberly	Mike	Project Manager
Wong	Tina	Field Supervisor
Wright	Charles	Project Manager
Wright	Latasha	Field Supervisor

Organizational Chart

The Organizational Chart presented below depicts the structure and chain of command of the Company. CrowderGulf uses an organizational hierarchy based on the nationally recognized Incident Command System (ICS). The ICS employs a cascade of organizational components in groups of five or less to assure good quality control in high stress operations. This arrangement limits the respective spans of control to tolerable levels. CrowderGulf's use of the ICS-based hierarchy of responsibilities exploits the strength and flexibility of its management/supervisory structure.

City of Duncanville, TX



Key Personnel Storm Chart

The chart below lists CrowderGulf's key personnel and the storms/activations since 2005. Additional information and resumes can be provided upon request.

Key Personnel Past Storm Experience	2005			2006		2008		2009		2010		2011			2012		2013	2014			2015	2016				2017		2018		2019	2020		2021					2022	
	Hurricane Katrina	Hurricane Rita	Hurricane Wilma	Ice Storm	TS Emesto	Hurricane Gustav	Hurricane Ike	Ice Storm	TS Ida	BP Oil Spill	Hurricane Earl	Hurricane Irene	Tornado	Hurricane Isaac	Hurricane Sandy	TS Debbie	Blizzard Nemo	Ice Storm Pax	Ice Storm Ulysses	Severe Storms & Flooding	Ice Storm	TX Severe Storms	LA Severe Storms	Hurricane Hermine	Hurricane Matthew	Hurricane Harvey	Hurricane Irma	Hurricane Florence	Hurricane Michael	Texas Tornado	Hurricane Laura / Delta	Hurricane Sally	Hurricane Ida	Hurricane Nicholas	Kentucky Tornado	Severe Storms & Flooding	Florida Tornado	Ice Storm
Ashley Ramsay-Naile, President	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Nick Pratt, Dir. of Operations	✓		✓	✓			✓			✓		✓		✓	✓			✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Reid Loper, Vice President										✓				✓	✓					✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Raymond "Buddy" Young, Regional Dir.		✓	✓		✓		✓	✓		✓		✓	✓		✓		✓					✓		✓	✓	✓			✓	✓	✓	✓		✓				
John Campbell, Regional Dir.			✓				✓					✓	✓	✓	✓			✓		✓					✓		✓		✓									
Margaret Wright, Ph.D., Documentation Dir.	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Jeff Zemlik, Safety Manager										✓		✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Leigh Anne Ryals, FEMA Specialist	×					×	×		✓			✓		✓				✓				✓	✓	✓	✓	✓		✓	✓	✓		✓						
Gary Jones, FEMA Specialist **														✓	✓		✓	✓	✓	✓		✓			✓	✓				✓								
Wesley Naile, Contracts Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Barrett Holmes, Regional Manager																		✓				✓	✓	✓	✓		✓	✓				✓	✓		✓			✓
Don Madio, Regional Manager **						×	×	×	×		×	×		×	×	×	×	×	×					×	×	✓	✓		✓			✓					✓	
Clayton Young, Regional Manager												✓															✓	✓		✓	✓	✓	✓	✓				
Jesus Carretie, Account Representative																		×	×	×				×		×												
Wilber Ledet, Project Manager							✓	✓		✓		✓	✓	✓	✓		✓	✓	✓	✓		✓	✓		✓	✓	✓	✓	✓	✓	✓		✓						
Howard Turner, Project Manager			×									×														✓		✓	✓			✓	✓		✓			
Drew Sprinkle, Project Manager							✓			✓																✓	✓	✓	✓		✓	✓	✓					
Joe Hayes, Project Manager																										✓	✓		✓		✓					✓		
Matt Lucas, Project Manager																									✓	✓		✓	✓		✓		✓			✓		
Isam Brisco, Project Manager																												✓	✓	✓	✓	✓	✓			✓		
Lew Najor, Project Manager																												✓	✓	✓	✓	✓	✓					
Amber Ramsay, Public & Com. Relations	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓					✓					✓			✓	✓	✓	✓	✓	✓	✓	✓								
Gina Walley, Accounts Receivable Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Jenny Todd Weaver, Subcontracts Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

** *These employees have additional experience with storms prior to 2005, FEMA, United States Army Corp. of Engineers, Emergency Management or other Companies*

Personnel Certifications and Understanding of Governmental Programs

CrowderGulf's management team includes previous FEMA Directors, Emergency Managers and FEMA trained Debris Specialists. Numerous certifications are held by all of our key management staff as well as our field operations staff. This wealth of knowledge is used to assist our clients in complying with FEMA guidelines and completing any and all paperwork that they may be called upon to provide FEMA, FHWA or the Office of Inspector General. Our staff is well-versed in the Code of Federal Regulations (44 CFR), FEMA's Public Assistance Program and Policy Guide (incorporating Debris Management Guide (FEMA 325), and Public Assistance Debris Monitoring Guide (FEMA 327). Today, the staff holds numerous FEMA course certifications and a number of OSHA Health & Safety and Hazardous Materials certifications. CrowderGulf employees are required to attend State and National conferences and training classes for continuing education credits and certification maintenance on a yearly basis.

Additional Courses that are relevant to Debris Management that are held by staff members include the following:

Course No.	Course Name	Course No.	Course Name
IS 1	Emergency Program Mgr.	IS-75	FEMA Military Resources and EMA
IS-2	Emergency Preparedness in the USA	IS-101/102	Deployment Basics
IS-5	Intro to Hazardous Materials	IS-111	Livestock in Disaster
IS-10/11	Animals in Disaster	IS-120	Introduction to exercises
IS-27	Orientation to FEMA logistics	IS-139	Exercise Design
IS-30/31	Mitigation eGrants training	IS-208	State Disaster Management
IS-45.11	FEMA Safety Orientation	IS-230	Principals of Emergency Management
IS-55	Household Hazardous Materials	IS-235	Emergency Planning
IS-240	Leadership & Influence	IS241	Decision Making and Problem Solving
IS-242	Effective Communications	IS-250	Emergency Support Functions
IS-324	Community Hurricane Preparedness	IS-403	Individual Assistance
IS-630	Intro to Public Assistance Process	IS-631	Public Assistance Operations
IS-632	Intro to Debris Ops in FEMA's PA Program		Oil and Hazardous Materials Response
G202	Debris Management	G363	Hurricane Readiness
G 385	Disaster Response and Recovery Operations	FEMA	EMI Professional Development Series
	Debris Management Planning Course for State Tribal and locals		Side Scan Sonar Systems Introduction and Side Scan Sonar Systems Operators Course
OSHA	HazWoper Training	ICS 363	Hurricane Readiness
	Asbestos Contractor Supervisor	L449	ICS Incident Command Train the Trainer
IS 100	Intro to ICS	IS 200	ICS for single resources & Initial Action Incidents
IS300	Intermediate ICS	IS 400	Advanced ICS
IS 700	Intro into the National Incident Mgt. System	NIMS 800a	National Response Plan
NIMS 700/701a	Multi Agency Coordination System (MAC)	NIMs 702	NIMS Public Information System
703	NIMS Resource Management	IS 803	Emergency Support Functions PW

CrowderGulf's Certifications & Training

The following is a short list of certificates and training specialized by CrowderGulf personnel. There are over 135 additional certifications and training certificates available upon request.

FEMA | Emergency Management Institute

Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

IS-00700.a
National Incident Management System (NIMS)
An Introduction

Issued this 28th Day of March 2012

IS-00100 - Intro to Incident Command Systems

Ashley Ramsay-Naile	Don Madio	Margaret Wright
Amber Ramsay	Donna Suters	Mark Loper
Andrew Sprinkle	Gary Jones	Mike Moulder
Barrett Holmes	Gina Walley	Nick Pratt
Barry Lund	Jenny Todd Weaver	Reid Loper
Barton Holmes	Jeff Zemlik	Ronald Thorson
Buddy Young	Joe Hayes	Vance DeHart
Charles Clark	John Campbell	Wes Naile
Clayton Young	Kerrie Noll	Wilber Ledet
Desiree Matlack	Leigh Anne Ryals	Jesus Carretie
	Lisa Baldwin	

IS-00200 - ICS for Single Resources & Initial Action Incidents

Ashley Ramsay-Naile	Don Madio	Margaret Wright
Amber Ramsay	Donna Suters	Mark Loper
Andrew Sprinkle	Gary Jones	Mike Moulder
Barrett Holmes	Gina Walley	Nick Pratt
Barry Lund	Jenny Todd Weaver	Reid Loper
Barton Holmes	Jeff Zemlik	Ronald Thorson
Buddy Young	Joe Hayes	Vance DeHart
Charles Clark	John Campbell	Wes Naile
Clayton Young	Kerrie Noll	Wilber Ledet
Desiree Matlack	Leigh Anne Ryals	Jesus Carretie
	Lisa Baldwin	

IS-230 - Principles of Emergency Management

Leigh Anne Ryals	Joe Hayes

IS-00235 - Emergency Planning

Leigh Anne Ryals	Barry Lund	Joe Hayes

IS-00242 - Effective Communication

Reid Loper	Mike Moulder
Leigh Anne Ryals	Barry Lund

IS-00632 - Intro to Debris Operations in FEMA's Public Asst. Program

Reid Loper	Donna Suters	Mike Moulder
Jesus Carretie	Leigh Anne Ryals	Barry Lund

IS-00700 - Intro to National Incident Management System (NIMS)

Ashley Ramsay-Naile	Don Madio	Margaret Wright
Amber Ramsay	Donna Suters	Mark Loper
Andrew Sprinkle	Gary Jones	Mike Moulder
Barrett Holmes	Gina Walley	Nick Pratt
Barry Lund	Jenny Todd Weaver	Reid Loper
Barton Holmes	Jeff Zemlik	Ronald Thorson
Buddy Young	Joe Hayes	Vance DeHart
Charles Clark	John Campbell	Wes Naile
Clayton Young	Leigh Anne Ryals	Wilber Ledet
Desiree Matlack	Lisa Baldwin	Jesus Carretie

IS-00800 - Intro to National Response Plan (NRP)

Ashley Ramsay-Naile	Don Madio	Margaret Wright
Amber Ramsay	Donna Suters	Mark Loper
Andrew Sprinkle	Gary Jones	Mike Moulder
Barrett Holmes	Gina Walley	Nick Pratt
Barry Lund	Jenny Todd Weaver	Reid Loper
Barton Holmes	Jeff Zemlik	Ronald Thorson
Buddy Young	Joe Hayes	Vance DeHart
Charles Clark	John Campbell	Wes Naile
Clayton Young	Leigh Anne Ryals	Wilber Ledet
Desiree Matlack	Lisa Baldwin	Jesus Carretie

IS-300 - Intermediate ICS
IS-300 Instructors: John Campbell and Leigh Anne Ryals

Reid Loper	Jeff Zemlik

IS-400 - Advanced ICS Command & General Staff IS-400
Instructors: John Campbell and Leigh Anne Ryals

Reid Loper	Jeff Zemlik

OSHA 30 Hour – Construction

Andrew Sprinkle Barrett Holmes Buddy Young Charles Clark Clayton Young Eric Hall Jeff Zemlik John Campbell	Lew Najor Lisa Baldwin Mark Loper Mike Moulder Nick Pratt Ronald Thorson Reid Loper Vance DeHart Wes Naile Wilber Ledet	

Hazwoper – Hazardous Waste Operations and Emergency Response

Jason Zirlott Jeff Zemlik John Campbell Nick Pratt Reid Loper	Ronnie Duhan Mark Loper Wilber Ledet Vance Dehart	EMERGENCY RESPONSE TRAINING HAZWOPER

OSHA Misc.

OSHA 10 Hour General Industry	Jeff Zemlik Lew Najor Reid Loper	OSHA
OSHA 500 – Train the Trainer	Jeff Zemlik	

Watershed Management Training

Barry Lund Brandi Snell Clayton Young	Jeff Zemlik Leigh Anne Ryals Reid Loper	Watershed

U.S.A.C.E. – Q.C.M (Construction Quality Management)

Amber Ramsay Andrew Sprinkle Barret Holmes Barry Lund Clayton Young Don Madio Jason Zirlott	Jeff Zemlik John Campbell Leigh Anne Ryals Lew Najor Margaret Wright Nick Pratt Reid Loper	USACE

T.W.I.C. Card

Andrew Sprinkle Barry Lund	Jeff Zemlik Nick Pratt Reid Loper Wilber Ledet	TWIC

First Aid/CPR

Ashley Ramsay Amber Ramsay Andrew Sprinkle Barrett Holmes Barry Lund Buddy Young Charles Clark Clayton Young Desiree Matlack Donna Suters Eric Hall Gary Jones Gina Walley	Jeff Zemlik Jenny Todd Weaver John Campbell Leigh Anne Ryals Margaret Wright Mark Loper Mike Moulder Nick Pratt Reid Loper Ronald Thorson Vance DeHart Wes Naile Wilber Ledet	CPR • FIRST AID • AED CERTIFIED

Misc. Training

Asbestos Supervisor	Jeff Zemlik
Asbestos Inspector	Jeff Zemlik
USACE 385-1-1 40 hour	Jeff Zemlik

Underground Utility and Excavation Certification

Lew Najor

CROWDER GULF

4. Resumes

2008 Hurricane Ike Bolivar, TX

City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

Nick Pratt

Director of Field Operations

Management Experience

CrowderGulf Disaster Recovery, Mobile, AL

Project Manager — *2010-Present*

Tornadoes – *2021 – Kentucky,* **Floods** – *2021 – LA,* **Winter Storms** - *2021 - TX*
Hurricane Nicholas – *2021 – TX,* **Hurricane Ida** – *2021 – MS & LA*
Hurricane Zeta - *2020 - MS,* **Hurricane Delta** - *2020 - LA;* **Hurricane Sally** - *2020 - AL & FL and* **Hurricane Laura** - *2020 - LA*
Hurricane Dorian - *2019 - South Carolina;* **Tropical Storm Imelda** - *2019 - Texas and* **Tornados -2019** - *Texas & Tennessee*
Hurricane Michael - *2018 - Florida;* **Hurricane Florence** - *2018 - North Carolina and South Carolina*
Hurricane Irma - *2017 - Florida;* **Hurricane Harvey** - *2017 - Texas*
Hurricane Matthew - *2016 - Hilton Head Island, SC*

City of Friendswood, TX - *2015 Tornado Debris removal and disposal* — *Completion Date: 11/9/2015-11/2016 / Current Construction Value: $140,516*
South Carolina DOT - *2015 Storms and Flooding Removal and Disposal* — *Completion Date: 10/2015-11/2015 / Current Construction Value: $698,227*
Limestone County, AL - *2015 Flooding Waterway Debris Removal* — *Completion Date: 9/2015 / Current Construction Value: $60,860*
City of Corpus Christi, TX - *2015 Vegetative Removal and Disposal* — *Completion Date: 7/2015 / Current Construction Value: $501,795*
City of Raleigh, NC - *2015 Ice Storm Debris Removal* — *Completion Date: 4/2015 / Current Construction Value: $208,740*
City of Raleigh, NC - *2015 Ice Storm Debris Removal* — *Completion Date: 4/2015 / Current Construction Value: $208,740*
AL Department of Transportation - *Drift Waterway Removal in Styx River* — *Completion Date: 12/2014 / Current Construction Value: $79,250*
Blount County, AL - *Debris Removal and Waterway Removal* — *Completion Date: 7/2014 / Current Construction Value: $1,401,613*
Baldwin County, AL - *Dredging of Little Lagoon Pass in Gulf Shores, AL on an as needed basis*
- Alabama Department of Transportation (ALDOT) — *Completion Date: 12/2013 / Current Construction Value: $1,284,000*

Hurricane Sandy Water Way Debris Removal — *Durations: February 2013 – March 2014*
- Description: Marine debris removal operation for the New Jersey Department of Environmental Protection, as a result of Hurricane Sandy. Manager over five different debris zones which produced over 100,000 cubic yards of debris and 400,000 cubic yards of sand/silt dredged from the impacted waters. The project also included sonar and survey of 56,000 acres of bays, streams, and rivers; *Project Value: $58,000,000*

2011 Hurricane Irene Recovery, North Carolina & Virginia - *Debris removal and reduction after Hurricane Irene*
- Edgecombe County, NC — *Completion Date: 11/4/2011 / Current Construction Value: $1,519,737*
- City of Rocky Mount, NC — *Completion Date: 11/3/2011 / Current Construction Value: $2,971,515*
- Town of Williamston, NC — *Completion Date: 9/10/2011 / Current Construction Value: $129,325*

2011 Tornado Recovery, Walker County, AL - *Debris removal and reduction after tornado*
- USACE mission assigned contract CrowderGulf Prime sub for Phillips & Jordan *Completion Date: 8/2011 / Current Construction Value: $3,303,475*

2010 BP Deep Horizon Oil Spill Recovery Response, Gulf Waters & Beaches, AL, FL, MS -
Oil Spill Response & Recovery, providing management, equipment, materials and personnel to recover, maintain and reclaim gulf coast beach areas
- BP Oil Exploration & Production / O'Brien's Response Management / Orange Beach, AL / Baldwin County, AL / Dauphin Island, AL — *Completion Date: 8/20/2010 / Current Construction Value: $129,390,001*

2008 Hurricane Ike Recovery, Texas, Alabama - *Debris removal, reduction and disposal after Hurricane Ike*
- City of Alvin, TX — *Completion Date: 12/18/2008 / Current Construction Value: $2,485,571*
- Galveston County, TX — *Completion Date: 9/12/2009 / Current Construction Value: $84,145,785*
- City of League City, TX — *Completion Date: 1/10/2009 / Current Construction Value: $4,108,866*
- City of Pearland, TX — *Completion Date: 1/23/2009 / Current Construction Value: $4,638,531*
- Texas General Land Office — *Completion Date: 2/15/2010 / Current Construction Value: $27,167,674*
- City of Texas City, TX — *Completion Date: 10/27/2008 / Current Construction Value: $3,578,002*

Field Supervisor — *2003-2006*

2006 Flood Recovery, New York - Debris removal, reduction and disposal after flooding from storms
- Union Concrete Constructors, Erie & Genessee Counties, NY — *Completion Date: 1/7/2007 / Current Construction Value: $4,480,345*
  Completion Date: 1/18/2007 / Current Construction Value: $258,128

2005 Hurricane Wilma Recovery - *Debris removal, reduction and disposal after Hurricane Wilma*
- City of Pembroke Pines, FL — *Completion Date: 1/20/2005 / Current Construction Value: $11,752,000*
- City of West Palm Beach, FL — *Completion Date: 1/11/2006 / Current Construction Value: $3,333,174*
- City of Wilton Manors, FL — *Completion Date: 10/29/2005-12/9/2005 / Current Construction Value: $1,706,597*

2005 Hurricane Katrina Recovery - *Debris removal, reduction and disposal after Hurricane Katrina*
- Baldwin County, AL — *Completion Date: 3/1/2006 / Current Construction Value: $3,748,310*
- City of Biloxi, MS — *Completion Date: 5/23/2007 / Current Construction Value: $17,395,715*
- City of Daphne, AL — *Completion Date: 10/10/2005 / Current Construction Value: $642,000*
- City of Gulf Shores, AL — *Completion Date: 2/20/2006 / Current Construction Value: $7,147,306*
- Client: Harrison County, MS — *Completion Date: 9/11/2005 / Current Construction Value: $608,369*
- Jackson County, MS — *Completion Date: 8/31/2006 / Current Construction Value: $651,266*
- City of Pascagoula, MS — *Completion Date: 7/31/2010 / Current Construction Value: $22,535,788*
- City of Pembroke Pines, FL — *Completion Date: 9/16/2005 / Current Construction Value: $730,000*

2005 Hurricane Dennis Recovery - *Debris removal, reduction and disposal after Hurricane Dennis*
- Baldwin County, AL — *Completion Date: 8/27/2005 / Current Construction Value: $564,552*

2004 Hurricane Ivan Recovery - *Debris removal, reduction and disposal after Hurricane Ivan*
- State of AL Dept of Conservation & Natural Resources — *Completion Date: 12/23/2005 / Current Construction Value: $4,385,100*
- Baldwin County, AL — *Completion Date: 4/15/2005 / Current Construction Value: $33,164,762*
- City of Daphne, AL — *Completion Date: 10/10/2005 / Current Construction Value: $2,196,324*

L. Barrett Holmes

Eastern Regional Manager

Areas of Expertise

DISASTER RESPONSE; DISASTER RECOVERY; MARINE DEBRIS REMOVAL; LOGISTICS; SCHEDULING; PRESENTATIONS; CLIENT TRAINING

Professional Overview

Over 30 years of successful leadership and management experience with progressively increasing responsibility. A problem solver and innovative thinker who builds and leads winning teams to highly successful outcomes. A versatile leader with superb ability to bring ideas from conception to completion. Produces positive results regardless of the level of pressure. Flexible and adapts to change exceptionally well. Experienced in coaching, motivating, and mentoring others for success. Other key strengths in:

- Leadership and team building experience nationally and internationally.
- High standards of ethics and integrity with a flexible and adaptable approach.
- Highest regard for safe operations and risk management.
- Uniquely trained in planning, assembling, and managing experienced project teams at multi-site operations.
- Outstanding verbal, writing, and presentation skills.

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC **2014-Present**
Disaster Debris Removal - C&D and Vegetative Debris, Leaners and Hangers, Stumps, Grinding Operations and Disposal, White Goods, E-Waste and HHW

- **December Kentucky Tornados** 2021
- **Hurricanes Laura, Sally, Delta & Zeta** 2020
- **Hurricane Dorian, Tropical Storm Imelda & Tornado's** 2019
- **Hurricane Florence** 2018
  Regional Manager for all Counties and Cities of Florence Activations in North and South Carolina/ Over 20,000,000cy
- **Hurricane Irma** September 2017
  Regional Project Manager for multiple Counties and Cities in Florida and Georgia; Nassau Co, Clay Co, Sumter Co, Brevard Co, Glades Co, Okeechobee Co, Lake Co, City of Coleman, and City of Cocoa Beach / Chatham Co, and Tybee Island, GA.
- **Hurricane Matthew** October 2016
  Senior Project Manager for Hilton Head Island, SC. Handled coordination of debris removal and recovery efforts for 22 individual contracts and removed and disposed of approximately 3,012,487 Cubic Yards of Debris. Daily meetings with clients and municipalities to update each contract with status.
- **Severe Storms and Flooding** March 2016
  Project Manager for Essex County, VA under the VPPSA Contract
- **Severe Storms and Flooding** October 2015
  Project Manager for the South Carolina Department of Transportation in Lexington and Richland Counties
- **Ice Storm Pax** February 2014
  Southeast Regional Manager for Dorchester County and Berkeley County, SC

Additional Experience and Skills

- ***Senior Manager,*** (Defense Coordinating Officer) 2010-2014
  Federal Emergency Management Agency, Region IV, Atlanta, GA
- ***Chief Operating Officer,*** (Commander/District Engineer) 2008-2010
  Japan Engineer District, Pacific Ocean Division, Tokyo, Japan
- ***Strategic Planning Engineer,*** (Division Engineer) 2006-2007
  1st Cavalry Division, III Corps, Fort Hood, TX
- ***Chief Operating Officer,*** (Commander) 2002-2006
  20th Engineer Battalion, 1st Cavalry Division, III Corps, Fort Hood, TX
- ***Chief Facilities Director.*** (Chief of Facilities and Logistics)
  United States Army European Command, Joint Analysis Center, Molesworth, UK 1999-2002

Education & Professional Affiliations

- Master of Science, Construction Management, University of Florida, Gainesville, FL
- Master of Science, Strategic Studies, United States Army Senior Staff College, Carlisle, PA
- Bachelor of Science, Agricultural Economics, Clemson University, Clemson, SC
- Society of American Military Engineers
- Army Engineer Association
- International Association of Emergency Managers
- NIMS Certification for 100, 200, 700 and 800

Donald J. Madio, Jr.

South Eastern Regional Manager

Areas of Expertise

DISASTER RECOVERY SPECIALIST WITH A DEMONSTRATED ABILITY TO PARTICIPATE IN MAINTAINING CLIENT SATISFACTION WITH HIGH LEVELS OF CONFIDENCE AND MULTIFACETED GUIDANCE. SEASONED IN LARGE-SCALE OPERATIONAL PROJECT MANAGEMENT, ALONG WITH A STRONG BACKGROUND IN PLANNING, TRAINING, REPORTING, AND FEMA PUBLIC ASSISTANCE PROGRAM TECHNICAL ASSISTANCE.

Qualifications

- 20+ years experience in disaster recovery, project management, debris management, and the Public Assistance Program
- Working knowledge of all disaster recovery areas with a comprehensive understanding of key functional processes, resources and government guidelines, with an emphasis on resolution of program issues for all categories of work outlined in the FEMA Public Assistance Program
- Strong written and oral communication skills, Developed and presented more than 250 federal, state and local competitively bid proposals for disaster recovery services in preparation of federally declared disasters as determined by FEMA and other governmental agencies
- Seasoned in disaster recovery contracting throughout the country using acquired knowledge of various federal agency disaster recovery programs, along with the programmatic rules and regulations governing their implementation (i.e. FEMA, HUD, USACE, EPA and OFA's)
- Thorough understanding of current disaster recovery planning techniques and technologies as well as the methods used in performing risk and impact analysis - Facilitate training seminars for various levels of federal, state and local governments
- Administer recovery planning and technical services associated with all categories of the FEMA Public Assistance Program, 44 CFR and the Robert T. Stafford Act - Identify points of vulnerability and recommend appropriate recovery strategies
- Demonstrated ability to plan, organize and direct the testing of emergency response, recovery support and area business resumption procedures - Liaison between community, contractors, engineering monitoring firms, federal, state and local officials

Disaster Debris Management Experience and Responsibilities

- Provide positive results in project execution, as well as delivering work profitably for federal, state and local agencies
- Identify points of vulnerability and recommend debris management and reduction strategies
- Coordinate the efforts of teams and team members in the development of recovery procedures
- Analyze environmental and equipment configurations for critical resources and recommend cost efficient and improved backup capabilities
- Assure documentation required for recovery are identified and properly maintained
- Parallel the efforts of teams and team members in different functional areas in the development of procedures in a disaster situation
- Maintain FEMA and other governmental standards and procedures for disaster recovery documentation
- ***Regional Manager with CrowderGulf***
- *2020 - Hurricanes Sally & Zeta (Okaloosa County, FL / Harrison County, MS)*
- *2019 - Hurricane Dorian, Tropical Storm Imelda & Tornado's*
- *2018 - Hurricane Michael Activations for Florida Contracts – Over 12,000,000cy of Debris Removal and Disposal*
- ***Project Manager/Senior Project Manager with CrowderGulf***
  2018 - Red Tide Projects - Collier County, Fort Myers Beach, Sanibel, Lee County and Sarasota County
  2017- 2018 - Hurricane Irma: Ocala, Villages, Tarpon Springs, St. Pete, North Port, Palmetto, Venice & Sarasota County
  2017 - FDEP Waterway Debris Removal Project
  2016 - 2017 - Hurricane Matthew: Flagler County and the Cities of Bunnell, Flagler Beach and Palm Coast, FL
- ***Other Debris Management Experience***
  2008 - 2010 - Commonwealth of Kentucky (KYTC) Ice Storms: Ballard, Christian, Grayson, Hart and Logan, Counties, KY
  2007 - 2008 - Buffalo, NY Ice Storm: Erie County, NY
  2005 - 2006 - Hurricane Katrina and Wilma: USACE (LA and MS) and FL
  2004 - Hurricane Charley, Frances, Ivan and Jean: FL
  2003 - Hurricane Isabel / Ice Storm: NC and SC
  2002 - Hurricane Lily: LA
  2001 - Tropical Storm Gabriele: FL
  2000 - Tropical Storm Helene and Leslie: FL
  1999 - 2000 - Hurricane Floyd: NC
  1999 - Oklahoma F5 Tornado: OK

Education & Additional Experience / Skills

- **University of Florida** - Gainesville, Florida - *Bachelor of Science Degree in Public Relations-1996*
- OSHA & MOT
- NIMS (National Incident Management System) 100 / 200
- Debris Management (G202)
- *IS – 00100, 00200, 00700, and 00800*
- Post Hurricane Reconstruction

Madio, Donald – Resume

Drew Sprinkle

Regional Manager

Areas of Expertise

Disaster Recovery Debris Operations; Contract Management; Logistics Coordination, Client Relations; Strategic Planning; Proposal Writing.

Relevant Qualifications

Effective group leader and communicator. Schedule and quality control oriented. Possess the necessary skillset to effectively run a project from start to finish, while ensuring the best possible end result for the Client.

Experience

CrowderGulf *2017-Present*

Manager of multiple projects, directly responsible for subcontractor's performance, ensuring all items are completed to the Client's satisfaction. Communicate with the client, client representatives and subcontractors in order to insure the project is on schedule and all deliverables are being met. Managed operations consisting of hundreds personnel and pieces of equipment of various size and type. Work with clients to figure out the best possible solution to any issue. Work with subcontractors to ensure all reports and paperwork are submitted correctly to allow for timely payment. Organize and conduct safety meetings to constantly maintain a safe working environment. Qualified individual for company general contractor's license in Alabama, North Carolina, and California.

Hurricane Ida, *2021* - City of Gulfport, MS
ALDOT Bridge Special Project, *2021* – Dauphin Island, AL
The Nature's Conservancy Special Project, *2021* – Lightning Point, FL
Hurricane Delta & Zeta, *2020 – Current Activations*
Hurricane Sally, *2020* - City of Gulf Shores, AL
Hurricanes Laura, *2020* - City of Lake Charles, LA
Point Aux Pins Special Project, *2020* - Bayou LaBatre, AL
Hurricane Dorian, Tropical Storm Imelda & Tornados/Flooding, *2019*
Hurricane Michael, *2018 & 2019*
- City of Parker, FL; over 400,000 Cubic Yards of Debris, Project Cost $7,865,964
- City of Lynn Haven, FL; over 1,000,000 Cubic Yards of Debris, Project Cost $13,7087,682

Hurricane Florence, *2018* - South Carolina DOT; 4,500 Cubic Yards of Flood Debris, Project Cost $117,995
Red Tide/Fish Kill Cleanup, *2018*
- Lee County, FL; over 3,000 tons of dead marine life, Project cost $374,201
- Ft Myers Beach, FL over 2,000 tons of dead marine life, Project Cost $262,767

Hurricane Irma, Supervisor, *2017* - FLDEP Waterway Projects
Hurricane Harvey, Supervisor, *2017* - Corpus Christi, TX- managed haul-out operations and final disposal

Max Trans Logistics **2015-2017**

Managed logistics operations for multiple high volume customer accounts. Oversaw over $1,000,000 in freight spend per year for customers in the construction, steel, textile, and automotive industries. Was responsible for bidding on logistics contracts. Generated new business through customer development and outside sales. Added multiple new customer accounts.

Auburn University, Port of Catania (Sicily, Italy) **2015**

Worked as a consultant intern with a team of six students from various countries to solve problems that plagued the port. Developed a solution plan that would allow for an increase in port traffic while maintaining safe and efficient operations. Performed a supply chain and marketing audit of port operations.

Licenses and Certifications

- Alabama Heavy Construction GC License
- North Carolina Highway and Heavy Construction License
- California Class A General Engineering Contractor License
- OSHA 30
- USACE CQM certified
- NIMS 100,200,700,800

Education

- **Auburn University** - Auburn, Alabama — *Bachelor of Science Degree in Business Administration (BSBA)*
  Major: Supply Chain Management/Logistics; Minor: Marketing

Clayton B. Young

Texas Regional Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Relevant Qualifications

Experienced in group leadership and task execution. Well traveled and culturally aware, this makes for an effective communicator with people from all walks of life. Knowledgeable in the bidding process and job estimation.

Disaster Debris Management Experience

CrowderGulf *2010-Present*

Project Manager / CrowderGulf Texas Client Representative

- 2021 Hurricanes Ida & Nicholas, Winter Storms - Texas
- 2020 Hurricanes Laura, Sally, Delta & Zeta
- 2019 Hurricane Dorian, Tropical Storm Imelda & Tornado's
- 2018 Hurricane Florence – Project Manager of Duplin County, NC; Over 200,000 CYs Debris Removal and Disposal.
- 2017 Hurricane Harvey – Served as Project Manager for the following clients: Cities of Dickinson, Friendswood, Lake Jackson, Jones Creek, La Marque, Santa Fe, Clear Lake Shores and Galveston County.
- 2017 Hurricane Harvey – Served as Project Manager for TX GLO Waterway Projects in the following locations: Colorado River, San Bernard River, Brazos River, Chocolate Bayou, and Oyster Creek.
- CrowderGulf representative/ Local Project Manager for clients in Texas and Louisiana
- Project Manager, Flooding in Waller and Montgomery Counties, Texas
- Project Manager, Hurricane Irene, North Carolina
- Managed Galveston County Buyout Program after Hurricane Ike
- Supervised crews in Walker County Alabama for Operation Clean-sweep after the April 27th tornadoes

Additional Experience and Skills

Self Employed; Denton, Texas

Entrepreneur *2001-2010*

- During and after college made investments in an array of ventures in an effort to gain experience in the world of business creation.
- Home exterior painting service - Responsibilities included, but not limited to ground up business development, hiring, job estimation, advertising and project planning.
- Real Estate restoration and sales - Purchased down-trodden homes and restored/refurbished and sold them.
- Classic car restoration and sales - Purchased and sold historically significant classic cars.

Education

University of North Texas *Denton, Texas*

- BA with focus on Entrepreneurial Management / Studied International Business in Italy
- Future Entrepreneurs Club / Tasked to develop and implement business plans
- NIMS Certified 100, 200, 240, 241, 242, 632 700, 701, 703, 800, 907

Additional Skills/Certifications

- NIMS Certified
- FEMA: Knowledgeable of FEMA Public Assistance Policy 321 and Debris Management Planning 325
- Strong communication and organizational skills
- Client Relations
- Project planning
- Estimating and competitive bidding processes

Young, Clayton - Resume

Wilber Ledet

Senior Project Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT/MARINE DEBRIS CLEAN-UP

Relevant Qualifications

- Sixteen years of management experience in disaster recovery and marine debris.
- Expertise in managing stored vessel reclamation program.
- Assisted in the removal of hazardous substances from the vessels and coordinated their proper disposal.
- Sand removal, sand screening and beach berm construction, including sea oat replacement and right-of-entry program for sand reclamation on private property.
- Facilitated overall daily operations, training and safety programs on equipment for staff and customers.

Disaster Debris Management Experience

CrowderGulf, LLC – Theodore, AL

➢ **Senior Project Manager & Project Manager -** ***2012-Present***

- Louisiana Floods 2021
- Mississippi – Hurricane Zeta 2020
- Louisiana – Hurricane Delta 2020
- Alabama & Florida – Hurricane Sally 2020
- Louisiana & Texas – Hurricane Laura 2020
- Texas – Tropical Storm Imelda & Tornadoes 2019
- South Caroline – Hurricane Dorian 2019
- Florida – Hurricane Michael 2018
- North Carolina – Hurricane Florence – Duplin, Holly Ridge, Jacksonville, Onslow, North Topsail Beach, Richlands and Swansboro; over 1,129,000cy debris removal and disposal. 2018
- Florida – Hurricane Irma 2017
- Texas – Hurricane Harvey – Aransas, San Patricia, Corpus Christi / 2 Waterways (Aransas & TX GLO) 2017
- South Carolina - Hurricane Matthew - Hilton Head Island and PUDs (15 Total Activations) 2016
- Florida - Hurricane Hermine - City of Tallahassee / Leon County (2 Total Activations) 2016
- Florida - Bayou Texar Dredging - City of Pensacola 2015
- South Carolina - Storms/Flooding - Richland County 2015
- New Jersey - Sandy Phase II Marsh Cleanup 2014
- South Carolina - Ice Storm - Berkeley County 2014
- North Carolina - Ice Storm Pax - City of Raleigh 2014
- Alabama - Tornado - Limestone County 2014
- New Jersey - Super Storm Sandy - Barnegat Bay 2012
- Alabama - Hurricane Isaac - Dauphin Island 2012

➢ **Supervisor -** Hurricane Isaac *September 2012*

- City of Pascagoula, Ms. - Removal of storm debris from right of ways.
- City of Biloxi, Ms. - Removal of storm debris from right of ways.
- City of Orange Beach, AL - Removal of debris from beaches.
- Walton County FL. - Removal of debris from beaches.

➢ **Project Manager -** BP MC252 Gulf Oil Spill - Baldwin County, AL *May 2010 to February 2012*

Managed up to 800 Hazwoper certified responders. Managed both manual and mechanical removal of oil from all of the beaches in Baldwin Co. Alabama. Attended daily operation meetings with BP, US Coast Guard, Alabama Department of Environmental Management. Attended weekly planning meeting with BP operations to assist with plans for the clean up activities for the State of Alabama. July 2010 was appointed to BP's Waste Management Board, assisted in reducing the use of non recyclable plastic on the response.

➢ **Supervisor -** Hurricane Ike *January 2009 to November 2009*

Supervised removal of wet debris targets identified by sonar from West Galveston Bay, Tiki Island and Omega Bay, Texas. Chanel clean up of Dickinson and League City Texas. Located and removed sunken vessels in the same water ways. Stored vessels and removed all fluids and disposed of vessels. Disposal of vessels in Port Arthur and Orange Texas.

➢ **Supervisor Strayham Construction -** Hurricane Ike *September 2008 to November 2008*

Supervised seven (7) curtain burn pits in Pearland Texas. Reduced by burning over 600,000 cubic yards of vegetative debris.

Certifications

- FEMA Certifications: *IS-00001, IS-00100.b, IS-00134, IS-00200.b. IS-00240.a, IS-00244.a,IS-00700.a, IS-00800.b, 40-Hr HazWoper, 30-Hr OSHA Construction Course*
- US Army Corps Of Engineers: *Construction Quality Management for Contractors #784*

Ashley Ramsay-Naile

President

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Experience

CrowderGulf - Mobile, AL

President — *2020-Present*
Senior Vice President and Chief Operating Officer — *2011-2020*
Disaster Recovery Project Manager & General Manager — *2004-2011*

- 25+ years of experience in disaster recovery and management.
- Strategic planning and supervise all administrative functions and personnel.
- Purchasing Manager, procurement and negotiation tactical planning.
- Accounts receivable and accounts payable flow for CrowderGulf's disaster debris projects.
- Manage documentation and records for disaster operations.
- Manage and direct field level disaster debris removal and reduction operations including site management and the supervision of subcontractors and foremen.

Storms

Hurricanes Ida & Nicholas (2021)
Tornadoes and Floods (2021)
Hurricanes Laura, Sally, Delta & Zeta (2020)
Hurricane Dorian, TS Imelda & Tornado's (2019)
Michael & Florence (2018)
Florida Red Tide & Fish Kill (2018)
Hurricane's Irma & Harvey (2017)
Hurricane's Matthew & Hermine (2016)
Severe Storms, Flooding & Tornado's (2015-2016)
Beach Cleanup (2016)
Storms, Flooding & Tornado's (2015)
Tornado (2014)
Ice Storms Ulysses (2014)
Ice Storm Pax (2014)
Dredging (ALDOT) 2012
Hurricane Isaac (2012)
Hurricane Sandy (2012-2013)
BP Oil Spill (2010-2012)
Hurricane Irene (2011)
Hurricane Charley (2004)
Hurricane Fran (1996)
Hurricane Erin (1995)
Hurricane Opal (1995)

Hargray Wireless - Hilton Head Island, SC

Property and Construction Manager — *1999–2004*
Independent Telecommunications Consultant — *1997–1999*

- Cell Site Development from site identification to zoning. Negotiated lease rates and terms. Coordinated with radio frequency engineer and site design with civil engineers. Procurement of site material. Supervised general contractor. Maintained 100+ existing cell sites and compliance with government agencies. Coordinated with accounting on department budget and worked within budget guidelines. Warehousing and issuing of materials for construction. Managed 25 company-owned towers.

Gulf Equipment Corporation - Theodore, AL

Project Coordinator & Manager Telecommunication Projects — *1994–1997*

- Managed turnkey cell site projects for Telecommunication construction projects: Sprint, GTE, Nortel, Powertel, BellSouth Mobility, DiGiPH PCS, Hargray Wireless.
- Material procurement. Civil Construction and tower crew coordination. Organization of projects for bidding purposes. Warehousing coordination of deliveries and shipments. Office manager responsible for accounting and invoicing. On site manager and crew foreman. Liaison between Gulf Equipment and elected officials. Public relations between City officials and area residents.

Education & Leadership

- Bachelor of Science, Special Education — University of South Alabama, Mobile, AL
- Governor appointed Alabama State Workforce Investment Board
- Board member of Family Business Institute at the University of South Carolina

Edward "Reid" Loper, LEED AP

Vice President

Areas of Expertise

DISASTER RESPONSE; DISASTER RECOVERY; ESTIMATING; MARINE DEBRIS REMOVAL; PLANNING; SCHEDULING; PRESENTATIONS; CLIENT TRAINING

Professional Overview

Reid started his career with CrowderGulf in 2010, as the Senior Project Manager (PM) for the BP Oil Spill. From there, Reid has been key in the direct management and planning of over 18 federally declared disaster responses. In 2018 Reid was appointed as Vice President of CrowderGulf and brings a level of dedication and unwavering leadership required in the disaster response industry. Reid's other strong points in the debris and response management efforts are: Contract management/negotiation, estimating/budgets, and planning multiregional simultaneous disaster response activations. These activations ranged from debris removal, sand screening, dredging, and vessel operations, to side scan sonar work. All projects have cumulatively exceeded $800 million in invoicing and total project cost. In addition, Reid is considered as one of the industry's leading experts in waterway debris, completing more waterway debris removal projects since 2012 than anyone else in the country. Reid worked as a project manager for a commercial construction company in Atlanta, Georgia, prior to choosing to return to the Gulf Coast. The time spent in the commercial construction industry gave him vast knowledge in management, estimating, schedule and budget supervision.

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC **2010-Present**

- Direct manager of multiple project managers and respected projects, analyzing of contract requirements, profit/losses estimates (Daily and Monthly), and scheduling for over $800 million in projects.
- Managed operations consisting of 1200 response personnel and over 600 pieces of equipment.
- Highly involved in and conducting business development and conducted quarterly performance reviews for clients, company growth, and quality control.
- Qualified Individual for company general contractor's license and assesses new and current projects to create estimates.
- Perform technical writing used in RFP responses and presentations and handle HR concerns, personnel consulting, and legal matters.
- Look for new opportunities for future work and expanding markets and perform business models for expanding and growth of current company.
- Managed safety program along with insuring that safety and operations coincided and maintained a company Safety TRIR of less than 2.0.
- Manage subcontractors from all aspects including: Insurance, billing, subcontracts, and performance.
- Started sites from the ground up with facilities, personnel, and equipment, and organize & conduct weekly progress meetings among management.
- Negotiate contract terms, review, and executed client contracts.

Vice President

Hurricane Nicholas - 2021 (7 Activations in Texas); **Hurricane Ida**– 2021 (4 Activations in Louisiana & Mississippi);
Tornadoes – 2021 (2 Activations in Kentucky), **LA Flooding –** 2021 – (2 Activations in Louisiana)
Hurricane Zeta - 2020 (7 Activations in Mississippi); **Hurricane Delta** – 2020 (1 Activation in Texas);
Hurricane Sally - 2020 (10 Activations in Alabama & Florida); **Hurricane Laura** - 2020 (8 Activations in Louisiana)
Tornado & Special Project – 2019 (2 Activations in Texas; **Tropical Storm Imelda** – 2019 (1 Activation in Montgomery Co, TX)
Hurricane Dorian - 2019 (2 Activations in South Carolina)
Hurricane Michael – 2018 (11 simultaneous activations throughout Florida and Georgia - Projected 12,000,000 CY of debris removed, Florida DEP - 115,000 CY of Waterway debris removed**);** Hurricane Florence - 2018 **(**26 simultaneous activat**ions throughout North Carolina)**

Senior Operations Planner

Hurricane Irma - 2017 (67 simultaneous activations throughout Florida, Florida DEP - 253,000 CY of Waterway debris removal throughout 8 counties within Florida); **Hurricane Harvey -** 2017 (26 simultaneous activations throughout Texas)
Hurricane Nate - 2017 (Single Activation for Sand Removal and Screening within Dauphin Island, AL)
Hattiesburg, MS. Tornado - 2017 (Single Activation for Disaster Debris Removal Services within Hattiesburg, MS)
Hurricane Matthew – 2016 (46 Simultaneous Activations for Disaster Debris Removal Services along the East Coast, Florida DEP - 78,000 CY of Waterway debris removal throughout 6 counties within Florida)
Hurricane Hermine – 2016 (Disaster Debris Removal Services in the Tallahassee and Leon County)

Senior Project Manager

Severe Storms (Ice, Flood & Tornados) 2014-2015-2016 Simultaneous activations per year
Ice Storms (Pax & Ulysses) Severe Storms (Flood & Tornados) - 2014 (Various Disaster Debris Cleanup for several Municipalities)
Hurricane Isaac – 2012 (9 Simultaneous Activations for Disaster Debris Removal Services along the Gulf Coast)
Hurricane Sandy - 2012 **(**Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey)
Hurricane Irene – 2011 (31 Simultaneous Activations for Disaster Debris Removal Services along the East Coast)
Joplin Tornado – 2011 **(*USACE mission assigned contract* Joplin, MO., DMS Site)**
Deep Horizon Oil Spill – 2010 **(Senior Project Manager over the BP oil response for the entire state of Alabama)**

Education & Certifications

- Bachelor of Science in Aerospace Engineering — Auburn University 2007
- National Incident Management System ICS-100, 200, 300, 400, 241, 242, 632, 700, 702, 800, 810, 901 and 1900
- LEED AP (Leadership in Energy and Environmental Design Accredited Professional); HAZWOPER 40 Hour and 8 Hour refresher
- NASCLA Accredited (National Association of State Contractors Licensing); OSHA 30 and 10 Hour refresher
- General Contractor License (Commercial) Qualified Agent for the States of Alabama, Georgia, Louisiana, Mississippi, South Carolina & Virginia

Margaret R. Wright, PhD

Senior Documentation Director

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; DOCUMENTATION SPECIALIST; QUALITY CONTROL/QUALITY ASSURANCE DIRECTOR; TRAINING; EMERGENCY PLANNING/MANAGEMENT; PROGRAM RESEARCH AND EVALUATION, TECHNICAL PROPOSAL WRITING

Relevant Qualifications

- Twenty years of experience in disaster recovery and disaster training projects. (1996; 2003-2018)
- Director of QC/QA documentation/data team for all field operations tasks. (2016-2018)
- Designed and developed debris management training for CrowderGulf customers with pre-event contracts (2004-2012).
- Developed, coordinated and/or conducted training sessions for clients in Florida, Texas, North Carolina, South Carolina, Maryland, Virginia, and Louisiana (2004-2012).
- Designed and developed CrowderGulf Project Managers' Training Manual in 2004 and provided yearly updates (2005-2018).
- Coordinated the set up and staff hiring and training for Debris Management Field Offices in five states (2004-2008).
- Managed documentation flow for CrowderGulf's disaster debris projects (2004-2017).
- Conducted evaluation research after project completion (2004-2012).
- Managed all documentation for and coordination of all Change Orders for two contracts with the Texas General Land Office (GLO), Sand and Beach Contract (2009); Marine Debris Contract (2009-2010).
- Assisted various clients with follow-up documentation for FEMA audits (2006-2017)
- Managed the technical proposal writing team for all pre-event Request for Proposals (2009-2012)

Disaster Debris Management Experience

Documentation Director 2003–Present

Hurricane Ida (2021) –4 in Mississippi & LA; **Hurricane Nicholas (2021)** – 7 in Texas **December Tornadoes (2021)** – 2 in Kentucky
Hurricane Zeta (2020) – Mississippi; **Hurricane Delta (2020)** – Louisiana; **Hurricane Sally (2020)** – Alabama & Florida and **Hurricane Laura (2020)** – Louisiana
Hurricane Dorian (2019) – South Carolina; **Tropical Storm Imelda (2019)** – Texas and **Tornados (2019)** Texas & Tennessee

Hurricanes Florence & Michael (2018)
- Director of QC/QA team for field operations documentation for Hurricane Florence (20 contracts) and Hurricane Michael (10 contracts)

Hurricane Irma (2017)
- Documentation Director for 61 simultaneous activations throughout Florida. Oversaw DAO Office for reconciliation and final closeout on all projects.

Hurricane Harvey (2017)
- Documentation Director for 26 simultaneous activations throughout Texas. Oversaw DAO Office for reconciliation and final closeout on all projects. Point of Contact for fielding questions from Monitoring Firms and Clients regarding documentation, tickets, and invoicing.

Hurricane Matthew, (October 2016-2017)
- *Provided Technical Assistance and managed overall documentation process for 46 simultaneous activations throughout east coast.*

Hurricane Hermine, (2016)
- *Provided Technical Assistance and managed overall documentation process for 2 activations.*

Severe Storms (Flooding & Tornados) (2015-2016)
- *Provided Technical Assistance and managed overall documentation process for 14/15 simultaneous activations per year.*

Ice Storm Pax (February 2014)
- *Provided Technical Assistance & managed overall documentation process for debris removal operations for Dorchester and Berkeley County, SC.*

Hurricane Sandy (October 2012)
- *Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey*

Fort Lauderdale FEMA Audit (2010-2012)
- *Technical Assistance with FEMA Audit for 2004-2005*

Hurricane Irene (August 2011-October 2011)
- *Managed overall documentation and reconciliation process for 21 contracts in North Carolina, four (4) municipalities in Virginia, four (4) contracts with the North Carolina Department of Transportation for the removal of debris on roadways in thirteen North Carolina Counties. These contracts involved working with all municipalities as well as several monitoring companies representing various municipalities.*

Hurricane Ike (2008-2009)
- *Served as the Field Office Operations Manager & Coordinator for Debris Contracts in Texas, including four counties, 21 cities, and the Texas General Land Office (GLO). Set up and trained personnel for three onsite offices in Texas.*
- *Managed documentation and data management and assisted customers throughout entire operation to ensure FEMA compliance.*

Hurricane Rita, Calcasieu Parish, LA (2005)
- *Served as the Field Office Operations Manager for a large debris project in Calcasieu Parish, LA, during the 2005 Hurricane season.*

Hurricane Charley Debris Projects (2004)
- *Served as the Field Office Operations Manager for a large debris project in Polk County, FL, during the 2004 Hurricane season.*

Hurricane Isabel Debris Projects (2003)
- *Worked with clients to reconcile ticket data and invoice, during 2003 Hurricane Season.*

Hurricane Fran Project (1996)
- *Data entry, reconciling and invoicing with town of Wilson, NC.*

Education, Additional Experience and Skills

- *Intelligent Designs Systems Incorporated, - Program Evaluator, August 2000–November 2003*
- *University of South Alabama, Mobile, AL - Instructor, Special Education Department 1994-2000*
- *Mobile County Public School System - Consulting Teacher 1989-1994, Teacher of students with disabilities 1972-1989*
- National Incident Management System (NIMS) Certified, ICS-100, 200, 700, 800
- Ph.D., Instructional Design and Development, University of South Alabama, 1998 / AA Certification, Learning Disabilities, University of South Alabama, 1980
- Masters, Mental Retardation, University of South Alabama, 1977 / Bachelor of Science, Elementary Education, Auburn University, 1967

Raymond "Buddy" Young

Western Regional Director & FEMA Specialist/Technical Assistant Manager

Areas of Expertise

DISASTER RESPONSE; DISASTER RECOVERY; COMMAND AND CONTROL; EMERGENCY PLANNING/MANAGEMENT; EMERGENCY OPERATIONS; LOGISTICS; GEOGRAPHIC INFORMATION SYSTEMS (GIS)

Professional Overview

Buddy Young is one of the most knowledgeable people working in the debris management business with firsthand experience in managing major disasters. He served as Regional Director of FEMA Region VI from 1993 – 2001. While in that position, under FEMA Director James Lee Witt, he was Chief Administrator for 133 federally declared disasters and emergencies. He is nationally known and well-respected in the Emergency Management community. As the Director of Debris Operations for CrowderGulf, he has provided management and technical assistance to local and county governments after all major hurricane disasters in the Southeast since 2003. He has served as Senior Project Manager in the field after all major hurricanes since joining CrowderGulf. He has managed all types of debris removal, reduction and disposal operations and special projects such as demolition and marine debris removal. His expertise in emergency management, and especially disaster debris removal, is utilized to provide preparedness training and advise CrowderGulf pre-event clients throughout the year. He has also worked with the Texas A&M Engineering Extension Program as an adjunct instructor to conduct full-scale exercises with local and state agencies in response to incidents of terrorism and natural disasters. He is a current member of the Board of Directors for Disaster Recovery Contractors Association (DRCA) and he is NIMS certified.

Experience

CrowderGulf, LLC — 2003-Present

- **Hurricanes Nicholas & Ida (2021)**
- **Hurricanes Laura, Sally, Delta & Zeta (2020)**
- **Hurricane Dorian, TS Imelda & Tornado's (2019)**
- **Hurricanes Florence & Michael (2018)**
- **Hurricane Harvey (2017-2018)**
- **Hurricane Matthew (2016)**
- **Severe Winter Ice Storms, Flooding & Tornados (2015-2016)**
- **Hurricane Sandy (October 2012-Present)**
- **Hurricane Irene (August 2011-October 2011)**
- **Hurricane Ike (September 2008–2010)**
- **Hurricane Rita (2005-2006)**
- **Hurricanes Charley, Frances, Jeanne, and Ivan (2004-2005)**

Texas A&M Engineering Extension Program, College Station, Texas Adjunct Instructor — 2001-2004
FEMA, Region VI Regional Director — 1993–2001
Arkansas State Police, Little Rock, Arkansas Director of Security for State — 1983-1993

Training

From 2004-2012, provided yearly training for city and county municipalities that have CrowderGulf pre-event debris management contracts in place. Yearly debris management training sessions include municipalities in Florida, North Carolina, South Carolina, Virginia, and Texas. A detailed list of sessions can be provided upon request.

Certifications and Training

- National Incident Management System, IS-100, 200, 700, 800
- Principles of Emergency Management, IS-230
- Leadership and Influence, IS-240
- Decision Making and Problem Solving, IS-241
- Effective Communications, IS-242
- Introduction to the Public Assistance Process, IS-630
- Introduction to Debris Operation and FEMA Public Assistance Program, IS-632
- EOC Management and Operations, G-275
- Disaster Response and Recovery Operation, G-385
- Rapid Response Team Orientation, G-635

Education

Graduate of Keeler Polygraph Institute, Chicago, IL, 1976 / Graduate of National FBI Academy, Quantico, VA, 1972
Graduate of Arkansas State Police Academy, Camden, AR, 1968
Approximately 100 hours of Coursework in Criminal Justice at the following:

- Certificate of Public Administration, University of Arkansas, Little Rock, AR, 1976 / Arkansas State University, Jonesboro, AR, 1973
- University of Virginia, Richmond, VA, 1972 / Arkansas Tech, Russellville, AR, 1962-1963
- University of Arkansas, Fayetteville, AR, 1968

Gary Evans Jones

FEMA Specialist and Technical Assistance Manager

Satellite Office: 5011 Golden Circle - Denton, TX 76208 - (904) 206-4021

Experience

CrowderGulf Technical Assistance Manager and FEMA Specialist **2012-Present**

Federal Emergency Management Agency – Region 6
Deputy Regional Director **1994-December 31, 2011**
Served as Deputy Regional Director for 17 years of the 28 years with FEMA Region 6. During those 17 years as Deputy, also served as Acting Regional Director for 4 of those 17 years. Responsible for administration of emergency management programs in the FEMA Region 6 states of Arkansas, Louisiana, New Mexico, Oklahoma, and Texas. Also, responsible for oversight and implementation of response and recovery operations for presidentially declared disasters in the five-state region.

Federal Emergency Management Agency – Region 6
Technological Hazards Branch Chief **1983-1994**
Joined FEMA Region 6 in 1983 and served as a Branch Chief managing several Technological Hazards Branch programs to include Radiological Emergency Management Preparedness, Radiological Defense, Hazardous Materials, Earthquake Preparedness, Hurricane Preparedness, Dam Safety and the Chemical Stockpile Emergency Preparedness programs.

US Public Health Service Physician Recruitment Coordinator **1977-1983**
Responsible for recruiting doctors, dentists and nurse practitioners for rural communities in Arkansas that were federally designated as medically underserved.

Director, Arkansas Emergency Medical Services Program
Arkansas Department of Health **1974-1977**
Responsible for administration and implementation of state-wide regulations for Ambulance Services and training certification of EMTs and Paramedics.

Other Leadership Roles

Served as designated **Federal Coordinating Officer** for **Hurricane Katrina, Rita and Georges**. Provided executive leadership to over 300 federally declared disasters including **Hurricane Andrew, Oklahoma City bombing, Columbia Space Shuttle and Tropical Storm Allison.**

Education

Master's Degree in Public Health Administration — Tulane University
Bachelor's Degree in Education — University of Arkansas

References

James Lee Witt
Chairman of the Board
Witt and Obrien Associates
571-233-3135

Nim Kidd
State of Texas Emergency Management Director
Department of Public Safety
512-424-2443

John M. Campbell

Eastern Regional Director

Satellite Office: 14144 Fox Glove Street - Winter Garden, FL - 34787 - (859) 963-8672

Experience

CrowderGulf
Emergency Management and Training Specialist — May 2006–Present

- **LA Floods (2021)**
- **Hurricanes Laura, Sally, Delta & Zeta (2020)** – Current Activations
- **Hurricane Dorian, Tropical Storm Imelda & Tornado's (2019)**
- **Hurricane Florence (2018)**
  Regional Manager for all Counties and Cities of Florence Activations throughout North Carolina & South Carolina
- **Hurricane Irma (2017)**
  Regional Manager for 61 simultaneous activations throughout Florida
- **Hurricane Harvey (2017)**
  Senior Project Manager for 26 simultaneous activations throughout Texas
- **Hurricane Matthew (October 2016-2017)**
  Senior Project Manager for 46 simultaneous activations throughout east coast
- **Hurricane Hermine (2016)**
  Senior Project Manager for the City of Tallahassee and Leon County, FL
- **Severe Storms (Flooding & Tornados) (2015-2016)**
  Senior Project Manager for for 14/15 simultaneous activations per year
- **Ice Storm Pax (February 2014 – May 2014)**
  Served as Senior Project Manager for Dorechester County and Berkeley County, South Carolina
  Disaster Debris Removal - Vegetative Debris, Leaners and Hangers, Grinding Operations and Disposal
- **Hurricane Sandy (October 2012-December 2013)**
  Disaster Debris Removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey
- **Hurricane Isaac (August 2012)**
  Served as the Project Manager for all four activations due to Hurricane Isaac in Mississippi
- **Hurricane Irene (August 2011 – October 2011)**
  Served as the Senior Project Manager for all 21 activations due to Hurricane Irene in North Carolina
- **Hurricane Ike (September 2008–November 2009)**
  This contract called for the management, surveying, collection, reduction, and disposal of debris in the aftermath of Hurricane Ike in 2008
  - Senior Project Manager for Hurricane Ike in Texas for Galveston County debris recovery work including all of Bolivar Peninsula
  - Project Manager for Wildlife and Fisheries contract for waterway cleanup in Texas cities
  - Project Manager for Texas General Land Office (GLO) Contract for Beach Restoration on Bolivar and other Galveston County Beaches
  - Managed Debris operations during the recovery from the storm
  - Performed duties as senior quality control and safety coordinator for debris operations
  - Served as a trainer for company field supervisor, counties personnel and subcontractors

Internal Training for Crowder Gulf

- Debris Management Operations Trainer for CrowderGulf clients in Florida, NC, SC and Virginia
- Served as a consultant on Debris Management Plan development for CrowderGulf clients in Florida, South Carolina and Maryland in 2006 through 2009

Lee County, Florida Emergency Management, Fort Myers, FL
Chief of Operations — 2001–2006
Chief of Planning — 2000–2001

- Responsible for daily operations of the Emergency Operations Center and multi-agency emergency coordination in response to storms, fires, hazardous materials releases and police emergencies.
- Some major activities during period include the response to Tropical Storm Gabrielle 2001, Natural Gas pipeline rupture 2003, Hurricane Charley 2004 (Landfall in Lee County), Hurricane Ivan 2004, Hurricane Katrina 2005, Hurricane Wilma 2005
- Responsible for the County Emergency Management Plan (CEMP), the public outreach program for Emergency Management and preparation of the daily Incident Action Plan during emergency activations of the Emergency Operations Center.
- Major activities during this period included County Brush Fires in 2000, the Spring Floods of 2001, and the County Response to Terrorist Threat from 9-11 attack

United State Army (Colonel, Retired) — 1968 – 1998

Served in multiple command and staff positions through the grade of Colonel

Leigh Anne Ryals

Emergency Management Specialist

Areas of Expertise

DISASTER PREPAREDNESS, RESPONSE AND RECOVERY OPERATIONS; EMERGENCY MANAGEMENT AND FEMA PROGRAMS AND POLICY, PROPOSAL DEVELOPMENT, CONTRACTS MANAGEMENT; LOGISTICS; SCHEDULING; PRESENTATIONS; CLIENT TRAINING

Qualifications

- Project Manager CrowderGulf Debris Operations since 2011
- Certified Local Emergency Manager (CLEM - State of Alabama)
- Advanced Level Certification in Emergency Management (ALEM)
- NIMS 300 and 400 Level Instructor

Disaster Debris Management Experience and Responsibilities

CrowderGulf, LLC

Project Manager and Emergency Management Specialist ***August 2011- Present***

- Project Manager and company representative for pre-event clients. Provide daily support for the Disaster Assistance Office in the form of accounts management. Performed technical writing and review of proposals for pre-event contracts. Assisted the company by attending pre-bid meetings participation in marketing presentations to perspective clients. Provided assistance to client on FEMA Public Assistance Program policy. Provided support to Regional Project Manager and served as government liaison to clients.
- **Tornadoes & Floods -** KY & LA **2021**
- **Hurricanes Nicholas & Ida –** TX, MS and LA **2021**
- **Hurricane Delta & Zeta -** s **2020**
- **Hurricane Sally –** City of Daphne, AL **2020**
- **Hurricane Laura -** Current Activation **2020**
- **Tornado & Special Project -** 2 Activations in Texas **2019**
- **Tropical Storm Imelda -** 1 Activation Montgomery Co, TX **2019**
- **Hurricane Dorian -** 2 Activations South Carolina **2019**
- **Hurricane Michael –** QC & Data Manager over 12,000,000cy of Disaster Debris Removal & Disposal in Panama City Beach, FL **2018**
- **Hurricane Harvey -** Project Manager and government liaison to Texas clients in League City **September 2017**
- **Hurricane Matthew -** Project Manager and government liaison to Georgia clients in Liberty County **October 2016**
- **Ice Storm Pax** **February 2014**
  Emergency Management Specialist and Government Liaison to Berkeley County, SC. Provided information and assistance on debris related issues and assisted with compiling documentation for eligible reimbursement activities.
- **Hurricane Irene** **August 2011-October 2011**
  Emergency Management Specialist and Government Liaison to 6 Counties in NC. Provided information and assistance resolving debris related issues as it relates to FEMA 325 guidelines, Disaster Specific Policies and the Robert T. Stafford Disaster Relief Act. Assisted clients in compiling documentation for eligible reimbursement activities, provided debris management training and updates on policy changes. Worked with clients to Conduct After-Action Follow up meetings with staff regarding disaster specific policies and protocols.

Additional Experience and Skills

Emergency Management Director *2000-2010*
Disaster Public Information Officer and Administrative Assistant to the County Engineer *1994-2000*
Regional Marketing Director and Account Manager for VideoCart, Inc. *1992-1993*

Training Provided

Provides yearly training for City and County Government employees that have CrowderGulf pre-event debris management contracts in place. A detailed list of sessions can be provided upon request.

Certifications and Training

- USACE Construction Quality Management
- National Incident Management System, IS-100, 200, 700, 800
- National Incident Management System 300 &400 Instructor
- Advanced Level Certification/Emergency Management (ALEM)
- Certified/Licensed Emergency Manager (CLEM)
- CPR & Blood Pathogens

Education

- Bachelor of Arts and Science Degree - Radford University, Radford, Virginia *1991*

Wesley R. Naile

Contracts Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS; CONTRACTS MANAGEMENT

Relevant Qualifications

- Over 15 years of experience in disaster recovery and management.
- Logistics, strategic planning, procurement and negotiation tactical planning.

Disaster Debris Management Experience

CrowderGulf *2004-Present*

Contracts and Logistical Manager for Disaster Operations

- Ensure all pre-positioned equipment and supplies are deployed and ready
- Research and evaluate logistical systems and processes for incorporation into CrowderGulf's procedures
- Maintain CrowderGulf communication systems
- Maintain " Quick Kits" for immediate deployment
- Prepare and update logistical plans and procedures
- Manage and maintain warehousing, equipment and supplies

Disaster Experience

- **Hurricanes Nicholas & Ida** – Texas and Louisiana, *Contracts & Logistics Manager (7 & 4 Activations)* 2021
- **Hurricane Delta & Zeta** – Louisiana & Mississippi, *Contracts & Logistics Manager (1 & 7 Activations)* 2020
- **Hurricane Sally** – Alabama & Florida, *Contracts & Logistics Manager (9 Total Activations)* 2020
- **Hurricane Laura** – Louisiana & Texas, *Contracts & Logistics Manager (8 Total Activations)* 2020
- **Hurricane Dorian** – South Carolina, *Contracts & Logistics Manager (2 Total Activations)* 2019
- **Tropical Storm Imelda** – Texas, *Contracts & Logistics Manager (1 Total Activation)* 2019
- **Tornado's** Texas & Tennessee, *Contracts & Logistics Manager (2 Total Activations)* 2019
- **Hurricane Michael** – Florida, *Contracts & Logistics Manager (16 Total Activations)* 2018
- **Hurricane Florence** – North and South Carolinas, *Contracts & Logistics Manager (18Total Activations)* 2018
- **Hurricane Irma**, *Contracts & Logistics Manager (61 Total Activations)* 2017
- **Hurricane Harvey**, *Contracts & Logistics Manager (26 Total Activations)* 2017
- **Hurricane Matthew,** *Contracts & Logistics Manager (46 Total Activations)* 2016
- **Hurricane Hermine,** *Contracts & Logistics Manager (2 Total Activations)* 2016
- **Severe Storms & Flooding,** *Contracts & Logistics Manager* 2014
- **Hurricane Isaac,** *Contracts & Logistics Manager* 2012
- **Hurricane Irene,** *Contracts & Logistics Manager* 2011
- **Deepwater Horizon Oil Spill,** *Contracts & Logistics Manager* 2010
- **Hurricane Gustav & Ike,** *Contracts & Logistics Manager* 2008
- **Hurricane Katrina, Wilma & Rita,** *Logistics Manager* 2005
- **Hurricane Charley,** *Field Manager in Volusia County, FL* 2004

Additional Experience and Skills

Gulf Equipment Corporation

Contractor *1999-2000*

- Site preparation and installation of tower, grounding systems and equipment

Education/Military

- University of South Carolina 2000-2003
- U. S. Army - 12B Combat Engineer 1995-1998
  Placement and removal of explosives and obstacles

Jeff Zemlik

Safety Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS SAFETY; EMERGENCY PLANNING/MANAGEMENT; SAFETY PLANNING AND POLICY IMPLEMENTATION

Certifications

- FEMA NIMS: ICS 100, ICS 200, ICS 300, ICS 400, ICS 700, ICS 800, ICS 240
- U.S.A.C.E Construction Quality Management
- U.S.A.C.E. 385-1-1 40 hour
- 40 Hour Hazwoper Certificate & Instructor
- SONS & TWIC
- OSHA 10 Hour General Industry
- OSHA 30 Construction
- OSHA 510 & 500
- Asbestos Supervisor and Refresher
- Asbestos Inspector and Refresher
- Leadership & Influence
- DOT Supervisor
- Root Cause and Incident Training

Disaster Debris Management Experience

CrowderGulf ***May 2010-Present***

Health & Safety Manager:

- Reviewed, evaluated, and analyzed work environments, design programs and procedures to control, eliminate, and prevent disease or injury caused by chemical, physical, and biological agents in the arena of environmental safety, marine operations, and general site safety.
- Created and implemented safety procedure and policy, as well as created all original safety plans specifically pertaining to the individual job or project; conducted inspections and enforced adherence to laws and regulations.
- Held daily safety meetings concerning various topics of personnel safety and training.
- Monitored the JSA process, including storage both physically and electronically and all forms of documentation and document preservation.
- Followed through with incident investigation to ensure that all required policies were followed. Trained, motivated and managed team of up to 16 safety observers.
- Aggressively case managed all cases of injury. Adjunct Hazwoper instructor for over 240 employees'.
- Issued permit to work, lift permits, hot-work permits, LO/TO program and ground disturbance permits.

Disasters:

December Tornadoes - 2021 – Kentucky (2 Activations)
Hurricane Nicholas - 2021 – Texas (7 Activations)
Hurricane Ida - 2021 – Mississippi, Louisiana (4 Activations)
Hurricane Zeta - 2020 – Mississippi (7 Activations)
Hurricane Delta - 2020 – Louisiana (1 Activation)
Hurricane Sally - 2020 - Alabama & Florida (10 Activations)
Hurricane Laura - 2020 - Louisiana & Texas (8 Activations)
Hurricane Dorian - 2019 - South Carolina (2 Activations)
Tropical Storm Imelda - 2019 – Texas (2 Activations)
Tornados/Flooding - 2019 - Texas & Tennessee (2 Activations)
2018 Hurricanes Florence - NC & SC and Michael – FL Safety Manager over activations, monitoring safety for over 800 debris removal crews.
2018 Red Tide / Fish Kill - Florida Project Manager for Sarasota County and Sanibel, FL
2017 Hurricane Harvey and Irma Disaster Debris Removal and Recovery Services in over 100 simultaneous activations from Texas to Florida.
2016 Hurricane Matthew & Hermine Disaster Debris Removal & Recovery Services in over 46 simultaneous activations along the East Coast.
2014, 2015, 2016 Severe Storms (Flooding & Tornados) Disaster Debris Removal & Recovery Services in over 30 activations over 3 years at various municipalities.
2012 Hurricane Sandy Cleanup Debris removal, Waterway Marine Debris Cleanup and Vessel Removal for the State of New Jersey.
2012 Hurricane Isaac Cleanup Debris removal and reduction after Hurricane Isaac for the cities of Pascagoula, Gulf Port, and Biloxi in Mississippi with no first aid or OSHA recordable incidents.
2011 Hurricane Irene Recovery, North Carolina & Virginia Debris removal and reduction after Hurricane Irene for over 20 municipalities in the North Carolina and Virginia area with no first aid or OSHA recordable incidents.
2011 Tornado Recovery, Walker County, AL Debris removal and reduction after several tornados devastated north Alabama with no first aid or OSHA recordable incidents.
2010 BP Deep Horizon Oil Spill Recovery Response, Gulf Waters & Beaches, AL, FL, MS Oil Spill Response & Recovery, providing management, equipment, materials and personnel to recover, maintain and reclaim gulf coast beach areas; BP Oil Exploration & Production/ O'Brien's Response Management/ Orange Beach, AL/ Baldwin County, AL/ Dauphin Island, AL

Additional Related Experience and Skills

Sales/Acting Branch Manager - **Arrow Equipment/United Rentals - Chicago, IL** **2001 to 2002**
Safety Manager - **Rite Way Masonry – Chicago, IL** **1995 to 2001**

Education

- A.A. Concentration Organizational Management — Indian River State College, Ft. Pierce, Florida
- B.A. Occupational Health and Safety — Columbia Southern, Gulf Shores, Alabama

Joe Hayes

Project Manager

Areas of Expertise

Disaster Recovery Debris Operations; Contract Management; Logistics Coordination, Client Relations and Strategic Planning. Project Manager with 6+ years in facilitating, organizing, and completing projects of varying scale and scope of work. Possesses a B.A. from Florida Atlantic University with expertise in the logistical, practical, and technological application of project management in multiple disciplines.

Disaster Debris Management Experience

CrowderGulf – Mobile, AL

Project Manager Supervisor, September 2017 - Present

- In the wake of Hurricane Irma (2017), managed numerous disaster recovery projects throughout the southern and central regions of Florida
- Managed assets and resources in the Town of Jupiter, the Village of Palm Springs, the City of Stuart, and the City of Vero Beach
- Developed and executed daily logistics for equipment and debris trucks to safely, efficiently and effectively clear effected areas of hazards generated by the storm
- Communicated with city and town officials in various departments on their immediate needs; ensuring that the work was done thoroughly and to their satisfaction
- Communicated and collaborated with a number state and local departments to ensure the projects were executed to the highest standards
- In the wake of Hurricane Michael (2018), managed the recovery effort in Jackson County, Florida
- Utilized a hands on management approach to develop and execute an effective strategy to successfully complete each phase of the recovery effort related to a category 5 storm
- Communicated with county officials in varying departments on their immediate needs following the storm; ensuring the highest standard of assistance in the wake of such a large scale disaster
- Developed, facilitated, and executed daily equipment logistics to assist the recovery effort to the safest, and most efficient standards
- Managed a number of personnel, resources, and assets in the effort to clear, manage, and ultimately remove storm debris
- Mitigated and overcame numerous challenges associated with the unique environment of the panhandle and the sheer scale of the event

First Construction of the Palm Beaches - West Palm Beach, FL

Supervisor/Project Manager, May 2014 - August 2017

- Developed, organized, and estimated projected scopes of work ranging from small home repairs to full-scale remodels
- Planned the logistics, staging, and timelines associated with completing projects on time and within the allotted budget
- Delegated responsibilities, resources, and assets thoughtfully; using hands on leadership to ensure the work was performed to the highest standards
- Managed each phase of the project from conception to completion; mitigating challenges while consistently accounting for the satisfaction of the contractor and the client alike

Education

Florida Atlantic University, Boca Raton, FL
Bachelor of Arts, College of Inquiry and Social Design, December 2011; Honors: Cum Laude (GPA: 3.5/4.0)

Additional Skills

- Proficient in Microsoft Office, with emphasis on Excel
- Excellent written communication
- Superior technological skills; require little to no training

Hayes, Joe - Resume

Isam Brisco

Project Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS; CONTRACTS MANAGEMENT

Qualifications

Experienced and highly qualified professional offering years of extensive project management experience in construction and disaster relief. Accustomed to working on diversified projects for both new construction and disaster aftermath cleanup and recovery. Proven exceptional project management, organizational abilities, and supervisory skills to assure success in performance planning, project development, and client satisfaction. Effective at implementing guidelines that led to the successful completion of years of projects within time and budget.

Disaster Debris Management Experience

CrowderGulf

Managed Debris Removal Operations in Calcasieu Parish after Hurricane Laura *August 2020 - Current*

- Coordinated all operations for a project with over 200 trucks removing over 98,000 cubic yards of debris daily.
- Assigned all trucks to specific zones and ensured all trucks were "cleaning as they go" to not skip piles.
- Located, leased, and permitted 12 Disaster Management Sites in strategic locations in Calcasieu Parish.
- Communicated seamlessly with the monitoring company and subs to make certain over 200 trucks had a monitor every day.
- Successfully managed a job that has removed and reduced 6,215,300 cubic yards of debris through January 2021.

Managed Debris Removal in Western Bay County after Hurricane Michael *October 2018 – June 2019*

- Running PUSH Operations to clear streets immediately after the storm.
- Locating and permitting suitable temporary Disaster Management Sites, mapping and plotting debris on all county roads.
- Debris estimations for the County, Delegating debris zones to subs and ensuring they adhere to assigned zones.
- Supervising operations at Debris Management Sites, Removed 1,993,900 cubic yards of debris from ROW at the end of 2020.

Managed Debris Removal Operations in Dickinson, TX after flooding from Hurricane Harvey *September 2017 - March 2018*

- Found a suitable temporary Disaster Management Site for increased efficiency of haul in and reduction of C&D.
- Communicated with the City on a daily basis to update on progress and to prioritize areas for debris pickup.
- Mapped and plotted all of the roads in the City and relaying the maps to trucks.
- Zoned the City maps and assigned zones to trucks, worked with Monitoring Company to ensure the job ran smoothly.
- Oversaw haul out of compacted debris to final disposal, set up and supervised pick up and disposal of White Goods & HHW.
- Successfully removed, reduced, and hauled to final disposal over 230,000 cubic yards of C&D.

Additional Experience and Skills

Poolwerx Dallas, TX

Renovation Manager Responsible for Day-to-Day Operations of Construction Department. *January 2014 – September 2017*

- Calling clients and scheduling appointments for a project consultation.
- Providing bids to customers in a timely fashion.
- Assisting clients with selection of finishes & details.
- Scheduling work with subcontractors upon acceptance of a bid.
- Communicating with the client throughout the renovation process.
- Ensuring the work being performed was of outstanding quality.
- Invoicing and collecting payment once the project was complete.
- Increased work capacity by hiring additional subcontractors and maintaining working relationships with existing subcontractors.
- Grew department revenue over 100% in three years while maintaining targeted margins.

Education/Military

- University of North Texas *2002-2007*
- Hospitality Management

Brisco, Isam - Resume

Disaster and Debris Related Projects

U.S. Army Corps of Engineer Related Experience

Education

Jesus Carretie

Program Manager

DISASTER EXPERIENCE

CrowderGulf **03/2022 to Present**
Program Manager
Serve within a variety of CrowderGulf teams that include Data Management, Invoicing, Proposal Writing, Project Management, and Business Development. Tasks include quality control as well as handling client relations with a focus on our Florida clients. Manage CrowderGulf's South Florida satellite office.

K2 Project Management Solutions **08/2020 to 02/2022**
Hurricane Michael (DR-4399-FL) – Senior Grants Specialist – Bay County (FL)
Managed and worked on project formulation & project management focusing on Category A within a Public Assistance (PA) contract with Bay County, Florida. Within Category A, there were 8 different projects with requests for reimbursements totaling over $200,000,000.

2020 Oregon Wildfires (DR-4562-OR) – Branch Director – Oregon Department of Transportation
Accountable for the management of a team working under the monitoring contract for a Debris Management project due to the terrible wildfires that devastated the state of Oregon in 2020. Tasks included HR, data management, invoicing, and invoice QC for the project. Upon my departure, debris amounts totaled over 100,000 hazardous trees and 76,000 cubic yards of disaster-generated debris with the project ongoing.

Innovative Emergency Management **08/2018 to 07/2020**
Hurricane Irma (DR-4377-FL) – Production Manager – Florida Department of Economic Opportunity
Responsible for the data management, internal reporting, and external reporting of the FDEO Rebuild Florida Project all with the goal of driving production for the overall project. This project was granted under a Community Development Block Grant-Disaster Recovery (CDBG-DR).

CrowderGulf **09/2017 to 07/2018**
Hurricane Irma (DR-4377-FL) – Data & Invoice Specialist – Florida
Accountable for all data management and invoicing through project completion for 23 different Hurricane Irma CG clients in the State of Florida. Over the course of the projects debris totals included the removal of 200,000 hazardous limbs/trees and over 10,000,000 cubic yards of disaster-generated debris.

Metric Engineering/Wheeler EMC **02/2017 to 08/2017**
Hurricane Hermine (DR-4280-FL) – Project Specialist – City of Tallahassee
Responsible for validating all data and invoices within the Category A part of a Public Assistance (PA) contract with the City of Tallahassee. The reviewed data included debris amounts totaling 18,400 hazardous limbs/trees and 130,000 cubic yards of disaster-generated debris.

Metric Engineering **09/2016 to 12/2016**
Hurricane Hermine (DR-4280-FL) – Data & Invoice Specialist – Florida Department of Transportation
Accountable for the data management and invoicing for the monitoring aspect of the debris cleanup after Hurricane Hermine. Debris amounts for the project included the removal of more than 6,100 hazardous limbs/trees and 18,000 cubic yards of disaster-generated debris.

Metric Engineering **02/2014 to 02/2015**
South Carolina Severe Winter Storm (DR-4166-SC) – Invoice/Billing Analyst – South Carolina Department of Transportation
Responsible for assisting in the data management and managing all of the monitoring firm's invoicing for the monitoring aspect of the debris cleanup after the 2013 South Carolina Severe Winter Storms. Debris amounts for the project included the removal of more than 150,000 hazardous limbs/trees and 2 million cubic yards of disaster-generated debris. More than 1,000 debris monitoring personnel supported this project.

OTHER EXPERIENCE

TEXSTAR ACQUISITIONS **03/2015 to 08/2016**
Acquisition & Sales Associate – Austin, TX
Managed all aspects related to the acquisition and sale of residential real estate. Coordinated investment strategies for investor's portfolio. Performed property inspections to assess property value and needed improvements. Marketed a diverse portfolio of real estate investment opportunities.

PROFESSIONAL LICENSES AND SKILLS

- FEMA Certifications – IS-00100.b, IS-00200.b, IS-00393.b, IS-00632.b, IS-00634, IS-00700.b, IS-00800.b
- Bilingual- English and Spanish
- Highly knowledgeable in Automated Debris Management Systems (ADMS) for the predominant monitoring companies in the field

EDUCATION

- Florida State University – *AA / BS Candidate (concentrations in Accounting and in Real Estate)*

Matthew D. Lucas

Senior Project Manager

Areas of Expertise

Dedicated construction professional with years of direct experience with a proven track record of success. Results-oriented leader with outstanding work ethic and proven leadership, negotiation and problem resolution abilities. Ability to motivate and maximize all levels of productivity. Excellent communicator able to build cohesive and productive relationships with people across all corporate levels. Experience or expertise in:

- Procurement/contract negotiation
- Disaster Recovery
- Underground utility installation
- Electrical systems
- Power distribution
- Sports lighting installation
- Team Building/Leadership
- Demolition
- Solar system installation

Disaster Debris Management Experience

CrowderGulf – Mobile, AL **2016-Current**
Senior Project Manager

- Project Manager over city of Alexandria, Louisiana after Hurricane Laura swept through the State. Removed approximately 250,000 Cubic Yards of Debris.
- Oversight of storm debris clean-up for the City of Raleigh, North Carolina. This includes management of subcontractors and clean-up crews for the massive collection of storm debris. In addition, managed temporary debris area for the collection and disposal of vegetation and construction debris. After completion and close-out of Raleigh project, I performed similar oversight and storm clean-up management in Fayetteville, NC, post Hurricane Matthew.
- Managed extensive storm clean-up efforts in Port Arthur, TX, post Hurricane Harvey. This included management of subcontractors and clean-up crews, as well as management of multiple temporary debris areas. In addition, coordinated with various City, State and Federal governmental agencies.
- Managed substantial storm debris clean up expanding more than 30 miles in and around Panama City, FL, post Hurricane Michael. This included managed of deep ditch clearing and extensive private property debris removal. Successfully completed the following projects for the United States Army Corps of Engineers in 2018: Lakehurst Air Force Base, NJ – Repair of electrical distribution system and Dover Air Force Base, DE – Complete construction of hydrant fuel system.

AshBritt Environmental, Deerfield Beach, FL **2016-2016**
Senior Project Manager

- Managed complete vessel recovery as a result of Hurricane Matthew storm impacts.

CURRENT CONSTRUCTION CORP - CURRENT ENVIRONMENTAL & DEMOLITION, Allentown, NJ **2012-2016**
Vice President

- Estimated and procure various electrical projects throughout the East Coast. This includes airport runway lighting and aviation construction, underground utility projects, sports lighting installation and power distribution. Supervised various members of the construction team to ensure the successful completion of commercial and residential demolition projects; including both interior and exterior demolitions.
- Performed clean-up efforts after Superstorm Sandy throughout many shore communities in New Jersey, totaling approximately 35% of all clean-up work in the state. Projects ranged from demolition of homes, installation of pilings to the raising and construction of homes, to the performance of marine vessel salvage. Managed the operation of pneumatic vacuum trucks in order to clean sand and sludge from underground mains in areas from Seaside Park to Point Pleasant, NJ.
- Supervised and performed marine vessel salvage and dredging of various channels and marinas in the Southern regions of the Jersey shore.
- Managed the building, operation and restoration of the largest temporary transfer station in Stafford Township, NJ. Maintained and adhered to all necessary codes and construction compliance.

LUCAS ELECTRIC COMPANY, INC. - LUCAS DEMOLITION & DISPOSAL, Hightstown, New Jersey **1995-2012**
President

HENRY J. LUCAS ELECTRIC CO., INC. **1990-1995**
Vice President

Project Manager/Estimator **1985-1995**
Electrician (1979-1985)

Education / Licensing /Training / Leadership & Community Involvement

MERCER COUNTY VOCATIONAL TECHNICAL SCHOOL - ***Electrical Construction*** West Windsor, NJ
New Jersey Electrical Contractors License #9758
100-Ton US Coast Guard Captain's License
Transportation Worker Identification Credential (TWIC) Card
Big Brother/Sister of Mercer County
New Jersey A901 Disposal License
New Jersey CDL-A License with Medical Card
OSHA 10/30 & First Aid Certification
Real Estate Investor – *Commercial & Residential*
Entrepreneurial Ventures - *Owned and managed an auto body / collision center and laundromat in New Jersey.*

Lucas, Matt - Resume

Howard Turner

Project Manager

Experience

CrowderGulf - Theodore, AL

Project Manager ***2011-Present***

- Over two decades of experience in disaster recovery and management industry.
- Grinding at Temporary Disposal Storage & Reductions Sites (TDSRS) and secure additional sites when needed.
- Manage and direct field level disaster debris removal and reduction operations including site management and the supervision of subcontractors and foremen.
- Prepare bid proposals and manage post hurricane contracts for extra work not covered by pre-event hurricane contracts.
- Planning and scheduling of crews and equipment to collect hurricane debris from public rights-of way.
- Mediate all claims of property damage to satisfaction of property owner and municipality.
- Oversee debris reductions sites, schedule hauling and disposal of reduced vegetative material to final beneficial reuse sites.
- Oversee and schedule loading, transportation, disposal of wood fiber for beneficial reuse in nursery application, completion of debris and delivery of post reduction wood fiber.
- Oversee verification and completion of tracking documentation for payment, delivery tickets for invoicing and FEMA auditing.
- Assist in loading and expediting of ship to final destination.
- Site restoration of temporary debris management sites to FEMA and municipality requirements.

2021 December Tornadoes

2020 Hurricanes Laura Sally, Delta & Zeta

2019 Hurricane Dorian, Tropical Storm Imelda & Tornado's

2018 Hurricane Michael, Florida

2018 Hurricane Florence, North Carolina - Senior Project Manager for hurricane debris pick-up and disposal in Fayetteville of over 160,000cy.

2017 – 2018 Hurricane Irma, Florida - Successful completion of hurricane debris pick-up and disposal in assigned areas. Debris management operation for numerous clients in the center portion of Florida. Two counties, Charlotte and DeSoto; two cities, Arcadia and Punta Gorda.

2011 – 2012 Hurricane Irene, Virginia - Successful completion of hurricane debris pick-up and disposal in assigned areas. York County, James City County, City of Williamsburg

CrowderGulf Partner/Subcontractor ***2003-2011***

- Assisted CrowderGulf as primary and first liaison between the company, municipalities and FEMA requirements.
- Grind-All has three disposal sites available within the Richmond area CVWMA region and thirteen local member jurisdiction and CrowderGulf for use as TDSRS's and/or final disposal sites.
- Four existing grinders and support equipment available immediately.
- Grind-All fleet of trucks and additional hauling capacity available for hauling of reduced debris to final disposal site(s).
- Richmond based company with ability to provide local resources for personnel and equipment for debris pick-up, reduction, and disposal.

2004 - 2008 Consultant to CrowderGulf, Virginia and Florida - Assisted with preparation of bids for both existing pre-event contracts and requested bids and proposals end use of reduced debris not just storage.

2004 - 2005 Hurricane Charley, Ft. Myers, Florida Area - Full responsibility for day-to-day management of all disaster recovery activities including collection crews and equipment, debris reduction and disposal, and site restoration. Liaison with municipalities, Corps of Engineers and FEMA. Successful completion of hurricane debris pick-up and disposal in assigned areas. Lee County (including Lehigh Acres, North Ft. Myers, Captiva, Pine Island, and Bonita Springs) and four cities and towns (Ft. Myers, Ft. Myers Beach, Cape Coral, Sanibel) and successful completion of C&D debris removal from Upper Captiva Island by boat.

2003 – 2004 Hurricane Isabel, Virginia - Successful completion of hurricane debris pick-up and disposal in assigned areas. Four counties and five cities and towns (Southampton, Suffolk, York, and James City Counties, Virginia Beach, Norfolk, Newport News, Suffolk, and Poquoson. Assisted with all aspects of disaster debris collection, recordation, reduction, damage claims and client contact. Responsible for TDSRS restorations. Successful loading and expediting of shipments to final destination for disposal of reduced debris both domestically and internationally.

Previous Experience

Grind-All Company – Moseley, VA

General Manager ***1999–2003***

- Day-to-day management overseeing scheduling and operations of four grinders, three screens, mulch coloring plant, and fifteen loaders, excavators, trucks, and miscellaneous equipment.
- Responsible for the operation of three dumping and grinding sites for preparation of mulch, topsoil and organic growing media.

Amber Ramsay

Public/Community Relations and Marketing Manager

Areas of Expertise

DISASTER RESPONSE DEBRIS OPERATIONS; EMERGENCY PLANNING/MANAGEMENT; STRATEGIC PLANNING AND NEGOTIATIONS

Relevant Qualifications

- 25 years of experience in disaster recovery and marketing.

Disaster Debris Management Experience

CrowderGulf *1999-Present*

Community Relations/Media Manager

- Liaison between CrowderGulf Project Managers in the field and US Army Corp of Engineers, elected officials, public works directors, the incident commander at the EOC (Emergency Operations Center) and clients
- Coordinate directly with PIO (Public Information Office) to manage release of information pertaining to debris recovery operations
- Assist in preparing media releases regarding debris segregation and scheduling
- Facilitate information flow to CrowderGulf Project Managers regarding FEMA eligibility criteria
- Establish and manage Community Debris Hotline
- Manage CrowderGulf's Damage Claim Program
- Conduct annual training for clients with existing contracts
- Represent CrowderGulf at national, regional and state professional conferences and seminars
- Participate in continuing education conferences pertaining to debris management

Winter Storms, Flooding & Tornado (2021)
- Various Disaster Debris Removal

Hurricanes Nicholas and Ida (2021)
Hurricanes Laura, Sally, Delta & Zeta (2020)
Hurricane Dorian, TS Imelda & Tornado's (2019)
Hurricane Florence & Michael (2018)
Hurricane Irma (2017)
- 61 Simultaneous Activations in FL

Hurricane Harvey (2017)
- 26 Simultaneous Activations in TX

Hurricane Matthew (2016)
- 46 Simultaneous Activations in SC

Hurricane Hermine (2016)
- City of Tallahassee, FL
- Leon County, FL

Winter Storms, Flooding & Tornado (2015/16))
- Various Disaster Debris Removal

Sandy (2012-2013)
- NJ Disaster Debris & Waterway Clean-up

BP Horizon Oil Spill (2010-2012)
- Baldwin County, FL
- City of Gulf Shores, AL
- City of Orange Beach, AL

New York State Ice Storm (2006)

Hurricane Rita (2005)
- US Army Corp of Engineers Contract
  - Calcasieu Parish, LA
  - City of Lake Charles, LA

Hurricane Katrina (2005)
- Pascagoula, MS

Hurricane Ivan (2004)
- Pascagoula, MS

Hurricane Charley (2004)
- Lee County, FL
- Town of Ft. Myers Beach, FL
- City of Ft. Myers, FL
- Sanibel Island, FL
- Captiva Island, FL

Hurricane Charley Debris Projects (2004)
- Volusia County, FL
- City of Palm Coast, FL
- City of Edgewater, FL

Hurricane Fran Debris Project (1996)
- City of Wilson, NC

Hurricane Erin Debris Project (1995)
- City of Pensacola, FL

Hurricane Opal Debris Projects (1995)
- Panama City, FL
- Bay County, FL

Education & Certifications

- Bachelor of Science — Auburn University, Auburn, AL
- NIMS & FEMA Certified

Ramsay, Amber - Resume

Gina Walley

Accounts Receivable /Documentation Specialist

Areas of Expertise

DOCUMENTATION SPECIALIST; DATA ANALYSIS SPECIALIST; ACCOUNTS RECEIVABLE MANAGER; DATABASE MANAGER

Relevant Qualifications & Experience

2004 THROUGH PRESENT

DOCUMENTATION SPECIALIST

- Documentation management
  - Ensure that documentation has been provided and that it is accurate and sufficient to record the work completed
- Historical data preservation & experience for proposals
  - Provide tables & charts with accurate figures from past projects to display CrowderGulf's accomplished work

DATA ANALYSIS SPECIALIST

- Data analysis
  - Review data for accuracy and capture necessary information directed by the contract
- Audit assistance and investigation
  - Assist and provide Client's necessary documentation and analyze reports to respond to questions during an audit

ACCOUNTS RECEIVABLE MANAGER

- Invoicing clients from reconciled data
  - Create accurate invoices from Client preferences and contract specifics
- Client and Client representative relations for reconciliation and documentation
  - Work with Clients and their representatives to reconcile data adhering to specific timelines and satisfaction goals

DATABASE MANAGER

- Database development, creation and management
  - Assisted in development of innovative database that assists in more accurate capture of data
  - Created a database specific to each Client's and event/project needs
- Contract knowledge as it pertains to documentation, pricing line items and invoicing
  - Review contract requirements and scope of work and define the best process to capture the required data

STORM RELATED EXPERIENCE (PARTIAL LISTING)

2021 Hurricane Nicholas	7 Activations	
2021 Hurricane Ida	4 Activations in MS & LA	
2020 Hurricane Zeta	7 Activations in MS	
2020 Hurricane Delta	1 Activation in TX	
2020 Hurricane Sally	10 Activations in AL & FL	
2020 Hurricane Laura	8 Activations in LA	
2018 Hurricane Michael	>1,032 invoices reconciled & generated	
2018 Hurricane Florence	>235 invoices reconciled & generated	22 Client data projects managed
2017 Hurricane Irma	>1,386 invoices reconciled & generated	64 Client data projects managed
2017 Hurricane Harvey	>479 invoices reconciled & generated	28 databases created & managed
2016 Hurricane Matthew	>590 invoices reconciled & generated	49 databases created & managed
2016 Hurricane Hermine	>25 invoices reconciled & generated	4 databases created & managed
2016 Tornados/Flooding	>115 invoices reconciled & generated	12 databases created & managed
2015 Ice Storm/Flooding/Severe Weather	>65 invoices reconciled & generated	6 databases created & managed
2014 Severe Storms	>46 invoices reconciled & generated	12 databases created & managed
2014 Ice Storm Pax, Ulysses	>24 invoices reconciled & generated	7 databases created & managed
2012 Hurricane Sandy	>80 invoices reconciled & generated	3 databases created & managed
2012 Hurricane Isaac	>16 invoices reconciled & generated	6 databases created & managed
2011 Hurricane Irene	>153 invoices reconciled & generated	29 databases created & managed
2011 Tornado Recovery	>63 invoices reconciled & generated	8 databases created & managed
2008 Hurricane Ike	>2,350 invoices reconciled & generated	100 databases created & managed
2005 Hurricane Wilma	>33 invoices reconciled & generated	33 databases created & managed
2005 Hurricane Rita	>18 invoices reconciled & generated	18 databases managed
2005 Hurricane Katrina	>186 invoices reconciled & generated	49 databases managed

Education

- University of Southern Mississippi, Paralegal Studies
- Remington College, Electronics & Computer Engineering Technology
- Faulkner State Community College, Undergraduate Studies

Jenny Todd Weaver

Subcontractor Compliance Manager

Areas of Expertise

SUBCONTRACTS; MINORITY AND DISADVANTAGED BUSINESS INVOLVEMENT; RFP PREPARATION

Relevant Qualifications

- Seventeen years of experience in disaster recovery and management.
- Strong legal background
- 10 years proposal preparation
- Managed subcontractor activations over various simultaneous events for CrowderGulf's disaster debris projects.

Disaster Debris Management Experience

CrowderGulf — ***2005-Present***

Subcontractor S/WMBE Compliance Manager — *2008-Present*

- Subcontract execution during activations. Insurance compliance and subcontractor reconciliation oversight.
- Manage subcontractor compliance with all state and federal requirements.
- Develop and implement Company SMBE utilization plan.
- Continually solicit local subcontractors and MBEs during and after the bidding process to maintain client goals.
- Assist in Proposal organization and review.

Contract Analyst/Administrator — *2006-2008*

- Assist in Pre-Event Request for Proposal preparation and overviews of all existing contracts
- Accounts receivable/payable oversight.
- Manage Subcontractor Database

Data Management Analyst/Specialist — *2005-2006*

- Managed and maintained debris area databases, while organizing all debris ticketing and field certifications
- Implemented deductive reasoning and problem solving with field errors
- Maintained and analyzed all reconciliation records for the various debris locations
- Performed investigations into all discrepancies over payroll and hauling of Subcontractors
- Prepared final reconciliations between Municipalities and Subcontractors invoices for weekending payrolls

Activations Worked:

December Tornadoes (2021) – 2 Activations in Kentucky
Hurricane Nicholas (2021) – 7 Activations in Texas
Hurricane Ida (2021) – 4 Activations in Mississippi & Louisiana
Hurricane Zeta (2020) – 8 Activations in Mississippi & Louisiana
Hurricane Delta (2020) –1 Activation in Texas
Hurricane Sally (2020) –10 Activations in Alabama & Florida
Hurricane Laura (2020) –8 Activations in Louisiana

Tornado & Special Project (2019)
2 Activations in Texas

Tropical Storm Imelda (2019)
1 Activation Montgomery Co, TX

Hurricane Dorian (2019)
2 Activations South Carolina

Hurricane Michael (2018-20)
61 Activations throughout Florida, Georgia

Hurricane Florence (2018)
21 Activations throughout North & South Carolina

Hurricane Irma (2017)
61 Activations throughout Florida

Hurricane Harvey (2017)
26 Activations throughout Texas

Hurricane Matthew (2016)
46 Activations throughout the East Coast

Hurricane Hermine (2016)
2 Activations in Florida

Sever Storms, Flooding & Tornados (2015/16)
Debris Removal Services for various municipalities

Ice Storms Pax and Ulysses (2014)
3 Activations over North and South Carolina

Hurricane Sandy Debris Projects (2012/13)
2 activations for Kitty Hawk, NC and
State of New Jersey

Hurricane Isaac Debris Projects (2012)
9 activations over 3 States

BP Oil Spill (2010/12)
1,200 People and 700 pieces of equipment
Baldwin County, Town of Dauphin Island,
Cities of Gulf Shores & Orange Beach, AL

Tornadoes April and May Outbreak (2011)
Various activations over Alabama, Missouri and Florida

Hurricane Irene Debris Projects (2011)
24 activations over North Carolina & Virginia; Six additionally awarded

Hurricane Ike Debris Projects (2008)
36 activations over 3 states with over 200 Subcontractors activated

Hurricanes Katrina, Rita & Wilma (2005)
56 Activations over 5 states activating over 500 subcontractors for Debris Projects

Education

- Bachelor of Science, Marketing/Minor in Mathematics — University of Alabama, Tuscaloosa, AL
- Associates Degree, General Studies — Faulkner State Community College, Bay Minette, AL

Weaver Todd, Jenny - Resume

CROWDER GULF

5. Operations Plan

2008 Hurricane Ike Bolivar, TX

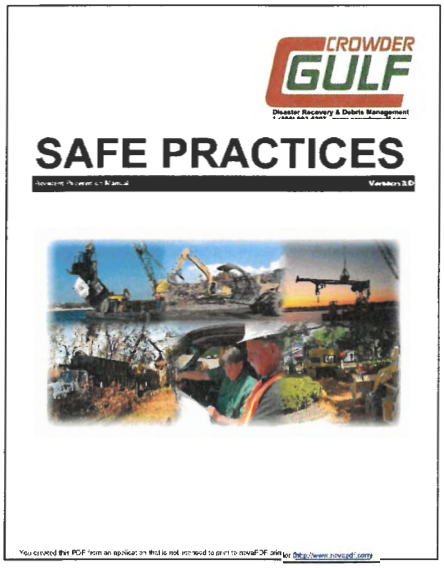
City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

5. Typical Debris Management Site (DMS) Safety/ Security Plan and Operational Plan

CrowderGulf's Philosophy of Safety

All company operations are managed with an aggressive and proactive commitment to the safety and well-being of employees, subcontractors and the public at large. We believe that this commitment to safety must go hand-in-hand with our commitment to quality production and cost efficiency. CrowderGulf believes that ALL injuries and accidents are preventable through the establishment of and compliance with safe work procedures. Therefore, the prevention of bodily injury and the safeguarding of health are the first considerations in all workplace actions and are the responsibility of every employee and subcontractor at all levels.



This philosophy is reinforced and fulfilled as defined below:

- The CrowderGulf Safety Plan for the City shall be in place at all times to provide mandated directives, required actions, procedures and guidance for all levels of employees from initial response to final closure. The Safety Plan is intended to ensure that all employees work safely and remain safe.
- At all times, CrowderGulf will comply with appropriate safety/ security laws and regulations such as those established by:
  The Occupational Safety and Health Act (OSHA),
  The EPA (Environmental Protection Agency),
  The DOT (Department of Transportation),
  All other applicable federal, state and local safety and health regulations, and any additional safety standards required by the City

Corporate Commitment to Safety

CrowderGulf is committed to providing an accident free experience for our employees, subcontractors, visitors to our work sites and to the public we encounter during the execution of our projects. Our leadership team is firmly committed to the belief that "All Accidents Are Preventable". To emphasize our commitment to achieving an accident free experience in every CrowderGulf project, the company's senior executive, Mrs. Ashley Ramsay-Naile, serves as the senior Safety Official. Mrs. Ramsay-Naile's personal attention to CrowderGulf's safety, health and accident prevention performance establishes an absolute standard of top priority for all personnel throughout the organization.

Many companies have written safety plans for individual safety topics, but few have a comprehensive plans designed to drive all company operations. CrowderGulf's corporate commitment to safety starts with its written Health and Safety Plan and includes all facets of company planning and operations. Our complete 368 page CrowderGulf Health and Safety Plan is available upon request.

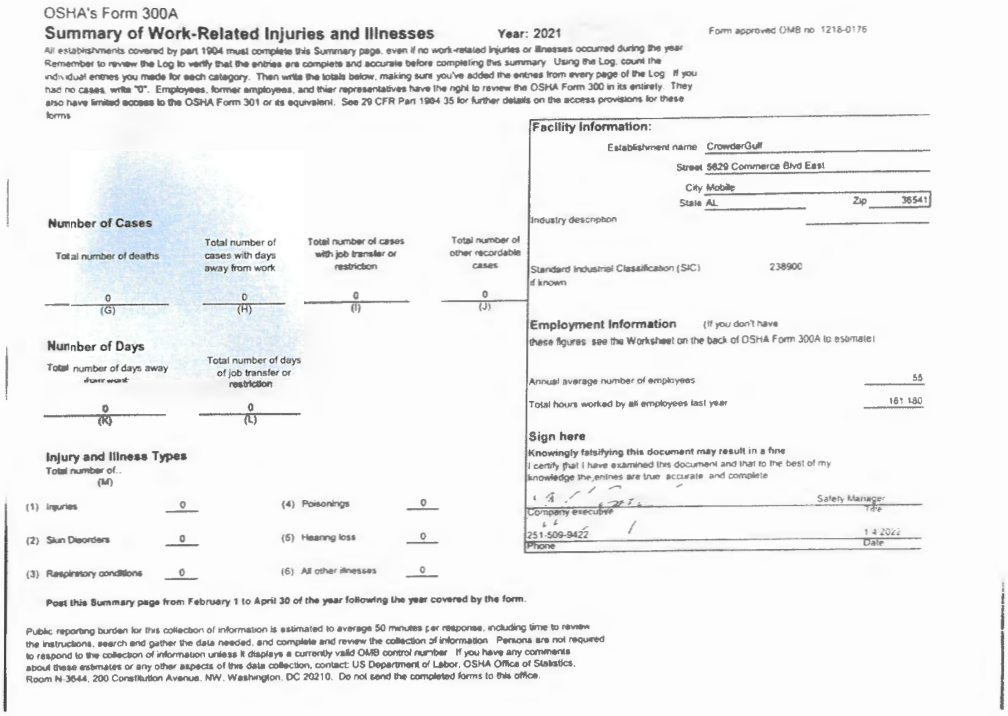
Safety Performance Summary

CrowderGulf takes tremendous pride in our safety record. Since 2012, CrowderGulf has received no citations, notifications or violations, pertaining to OSHA, or state OSHA. In that time period, CrowderGulf has worked approximately 959,341 and experienced a total of 3 recordables, which is well below industry standards and the last recordable incident took place in 2011. CrowderGulf believes that providing the safest possible work environment is most beneficial for the company, and our clients. CrowderGulf employs a full time safety manager and maintains an up to date, all-inclusive safety manual pertaining to all of CrowderGulf's vast job scope. We also believe that training, communication and monitoring are the best ways to obtain a safe work environment. CrowderGulf policy is that daily tool box meeting are mandatory, and the JSA process is to be used as a communication tool for our workers. Every person involved in a CrowderGulf project has not only the right, but the responsibility to stop the job if an unsafe act or situation is discovered, or if there is a need for more understanding of the work process. These factors have allowed us to perform above average in regards to our safety record.

Year	Hours Worked	OSHA Recordable	Days Away From Work Cases	R.I.F Rate (Recordable Incident Frequency)	D.a.r.t. Rate (Days Away, Restrictions, or Transfers)
2021	161,180	0	0	0	0
2020	177,820	0	0	0	0
2019	189,433	0	0	0	0
2018	173,960	0	0	0	0
2017	148,975	0	0	0	0
2016	111,243	0	0	0	0
2015	94,222	0	0	0	0
2014	89,478	0	0	0	0
2013	92,630	0	0	0	0

As of January 1, 2022 CrowderGulf has completed the last 3,954 days of work recordable free.

*We have included our most current **OSHA Form 300A – Summary of Work-Related Injuries and Illnesses** as additional documentation of our exemplary safety record. Previous year's forms can be provided upon request*



OSHA's Form 300A

Summary of Work-Related Injuries and Illnesses **Year: 2021**

Form approved OMB no. 1218-0176

All establishments covered by part 1904 must complete this Summary page, even if no work-related injuries or illnesses occurred during the year. Remember to review the Log to verify that the entries are complete and accurate before completing this summary. Using the Log, count the individual entries you made for each category. Then write the totals below, making sure you've added the entries from every page of the Log. If you had no cases, write "0". Employees, former employees, and their representatives have the right to review the OSHA Form 300 in its entirety. They also have limited access to the OSHA Form 301 or its equivalent. See 29 CFR Part 1904.35 for further details on the access provisions for these forms.

Facility Information:

Establishment name: CrowderGulf
Street: 5829 Commerce Blvd East
City: Mobile
State: AL Zip: 36541
Industry description:
Standard Industrial Classification (SIC) if known: 238900

Employment Information (If you don't have these figures, see the Worksheet on the back of OSHA Form 300A to estimate.)

Annual average number of employees: 55
Total hours worked by all employees last year: 161,180

Number of Cases

Total number of deaths (G)	Total number of cases with days away from work (H)	Total number of cases with job transfer or restriction (I)	Total number of other recordable cases (J)
0	0	0	0

Number of Days

Total number of days away (K)	Total number of days of job transfer or restriction (L)
0	0

Injury and Illness Types

Total number of... (M)			
(1) Injuries	0	(4) Poisonings	0
(2) Skin Disorders	0	(5) Hearing loss	0
(3) Respiratory conditions	0	(6) All other illnesses	0

Sign here

Knowingly falsifying this document may result in a fine.
I certify that I have examined this document and that to the best of my knowledge the entries are true, accurate, and complete.

Company executive
Safety Manager
Title
251-509-9422
Phone
1/4/2022
Date

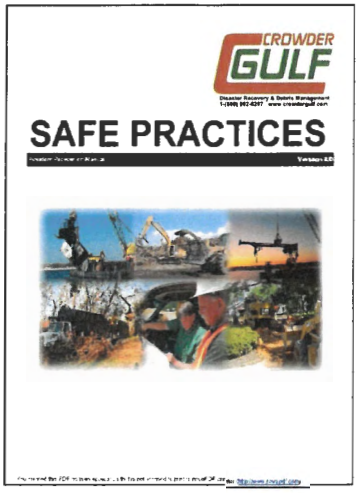
Post this Summary page from February 1 to April 30 of the year following the year covered by the form.

Public reporting burden for this collection of information is estimated to average 50 minutes per response, including time to review the instructions, search and gather the data needed, and complete and review the collection of information. Persons are not required to respond to the collection of information unless it displays a currently valid OMB control number. If you have any comments about these estimates or any other aspects of this data collection, contact: US Department of Labor, OSHA Office of Statistics, Room N-3644, 200 Constitution Avenue, NW, Washington, DC 20210. Do not send the completed forms to this office.

Environmental Health and Safety Plan - *Short Version*

CrowderGulf's Health, Safety and Environmental Plan - Total plan 329 pages, can be provided if needed.

Below you will find information taken from the Debris Specific; Safe Practices/Accident Prevention Manual for the purposes of this RFP. This excerpt provides information with regard to Company safety policy and practice. The all-inclusive Health, Safety and Environmental Plan - (329 pages), and the Debris specific Health and Safety Plan- (109 pages) can be provided upon your request.



CrowderGulf's Health, Safety and Environmental Plan provides mandated directives, required actions, procedures and guidance for all levels of employees. The plan is intended to ensure that all employees work safely and remain safe, by strict adherence to the components of this plan.

SAFETY POLICY

CrowderGulf is committed to providing all employees with a safe work environment. Employees must report unsafe conditions and must not perform work tasks if the work is considered unsafe. Employees must report all accidents, injuries and unsafe conditions to their supervisors. No safety report will result in penalty and/or negative consequences. **Management will give top priority to and provide the financial resources for the correction of unsafe conditions**. Similarly, CrowderGulf will take disciplinary action against any employee(s) who willfully or repeatedly violate workplace safety rules. This action will include verbal or written reprimands and may result in termination.

Senior Management will be actively involved with employees in establishing an effective safety program. Our Health and Safety Manager or designated Safety Officer will participate with the Client or representative in safety program activities. This participation will include CrowderGulf sponsored:

- Safety Education and Training.
- Reviewing workplace safety rules.
- CrowderGulf and the Client employee(s) promotion of safety participation.
- Tool Box sessions on Health and Safety.
- Accident critiques with refresher reviews

This safety philosophy statement embodies the CrowderGulf commitment to and involvement in providing a safe work environment. The Safety Plan will set the standards that implement the philosophy. Compliance with the safety rules will be required of all employees as a condition of continued employment. It is the policy of CrowderGulf that all safety measures and rules are carried out to the fullest. Where necessary, we will conform to additional safety standards required by the Town. To implement this policy, the following assignments are made with the full support of the management.

CrowderGulf Safe Practices/Accident Prevention Manual - Debris Specific Safety Manual

SAFETY AND HEALTH REQUIREMENTS

During emergency push and disaster debris recovery operations, it is extremely important that safety and health requirements are implemented. Personnel often perform unusual, difficult, hazardous tasks while in a challenging environment, and these conditions increase the risk of accident. Additionally, resources are in short supply. The loss of any resource to an accident indicates poor management. The safety and health of all employees, subcontractors, and members of the public exposed to recovery activities will be a primary concern during all emergency operations and recovery assistance.

INITIAL RESPONSE

CrowderGulf's safety and health professional shall be immediately alerted of the disaster and shall be included in the planning and execution of response and recovery efforts. This individual shall assess safety and health issues and shall assure precautions are taken prior to deployment of personnel. Issues to consider include: sanitation, drinking water, power supply, living quarters, driving conditions, environmental conditions, and health issues.

MOBILIZATION OF PERSONNEL

Prior to departing their duty station for emergency operations and recovery assistance activities, appropriate personnel will be provided:

- Personal Protective Equipment (PPE) (e.g., head, eye, hearing, foot protection, and PFDs) appropriate for the hazards of the field activities that they will perform

SAFETY ORIENTATION

Safety and health briefings and orientation shall be conducted as personnel arrive at the emergency area and prior to beginning work activities.

COMMUNICATIONS

- Paging equipment, two-way radios, cellular phones, computers, and facsimile machines shall be used as needed to establish and enhance communications.
- Safety and health programs, documents, signs, tags, instructions, etc., shall be communicated to employees and the public in a language that they understand.
- The Safety Coordinator shall compile a list of telephone numbers for all personnel and emergency numbers for fire, police, hospitals, etc. and shall distributed to the DMS supervisor, Project Manager, City/Town/County debris coordinator and post at each tower site. The Safety Coordinator shall retain a copy for the official record and send a copy to the DAO office.

MACHINERY AND MECHANIZED EQUIPMENT

Inspection of equipment is critical. Maintenance logs on all equipment should be reviewed immediately upon notice of possible deployment to assure each vehicle has had its proper service prior to deployment. Inspections and tests shall be in accordance with manufacturers' recommendations and shall be documented. Equipment not meeting safety standards or the requirements of this manual will not be used. Records of tests and inspections shall be maintained at the site by the Project Manager, and shall be made available upon request of the designated authority, and shall become part of the project file documentation.All machinery and equipment shall be inspected before use to ensure safe operating conditions: competent persons will perform the daily inspections and tests. Tests shall be made at the beginning of each shift. If deficiencies are noted in the equipment, which compromises the overall safety of individuals, the operator or the overall operation, the vehicle will be deemed unsafe and immediately taken out of service. A log identifying the equipment's' problems shall be completed by the operator and signed off on by the Project Manager. A mirror or wheel tag shall be placed on the steering wheel and shall remain until the service issues have been resolved. When the corrections have been made, the equipment shall be retested prior to being returned to service.

- Machinery and equipment shall be operated only by designated, qualified personnel. Machinery shall not be operated in a manner that will endanger the operator, other persons or property. Leaving the equipment unattended while powered is strictly forbidden. All equipment shall be operated for its intended usage and in accordance with manufacturer's instructions.
- Seat belts and other safety devices shall be worn at all times.
- Trucks hauling debris on public highways shall have physical barriers (tail gates or chain link fencing and covers) to prevent debris from falling from the truck. Vehicle in Reverse alarms shall be provided; the need for rollover warning devices shall be considered for long-bed end-dump trucks. Single or double sideboards added to trailers designed for normal operation with the additional boards are permitted.
- Prior to operation, contractors shall refer to written safe operating procedures for each brush chipper, shredder, and/or grinder. In the event that plans are not written, the Contractor shall develop a safe operating plan for each piece of equipment. Standard Operating Procedures (SOPs) shall incorporate the manufacturer's recommendations for safe operation of the chipper as well as the use of emergency zones and fire prevention efforts. Operations and maintenance manuals for chippers, grinders, and shredders shall be kept on-site. A minimum 200 ft. (61.0 m) pedestrian emergency zone is required during operation of chippers, shredders, and grinders unless documentation or actual practice indicates otherwise. The public shall be kept a minimum of 300 ft. (91.4 m) from all chipper operations. Signs shall be placed at 200 ft. (61.0 m) indicating flying debris hazards and that pedestrians are prohibited.
  - Unprotected personnel shall not enter the emergency zone while the chipper is in operation. Front-end loaders and other debris loading equipment in the debris reduction areas or feeding grinders, shredders, chippers, or burn pits shall have completely enclosed cabs. Protection shall include heavy metal grating of sufficient strength to protect the operators from loose limbs, and woods or other debris thrown from grinders.
  - Whenever chipper operations are shut down for any significant length of time (e.g., overnight or when the chipper will be left unattended), equipment walls, crevice drums, cutter heads and hammers, and drive mechanisms shall be cleared of all combustible materials by blowing, washing, and wetting down. Any material contaminated by leakage of hydraulic fluids, oils, or fuel shall be immediately removed. Leakage shall be minimized through preventive maintenance. Because piles of chipped wood are susceptible to spontaneous combustion, fire controls such as segregation, separation, and adequate water supply shall be used.

- The number of workers in proximity to loaders, trucks, and other equipment shall be the minimum necessary to accomplish the job. In restricted areas or areas with reduced access or visibility, special precautions will be taken to ensure the safety of workers on the ground. Sequencing of work shall minimize equipment movement when personnel are in the work area. Moving equipment and workers in the same immediate area is to be avoided. Whenever workers are in the area of operating machinery or vehicular traffic, they shall be provided reflectorized vests.

- Loaders, track-hoes, and other construction equipment in debris reduction areas shall have lights in the front and back in order to work at night.
  - Access ladders to knuckle boom self-loaders shall be a minimum of 12 in (30.5 cm) width with 16 in (40.6 cm) recommended. The ladder shall be in good operating condition
  - No modifications or additions which affect the capacity or safe operation of the machinery or equipment shall be made without the manufactures' express written consent.

MOTOR VEHICLES

- All persons operating a motor vehicle shall possess a valid drivers' license, a permit valid for the equipment being operated.
- Inspections on motor vehicles should be performed prior to mobilization and weekly thereafter. The following systems checks should be administered:
  - Seat Belts for all occupants
  - Operating Controls
    - Turn Signals
    - Brake lights
    - Horns
    - Steering
    - Parking Brake
  - Check for fluids
    - Wiper
    - Brake
    - Oil
    - Gas
    - Coolant

All vehicles shall be equipped with the following:

- Fire Extinguishers
- Working Speedometer
- Working Fuel Gauge
- Working Horn
- Windshield and wiper blades

TRAFFIC CONTROL

- Traffic control is extremely important on highways, in residential areas, and at construction sites. When traffic may pose a hazard to operations, public roads will be closed. Road closings shall be coordinated in writing with appropriate local agencies. Traffic controls and signage should comply with the DOT Federal Highway Administration's ***"Manual of Uniform Traffic Control Devices."***
- When a road cannot be closed, the following precautions may be taken:
  - **"MEN WORKING AHEAD"** or similar signs shall be placed along the roadway, 1,000 ft. and 500 ft. before the work zone, on both sides of the work zone;
  - Sufficient number of flag persons shall be used to control traffic within the work area;
  - Flag persons shall be used and shall receive instruction in flagging operations before being placed in traffic (training and certification by the National Safety Council (NSC) is recommended);
  - All flag persons shall wear steel-toed shoes, international-orange reflective vests, and hard hats;
  - **"STOP"** and **"GO"** signs, not flags, will be used for traffic control;
  - Flag persons shall be able to communicate with each other and with the foreman; and
  - Two-way radios shall be used whenever visual contact between flappers is not achieved.
- All construction vehicles and all vehicles exceeding 1 1/2 tons should have a signal person to assist in backing in residential areas.

DEFENSIVE DRIVING

Personnel involved in emergency operations are at increased risk of motor vehicle accidents due to damaged roadways, debris/hazards in roadways, road closings, malfunctioning or missing traffic control devices, and driving under challenging environmental conditions. Safe driving programs shall be instituted and driving safety monitored. Personnel operating off-road vehicles shall be trained, prior to operation, in the use of such equipment.

Principals of defensive driving shall be practiced and seat belts worn at all times. The operator shall maintain proper control of the vehicle at all times. Vehicles will not be driven at speeds greater than the posted limit. With regard to weather hazards, traffic, road hazards and other existing conditions operators will use caution

PUBLIC SAFETY

Public safety is important since the majority of work will be performed in the community. Emergency operations present potential hazards to children; problems in defining and keeping the public from work areas; traffic and road debris hazards; utility and structure hazards; and fire and other hazards. Requirements for work area delineation, traffic control devices, and the use of flag persons shall be considered. Public service announcements shall be used as needed to promote safety of the public exposed to C-G activities. Barriers and fencing shall be considered in restricting the public from operation sites.

HEALTH HAZARD RECOGNITION

Health hazards such as asbestos, lead paint, radiation, and hazardous chemicals shall be identified and controlled through the recommendations of a qualified industrial hygienist(s) or certified Hazmat Contractor. Instrumentation, as required, shall be provided for the detection/measurement of health hazards.

TREE MAINTENANCE AND REMOVAL

Each location where tree maintenance or removal is done shall be under the direction of a qualified tree worker.

Working near electrical equipment and systems:

- Employees working in the proximity of electrical equipment or conductors shall consider all such equipment or conductors energized with potentially fatal voltage, never to be touched (directly or indirectly).
- An inspection shall be made by a qualified tree worker to determine whether an electrical hazard exists before climbing, entering, or performing any work in, or on a tree.
- Only a qualified line clearance tree trimmer or qualified line clearance tree trimmer trainee (under the direct supervision of qualified personnel) shall be assigned to the work if it is found that an electrical hazard exists.
  - There shall be a second qualified line clearance tree trimmer or line clearance tree trimmer trainee within normal voice communication during the clearing operations aloft under the following conditions:
  - When the line clearance tree trimmer or line clearance tree trimmer trainee must approach any closer than 10 ft. (3 m) to any conductor or electrical apparatus energized in excess of 750 volts;
  - When branches or limbs being removed cannot first be cut (with a pole pruner/pole saw) sufficiently clear of the equipment or conductors so as to avoid contact; or
  - When roping is required to remove branches or limbs from such equipment or conductors. Line clearance tree trimmers and line clearance tree trimmer trainees shall maintain the distances from energized conductors. All other tree workers shall maintain a minimum distance of 10 ft. (3 m) from energized conductors rated 50 kV phase-to-phase or less. For conductors rated over 50 kV phase-to-phase, the minimum distance shall be 10 ft. plus 4'10 in. (3 m +/- 1 cm) for each kV over 50 kV. During all tree working operations above a height of 12 ft. (3.6 m) that are not subject to the requirements of this section, there shall be a second worker in the vicinity.

EQUIPMENT

Equipment shall be inspected, maintained, repaired, and used in accordance with the manufacturer's instructions.

- Employees shall be instructed in the safe and proper use of all equipment provided to them.
- Climbing ropes shall not be used to lower limbs or other parts of trees or to raise or lower equipment.
- A handle shall be used for raising and lowering tools.
- Tools used for cabling, bark tracing, cavity work, etc., shall be carried in a bag or belt designed to hold tools and not put in the pockets or stuck in the top of a boot.
- When placing an employee in a tree with an aerial device, prior to leaving the basket for entry onto the tree, and before removing the safety line attached to the basket, the employee shall be safely secured to the tree. The procedure shall be reversed when entering the basket from the tree.

TREE CLIMBING EQUIPMENT

- Climber spurs shall be of the tree-climbing type and shall have gaffs of the type and length suitable for the tree being climbed.
- Climbing ropes shall have a minimum diameter of 1/2 in (1.2 cm) and be constructed of a synthetic fiber, with a minimum nominal breaking strength of 5400 lb. (2439.4 kg) when new. Maximum working elongation (elasticity) shall not exceed 7% at a load of 540 lb. (244.9 kg) (10% maximum breaking strength).
- Polypropylene or other synthetic ropes having similar low melting points shall not be used as climbing ropes.

A tree worker shall be tied in with an approved type of climbing rope and safety saddle when working above the ground: this does not necessarily apply to a worker ascending into a tree; work may be performed while standing on a self-supporting ladder but only when the worker is tied in as required. During climbing operations, tree limbs should be inspected before weight is applied to them.

A 5/8 in (1.5 cm) metal shackle shall be secured to the end of a support line that meets minimum standards for a climbing line. The support line shall be tied to the pin of the shackle with the climbing line placed through the shackle. The support line shall be tied off at the base of the tree or any other acceptable anchor. The climbing line shall be crotched as soon as practicable after the employee is aloft, and a taut-line hitch tied and checked. The worker shall be completely secured with the climbing line before starting the operation. The worker shall remain tied in until the work is completed and he/she has returned to the ground. If it is necessary to re-crotch the rope in the tree, the worker shall retie in or use the safety strap before releasing the previous tie. Tree workers shall not carry tools in their hands while climbing. Tools shall be raised and lowered one at a time by means of a line, except when working from an aerial-lift device or during topping or removing operations.

FELLING

Prior to felling operations, the employee shall consider:

- The tree and the surrounding area for anything that may cause trouble when the tree falls.
- The shape of the tree, the lean of the tree, and decayed or weak spots.
- Wind force and direction.
- The location of other people.
- Electrical hazards.

Prior to felling operations, the work area shall be cleared to permit safe working conditions and an escape route shall be planned. Each worker shall be instructed as to exactly what he/she will do. All workers not directly involved in the operation shall be kept clear of the work area.

Before starting to cut, the operator shall be sure of his/her footing and must clear away brush, fallen trees, and other materials that might interfere with cutting operations. A notch and back cut shall be used in felling trees over 5 in (12.7 cm) in diameter (measured at breast height). No tree shall be felled by "slicing" or "ripping" cuts.

- The depth or penetration of the notch shall be about one third the diameter of the tree.
- The opening or height of the notch shall be about 2.5 in (6.3 cm) for each 1 ft. (0.3 m) of the tree's diameter.
- The back cut shall be made higher (approximately 2 in (5 cm)) than the base of the notch to prevent kickback.

The employee shall work from the uphill side whenever possible. Just before the tree or limb is ready to fall, an audible warning shall be given to all those in the area. All persons shall be safely out of range when the tree falls. If there is danger that the trees being felled may fall in the wrong direction or damage property, wedges, block and tackle, rope, or wire cable (except when an electrical hazard exists) shall be used. All limbs shall be removed from trees to a height and width sufficient to allow the tree to fall clear of any wires and other objects in the vicinity.

Special precautions shall be taken when roping rotten or split trees due to the potential for falling in an unexpected direction even though the cut is made on the proper side. Persons shall be kept back from the butt of a tree that is starting to fall.

BRUSH REMOVAL AND GRINDING, CHIPPING

Brush and logs shall not be allowed to create a hazard at the work site. Employees working with a brush chipper shall be trained in its safe operation. The chipper shall be operated in accordance with the manufacturer's recommendations.

Brush Grinding -Chippers

- Rotary drum and disk-type tree or brush chippers not equipped with a mechanical in-feed system shall be equipped with an in-feed hopper not less than 85 in (215.9 cm) (the sum of the horizontal distance from the chipper blade out along the center of the chute to the end of the chute and the vertical distance from the chute down to the ground) and shall have sufficient height on its side members to prevent personnel from contacting the blades or knives of the machine during normal operations.

- Rotary drum and disk-type tree or brush chippers not equipped with a mechanical in-feed system shall have a flexible anti-kickback device installed in the in-feed hopper for the purpose of protecting the operator and other persons in the machine area from the hazards of flying chips and debris.
- Disk-type tree or brush chippers equipped with a mechanical in-feed system shall have a quick stop and reversing device on the in-feed. The activating mechanism for the quick stop and reversing device shall be located across from the top, along each side of, and as close as possible to the feed end of the in-feed hopper and within easy reach of the operator.
- The feed chute or feed table of a chipper shall have sufficient height on its side members to prevent operator contact with the blades or knives during normal operation.
- A swinging baffle shall be mounted in front of the knives to prevent throwback of material.
- Brush chippers shall be equipped with an exhaust chute of sufficient length or design to prevent contact with the blade.
- Brush chippers shall be equipped with a locking device on the ignition system to prevent unauthorized starting of the equipment.
- Brush chipper cutting bars and blades shall be kept sharp, properly adjusted, and otherwise maintained in accordance with the manufacturer's recommendations.

Trailer brush chippers detached from trucks shall be chocked or otherwise secured. All workers feeding brush into chippers shall wear eye protectors. Loose clothing, gauntlet-type gloves, rings, and watches shall not be worn by workers feeding the chipper. Employees shall never place hands, arms, feet, legs, or any other part of the body on the feed table when the chipper is in operation or the rotor is turning. Push sticks (of material that can be consumed by brush chipper) shall be used. Brush chippers shall be fed from the side of the centerline, and the operator shall immediately turn away from the feed table when the brush is taken into the rotor. Chippers shall be fed from the curbside whenever possible. Material such as stones, nails, sweepings, etc. shall not be fed into brush chippers. The brush chipper chute shall not be raised while the rotor is turning.

OTHER OPERATIONS AND EQUIPMENT

Pruning and trimming

- Pole pruners, pole saws, and similar tools shall be equipped with wood or nonmetallic poles. Actuating cords shall be of a non-conducting material.
- Pole pruners and pole saws shall be hung securely in a vertical position with the sharp edges away from employees. They shall not be hung on utility wires or cables or left overnight in trees.
- When necessary, warning shall be given by the worker in the tree before a limb is dropped.

Limbing and bucking

- Whenever it is possible to do so, the tree worker shall work on the side on which the limb is being cut.
- Branches bent under tension shall be considered hazardous.
- When topping or lowering limbs, consideration shall be given to the use of taglines to control the limbs. A separate line shall be attached to limbs that cannot be dropped or are too heavy to be controlled by hand. The use of the same crotch for both safety rope and work rope shall be avoided.
- In bucking, tree workers shall stand on the uphill side of the work whenever possible. The tree worker shall block the log to prevent rolling when necessary.
- When bucking, wedges shall be used as necessary to prevent binding of the guide bar or chain. Stump cutters shall be equipped with enclosures or guards that effectively protect the operator.

Trucks

- A steel bulkhead or equivalent protection shall be provided to protect the occupants of vehicles from load shifts.
- Logs or brush shall be securely loaded onto trucks in such a manner as not to obscure taillights or brake lights and vision, or to overhang the side.
- In order to avoid the hazard of spontaneous combustion or the production of undesirable products, wood chips shall not be left in trucks for extended periods.

Power Saws

- Power saws weighing more than 15 lb. (6.8 kg) that are used in trees shall be supported by a separate line, except when used from an aerial lift device.
- Where there are no lateral branches on which to crotch a separate support line for power saws weighing more than 15 lb. (6.8 kg), a false crotch shall be used.
- The engine shall be started and operated only when all coworkers are clear of the saw.

- The operator will shut off the saw when carrying it over slippery surfaces, through heavy brush, and when adjacent to personnel. The saw may be carried running (idle speed) for a short distances (less than 50 ft. (15.2 m)) as long as it is carried to prevent contact with the chain or muffler.

Chopping tools

- Chopping tools that have loose or cracked heads or splintered handles shall not be used.
- Chopping tools shall never be used while working aloft.
- Chopping tools shall be swung away from the feet, legs, and body, using the minimum power practical for control.
- Chopping tools shall not be driven as wedges or used to drive metal wedges.

Cant hooks, cant dogs, tongs, and carrying bars

- Hooks shall be firmly set before applying pressure.
- Workers shall be warned and shall be in the clear before logs are moved.
- The points of hooks shall be at least 2 in (5 cm) long and shall be kept sharp.
- Workers shall stand to the rear and uphill when rolling logs.

Wedges and chisels

- Wedges and chisels shall be properly pointed and tempered.
- Only wood, plastic, or soft metal wedges shall be used with power saws
- Wood-handled chisels should be protected with a ferrule on the striking end.

Chipping and Grinding Debris Management Sites

Locating Debris Management Sites for chipping / grinding of vegetative and land clearing debris will require a detailed evaluation of potential sites and possible revisits at future dates to see if site conditions have changed or if the surrounding areas have changed significantly to alter the use of the site

DMS DESIGN AND OPERATIONAL FEATURES

The information gathered during the baseline data collection becomes important to the design of the site. The efficiency and the overall success of the DMS operations are determined by how the site is designed.

A minimum of the following features will be designed into the DMS plan.

- Portable toilet facilities will be conveniently located to serve the inspection towers, crews working on the site, and office facilities
- Perimeter chain-link fencing, erosion and sediment control fencing, and other necessary drainage control methods when needed
- Site traffic flow will provide for orderly movement of vehicles and equipment to avoid crossing traffic lanes with the construction of two entrances/exits with lockable gates
- At the request of the Town, the DMS(s) may be restricted to the Town and Contractor vehicles only.
- Safe and ready access of fire safety and rescue equipment will be provided to all functional sections of the site and to debris stockpiles
- A Safety Zone of at least 200 feet will be established around the grinder
- Air Curtain Incinerator (ACI) or Open burning safety zone will be established and will be 1,200 feet from any structure (other than inspection tower) and no less than 250 feet from any other pile or type of debris on site
- Ash storage pit will be adjacent to ACI units
- Compacted crushed rock and/or mulch will be used on ingress/egress road surfaces
- Designated personnel parking area for 30 vehicles will be established
- Space for two 12'x50' office trailers will be established
- Development of a lined Hazardous Materials Containment Area surrounded by a berm
- Two vegetative debris piles for grinding operations
- Sufficient area for chip piles to minimize pile height to prevent spontaneous combustion
- C&D debris area will be separate from other debris areas
- Adequate area maintained at each site for truck maneuverability and a level stable surface for equipment to complete the dumping process
- Site orientation will provide for ACI operations and grinding operations to be located downwind from offices and inspection towers (i.e., prevailing winds will be considered when setting up site)

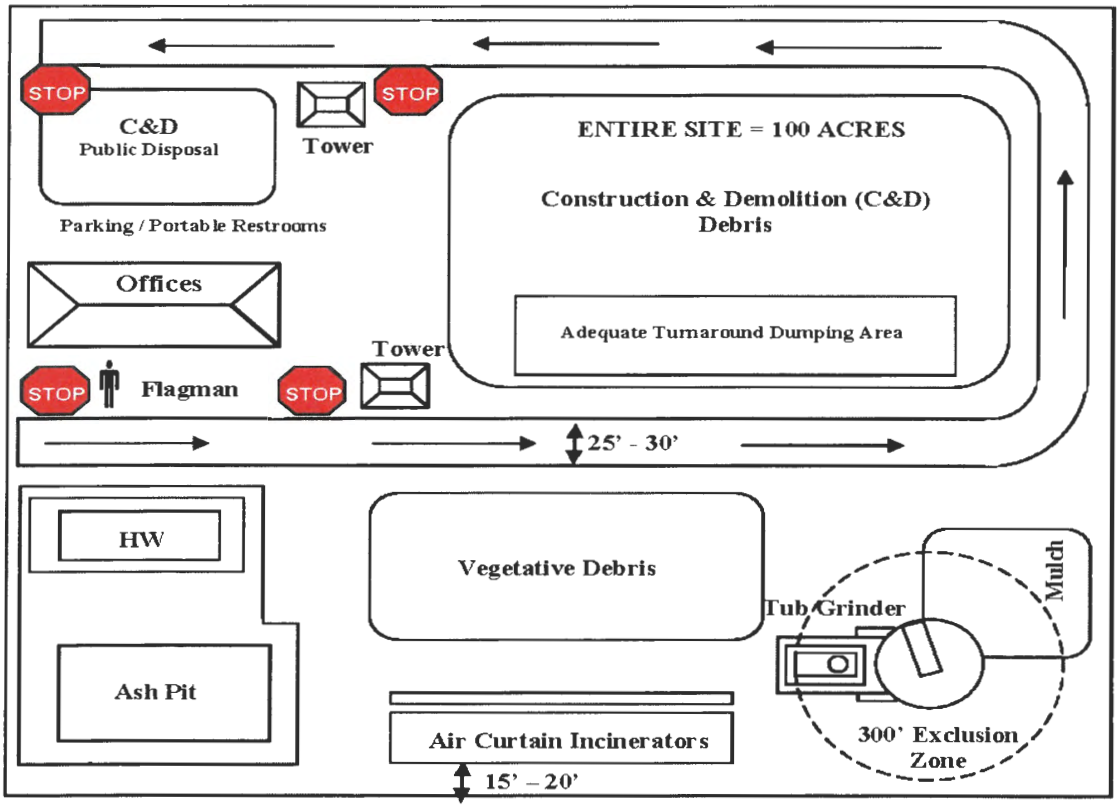
- If necessary, separate areas/sites for the public to use for dumping vegetative and C&D debris will be provided. Depending on the process prescribed for allowing this, a separate tower may be required to facilitate accounting for the material entering the public section. If off site citizen collection areas are developed in accordance with the Town's Debris Management Plan, CrowderGulf will remove debris from those sites on a regular basis as directed by the Town's Project Manager.

DMS SITE PLAN

A DMS Plan will be prepared to a scale of 1" = 50'. The Task Order specific Management and Operations Plan will be updated to include the Site Management Plans for all DMSs and Disposal Sites operated by CrowderGulf. The DMS Plan will display such functions as:

- Access to the Site
- Site Preparation – clearing, erosion control, and grading
- Traffic Control
- Site Security, Safety and Segregation of debris storage areas
- Location of ash disposal area, hazardous material containment area, contractor work area, and inspection towers
- Location of incineration operations and chipping operations
- Location of existing structures or sensitive areas requiring protection
- Household Hazardous Waste (HHW) or Hazardous, Toxic and Radioactive Waste (HTRW) storage
- A detailed list of equipment
- Sanitation facilities

The general site plan as shown below, will be modified to fit the needs of each specific DMS and will incorporate all specifications addressed in the FEMA PAPPG and all local, state and federal regulations and requirements.

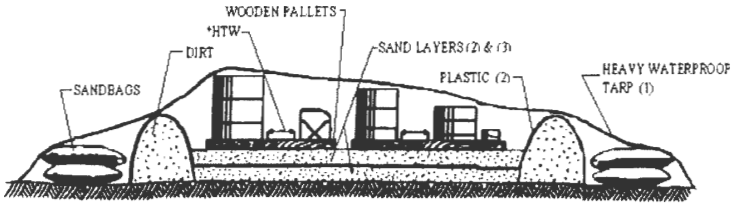


CrowderGulf

HAZARDOUS MATERIALS CONTAINMENT CENTER

In accord with FEMA 325 specifications, CrowderGulf will construct an area designed for the temporary storage and confinement of hazardous material. Material deposited into this facility will be inventoried and stabilized. Any leaking containers will be placed in "over pack drums". A well-marked, defined and enforced NO SMOKING area will be established within 200 feet of this area.

FIELD EXPEDIENT HTW CONTAINMENT CELL



*HTW INCLUDES: Paint, Solvents, POL (Petroleum, Oil & Lubricants), Batteries, Anti-Freeze, Propane Tanks, Aerosols

NOTES:
1. Containment cell must be covered at all times
2. Plastic is sandwiched between layers to prevent plastic from tearing
3. Contaminated sand shall be properly contained & disposed of as hazardous waste

Minimum Design Criteria for the Hazardous Materials Containment Area:

1) 30'x30' in size, the perimeter lined with hay bales staked in place
2) Water proof liner or plastic ground protection cove
3) Rain and snow cover for the entire area

DEBRIS SEPARATION AND REDUCTION

The Debris Reduction Manager will supervise the separation and segregation of all loads deposited at the DMS. If site segregation is required because of mixed loads, the separation will reflect the six categories cited below. Each of the following categories of debris will be dealt with in full compliance with the CrowderGulf Environmental Plan and local, state and federal standards:
Clean, vegetative debris

- Vegetative debris containing other foreign matter
- Construction and Demolition (C&D) Debris
- Salvageable or recyclable debris
- White Goods, e-goods
- Hazardous or toxic materials / waste

Vegetative debris will be placed into two or more piles (no more than 15 feet high) which will allow for volume reduction without interfering with the ongoing dumping operation or until the dumping and/or reduction operations are complete. As directed by the Town's representative, all construction and demolition (C&D) debris will be hauled directly to a certified landfill or prepared for reduction or recycling if feasible. White goods will be degassed, crushed and bailed for sale as scrap metal.

FIELD SAFETY MATRIX

Task	Specific Hazard Potential	Special Training Required	PPE Required	Fire Hazard	Comments
Flagger	Machine and Truck Conflicts, personnel and personal clearance from machinery. Could get run over and hit. Dangerous weather	Flagging Training, General Jobsite safety manual requirements PPE training.	Hard Hats Boots Reflective – Vest Pants Rain Gear	Flaggers must know how to operate a fire extinguisher (FE) and the FE locations	Flaggers must be very attentive and make sure they are in sight of the truck drivers and equipment operators. All flaggers must maintain these distances: 4' from pavement edge, 100' from site entrance, and 50' from trucks while dumping, 25' from self-loaders. Flaggers must pay attention in their area and work together. Maintain contact with foreman and site manager. Listen for backup alarms. Report dangerous weather. Stay out of grinder safety area.
Equipment Operators Drivers	Traffic conflicts with other equipment and trucks. Risk of damaging property or personnel if not attentive. Could get hit or hit somebody or equipment/trucks. Equipment failure or malfunctioning. Mount and dismount to equipment fall hazard.	General Jobsite safety manual requirements. Operation Certification. Driver's License. Equipment manufacturer operations manual requirements.	Hard Hats Boots Reflective – Vest Pants	Operators must know how to operate a fire extinguisher (FE) and the FE locations. NO smoking during fueling.	Pay attention to your spotters and flaggers. Drive slow and pay attention to signage. Operators must inspect equipment before use to ensure all safety measures are functioning properly. Clear your boots and hands or gloves prior to entering or exiting equipment.
Laborer	Personal clearance from equipment and vehicles. Could get run over and hit. Having contact with HHW. Dangerous weather.	General Jobsite Safety manual requirements. PPE training	Hard Hats Boots Reflective – Vest Pants Gloves Rain Gear	Laborers must know how to operate a fire extinguisher (FE) and the FE locations. NO	Laborers must be very attentive and make sure they are in sight of the truck drivers and equipment operators. Beware of HHW. Stay Clear of grinder safety area.
Foreman/ Supervisors	Personal clearance from equipment and vehicles. Could get run over and hit.	General Jobsite Safety manual requirements. PPE training.	Hard Hats Boots Reflective – Vest Pants	Foreman/Supervisors must know how to operate a fire extinguisher (FE) and the FE locations. They should make sure all employees know the FE locations and proper use of a FE	Management employees must watch out for all operations and also continuously inspect the site to safety issues and update the plan as necessary. Stay clear of grinder safety area.
Spotters	Machine and truck conflicts, personnel and personal clearance from machinery. Could get hit or run over or hit by debris being dumped.	General Jobsite safety manual requirements. PPE Training	Hard Hats Boots Reflective – Vest Pants Rain Gear	Spotters must know how to operate a FE and the FE locations	Spotters must be very attentive and make sure they are in sight of the truck drivers and equipment operators.
HHW Personnel	Personnel and personal clearance from machinery. Could get hit or run over or hit b debris being dumped. Handling of HHW, e goods and white goods.	General Jobsite safety manual requirements. PPE Training. HHW Training	Hard Hats Boots Reflective – Vest Pants Gloves Eye Protection Possible Respirator/Mask	Know how to operate a FE and the FE locations. Beware of HHW fire hazards.	Foreman must train in potential HHW Hazards. Must be very attentive and make sure they are in sight of the truck drivers and equipment operators and also beware of HHW.

RECOMMENDED SAFE PRACTICES FOR TREE MAINTENANCE AND REMOVAL OPERATIONS

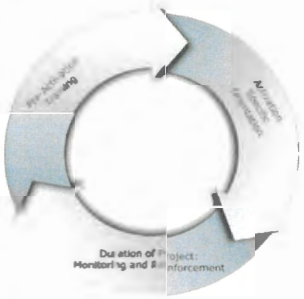
TREE CLIMBING

- The climber should not trust the capability of a dead branch to support his/her weight. If possible, dead branches should be broken off on the way up and hands and feet should be placed on separate limbs.
- A worker should never shin a tree for a distance greater than 15 ft. (4.6 m) or shin for any distance beyond his/her demonstrated physical abilities. When the climbing distance is greater than 25 ft. (7.6 m) or is beyond the worker's physical capability, the worker should not climb or footlock the rope but should use a safety saddle or sling.
- The climbing rope should be passed around the trunk of the tree as high above the ground as possible using branches with a wide crotch to prevent any binding of the safety rope.

Exception: Palms and other trees with similar growth characteristics that will not allow a climbing rope to move freely. The crotch selected for tying should be directly above the work area, or as close to such a position as possible, but located in such a way that a slip or fall would swing the worker away from any electrical conductor. The rope should be passed around the

main leader or an upright branch, using the limb as a stop. Feet, hands, and ropes should be kept out of tight V-shaped crotches.

- While climbing, the location of all electrical conductors should be noted and the worker should climb on the side of the tree that is away from electrical conductors, if possible.
- A figure-eight knot should be tied in the end of the rope, particularly when climbing high trees, to prevent pulling the rope accidentally through the taut-line hitch and possibly falling.



PRUNING AND TRIMMING

- A scabbard should be hooked to the belt or safety saddle to carry a handsaw when not in use.
- A separate line should be attached to limbs that cannot be dropped safely or are too heavy to be controlled by hand. The line should be held by workers on the ground end of the rope. Use of the same crotch for both the safety rope and the work rope should be avoided.
- Cut branches should not be left in trees overnight.
- A service line should be put up for operations lasting overnight or longer and should be used to bring the climbing rope back into position at the start of the next day's work.

CABLING

- Branches that are to be cabled should be brought together to the proper distance by means of a block and tackle, a hand winch, a rope, or a rope with a come-along.
- Not more than two persons should be in a tree working at opposite ends during cabling installation.
- When the block and tackle are released, workers in trees should be positioned off to one side in order to avoid injury in case the lag hooks pull out under the strain.
- Ground men should not stand under the tree when cable is being installed.

TOPPING/LOWERING LIMBS

- Workers performing topping operations should make sure the trees can stand the strain of a topping procedure; if not, some other means of lowering the branches should be used. If large limbs are lowered in sections, the worker in the tree should be above the limb being lowered.

MIMIMUM CLEARANCE FROM ENERGIZED OVERHEAD ELECTRIC LINES

Nominal system voltage	Minimum rated clearance
0 - 50 kV	9.8 ft. (3 m)
51 - 200kV	14.7 ft. (4.5 m)
201 - 300 kV	19.7 ft. (6 m)
301 to 500 kV	24.6 ft. (7.5 m)
501 - 750 kV	34.4 ft. (10.5 m)
751 - 1000 kV	44.3 ft. (13.5 m)

SAFETY TRAINING

Disaster debris related project work is an environment which presents many unique situations specific to this industry. For this reason, CrowderGulf believes in a three phase approach to safety training, which is Pre-Activation Training, Activation Specific Orientation, and Monitoring and Reinforcement for Duration of Project. No matter what the level of involvement in a specific project, some amount of training is required. Training can be provided in many different ways. Typically, the different phases of a project provide ideal time for the different trainings to be conducted.

During the **Pre-activation Training Phase**, typical training may include OSHA 10 hour or 30 hour trainings, HAZWOPER training, CPR/First Aid training, asbestos training, or any other training focused on generalized regulations and topics that we may face upon activation. Training is typically conducted by a qualified training instructor.

Activation Specific Orientation training is very important and is established when there is a better understanding of the work to be performed. This includes some type of new personnel orientation that all employees must attend before work is started. Aside from the new employee training, the types of training during this phase may include: flagging, severe weather, site control, and other possible trainings specific to the situation. Training is typically conducted by supervisors, foreman and/or the safety department.

The Project Training: **Monitoring and Reinforcement** phase focuses on the topics that have been previously discussed, as well as addressing any new phases of work that may arise throughout the project. In a typical project, additional tasks may be added to the original scope of work, such as demolition, limb and tree removal, etc. It is vital to the safety of our employees that we instruct them on any changes that may not have been addressed during the orientation phase. During this phase, we also acknowledge exemplary safety performance and those who are following the requirements of CrowderGulf's safety program. Training in this phase can be provided by any competent or qualified person.

Additional Components of Safety Training

Company Safety Rules – Employees are required to read the rules and understand them. The issuance of these rules are logged and signed receipts are kept on file. Each new employee, as he arrives on the job, is approached and trained in the same manner.

Periodic Safety Talks – the company will hold a safety talk with their employees on a weekly or at least monthly basis. The talk may consist merely of restating the company safety rules or warning of dangerous conditions which exist. A particular subject may be covered, such as lockout /tag out, confined space, or fire prevention.

Changed Conditions – When the job operation changes or when new hazardous materials are brought into the workplace, employees are made aware of new or added potential dangerous situations that might occur and the proper action employees should take to maintain a safe workplace.

Safety Equipment – Employees will not simply be issued protective equipment. They will be instructed as to its proper and safe use.

Consistency/Redundancy – The Company will consistently and routinely entertain the concept of safety training. Once is not enough. Employees are constantly remind of safety protocol from the orientation meeting of new employees through the follow-up weekly/monthly safety talks. The central theme is always that employees cannot commit unsafe acts.

Management Follow-Up – Management must not be content with advising employees on unsafe practices. A follow-up of employee actions must be made. The Supervisor(s) are instructed to watch for employees committing unsafe acts. Employees are reprimanded when found doing unsafe acts.

Documentation – All actions taken by Management as it relates to Safety Training/Education is documented. Documentation of good faith efforts in meeting the training requirements can be invaluable in defending a lawsuit that results from an injury due to an unsafe act by an employee. Also, documentation substantiates the Company's commitment to and compliance with the OSHA Training Requirements.

Individual/Group Instruction – Safety Education can be aimed at a group such as a weekly/monthly safety talk or at an individual. (Ex.) In a case where the employee is being given instruction on use of a new tool, etc., by the Supervisor. Whichever the case may be, it should be documented. Safety training must be ongoing. It must be given to all employees and members of management. Documentation of instruction and other forms of safety awareness techniques must be ongoing. The Company never assumes an employee knows the safest way of performing his or her task.

A list of local Hospitals, Police Stations, and Fire/Emergency Response Stations will be provided as part of the Safety Plan after project activation.

CrowderGulf's all-inclusive Health, Safety and Environmental Plan - (329 pages), and the Debris specific Health and Safety Plan- (109 pages) can be provided upon your request.

SAFETY WILL BE THE PARAMOUNT CONCERN AT ALL TIMES

Debris Operational Plan

The CrowderGulf **Debris Operations Plan** establishes an early appraisal of disaster damage, moves trained and well-equipped crews into affected areas in the shortest time possible and follows a disaster-specific work plan. This ensures that our personnel and equipment will be mobilized and in place to remove and reduce debris in the most efficient and effective manner and with the least possible impact to citizens.

The amount of damage that occurs during a natural disaster and the effort required to restore the affected areas varies with each situation. CrowderGulf's comprehensive **Debris Operations Plan is a flexible strategy that integrates Critical Operations and Essential Support Functions** to insure the most efficient and cost effective debris management for the City of Duncanville. These Operations and Functions are identified below and fully defined in the following sections. Each is integral to a comprehensive debris management effort.

Critical Operations *(action items that are set in motion by an event)*

- Mobilization
- Debris Emergency Response
- Debris Recovery Operations
- Documentation and Reimbursement

Essential Support Functions *(support functions for Critical Operations)*

- Readiness Support and Training
- Subcontracting
- Quality Control
- Health and Safety
- Environmental Sensitivity
- Public Relations

The **Debris Operations Plan** was developed with only one objective – **to assist Clients that have suffered the effects of a disaster return to normal as quickly, as efficiently and as inexpensively as possible.** The Plan's components have been the cornerstone of all of CrowderGulf's disaster relief efforts for the past 50 years. When an event is likely to occur, all stakeholders are put on alert and resources are marshaled. Immediately after the event occurs, Mobilization of personnel and equipment resources begins in anticipation of the initial Debris Emergency Response or "PUSH" period. As additional resources flow to the impacted areas, Debris Recovery Operations – the most demanding phase - is initiated. This is the phase in which CrowderGulf delivers what it has promised and makes certain that debris is removed and reduced as quickly and as efficiently as possible. Throughout the operation, the Documentation of all work must be completely and accurately documented in order for Reimbursement to occur.

The four Critical Operations described here - **Mobilization, Debris Emergency Response, Debris Recovery Operations and Documentation and Reimbursement** - form the central core of the CrowderGulf Debris Operations plan. These elements are supported and enabled by six Essential Support Functions. Although not as visible during the debris management process, each support function - **Readiness Support and Training, Subcontracting, Quality Control, Health and Safety, Environmental Sensitivity, and Public Relations,** - is fundamentally important to CrowderGulf being able to provide a successful debris management effort. All of these elements are discussed briefly in the following sections.

CRITICAL OPERATIONS

➢ Mobilization

Alert and Team Notifications

If there is advanced notice (i.e., a hurricane), this phase will commence as soon as a disaster appears to be a credible threat to the City. The CrowderGulf Director of Operations will assess the information received from the National Weather Service and in consultation with the City's Debris Manager will determine the necessity for a full notification action. If it is determined that notification is needed, he will direct activation of the CrowderGulf Calling Plan with stand-by instructions for individual contractors/subcontractors to be notified.

The severity of the disaster will determine how many employees and/or subcontractors will be assigned to a specific disaster event. Depending on the scope of the disaster, CrowderGulf will use a combination of company crews and subcontractors to perform work. We will begin with CrowderGulf personnel and proceed to add additional manpower and subcontractors until we have a sufficient workforce in place to effectively manage and handle the disaster recovery effort. Specific management personnel that will be assigned to this contract are provided in later sections of this proposal.

Staffing the Emergency Operations Center

CrowderGulf will commit a senior employee to be stationed in the City's Emergency Operations Center to coordinate plans for debris operations, communications and scheduling with the City's Emergency Management personnel. If requested by the City, this senior management representative will be on site in the Emergency Operations Center prior to storm landfall.

Staging of Resources

When a disaster is imminent, we will review the need for staging equipment within 100-150 miles from the potential area of impact. Local equipment and resources will be secured in safe locations and readied for mobilization. As soon as the storm passes the area and a Task Order (TO) issued, equipment and manpower will be staged at a convenient location near the truck certification area for the City. Very early in the mobilization process, CrowderGulf will obtain a large hard surfaced parking area which will be used as a staging area to begin truck and equipment certification and safety inspections. These important steps must take place in advance of moving debris on a unit price payment basis. The staging area becomes the initial reporting location for all subcontractors. Subcontractors employed under pre-event subcontracts, subcontractors and individuals seeking work, and potential suppliers and vendors, will be directed to this central point. If necessary, we will position a Mobile Emergency Response Command Center Unit at this location to facilitate operations. Additionally, if temporary fueling and shelter facilities are required, they will be positioned at this location, if possible.

Communications/Mobile Command Center

Should disaster conditions warrant the need, CrowderGulf may establish a self-sufficient Mobile Command Center, with full **communications capability,** in the disaster area and dedicate it solely to the recovery effort. If needed or requested, our Command Center will be provided to the City to serve in the field as its command unit. The Command Center, or field office/s, will be set up within 24-48 hours after activation. Local citizens will be employed and trained to work in the field office under experienced CrowderGulf management supervision. Local employees are always an asset to the response and recovery operation. Their knowledge of the area and its people is invaluable to CrowderGulf's overall operations.

Each Command Center has two gas powered generators that supply power for the following:

- Multiple work stations with LCD computer/TV monitors, with copier/fax/scanner capability
- A conference room with a large table and a 42" plasma monitor/TV
- Two satellite TV receivers
- VSAT for broadband internet and VoIP lines

CrowderGulf's management team, all supervisory personnel, and crew foremen will use company radios, digital radio/telephones, and/or cellular phones. All drivers and subcontractor supervisory personnel will be required to have radios and/or telephones in their vehicles. **Upon request, we will furnish key City personnel with our system radios.**

Operational Support

CrowderGulf's main office will serve as headquarters for "back-office" operational support and documentation center. Throughout the project, this office will support field operations on all levels and maintain backup files and records for reimbursement.

Sample Mobilization Parameters

Below are CrowderGulf's anticipated mobilization timelines for debris removal work. **Clayton Young, CrowderGulf's Texas Regional Manager will work with the City to establish optimal mobilization guidelines, depending on the Category of storm. Mr. Young can set up a Client Visit or Training, if awarded the contract and work to meet any timelines for the City of Duncanville.**

CrowderGulf has never failed to meet the end timelines for completing all projects and remain committed to meeting all timelines.

- Contacting the City's Emergency Operations Manager 48-72 hours prior to a predicted disaster event.
- Providing an advance CrowderGulf representative to the City's Emergency Operations Center 24-48 hours prior to a predicted disaster event or upon receiving notification of pending activation, if requested.
- Staging personnel and equipment in close proximity to the City to provide rapid deployment after the storm, while protecting those assets from damage/destruction by the event.
- Mobilizing resources and being operational for clearing debris and opening critical routes ("PUSH") within 24-48 hours of NTP if requested by the City.
- Being fully operational for hauling, sorting, and storing of debris within 48 hours of initial NTP.
- Being fully operational for reduction and disposal of debris within 72 hours of initial NTP.
- Maintaining full operational capability, 24 hours per day, 7 days per week for an extended period of time.
- Being able to clear all debris from all City maintained streets, roads and highway rights-of-way within 90 days from initial NTP.
- Rapidly adjusting the flow of resources based on the extent and magnitude of damage/debris.
- Providing Rapid Response Crews (RRC) as may be required.
- Being able to complete the entire debris management process from initial clearance through final disposal within 180 days from initial NTP

➢ Debris Emergency Response

Debris Response activities occur immediately after an event in order to clear emergency access routes. This initial phase of operations normally consists of clearing debris that may hinder immediate lifesaving actions within the disaster area and/or pose an immediate threat to public health and safety. The Debris Response phase includes immediate actions for the removal of debris in order to facilitate search and rescue efforts, allow access to critical facilities, and prevent flooding. Actions required during the response phase are usually completed within a matter of days following a disaster event. During Debris Response, CrowderGulf will conduct an emergency "PUSH" of critical streets and roads sufficient to allow for the movement of emergency vehicles. "PUSH" crews can be on-site and working within hours of an event. City staff shall determine priorities for "PUSH" activities with primary emphasis on major thoroughfares. Multiple crews will be conducting emergency "PUSH" activities within 12 hours of receipt of a NTP.

Requirements for government services increase dramatically following a major disaster. After emergency access has been provided to hospitals, police and fire stations, the next priority normally is to open access to other critical community facilities, such as schools, municipal buildings, water treatment plants, wastewater treatment plants, power generation units, airports and seaports.

As soon as critical facility locations are identified, CrowderGulf will dispatch "clearing crews". Depending on the damage, crews will be deployed within 24 hours of receiving a NTP. The "clearing crews" will use all available resources with focus on local personnel and firms. Each "clearing crew" at a minimum will consist of:

- Two pieces of rubber-tired pushing / loading equipment such as backhoe loaders, rubber tired front-end loaders, and skid steer loaders with operators
- Two - three chain saw operators, laborers, flaggers with transport vehicles
- Five 16 to 20 cubic yard capacity dump trucks with drivers
- One Quality Control/Foreman with communications capability and pickup truck
- Equipment and resources needed to transport crew from one site to another

To maximize efficiency, the clearing crew may, depending on the size of the roadway and severity of damage, split into two work teams clearing at different locations on the same street or road. If a crew divides into two work teams, visual contact and effective radio or cellular communication will be maintained between the teams.

When needed, Search and Rescue Support Crews will be provided. At a minimum, each crew will consist of the following:

- One trackhoe excavator, minimum 150hp with operator,
- Three laborers/riggers
- One crew foreman
- Slings, riggings, implements
- Transport equipment

Safety of the clearing crews in this early stage of work will be a paramount concern. Downed power lines, falling trees, equipment and chain saw injuries, worker fatigue, and a host of unanticipated hazards demand constant attention by all team members. Therefore, **toolbox safety discussions** will be a **daily requirement** for the team. Work areas will be surveyed for hazards before work begins and throughout the clearing operation. Special hazard observation responsibility will be assigned to the Quality Control Manager.

The following is an example a Debris Response priority list:

- Fire, police, and ambulance service routes
- Access routes to trauma centers, hospitals, critical care units and jails
- Major arterial routes
- Roads and streets to the emergency operations center
- Supply routes to emergency supply distribution centers
- Roads and streets to government facilities
- Communication towers and systems access
- Utility access routes
- Routes to shelters
- Routes to the debris management centers

All other roads and streets are normally cleared as soon as the emergency and major access routes are opened and the City transitions to the recovery operations.

➢ Debris Recovery Operations

Debris Recovery consists of the removal and disposal of FEMA eligible storm-related debris in order to ensure the orderly recovery of the community, and eliminate less immediate threats to public health and safety. The debris removal, reduction and disposal procedures are addressed in specific detail in the following paragraphs.

Important Operational Considerations: At this point in the operation, decisions regarding the movement, storage, reduction and disposal of the debris will have a huge impact on the efficiency and effectiveness of the overall project. As in all CrowderGulf debris operations, we apply a set of standard principles to managing debris operations which include but are not limited to the following:

- Never load debris on a truck before the dump site has been identified.
- Handle only debris that meets FEMA's eligibility criteria.
- Sort debris before initial loading, whenever possible, to increase efficiency.
- Clean streets/roads thoroughly at each pass, i.e., "Clean As You Go" policy.
- If at all possible, load debris only once and deliver directly to the final disposal site.
- Use temporary debris management sites (TDMS) only when they increase operational efficiency.
- Use the most efficient reduction method approved by the client.
- Recycle if costs to benefits are favorable.

"Perhaps most noteworthy of the CrowderGulf team was the selfless partnership they exhibited. While it was anticipated that a contractor would seek to profit from work opportunities, there were multiple occasions when the CrowderGulf team chose not to take advantage of the City and instead openly expressed that it would not be in the City's financial best interest to take certain measures that would have actually benefited CrowderGulf. It was this cooperative attitude that convinced us that the City of Newport News had made the right decision to make CrowderGulf our debris recovery management company of choice."

Ralph Caldwell, Public Works Assistant Director Newport News, VA

- Use privately-owned or if available, publicly-owned landfills for final disposal.

Collection Methods

The fundamental component of a debris management strategy is the collection of debris. Implementation of debris collection immediately after a disaster event will assure the public that recovery efforts are in progress and that the community will return to normal quickly. The debris type, amount, and urgency determines which collection method is used. The two main methods of debris collection are curbside collection and collection centers. Both types of collection methods may be used and will be determined by the City of Duncanville.

Curbside collection requires that only storm related debris be placed at the curb or public rights-of-way. *Source-segregated debris collection* offers the potential of high salvage value and efficient recycling/reduction processing. This method is important when collecting hazardous and environmentally sensitive debris, such as household hazardous waste and white goods. *Collecting mixed debris* allows for residents to place all debris types in one specified area, usually along the public rights-of-way in front of their residence. While this is the most convenient for the public, it does not facilitate effective recycling and reduction efforts, as the debris will need to be handled multiple times. This method prolongs recycling and reduction efforts and increases operational costs.

Collection Centers, the second type of collection method, relies on having residents transport their debris to a common location. Large roll-off bins may be placed on public rights-of-way or public property for the residents to bring their debris for collection. Separate bins can be designated for particular types of debris. If Collection Centers are used, they must be monitored to ensure only of the citizens use the Center and all debris is storm-related eligible debris.

Regardless of the collection methods used, educating the residents before a disaster occurs and keeping them informed after a disaster about the how, when and where of the debris removal operations, will alleviate a lot of stress for everyone. CrowderGulf can assist with keeping the public informed with the information needed to get their debris removed safely and in a timely manner.

Debris Types

The City of Duncanville will determine the scope of the debris to be managed under this contract. However, CrowderGulf is prepared to assist the City in hauling, reducing and disposing of all eligible debris types in accordance with FEMA Public Assistance Program and Policy Guide. These include: vegetative debris, construction & demolition (C&D) debris, hazardous wastes, white goods, household hazardous waste (HHW), electronic waste (e-goods), abandoned vehicles and vessels, putrescent debris, infectious waste, chemical, biological, radiological, and nuclear-contaminated debris.

Truck Certification

All debris hauling trucks will be certified by the City or a City representative before any hauling begins. The inside bed dimensions of all trucks will be accurately measured and all safety requirements will be checked and approved. This information along with the description and a picture of the truck, driver's name, license and tag number will be recorded on the FEMA compliant certification forms provided by CrowderGulf. The City will retain the original copy of the form and provide CrowderGulf and the driver with copies. The driver's copy must remain in the truck at all times. A placard displaying the trucks identification and measurement information will be displayed on both sides of the vehicle at all times. Specific truck documentation requirements are discussed in the **Documentation and Reimbursement** Section of this proposal.

Sectioning and Crew Assignments

Upon NTP, CrowderGulf will assist the City in assessing damage and developing a specific plan of action. The affected areas will be divided into sections and then crews, subcontractors, and equipment will be assigned. All areas will be served simultaneously.

Loading Debris

Prerequisites for Loading Debris:

- Truck certification and safety inspections completed on all trucks hauling debris
- Identification of disposal site
- If needed for efficiency, identification and preparation of debris management sites
- Sectioning of City with subcontractor assignments
- Quality Control organization operational
- Load ticketing and data management process operational
- Accident Prevention Plan (APP), Site Safety and Health Plans (SSHP), Activity Hazard Analyses (AHAs)
- Initial safety and health briefing for all personnel complete

- Specific training on traffic control complete for all debris crews
- Preparatory inspections of each worksite by Quality Control staff and debris crew foreman
- Work area cleared of safety and health hazards such as downed power lines and hazardous materials
- Inspection of work area for water meters, fire hydrants, utility pedestals and other infrastructure components that could be damaged by equipment
- FEMA debris eligibility criteria communicated to all Crew Foremen, Superintendents, Quality Control staff, Project Managers, and Equipment Operators
- Overhead power lines and other utility lines identified for safe clearance of loading equipment

Crew Composition

CrowderGulf matches equipment to the requirements of the task. Crew composition varies depending on the type of equipment used in performing the loading operation. For example, crews with self-loading trucks do not need separate loading equipment that is required to support a crew consisting of dump trucks or trailers. However, every crew requires traffic control personnel, a foreman and a designated quality control person. Also, each crew requires a chain saw operator and laborer(s) to assist in the ground support work. Usually each piece of loading equipment (self-loading truck or separate loader) is supported by one saw operator, two laborers and two flaggers. At a minimum, debris separation crews will consist of two laborers, one chain saw operator with saw, one skid steer loader with operator and implements, all equipment necessary to transport personnel and equipment from one work site to another. When necessary, ground crews will separate and sort the debris by type, saw fallen trees and vegetative debris at the public rights-of-way, and be constantly alert for water meters, fire hydrants, utility pedestals and other infrastructure components that could be damaged by equipment.

Crew Sizes

The size of debris loading crews will be dictated by the severity and localization of damage. Each crew foreman will be experienced in organizing and directing debris crews and will be provided with sufficient chain saw operators, flagmen, laborers and knuckle boom operators to assure rapid and efficient debris removal.
An example of a Crew is demonstrated in the chart below:

Manpower/Equipment Required	Task Responsibility	No. per Crew
Crew Foreman with experience in organizing & running crews with previous work in disaster related jobs	*Provide on-site management of crew to ensure* quality performance, safety & maximum productivity	1
20 – 60 CY dump trucks with skilled operators &/or 80 - 140 CY self-loader trucks	Pick up debris from curbside & haul to DMS or final disposal	4-6 (or as area dictates)
Chain Saws & Experienced Operators (as needed)	Reduce large trees & limbs to manageable size & trim debris hanging from loaded trucks	1-2
Flagmen	Direct traffic flow & truck movement	3-6
Laborers	Gather small debris that loaders are unable to grasp	2

Truck and Equipment Considerations

The number of debris hauling trucks assigned to each crew will be determined by the time required to transport a load of debris to the disposal site, dump the load and return to the loading site. Sufficient trucks or trailer hauling equipment will be assigned to each crew to preclude having idle loading equipment. If hauling equipment is found idle and frequently waiting to be loaded, some of the hauling equipment will be reassigned to other crews. Crews will be adjusted as needed to maximize the use of all trucks and equipment.

Often on the first pass of debris removal work, large stumps, tree trunks and other heavy debris must be left for loading by larger more specialized equipment. CrowderGulf will make every attempt to "Clean As You Go". However, there are situations when the need for expedient debris removal precludes achieving this standard completely. As required and directed, specialized equipment will be mobilized on subsequent passes to handle the removal of stumps, other large debris and backfill of stump holes.

Truck Drivers will not be issued a load ticket until:

- The tailgate is secured to prevent debris from falling out of the truck while in route to disposal site
- Trimming of overhanging limbs and debris from around the truck or trailer is complete. This includes debris protruding from the truck bed that may pose a risk of utility line damage. (Actual height depends on local line installation height)
- The debris hauling container is loaded as completely (fully) as safely possible

Once the load ticket is issued, the truck driver will safely move the vehicle out of the loading zone and into normal traffic flow in route to the disposal site or to a Temporary Debris Management Site (TDMS).

Repair and Maintenance Equipment

CrowderGulf has the ability to perform maintenance and repair in the field, where the work is happening. Local resources may have experienced damages or have other responsibilities that take priority over their business such as family matters. To insure we have safe functioning equipment, over the years CrowderGulf has built a large support system for our company owned equipment and subcontractor equipment should they need assistance.

Service Trucks - CrowderGulf often utilizes our fleet of smaller service vehicles. These are typically one plus ton trucks outfitted with specialized equipment to make field services easier to complete. Features of these trucks include the following:

- Air compressors
- Welding equipment
- Boom cranes
- Tommy-gates
- Lubricant
- Exhaust and other fluids
- Small tools
- Misc. small parts

Box Service Trucks - When a repair or service requires heavier equipment and additional support, CrowderGulf provides our "box trucks" which have several different types of equipment to allow the CrowderGulf employed full-time mechanic more options when conducting repairs. These units typically keep on hand the following supplies:

- Several sets of various size tires
- Large air compressors
- Welders
- Lift gates
- Hoses
- Fittings
- Hydraulic lines
- Hydraulic hose crimping machines
- Lubricant
- Exhaust and other fluids
- Small tools
- Misc. small parts

Mobile Repair Shop

CrowderGulf also owns a state of the art mobile repair shop. This is a larger unit, towed by a semi-truck. Once set up in an area, this unit performs the same as a shop. Features of this unit are self-contained, diesel powered electrical system, full hydraulic hose manufacturing ability, tool room, tire racks, outside flood lighting, and many other features that allows this unit to function like a full featured automotive repair shop. No matter what the situation is, CrowderGulf, utilizing our in-house assets, can maintain our fleet during any size activation.

Hauling Debris

The hauling or transport process begins at the time the truck or trailer leaves the "loading zone". Safe transport of the debris material to the disposal site becomes the drivers' primary concern. Drivers remain responsible for their loads until safely dumped at the disposal site.

All drivers will follow the most direct and safe pre-planned route to the nearest disposal site. Particular attention to safety is required in the areas near school buses, school zones and other areas of pedestrian foot traffic. Tarps or load covers are applied as required by local or state regulations.

On arriving at the disposal site, the driver will maneuver the hauling container for inspection by a City representative in the inspection tower. The load will be "called" by the City representative estimating the percent of the full volume or by estimating the number of cubic yards short of full volume. Drivers working for CrowderGulf are instructed never to disagree or complain about the load "call". Any concerns the driver has are to be directed to his or her crew foreman or supervisor for resolution.

When the debris is safely delivered to the disposal site, it will be mandatory to dump the load only when the truck and trailer are level. This prevents the dangerous hazard of trucks and trailers tipping over. CrowderGulf will employ spotters at the dumpsite to assist drivers in dumping safely.

When the dumping process is complete, the driver will maneuver the hauling container back to the inspection tower for a quick check to make sure all debris has been removed during the dumping process. Any debris hung in the truck or trailer bed must be removed before the truck or trailer leaves the disposal site.

All dumpsites will have a dumpsite manager to supervise and oversee the day to day operations. A safety officer will also be onsite to ensure all safety measures are being executed. Flaggers will be strategically placed at the site to direct traffic flow into and out of the disposal site.

Debris Hauling Prerequisites:

- Debris will only be transported in trucks or trailers capable of rapidly and mechanically unloading.
- No self-load trailers will be used. Exceptions to this standard may be necessary to efficiently and safely transport HHW, E-Waste, ACM or white goods.
- All trucks and trailers hauling debris must have completed the truck certification process establishing approved volume for the debris-hauling container.
- All trucks and trailers must have successfully completed the prescribed Safety Inspection.
- Drivers will be instructed to use the most direct and safe route to the nearest disposal site.
- Drivers will be required to wear safety vests and steel-toed shoes when working.
- If loads are required to be covered during transport, the hauling container must be equipped with a functional cover or "tarp" to prevent flying debris during transport.

Note: *Proper trimming of loads at the loading site is the best prevention for debris falling out during transport.*

Safety Measures

The Safety Manager and Safety Officers will monitor all safety procedures and daily reports of accidents and/or property damage. The Safety Manager or designee will also be responsible for coordinating and conducting safety meetings with crewmembers and subcontractor personnel. Safety is critical throughout all operations and is discussed later within this **Debris Operations Plan.**

Truck and Equipment Maintenance

Well maintained trucks and equipment are essential for efficient operations. CrowderGulf's crew foremen, subcontractor foremen, and the Field Project Manager will be responsible for keeping all trucks and equipment in good working condition and prepared for each workday. A CrowderGulf mechanic will be on the job for troubleshooting and maintenance of equipment. Local mechanic shops will also be utilized.

Traffic Control

CrowderGulf will use its best efforts to mitigate the impact of debris removal operations on local traffic. Sufficient signing, flagging, barricading, safety equipment and communications devices will be used to ensure the safety of vehicular and pedestrian traffic in all work areas. All work shall be done in conformity with applicable federal, state, local laws, regulations and ordinances.

Hours of Operation

Debris will be collected and loaded during visible daylight hours (dawn to dusk) seven days per week. Debris reduction at the DMS may take place 24 hours per day, seven days per week if required by demand and approved by the City.

Number of Passes

CrowderGulf will make as many passes as the City may direct in order to successfully complete the debris removal process. Normally, a few days may need to elapse between each pass so that the citizens have time to get their debris to the ROW.

Daily Coordinated Issue Management Meetings

Daily meetings will be held between the Field Project Manager, Field Supervisors, the Subcontractor Crew Foremen and representatives of the City to discuss progress, needed adjustments and other issues. Decisions to increase/decrease manpower and/or equipment or change work areas will be made with approval of the City.

Accurate Record Keeping

CrowderGulf utilizes a number of systems to assure accurate truck certification and debris hauling information. Production reports, shift inspection checklists, safety meeting reports, quality controls, and daily crew and equipment usage reports are some of the Quality Control measures used to provide accuracy in the documentation process.

Using the most appropriate technology provides the necessary information to make decisions during the recovery operation. It also improves our ability to provide all documentation needed for maximum reimbursement from FEMA and other agencies. Details of our documentation procedures are fully described in the ***Documentation and Reimbursement*** *section of this proposal.*

Documenting and Resolving Damages – Provided in Tab 2 Item C.

Debris Management Site Development

CrowderGulf has vast experience with selecting, developing, managing and operating Temporary Debris Management Sites. We are committed to efficient and safe DMS operations and require all personnel to be vigilant in using safe practices at all times.

In the context of this proposal, the terms **"*Temporary Debris Separation and Reduction Site*"** and the term **"*Debris Management Site*" (DMS)** are used interchangeably.

DMS are established when debris cannot be taken directly from the collection point to the final disposition location. A DMS is a location to temporarily store, reduce, segregate, and/or process debris before it is hauled to its final disposition.

DMS Site Selection

Site selection is probably the most important decision effecting DMS operations. CrowderGulf will work closely with the City of Duncanville to identify and secure suitable locations. Specific Site Plans will be developed for each DMS either upon activation or upon request by the City, and will be in compliance with FEMA Public Assistance Program and Policy Guide for site plan development.

Once site selection is approved by the appropriate Debris Managers, CrowderGulf will perform baseline environmental testing protocols as required and will obtain any required special permits and environmental permissions. All costs associated with the preparation, operation, and restoration of DMSs is included in CrowderGulf's pricing structure for the contract.

Site selection should be based on the following criteria:

- Ownership
- Potential for Land Lease Agreements
- Size
- Location
- Environmental and historic concerns (baseline study findings)
- Required Permits

DMS Design and Operational Features

The information gathered during the baseline data collection becomes important to the design of the site. The efficiency and the overall success of the DMS operations are determined by how the site is designed.

A minimum of the following features will be designed into the DMS plan.

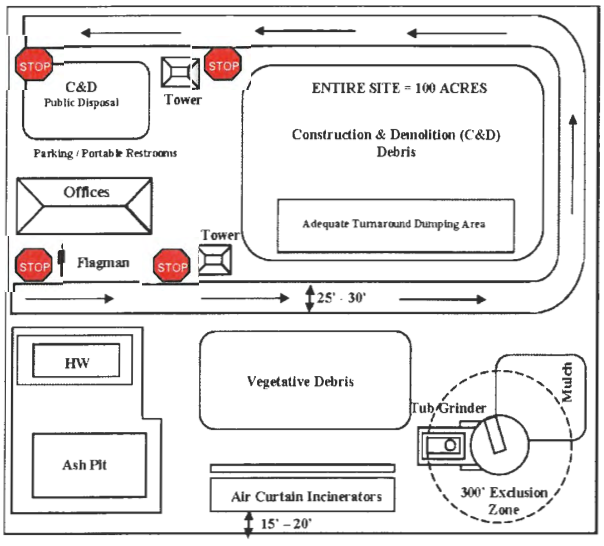
- Portable toilet facilities will be conveniently located to serve the inspection towers, crews working on the site, and office facilities

- Perimeter chain-link fencing, erosion and sediment control fencing, and other necessary drainage control methods
- Site traffic flow will provide for orderly movement of vehicles and equipment to avoid crossing traffic lanes with the construction of two entrances/exits with lockable gates
- At the request of the City, the DMS(s) may be restricted to City and Contractor vehicles only
- Safe and ready access of fire safety and rescue equipment will be provided to all functional sections of the site and to debris stockpiles
- A Safety Zone of at least 200' will be established around the grinder
- Air Curtain Incinerator (ACI) or Open burning safety zone will be established and will be 1,200' from any structure (other than inspection tower) and no less than 250' from any other pile or type of debris on site
- Ash storage pit will be adjacent to ACI units
- Compacted crushed rock and/or mulch will be used on ingress/egress road surfaces
- Designated personnel parking area for 30 vehicles will be established
- Space for two 12'x50' office trailers will be established
- Development of a lined Hazardous Materials Containment Area surrounded by a berm
- Two vegetative debris piles for grinding operations
- Sufficient area for chip piles to minimize pile height to prevent spontaneous combustion
- C&D debris area will be separate from other debris areas
- Adequate area maintained at each site for truck maneuverability and a level stable surface for equipment to complete the dumping process
- Site orientation will provide for ACI operations and grinding operations to be located downwind from offices and inspection towers (i.e., prevailing winds will be considered when setting up site)
- If necessary, separate areas/sites for the public to use for dumping vegetative and C&D debris will be provided. Depending on the process prescribed for allowing this, a separate tower may be required to facilitate accounting for the material entering the public section. If off site citizen collection areas are developed in accordance with the City's Debris Management Plan, CrowderGulf will remove debris from those sites on a regular basis as directed by the City's Project Manager.

DMS Site Plan

A DMS Plan will be prepared to a scale of 1" = 50'. The Task Order specific Management and Operations Plan will be updated to include the Site Management Plans for all DMSs and Disposal Sites operated by CrowderGulf. The DMS Plan will display such functions as:

- Access to the Site
- Site Preparation – clearing, erosion control, and grading
- Traffic Control
- Site Security, Safety and Segregation of debris storage areas
- Location of ash disposal area, hazardous material containment area, contractor work area, and inspection towers
- Location of incineration operations and chipping operations
- Location of existing structures or sensitive areas requiring protection
- Household Hazardous Waste (HHW) or Hazardous, Toxic and Radioactive Waste (HTRW) storage
- A detailed list of equipment
- Sanitation facilities



The general site plan shown will be modified to fit the needs of each specific DMS and will incorporate all specifications addressed in the FEMA Public Assistance Program and Policy Guide and all local, state and federal regulations and requirements.

Inspection Towers

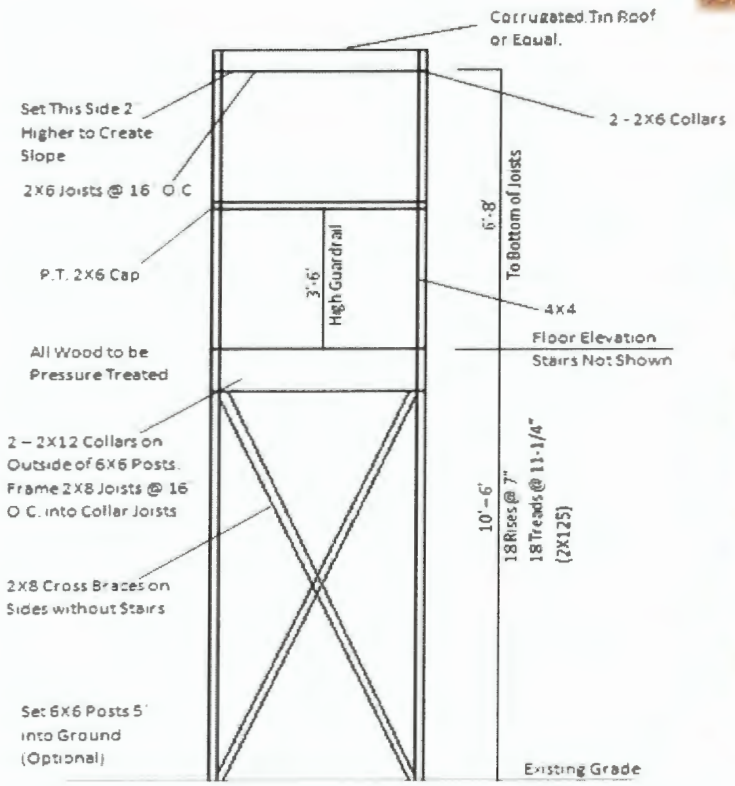
At no cost to the City of Duncanville, CrowderGulf will construct a minimum of one inspection tower at each site adjacent to the roadway. A minimum of one exit lane for all trucks to use will be visible from a tower. This allows for checking truck beds before

exiting, ensuring that they are completely empty. The Inspection tower site location will provide a .25 mile approach outside the public road system to accommodate any truck back up.

- All towers will be OSHA and FEMA compliant. At a minimum, the towers will be constructed with pressure treated wood with the floor elevation of the tower 15' above the existing ground elevation; the floor area shall be 8'x 8', constructed of 2"x8" joists, 16" O.C. with ¾" plywood supported by four 6"x 8" posts.
- The perimeter of the floor area will be protected by a 4' high wall constructed of 2"x 4" studs and ½" plywood. The floor area will be covered by a corrugated tin roof.
- The roof shall provide a minimum of 6'8" of headroom below the support beams.
- Wooden steps will provide access with a handrail. In addition, the construction of towers will comply with all applicable City building codes.
- Inspection towers shall be capable of seating a minimum of three inspectors each.

  Towers will be removed at the completion of the project or when the site is no longer in need.
-

Inspection Tower



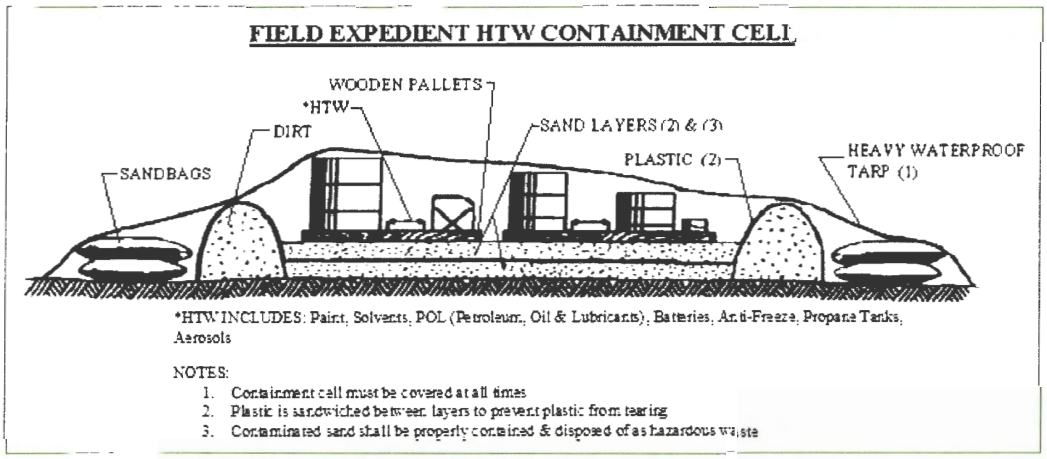
Hazardous Materials Containment Area

In accordance with FEMA Public Assistance and Program Policy Guide, CrowderGulf will construct an area designed for the temporary storage and confinement of hazardous material. Material deposited into this facility will be inventoried and stabilized. Any leaking containers will be placed in "over pack drums". A well-marked, defined and enforced NO SMOKING area will be established within 200 feet of this area.

Minimum Design Criteria for the Hazardous Materials Containment Area:

- 30'x 30' in size, the perimeter lined with hay bales staked in place
- Water proof liner or plastic ground protection cove
- Rain and snow cover for the entire area

Debris Separation and Reduction



Debris Separation

The Debris Reduction Manager will supervise the separation and segregation of all loads deposited at the DMS. If site segregation is required because of mixed loads, the separation will reflect the six categories cited below. Each of the following categories of debris will be dealt with in full compliance with the CrowderGulf Environmental Plan and local, state and federal standards:

- Clean, vegetative debris
- Vegetative debris containing other foreign matter
- Construction and Demolition (C&D) Debris
- Salvageable or recyclable debris
- White Goods, e-goods
- Hazardous or toxic materials / waste

Vegetative debris will be placed into two or more piles (no more than 15' high) which will allow for volume reduction without interfering with the ongoing dumping operation or until the dumping and/or reduction operations are complete. As directed by the City's representative, all construction and demolition (C&D) debris will be hauled directly to a certified landfill or prepared for reduction or recycling if feasible. White goods will be degassed, crushed and bailed for sale as scrap metal.

Methods of Debris Reduction

There are two primary types of reduction methods – incineration and chipping/grinding. After all major storms, we have used both grinding and burning to reduce debris, however, grinding has become the more common method due to environmental issues with burning.

- **Chipping and Grinding**

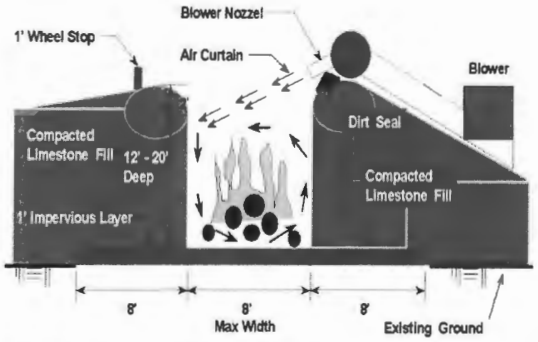
The chipping and grinding of vegetative debris reduces the volume by 75%. Many times clean chips will be recycled as bio-mass fuel. CrowderGulf is very experienced with chipping/grinding debris and has used this method in the majority of our disaster contracts for the past ten years. When grinding/chipping is utilized as the reduction method, all safety and compliance regulations are enforced throughout the operation.

- **Incineration**

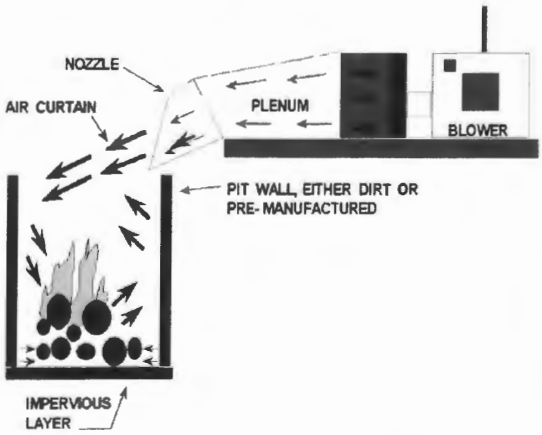
There are several incineration methods available for volume reduction. These include uncontrolled open-air incineration, controlled open-air incineration, air curtain pit incineration, and portable air curtain incineration. Portable air curtain incineration is the most efficient incineration system available because the pre-manufactured pit is engineered to precise dimensions to complement the blower system. Any burning method used will only be conducted with concurrence from the City. Burning vegetative debris can produce up to a 95% reduction rate. In those situations where air curtain incineration may be approved by the City, all environmental compliance and safety, concerns will be addressed within the site specific plan. Setbacks and buffer zones will be established within and around the reduction sites not only for the public safety but also for the safety of the debris operations.

A setback of at least 100' will be maintained between the debris piles and the incineration area. There will be a buffer of 1,000' between the incineration area and the nearest building in order to create a zone for emergency vehicles, if needed. The fire will be extinguished two hours before anticipated removal of the ash mound. The ash mound will be removed before it reaches two feet below the lip of the incineration pit. To prevent explosions, hazardous or contaminated flammable material will not be placed in the pit. Finally, fencing and signage are simple and effective means to keep the public away from the incineration area. The CrowderGulf **Environmental Protection Plan** address and provides detailed guidance on DMS environmental concerns such as dust, smoke, erosion, storm water plus hazardous and toxic wastes. If the DMS is near an environmentally sensitive area or has historical sites in close proximity, special environmental consideration will be taken to protect and preserve such areas.

Air Curtain Pit Burner



Overview of an Air Curtain Operation



Debris Disposal

Final disposition of the products of debris reduction will be made in accordance with instructions from the City and in keeping with all federal, state and local laws.

Vegetative Debris

Based on the City's decision, all vegetative debris will be ground or burned. If ground, the reduced vegetative mulch will be hauled to a properly permitted final disposal site in accordance with all local, state and federal regulations. If vegetative debris is burned, the ash will be hauled to a properly permitted final disposal site. In past disasters we have also recycled the clean ash as fertilizer on farm land. We will properly recycle mulch and ash to the greatest extent possible and within permitted regulations.

Construction and Demolition Debris

All C&D material shall be disposed of in facilities approved by the City of Duncanville in accordance with all federal, state and local laws.

Specialty Debris

CrowderGulf's supervisory personnel are experienced in identifying and assessing potential problems imposed by specialty debris including **abandoned vehicles and vessels, wet marine debris, white goods and electronic wastes, hazardous materials and waste, bio-hazardous wastes, dead animals, and hazardous trees and stumps.** As mentioned above, CrowderGulf works in conjunction with all federal, state and local regulatory agencies and strictly follows all regulatory guidance. If removal and disposal is beyond the area of our expertise, we will use Garner Environmental Services (www.garner-es.com), a highly qualified and licensed Hazmat contractor, to remove and dispose of any such materials.

Debris Recycling Plan

Based on the debris management goals and objectives of the City, CrowderGulf will implement debris recycling programs as marketing opportunities allow. When recycling is feasible, CrowderGulf will monitor procedures to ensure that the recycling contractors comply with local, tribal, state and federal environmental regulations. Any reimbursement for recycled material will be credited or returned directly to the City.

Vegetative Debris

The vast amount of vegetative debris produced by a natural disaster creates a real recycling challenge. We will make maximum efforts to recycle all organic material. Experience has taught us that it will still require freight cost and tipping fees, but recycling is still the best option as opposed to using up valuable landfill space.

Specifically, our plan involves the following:

1. Debris crews will be encouraged to cut tree trunks into 8' or longer lengths for delivery to dump site. Quality logs will be separated and marketed to pulp mills, saw mills, and veneer mills. Timber in the log form is always marketable, and depending on quality can be transported to market even if the markets are relatively far away.
2. Stumps usually have large quantities of dirt attached, which contributes to the low quality of fuel chips. Stumps will be split and burned if burning is permitted. If burning is not permitted split stumps will be ground and resulting chips will be kept separate.
3. Limbs, twigs, short blocks and inferior logs will be ground or burned. To reduce contamination of chips with dirt, care will be taken to use rubber-tire loaders with rakes and track hoes with grapples.
4. Every effort will be made to move chips to organic fuel users in a wide area. CrowderGulf will begin moving chips as soon as possible to prevent the buildup of massive chip piles that create a potential fire hazard.
5. CrowderGulf has contacts with major paper mills, sugar mills, and other organic fuel users in the Southeast. Once CrowderGulf is awarded a contract, we will work to get tentative agreements with users who are in close proximity.
6. If local laws and regulations permit, CrowderGulf will secure land in a rural area(s) as close as possible to our chipping operations. Chips unfit for fuel or chips surplus will be piled on the property, mixed with ash from burning operations that has been tested and free of contaminates, and turned periodically to produce quality marketable compost suitable for landscaping use or applications to farm land.

After Hurricanes Isabel in 2003, and Ivan in 2004, CrowderGulf shipped clean vegetative chips to Italy to be used as bio-mass fuel. After Hurricanes Charley in 2004, and Irene in 2011, local power plants took chips for use as bio-mass fuel. In 2012, after Hurricane Isaac, Mississippi paper mills received all of our clean chips to use for bio-mass fuel.

C&D Debris

Concrete, asphalt and masonry products can be crushed and used as base material for certain road construction products or as a trench backfill. Debris targeted for base materials will need to meet certain size specifications as determined by the end user. The City may choose to recycle these products themselves. As an example, after Hurricane Ike, Galveston County recycled the crushed concrete (from home slabs on Bolivar Peninsula) by using it for road reconstruction and for a new government building foundation.

Hurricanes and tornadoes can cause extensive damage to mobile homes, sun porches, and green houses. Most of the nonferrous and ferrous metal debris is suitable for recycling. Trailer frames, trailer parts, appliances and other metal items will be properly separated, crushed, baled and recycled. Any proceeds will be credited to the City of Duncanville.

Site Closure and Restoration

Upon completion of debris reduction operations, all DMSs will be restored to pre-existing conditions. All equipment, inspection towers, and any other temporary buildings will be removed. Burn pits will be returned to existing grade. Any unburned or chipped materials will be hauled to an appropriate facility. Separated metals, plastics, white goods or other materials and types will be disposed of as required by contract or regulations. Site reclamation / remediation will be billed back to the client at a pass through cost. In addition, if groundwater and / or soil testing is required, these items will be billed to the client at as pass through cost. A final site inspection will be conducted by City authorities and any discrepancies will be corrected.

All work, including site restoration and closeout will be concluded within 30 calendar days of notice from the City that the last load of debris has been delivered.

➢ ***Documentation and Reimbursement – Provided in Tab 2 Item D.***

ESSENTIAL SUPPORT FUNCTIONS

➢ Readiness Support and Training

CrowderGulf's long and successful history of disaster response and recovery success is, in a large part, a result of continuous Readiness Planning and Training. CrowderGulf is dedicated to a year-round cycle of preparation, practice, review and analysis to refine our procedures and processes. We strive for continuous improvement with the goal of exceeding expectations where it matters, in project execution.

Joint training and pre-planning with the City will be an important part of Readiness Planning. **On at least an annual basis, CrowderGulf specialists will provide training and pre-planning sessions.** In addition, our Debris Reduction specialists will be available to review and advice on potential DMSs. Preparedness training will be tailored to the City's needs and requests.

Usually, training will consist of all or some of the following topics:

- General understanding of the disaster declaration process
- Understanding the importance of thorough documentation in all processes
- Contract scope of work & scope of work timeframe
- FEMA debris removal eligibility & FEMA required documentation
- Responsibilities of the City & the contractor for debris management
- Pre-event actions
- Management team roles & responsibilities
- Initial response & recovery operations
- Debris removal & monitoring functions
- Truck certification process
- Documentation
- Close out & reimbursement

Training and pre-planning sessions are designed by the needs of each individual Client. For example, if our Client is preparing their own session and would like CrowderGulf to prepare material for discussion for a particular time slot, material such as handouts and PowerPoint presentations are created to present to the attendees based on the discussion topic provided by the Client. This type of involvement is usually requested by Clients who have knowledgeable staff who are experienced in the debris removal process and only need a quick overview of a particular topic.

CrowderGulf also provides a more in depth session for the Clients who need training and plan development specific to their geographical location. CrowderGulf is experienced in assessing the needs of each Client and providing the knowledge and training needed for a successful event. In these situations, CrowderGulf provides in depth training and plan development through PowerPoint presentations, handouts and table top exercises. During the in depth training and planning sessions, CrowderGulf can offer assistance in helping the decision makers make informed decisions regarding such things as DMS needs and locations, City disaster debris team members and their roles, whether it is in the best interest of the Client to acquire a monitoring firm, and identifying any other concerns that may not have been previously identified.

➢ ***Subcontracting Provided in Tab 6. Subcontracting Plan.***

➢ Quality Control

The purpose of a quality control plan is to provide guidance and consistent attention to workplace policies and procedures in order to facilitate efficient, effective and safe debris removal and reduction. **CrowderGulf's success in managing quality is achieved by our commitment and attention to the people, processes, and procedures involved in our projects. This starts with identifying and communicating the following Fundamental Values to Quality Control Success:**

- Assurance of open and honest communication with clients at all levels in order to foster a clear and mutual understanding of expectations and promote mutual respect.
- Commitment to high quality standards - "Lead by Example".
- Dedication to staff training and education at all levels to ensure correct and safe performance of their tasks.
- Implementing "Clean as You Go" policy for every task

"Clean As You Go"

This concept is the centerpiece of our Quality Control Plan. ***"Clean As You Go"*** is a simple concept that is defined as doing the best job possible the first time to reduce the necessity for redoing any work. This policy does not preclude contracted multiple passes. It simply implies that **all** the debris will be removed on every pass, regardless of the number of passes required by the City. This philosophy is especially important for debris work during emergencies or major disasters where restoration of critical public functions is the highest priority.

CrowderGulf was the debris contractor that first coined the term ***"CLEAN AS YOU GO",*** over 14 years ago. Recently, the term has been used by other contractors and by municipalities in their RFPs. All CrowderGulf employees, subcontractors and consultants are expected to abide by this policy.

Inspections

To assure the quality and timeliness of work, CrowderGulf will use a hierarchy of assigned inspection responsibilities based on the nationally recognized Incident Command System (ICS). This arrangement limits the respective spans of control to appropriate levels and has proven to facilitate optimum performance.

Security

CrowderGulf will restrict general access to its DMS operations to essential company and City personnel for both security and safety. Managers and supervisors will be granted access to a site(s) based upon their duties, responsibilities and spans of control. Operating personnel will be granted access to sites relevant to their respective tasks.

Maintenance

CrowderGulf follows manufacturer's maintenance recommendations on all of its equipment. CrowderGulf systematically performs "routine maintenance" appropriate to each item of equipment. This maintenance is reported on an equipment log that is retained for the life or ownership of the equipment. CrowderGulf's maintenance system uses its employee or contracted full-time mechanics and/or oilers for daily and routine maintenance. Heavy maintenance and/or major repairs of company-owned equipment are performed by heavy equipment maintenance firms under contract with CrowderGulf.

Knowledge and Training

CrowderGulf's Quality Control Manager will conduct briefings and de-briefings no less than once a day for the team managers and weekly for supervisors. Organizational and functional relationships will be thoroughly reviewed with supervisory personnel on an on-going basis. CrowderGulf employs debris-experienced equipment operators, foreman, supervisors, and subcontractors. In accordance with these established practices, CrowderGulf supervisors will evaluate the knowledge and debris experience of each operator and subordinate employees, regarding the specifics of his or her assigned tasks, to determine if the employee requires additional training.

➢ *Health and Safety Provided Previously.*

➢ Environmental Sensitivity

CrowderGulf is committed to unequivocal protection of the environment at all work sites and surrounding areas. This is accomplished by attention to organizational, operational and performance details. CrowderGulf personnel or subcontractors assigned to specific contractual duties that substantially impact environmental quality (i.e., incinerator operators) will have the quality of their work continually evaluated by a senior supervisor. Employees with duties partially or indirectly applicable to environmental protection will have those duties evaluated daily, whether relating to noise, smoke, dust, traffic, drainage or general containment actions or containment actions specifically related to hazardous materials.

Regulatory Permits and Compliance

We work in full regulatory compliance with all agencies involved in disaster recovery. CrowderGulf will ensure all applicable permits are obtained before work is started, including but not limited to the following:

- Air Quality
- Forestry
- Storm Water
- Reclamation of Surface Mining Sites
- Ground and Surface Water
- Local Health Department Permits

Environmental and Historic Considerations

State and local regulations, laws and ordinances will be addressed and followed for all environmental and historic preservation issues. The following list provides a brief review of the primary Federal laws which must be considered during debris management practices.

- National Environmental Policy Act
- Clean Water Act
- Clean Air Act
- Coastal Barrier Resources Act
- Resource Conservation and Recovery Act
- Endangered Species Act
- Coastal Zone Management Act
- Fish and Wildlife Coordination Act
- Wild and Scenic Rivers Act
- Executive Orders
- National Historic Preservation Act

Specific Environmental Concerns

Spills or Leaks

Should a spill or leak occur during performance of this contract, CrowderGulf will report the spill or leak to the City. CrowderGulf shall be responsible for cleaning up all spills in compliance with federal, state, and local laws and regulations and at no cost to the City or other government entities.

Asbestos Containing Materials

CrowderGulf is experienced and capable of managing the removal of asbestos containing material. If asbestos is encountered during a recovery effort for the City, CrowderGulf will utilize its resources to ensure all asbestos related activities are in accordance with Environmental Protection Agency (EPA) requirements, specifically the National Emission Standards for Hazardous Air Pollutants (NESHAP) 40 CFR Part 61, Subpart M.

CrowderGulf staff will always comply with all environmental laws and regulations. CrowderGulf will conduct all debris operations outlined in this proposal to meet the program standards provided for in **FEMA Public Assistance Program and Policy Guidelines**. In addition, CrowderGulf will conduct all debris related operations in accordance with all applicable federal, state, and local laws, rules and/or regulations.

➢ Public Relations

After a disaster, residents want answers regarding recovery operations. CrowderGulf will work closely with the City to ensure that the residents are given accurate and timely information for their use and own individual planning purposes.

Developing a Public Information Campaign

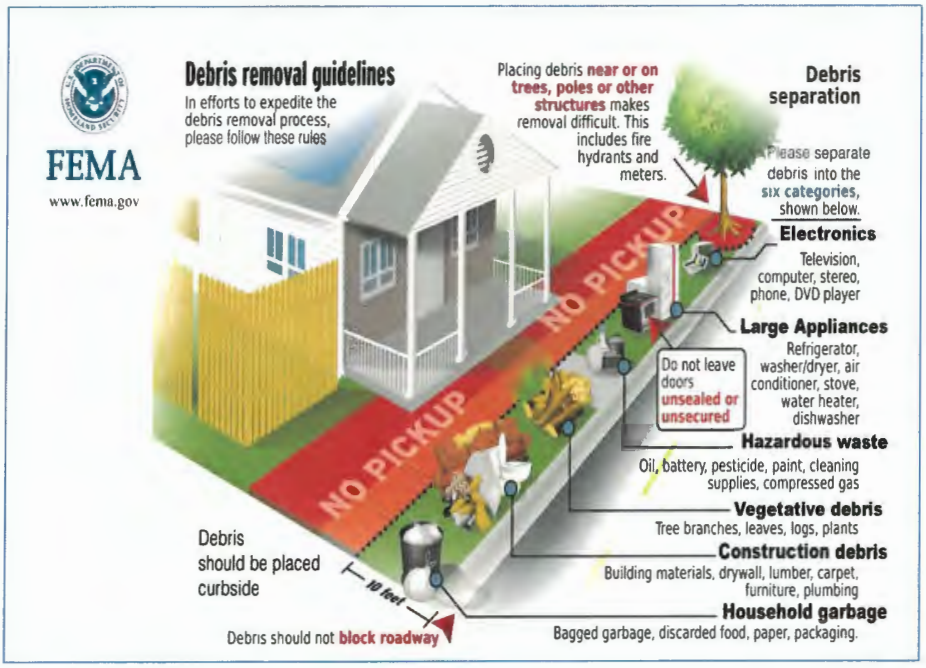
Experienced CrowderGulf personnel will be available to assist the City in the development of a public information campaign. The information could include the parameters, rules and guidelines of debris operations so residents can begin their personal recovery activities. The language used will be simple and easy for all residents to understand. Materials and information may be distributed in more than one language for it to be understood by non-English-speaking populations and neighborhoods.

Distribution Strategy

The following are suggested vehicles for distributing the information:

- **Media** – Local television, radio, newspapers, or community newsletters
- **Internet Site** –City Of Duncanville's website
- **Public Forums** – Interactive meetings at town hall or shopping area kiosks
- **Direct Mail Products** – Door hangers, direct mail, fact sheets, flyers within billings, and billboards

Sample Flyer that can be distributed to local media outlets to assist citizens in properly segregating their debris curbside:



Updates and Redistribution

The public information strategy will be able to address changes and revisions as debris removal operations progress. During the early stages of the operations, distribution may rely on the immediate transmission of the information through radio and television, to update the general public regarding the debris removal operations. Once operations become more routine and predictable, the information can be distributed through the print media, such as newspapers, mailings, and flyers.

Debris Information Center

CrowderGulf can assist the City in establishing a temporary debris information center to address concerns and complaints, and answer questions that are not included in the public information campaign at-large. The debris information center may also be utilized to report fraud. Regardless of the venue, it will be important to address the residents' concerns, complaints, and questions in a timely and efficient manner. Feedback from the information center will give the Management Team an indication of how effective and efficient the operations are progressing. The City and the On-Site Management Team may use this information to adjust operations appropriately.

CROWDER GULF

6. Subcontracting Plan

City of Duncanville, TX

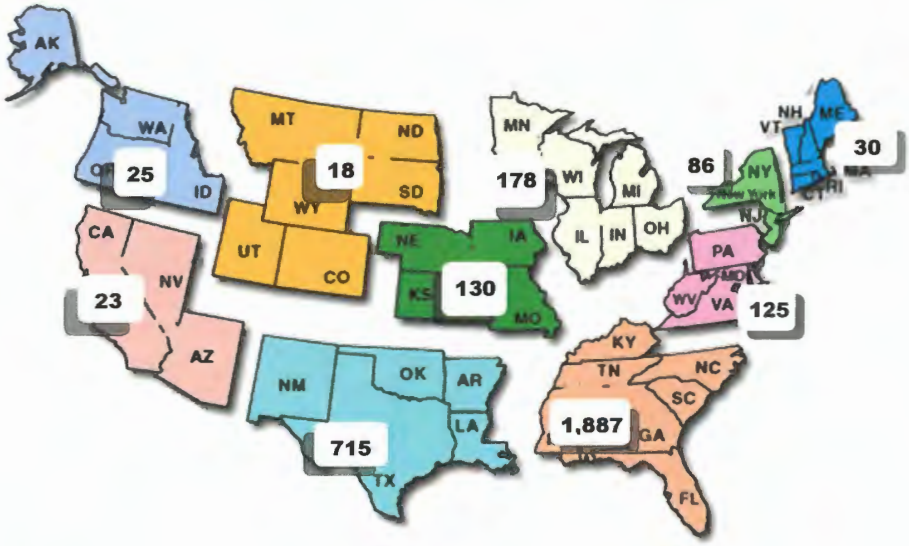
RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

6. Subcontracting Plan

It is company policy to utilize **qualified local subcontractors** to the maximum extent possible in **compliance with 44 CFR 206.10.** Per Client compliance requirements under **44 CFR 13.36(e)**, CrowderGulf, as Prime Contractor, will take all affirmative steps required to assure that minority firms, women's business enterprises, and labor area surplus firms are used when possible.

In addition, we maintain a national subcontractor **database of over 3,200 pre-qualified subcontractors**, which allows us to identify companies by size, equipment and geographical location. Prospective subcontractors may visit our website, www.crowdergulf.com, to register or may fax information to the Disaster Administration Office for review. Due to CrowderGulf's reputation of always treating our subcontractors fairly and paying them on a weekly basis, we have a surplus of subcontractors throughout the nation ready to work at a moment's notice.

The graphic below gives a breakdown of the number and general region that we have registered subcontractors. The number changes periodically as new subcontractors register on our website. For several reasons this number grows after a major disaster.



Subcontracting Practices

It is the practice of CrowderGulf to subcontract debris work and services using the following guidance:

1. Subcontract to the maximum extent possible with local firms and small businesses. In addition, preference will be given to qualified local vendors for equipment rental and supplies sourced in the jurisdictional boundaries.
2. Promote the use of local contracting by tasking a senior manager to assure notification through local media and organizations.
3. Promote subcontracting only with the assured compliance with equal opportunity hiring.
4. Provide all subcontractors a clear chain of command for purposes of official and/or unofficial communications.
5. Accept, process and pay invoices of subcontractors in accordance with the CrowderGulf policy.
6. Provide priority subcontracting considerations to/for subcontractors that have provided quality work to CrowderGulf in past operations – consistent with the subcontracting policy.
7. CrowderGulf does not have a set-a-side percentage of subcontracted work for any particular classification of subcontractor, but will give special attention to small, disadvantaged firms and/or women owned small business firms for contract work or services needed.
8. CrowderGulf is committed to promoting the use of small minority, disadvantaged firms and/or women-owned small business firms for contract work, whenever and wherever possible.

9. We currently maintain an active pre-qualified subcontractor database, tracking current certifications of local and regional D/M/W/SBE qualified subcontractors. Subcontractors can mail, fax, e-mail or log on to www.crowdergulf.com to submit their company information for review. If necessary, we will use additional outlets such as newspapers, publications, websites, etc.
10. As required by each awarded contract, CrowderGulf will meet or exceed goals and expectations on the local minority workforce population and the utilization of minority professional firms, consultants and/or suppliers. CrowderGulf will maintain all requirements set forth by the Client.

Subcontracting Policy

It is standard policy that all subcontractors comply with all of the contractual conditions and commitments of CrowderGulf. As such, all subcontractors shall agree to the following:

1. Enroll in the E-Verify program and provide acceptable evidence of enrollment at the time of subcontract execution. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company. It shall be the **Subcontractor's** responsibility to familiarize themselves with all rules and regulations governing this program.
2. Read and formally acknowledge by signature the CrowderGulf Contract for subcontractors and Safety Manual as provided by CrowderGulf.
3. Provide satisfactory evidence of bonding and licensing that complies with contract and jurisdictional requirements.
4. Provide assurances that no current owner, principal or officer of the firm is or has ever been debarred by the state and/or federal government.
5. Obtain and furnish satisfactory evidence of required insurance from a responsible insurer.
6. Give all notices and fully comply with all local, state and federal laws – including, but not limited to, social security, workers compensation and unemployment insurance, DOT, etc.
7. Begin work to be performed within two full workdays after a subcontractor is notified of a subcontract award, unless otherwise stipulated in the subcontract arrangements. The subcontractor will pay for all materials, equipment and labor used in the performance of the subcontract(s).
8. In the event a subcontractor makes an untimely start, or is unable to supply sufficient skilled workmen, equipment or materials to satisfy the subcontract arrangements, CrowderGulf may terminate the employment/contract of the subcontractor for cause.
9. Take all reasonable safety precautions with respect to contracted work, complying with all safety, workplace standards and environmental measures as directed by CrowderGulf.
10. Furnish periodic progress reports on the work as directed by CrowderGulf, plus use the debris reporting system selected by CrowderGulf.
11. Provide CrowderGulf with progress payment billings (as agreed in the respective subcontracts).
12. Final payments to subcontractor(s) may be deferred pending receipt of contractual or statutory lien waivers, releases, closeout documents or other encumbrances.
13. Other stipulations may apply as may be required by unique local conditions.

"CrowderGulf has developed a seamless process which allows for the rapid deployment of essential workers, maintained vital communication lines with all parties involved in the cleanup efforts and has strategically allocated resources to the areas of greatest need…They maintain the highest standards in the industry and operate with a level of integrity that is difficult to match."

Mark Claypoole
Gotus Trucking, LLC

Understanding Requirements

CrowderGulf takes several steps during the proposal preparation process to ensure local subcontractor participation as well as M/WBE utilization policies and 44 CFR 13.36(e) compliance are met. Understanding exactly what the Client is requesting during this initial proposal phase is key to implementation upon activation. In order to clearly define the expectations required we take several preliminary steps. The first step is to review M/WBE policies and procedures to determine specific goals set by the Client. Our second step is to determine utilization breakdowns required. Lastly, we identify all required certifications and/or M/WBE directories to be used for soliciting M/WBE firms and any further breakdowns of percentage goals. Once these steps are completed and we have a clear understanding of all requirements we continue with the following process:

Steps in the Process:

1. Before any subcontractors are solicited, CrowderGulf compiles a list of local subcontractors from our Database of pre-qualified subs. These companies have either worked for CrowderGulf and are in good standing, have registered with us through our website, www.crowdergulf.com, or have been previously solicited by CrowderGulf. All subcontractors must meet the following requirements to be considered for prequalification:
   a. Verification through one or more of the following websites:

- *The **System for Award Management** (SAM) is **a Federal Government owned and operated** free web site that consolidates the capabilities in CCR/FedReg, ORCA, and EPLS. SAM is used to review all subcontractors' debarred status prior to approval as a prequalified subcontractor(https://www.sam.gov/)*
- *SBA HUBZone Search-confirmation, (http://dsbs.sba.gov/dsbs/search/dsp_searchhubzone.cfm)*
- *Dun and Bradstreet, (https://sso.dnbi.com)*

b. Enroll in the E-Verify program and provide acceptable evidence of enrollment at the time of subcontract execution. Acceptable evidence consists of a copy of the properly completed E-Verify Company Profile page or a copy of the fully executed E-Verify Memorandum of Understanding for the company. For additional information regarding the Employment Eligibility Verification System (E-Verify) program visit the following website: http://www.dhs.gov/E-Verify. It shall be the **Subcontractor's** responsibility to familiarize themselves with all rules and regulations governing this program.

c. Obtain and furnish satisfactory evidence of required insurance from a responsible insurer.

2. If specific directories are to be used, CrowderGulf will check the Client website for directory access or contact the M/WBE Office for a list of potential M/WBE firms to be utilized then compare this list to our current list of local prequalified subcontractors to find possible matches.
3. Contact is then made with M/WBE firms that offer services similar to our scope of work. Initial contact is made by phone then followed up by fax and/or email, confirming the phone conversation.
4. Emailed and/or faxed correspondence provides MBE firms with specific details regarding the request, i.e., scope of work directly from the RFP documents, registration and requirements information, and specific deadlines for submittal of these documents to the CrowderGulf M/WBE Subcontracts Manager.
5. Should letters of intent from interested firms and further proof of M/WBE certifications be required by the Client, CrowderGulf will compile the received documentation and review for completeness.
6. Only those firms that have met set deadlines and returned all requested documentations will be considered for inclusion in final proposal to the Client as a responsive M/WBE Firm.
7. All contacted firms are listed in proposal and delegated either responsive or non-responsive and the reason for this status.
8. Should the appropriations assigned to the responsive M/WBE firms not meet the Client's percentage goal, firm percentages will be adjusted and executed by both parties upon mutual agreement.
9. Once the RFP evaluation process is complete and award notices are received, these M/WBE firms are notified of results and any additional documentation is requested to keep in the Client's file.
10. Current CrowderGulf client folders are updated yearly with current local pre-qualified subcontractors as well as M/WBE firm confirmations.
11. Upon Client activation, if any of the proposed local M/WBE firms are no longer able to fulfill assigned goals, CrowderGulf will identify other certified M/WBE firms to replace inactive M/WBE firms to maintain our proposed percentage goals. CrowderGulf will provide a detailed explanation as well as further commitments from other M/WBE certified subcontractors to perform scope of work in lieu of previously committed Subcontractors.

> **"CrowderGulf is a company with great integrity, is extremely dedicated to their customers and their work, and is entirely one of the best contractors we have worked for…there is not a project or request by CrowderGulf we would ever turn down."**
>
> ***Steve St. George***
> ***President***
> ***St. George Enterprises,***

Reporting

With the nature of "Stand-By" event contracts being on an "as needed" basis, utilization/activation of the identified M/WBE firms will be based on CrowderGulf's activation by Client. Should the Client have yearly or quarterly reports to be submitted, CrowderGulf will file the needed reports upon request.

Good Faith Effort

As required by each awarded contract, CrowderGulf will meet or exceed goals and expectations on the local minority workforce population and the utilization of minority professional firms, consultants and/or suppliers. CrowderGulf will maintain all requirements set forth by the City to maintain compliance with **44 CFR 13.36 (e) and FEMA Super Circular 2 C.F.R. Chapter 2, Part 200.**

Affirmative Steps Include:

1. Placing qualified small and minority businesses and women's business enterprises on solicitation lists;
2. Assuring that small and minority businesses, and women's business enterprises are solicited whenever they are potential sources;
3. Dividing total requirements, when economically feasible, into smaller tasks or quantities to permit maximum participation by small and minority businesses, and women's business enterprises;

4. Establishing delivery schedules, where the requirement permits, which encourage participation by small and minority businesses, and women's business enterprises; and
5. Using the services and assistance, as appropriate, of such organizations as the Small Business Administration and the Minority Business Development Agency of the Department of Commerce.

Subcontractor Oversight

In the past, CrowderGulf has mobilized over **400** subcontractors with as many as **5,000 people, 2,600 trucks, and 800 pieces of loading equipment**. To assure the same quality control and efficient operations for the City, CrowderGulf's management team will rely on NIMS management protocols to identify the proper number of supervisors for each debris management operation. CrowderGulf is fully prepared to marshal as many Field Project Managers and Debris Supervisors as needed to meet the City's debris management requirements. Project Managers and Field Supervisors will have the direct responsibility to ensure all workers have received the proper safety training and education on Federal Rules and Regulations as they pertain to debris removal operations.

M/SBE Subcontractors

See enclosed a partial list of qualified M/SBE Subcontractors. A current qualified subcontractor list will be provided to the City for pre-approval prior to an event upon request.

2022 Regional TX Subcontractors	City	SmBus	MWBEs	Dump Trucks	PickUp w/Tr	Knuckleboom	Wheel Loaders	.5 PickupTruck	Hydraulic Excavators	TrailerMountedFloodlight	LowbedTrailerWTractor	WaterTruck	AirCurtainBurner	BackhoeWLoader	Dozers	gradeMotor12ftBlade130to...	chipper	Tub Grinders	Self Loaders	Skid Steers	cDWalkingFloor80to110CY	mulchTrailer80to110CY	bucketTrucks	barges	workboats	vacTrucks
1st Quality Roofing & Construction, LLC.	Mansfield	1		2	2															2						
4XTream Roofing and Contracting	Saginaw	1		3	2		1		2					1						2						1
AeRooke Services LLC	Celina		1					4			1			2	2		1			1						
American Enviro-Remediation, LLC.	Dallas	1	1																							
Big Tex Stone, LLC	Fort Worth	1		1	5		1	7												4						
Billy L. Nabors Demolition	Seagoville	1		11			1	5	5		1	1		1	4					4						
Blue Hound Construction, LLC	Hurst	1	1																							
BMS CAT, Inc.	Fort Worth																									
Bull Dog S3, LLC. (BS3)	Ferris		2	11	5				3											22						
Courtyard Creations	Dallas	1	1	1				2			1									1						
Cross Creek Landscape	Garland	1		1	2															1						
Debris Masters LLC	Denton		2																1				1			
Diamond L Enterprises	Poolville					7		10		2			1						2	4			5			
Dougherty Sprague Environment, Inc.	Richardson	1	3																							
Eagle Remediation & Demolition Services	Hurst		2					3																		
Elite Industry Solutions, LLC	Granbury	1		5	5		4	5	4	3	1	1	1	2	2				2	5		1				
Hennigan Junk Removal & Hauling, LLC.	Colleyville		1		4															1						
Hurricane Relief Ser.	Granbury	1			3															1						
JZ Field Services, LLC.	Arlington	1		1				1												1						
Laurus Construction Field Office	Prosper	1		4	8	2	5	15	3	5	2	2		4	3	1				6						
Lazy GI Trucking, LLC	Ft. Worth	1	2																4				5			
Lloyd's Scrap Metal	Fort Worth		2		2																					
McKenzie Trucking	Dallas	1	1	7							2															
Metro-Plex Excavating, Inc.	Lewisville	1		15			14	12	11		4			10	5			4								
Nationwide Demolition & Environmental	Ft. Worth			45			6	5	4	5	2	2			2					15						
OGVS LLC	Dallas		1	15					10											10	10			2	1	
Paradigm Field Services, LLC	Irving	1	3	3	1	1	3	1	3	2	1	1	1	1	2	1	1	2	2	3	1	1	1	1		1
Pathfield Contractors	Dallas																									
Platinum Waste Service, LLC.	Slidel	1	1	3			2		2	1	4	1	1		3	1		1		4	2	1				1
Precision Mach Services	Decatur	1			3				2											3						
RCS Hauling	Burleson																							1		
Rimrock Enterprises Inc.	Justin	1	1	7		2	4	4	4	1	1			1	1	1	1							2	2	
Robert Barnes	Azle	1	2	6	1															4						
SOV Premier Logistics, LLC	Mesquite	1	1																							
Tex-American Recycling, Inc.	Fort Worth	1		8			3		5		2			3	1					20						
Tornado Excavation	Roanoke		1	3	3			3	3											4						
W4i, Inc.	Dallas	1																								

CrowderGulf Letters of Commitment from Subcontractors

CrowderGulf maintains full compliance with current procurement regulations, specifically **44 CFR 206.10 and 2 CFR 200.321.** Currently, we have subcontracts or Letters of Commitment with interested Subcontractors.

In addition to Local and MWBE Subcontractors, CrowderGulf has a group of Major Subcontractors that we have worked with for many of our previous activations. These subcontractors meet all FEMA requirements and we consider them an extension of the CrowderGulf Team.

Summary of Major Subcontractor Activations for the past 10 Years with CrowderGulf, LLC

Contractors with Texas experience have been highlighted in yellow.

Subcontractor	Storm Event	Work Location	
ABC Hauling Services / RAL Services Corp. (Miami, FL) (HaulOuts) 29 Activations **Master Subcontract # 16_915** 7 Activations in TX	2021 Ida	St. John the Baptist Parish, LA	
	2021 May Flooding	Lake Charles, LA	Calcasieu Parish, LA
	2020 Laura	Lake Charles, LA Dequincy, LA West Lake, LA	Calcasieu Parish, LA Iowa, LA Vinton, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	Bay Co, FL Jackson Co, FL Lynn Haven, FL	Panama City, FL Panama City Beach, FL
	2018 Florence	Duplin Co, NC	
	2017 Harvey	Aransas Co, TX Aransas Co, TX (PPDR)	Corpus Christi, TX San Patricio, TX
	2016 Matthew	Hilton Head Island, SC	Thunderbolt, GA
	2011 Tornado (MO)	Joplin, MO	
	2011 Irene	Dare Co, NC	
	2008 Ike	Bolivar Peninsula, TX League City, TX	Manvel, TX
	2005 Wilma	Ft. Lauderdale, FL	
All Florida Tree & Landscaping (Coral Springs, FL) (PUSH, ROW Hauling, L & H, ROE Hauling, Stumps, Beach/ Sand) 18 Activations **Master Subcontract # 12_9**	2018 Michael	Panama City, FL	
	2017 Irma	Aventura, FL	Miami Springs, FL
		Jupiter, FL	Stuart, FL
	2016 Matthew	Hilton Head Island, SC	Stuart, FL
	2012 Sandy	Ft. Lauderdale, FL	
	2012 T.S. Isaac	Key West, FL	
	2011 Irene	Newport News, VA	
	2005 Wilma	Ft. Lauderdale, FL	Wellington, FL
		Lazy Lakes, FL	Wilton Manors, FL
		Sanibel, FL	
	2005 Rita	Ft. Lauderdale, FL	
	2005 Katrina	Ft. Lauderdale, FL	Pompano Beach, FL
	2004 Frances	Pompano Beach, FL	
Ault Enterprises LLC (Bark River, MI) (ROW Hauling, Waterway Debris Hauling) 12 Activations **(Master # 16_794)** 1 Activation in TX	2020 Zeta	Gulfport, MS	
	2020 Laura	Sulphur, LA	
	2018 Michael	FL Dept. of Enviro. Protection	Panama City, FL
	2018 Florence	Onslow Co, NC	Swansboro, NC
	2017 Irma	FL Dept. of Enviro. Protection	(Clay/Putnam, Duval, Volusia/Brevard)
	2017 Harvey	Corpus Christi, TX	
	2016 Matthew	FL Dept. of Enviro. Protection	Hilton Head Island, SC
Barnhart Debris Removal (Magnolia, AR) (PUSH, ROW Hauling, Site Work, HaulOuts, L&H, White Goods) 11 Activations **Master Subcontract # 17_1217** 1 Activation in TX	2021 Ida	Audubon Institute, LA	
	2020 Laura	Lake Charles, LA Iowa, LA	Calcasieu Parish, LA Vinton, LA
	2018 Michael	Apalachicola, FL Carrabelle, FL Franklin Co, FL	Panama City ,FL Washington Co, FL
	2017 Harvey	Brazoria Co, TX	
Beeghly Tree	2020 Zeta	Biloxi, MS	D'Iberville, MS

Subcontractor	Storm Event	Work Location	
(Somerset, PA) (ROW Hauling, L&H) 6 Activations **Master Subcontract # 20_1871**	2020 Sally	AL DOT Baldwin Co, AL	Fairhope, AL Gulf Shores, AL
Buckeye Landscaping and Sod (Groveport, OH) (ROW Haul, L & H) 10 Activations **Master Subcontract # 12_73** 1 Activation in TX	2018 Michael	Bay Co, FL	
	2017 Irma	Orange Co, FL	Orlando, FL
	2016 Matthew	Chesapeake, VA Edgecombe Co, NC	Fripp Island, NC Ocean Isle Beach, NC
	2011 Irene	Dare Co, NC	Nagshead, NC
	2008 Ike	Montgomery Co, TX	
C & W Trucking, Inc (Winter Garden, FL) (HaulOuts) 16 Activations **Master Subcontract # 17_1292** 2 Activations in TX	2017 Irma	Casselberry, FL Lake Mary, FL Orlando, FL Sanford, FL	Edgewood, FL Lake Co, FL Polk Co, FL
	2017 Harvey	Brazoria Co, TX	Montgomery Co, TX
	2012 Tornado	Polk Co, FL	
	2008 T.S. Fay	Brevard Co, FL	
	2005 Wilma	Aventura, FL	West Palm Beach, FL
	2004 Charley, Frances, Jeanne	Brevard Co, FL Jupiter, FL	Orange Co, FL
Central MN Hardwood Sales, LLC (St Peter, MN) (ROW , Stumps, PUSH) 9 Activations **Master Subcontract # 17_1048** 4 Activations in TX	2017 Irma	Lake Co, FL	
	2008 Ike	Bolivar, TX Galveston Co, TX	Montgomery Co, TX Tiki Island, TX
	2006 Noreaster	Erie Co, NY	
	2005 Wilma	Aventura, FL	Pembroke Pines, FL
	2005 Katrina	Pascagoula, MS	
Congo Corporation (Redmond, OR) (White Goods) 3 Activations All in TX **Master Subcontract # 17_1025**	2017 Harvey	Friendswood, TX LaMarque, TX	Montgomery Co, TX
Crooked River LLC (Trimble, MO) ROW Hauling 2 Activations **Master Subcontract # 17_1039** 1 Activation in TX	2018 Michael	Panama City, FL	
	2017 Harvey	Dickinson, TX	
DEH Disaster Recovery LLC (Ft. Valley, GA) (ROW Hauling, L&H, Stumps) 21 Activations **Master Subcontract # 14_497** 3 Activations in TX	2020 Sally	Baldwin Co, AL	Fairhope, AL
	2018 Michael	Decatur Co, GA	Bainbridge, GA
	2018 Florence	Bald Head Island, NC Bolivia, NC Brunswick Co, NC Caswell Beach, NC Leland, NC	Northwest, NC Oak Island, NC Shallotte, NC Varnamtown, NC
	2017 Harvey	Aransas Co, TX Corpus Christi, TX	Nueces Co, TX
	2016 Matthew	Hilton Head Island, SC	
	2016 Hermine	Leon Co, FL	Tallahassee, FL
	2014 Ice Storm Pax	Berkeley Co, SC	Dorchester Co, SC
Dawn Til Dusk Disaster LLC (Bethany, MO) (PUSH, ROW Hauling, Stumps, L & H, ROE Hauling, Beach/ Sand) 35 Activations **Master Subcontract # 12_133**	2021 KY Tornado	Bowling Green, KY	Warren County, KY
	2021 Nicholas	Angleton, TX Brazoria Co, TX	Lake Jackson, TX
	2020 Zeta	Gulfport, MS	
	2020 Sally	Fairhope, AL	Orange Beach, AL
	2020 Laura	Lake Charles, LA West Lake, LA	Calcasieu Parish, LA
	2020 Tornado	Nashville, TN	
	2019 Imelda	Montgomery Co, TX	
	2018 Michael	Panama City, FL	
	2018 Florence	Duplin Co, NC	Jacksonville, NC

Subcontractor	Storm Event	Work Location	
10 Activations in TX		Onslow Co, NC	
	2017 Harvey	Aransas Co, TX	Corpus Christi, TX
	2017 Mississippi Tornado	Hattiesburg, MS	
	2016 Matthew	Deltona, FL	
	2016 LA Flooding	Ouachita Parish, LA	
		Central, LA	
	2016 Texas Flooding / Misc	Montgomery Co, TX	Newton Co, TX
		Waller Co, TX	
	2015 SC Flooding	SCDOT	
	2014 Ulysses – Ice Storm	Greensboro, NC	
	2014 AL Tornado	ACCA – Blount Co, AL	
	2011 Irene	Dare Co, NC	Kitty Hawk, NC
		Kill Devil Hills, NC	Nags Head, NC
	2008 Ike	Montgomery Co, TX	
	2005 Katrina	Pascagoula, MS	
Dotson & Sons (Higbee, MO) (ROW Hauling, L & H, Stumps) 27 Activations **Master Subcontract # 16_725** 4 Activations in TX	2020 Laura	Lake Charles, LA	Calcasieu Parish, LA
	2018 Michael	Bainbridge, GA	Panama City, FL
		Decatur Co, GA	
	2018 Florence	Holly Ridge, NC	Richlands, NC
		Onslow Co, NC	
	2017 Irma	Bonita Springs, FL	Lee Co., FL
	2017 Harvey	Aransas Co, TX	Montgomery Co, TX
		Corpus Christi, TX	San Patricio Co, TX
	2016 Matthew	Hilton Head Island, SC	
	2016 LA Flooding	Central, LA	
	2006 Ice Storm	Erie Co, NY	
	2005 Rita	Calcasieu Parish / Lake Charles, LA	
	2005 Katrina	North Miami, FL	Wilton Manors, FL
		Pascagoula, MS	Pompano Beach, FL
	2004 Ivan	Escambia Co, FL	
	2004 Charley, Frances, Jeanne	Lee Co, FL	Sanibel, FL
		Orlando, FL	
Four Points Recycling (Jacksonville, NC) (ROW Haul) 9 Activations **Master Subcontract # 16_833**	2018 Florence	Jacksonville, NC	Onslow Co, NC
		North Topsail Beach, NC	
	2017 Irma	Chatham Co, GA	
	2016 Matthew	Currituck Co, NC	Rose Hill, NC
		Duplin Co, NC	Sunset Beach, NC
		Raleigh, NC	
Four R Equipment / Coastline Energy Resources (Miramar, FL) (ROW Hauling, HaulOuts) 14 Activations **Master Subcontract # 12_173 / 21_1880** 3 Activations in TX	2021 Ida	Calcasieu Parish, LA Waterways	
	2020 Laura	Calcasieu Parish, LA	
	2018 Michael	Panama City, FL	
	2017 Irma	Miami Springs, FL	FL DEP Waterway Cleanup
	2016 Matthew	FL Dept. of Environmental Protection	Edgewater, FL
	2016 Hermine	Tallahassee, FL	
	2014 Pax (Ice Storm)	Dorchester Co, SC	
	2011 Irene	Newport News, VA	
	2008 Ike	Bolivar Peninsula	League City, TX
		Kemah, TX	
	2005 Wilma	Pembroke Pines, FL	
Gaston / Wood Resource Recovery (Gainesville, FL) (PUSH, ROW Hauling, Stumps, L & H, DMS Grinding, HaulOuts) 20 Activations **Master Subcontract #s 17_1468 / 20_1869**	2020 Sally	AL DOT SW Region	Baldwin Co, AL
	2020 Tornado	Volusia Co, FL	
	2018 Michael	Bay Co, FL	Jackson Co, FL
		Panama City, FL	
	2017 Irma	Fl. DEP Waterway Cleanup	Palm Coast, FL
		Flagler Beach, FL	Polk Co, FL
		Flagler County, FL	St. Petersburg, FL
		Ormond Beach, FL	Tarpon Springs
	2016 Matthew	Clay County, FL	Orange Park, FL
		Flagler Beach, FL	Ormond Beach, FL
		Flagler County, FL	Palm Coast, FL
Gotus Trucking	2020 Zeta	Gulfport, MS	

Subcontractor	Storm Event	Work Location	
(Harrisville, PA) (ROW Hauling, L & H, Stumps) 23 activations **Master Subcontract # 16_666** 4 Activations in TX	2020 Laura	West Lake, LA	Calcasieu Parish, LA
	2020 Isaias	Newport News, VA	
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2019 Imelda	Montgomery Co, TX	
	2019 Dorian	Dorchester Co, SC	
	2018 Michael	Panama City, FL	
	2018 Florence	Fayetteville, NC	
	2017 Harvey	Aransas Co, TX Corpus Christi, TX	Nueces Co, TX
	2016 Matthew	Chesapeake, VA Currituck Co, NC	Fayetteville, NC Norfolk, VA Southern Shores, NC
	2016 LA Flooding	Central, LA	
	2016 Tornado	Essex Co, VA	
	2005 Wilma	Ft. Lauderdale, FL Wilton Manors, FL	Lazy Lakes, FL
	2005 Katrina	Pembroke Pines, FL	
Gulf Atlantic Construction & Marine (Grand Bay, AL) (DMS Site Work, HaulOuts, Sand, Dredging, Waterway, ROW Hauling) 13 Activations **Master Subcontract# 17_1052** 2 Activations in TX	2020 Sally	AL DOT SW Region Baldwin Co, AL	Gulf Shores, AL Orange Beach, AL
	2020 Cristobal	Harrison Co, MS	
	2018 Michael	Bay Co, FL Dauphin Island, AL	Panama City, FL Mexico Beach, FL
	2017 Irma	Lake Co, FL	
	2017 Harvey	Baytown, TX	Brazoria Co, TX
	2017 Nate	Dauphin Island, AL	
Gulf Services (Theodore, AL) (PUSH, ROW Hauling, L&H, Stumps, Site Mgt, Ditch work, PPDR) 9 Activations **Master Subcontract # 12_191**	2021 Ida	St. John the Baptist Parish, LA	Calcasieu Parish, LA Waterways
	2020 Laura	Lake Charles, LA Sulphur, LA	Calcasieu Parish, LA
	2018 Michael	Bay Co, FL Lynn Haven, FL	Panama City, FL Washington Co, FL
H2 Construction LLC (Waverly, MO) (ROW hauling, L & H, Stumps) 8 Activations **Master Subcontract # 14_219** 2 Activations in TX	2018 Michael	Lynn Haven, FL	
	2017 Harvey	League City, TX	Nassau Bay, TX
	2017 Tornado	Hattiesburg, MS	
	2016 Matthew	Liberty Co, GA	Port Wentworth, GA
	2016 LA Flooding	Central, LA	
	2014 Ice Storm Ulysses	Greensboro, NC	
Hauling Away LLC (Mobile, AL) (PUSH, ROW Hauling, L&H, ROE Hauling, Stumps, Grinding, HaulOuts, Sand, Demo, Waterway Debris) 79 Activations **Master Subcontract # 12_223** 17 Activations in TX	2021 Ida	St. John the Baptist Parish, LA	Calcasieu Parish, LA Waterways
	2020 Hanna & Beta	Texas General Land Office (GLO)	
	2020 Zeta	Gulfport, MS	
	2020 Sally	AL DOT SW Region Baldwin Co, AL	Gulf Shores, AL Orange Beach, AL
	2020 Laura	Lake Charles, LA Sulphur, LA Vinton, LA	Calcasieu Parish, LA West Lake, LA West Calcasieu Port, LA
	2020 Cristobal	Dauphin Island, AL	
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2019 TX Tornado	Richardson, TX	
	2019 Dorian	Dorchester Co, SC	
	2019 Imelda	Montgomery Co, TX	
	2018 Michael	Bay Co, FL FL Dept of Enviro. Protection Panama City, FL	Jackson Co, FL Panama City Beach, FL Decatur Co, GA Bainbridge, GA
	2018 Florence	Jacksonville, NC North Topsail Beach, NC	Onslow Co, NC
	2018 Florida Red Tide	Collier Co, FL Sanibel Island, FL	Fort Myers Beach, FL
	2017 Irma	Collier Co, FL FL DEP Waterway Cleanup Hilton Head Island, SC	Kissimmee, FL Okeechobee Co, FL Polk Co., FL

Subcontractor	Storm Event	Work Location	
	2017 Harvey	Aransas Co, TX	Corpus Christi, TX
		Texas General Land Office (GLO)	
	2017 Maintenance	Corpus Christi, TX	
	2017 T.S. Cindy	Dauphin Island, AL	
	2016 Matthew	FL Dept. of Enviro. Protection	Hilton Head Island, SC
		Hilton Head Plantation POA, SC	
	2016 LA Flooding	Central, LA	Ouachita Parish, LA
	2016 Texas Flooding / Misc	Newton Co, TX	Waller Co, TX
		Montgomery Co, TX	
	2016 Maintenance	Corpus Christi, TX	
	2016 Tornado	Rowlett, TX	
	2015 Flooding-Alabama	AL DCNR, Baldwin Co, AL	
		AL DOT, Baldwin Co, AL	
	2015 SC Flooding	SCDOT	
	2015 Demolition	Orange Beach, AL	
	2015 Fish Kill	Orange Beach, AL	
	2015 Texas Flooding / Misc	Blanco Co, TX	Republic Services, TX
		Corpus Christi, TX	Friendswood, TX
	2015 Severe Storm AL	Limestone Co, AL	
	2014 Tornado	Blount Co, AL	Limestone Co, AL
	2014 Maintenance	Corpus Christi, TX	
	2014 Pax (Ice Storm)	Dorchester Co, SC	Berkeley Co, SC
	2013 T.S. Andrea	Gulf Shores, AL	
	2012-2013 Sandy	NJ DEP	
	2012 Isaac	Biloxi, MS	Magnolia, MS
		Dauphin Island, AL	Pascagoula, MS
		McComb, MS	
	2012 Miscellaneous	The Nature Conservancy, AL	
	2012 Tornado	Motel 6 - Mobile, AL	
	2011 Irene	Rocky Mount, NC	
HDR Trucking LLC (Bamberg, SC) (PUSH, ROW Hauling, HaulOuts, L & H, Demo) 19 Activations **Master Subcontract # 14_219**	2020 Zeta	Harrison Co, MS	Gulfport, MS
	2018 Michael	Bay Co, FL	Jackson Co, FL
		Decatur Co, GA	Bainbridge, GA
	2017 Irma	Brevard Co, FL	Okeechobee Co, FL
		Kissimmee, FL	Polk Co, FL
		Lake Co, FL	Sumter Co, FL
	2016 Matthew	Callawassie Island, SC	Hilton Head (POA) SC
		Fripp Island, SC	Windmill Harbour, SC
		Hilton Head Island, SC	
	2016 Hermine	Leon Co, FL	Tallahassee, FL
Jerry's Tree Service (Mims, FL) (ROW Hauling) 12 Activations **Master Subcontract # 14_240** 1 Activation in TX	2018 Florence	Onslow Co, NC	
	2017 Irma	Orange Co, FL	
	2016 Matthew	Flagler Co, FL	Flagler Beach, FL
	2016 Hermine	Leon Co, FL	
	2014 Ulysses – Ice Storm	Greensboro, NC	
	2012 FL Tornado	Republic Services - Polk Co, FL	
	2012 T.S. Beryl	Nassau Co, FL	
	2011 Irene	Manteo, NC	Nags Head, NC
	2008 Ike	Montgomery Co, TX	
	2008 Fay	Brevard Co, FL	
JTL & S Property Preservation (League City, TX) (ROW Hauling, L & H, White Goods, Freon Management) 23 Activations **Master Subcontract # 17_1020** 15 Activations in TX	2021 Ida	St. John the Baptist Parish, LA	
	2020 Laura	Dequincy, LA	Calcasieu Parish, LA
		Lake Charles, LA	Iowa, LA
		West Lake, LA	Sulphur, LA
		Vinton, LA	
	2020 TX Winter Storm	Friendswood, TX	
	2020 Tree work	Galveston Co, TX	
	2019 Marine work	Clean Harbors	
	2019 Tornado	Montgomery Co, TX	

Subcontractor	Storm Event	Work Location	
	2017 Harvey	Alvin, TX Brazoria Co, TX Dickinson, TX Clear Lake Shores, TX Friendswood, TX League City, TX	La Marque, TX Nassau Bay, TX Seabrook, TX Webster, TX West Columbia, TX
Lawn Rescue Plus (Miami, FL) (ROW Hauling, L & H, HaulOuts, Stumps) 34 Activations **Master Subcontract # 16_743** 1 Activation in TX	2021 Ida	St. John the Baptist Parish, LA	Audubon Institute, LA
	2020 Sally	Baldwin Co, AL	
	2020 Laura	Lake Charles, LA West Lake, LA Vinton, LA	Calcasieu Parish, LA West Calcasieu Port, LA Iowa, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	FL Dept. of Enviro. Protection	Panama City, FL
		Lynn Haven, FL	Parker, FL
	2018 Florence	Holly Ridge, NC	Onslow Co, NC
		Jacksonville, NC	Richlands, NC
		North Topsail Beach, NC	Swansboro, NC
	2017 Irma	Aventura, FL	FL Dept. of Env. Protection
		Brevard Co, FL	Miami, FL
		Cocoa Beach, FL	Miami Springs, FL
		Collier Co, FL	Sunny Isle Beach, FL
	2017 Harvey	Aransas Co, TX	
	2016 Matthew	Hilton Head Island, SC	Windmill Harbour POA, SC
	2016 Hermine	Leon County, FL	Tallahassee, FL
LCS Restoration Services LLC (Mobile, AL) (ROW Hauling, L&H) 4 Activation **Master Subcontract#18_815**	2020 Laura	Calcasieu Parish, LA DeQuincy, LA	Vinton, LA
	2018 Michael	Bay Co, FL	
McCombs Tree Service (Rockledge, FL) (ROW Hauling) 9 Activations **Master Subcontract# 15_295**	2021 Ida	Biloxi, MS Maintenance	
	2018 Florence	Onslow Co, NC	Swansboro, NC
	2016 Matthew	Brevard Co, FL	Cocoa Beach, FL
	2016 Hermine	Leon Co, FL	Tallahassee, FL
	2015 Winter Strom	Raleigh, NC	
	2012 TS Beryl	Nassau Bay, FL	
Michael's Tree Services (Memphis, TN) (ROW Hauling, L & H, DMS Site Work) 10 Activations **Master Subcontract # 17_1042**	2020 Sally	Fairhope, AL	AL DOT SW Region
	2018 Michael	Jackson Co, FL	
	2017 Irma	Lauderdale by the Sea, FL Lazy Lakes, FL Plantation, FL	Polk Co, FL Sunrise, FL Tarpon Springs, FL Wilton Manors, FL
New Gen Environmental Group / Bil-Jim Construction (Toms River, NJ) (ROW Hauling, Dredging, Demo, Waterway) 12 Activations **Master Subcontract # 17_1024 / 13_479** 3 Activations in TX	2021 Ida	State of New Jersey	
	2020 Zeta	Gulfport, MS	
	2020 Laura	Calcasieu Parish, LA	
	2018 Michael	Bay Co, FL	Panama City, FL
	2017 Irma	FL Dept. of Enviro. Protection	
	2017 Harvey	Montgomery Co, TX Dickinson, TX	Port Arthur, TX
	2016 Matthew	Fayetteville, NC	Raleigh, NC
	201-13 Sandy	State of New Jersey	
ReclaimIt Enterprises (Greenville, TN) (PUSH, ROW Hauling, L & H, HaulOuts) 13 Activations **Master Subcontract # 18_362**	2020 Zeta	Audubon Institute, LA	
	2020 Delta	Iowa, LA	
	2020 Sally	Orange Beach, AL Spanish Fort, AL	Gulf Shores, AL
	2020 Laura	Lake Charles, LA Sulphur, LA	Calcasieu Parish, LA
	2018 Michael	Jackson Co, FL Lynn Haven, FL	Panama City, FL Parker, FL
	2011 Irene	James City Co, VA	

Subcontractor	Storm Event	Work Location	
S. St. George Enterprises (Fredonia, NY) (PUSH, ROW Hauling, L&H, Grinding, Stumps, HaulOuts, Site Work) 68 Activations **Master Subcontract # 13_376** 3 Activations in TX	2020 Zeta	Gulfport, MS	Harrison Co, MS
	2020 Laura	Lake Charles, LA	Calcasieu Parish, LA
	2020 Tornado	Nashville, TN	Chattanooga, TN
	2018 Michael	Bay Co, FL Jackson Co, FL Lynn Haven, FL Decatur Co, GA	Panama City, FL Panama City Beach, FL Bainbridge, GA
	2018 Florence	Brunswick Co, NC Bolivia, NC Caswell Beach, NC Leland, NC Holly Ridge, NC Sandy Creek, NC Navassa, NC Swansboro, NC	Onslow Co, NC Jacksonville, NC Duplin Co, NC Richlands, NC Oak Island, NC Northwest, NC Shallotte, NC Varnamtown, NC
	2017 Irma	Bonita Springs, FL Edgewater, FL Flagler Co, FL Lake Mary, FL Lake Co, FL Lee Co, FL	Okeechobee Co, FL Orlando, FL Ormond Beach, FL Sanford, FL Sarasota Co, FL St. Petersburg, FL Sumter Co, FL
	2017 Harvey	Aransas Co, TX San Patricio Co, TX	Corpus Christi, TX
	2016 Matthew	Hilton Head Island, SC	Long Cove POA, SC
		Windmill Harbor POA, SC	Norfolk, VA
	2014 AL Tornado	ACCA- Blount Co, AL	
	2014 Pax – Ice Storm	Berkeley Co, SC	Dorchester Co, SC
	2011 Irene	James City Co, VA York Co, VA	Newport News, VA Rocky Mount, NC
	2005 Dennis	Bay Co, FL	Destin, FL
	2005 Wilma	Ft. Lauderdale, FL	West Palm Beach, FL
	2005 Rita	Calcasieu Parish / Lake Charles, LA	
	2005 Katrina	Aventura, FL Daphne, AL Lazy Lakes, FL	Pascagoula, MS Pompano Beach, FL Wilton Manors, FL
	2004 Ivan	Escambia Co, FL	Walton Co, FL
Statewide Tub Grinding/ WLW (Apopka, FL) (PUSH, ROW Hauling, Stumps, HaulOuts) 16 Activations **Master Subcontract # 15_616** 4 Activations in TX	2018 Michael	Apalachicola, FL Franklin Co, FL	Carrabelle, FL Parker, FL
	2017 Irma	Fort Myers, FL Lake Co., FL	Lee Co., FL Sanibel, FL
	2016 Matthew	Brevard Co, FL Ormond Beach, FL	Cocoa Beach, FL
	2008 Ike	Galveston Co, TX La Marque, TX	Texas City, TX Tiki Island, TX
	2005 Wilma	Ft. Lauderdale, FL	
Steadfast Services / Slick Machines (Cummings, GA) (ROW Hauling, Site Grinding, HaulOuts, Sand, Concrete) 4 Activations **Master Subcontract# 17_1031** 3 Activations in TX	2017 Harvey	Port Arthur, TX	
	2011 Deep Water Horizon Oil Spill	Obrien's BP Oil Spill AL	
	2008 Ike	Bolivar, TX	TX GLO
Total Urban Forestry, LLC (Ocala, FL) (PUSH, ROW Hauling, DMS Site Work, Stumps, L & H) 11 Activations **Master Subcontract # 16_780**	2020 Zeta	Harrison Co, MS Gulfport, MS	Wiggins, MS
	2020 Sally	Okaloosa Co, FL	
	2018 Michael	Jackson Co, FL	
	2017 Irma	Ocala, FL St. Petersburg, FL	Tarpon Springs, FL The Villages
	2016 Matthew	Flagler Co, FL	Palm Coast, FL
Waterfront Recovery LLC (Rockledge, FL)	2018 Michael	FL Dept. Of Enviro. Protection	
	2017 Irma	FL Dept. Of Enviro. Protection	

Subcontractor	Storm Event	Work Location	
Waterway Debris 3 Activations **Master Subcontract # 17_966**	2016 Matthew	FL Dept. Of Enviro. Protection	
	2020 Zeta	Pascagoula, MS	Jackson Co, MS
	2020 Sally	Atmore, AL	Baldwin Co, AL
		AL DOT SW Region	Orange Beach, AL
		Bay Minette, AL	
	2020 Laura	Alexandria, LA	
	2020 Tornado	Nashville, TN	
	2018 Michael	Parker, FL	
	2018 Florence	Bolivia, NC	Northwest, NC
		Brunswick Co, NC	Oak Island, NC
		Caswell Beach, NC	Sandy Creek, NC
		Leland, NC	Shallotte, NC
		Navassa, NC	Varnamtown, NC
	2017 Irma	Bonita Springs, FL	Fort Myers,
		Estero Village, FL	Lee Co, FL
		FL DEP	
	2016 Matthew	Berkeley Co, SC	Hilton Head Island, SC
		Brevard Co, FL	Cove POA, SC
		FL Dept. of Environmental Protection	Thunderbolt, GA
		Garden City, GA	
	2014 Tornado	ACCA – Blount Co, AL / DeKalb Co, AL	
	2014 Pax (Ice Storm)	Dorchester Co, SC	Berkeley Co, SC
	2012-2013 Sandy	NJ DEP – Land and Water	
	2012 Isaac	Biloxi, MS	McComb, MS
		Magnolia, MS	Pascagoula, MS
	2011 Tornado (AL)	Walker Co, P & J	
	2011 Irene	Edenton, NC	Robersonville, NC
		Edgecombe Co, NC	Rocky Mount, NC
Zehendner Disaster Relief (Princeton, MO)		James City Co, VA	Williamston, NC
		York Co, VA	NCDOT – Various
(PUSH, ROW hauling, L & H, Stumps, HaulOuts, Beach Sand, Demo)	2011 Tornado (MO)	Joplin, MO	
90 Activations	2010 BP Oil Spill	Alabama Coast	
	2008 Ike	Alvin, TX	La Marque, TX
Master Subcontract # 12_470		Bayou Vista, TX	Manvel, TX
		Bolivar Peninsula, TX	Pearland, TX
		Brookside Village, TX	Sante Fe, TX
16 Activations in TX		Clear Lake Shores, TX	Texas City, TX
		Galveston Canals, TX	Tiki Island, TX
		Galveston Co, TX	TX GLO Sand
		Kemah, TX	Texas GLO – Henderson Hole
	2006 Ice Storm	Erie Co, NY	
	2005 Wilma	Ft. Lauderdale, FL	West Palm Beach, FL
		Lee Co, FL	Wilton Manors, FL
		Pembroke Pines, FL	
	2005 Rita	Calcasieu Parish, Lake Charles, LA	
	2005 Katrina	Baldwin Co, AL	Pascagoula, MS
		Gulf Shores, AL	Biloxi, MS
		Orange Beach, AL	Gulfport, MS
	2005 Dennis	Atmore. AL	Destin, FL
		Flomaton , AL	Walton Co, FL
		Baldwin Co, AL	
	2004 Ivan	Baldwin Co, AL	
	2004 Charley, Frances, Jeanne	Lee Co, FL	

CROWDER GULF

7. Licenses & Certifications

2008 Hurricane Ike Bolivar, TX

City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

Corporations Section
P.O.Box 13697
Austin, Texas 78711-3697

John B. Scott
Secretary of State

Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Application for Registration for CrowderGulf, LLC (file number 801557137), a ALABAMA, USA, Foreign Limited Liability Company (LLC), was filed in this office on February 27, 2012.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on June 14, 2022.

John B. Scott
Secretary of State

Texas Department of Transportation

125 EAST 11TH STREET | AUSTIN, TEXAS 78701-2483 | (512) 463-8588 | WWW.TXDOT.GOV

May 26, 2022

CROWDERGULF, LLC
5629 COMMERCE BLVD. EAST
MOBILE, AL. 36619

RE: TxDOT Vendor Number 15590

Dear Contractor:

Your Confidential Questionnaire is satisfactory and qualifies you to bid on Projects let by the Texas Department of Transportation (TxDOT) from the date of this letter through December 31, 2022.

Your bidding capacity has been set at $2,995,061,000.00. You may request and receive bidding proposals for projects on which the engineer's estimate does not exceed your bidding capacity less any uncompleted work currently under contract with TxDOT.

If we may be of further assistance, please contact our Pre-qualification Branch at 512/416-2584.

Sincerely,

Greg Williams

Greg Williams
Director, Letting Management Section
Construction Division

OUR VALUES: *People • Accountability • Trust • Honesty*
OUR MISSION: *Connecting You With Texas*

An Equal Opportunity Employer

Crowdergulf, LLC

DUNS Unique Entity ID:
195686477

SAM Unique Entity ID:
TTNUYNSBDQU4

CAGE/NCAGE:
45ZE0

Purpose of Registration:
All Awards

Address:
5629 COMMERCE BLVD E
MOBILE, AL 36619-9225 USA

Registration Status
● **Active**

Expiration Date
Sep 22, 2022

Entity Information

Status **Active**

Your registration was activated on 2021-09-24. It expires on 2022-09-22 which is one year after you submitted it for processing.

Company Name **Crowdergulf, LLC**

DUNS Unique Entity ID **195686477**

Core Data	Assertions	Reps & Certs	POCs	Submit	Processing	Active
Completed	Completed	Completed	Completed	Completed	Completed	Completed

CERTIFICATE OF INTERESTED PARTIES

FORM 1295

1 of 1

Complete Nos. 1 - 4 and 6 if there are interested parties.
Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.

OFFICE USE ONLY
CERTIFICATION OF FILING

Certificate Number:
2020-586376

Date Filed:
02/10/2020

Date Acknowledged:

1 Name of business entity filing form, and the city, state and country of the business entity's place of business.
CrowderGulf, LLC
Mobile, AL United States

2 Name of governmental entity or state agency that is a party to the contract for which the form is being filed.

3 Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a description of the services, goods, or other property to be provided under the contract.
RFP for Disaster Debris Removal & Disposal Services

4 Name of Interested Party	City, State, Country (place of business)	Nature of interest (check applicable)	
		Controlling	Intermediary
Ramsay-Naile, Ashley	Mobile, AL United States	X	
Ramsay, Lyman M.	Theodore, AL United States	X	

SAMPLE

5 Check only if there is NO Interested Party. ☐

6 UNSWORN DECLARATION

My name is Ashley Ramsay-Naile, and my date of birth is 08-29-66

My address is 5629 Commerce Blvd. East (street), Mobile (city), AL (state), 36619 (zip code), USA (country)

I declare under penalty of perjury that the foregoing is true and correct.

Executed in Mobile County, State of Alabama, on the 10 day of June (month), 2022. (year)

Ashley Ramsay-Naile

Signature of authorized agent of contracting business entity (Declarant)

Forms provided by Texas Ethics Commission www.ethics.state.tx.us Version V1.1.3a6aaf7d

CONFLICT OF INTEREST QUESTIONNAIRE — FORM CIQ

For vendor doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. *See* Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY
Date Received

1 **Name of vendor who has a business relationship with local governmental entity.**

CrowderGulf, LLC.

2 ☐ **Check this box if you are filing an update to a previously filed questionnaire.** (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 **Name of local government officer about whom the information is being disclosed.**

Not Applicable

Name of Officer

4 **Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.**

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐ Yes ☐ No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes ☐ No

5 **Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.**

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7 Ashley Ramsay-Hale

Signature of vendor doing business with the government entity — Date

Form provided by Texas Ethics Commission www.ethics.state.tx.us Revised 1/1/2021

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/ Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

(A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;

(B) a transaction conducted at a price and subject to terms available to the public; or

(C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

***

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds $2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than $100 in the 12-month period preceding the date the officer becomes aware that:

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.

Form provided by Texas Ethics Commission www.ethics.state.tx.us Revised 1/1/2021

Form **W-9**
(Rev. October 2018)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

▶ **Go to *www.irs.gov/FormW9* for instructions and the latest information.**

Give Form to the requester. Do not send to the IRS.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
CrowderGulf, LLC.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ P

Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from FATCA reporting code (if any) _____

(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
5629 Commerce Blvd E

Requester's name and address (optional)

6 City, state, and ZIP code
Mobile, AL 36619

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number
[ ][ ][ ] - [ ][ ] - [ ][ ][ ][ ]

or

Employer identification number
0 1 - 0 6 2 6 0 1 9

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person ▶** Ashley Ramsay-Naile **Date ▶** _____

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

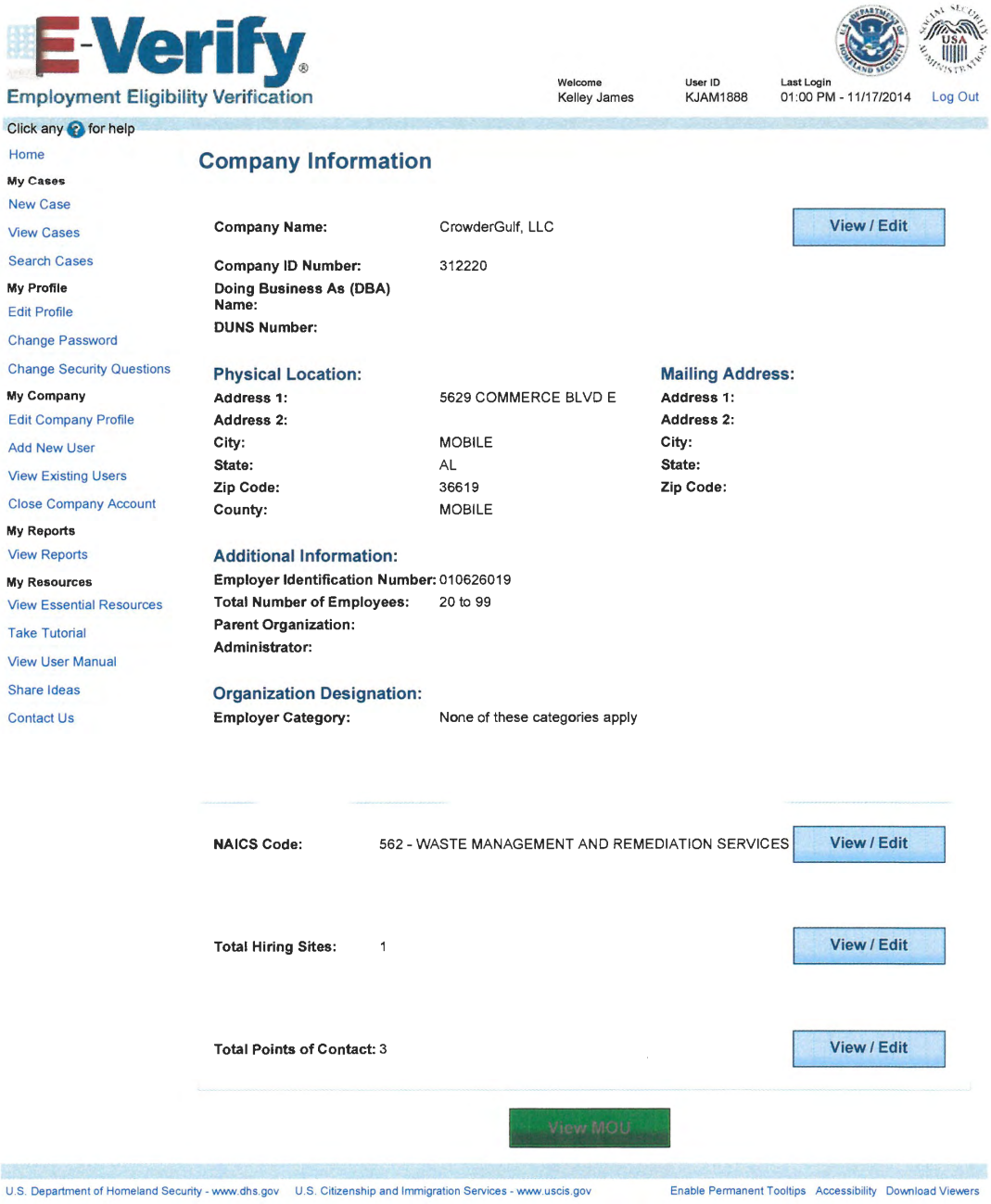
Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, *later.*



E-Verify®
Employment Eligibility Verification

Welcome Kelley James | User ID KJAM1888 | Last Login 01:00 PM - 11/17/2014 | Log Out

Click any ? for help

Home
My Cases
New Case
View Cases
Search Cases
My Profile
Edit Profile
Change Password
Change Security Questions
My Company
Edit Company Profile
Add New User
View Existing Users
Close Company Account
My Reports
View Reports
My Resources
View Essential Resources
Take Tutorial
View User Manual
Share Ideas
Contact Us

Company Information

Company Name:	CrowderGulf, LLC	View / Edit
Company ID Number:	312220	
Doing Business As (DBA) Name:		
DUNS Number:		

Physical Location:

Address 1:	5629 COMMERCE BLVD E
Address 2:	
City:	MOBILE
State:	AL
Zip Code:	36619
County:	MOBILE

Mailing Address:

Address 1:	
Address 2:	
City:	
State:	
Zip Code:	

Additional Information:

Employer Identification Number:	010626019
Total Number of Employees:	20 to 99
Parent Organization:	
Administrator:	

Organization Designation:

Employer Category:	None of these categories apply

NAICS Code:	562 - WASTE MANAGEMENT AND REMEDIATION SERVICES	View / Edit
Total Hiring Sites:	1	View / Edit
Total Points of Contact:	3	View / Edit

View MOU

U.S. Department of Homeland Security - www.dhs.gov U.S. Citizenship and Immigration Services - www.uscis.gov Enable Permanent Tooltips Accessibility Download Viewers

CROWDER GULF

8. Insurance Requirements

2008 Hurricane Ike Bolivar, TX

City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

PATHWAY
INSURANCE GROUP

RE: Crowder Gulf LLC & Crowder Gulf Joint Ventures Inc.

To Whom It May Concern:

Pathway Insurance Group handles all insurance for Crowder Gulf. The current coverages and limits carried by Crowder Gulf are some of the highest in their industry and have been vetted by risk managers, municipalities, and other organizations throughout the country. We believe these limits are reasonable considering the scope of work performed by Crowder Gulf. The insured also does an excellent job with its subcontractor program and vetting subcontracts and insurance limits maintained by their subcontractors. We are also in constant communication with the leadership at Crowder Gulf regarding the state of the insurance marketplace and their activations.

However, in the event of an activation that warrants higher limit requirements, additional limits are readily available to Crowder Gulf in the marketplace within 24-48 hours from our current insurance carriers as well as others in the market.

I have attached a sample of their current limits of coverage for your convenience. Please feel free to reach out to me regarding any questions related to the insurance for Crowder Gulf.

Sincerely,

Robby Farmer
Vice President
Pathway Insurance Group LLC

753 Nichols Avenue | Fairhope, AL 36532 | www.pathwayinsgroup.com
Office: 251-279-6373

No. 1

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YY): 6/27/2022

PRODUCER
Pathway Insurance Group, LLC
753 Nichols Avenue
Fairhope, AL 36532

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

COMPANIES AFFORDING COVERAGE

COMPANY A: THE GRAY INSURANCE COMPANY
A.M. Best Rating A- VIII, NAIC#: 36307

INSURED
CrowderGulf, LLC
5629 Commerce Blvd. E
Mobile, AL 36619

COMPANY B:
COMPANY C:
COMPANY D:

COVERAGES

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED, NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

CO LTR	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YY)	POLICY EXPIRATION DATE (MM/DD/YY)	LIMITS	
A	**GENERAL LIABILITY** X COMMERCIAL GENERAL LIABILITY ☐ OWNER'S & CONTRACTOR'S PROT	XSGL-100090	7/1/2022	7/1/2025	GENERAL AGGREGATE PRODUCTS – COMP/OP AGG PERSONAL & ADV INJURY EACH OCCURRENCE FIRE DAMAGE (Any one fire) MED EXP (Any one person)	$3,000,000.00 $3,000,000.00 $1,000,000.00 $1,000,000.00 $100,000.00 $5,000.00
A	**AUTOMOBILE LIABILITY** X ANY AUTO X ALL OWNED AUTOS SCHEDULED AUTOS X HIRED AUTOS X NON-OWNED AUTOS	XSAL-100100	7/1/2022	7/1/2025	COMBINED SINGLE LIMIT BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE	$1,000,000.00
	GARAGE LIABILITY ANY AUTO				AUTO ONLY – EA ACCIDENT OTHER THAN AUTO ONLY EACH ACCIDENT AGGREGATE	
A	**EXCESS LIABILITY** UMBRELLA FORM X OTHER THAN UMBRELLA FORM	GXS-100169	7/1/2022	7/1/2023	EACH OCCURRENCE AGGREGATE	$4,000,000.00 $4,000,000.00
A	**WORKER'S COMPENSATION AND EMPLOYERS' LIABILITY** THE PROPRIETOR/ PARTNERS/EXECUTIVE OFFICERS ARE: X INCL ☐ EXCL	GWC-100174	7/1/2022	7/1/2025	X WC STATU-TORY LIMITS ☐ OTH ER EL EACH ACCIDENT EL DISEASE – POLICY LIMIT EL DISEASE – EA EMPLOYEE	$1,000,000.00 $1,000,000.00 $1,000,000.00
	OTHER					

DESCRIPTION OF OPERATIONS/LOCATIONS/VEHICLES/SPECIAL ITEMS
The certificate holder is an additional insured on all policies except Workers' Compensation and is provided a Waiver of Subrogation, all if required by written contract. The above insurance policies shall be primary and noncontributory to any other insurance policies maintained by the certificate holder, if required by written contract.

CERTIFICATE HOLDER
2523#1

"S A M P L E"

CANCELLATION
In the event of cancellation by The Gray Insurance Company and if required by written contract, 30 days written notice will be given to the Certificate Holder.

AUTHORIZED REPRESENTATIVE

John S Simpson II

GCF 00 50 01 01 12

THE GRAY INSURANCE COMPANY

Louisiana certificate form:
LDI COI 280990 01 12

CERTIFICATE OF INSURANCE Page 2

THE GRAY INSURANCE COMPANY

The below coverages apply if the corresponding policy number is indicated on the previous page.

A. Commercial General Liability

General Liability Policy Includes:
Blanket Waiver of Subrogation when required by written contract.
Blanket Additional Insured when required by written contract.
Primary Insurance Wording Included when required by written contract.
Broad Form Property Damage Liability including Explosion, Collapse and Underground (XCU).
Premises/Operations
Products/Completed Operations
Contractual Liability
Sudden and Accidental Pollution Liability
Occurrence Form
Personal Injury
"In Rem" Endorsement
Cross Liability
Severability of Interests Provision
"Action Over" Claims
Independent Contractors coverage for work sublet
Vessel Liability - Watercraft exclusion has been modified by the vessels endorsement on scheduled equipment.
General Aggregate applies per project or equivalent.

B. Automobile Liability Policy Includes:

Blanket Waiver of Subrogation when required by written contract.
Blanket Additional Insured when required by written contract.

C. Workers Compensation Policy Includes:

Blanket Waiver of Subrogation when required by written contract.
U.S. Longshoremen's and Harbor Workers Compensation Act Coverage
Outer Continental Shelf Land Act
Jones Act (including Transportation, Wages, Maintenance, and Cure),
Death on the High Seas Act & General Maritime Law.
Maritime Employers Liability Limit: $1,000,000
Voluntary Compensation Endorsement
Other States Insurance
Alternate Employer/Borrowed Servant Endorsement
"In Rem" Endorsement
Gulf of Mexico Territorial Extension

D. Excess Liability Policy Includes:

Coverage is excess of the Auto Liability, General Liability, Employers Liability, & Maritime Employers Liability policies
Blanket Waiver of Subrogation when required by written contract.
Blanket Additional Insured when required by written contract.

CROWDER GULF

9. Price Proposal / Required Forms

2008 Hurricane Ike Bolivar, TX

City of Duncanville, TX

RFP #22-0020 Disaster Debris Removal, Reduction, Disposal and Other Services

Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

Bid Bond

CONTRACTOR:
(Name, legal status and address)

CrowderGulf, LLC
5629 Commerce Blvd. East
Mobile, AL 36619

SURETY:
(Name, legal status and principal place of business)

Travelers Casualty and Surety Company of America
One Tower Square
Hartford, CT 06183

Mailing Address for Notices

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:
(Name, legal status and address)

City of Duncanville
203 E. Wheatland Road
Duncanville, TX 75116

BOND AMOUNT: $ 5% **Five Percent of Amount Bid**

PROJECT:
(Name, location or address, and Project number, if any)

RFP 22-0020
Disaster Debris Removal, Reduction, Disposal & Other Related Services

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this **7th** day of **July, 2022**

Kerrie A Hall
(Witness)

Melissa Beckworth
(Witness) **Melissa Beckworth, Account Manager**

CrowderGulf, LLC
(Principal) *(Seal)*
By: Ashley Ramsay Vaile
(Title) President

Travelers Casualty and Surety Company of America
(Surety) *(Seal)*
By:
(Title) **James C. Congelio** , Attorney-in-Fact
Surety Phone No. **813-498-1183**

S-0054/AS 8/10

TRAVELERS

Travelers Casualty and Surety Company of America
Travelers Casualty and Surety Company
St. Paul Fire and Marine Insurance Company

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That Travelers Casualty and Surety Company of America, Travelers Casualty and Surety Company, and St. Paul Fire and Marine Insurance Company are corporations duly organized under the laws of the State of Connecticut (herein collectively called the "Companies"), and that the Companies do hereby make, constitute and appoint **JAMES C CONGELIO** of **TAMPA**, **Florida**, their true and lawful Attorney(s)-in-Fact to sign, execute, seal and acknowledge any and all bonds, recognizances, conditional undertakings and other writings obligatory in the nature thereof on behalf of the Companies in their business of guaranteeing the fidelity of persons, guaranteeing the performance of contracts and executing or guaranteeing bonds and undertakings required or permitted in any actions or proceedings allowed by law.

IN WITNESS WHEREOF, the Companies have caused this instrument to be signed, and their corporate seals to be hereto affixed, this **21st** day of **April, 2021.**

State of Connecticut

City of Hartford ss.

By: _____
Robert L. Raney, Senior Vice President

On this the **21st** day of **April, 2021**, before me personally appeared **Robert L. Raney**, who acknowledged himself to be the Senior Vice President of each of the Companies, and that he, as such, being authorized so to do, executed the foregoing instrument for the purposes therein contained by signing on behalf of said Companies by himself as a duly authorized officer.

IN WITNESS WHEREOF, I hereunto set my hand and official seal.

My Commission expires the **30th** day of **June, 2026**

_____
Anna P. Nowik, Notary Public

This Power of Attorney is granted under and by the authority of the following resolutions adopted by the Boards of Directors of each of the Companies, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President, any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary may appoint Attorneys-in-Fact and Agents to act for and on behalf of the Company and may give such appointee such authority as his or her certificate of authority may prescribe to sign with the Company's name and seal with the Company's seal bonds, recognizances, contracts of indemnity, and other writings obligatory in the nature of a bond, recognizance, or conditional undertaking, and any of said officers or the Board of Directors at any time may remove any such appointee and revoke the power given him or her; and it is

FURTHER RESOLVED, that the Chairman, the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President may delegate all or any part of the foregoing authority to one or more officers or employees of this Company, provided that each such delegation is in writing and a copy thereof is filed in the office of the Secretary; and it is

FURTHER RESOLVED, that any bond, recognizance, contract of indemnity, or writing obligatory in the nature of a bond, recognizance, or conditional undertaking shall be valid and binding upon the Company when (a) signed by the President, any Vice Chairman, any Executive Vice President, any Senior Vice President or any Vice President, any Second Vice President, the Treasurer, any Assistant Treasurer, the Corporate Secretary or any Assistant Secretary and duly attested and sealed with the Company's seal by a Secretary or Assistant Secretary; or (b) duly executed (under seal, if required) by one or more Attorneys-in-Fact and Agents pursuant to the power prescribed in his or her certificate or their certificates of authority or by one or more Company officers pursuant to a written delegation of authority; and it is

FURTHER RESOLVED, that the signature of each of the following officers: President, any Executive Vice President, any Senior Vice President, any Vice President, any Assistant Vice President, any Secretary, any Assistant Secretary, and the seal of the Company may be affixed by facsimile to any Power of Attorney or to any certificate relating thereto appointing Resident Vice Presidents, Resident Assistant Secretaries or Attorneys-in-Fact for purposes only of executing and attesting bonds and undertakings and other writings obligatory in the nature thereof, and any such Power of Attorney or certificate bearing such facsimile signature or facsimile seal shall be valid and binding upon the Company and any such power so executed and certified by such facsimile signature and facsimile seal shall be valid and binding on the Company in the future with respect to any bond or undertanding to which it is attached.

I, **Kevin E. Hughes**, the undersigned, Assistant Secretary of each of the Companies, do hereby certify that the above and foregoing is a true and correct copy of the Power of Attorney executed by said Companies, which remains in full force and effect.

Dated this **7th** day of **July**, **2022**

_____
Kevin E. Hughes, Assistant Secretary

To verify the authenticity of this Power of Attorney, please call us at 1-800-421-3880.
Please refer to the above-named Attorney(s)-in-Fact and the details of the bond to which this Power of Attorney is attached.

APPENDIX D

Schedule 1: Unit Rate Price Schedule

Please provide a cost per unit for services that your firm can provide in the table beginning on the next page.

Category	Field Name and Description	Unit	Cost per Unit
Vegetative Collect and Haul to DMS	0-15 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance up to 15 miles*	CY	$8.25
	16-30 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	$8.95
	31-60 Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	$9.95
	60 + Miles Veg from Right-of-Way (ROW) to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance of 60+ miles*	CY	$10.95
Vegetative Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance up to 15 miles*	CY	$9.50
	16-30 Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	$10.50
	31-60 Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	$11.50
	60 + Miles Veg from Right-of-Way (ROW) to Final Disposition *Vegetative collect and remove for a haul distance of 60+ miles*	CY	$12.50
Management and Reduction	Grinding *Grinding/chipping vegetative debris*	CY	$3.00
	Air Curtain Burning *Air Curtain Burning vegetative debris (Include Costs of Air Curtain Burner)*	CY	$2.00
	Air Curtain Burning *Above Ground Air Curtain Burning (Burner Box) of vegetative debris (Include Costs of Box Burner)*		$2.15
	Open Burning *Open Burning vegetative debris*	CY	$1.75
	Compacting *Compacting vegetative debris*	CY	$2.00
	Debris Management Site Management *Preparation, management, and segregating at DMS*	CY	$1.50

Haul of Reduced Material from DMS to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance up to 15 miles*	CY	$4.25
	16-30 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	$5.25
	31-60 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	$6.95
	60 + Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *Vegetative collect and remove for a haul distance of 60+ miles*	CY	$7.95
C&D Collect and Haul from ROW to DMS	0-15 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance up to 15 miles*	CY	$8.25
	16-30 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	$8.95
	31-60 Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	$9.95
	60 + Miles C&D from Right-of-Way (ROW) to Debris Management Site (DMS) *C&D collect and remove for a haul distance of 60+ miles*	CY	$10.95
Haul of C&D from DMS to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	$8.25
	16-30 Miles C&D from Debris Management Site (DMS)to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	$8.95
	31-60 Miles C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	$9.95
	60 + Miles C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance of 60+ miles*	CY	$10.95
Haul of Compacted C&D from DMS to Final Disposition	0-15 Miles Compacted C&D from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	$4.50

(Tipping Fees to be Paid as a Pass Through Expense)	16-30 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	$5.95
	31-60 Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	$7.25
	60 + Miles Reduced Veg from Debris Management Site (DMS) to Final Disposition *C&D collect and remove for a haul distance of 60+ miles*	CY	$8.50
C&D Collect and Haul from ROW to Final Disposition	0-15 Miles C&D from Right-of-Way (ROW) to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	$10.95
	16-30 Miles C&D from Right-of-Way (ROW) to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	$11.50
	31-60 Miles C&D from Right-of-Way (ROW) to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	$12.50
	60 + Miles C&D from Right-of-Way (ROW) to Final Disposition C&D *collect and remove for a haul distance of 60+ miles*	CY	$13.50
Management and Reduction	Compacting *Compacting C&D debris*	CY	$2.80
	Debris Management Site Management *Preparation, management, and segregating at DMS*	CY	$1.50
Tree Operations	Hazardous Tree 6" - 12" *Hazardous tree removal for 6 - 12 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	$50.00
	Hazardous Tree 13" - 24" *Hazardous tree removal for 13 - 24 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	$120.00
	Hazardous Tree 25" - 36" *Hazardous tree removal for 25 - 36 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	$225.00
	Hazardous Tree 37" - 48" *Hazardous tree removal for 37 - 48 inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	$290.00

For Tree Operations, this rate is for cut and drop only - all remaining debris will be hauled under ROW rates.

	Hazardous Tree 49+ *Hazardous tree removal for 49+ inch's truck diameter measured at 4.5 ft. above ground level*	Per Tree	$350.00
	Trees with Hazardous Limbs *Hazardous Hanging Limb removal greater then 2"*	Per Tree	$80.00
	Hazardous Stumps >24" - 36" *Hazardous stump removal for a 24-36 inch stump diameter*	Per Stump	$200.00
	Hazardous Stumps >37" - 48" *Hazardous stump removal for a 37-48 inch stump diameter*	Per Stump	$300.00
	Hazardous Stumps >49" *Hazardous stump removal for a 49+ inch stump diameter*	Per Stump	$400.00
	Stump Fill Dirt *Fill and compact dirt for stump holes after removal*	CY	$18.00
For Tree Operations, this rate is for cut and drop only - all remaining debris will be hauled under ROW rates.			
Specialty Removal	Waterway Debris Removal *Debris Removed from canals, rivers, creeks, streams, and ditches*	CY	$60.00
	Sand Collection and Screening *Pick-up, screen, and return debris laden sand/mud/dirt/rock*	CY	$14.00
	Silt/Sand Removal *Removal of silt or sand that creates a threat to public health and safety*	CY	$14.00
	Vehicle Removal from Public Property *Removal, storage, and disposal of eligible vehicle per State Laws*	Unit	$90.00
	Vessel Removal (Land) *Removal, storage, and disposal of eligible vessel from public property per State Laws*	Unit	$300.00
	Vessel Removal (Marine) *Removal, storage, and disposal of eligible vessel from public waterways per State Law*	Unit	$600.00
	Carcass Removal *Removal of debris that will decompose (animals and organic fleshy matter*	Pound	$2.00
	ROW White Goods Removal *Pick-up and haul of white goods to disposal site*	Unit	$50.00
	Freon Management *Freon management and recycling*	Unit	$40.00
	Electronic Waste *Removal of electronic debris that contains hazardous materials, such as cathode ray tubes. Includes computers, monitors, TVs, radios, microwaves, and other electronic items*	Unit	$40.00
	Putrescent Waste *Removal of spoiled food items, or debris that will decompose or rot*	Pound	$6.00

	Hazardous Household Waste *HHW removal and disposal*	Pound	$9.00
	Bio-waste *Removal of waste capable of causing infection to humans (animal waste, human blood, pathological waste*	Pound	$12.00
	Small Engines/Lawn Mowers *Collect and remove small engines, lawn mowers, or other motorized items that can be recycled*	Unit	$20.00
PPDR Vegetative Collect and Haul to DMS	0-15 Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance up to 15 miles*	CY	$14.00
	16-30 Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	$15.00
	31-60 Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	$16.00
	60 + Miles Veg from Private Property to Debris Management Site (DMS) *Vegetative collect and remove for a haul distance of 60+ miles*	CY	$17.00
PPDR Vegetative Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance up to 15 miles*	CY	$16.00
	16-30 Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance between 16 and 30 miles*	CY	$17.00
	31-60 Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance between 31 and 60 miles*	CY	$18.00
	60 + Miles Veg from Private Property to Final Disposition *Vegetative collect and remove for a haul distance of 60+ miles*	CY	$19.00
PPDR C&D Collect and Haul to DMS	0-15 Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance up to 15 miles*	CY	$14.00
	16-30 Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	$15.00

	31-60 Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	$16.00
	60 + Miles C&D from Private Property to Debris Management Site (DMS) *C&D collect and remove for a haul distance of 60+ miles*	CY	$17.00
PPDR C&D Collect and Haul to Final Disposition (Tipping Fees to be Paid as a Pass Through Expense)	0-15 Miles C&D from Private Property to Final Disposition *C&D collect and remove for a haul distance up to 15 miles*	CY	$16.00
	16-30 Miles C&D from Private Property to Final Disposition *C&D collect and remove for a haul distance between 16 and 30 miles*	CY	$17.00
	31-60 Miles C&D from Private Property to Final Disposition *C&D collect and remove for a haul distance between 31 and 60 miles*	CY	$18.00
	60 + Miles C&D from Private Property to Final Disposition *collect and remove for a haul distance of 60+ miles*	CY	$19.00
Demolition of Private Structure	Demolition of Eligible Private Structure *Inspect, secure, prepare, and safeguard surrounding area from hazards, e.g. dust (haul rates for PPDR apply)* Non-RACM	SF	$4.95

For all line items, tipping / disposal fees shall be a pass through cost at no markup.

APPENDIX E

Schedule 2: Hourly Labor and Equipment Price Schedule

Please provide a detailed list of all labor, equipment, and services that your firm can provide for the Disaster Debris Removal Services contract as part of your proposal. Pricing shall be submitted in a format such that all invoices may be easily tied back to your Pricing sheet.

Please provide hourly rates for the following staff and calculate the total project cost using the estimated hour quantities:

Hourly Labor and Equipment Price Schedule

Equipment Type with Operator	Estimated Hours	Hourly Labor Rate	Total
Air Curtain Burner, Self Contained System	140	$50.00	$7,000.00
50' Bucket Truck	350	$110.00	
Crash Truck w/Impact Attenuator	70	$65.00	
Dozer, Tracked, D3 or Equivalent	140	$85.00	
Dozer, Tracked, D4 or Equivalent	210	$100.00	
Dozer, Tracked, D5 or Equivalent	210	$120.00	
Dozer, Tracked, D8 or Equivalent	140	$170.00	
Dump Truck, 16 +/- CY	280	$90.00	
Dump Truck, 20 +/- CY	280	$95.00	
Dump Truck, 38 +/- CY	280	$130.00	
Generator, 5.5 kW, List kW Capacity 5.5 KW	140	$25.00	
Generator, 200 kW, List kW Capacity 200 KW	140	$400.00	
Generator, 2,500 kW, List kW Capacity 2,500KW	140	$2,500.00	
Light Plant with Fuel and Support	280	$60.00	
Grader w/12' Blade (Min. 30,000 LB)	140	$120.00	
Hydraulic Excavator, 1.5 CY	280	$150.00	
Hydraulic Excavator, 2.5 CY	280	$165.00	
Knuckleboom Loader	350	$130.00	
Lowboy Trailer w/Tractor	70	$140.00	
Mobile Crane up to 15 Ton	70	$140.00	
Pump, 95 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	280	$200.00	$56,000.00
Pump, 200 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	280	$300.00	$84,000.00

Pump, 650 HP (Minimum 25' Intake and 200' Discharge to Include Fuel and Support Personnel)	280	$400.00	$112,000.00
Vac Truck (Mist Capacity), List Capacity	280	$140.00	$39,200.00
Pickup Truck, 1 Ton	70	$40.00	$2,800.00
Skid-Steer Loader, 1,500 LB Operating Capacity (w/ utility grapple)	140	$125.00	$17,500.00
Skid-Steer Loader, 2,500 LB Operating Capacity (w/ utility grapple)	140	$125.00	$17,500.00
Compact Track Loader, 1,500 LB Operating Capacity (w/ utility grapple)	70	$125.00	$8,750.00
Compact Track Loader, 2,500 LB Operating Capacity (w/ utility grapple)	70	$125.00	$8,750.00
Tub Grinder, 800 to 1,000 HP	140	$600.00	$84,000.00
Hydraulic Excavator, 1.5 cy (w/ thumb)	280	$150.00	$42,000.00
Hydraulic Excavator, 2.5 cy (w/ thumb)	280	$160.00	$44,800.00
Truck, Flatbed	70	$75.00	$5,250.00
Articulated, Telescoping Scissor Lift for Tower, 15 hp/37 ft lift	140	$50.00	$7,000.00
Water Truck, 2500 gal (Non-Potable, Dust Control and Pavement Maintenance)	210	$120.00	$25,200.00
Wheel Loader, 3 CY, 152 HP	140	$160.00	$22,400.00
Wheel Loader, 4.0 CY, 200 HP	140	$175.00	$24,500.00
Wheel Loader-Backhoe,1.5 CY, 95 HP	140	$150.00	$21,000.00
Other – Please List			

Labor Category	Estimated Hours	Hourly Labor Rate	Total
Operations Manager w/Cell Phone and .5 ton Pickup	140	$75.00	$10,500.00
Crew Foreman w/Cell Phone and 1 ton Equipment Truck w/small tools and misc supplies in support of crew	280	$60.00	$16,800.00
Tree Climber/Chainsaw and Gear	350	$120.00	$42,000.00
Laborer w/Chain Saw	350	$42.00	$14,700.00
Laborer w/Small Tools, Traffic Control, or Flag person	350	$40.00	$14,000.00
Bonded and Certified Security Personnel	140	$55.00	$7,700.00
Other – Please List			

Crew Category	Estimated Hours	Hourly Labor Rate	Total
Wheel Loader, 2.5 CY, 950 or Similar w/Operator, Foreman with Support Vehicle and Small Equipment, Laborer w/Chain Saw, and 2 Laborers w/Small Tools.	350	$320.00	$112,000.00
Other – Please List			

Combined Schedule 2 Total: $1,656,900.00

APPENDIX F

REFERENCE FORM

On a separate page(s), list information from **all (can be capped at 5 projects)** debris removal projects in excess of 350,000 cubic yards performed by your firm within the past five years. Please provide all information requested. See below for an example format.

Project (Owner Name)	Date	Total CY	Total Dollar Amount Invoiced	Federal Reimbursement Amount	Contact	Comments
City, State (Duncanville, Texas)	MM/YY to MM/YY	800,000	$7,590,000	$7,590,000	Name: Title: Phone Number: E-mail Address:	
					Name: Title: Phone Number: E-mail Address:	
					Name: Title: Phone Number: E-mail Address:	

References over 350,000 Cubic Yards – Past 5 Years

1. **Client:** City of Panama City, FL — **POP: 36,986 / Bay County**
   Address: 9 Harrison Ave, Panama City, FL 32402
   Contact: **Shane Daugherty** Solid Waste Superintendent, 850-872-3172 Ofc. 850-814-5396 cell, sdaugherty@panamacity.gov
   Project Title: ***2018 Hurricane Michael*** *(10/2018-09/15/2020)*
   - PUSH Operations
   - Removed & Disposed: vegetation, C&D, C&D Compaction, L&H, Stumps
   - Special Projects – Right of Entry and Private Property Debris Removal Operations / Waterway, Drainage Ditches, Cemeteries, Parks
   - Provided satellite phones
   - Reduction by Grinding

   2004 Hurricane Ivan *(9/2004-10/2004)*
   - Removed & Disposed: vegetation, C&D, Stumps (12)
   - Reduced by burning
   - Provided generators

   1995 Hurricane Opal
   - Removed & Disposed: vegetation, C&D
   - Reduced by grinding

Contract Value:		CY Recovered & Reduced:
Michael	$81,636,958	3,950,059
Ivan	$264,161	22,165
Opal	$2,000,000	300,000

2. **Client:** Aransas County, TX — **POP: 25,721**
   Address: 301 N. Live Oak Street, Rockport, TX 78382
   Contact: **Valerie Gonzalez,** Dir. Environmental Health Ofc: 361-790-0121 Cell: 956-330-6322 vgonzalez@aransascounty.org
   Rick McLester, Emergency Management Coordinator, 361-790-0100, mclester@aransascounty.org
   2017 Hurricane Harvey *(9/5/2017 – 06/05/2018)*
   - Removed & disposed of vegetation, C&D, C&D compacted, mulch, leaners/hangers (14,938 trees), white goods (6,039) and HHW (22,760 lbs)
   - Reduction by grinding (3 - sites)

Contract Value:		CY Recovered & Reduced:
Harvey	$33,521,254	3,242,505

3. **lient:** Port Arthur, TX — **Population: 55,498 / Jefferson Cty**
   Address: 444 4th Street, Port Arthur, TX 77640
   Contact: **Armando Gutierrez**, Public Works Director, 409-983-8513, armando.gutierrez@portarthurtx.gov
   Jennifer Edwards, 409-983-8527, jennifer.edwards@portarthurtx.gov
   Project Title: ***2017 Hurricane Harvey*** *(9/8/2017 – 01/19/2018)*
   - Removed & disposed of C&D, compacted C&D, white goods (1,642) and E-waste (36,766)

Contract Value:		CY Recovered & Reduced:
Harvey	$11,140,778	702,201

4. **Client:** City of Daphne, AL — **Population: 25,960 / Baldwin County**
Address: 26435 Public Works Rd, Daphne, AL 36526
Contact: **Denise Penry,** Emergency Management Assistant 251-620-2100, dpenry@daphneal.com
BJ Eringman, Public Works Deputy Director, cell: 251-379-6779 ofc: 251-620-2100, weringman@daphneal.com
Project Title: ***2020 Hurricane Sally*** *(09/2020-01/05/2021)*
- Removed & Disposed: vegetation

2005 Hurricane Katrina *(8/2005-10/2005)*
- Emergency Push
- Removed & Disposed: vegetation, C&D
- Reduced by grinding

2004 Hurricane Ivan *(9/2004-1/2005)*
- Emergency Push
- Removed & Disposed: vegetation, C&D, mulch, stumps (1,173)
- Reduced by grinding

Contract Value:		CY Recovered & Reduced:
Sally	$4,570,398	376,872
Katrina	$641,687	58,764
Ivan	$2,228,452	173,575

5. **Client:** Alabama Department of Transportation
Address: 1701 I-65 W Service Rd N, Mobile, AL 36618-1109
Contact: **Jason Shaw**, Bridge Operations Engineer, SW Region, 251-470-8200, shawj@dot.state.al.us
Project Title: **2021 Bridge Repair** (5/11/2021-7/19/2021)
- *Repairs to Dauphin Island Bridge*

2020 Hurricane Sally *(09/2020-01/22/2021)*
- Removed & Disposed: vegetation

2014 Severe Storms Flooding-Tornados *(12/2014)*
- Removed & Disposed: Drift waterway debris in Styx River in Baldwin County, AL

2010 -2014 Baldwin Co, AL Dredging Maintenance Project *(1/2010-12/2011, 12/2013-1/2014)*
- Dredging of Little Lagoon in Gulf Shores, AL on an as needed basis

Contract Value:		CY Recovered & Reduced:
Bridge Repair	$383,447	Units
Sally	$14,264,670	856,976
Severe Storms	$79,250	834
Dredging	$1,338,416	Unit/Hr

6. **Client:** **Baldwin County, AL** **Population: 212,628**
Address: 22070 Hwy 59, Central Annex II 3rd & 4th floor, Robertsdale, AL 36567
Contact: **Terri Graham,** Solid Waste, 251-972-6878, TGraham@baldwincountyal.gov
Joey Nunnally, Pre-Construction Manager, Public Works, 251-972-8557, jnunnally@baldwincountyal.gov
Project Title: ***2020 Hurricane Sally*** *(09/2020-04/07/2021)*
- Removed & Disposed: vegetation, C&D, Compacted C&D, Mulch, Hangers, Leaners, White Goods and E-Waste. Reduction by grinding and C&D Compaction.

2014 Severe Storms, Flooding & Tornados *(5/2014)*
- Removed & Disposed: vegetation

2010 BP Oil Spill *(5/2010-7/2010)*
- Implemented proactive measures to contain oil spill by providing & installing containment & absorbent boom along the Coastal Waters of Baldwin County

2005 Hurricane Katrina *(9/2005-3/2006)*
- Removed & Disposed: vegetation, C&D, concrete, reduced by grinding

2005 Hurricane Dennis *(7/2005-8/2005)*
- Removed & Disposed: vegetation, C&D, concrete, reduced by grinding

2004 Hurricane Ivan *(9/2004-4/2005)*
- Removed & Disposed: vegetation, concrete, stumps
- Reduced by burning

Contract Value:		CY Recovered & Reduced:
Sally	$61,443,088	5,656,293
Severe Storms	$12,897	1,066
BP Oil	$4,280,107	Lump Sum
Katrina	$3,748,310	309,998
Dennis	$564,552	44,563
Ivan	$33,164,762	1,967,622

7. **Client:** **City of Lake Charles, LA** **Calcasieu Parish / Population: 77,117**
Address: 4331 E. Broad St, Lake Charles, LA 70615 / 326 Pujo Street, 10th Floor Lake Charles, LA 70601
Contact: **John Cardone, Jr.** City Administrator Ofc: 337-491-1381 Cell: 337-794-1513 jcardone@cityoflc.us
Karen Harrell, Director of Finance, 337-491-1251, kharrell@cityoflc.us
Project Title: ***2021 Flooding & Severe Storms*** *(06/08/2021-07/28/2021)*
- Removed & Disposed: Vegetation, C&D, Mulch, White Goods, Refrigerator Contents, E-waste
- Reduced by Compacting & Grinding
- 3 Sites

2020 Hurricane Laura *(08/2020-9/9/2021)*
- Removed & Disposed: vegetation, C&D, Mulch, Hangers, Leaners, Stumps & White Goods, HHW, Refrigerator Contents
- Reduced by Grinding & Compacting
- 5 Sites

2008 Hurricane Ike *(9/2008-10/2008)*
- Removed & Disposed: vegetation, C&D

Contract Value:		CY Recovered & Reduced:
Flood	$685,582	86,709
Laura	$80,383,799	5,559,103
Ike	$150,000	15,636

8. **Client:** Calcasieu Parish, LA **Population: 202,445**
Address: 1015 Pithon St, 4th Floor, Lake Charles, LA 70602
Contact: **Allen Wainwright,** Public Works Operations Manager, 337-721-3700, awainwright@calcasieuparish.gov
Project Title: ***2021 Flooding & Severe Storms*** (06/07/2021-08/04/2021)
- Removed & Disposed: Vegetation, C&D, Mulch, White Goods, Refrigerator Contents, E-waste
- Reduced by Compacting & Grinding
- 3 Sites

2021 Tornado *(11/30/2021-12/04/2021)*
- Removed & disposed C&D debris direct to final disposal

2020 Hurricane Laura *(08/2020-09/2/2021)*
- Removed & Disposed: vegetation, C&D, Mulch, Hangers, Leaners, Stumps, White Goods, Refrigerator Contents
- Reduced by Grinding, Burning & Compacting
- 12 Sites
- **Laterals Project (10/8/2021-Ongoing)**
  - Removed & Disposed: vegetation, C&D with land based and water based equipment in canals and waterways

2008 Hurricane Ike *(9/2008-10/2008)*
- Removed & Disposed: vegetation, C&D

Contract Value:		CY Recovered & Reduced:
Flood	$222,312	14,027
Tornado	$28,960	1,679
Laura	$132,554,091	6,955,974
Laura Laterals	**$21,579,943+**	**288,685+**
Ike	$78,350	7,891

9. **Client:** St John The Baptist Parish, LA **Population: 20,278 / Calcasieu Parish**
Address: 1801 W Airline Hwy, LaPlace, LA 70068
Contact: **Jaclyn Hotard, Parish President** Ofc: 985-652-6569 ext 1244 Fax: 985-652-7527 j.hotard@stjohn-la.gov
Peter Montz, 985-652-9569 ext 1171, p.montz@stjohn-la.gov
Project Title: ***2021 Hurricane Ida*** *(09/06/2021-Ongoing)*
- Removed & Disposed: vegetation, C&D, Mulch, Compacted C&D, Hangers, Leaners, Stumps & White Goods, HHW, E-waste, Refrigerator Contents
- Provided portable showers / Event Restrooms for volunteer services

2016 LA Flooding *(02/26/2016-03/06/2016)*
- Reduced by Grinding & Compacting

Contract Value:		CY Recovered & Reduced:
Ida	$23,841,877	1,481,794
Flooding	$7,574	Lump Sum

10. **Client:** City of Sulphur, LA **Population: 20,278 / Calcasieu Parish**
Address: 101 N Huntington St, Sulphur, LA 70663
Contact: **Stacy Dowden,** Director of Public Works Ofc: 337-527-4500 Cell: 337-764-8044 sdowden@sulphur.org
Mayor LeLeux, (*now **Christopher Duncan***), 337-527-4500, mayorsoffice@sulphur.org
Project Title: ***2020 Hurricane Laura (08/2020-04/27/2021)***
- Removed & Disposed: vegetation, C&D, Mulch, Hangers, Leaners, Stumps & White Goods
- Reduced by Grinding & Compacting

2008 Hurricane Ike *(11/2008)*
- Removed & Disposed: C&D debris direct to final disposal

Contract Value:		CY Recovered & Reduced:
Laura	$15,143,656	1,213,916
Ike	$6,082	640

Additional information on the 1st 5 Projects have been provided within our Proposal.

APPENDIX G
VENDOR CONTACT INFORMATION

Name of person to contact when placing an or order billing questions:

Contact Name: Ashley Ramsay-Naile Title: President

Mailing Address: 5629 Commerce Blvd. E

City: Mobile State: AL Zip: 36619

Telephone: 800-992-6207 Fax: 251-459-7433

FULL LEGAL FIRM/COMPANY NAME: CrowderGulf, LLC.

BUSINESS STREET ADDRESS: 5629 Commerce Blvd. E Mobile, AL 36619

BUSINESS MAILING ADDRESS: 5629 Commerce Blvd. E Mobile, AL 36619

BUSINESS TELEPHONE NUMBER: 800-992-6207

BUSINESS FAX NUMBER: 251-459-7433

COUNTY: Mobile MINORITY OWNED: Yes ☐ No ☒ # OF EMPLOYEES: 38

CORPORATION: ☐ PARTNERSHIP: ☐ PROPRIETORSHIP: ☐ L.L.C.: ☒ L.L.P.: ☐

YEAR ESTABLISHED: 2002 NUMBER OF YEARS IN BUSINESS: 20+

FEDERAL ID NO.: 01-0626019

NATURE OF BUSINESS: Disaster Debris Removal and Disposal Services

PRINCIPALS:

SIGNATURE: Ashley Ramsay-Naile TITLE: President

NAME: Ashley Ramsay-Naile DATE: 07/05/2022

SIGNATURE: TITLE: Vice President

NAME: Reid Loper DATE: 07/05/2022

APPENDIX H
SUB-CONTRACTOR INFORMATION

(1) Subcontractor Name: Creel Brothers, Inc.

City/State: Franklinton, LA

Trade or Service to Be Provided: ROW Debris Hauling, PUSH, Demolition, Tree Work

Estimated Percentage of Overall Cost: TBD

(2) Subcontractor Name: JTL&S Property Preservation

City/State: League City, TX

Trade or Service to Be Provided: PUSH, ROW Debris Hauling, White goods, E Goods

Estimated Percentage of Overall Cost: TBD

(3) Subcontractor Name: Hauling Away, LLC

City/State: Theodore, AL

Trade or Service to Be Provided: ROW Debris Hauling, DMS Site Mgmt, Demolition, Tree Work

Estimated Percentage of Overall Cost: TBD

(4) Subcontractor Name: Gotus Trucking LLC

City/State: Harrisville, PA

Trade or Service to Be Provided: ROW Hauling

Estimated Percentage of Overall Cost: TBD

(5) Subcontractor Name: Dawn Til Dusk Disaster Relief, LLC

City/State: Bethany, MO

Trade or Service to Be Provided: ROW Debris Hauling, L&H

Estimated Percentage of Overall Cost: TBD

APPENDIX H
SUB-CONTRACTOR INFORMATION

(1) Subcontractor Name: RAL Hauling Services, Inc.

City/State: Miami, FL

Trade or Service to Be Provided: Haul outs of reduced debris

Estimated Percentage of Overall Cost: TBD

(2) Subcontractor Name: Lawn Rescue Plus, Inc.

City/State: Miami, FL

Trade or Service to Be Provided: ROW Hauling, Tree Work, Haul outs, Waterways

Estimated Percentage of Overall Cost: TBD

(3) Subcontractor Name: S. St George Enterprises, Inc.

City/State: Fredonia, NY

Trade or Service to Be Provided: DMS Site Reductions and mgmt, Hauling

Estimated Percentage of Overall Cost: TBD

(4) Subcontractor Name: Barnhart Debris Removal Inc.

City/State: Magnolia, AR

Trade or Service to Be Provided: PUSH, ROW Hauling, Tree Work, , White goods

Estimated Percentage of Overall Cost: TBD

(5) Subcontractor Name: Gulf Services, Inc.

City/State: Theodore, AL

Trade or Service to Be Provided: ROW Hauling, DMS Site Mgmt

Estimated Percentage of Overall Cost: TBD

Past Performance Chart

The chart below contains a listing of **all** debris removal projects in excess of **350,000 cubic yards** within the past five years. A complete list can be made available dating back to Hurricane Frederick in 1979.

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
2021 Hurricane Ida	**4-Activations- 4 DMS's – DR 4626-MS, DR-4611-LA**	**$32,249,013 +** Total Event Cost	**1,230,445 +** Total Event CY	
St. John Baptist Parish, LA 9/6/2021-Ongoing	**Removed & Disposed: PUSH**, Veg, C&D, Parks debris, Hangers (2,198 trees), Leaners (28), stumps (2,800), Ewaste (18,087), HHW (255,580 Lbs), White Goods (2,618), Freon,Refrigerator Contents (661,460 Lbs); **Reduced by** Compaction (798,384 CY) & Grinding (373,621 CY) (3) **DMS Sites; Monitored** By: Tetra Tech	$29,199,263+	1,164,347+	**Ms. Jaclyn Hotard**, Parish President, 1811 W Airline Hwy, LaPlace, LA 70068; 985-652-9569 ext. 1244; j.hotard@stjohn-la.gov
2020 Hurricane Zeta	**8-Activations – 6 DMS's – DR-4576 (MS), DR-4577 (LA)**	**$28,333,915** Total Event Cost	**1,810,046** Total Event CY	
Gulfport, MS 11/10/2020-2/23/2021	**Removed & Disposed:** Veg, C&D, Leaners (485), Hangers (12,297 trees), Stumps (9); **Reduced** by Grinding (371,750 CY), (2) DMS Sites; **Monitored** by Tetra Tech	$6,365,585	483,413	**Robert (Chris) K. Riemann,** Engineering Director 4050 Hewes Avenue Gulfport, MS 39507 Ofc: 228-868-5740 Cell: 228-518-2980 kriemann@gulfport-ms.gov
Harrison Co, MS 11/06/2020-2/3/2021	**Removed & Disposed:** Veg, C&D, Leaners (966), Hangers (36,055 trees); **Reduced** by Grinding (409,681 CY), **(2)** DMS Sites; **Monitored** by Volkert	$9,225,138	538,791	**Rupert H. Lacy,** Director of Emergency Management 1801 23rd Avenue Gulfport, MS 39502 Ofc: 228-865-4002 Cell: 228-323-6420 rupertlacy@co.harrison.ms.us
Jackson Co, MS 11/09/2020-02/7/2021	**Removed & Disposed:** Veg, C&D, Leaners (488), Hangers (14,079 trees), Parks, Golf Courses, beach debris; **Monitored** by Thompson	$7,148,349	436,284	**W. Brian Fulton,** County Administrator 2915 Canty Street Pascagoula, MS 39567 228-769-3088 Brian_Fulton@co.jackson.ms.us
2020 Hurricane Sally	**10-Activations – 37 DMS's – FEMA DR-4563-AL / DR-4564-FL**	**$116,422,750** Total Event Cost	**7,318,024** Total Event CY	
AL DOT SW Region – Mobile 09/24/2020 – 01/22/2021	**Removed & Disposed:** Veg, C&D, Compacted C&D, Mulch, hangers (9,111 trees), leaners (3,320 trees), stumps (92); **Reduced by** Grinding (564,550 CY) & Compaction (59,952 CY); (16 DMS); **Monitored** by Thompson	$14,264,670	709,431	**Matthew Ericksen,** SW Region Engineer 1701 West I-65 Service Road North Mobile, AL 36618 Ofc: 251-470-8200 ericksenm@dot.state.al.us
Baldwin Co, AL 09/25/2020 –04/7/2021	**Removed & Disposed:** Veg, C&D, Compacted C&D, Mulch, hangers (39,799 trees), leaners (6,030 trees), Stumps (120), White Goods (181), E-waste (24); **Reduced by** Grinding (4,217,587 CY) & C&D Compaction (293,171 CY); (13 DMS); **Monitored** by Tetra Tech	$61,896,884	4,509,547	**Terri Graham,** Solid Waste Development & Environmental Director, 22070 Hwy 59 Central Annex II 3rd & 4th Floor Robertsdale, AL 36567 251-972-6878 TGraham@baldwincounty.al.gov
Daphne, AL 09/17/2020-01/05/2021	**Removed & Disposed: PUSH,** Veg, hangers (3,868 trees), leaners (191 trees), Stumps (9); **Reduced by** Grinding (375,017 CY), (1 DMS); **Monitored** by True North	$4,570,398	376,872	**Denise Penry,** EMA Accountant, 26435 Public Works Road Daphne, AL 36526 Ofc: 251-621-3182 dpenry@daphneal.com

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Fairhope, AL 09/21/2020-12/19/2020	**Removed & Disposed:** Veg, C&D, Mulch, hangers (7,058 trees), leaners (374 trees), stumps (55); **Reduced by** Grinding (547,868 CY), (1 DMS); **Monitored** by True North	$8,703,289	564,853	**John Saraceno,** Emergency Management Coordinator, 161 N. Section Street Fairhope, AL 36532 Ofc: 251-929-7415 Cell: 251-331-1103 John.Saraceno@fairhopeal.gov
Gulf Shores, AL 09/17/2020-02/3/2021	**Removed & Disposed: PUSH,** Veg, C&D, Parks debris, Trails debris, waterway debris, Mulch, Compacted C&D, HHW (11,580 Lbs.), E-Waste (114), White Goods (232), Hangers (7,162 trees), Leaners (2,938 trees), Stumps (285); **Reduced by** Grinding (457,915 CY) & Compacting (40,763 CY), (1 DMS); **Monitored** by Thompson	$9,741,393	454,356	**Mark Acreman,** PW Director, 1905 West 1st Street Gulf Shores, AL 36542 251-968-1155 macreman@gulfshoresal.gov
Orange Beach, AL 09/20/2020-5/21/2021	**Removed & Disposed: PUSH**, Veg, C&D, Municipal debris, beach debris, trail debris, waterway debris, wetlands debris, C&D compacted, mulch, HHW (151,100 lbs.), E-Waste (383), white goods (1,624), hangers (4,527 trees), leaners (725 trees), Stumps (342); **Reduced by** Grinding (228,509 CY) & Compacting (194,239 CY); **Monitored** by Thompson	$13,593,239	424,952	**Mr. Phillip West,** Coastal Resource Director, 4101 Orange Beach Blvd Orange Beach, AL 36561 Ofc: 251-981-6788 Cell: 251-747-6166 pwest@orangebeachal.gov
2020 Hurricane Laura	**10-Activations – 27 DMS's – FEMA DR-4559-LA / EM-3540-TX**	**$314,148,591 +** Total Event Cost	**13,796,973 +** Total Event CY	
Calcasieu Parish, LA 9/3/2020-9/2/2021	**Removed & Disposed: PUSH** , Veg, C&D, C&D compacted, mulch, hangers (33,714 trees), leaners (76,007 trees), white goods (4,403), e-waste (2,910), refrigerator contents (314,960 lbs), tires (1,215) **Reduced by** Grinding (5,004,006 CY) & compacting (2,573,846 CY); 9 DMS Sites; **Monitored** by Tetra Tech	$132,649,076	6,972,815	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Calcasieu Parish, LA Laterals 10,8/2021-Ongoing	**Removed & Disposed:** Waterway debris from Laterals / Waterways	$69,482,676+	985,371+	**Allen Wainwright,** Director of Engineering and Public Works 1015 Pithon Street, 4th Floor Lake Charles, LA 70602 337-721-3700 awainwright@calcasieuparish.gov
Lake Charles, LA 9/3/2020-9/9/2021	**Removed & Disposed: PUSH**, Veg, C&D, Compacted C&D, Mulch, hangers (19,295 trees), leaners (1,985 trees), white goods (1,574) stumps (3), HHW (4,943 lbs) **Reduced by** Grinding (2,254,057 CY) & compacting (2,006,484 CY); 5 Sites; **Monitored** by Tetra Tech	$80,383,800	4,077,816	**John Cardone, Jr.** City Administrator 326 Pujo Street, 10th Floor Lake Charles, LA 70601 Ofc: 337-491-1381 Cell: 337-794-1513 mayorsactionline@cityoflc.us
Sulphur, LA 9/2/2020-6/21/2021	**Removed & Disposed: PUSH,** Veg, C&D, Compacted C&D, Mulch, Hangers (3,326 trees), leaners (194) stumps (7), white goods (508), HHW (23,580 lbs.) **Reduced by** Grinding (503,298 CY) & compacting (338,926 CY); 1 Site; **Monitored** by Tetra Tech	$15,332,859	838,424	**Stacy Dowden,** Director of Public Works 101 N. Huntington Street Sulphur, LA 70663 Ofc: 337-527-4500 Cell: 337-764-8044 sdowden@sulphur.org
2020 Tornado	**2 Activations – 2 DMS's – FEMA DR-4541-TN**	**$12,292,233** Total Event Cost	**896,815** Total Event CY	

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Chattanooga, TN 4/26/2020-06/22/2020	**Removed & disposed:** vegetation, C&D, mulch, C&D compaction, Parks debris, hangers (60 trees), leaners (41 trees), Stumps (4); **Reduced by** Grinding (235,714 CY), by C&D compaction (86,491 CY) DMS sites (1); **Monitored** by Tetra Tech ADMS	$6,687,929	322,205	**Maura Sullivan,** Chief Operating Officer 101 E. 11th Street Chattanooga, TN 37402 Ph.: 423-643-7230 purchasing@chattanooga.gov
Metro Government Nashville & Davidson County, TN 3/6/2020-5/8/2020	**Removed & Disposed:** vegetation, C&D, mulch, C&D compacted, Parks debris, stumps (73); **Reduced by** Grinding (215,722 CY), by C&D compaction (107,750 CY) DMS sites (4); **Monitored** by Tetra Tech ADMS	$5,604,304	268,380	**Phillip Jones,** PW Operations Manger 750 South 5th Street Nashville, TN 37206 Ph.: 615-533-2377 phillip.jones@nashville.gov
2018 Hurricane Michael CAT V (FL)	**16 Activations – 40 DMS's – FEMA-DR-4399 FL; FEMA-DR-4400-GA**	**$252,281,127** Total Event Cost	**12,304,170** Total Event CY	
Bay Co, FL 10/17/2018-4/28/2021	**Removed & Disposed:** (ROW, PPDR, Waterway) vegetation; C&D; Leaners (8,081); Hangers (6,419 Trees); White Goods (725); **Reduced by Grinding** (1,903,027 CY); **C&D Compact** (515,511 CY), DMS Sites (8) **Projects:** Waterway & Canal clearing; **Debris** removed from eligible parks, cemeteries & schools **Monitored** by Landfall Strategies; Tetra Tech	$42,637,726	2,436,953	**Keith Bryant**, Director of Public Works; 840 W. 11st Street, Panama City, FL 32401; 850-248-8302; kbryant@baycountyfl.gov
Jackson Co, FL 10/12/2018-9/20/2019	**Emergency Push** **Removed & Disposed:** vegetation; C&D; mulch; Hangers (21,388 Trees); Leaners (13,431); Stumps (7); **Reduced** by Grinding (2,399,088 CY) DMS Site (6); **Monitored** by Metrics / Thompson	$40,141,024	2,459,442	**Wilanne Daniels,** County Administrator 2819 Panhandle Rd., Operations Complex, Marianna, FL 32446 Ofc: 850-693-6657 danielsw@jacksoncountyfl.gov **Rodney Andreasen**, Director of Emergency Management;; 850-718-0007; Cell 850-573-1058;randreasen@jacksoncountyfl.com
Lynn Haven, FL 10/10/2018-06/27/2020	**Emergency Push** **Removed & Disposed:** vegetation; Leaners (434); Hangers (1,588 Trees); Stumps (22); white goods (5); **Reduced** by Grinding (558,533 CY) & C&D Compaction (186,548 CY), DMS Site (3); **Debris** removed from eligible parks, cemeteries & schools**; Monitored** by Tetra Tech; **Provided** Sat. Phones	$13,845,285	719,604	**Michael White**, City Manager; 825 Ohio Ave., Lynn Haven, FL 32444; 865-265-2121, Cell 850-814-8740; citymanager@cityoflynnhaven.com
Panama City, FL 10/11/2018-5/31/2020	**Emergency Push** **Removed & Disposed:** vegetation; C&D; Leaners (20,185), Hangers (32,489 Trees); Stumps (6,968); **Reduced** by Grinding (2,304,854 CY) & Compacted C&D (1,646,666 CY) DMS Site (7); **Debris** removed from eligible parks, cemeteries & schools **Monitored** by Landfall Strategies	$81,562,445	3,971,295	**Shane Daugherty,** Solid Waste Superintendent 819 E. 11th Street, Panama City, FL 32401;Office 850-872-3172, Cell: 850-814-5396 sdaugherty@panamacity.gov **Neil Fravel**, Director of Public Works; 819 E. 11th Street, Panama City, FL 32401; 850-872-3015; nfravel@panamacity.gov

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT	
Parker, FL 10/23/2018-5/3/2019	**Emergency Push** **Removed & Disposed:** vegetation; C&D; Leaners (344); Hangers (846 Trees); Stumps (21); **Reduced** by Grinding (389,576 CY) C&D Compaction (159,188 CY), DMS Site (1); **Monitored** by Tetra Tech	$7,865,326	535,114	**Ashley Rizzo** Human Resources, Benefits & Safety Administrator, 850-871-4104, aarizzo@cityofparker.com ; 1001 West Park Street, Parker, FL 32404 850-960-1908, Cell 850-528-9032; narowell@cityofparker.com	
Washington Co, FL 10/18/2018-5/31/2019	**Removed & Disposed:** vegetation; Leaners (10,301); Hangers (35,683 Trees) Stumps (108); **Reduced** by Grinding (1,445,814 CY) DMS Site (3); **Monitored** by Witt O'Briens	$23,870,365	1,501,666	**Ms. Lynne Abel**, EM Public Safety Director; 2300 Pioneer Road, Chipley, FL 32428; 850-638-6203; label@washingtonfl.com	
2018 Hurricane Florence CAT 1 (NC & SC)	**18 Activations – 16 DMS's – FEMA-DR-4393-NC FEMA-DR-4394-SC**	**$29,884,238** Total Event Cost	**1,862,022** Total Event CY		
Brunswick Co, NC 9/26/2018-1/24/2019	**Removed & Disposed:** vegetation; Leaners (2,196); Hangers (19,333 Trees); **Reduce** by Grinding (323,631 CY); **Monitored** by Landfall Strategies	$6,106,287	385,556	**Wyatt Richardson**, Operation Services Director of Parks & Recreation; 102 Town Hall Drive, Leland, NC 28451; 910-332-4651, Cell 910-470-7347; wrichardson@townofleland.com / **Micki Bozeman**, Solid Waste Coordinator, micki.bozeman@brunswickcountync.gov	
Onslow Co, NC 9/30/2018-1/12/2019	**Removed & Disposed:** vegetation; Leaners (78); Hangers (9,313 Trees); **Reduced** by Grinding (408,348 CY); **Monitored** by Tetra Tech	$6,349,470	477,354	**Norman Bryson**, Emergency Services Director; 1180 Commons Drive North, Jacksonville, NC 28546; 910-347-4270, Cell 910-340-5033; Norman_Bryson@onslowcountync.gov	
2017 Hurricane Irma	**67 Contracts** Activated for Event - 117 DMS Managed for Event	**$200,557,279** Total Event Cost	**10,107,139** Total Event CY		
Bonita Springs, FL 9/23/2017-12/12/2017	**Removed & Disposed:** ROE, C&D, vegetation, mulch, leaners (357) / hangers (10,148 trees); **Reduced**: at 1 site by grinding (412,401 CY); **Monitored** by Thompson - ADMS	$6,521,630	440,154	**Matt Feeney,** Public Works Director 9101 Bonita Beach Road, Bonita Springs, FL 34135 Ofc: 239-949-6246 fax: 239-949-6245 matt.feeney@cityofbonitasprings.org	
Clay Co, FL 9/17/2017-2/4/2018	**Removed & Disposed:** C&D, vegetation, mulch, leaners / hangers; **Reduced**: at 6 site by grinding **Monitored** by Landfall Strategies	$5,404,940	516,358	**John Ward**, EM Dir, 2519 SR 16 W, Green Cove Springs, FL 32043, 904-541-2767, John.Ward@claycountygov.com	
Lake Co, FL 9/16/2017-02/28/2018	**Removed & Disposed:** vegetation, mulch, hangers (3,918 trees), leaners (22); **Reduced**: at 6 site by grinding (580,684 CY); **Monitored** by Tetra Tech - ADMS	$6,114,179	355,512	**Mary Hamilton** Environmental Services Mgr., 323 N. Sinclair Ave. Tavares, FL 32778 Ofc: 352-483-9006 mhamilton@lakecountyfl.com	**Willie Nabong,** PW Director 205 Hanchey Road Wauchula, FL 33873 Ofc: 863-773-3272 Fax: 863-773-0107 willie.nabong@hardeecounty.net
Lee Co, FL 9/16/2017-7/5/2018	**Removed & Disposed:** ROE, vegetation, C&D, mulch, leaners (3,733)/ hangers (70,730 trees), stumps (18); **Reduced**: at 15 site by grinding (1,711,022 CY); **Monitored** by Thompson - ADMS	$29,654,974	1,729,186	**Jason Fournier,** Public Utilities Mgr., Public Utilities Manager 10500 Buckingham Rd. Fort Myers, FL 33905 Cell: 239-229-5733 Ofc: 239-533-8000 Fax: 239-338-3337 jfournier@leegov.com	**Jill Alvarez,** Purchasing Coordinator 100 N. Country Club Road Lake Mary, FL 32746 Ofc: 407-585-1403 Fax: 407-585-1464 jalvarez@lakemaryfl.com

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT	
Orange Co, FL 9/15/2017-2/26/2018	**Removed & Disposed:** vegetation, C&D, mulch, ash, leaners (152), hangers (19,318 trees), stumps (7), marine debris; **Reduced**: at 2 site by burning (330,910 CY) and grinding (19,046 CY); **Monitored** by Tetra Tech - ADMS	$6,911,053	364,326	**Ralphetta Aker,** PW Fiscal & Op Support Manager 4200 South John Young Parkway Orlando, FL 32839 Ofc: 407-836-8011 Fax: 407-836-7788 Ralphetta.Aker@ocfl.net	**Shanea Jones,** County Manager 96135 Nassau Pl. Suite 1 Yulee, FL 32097 Ofc: 904-530-6010 Fax: 904-321-5784 sjones@nassaucountyfl.com
Polk Co, FL 9/15/2017-04/05/2018	**Removed & Disposed:** vegetation, mulch, leaners (71), hangers (27,456 trees); **Reduced**: at 11 site by grinding (2,158,977 CY); **Monitored** by Tetra Tec - ADMS	$27,921,453	2,171,245	**Michael Teate,** Roads & Drainage Area Manager 3000 Sheffield Rd. Winter Haven, FL 33880 Ofc: 863-535-2200 Cell: 863-581-0541 michaelteate@polk-county.net	**Nester Abreu,** PW Director 1 Welfield Grade Palm Coast, FL 32137 Ofc: 386-986-2360 Cell: 386-931-5177 nabreu@palmcoastgov.com
2017 Hurricane Harvey	**26 Contracts** Activated for Event - 25 DMS Managed for Event	**$93,763,092** Total Event Cost	**6,015,594** Total Event CY		
Alvin, TX 9/7/2017-10/16/2017	**Removed & Disposed:** C&D, vegetation, white goods (19), E-waste (200), HHW (11,100 Lbs.); **Monitored** by True North - ADMS	$252,613	12,446	**Brian Smith**, Director of Public Services, 1100 W Hwy 6, Alvin, TX 77511, 281-388-4315, bsmith@psf.cityofalvin.com	
Aransas Co, TX 9/5/2017-8/27/2018	**Removed & Disposed:** vegetation, C&D, mulch, compacted C&D, leaners (616), hangers (23,576 trees), white goods (9,729), HHW (66,560 Lbs.), PPDR debris; **Reduced**: at 3 site by grinding; **Monitored** by Thompson - ADMS	$38,281,175	2,395,235	**Rick McLester**, EM Coordinator, 301 N Live Oak St, Rockport, TX 78382, 361-790-0100, rmclester@aransascounty.org	
Corpus Christi, TX 8/31/2017-1/17/2018	**Removed & Disposed:** vegetation, mulch, hangers (19,232 trees); **Reduced**: at 2 site by grinding **Monitored** by Tetra Tech - ADMS	$7,724,553	536,074	**Lawrence Mikolajczyk,** SW Dir, 2525 Hygeia St, Corpus Christi, TX 78415, 361-857-1972, lawm@cctexas.com **Paul Bass,** Asst. Dir. Of Support Services 361-826-1968 PaulB@cctexas.com	
Port Arthur, TX 9/8/2017-1/19/2018	**Removed & Disposed:** C&D, compacted C&D, white goods (3,551), E-Waste (47,886); **Reduced:** at 3 sites by compaction **Monitored** by Witt O'Briens - ADMS	$11,140,779	487,974	**Glen White,** Solid Waste, 44 4th St, Port Arthur, TX 77640, 409-983-8501 glen.white@portarthurtx.gov, **Alison Walker,** Solid Waste Administrative Assistant 409-983-8501, Allison.walker@portarthurtx.gov **Armondo Gutierrez**, PW Dir., , 409-983-8513, armando.gutierrez@portarthurtx.gov	
2016 Hurricane Matthew	**39 Contracts** Activated for Event - 32 DMS Managed for Event	**$82,267,725** Total Event Cost	**5,675,560** Total Event CY		
Hilton Head Island, SC 10/5/2016-7/01/2017	**Emergency Push; Removed & Disposed: ROW, SCDOT Rds., Private Rds., Public Use Areas -** vegetative, C&D, white goods, leaners & hangers, mulch; **Debris** removed from eligible parks, cemeteries & schools**; Reduced**: at 2 sites by grinding **Waterway Debris removal from Drainage ways** **Monitored** by Tetra Tech - ADMS	$37,124,940	3,012,487	**Jennifer Lyle**, Asst Town Engineer, One Town Center Ct, Hilton Head Island, SC 29928, 843-341-4779, jenniferl@hiltonheadislandsc.gov	

OWNER/LOCATION & TIMELINE	DESCRIPTION OF WORK	PROJECT VALUE	APPROX. CY	CONTRACTING POINT OF CONTACT
Ormond Beach, FL 10/11/2016-12/31/2016	**Removed & Disposed:** vegetative, C&D, leaners & hangers, mulch; **Reduced**: at 1 site by grinding; **Monitored** by Thompson - ADMS	$3,660,393	514,691	**Kevin Gray**, Operations Manager, PW, 501 N Orchard St, Ormond Beach, FL 32174, 386-676-3577, kevin.gray@ormondbeach.org
SC DOT 10/17/2016-1/13/2017	**Removed & Disposed:** vegetative, leaners & hangers, stumps, mulch; **Reduced**: at 6 sites by grinding; **Monitored** by Thompson - ADMS	$8,187,338	492,455	**Emmett I Kirwan**, SCDOT Procurement Manager, 955 Park St, Columbia, SC 29201, 803-737-0676, KirwanEI@scdot.org
2016 Hurricane Hermine	2 Contracts Activated for Event - 3 DMS Managed for Event	**$9,080,715** Total Event Cost	**401,366** Total Event CY	
Leon County, FL 9/3/2016-2/3/2017	**Emergency Push; Removed & Disposed:** vegetative, leaners & hangers, mulch; **Reduced**: at 3 sites by grinding **Monitored** by Witt O'Briens	$5,721,729	237,200	**Dale Walker,** PW Director, 2280 Miccosukee Rd, Tallahassee, FL 32308, 850-606-1415, walkerda@leoncountyfl.gov
Tallahassee, FL 9/3/2016-1/26/2017	**Emergency Push; Removed & Disposed:** vegetative, leaners & hangers, mulch; **Reduced**: at 3 sites by grinding **Monitored** by Witt O'Briens	$3,358,986	164,166	**Robby Powers,** EM Coordinator, 911 Eastwood Dr, Tallahassee, FL 32311, 850-891-2536, robby.powers@talgov.com
2016 Flooding Aug				
Central, LA 8/25/2016-1/28/2017	**Removed & Disposed:** C&D, HHW **Monitored** by Debris Tech - ADMS	$5,486,871	324,951	**JR Shelton**, Mayor, 13421 Hooper Rd, Ste 8, Central, LA 70818, 225-261-5989, jr.shelton@central-la.gov

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2022 CrowderGulf Company Owned Equipment List

2022 CrowderGulf Company-Owned Equipment List			
DEBRIS REMOVAL TRUCKS			
Year	**Make**	**Model**	**VIN**
1998	Mack	Debris/Combo	1M2AD62C9WW006285
1995	Western Star	Debris/Combo	2WLPCCH25K937391
2002	Kenworth	Debris/Combo	1NKDLB0X72J884158
2013	Peterbilt	367 Debris/Combo	1NPTX4EX7DD178887
2014	Peterbilt	367 Debris/Combo	1NPTX4EX4ED237394
2013	Peterbilt	389 Debris/Combo	1XPXD49X4DD192224
2016	Peterbilt	367 Debris/Combo	1NPTX4EX7GD292571
2017	Peterbilt	389 Debris/Combo	1XPXP4TX4HD408644
2017	Peterbilt	367 Debris/Combo	1NPTX4EX9HD412906
2017	Peterbilt	367 Debris/Combo	1NPTX4EX5HD449323
2018	Peterbilt	389 Debris/Combo	1XPXD40X1JD452166
2015	Kenworth	T800 Debris/Combo	1XKDD49X5FJ436315
2018	Peterbilt	389 Debris/Combo	1XPXDP0X8JD480600
2018	Peterbilt	367 Debris/Combo	1NPTXX4EX8JD488588
2018	Peterbilt	367 Debris/Combo	1NPTX4EX3JD492774
2018	Peterbilt	367 Debris/Combo	1NPTX4EX5JD492775
2018	Peterbilt	389 Debris/Combo	1XPXD40X3JD498730
SEMI TRUCKS			
Year	**Make**	**Model**	**VIN**
2017	Mack	CHU613	1M1AN07Y0HM026412
2017	Mack	CHU613	1M1AN07Y8HM025816
2017	Mack	CHU613	1M1AN07Y6HM026415
2017	Mack	CHU613	1M1AN07Y0HM026409
2017	Mack	CHU613	1M1AN07Y4HM025814
2013	Mack	CHU613	1M1AN07Y7DM013439
2014	Mack	CHU613	1M1AN07Y2EM015665
2013	Mack	CHU613	1M1AN07Y6DM013416
2006	Kenworth	T800	1XKDPBTX96J145904
2014	Mack	CHU613	1M1AN07YOEM015664
2012	Kenworth	T800	1XKDD49X3CJ309350
PICK UP TRUCKS			
TYPE		**# OF TRUCKS**	
½ Ton 1500 or Equivalent Pick Up		14	
¾ Ton 2500 or Equivalent Pick Up		9	
1 Ton 3500 or Equivalent Pick Up		11	
Greater than 1 Ton or Equivalent Pick Up		7	

CrowderGulf Equipment List

2022 CrowderGulf Company Owned Equipment List

TRAILERS			
Year	**Make**	**Model**	**VIN**
2018	Clement Monstar	End Dump	5C2BR45BXJM010613
2018	Clement Scrapstar	End Dump	5C2BF37B0JM010653
2018	Clement Scrapstar	End Dump	5C2BF37B2JM010654
2017	Clement	End Dump	5MADN4024FC033420
2005	Benson	End Dump	5DMDSAGC45M000757
2005	Mac	End Dump	5MADS35385C008667
2018	Stealth	End Dump	52LBE1627JE06410
1997	Vantage	End Dump	4EPAA029VATA1459
1997	Vantage	End Dump	4EPAA4024VATA1515
1997	Vantage	End Dump	4EPAA021VATA1536
1997	Vantage	End Dump	4EPAA4022VATA1545
2018	Brazos	Scrapper/End Dump	4B9BKDL29JH054106
2018	Brazos	Scrapper/End Dump	4B9BKDLL24JH054126
2002	MAC	End Dump	5MADS363130005105
1995	USTS	End Dump	1U9DS3637S1051511
2005	MAC	End Dump	5MADS353050009294
2001	MAC	End Dump	5MADS356321C00439
1994	Benson	End Dump	1NUDT38P8RMAS0247
1995	Vantage	End Dump	4EPAA3922SATA0615
1987	ACCURATE IND.	End Dump	1A9754025H4037546
1990	Trilstar	End Dump	1T9DS36C8L1066822
1998	USTS	End Dump	1U9DS3229W1051699
2001	Benson	End Dump	5DMDSAHC41P000376
1993	JBEN	End Dump	9DT3626PPJBB021
2007	Palmar	Dump Trailer	4R7BD1624HT163081
2018	Mac	Walking Floor	5MAMN4821JW044659
2016	Titan	Walking Floor	2TVWF4826GD000602
2018	Mac	Walking Floor	5MAMN4823JW045280
2011	Rolls Rite	Tilt Top	1R9PT2229BM356115
2017	Rolls Rite	Tilt Top	1R9BT222XHM356286
2018	Rolls Rite	Tilt Top	1R9PT2227JM356001
2016	Talbert	Roll-Back	40FG05336G1035421
1999	Dynawell	Lowboy	HU181DGX7X1X38407
2017	Talbert	Lowboy	40FSK5132H1035957
2017	Talbert	Lowboy	40FSK5239H1035971
2018	Transcraft	Step Deck	1TTE532C8J3070477
2018	Transcraft	Step Deck	1TTE532C1J3083796

2022 CrowderGulf Company Owned Equipment List

WHEEL LOADERS			
Year	**Make**	**Model**	**VIN**
2003	CAT	924G	09SW01095
2003	Komatsu	WA180	2MCA88062
2005	CAT	928G	6XR02028
1998	CAT	962G	5AS00263
2004	CAT	IT28G	DBT01424
2001	CAT	924G	9SW02009
2004	John Deere	644H	DW644HX586668
2004	John Deere	724H	DW24JX590345
2005	CAT	IT38	CSX00926
2005	CAT	924G	DDA2478
2006	CAT	924G	DDA02934
2007	CAT	950G	2JS00604
2009	CAT	930H	DHC01497
2014	CAT	924G	9SW01859
2011	CAT	930H	DHC02274
2014	CAT	908H	CAT0908HJJRD01594
2016	CAT	908M	CAT0908MJH8801071
2017	John Deere	624K	1DW624KZCGF674473
2017	John Deere	624K	1DW624KZLGF676803
2017	CAT	908M	CAT0908MCH8801198
2017	CAT	908M	H8800928
2015	CAT	914K	CD2000596
2017	John Deere	644K	1DW644KZJHF680047
2018	CAT	908M	CAT0908MCH8802397
EXCAVATORS			
Year	**Make**	**Model**	**VIN**
2016	John Deere	210G	1FF210GXHGF523928
2014	John Deere	300G	1FF300GXHDF710007
2017	John Deere	60G Mini	1FF060GXKGJ288041
2017	CAT	308	308E2CRSB-FJX08636
2017	John Deere	245G	1FF245GXCHF800280
1990	John Deere	70D	CK0070DD009556
2001	John Deere	330LC	FF0330X0870719
2001	John Deere	200LC	FF0200X500888
2000	John Deere	160LC	POO160X041413
2001	Komatsu	PC60	58212
2002	Hitachi	EX120	1E8P057533
2002	Hitachi	EX120	1E8P057534
1999	Bobcat	331X	512918815
2001	Bobcat	331X	512918429
2003	Komatsu	PC35	4207
1999	Kobelco	SK220LC	LLU2438

2022 CrowderGulf Company Owned Equipment List

EXCAVATORS			
Year	**Make**	**Model**	**VIN**
2004	Kobelco	SK70SR	YT01-03382
2004	Komatsu	200	KMTPCO49K87C5037
2004	Hyundai	R55W3	10014
2002	JD	200C-LC	FF200CX505406
2004	CAT	330CL	DKY 02901
2001	Case	9007B	DAC0072321
2005	CAT	325CL	CAT0325CVCRB01486
2001	CAT	320CL	PAB04298
2005	CAT	M318C	CATM318CKBC201044
2005	CAT	325CL	CAT0325CEBFE01812
2004	CAT	320	PAB01355
2003	CAT	325CL	CRB00550
2005	Komatsu	PC35 MR-2	KMTPC096T05006313
2006	John Deere	120-C	FF120CX035517
2006	Kubota	U35SS	30398
2006	Kubota	U35SS	30251
2006	Cat	320CL	PAB4383
2007	Cat	328D LCR	GTN139
2008	Kubota	KX913R1S	31194
2006	Kobelco	SK70SR-1E	YT0408468
2007	Cat	302.5	CAT3025CJGBB01604
2008	Cat	321 CL CR	MCF00918
2005	John Deere	450C - LC	FF450CX091778
2009	Cat	322CL	HEK00647
2008	Cat	330D	HAS292
2006	Volvo	EC140BLC	EC140V12265
2010	John Deere	120-C	FF120CX036343
2009	Cat	314CL CR	PCA01891
2010	Cat	328D CLR	CAT0328DTGTN00403
2011	John Deere	35D	1FF035DXJBG266218
LOADER - BACKHOE			
Year	**Make**	**Model**	**VIN**
1999	CAT	426	1ZR00479
2001	Kubota	L35	L3560624
2003	John Deere	310SG	TO310SG909356
2005	JS	310E	TO310EX853300
2001	CAT	416C	4ZN20996
2004	CAT	416D	4ZN24364
2004	John Deere	310E	TO310EX884694
2004	CAT	416C	5YN06630
2006	CAT	416C IT	1WR10173
2006	CAT	420D	FDP26873
2006	John Deere	310G	T0310GX937710
2001	CAT	416C	4ZN24603

2022 CrowderGulf Company Owned Equipment List

DOZERS			
Year	**Make**	**Model**	**VIN**
1992	John Deere	450G	TO450GF87820
1999	John Deere	750H	T0750CX877301
2004	CAT	D3JXL	CAT00D3GCJMH00732
2005	John Deere	450-J	T0450JX104665
2005	John Deere	650J	T0650JX111587
2004	CAT	D6N	CAT00D6NVALY00800
1999	John Deere	450H	T0450HX922582
2004	John Deere	550H	T0550HX937488
2005	CAT	D6R	AAX01404
2005	CAT	D5N	AKD1461
2006	John Deere	450-JLT	T0450JX122072
2001	John Deere	450J	T0450JX103785
2008	Komatsu	D39PX-22	3059
2006	CAT	D3GLGP	BYR01437
2010	CAT	D5K LGPARO	CAT00D5KJYYY00703
2008	CAT	D3K LGP	LLL00568
2011	CAT	D3K LGP	LLL00382
2011	CAT	D3K LGP	LLL00388
2011	John Deere	450-J LGP	T0450JX181468
2011	John Deere	650-J	T0650JX173003
FORK LIFTS			
Year	**Make**	**Model**	**VIN**
2000	CAT	V80F	9NF00658
1997	Hyster	H50XL	A177B31212K
2000	JCB	506	578972
1995	Nissan	50	PF02-9H3269
2001	CAT	GC25	4FM04520
2004	CAT	480F	9NF00558
2007	Yale	543372	GLP11MCNSB098
2001	CAT	2EC20	A2F0260387
2002	CAT	V60B	52J00932
1999	CAT	CG25	4EM91233
2007	CAT	TH63	5WM03130
2001	CAT	GC25	4EM04516
1997	Terex	TH1048C	TH1006A-8401
2005	JCB	930	SLP930025E0824674

2022 CrowderGulf Company Owned Equipment List

GENERATORS			
Year	**Make**	**Model**	**VIN**
	Onan Genset	50D6CA	6920476659
1999	Nissha	NES25SIA	XJ010300
1999	Nissha	NES60SIA	KF010300
2004	Dewalt	4300	GCO44627903DGC4300
2003	Coleman	9110619	DMO545005
2006	Miller Bobcat	250NT	LC492887
2006	Miller Bobcat	250NT	LE209010
2006	Miller Bobcat	250NT	LF205099
2011	Generac	97A06245-S	2038141
2007	Miller Bobcat	250NT	LC574759
2013	Honda	6500Watt	EAPC-1010707
2011	Magnum	MMG55FH 45kW	800390
2011	Magnum	MMG35FH 25kW	73344
2011	Magnum	MMG35FH 25kW	73345
2011	Magnum	MMG35FH 25kW	73318
SKID STEER LOADERS			
Year	**Make**	**Model**	**VIN**
1997	Bobcat	763	512222048
2001	Bobcat	763	512217575
1996	Bobcat	873	514120441
2002	CAT	236	CAT00236J4YZ04709
2005	Bobcat	T300	521912526
2007	Caterpillar	262B	PDT01685
	Caterpillar	277C	CAT0277CTJWF00578
2006	Daewoo	155XL	AG00211
2006	Bobcat	T190	531614194
2006	Caterpillar	246B	CAT0246BLPAT03480
2006	Bobcat	T300	530012266
2010	Caterpillar	268B	CAT0268BJLBA01424
2010	Caterpillar	299C HF	MBT01588
2011	Bobcat	T300	525415845
2008	JD	650-J	T0650JX173003
2016	Cat	279D	CAT0279DEGTL03016
2018	Cat	299D	CAT0299DLFD203290

2022 CrowderGulf Company Owned Equipment List

MARINE DIVISION			
Year	**Make**	**Vessel #**	**Capacity**
2003	27' Scout Boat	010 / Bayou Bandit	12,000 Lbs
1990	24' Debris Boat	015 / Betsie	16,000 Lbs
1995	18' Vessel	018 / Trisha	Personnel Only
1990	Debris Boat	002 / Bertram	12,000 Lbs
2001	24' Flat Boat w/Boom	001 / Pamela	18,000 Lbs
2003	18' Deck Boat w/Boom	002 / Decker	16,000 Lbs
2004	27" Deck Boat w/Boom	009 / BT Express	20,000 Lbs
2011	32' Deck Boat w/Boom	020 / CG Girl	24,000 Lbs
1999	30' Picker Barge	022 / Johnzey	18,000 Lbs
BARGES			
Size	**Type - Material**	**Capacity**	**Notes**
24'x8'	Debris Barge - Fiberglass	8,000 lbs	Shallow Draft Barge
28'x8.5'	Debris Barge - Aluminum	12,000 lbs	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple - Steel	14,000 lbs	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple - Fiberglass	14,000 lbs	Shallow Draft Barge
30'x10'	Debris Picker Barge w/ Grapple - Aluminum	14,000 lbs	Shallow Draft Barge
40'x8'	Pin-Together Barge - Steel	10,000 lbs	Deck Barge
40'x8'	Pin-Together Barge - Steel	10,000 lbs	Deck Barge
40'x8'	Pin-Together Barge - Steel	10,000 lbs	Deck Barge
40'x8'	Pin-Together Barge - Steel	10,000 lbs	Deck Barge
40'x8'	Pin-Together Barge - Steel	10,000 lbs	Deck Barge
40'x8'	Pin-Together Barge - Steel	10,000 lbs	Deck Barge
40'x8'	Pin-Together Barge - Steel	10,000 lbs	Deck Barge
40'x11'	Debris Picker Barge w/ Grapple - Steel	20,000 lbs	Shallow Draft Barge
48'x12'	12" Hyd Dredge - Steel	N/A	15' Dredging Depth - 36" Pump
50'x20'	Spud Barge - Steel	40,000 lbs	Shallow Draft Spud Barge
55'x11'	Debris Picker Barge w/ Grapple - Steel	24,000 lbs	Shallow Draft Barge
120'x30'	Deck Barge - Steel	150 Tons	Deep Draft Barge
120'x30'	Deck Barge - Steel	150 Tons	Deep Draft Barge

PART 4: FORMAT

4.1 Proposal Format and Structure

All submissions must follow the submission guidelines below. The City reserves the right to reject proposals not in compliance with these requirements.

A. Use fonts no smaller than Times New Roman, 10 point. Maximum length including title page, the entire proposal, and appendices should not exceed 100 pages but may be required in some instances.

B. All pages must be numbered.

C. An appendix may be provided that includes résumés and examples of relevant work experience.

D. The proposal narrative and appendices should be bound together in a single submittal.

E. Major sections must have page breaks between them and the following sections.

F. The proposal must be signed and titled by a duly authorized representative of the Offeror. In addition, the City requires that all proposals contain the following:

G. A response prepared specifically for this RFP is required. Marketing resumes often include non-relevant information that may detract from the evaluation of a proposal. Lists of projects are not useful. Focus on individual's specific duties and responsibilities and how project experience is relevant to the requirements of this RFP.

H. **Proposal Format:** The proposal should be divided into nine tabbed sections with numerical references to each part of the Request for Proposal (RFP). The nine sections shall be named:

1. **Required Submittals**

   a. ***Letter of Transmittal*:** This letter will summarize in a brief and concise manner the Service Provider's understanding of the scope of work and make a positive commitment to perform the work in a professional and timely manner. The letter should name all of the persons authorized to make representations for the Service Provider, including the titles, addresses and telephone numbers of such persons. An authorized agent of the Service Provider must sign the Letter of Transmittal indicating the agent's title or authority. The letter should not exceed two pages in length.

   b. ***Type of Business:*** The Service Provider shall identify the type of business entity involved (e.g., sole proprietorship, partnership, corporation, joint venture, etc.). The Service Provider shall identify whether the business entity is incorporated in Texas, another state, or a foreign country.

   c. ***FEIN:*** Provide the **Federal Employer Identification Number** of the Service Provider.

   d. ***SSN:*** In the case of a sole proprietorship or partnership, provide Social Security numbers for all owners/partners.

   e. ***Principals:*** The proposal must name all persons or entities serving, or intending to serve as principals in the Service Provider's firm. Identify each principal of the firm and any other "key personnel" who will be professionally associated with the development and/or presentation of the proposal.

f. ***Corporate Information:*** If a Service Provider is a corporation, it shall be certified with the Texas Secretary of State and have a corporate status in good standing, and in the case of out-of-state corporation, they must present evidence of authority to do business in Texas.

g. ***Summary of Litigation:*** Provide a summary of any litigation, claim(s), or contract dispute(s) filed by or against the Service Provider in the past five years which is related to the services that the Service Provider provides in the regular course of business. The summary shall state the nature of the litigation, claim or contract dispute, a brief description of the case, the outcome or projected outcome, and the monetary amounts involved. State if there are no litigation claim(s) or contract dispute(s) filed by or against the Service Provider in the past five years.

h. ***License Sanctions and Debarment:*** List any regulatory or license agency sanctions. State if there are no license sanctions against the Service Provider. The contractor and sub-contactors are not debarred according to www.sam.gov.

i. ***Acknowledgment of Addenda:*** Include a signed and dated copy of last addendum issued by the City, if any.

j. ***Past Performance:*** Service Provider(s) must list and provide required information from **all** debris removal projects in excess of 350,000 cubic yards within the past five years (project list can be capped at 5 projects). Failure to list and provide the required information from **any** project the Service Provider has managed in excess of 350,000 cubic yards within the past five years may result in proposal rejection. (See Appendix E).

i. Required information from each project listed includes total cubic yards collected, total dollar amount of each project and corresponding amount reimbursed to the applicant, if known.

ii. References that are not relevant to RFP should not be included. Therefore, the References provided should be directly related to the requirements in the SOW. The City is particularly interested in government references. The City may obtain other information by sending out questionnaires and/or through other sources.

iii. References other than those identified by the Offeror may be contacted by the City with the information received used in the evaluation.

iv. The Service Provider must also provide a contact person, telephone number, fax number and e-mail address for each project. See below for an example format.

k. ***Financial Statements:*** Demonstrate the Respondent's financial ability to provide the Proposed Services to the City for the term of the contract. The Respondent shall provide detailed financial information, including but not limited to the following:

i. Copies of audited financial statements for the entity that is proposed to sign the Agreement, for the most recent three fiscal years. **For the purposes of this RFP, submit proprietary information under separate cover and submit only one statement (no need for reproduction).**

ii. If the entity that will sign the Agreement has a parent company or is proposing a joint venture, the parent company or joint venture company(ies) must also provide audited financial statements for the most recent three fiscal years. The parent company must provide a statement indicating its intent and means to provide financial assurance of

PART 4: FORMAT

4.1 Proposal Format and Structure

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   a. ***Letter of Transmittal*:** This letter will summarize in a brief and concise manner the Service Provider's understanding of the scope of work and make a positive commitment to perform the work in a professional and timely manner. The letter should name all of the persons authorized to make representations for the Service Provider, including the titles, addresses and telephone numbers of such persons. An authorized agent of the Service Provider must sign the Letter of Transmittal indicating the agent's title or authority. The letter should not exceed two pages in length.

   b. ***Type of Business:*** The Service Provider shall identify the type of business entity involved (e.g., sole proprietorship, partnership, corporation, joint venture, etc.). The Service Provider shall identify whether the business entity is incorporated in Texas, another state, or a foreign country.

   c. ***FEIN:*** Provide the **Federal Employer Identification Number** of the Service Provider.

   d. ***SSN:*** In the case of a sole proprietorship or partnership, provide Social Security numbers for all owners/partners.

   e. ***Principals:*** The proposal must name all persons or entities serving, or intending to serve as principals in the Service Provider's firm. Identify each principal of the firm and any other "key personnel" who will be professionally associated with the development and/or presentation of the proposal.

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i. Copies of audited financial statements for the entity that is proposed to sign the Agreement, for the most recent three fiscal years. **For the purposes of this RFP, submit proprietary information under separate cover and submit only one statement (no need for reproduction).**

ii. If the entity that will sign the Agreement has a parent company or is proposing a joint venture, the parent company or joint venture company(ies) must also provide audited financial statements for the most recent three fiscal years. The parent company must provide a statement indicating its intent and means to provide financial assurance of

performance. **For the purposes of this RFP, submit proprietary information under separate cover and submit only one statement (no need for reproduction).**

iii. If the entity that will sign the Agreement has been in existence less than three years, the Respondent must provide sufficient financial data to substantiate, to the satisfaction of the City, the Respondent's financial capability and viability of the entity. **For the purposes of this RFP, submit proprietary information under separate cover and submit only one statement (no need for reproduction).**

iv. In addition to the audited financial statements, the Respondent must provide a statement from the Chief Financial Officer indicating that there has been no material change in the financial circumstances of the proposing entity (or its parent company or owners if they are providing financial assurance of performance) since the date of the last audited financial statements.

v. Financing of the services and equipment will be the sole responsibility of the successful Respondent. Respondent must demonstrate that it can provide the required financing from either 1) internally generated funds or 2) commitments from external sources.

l. ***Code of Ethics Affidavit:*** Include a completed and signed Code of Ethics Affidavit.

m. ***Other Contractual Obligations:*** Include a list of other contractual obligations at the time of response submittal to the City of Duncanville.

2. **Project Understanding and Technical Approach:** Provide a statement demonstrating an understanding of the services and support required by this RFP. State how the Service Provider will approach the project and the methodology to be used to perform the services described in the Scope of Services. The technical approach must also outline the following:

A. Ability to manage activation of multiple contracts

B. Mobilization and demobilization plan

C. Documenting and resolving damages

D. Invoicing and data management

3. **Personnel:** A list of personnel assigned to the City in the event of contract activation. Information shall be presented in tabular form. The list shall include but is not limited to:

A. Contact persons, including telephone numbers and e-mail address

B. Project manager – must have five years' experience

C. Operations manager – must have three years of experience

D. Other key personnel assigned to the project/this Agreement

Changes to personnel listed on the proposal at the time of an event must be communicated to the City and are subject to approval by the City. The City of Duncanville also reserves the right to request the substitution of any personnel as the City deems necessary.

4. **Résumés:** Provide résumés for the project manager, operations manager and other key personnel proposed for this program.

5. **Typical Debris Management Site (DMS) Safety Plan and Operational Plan:** Provide a description of the firm's typical DMS safety plan and operational plan. Any changes to the site safety plan or operational plan must be provided to the City and are subject to City's approval. The City of Duncanville also reserves the right to request changes to the Service Provider r(s) site safety plan or operational plan.
6. **Subcontracting Plan:** Contractor may use Subcontractors for this project. Please include a subcontracting plan that includes items such as a description of percentage of work to be subcontracted, a list of subcontractors, and their respective duties.

   No Subcontractor may provide services unless the City consents. The Contractor shall be responsible for completing all contract work even if a Subcontractor has assumed responsibility to complete certain work. Also, the Contractor shall be responsible for the actions and performance of all Subcontractors. Furthermore, the Contractor agrees that any subcontractor for this project will provide the same mandatory insurance requirements in favor of the City as are specified in the City's contract with the Contractor, unless Contractor provides such coverage for his/her Subcontractors. However, all subcontractors must provide their own Workers' Compensation Insurance per State law. Subcontractor certificates of insurance and endorsements must be collected by the Contractor and made available for City Contract Administrator review upon request. Provide statement of compliance.

7. **Licenses and Certificates:** List any licenses or certifications related to the scope or work described in this RFP. State if the Service Provider does not have any related or applicable licenses or certifications.
8. **Insurance Requirements:** Service Provider must meet the insurance requirements set forth in the Technical Specifications – Insurance Requirements section of the RFP.
9. **Price Proposal:** The Service Provider shall submit Price Proposal forms included in this RFP in a separate and sealed envelope from the proposal document. For any item indicated as $0, an explanation must be provided to explain how this cost will be assessed if the item is encountered.

Additional Information. Offerors are asked not to include loose brochures (e.g., general marketing material). **BROCHURE MATERIAL WILL NOT BE CONSIDERED FOR REVIEW**. Only pertinent information should be submitted.

4.2 Copies Required

Paper – One (1) complete, original copy (signed in blue ink where required) and Five (5) copies, both contained in a single sealed submission. All responses shall contain those pages on which prices, other information, or signatures are required.

Electronic – One (1) electronic copy on a CD-ROM or flash drive. The format of the electronic copy must be either .doc or .pdf. The content of the electronic file shall be an exact submission of the hard copies of the proposals (i.e., documents should bear signatures, where applicable, and be filled out entirely). In event of discrepancy/conflict between the hard copy and electronic copy, the hard copy will govern.

4.3 Proposal Cost

Prices offered shall reflect the full Specifications/Statement of Work as defined per the RFP documents, inclusive of all associated costs for insurance, taxes, overhead, profit, and bonding, if required and so

identified. The offeror must include all incidental costs. The city of Duncanville, TX will not provide or allow for parking or travel reimbursements for the Offeror's employees. The offeror's offices, administration, and/or place of business will not be on the City of Duncanville's premises and will be the Offeror's responsibility.

4.4 Fee Schedule

Please provide a detailed list of all labor, equipment, and services that your firm can provide for the Disaster Debris Removal Services contract as part of your proposal. Pricing shall be submitted in a format such that all invoices may be easily tied back to your Pricing sheet.

Please provide hourly rates for the staff and calculate the total project cost using the estimated hour quantities. (See Appendix D).

4.5 PAYMENT TERMS & CONDITIONS

A. Contract Payments

All contract payments shall be made in accordance with the Contract's invoice payment terms. The City of Duncanville, TX will make no advance payments for the goods and/or services that are subject of this RFP, unless otherwise noted in the Form of Contract. Invoices may be submitted on no more than a monthly basis. Invoices submitted for services rendered shall be forwarded to: AccountsPayable@duncanville.com

B. Prompt Payment

Payments will be made to the Contractor within thirty (30) days following acceptance of goods or services, or receipt of a properly prepared invoice by the City Department identified in the Invoice Instructions set forth on the Purchase Order, whichever is later. Payments will be considered to have been made on the date of mailing (postmark) of the payment check or, for an electronic funds transfer, the specified payment date. Invoices are to be submitted in single copy to the appropriate Department. Invoices are to be submitted in single copy to the appropriate Department.

Late Payment fees will incur at the State of Texas statutory rate.

4.6 Federal Minimum Wage

The current Federal minimum wage shall be required by the City of Duncanville for any contracts requiring an hourly wage rate as part of the proposal. In such cases, the awarded vendor's employees shall be paid, at a minimum, the federally mandated minimum wage, and the vendor shall be required to submit certified payrolls, when requested, to verify the wage rate requirement.

If the federally mandated minimum wage is increased during the term of this contract, the Contractor may submit a written request for a price adjustment. The City will consider an adjustment only to the extent shown by the Contractor to be necessary to meet increased federal requirements for minimum wage employees included in the proposal.

RESOLUTION NO. 2022-099

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, TO AWARD CONTRACTS FOR RFP #22-0020 TERM CONTRACT FOR DISASTER DEBRIS REMOVAL, REDUCTION, DISPOSAL AND OTHER RELATED SERVICE TO CUSTOM TREE CARE, INC., CERES ENVIRONMENTAL SERVICES INC., AND CROWDER GULF FOR THE UNIT PRICES PROPOSED; AUTHORIZING THE CITY MANAGER TO EXECUTE THE NECESSARY DOCUMENTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City desires to provide necessary and expedited removal of debris following a disaster within the City of Duncanville; and

WHEREAS, the City has taken competitive proposals and recommends the award of contracts to the offerors submitting the three most advantageous proposals for RFP #22-0200; and

WHEREAS, the City desires to award the primary contract to Custom Tree Care, Inc., the secondary contract to Ceres Environmental Services, Inc., and the tertiary contract to Crowder Gulf, for the amounts proposed, and authorize the execution of the necessary documents to procure said services.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. The City of Duncanville authorizes the awarding of contracts to Custom Tree Care, Inc., as primary contractor; CERES Environmental Services, Inc. as secondary contractor; and Crowder Gulf as tertiary contractor and authorize the execution as set forth in the Exhibits A, B and C, respectively.

SECTION 2. The City Council of the City of Duncanville hereby authorizes the City Manager, or his designee, to execute said agreements and authorized to utilize the services on a as needed basis as available.

SECTION 3. That this resolution shall become effective immediately from and after its passage.

DULY RESOLVED AND ADOPTED by the City Council of the City of Duncanville, Texas, on the 1st day of November, 2022.

APPROVED:

_____

Barry L. Gordon, Mayor

ATTEST:

_____

Janie Willman, City Secretary

APPROVED AS TO FORM:

_____

Robert E. Hager, City Attorney

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Conduct a public hearing and regarding the request of Robert Jordan, applicant and owner, to include a Specific Use Permit "SUP" for Carport on Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, more commonly known as 1203 Green Hills Road, Duncanville, Dallas County, Texas, and consider adopting an ordinance to amend the Comprehensive Zoning Ordinance.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Promote: Innovative Ideas for Development and Re-development**
  - **Pursue a diverse and robust economy through various business, housing, and employment opportunities that encourage forward-thinking community and economic development.**

STAFF RESPONSIBLE:
Nathan Warren, Senior Planner

BACKGROUND/HISTORY:
Comprehensive Plan
The subject property has a Future Land Use Designation of Low Density Residential. The Plan states that low density residential represents a traditional single-family detached neighborhood and includes housing and living units for people with a range of incomes and needs. Low density residential areas generally range between three and five dwelling units per acre.

The Plan goes on to list the following policies to guide low density areas:

- They should be protected from, but accessible to, the major roadway network, commercial establishments, and industrial areas.
- Subdivisions should be accessible to collector and arterial streets, but should directly access only local streets, creating a balanced land-use pattern across the city.
- They should not be directly accessible to major arterials and freeways without adequate buffering and access management.

This request is in conformance with the Comprehensive Plan as the proposed accessory use is for the purpose of an existing single-family residence.

Project Scope
As shown on the building permit application, property survey and material exhibits, the proposed carport is designed to be in conformance with associated standards such as lot orientation, setbacks, and materials.

Parking
The Zoning Ordinance requires two (2) unenclosed, paved parking spaces plus a one or two-car garage or Porte Cochere. Section 4.04.B.3.(Single-Family and Townhome Parking Accommodations) of the Ordinance provides an exception that states “Exception: A carport may be provided in lieu of a garage or Porte Cochere upon approval of a Specific Use Permit.”

This request, if approved, would be in conformance with this language.

Surrounding Land Use
The subject property is surrounded by existing single-family residences zoned SF-13, Single-Family Residential District on all sides.

Recommendation
The Planning & Zoning Commission considered the applicant’s request and recommended approval by a vote of 4 to 0.

POLICY EXPLANATION:
Notification
Thirteen (13) notices were sent out for this public hearing. As of this writing, no responses have been received. Letters will be received until Tuesday, November 15, 2022, to fulfill legal requirements for a written formal protest to City Council.

FUNDING SOURCE:

ORG and Object Number
N/A

Available Budget	**Purchase Amount**	**After Encumber**
$0.00	$0.00	$0.00

ACTION ALTERNATIVES:
1. Adopt an ordinance approving the Specific Use Permit.
2. Do not approve the Specific Use Permit.
3. Other actions as directed by Council.

ATTACHMENTS:
Attachment 1 - Legal Advertisement
Attachment 2 - Maps
Attachment 3 - Applications
Attachment 4 - Property Survey
Attachment 5 - Materials Specification Sheets
Attachment 6 - Letter from Applicant
Attachment 8 - List of Property Owners Within 200'

Ordinance No. 2460
Attachment 7 - Letter to Owners Within 200' Buffer & Responses

Attachment 1

Advertise 1 time - By October 10

NOTICE OF A PUBLIC HEARING BEFORE THE
PLANNING AND ZONING COMMISSION AND CITY COUNCIL
ZONING FILE #2022-30

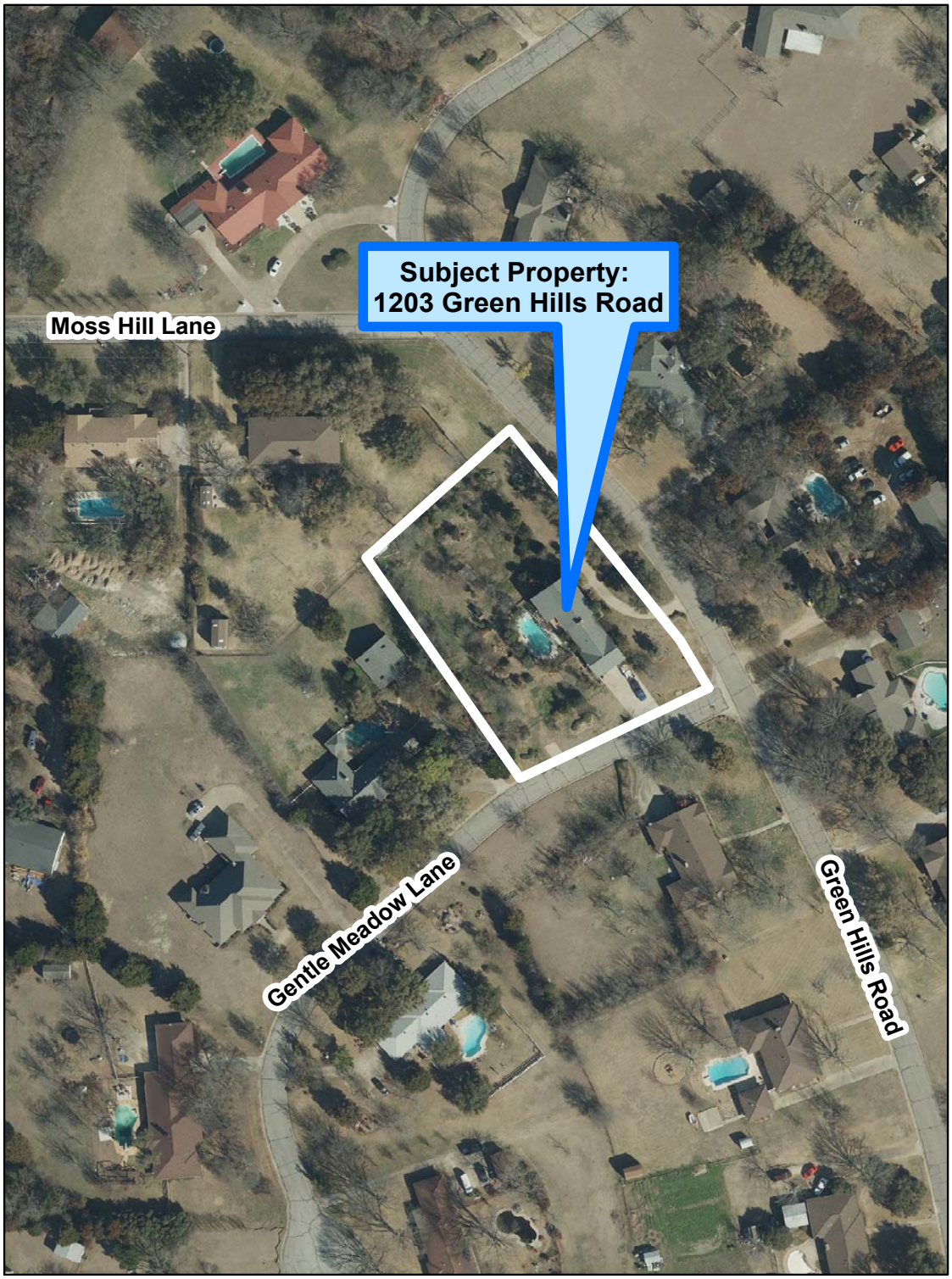
A public hearing will be held before the Planning and Zoning Commission on Monday, October 24, 2022, at 7:00 p.m., and before City Council on Tuesday, November 15, 2022, at 7:00 p.m., in the Council Chambers, City Hall, 203 E. Wheatland Rd, Duncanville, Texas, to hear a request of Robert Jordan, Applicant and Owner, for a Specific Use Permit to allow for the use of Carport, on Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, more commonly known as 1203 Green Hills Road, City of Duncanville, Dallas County, Texas.

As an interested citizen, you may appear at the public hearing or you may send a notice to either the City Secretary, Juanita Willman, or to Nathan Warren, Senior Planner, P.O. Box 380280, Duncanville, Texas, 75138-0280 stating your position.

CITY OF DUNCANVILLE
Juanita Willman
City Secretary

Nathan Warren,
Senior Planner

Attachment 2



Duncanville
City of Champions

SUP Request for Carport
Case 2022-30
1203 Green Hills Road

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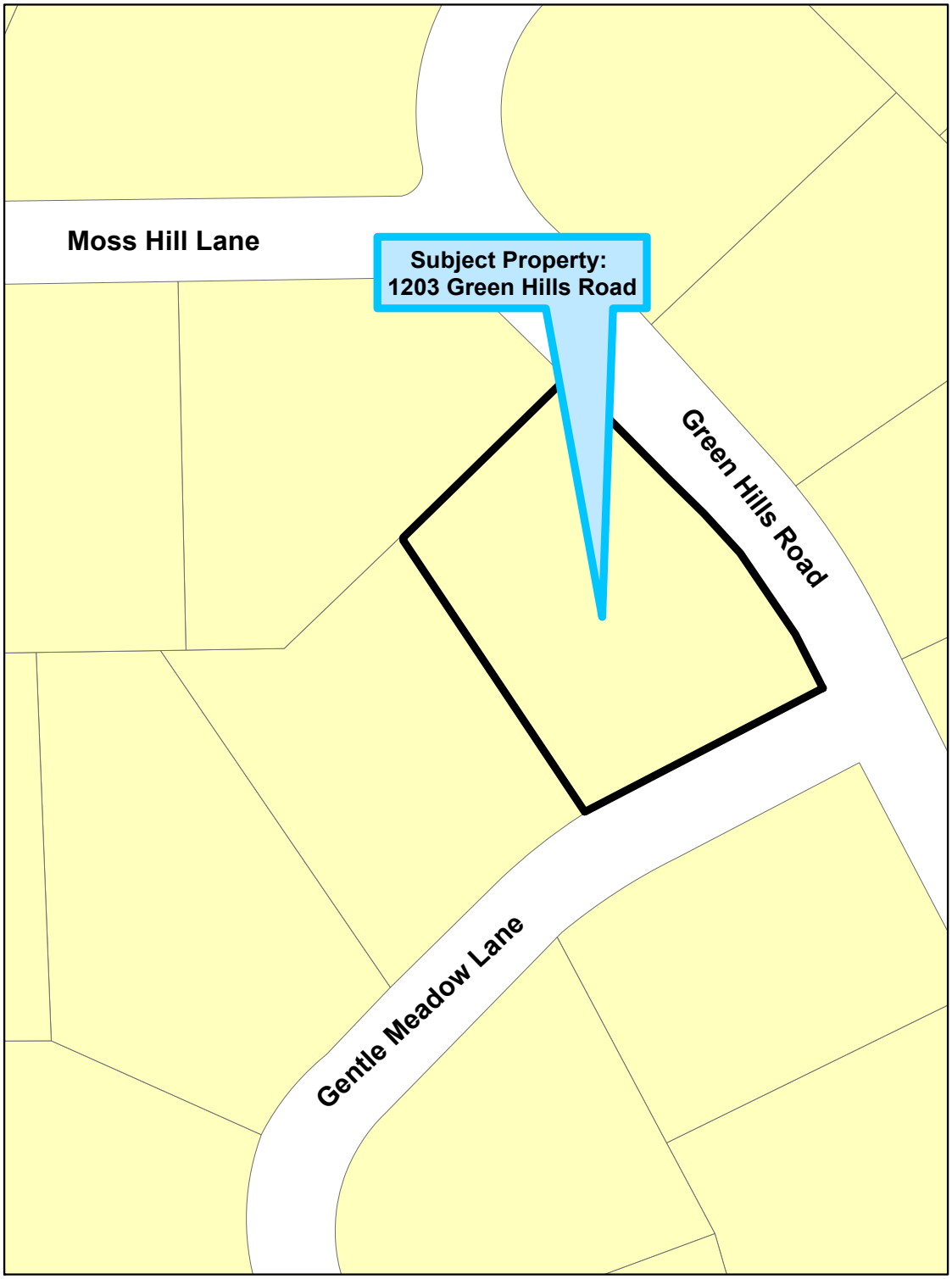

Duncanville
City of Champions

SUP Request for Carport
Case 2022-30
1203 Green Hills Road

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Attachment 3

Duncanville
City of Champions

Development Services
Planning Division
203 E. Wheatland Rd.
P.O. Box 380280
Duncanville, TX 75138
972-707-3878

ZONING CHANGE APPLICATION

CONTACT INFORMATION (REQUIRED)

Applicant/ Agent_____ **Contact:**_____

☐ **Engineer** ☐ **Architect** ☐ **Surveyor** ☐ **Owner** ☐ **Other**

Applicant/Agent Address:_____ **City:** _____ **State:**_____ **Zip:**_____

Agent Email: _____ **Telephone:** _____ **(Fax)**_____

Property Owner: Robert Jordan Contact: Robert Jordan

Owner Address 1203 Green Hills Rd City: Duncanville State: TX Zip: 75137

Owner Email: [redacted] Telephone: [redacted] (Fax)_____

PROPERTY INFORMATION (REQUIRED)

Property Address: 1203 Green Hills Rd

Legal Description of Property: _____

Lot No. 5 Block No. 2 Acreage: 1.099 Existing Zoning District: _____

REQUEST TYPE (REQUIRED)

☐ Specific Use Permit - Commercial
For_____

☒ Specific Use Permit - Residential
For Carport

☐ Change in Zoning
From_____ To _____

☐ Planned Development (PD)
☐ Amend PD Approval
☐ Development Plan Approval
☐ Conceptual Plan Approval
☐ Alternative Compliance Request

SUBMITTAL DOCUMENTS (REQUIRED)

ALL ZONING REQUESTS MUST CONTAIN THE FOLLOWING DOCUMENTATION

- ☐ Completed application
- ☐ Application fee
- ☐ Property survey, or site plan or electronic copy of the metes and bounds legal description Microsoft word format or plat
- ☐ Written description of request (associated variance requests require justification), business statement or business plan with detailed description of proposed operation
- ☐ Electronic copies of all submittals via email

Acknowledgments

I understand that all required information and plans must be submitted with this application or the application be deemed incomplete.

I hereby authorize the placing of a sign on subject property indicating a zoning change is under consideration.

I understand the requirements of the zoning classifications as stated in the City of Duncanville Zoning Ordinance related to this request and will comply with all necessary requirements of the City codes. I am aware that the City Council has the power to zone land as most appropriate in their wisdom, to promote the health, safety, and morals and for the protection and preservation of places of historical or cultural importance, and the general welfare of the community.

I have read and understand this application and certify that all information and attachments are true and correct. I certify that I am the owner of the property involved in this request or have authorization to act as the owner's agent for the request described. Applicants (or a representative) are expected to be present at all public hearings concerning this application to justify and explain their request and to answer questions posed by the City Planning and Zoning Commission and City Council.

RJ

Signature of Current Property Owner

9/7/2022

Date

Notarization

BEFORE ME, Danielle N. Bean, on this day personally appeared Robert Jordan, known to or proved to me on the oath of _____ or through TX DL (description of identity card or other document) to be the person(s) whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this 7th day of September 2022.

(Seal)

DANIELLE N. BEAN
Notary Public
State of Texas
ID # 132639545
Comm. Expires 08-24-2024

Danielle N. Bean

Notary Public in and for the State of Texas

My Commission Expires: 08/24/2024

Following is to be completed only if a person other than the owner is submitting this application.

Owner Validation

Applicant has permission to pursue a zoning change on the property located at _____ with the City of Duncanville.

_____ 9/7/2022

Signature of Owner/Agent Date

BEFORE ME, Danielle N. Bean, on this day personally appeared Robert Jordan, known to or proved to me on the oath of _____ or through TX DL (description of identity card or other document) to be the person(s) whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this 7th day of September 2022.

(SEAL)

DANIELLE N. BEAN
Notary Public
State of Texas
ID # 132639545
Comm. Expires 08-24-2024

Danielle N. Bean

Notary Public in and for the State of Texas

My Commission Expires: 08/24/2024

Duncanville
City of Champions

Application for Building Permit - Residential

☐ Apartment Unit ☐ Duplex Unit ☑ Single Family Dwelling

JOB SITE ADDRESS: 1203 Green Hills Rd

Class of Work : ☐ New ☐ Addition ☐ Remodel ☐ Repair ☐ Garage Conversion ☐ Fence ☐ Demolition ☐ Driveway ☐ Paving ☐ Foundation

DESCRIPTION OF JOB: Carport 20'x20' **VALUE:** $3,500.=

Living Area: 4,276 Other Area: _____ Total Area: 4,276 Addition: _____
Lot Size: 47,872 (sf) Rear Setback: 227sf Front Setback: 163sf Left Setback: 150sf Right Setback: 170sf

Property Owner Robert Jordan Shannon Jordan	Address, City, State, Zip 1203 Green Hills Rd Duncanville, TX 75137	Phone # [redacted]
Construction Contractor Total Remodellers	Address, City, State, Zip 1206 Green Hills Rd Duncanville TX 75137	Phone # 817-966-0925
Concrete Contractor	Address, City, State, Zip	Phone #
Electrical Contractor Alejandro Lara	Address, City, State, Zip<br~~2635 Blyth Dr.~~<br~~Dallas, Tx. 75228~~	Phone #<br~~469-438-8970~~
Mechanical Contractor	Address, City, State, Zip	Phone #
Plumbing Contractor<br~~Frank Vazquez~~	Address, City, State, Zip<br~~1520 Tioga Dr.~~<br~~Mesquite, Tx. 75149~~	Phone # 469-499-6080

for proposed garage conversion

I have carefully read the completed application and know the same is true and correct and hereby agree that if a permit is issued, all provisions of the City ordinances and State laws will be complied with, whether herein specified or not. I agree to comply with all property restrictions. I am the owner of the above property on his/her duty authorized agent. Permission is hereby granted to enter the premises and make all necessary inspections. A permit shall not be valid until all the fees prescribed by law have been paid for, nor shall an amendment to a permit be released until the additional fee or fees have been paid for.

Applicants Signature _____ Date 9/6/2022
Applicants Name (Print) Robert Jordan Phone # [redacted]
Email [redacted] Alt Phone: [redacted]

PERMIT FEES

Building Permit _____	Plan Review _____	Water Pro-Rata _____
Water Connect. _____	Certificate Occupancy _____	Sewer Pro-Rata _____
Sewer Connect. _____	Fire Sprinkler/Alarm _____	Total Fee Due _____

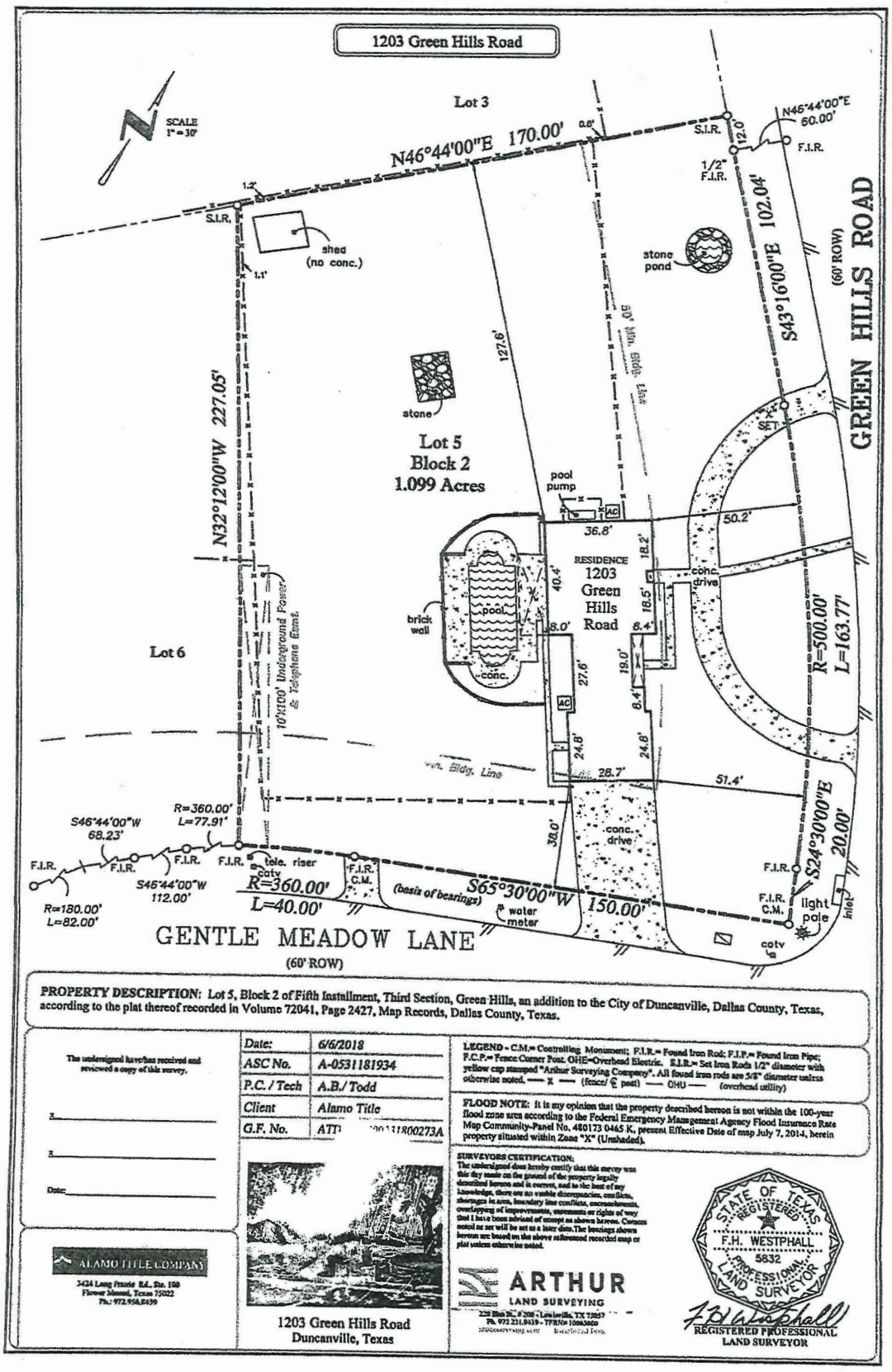
APPROVED: **DATE:** **PERMIT #** **DATE ISSUED:**

Rev. 10/2019

Attachment 4

SURVEY PLAN

SCALE N/S



PROPERTY DESCRIPTION: Lot 5, Block 2 of Fifth Installment, Third Section, Green Hills, an addition to the City of Duncanville, Dallas County, Texas, according to the plat thereof recorded in Volume 72041, Page 2427, Map Records, Dallas County, Texas.

The undersigned have/has received and reviewed a copy of this survey.

X_____

X_____

Date:_____

ALAMO TITLE COMPANY
3424 Long Prairie Rd., Ste. 150
Flower Mound, Texas 75022
Ph.: 972.956.8459

Date:	6/6/2018
ASC No.	A-0531181934
P.C. / Tech	A.B./ Todd
Client	Alamo Title
G.F. No.	ATT[illegible]800273A

1203 Green Hills Road
Duncanville, Texas

LEGEND - C.M.= Controlling Monument; F.I.R.= Found Iron Rod; F.I.P.= Found Iron Pipe; F.C.P.= Fence Corner Post. OHE=Overhead Electric. S.I.R.= Set Iron Rod 1/2" diameter with yellow cap stamped "Arthur Surveying Company". All found iron rods are 5/8" diameter unless otherwise noted. — x — (fence/ ℄ post) — OHU — (overhead utility)

FLOOD NOTE: It is my opinion that the property described hereon is not within the 100-year flood zone area according to the Federal Emergency Management Agency Flood Insurance Rate Map Community-Panel No. 480173 0465 K, present Effective Date of map July 7, 2014, herein property situated within Zone "X" (Unshaded).

SURVEYORS CERTIFICATION:
The undersigned does hereby certify that this survey was this day made on the ground of the property legally described hereon and is correct, and to the best of my knowledge, there are no visible discrepancies, conflicts, shortages in area, boundary line conflicts, encroachments, overlapping of improvements, easements or rights of way that I have been advised of except as shown hereon. Corners noted as set will be set on a later date. The bearings shown hereon are based on the above referenced recorded map or plat unless otherwise noted.

STATE OF TEXAS
REGISTERED
F.H. WESTPHALL
5832
PROFESSIONAL
LAND SURVEYOR

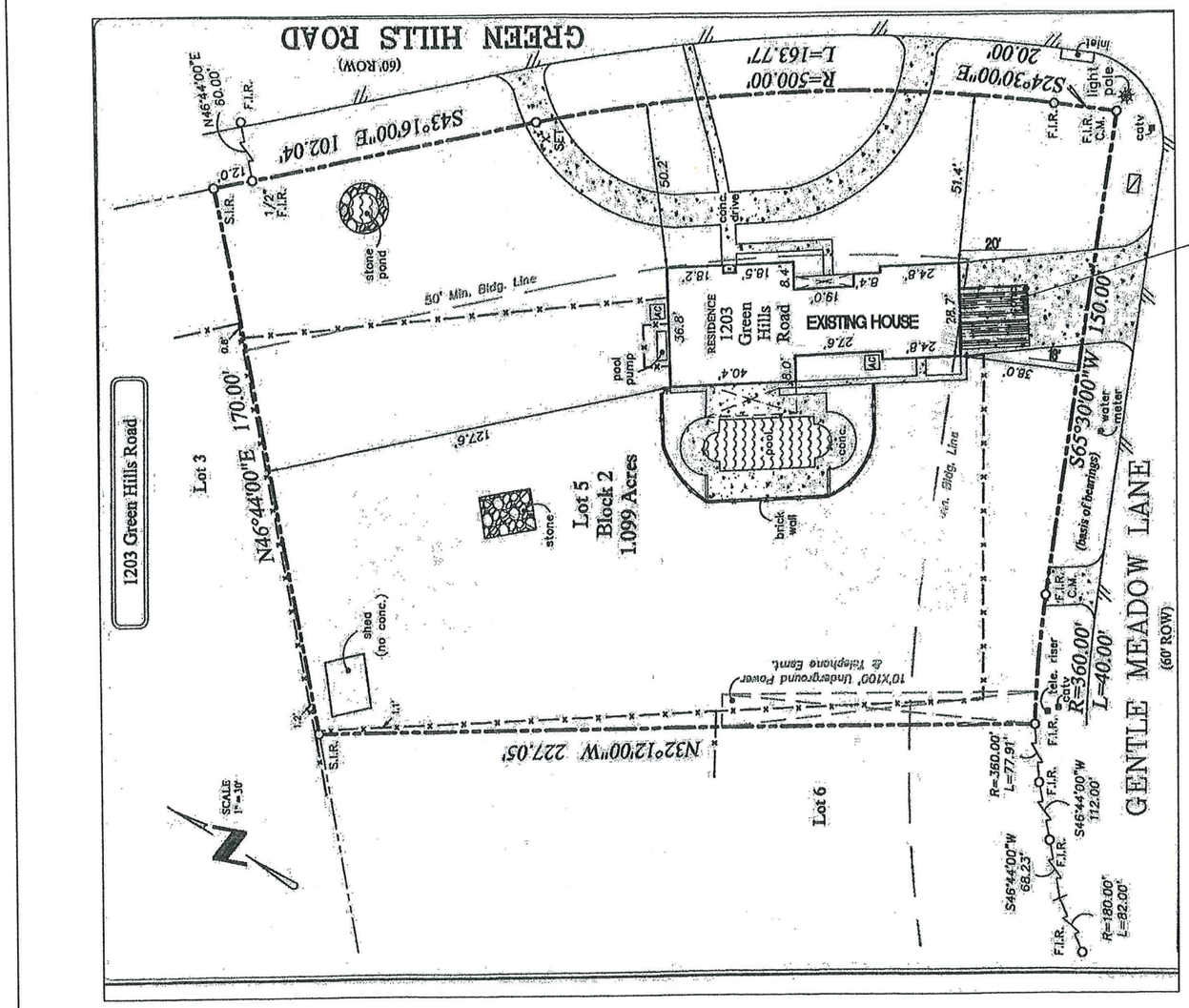
ARTHUR
LAND SURVEYING
228 Elm St., # 200 - Lewisville, TX 75057
Ph. 972 221.9439 - TBPLS# 10063800

REGISTERED PROFESSIONAL
LAND SURVEYOR

OWNER: ROBERT JORDAN

TOTAL REMODELERS, LLC

ADDRESS: 1203 GREEN HILLS RD. DUNCANVILLE, TX. 75137
TITLE: SURVEY PLAN
TYPE OF PLANS: ARCHITECTURAL
WORK SCALE:
DATE: 7/26/18
DRAWN: F.A.
CHECKED:
SHEET: 1.0
CODE:
REVISED:



CARPORT

20' X 20' METAL CARPORT, 4 POSTS ATTACHED TO CONVERTED GARAGE.

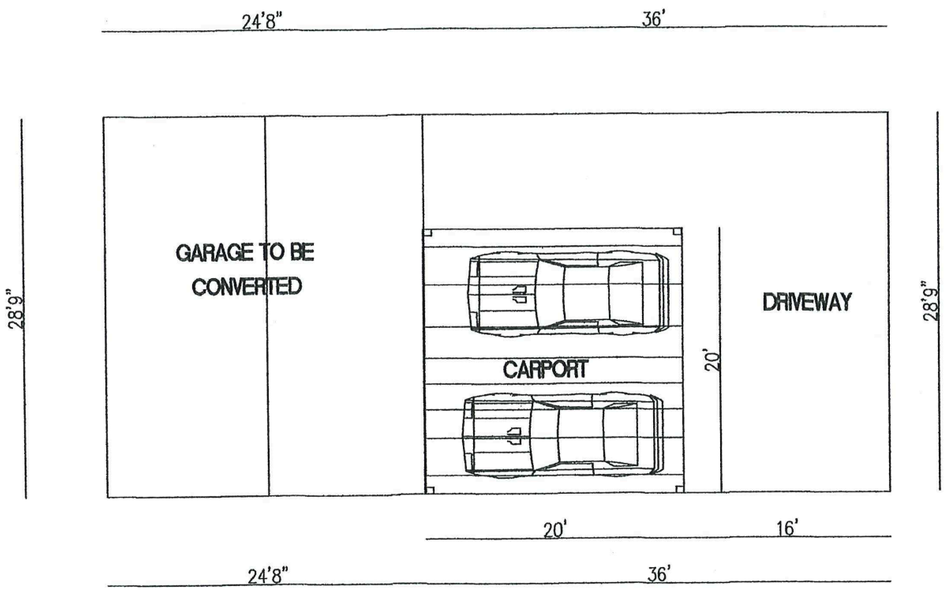
OWNER: ROBERT JORDAN

TOTAL REMODELERS, LLC

ADDRESS:	1203 GREEN HILLS RD. DUNCANVILLE, TX. 75137
TITLE:	SURVEY PLAN
TYPE OF PLANS:	ARCHITECTURAL
GRAPHIC SCALE	
SCALE: 1" = 10'	DRAWN BY: F.A. DATE: 7/25/19
APPROVED: F.A.	
	CODE: 1.1 ORIENTATION: NORTH

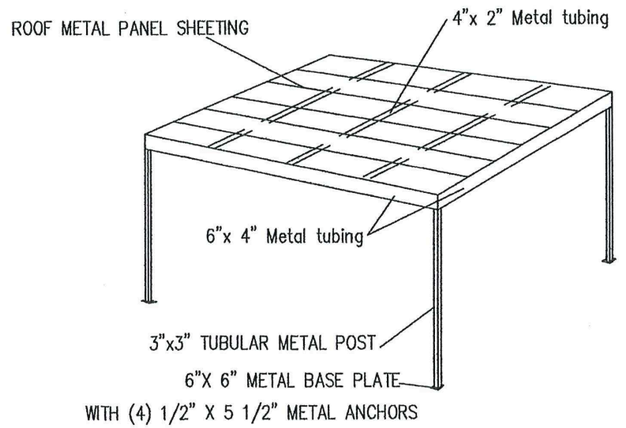
SURVEY PLAN WITH CARPORT

SCALE N/S



SITE PLAN WITH CONVERTED GARAGE

SCALE 1"= 10'



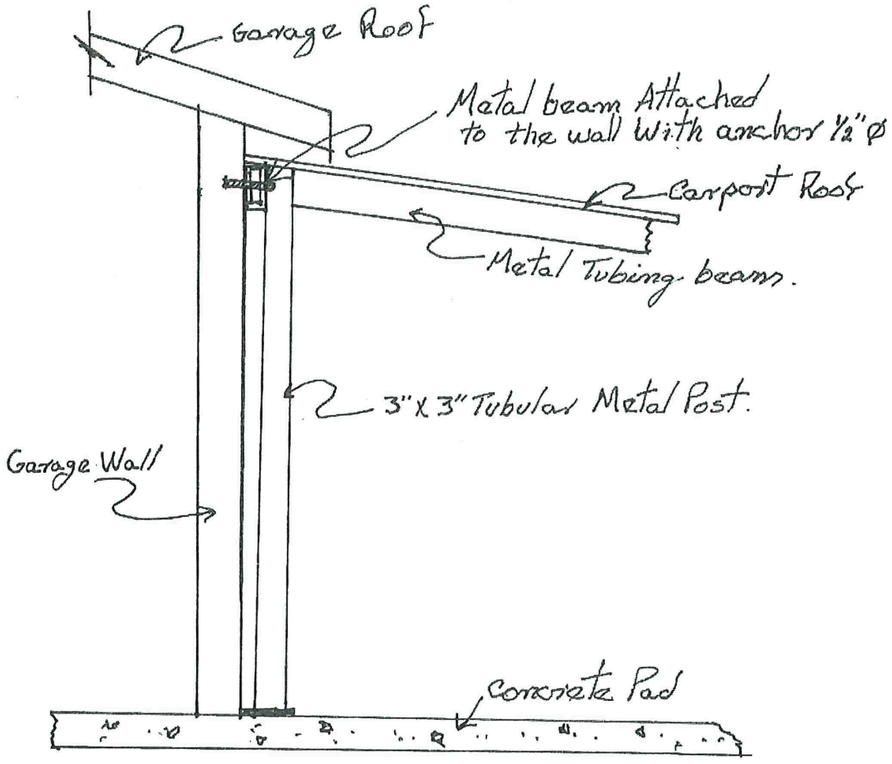
CARPOT DETAIL

SCALE N/S

OWNER: ROBERT JORDAN

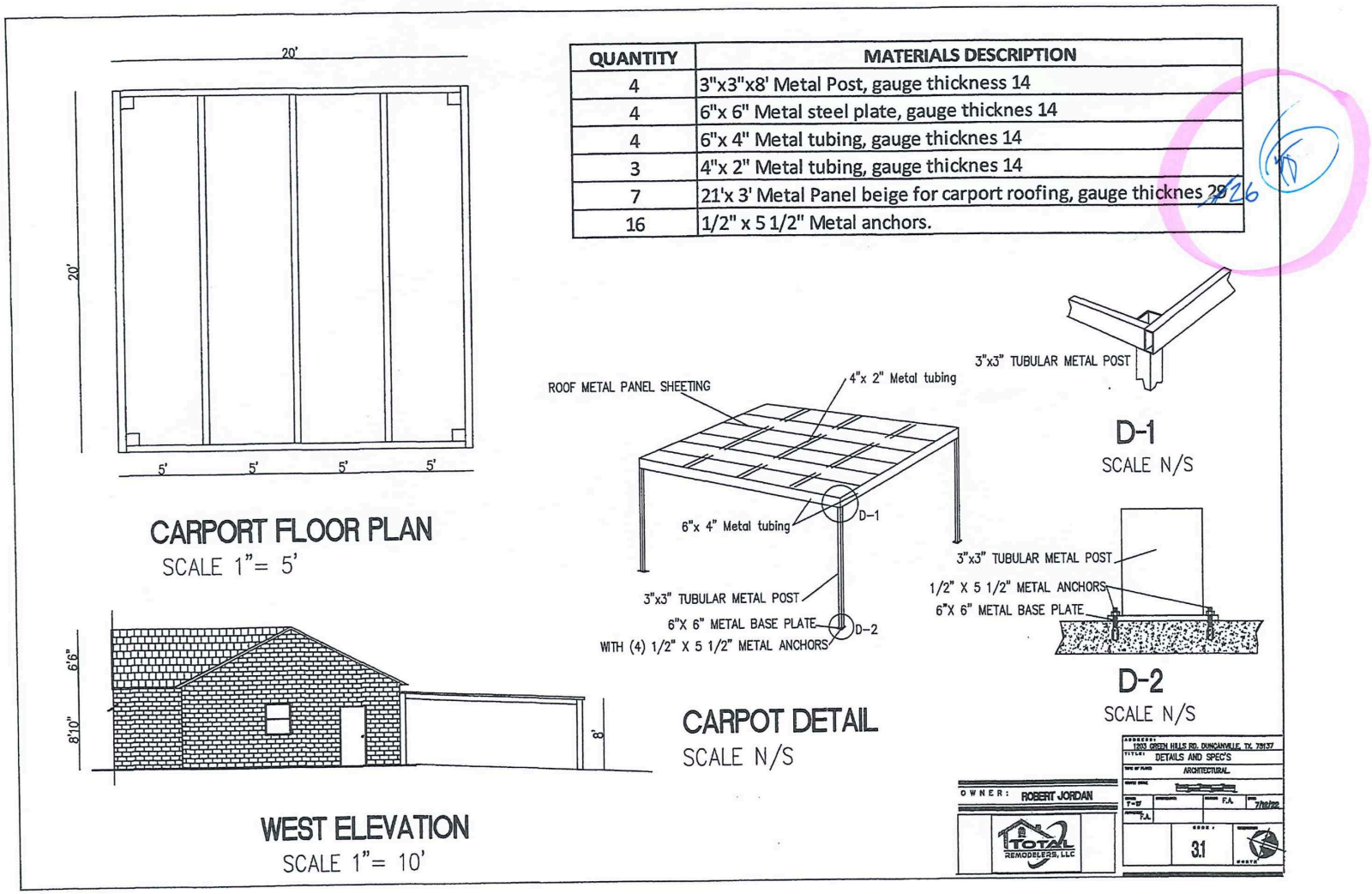
TOTAL REMODELERS, LLC

ADDRESS: 1203 GREEN HILLS RD. DUNCANVILLE, TX. 75137
TITLE: SITE PLAN WITH CONVERTED GARAGE
TYPE OF PLANS: ARCHITECTURAL
DRAWN: F.A.
DATE: 7/12/22
CHECKED: F.A.
CODE: 3.0



ATTACHMENT DETAIL

SCALE: N/S



QUANTITY	MATERIALS DESCRIPTION
4	3"x3"x8' Metal Post, gauge thickness 14
4	6"x 6" Metal steel plate, gauge thicknes 14
4	6"x 4" Metal tubing, gauge thicknes 14
3	4"x 2" Metal tubing, gauge thicknes 14
7	21'x 3' Metal Panel beige for carport roofing, gauge thicknes 29
16	1/2" x 5 1/2" Metal anchors.

Attachment 6

September 9, 2022

To: Duncanville City Council
Re: Letter of Intent - Re-zone request

Dear City Council,
We kindly request that you consider our re-zone request for a carport.

We are converting our garage into a unit for my aging in-laws to live in, so they can be close to their first grandson…and their second grandson, who is due in November.

City ordnances require a carport (or garage, we chose carport) whenever a garage is converted to living space, so we want to be in compliance.

And frankly, we need some shelter for our cars in the case of hail/weather/heat from the sun.

The appearance of this carport will be in-keeping with the design of carports that are found throughout our neighborhood, so it will fit right in with the existing neighborhood aesthetic.

Thank you for considering our request.

Regards,

Robert Jordan

Attachment 8

JONES JOYCE M
1202 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372818

LOPEZ MOISES & MARISELA ELSA
1206 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372818

MCGINLEY LYNN O & BRIAN D
1302 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372820

ARAIZA LARRY W
1306 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372820

BASS MITCHELL
1303 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372819

BENNETT ANN
29832 2NG PL SW
FEDERAL WAY, WASHINGTON 980230000

BROWN MARTHA
1411 GENTLE MEADOW LN
DUNCANVILLE, TEXAS 751372812

MACE FRANK E & MARY KATHLEEN
1407 GENTLE MEADOW LN
DUNCANVILLE, TEXAS 751372812

JORDAN SHANNON L
1203 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372817

LEWIS JEANETTE SCOTT
1114 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372816

MCCLENDON JANICE E
1402 MOSS HILL LN
DUNCANVILLE, TEXAS 751372844

ESPINOZA NINFA E
1406 MOSS HILL LN
DUNCANVILLE, TEXAS 751372844

REESE LISA Y
1119 GREEN HILLS RD
DUNCANVILLE, TEXAS 751372815

13 notices

ORDINANCE NO. 2460

AN ORDINANCE OF THE CITY OF DUNCANVILLE, TEXAS, AMENDING THE COMPREHENSIVE ZONING ORDINANCE AND MAP, AS HERETOFORE AMENDED, BY AMENDING THE EXISTING SINGLE FAMILY RESIDENTIAL DISTRICT (SF-13) TO GRANT A SPECIFIC USE PERMIT "SUP" FOR A CARPORT WITH SPECIAL CONDITIONS FOR REAL PROPERTY DESCRIBED AS LOT 5, BLOCK 2, GREEN HILLS 5TH INST 3RD SEC MORE COMMONLY KNOWN AS 1203 GREEN HILLS DRIVE, DUNCANVILLE, DALLAS COUNTY, TEXAS, EXHIBIT A; PROVIDING A REPEALING CLAUSE; PROVIDING A SAVINGS CLAUSE; PROVIDING A SEVERABILITY CLAUSE; PROVIDING A PENALTY OF FINE NOT TO EXCEED THE SUM OF TWO THOUSAND DOLLARS ($2,000.00) FOR EACH OFFENSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Planning and Zoning Commission and City Council of the City of Duncanville, in compliance with state laws with reference to amending the Comprehensive Zoning Ordinance, have given the requisite notices by publication and otherwise, and after holding due hearings and affording a full and fair hearing to all property owners generally, the City Council is of the opinion and finds that the Comprehensive Zoning Ordinance and Map should be amended as provided herein.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. That the Comprehensive Zoning Ordinance and Map of the City of Duncanville, Texas, as heretofore amended, be, and the same are hereby amended by amending the existing Single family residential district (SF-13) to grant a Specific Use Permit "SUP" for a carport with special conditions for real property described as Lot 5, Block 2, Green Hills 5th Inst 3rd Sec more commonly known as 1203 Green Hills Drive, Duncanville, Dallas County, Texas, Exhibit A.

SECTION 2. That said Property shall be used, developed, and maintained only in the manner and for the purposes provided for by the Comprehensive Zoning Ordinance of the City of Duncanville, as heretofore amended, and in conformance with this Ordinance and the amended Site Plan, Exhibit B, as special conditions and subject to the following additional special condition(s):

a. The carport will not be built with the identified prohibited materials

SECTION 3. That should any sentence, paragraph, subdivision, clause, phrase or section of this Ordinance be adjudged or held to be unconstitutional, illegal or invalid, the same shall not affect the validity of this Ordinance as a whole, or any part or provision thereof other than the part so decided to be invalid, illegal or unconstitutional, and shall not affect the validity of the Comprehensive Zoning Ordinance as a whole.

SECTION 4. That all provisions of the Ordinance of the City of Duncanville in conflict with provisions of this Ordinance be, and same are hereby repealed, and all

other provisions of the ordinances of the City of Duncanville not in conflict with the provisions of this Ordinance shall remain in full force and effect.

SECTION 5. That the above-described property shall be used only in the manner and for the purposes provided for in the Comprehensive Zoning Ordinance of the City of Duncanville, as amended herein by the granting of this special use permit.

SECTION 6. That any person, firm or corporation violating any of the provisions or terms of this Ordinance or of the Comprehensive Zoning Ordinance as amended hereby shall be deemed guilty of a misdemeanor, and subject to the same penalty as provided for in the Comprehensive Zoning Ordinance, and upon conviction shall be punished by fine not to exceed the sum of Two Thousand Dollars ($2,000.00) for each offense, and each and every day such violation shall continue shall constitute a separate offense.

SECTION 7. That this Ordinance shall take effect immediately from and after its passage and the publication of the caption of said Ordinance, as the law in such cases provides.

DULY PASSED by the City Council of the City of Duncanville, Texas, on the 15th day of November, 2022.

APPROVED:

_____
Barry L. Gordon, Mayor

ATTEST:

_____
Janie Willman, City Secretary

APPROVED AS TO FORM:

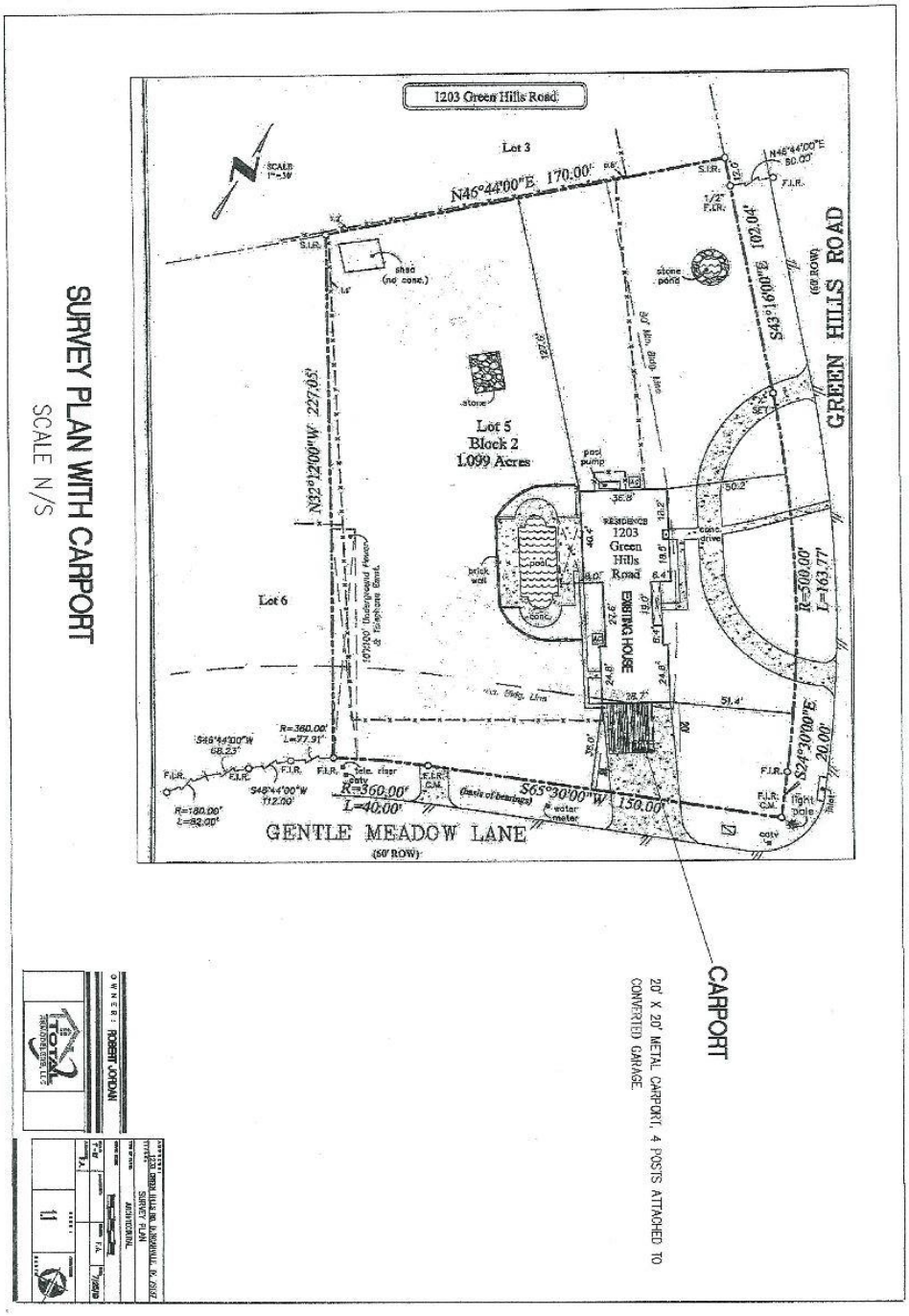
_____
Robert E. Hager, City Attorney

EXHIBIT "A"

LEGAL DESCRIPTION

Being Lot 5, Block 2, Green Hills 5th Inst 3rd Sec, more commonly known as 1203 Green Hills Drive, Duncanville, Dallas County, Texas.

EXHIBIT B
SITE PLAN



Attachment 7

City of Duncanville
Planning Division
203 E. Wheatland Rd.
P. O. Box 380280
Duncanville, TX 75138-0280
(p) 972-707-3878
(e) lromero@duncanville.com

October 11, 2022

Zoning File: 2022-30

Dear Property Owner:

Robert Jordan, Applicant and Owner, is requesting approval of a Specific Use Permit to allow for the use of Carport on Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, more commonly known as 1203 Green Hills Road, in the City of Duncanville, Dallas County, Texas.

Your property is NOT being rezoned. You have been sent this notice because you are within the required 200-foot notification area of property that is being considered for rezoning for this particular public hearing. Please refer to the enclosed map that indicates which property is being rezoned.

The Planning and Zoning Commission will hold a public hearing on Monday, October 24, 2022, at 7:00 p.m., and the City Council public hearing will be held on Tuesday, November 15, 2022, at 7:00 p.m., both in the City of Duncanville Council Chambers, 203 E. Wheatland Road. Public hearings are held to allow interested persons the opportunity to state their opinion directly to the Planning & Zoning Commission either for or against the proposed zoning change. If you oppose the zoning change, however, the attached survey must be completed and returned by **November 15, 2022**, to fulfill legal requirements for a written formal protest.

As an interested citizen, you may submit public comments to either the City Secretary, Juanita Willman, or to the Senior City Planner, Nathan Warren, P.O. Box 380280, Duncanville, Texas, 75138-0280 or email lromero@duncanville.com stating your position. You are encouraged to participate in the public hearing and offer comments.

Sincerely,

Nathan Warren

Nathan Warren
Senior City Planner

Enclosures

City of Duncanville
Planning Division
203 E. Wheatland Rd.
P. O. Box 380280
Duncanville, TX 75138-0280
(p) 972-707-3878
(e) lromero@duncanville.com

Octubre 11, 2022

Archivo de zonificación: 2022-30

Estimado propietario:

Robert Jordan, solicitante y propietario, está solicitando la aprobación de un Permiso de Uso Específico para permitir el uso de Cochera en Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, más comúnmente conocido como 1203 Green Hills Road, en la ciudad de Duncanville, condado de Dallas, Texas.

Su propiedad NO está siendo rezonificada. Se le ha enviado este aviso porque se encuentra dentro del área de notificación requerida de 200 pies de la propiedad que se está considerando para la rezonificación para esta audiencia pública en particular. Consulte el mapa adjunto que indica qué propiedad se está rezonificando.

La Comisión de Planificación y Zonificación llevará a cabo una audiencia pública el Lunes 24 de Octubre de 2022, a las 7:00 p.m., y la audiencia pública del Concejo Municipal se llevará a cabo el Martes 15 de Noviembre de 2022, a las 7:00 p.m., ambas en las Cámaras del Consejo de la Ciudad de Duncanville, 203 E. Wheatland Road. Las audiencias públicas se llevan a cabo para permitir a las personas interesadas la oportunidad de expresar su opinión directamente a la Comisión de Planificación y Zonificación, ya sea a favor o en contra del cambio de zonificación propuesto. Sin embargo, si se opone al cambio de zonificación, la encuesta adjunta debe completarse y devolverse antes del **15 de Noviembre de 2022**, para cumplir con los requisitos legales para una protesta formal por escrito.

Como ciudadano interesado, puede enviar comentarios públicos al Secretaria de la Ciudad, Juanita Willman, o a el Planificador de la Cuidad, Nathan Warren, P.O. Box 380280, Duncanville, Texas, 75138-0280 o enviar un correo electrónico lromero@duncanville.com indicando su posición. Se le anima a participar en la audiencia pública y ofrecer comentarios.

Sinceramente

Nathan Warren

Nathan Warren
Planificador de la Cuidad

Recintos

The following form may be filled out and mailed to:

Planning and Zoning Commission
City of Duncanville
P.O. Box 380280
Duncanville, TX 75138-0280

Case No. 2022-30 Robert Jordan, Applicant and Owner, is requesting approval of a Specific Use Permit (SUP) to allow for the use of Carport on Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, more commonly known as 1203 Green Hills Road, in the City of Duncanville, Dallas County, Texas. This is the first of two public hearings that have been scheduled to receive further input on the requested zoning change.

NOTE: The purpose of the request is to allow for the use of **Carport**.

You have been sent this notice since your property is within the 200-foot notification area of the property being requested for a zoning change. **Your property is not being rezoned.**

The Planning and Zoning Commission will hold a public hearing on Monday, October 24, 2022, at 7:00 p.m., and the City Council public hearing will be held on Tuesday, November 15, 2022, at 7:00 p.m., both at the City of Duncanville Council Chambers, 203 E. Wheatland Road. Public hearings are held to allow interested persons the opportunity to state their opinion directly to the Planning & Zoning Commission either for or against the proposed zoning change.

If you oppose the zoning change, however, the attached survey must be completed and returned by **November 15, 2022**, to fulfill legal requirements for a written formal protest.

Please check one:

_____ ***In favor*** *of granting the zoning request.*

_____ ***Not in favor*** *of granting the zoning request.*

My reasons are as follows:

1).

2).

3).

Printed Name: _____ Address: _____

Signature: _____ Date: ___

El siguiente formulario puede ser llenado y enviado por correo a:

Planning and Zoning Commission
City of Duncanville
P.O. Box 380280
Duncanville, TX 75138-0280

Caso No. 2022-30 Robert Jordan, Solicitante y Propietario, está solicitando la aprobación de un Permiso de Uso Específico (SUP) para permitir el uso de Cochera en Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, mas comúnmente conocido como 1203 Green Hills Road, en la Cuidad de Duncanville, condado de Dallas, Texas. Esta es la primera de dos audiencias públicas que se han programado para recibir más información sobre el cambio de zonificación solicitado.

NOTA: El propósito de la solicitud es permitir el uso de **Cochera**.

Se le ha enviado este aviso ya que su propiedad está dentro del área de notificación de 200 pies de la propiedad que se solicita para un cambio de zonificación. **Su propiedad no está siendo rezonificada.**

La Comisión de Planificación y Zonificación llevará a cabo una audiencia pública el Lunes 24 de Octubre 2022, a las 7:00 p.m., y la audiencia pública del Concejo Municipal se llevará a cabo el Martes 15 de Noviembre de 2022, a las 7:00 p.m., ambas en las Cámaras del Consejo de la Ciudad de Duncanville, 203 E. Wheatland Road. Las audiencias públicas se llevan a cabo para permitir a las personas interesadas la oportunidad de expresar su opinión directamente a la Comisión de Planificación y Zonificación, ya sea a favor o en contra del cambio de zonificación propuesto.

Sin embargo, si se opone al cambio de zonificación, la encuesta adjunta debe completarse y devolverse antes del **15 de Noviembre de 2022**, para cumplir con los requisitos legales para una protesta formal por escrito.

Por favor, marque uno:

_____ ***A favor*** de conceder la solicitud de *zonificación.*

_____ ***No a favor*** de otorgar la solicitud de *zonificación.*

Mis razones son las siguientes:

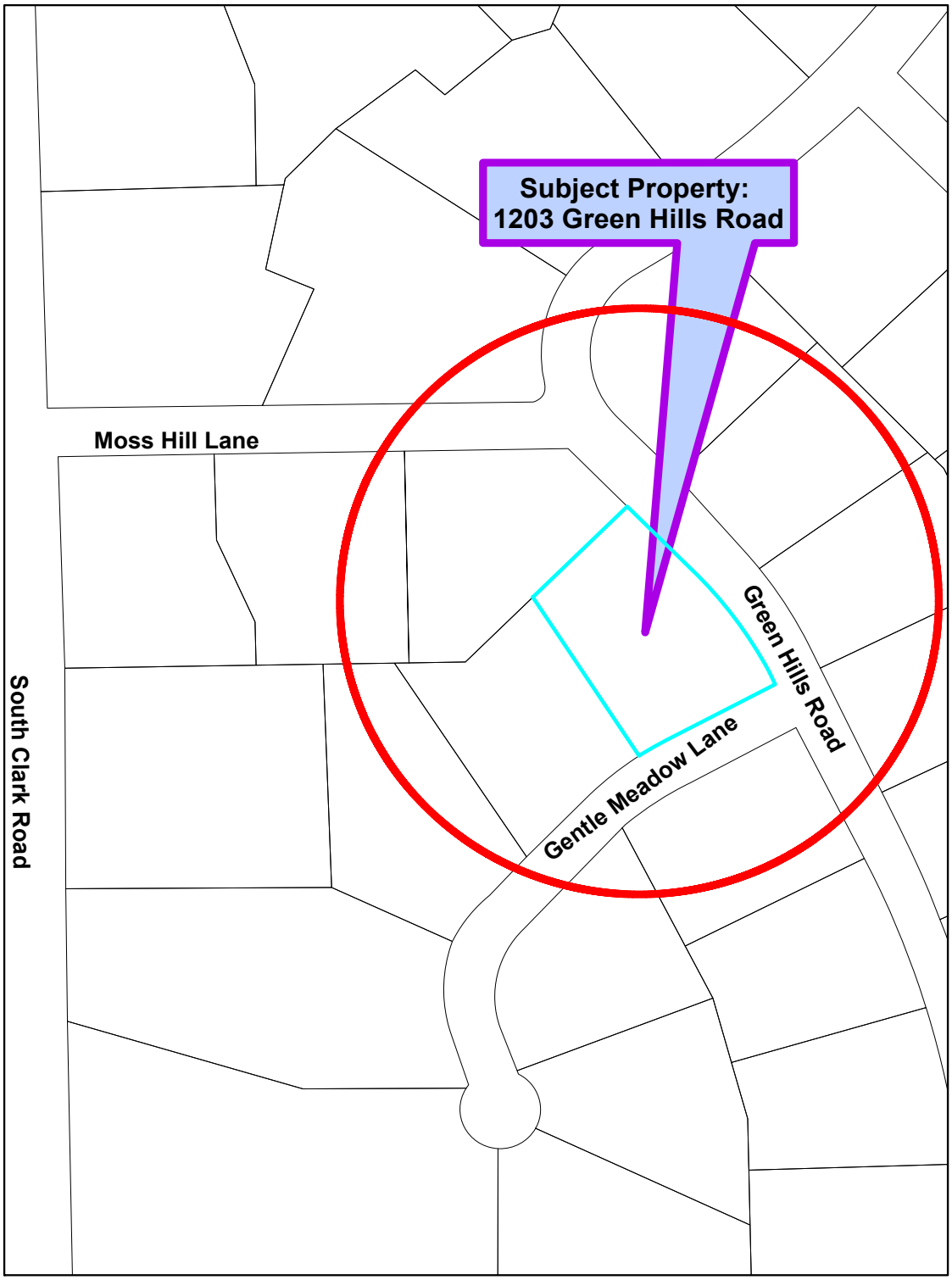
1).

2).

3).

Nombre impreso: _____ Dirección: _____

Firma: _____ Fecha: ___


Subject Property:
1203 Green Hills Road
Moss Hill Lane
South Clark Road
Green Hills Road
Gentle Meadow Lane

The following form may be filled out and mailed to:

RECEIVED
10.24.2022

Planning and Zoning Commission
City of Duncanville
P.O. Box 380280
Duncanville, TX 75138-0280

Case No. 2022-30 Robert Jordan, Applicant and Owner, is requesting approval of a Specific Use Permit (SUP) to allow for the use of Carport on Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, more commonly known as 1203 Green Hills Road, in the City of Duncanville, Dallas County, Texas. This is the first of two public hearings that have been scheduled to receive further input on the requested zoning change.

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If you oppose the zoning change, however, the attached survey must be completed and returned by **November 15, 2022**, to fulfill legal requirements for a written formal protest.

Please check one:

__✓__ ***In favor*** *of granting the zoning request.*

_____ ***Not in favor*** *of granting the zoning request.*

My reasons are as follows:

1).

2).

3).

Printed Name: FRANKIE MACE MARY K MACE

Signature: Mary K. Mace

Address: 1407 Gentle Meadow LN Duncanville TX 75137

Date: 10-17-2022

The following form may be filled out and mailed to:

Planning and Zoning Commission
City of Duncanville
P.O. Box 380280
Duncanville, TX 75138-0280

RECEIVED
10.27.2022

Case No. 2022-30 Robert Jordan, Applicant and Owner, is requesting approval of a Specific Use Permit (SUP) to allow for the use of Carport on Green Hills 5th Inst 3rd Sec, Block 2, Lot 5, more commonly known as 1203 Green Hills Road, in the City of Duncanville, Dallas County, Texas. This is the first of two public hearings that have been scheduled to receive further input on the requested zoning change.

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If you oppose the zoning change, however, the attached survey must be completed and returned by **November 15, 2022**, to fulfill legal requirements for a written formal protest.

Please check one:

✓ ***In favor*** *of granting the zoning request.*

____ ***Not in favor*** *of granting the zoning request.*

My reasons are as follows:

1).

2).

3).

Printed Name: BRIAN McGINLEY Address: 1302 GREEN HILLS RD

Signature: Brian McGinley Date: 10/25/2022

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Conduct a public hearing and consider adopting an ordinance approving the request of Monte Anderson, applicant and owner, to include a Planned Development/Local Office Retail district on Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, more commonly known as 402 East Wheatland Road, City of Duncanville, Dallas County, Texas.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Promote: Innovative Ideas for Development and Re-development**
  - **Pursue a diverse and robust economy through various business, housing, and employment opportunities that encourage forward-thinking community and economic development.**
- **Re-Imagine: High Quality of Life**
  - **Develop, maintain, and encourage safe, attractive, viable family-oriented neighborhoods that embrace diversity and pride, promoting economic vitality.**

STAFF RESPONSIBLE:
Nathan Warren, Senior Planner

BACKGROUND/HISTORY:
Comprehensive Plan
The subject property has a Future Land Use Designation of Retail/Commercial. The Comprehensive Plan states that establishments in Retail/Commercial areas have goods for purchase by the general public and generate sales tax revenue. The Comprehensive Plan goes on to list the following policies to guide Retail/Commercial areas:

- They should be located at high points of visibility.
- They should serve as a buffer and transition between higher and lower intensity uses.

This request conforms with the goals highlighted in the Comprehensive Plan as the request aims to bring new goods and services to the area.

Project Scope

The goal of the proposed project is to enhance the current strip mall into a mixed-use commercial and multi-family development. The project aims to bring new types of local retail, entertainment, and essentials to the neighborhood and bring a new live-work-play concept to Duncanville. This project aspires to become a catalyst for reinvestment in the surrounding area that places a focus on human-scaled urban design. The project will happen in four phases that include renovating existing buildings, updating site infrastructure, building new accessory commercial structures and housing, and upgrading site circulation to increase pedestrian/bike safety in the surrounding area.

Five new elements of the project include a food hall with 8 smaller restaurant suites and an anchor restaurant, human-scaled plaza with walk-up commercial kiosks, multifamily housing, short-term lodging, and a co-working space.

A Planned Development District allows for the ability to propose alternative conditions. The current zoning for this property is LOR, Local Office Retail district. The applicant is requesting allowance of the following:

Setbacks

- Allow a 0 – 10-foot building setback in place of the required 25-foot building setback.
- Allow a 15-foot minimum side setback in place of the required 25-foot side setback.
- Allow a 20-foot minimum rear setback in place of the required 25-foot rear setback.

Lot Size

- Remove the minimum/maximum rules dictating lot size, for any future subdividing. The current requirement is a minimum lot width of 70 feet and a minimum lot depth of 100 feet.

Height

- Maximum height of two (2) stories within 25 feet of single-family residential structures. The current maximum height allowed is two (2) stories.
- Maximum height within Subarea 1 is one (1) story.
- Maximum height within Subarea 2 is three (3) stories.
    - Allow a fourth floor for roof access structures, roof terraces and stairwells on the residential building up to 5% of the ground floor area.
- Maximum height within Subarea 3 is two (2) stories.
- Maximum height within Subarea 4 is one (1) story.

Lot Coverage

- Allow up to 45% maximum lot coverage for proposed growth of mostly housing and some new commercial within the development. This district currently allows up to 40% lot coverage. The existing lot coverage is 31.45%. All construction proposed in this Planned Development would raise the lot coverage to 37.75% still underneath the currently allowed lot coverage percentage.

Design Standards

- Allow DD-UL, Downtown District – Urban Living section design standards within the PD. The current zoning for this property is LOR, Local Office Retail district.
- Exempt the proposed PD from building articulation requirements set forth in the Comprehensive Zoning Ordinance.
- Allow residential design standards that include:
- Ground floor level at least 10 feet tall for buildings in Subarea 2.
- Buildings in Subarea 2 will have a minimum of 15% window glass area on facades facing Wheatland Road.

- Buildings in Subarea 3 will have a minimum of 10% window glass area on facades facing externally.
- The use of a porch, balcony, or significant entry feature along a total of 50% of the linear length of a façade (any floor on that façade site counts in calculating distances between elements that protrude or modify the plane of the building) for externally facing façade areas of buildings in Subarea 2 and 3.
- Allow the implementation of commercial design standards which allows main entrances of building sites to be located on any side of the building provided that they follow aesthetic design requirements for front entrances. Current development standards only allow a primary entrance to front a public street with a walkway connecting to a front sidewalk. The applicant proposes to include appropriate lighting for security, signage and any overhang.

Screening and Buffering

- Allow collection of garbage, recycling, and other waste to take place outside of the rear of the building. The applicant proposes to designate waste collection zones. Waste collection zones will be approved by the City Planner. Such zones will follow current screening and buffering requirements. The applicant requests that dumpsters behind existing buildings be exempt from screening requirements.
- Allow all buildings over 1,000 square feet in ground area to have a flat roof and a 3-foot parapet wall to screen rooftop equipment. All equipment must be set back 5 feet minimum from the exterior roof boundary.

Parking

- Allow permeable surfaces for required parking in areas of high stormwater activity where additional drainage is required and for other parking or driving surfaces subject to approval by the City Engineer. Current development standards prohibit permeable surfaces for required parking and fire lanes.
- Allow required parking to be blocked during approved community events, except parking in high traffic areas or emergency uses. During phases of new construction, temporary no parking signs will be posted 5 to 10 feet around the perimeter of the construction site. Fire lanes will remain clear at all times.
- Allow the shared parking agreement that the applicant intends to file to remain in effect until the number of required parking spaces reaches more than 10% of the total required spaces. The shared parking must be evaluated to review the mix of parking based on uses once that threshold is reached.

Landscaping

- Allow a variable width buffer along the property line and into the unutilized street right-of-way. In addition, implement on-street parking in the underutilized travel lane closest to the curb. Currently the property does not have a landscape buffer.
- The applicant is requesting a minimum of 5% of the lot area be landscaped in place of the required 20% requirement. This does not include the additional parking requirements. Due to the large amount of required parking and building area which already exists, meeting the standard landscape requirements is infeasible. The applicant also intends to add irrigation throughout the property. These areas will utilize natural rainwater in addition to a backup irrigation source. The applicant requests that the use of rainwater catchment be allowed without any additional screening required.

Additional Requests

- Residential Proximity Slope and Intersection Visibility Triangle.

Please reference Attachment 6 - PD Proposal for more in-depth explanation of the special requests from the applicant.

Proposed Uses

Residential

- Live-Work Unit
- Mixed-Use Development
- Multiple-Family Dwelling

Educational, Institutional, Public and Special Uses

- Adult Day Services
- Art Gallery and Museum
- Medical, Clinic or Office
- Medical, Rehab Care (w/o Live-In)
- Place of Worship
- Radio or TV Broadcasting w/o Tower
- Research and Development Lab (Tech)
- School (Business/Trade/Vocational, College/University, Primary/Secondary Public and Private

Recreational and Entertainment Uses

- Amusement, Indoor
- Amusement, Outdoor (Temporary)
- Banquet or Event Center
- Theater, Indoor Only
- Theater, Performing Arts

Retail and Service Uses

- Art Instruction Studio
- Art Studio
- Bar (>75% Alcohol Sales)
- Financial Institution
- Food Truck Park
- Grocery, Local Scale
- Grocery, Neighborhood Scale
- Gym and Fitness Facilities
- Nursery, Retail
- Personal Care Service Shop
- Postal Mart
- Professional Office, Local Scale
- Restaurant, Limited Seating
- Restaurant, Seated Service
- Retail, Convenience Store
- Convenience Store w/ Restaurant
- Retail, Local Scale
- Retail, Neighborhood Scale
- Retail, Sundry
- Seasonal Sales
- Tattoo or Piercing Studio

- Alcohol Production and Tasting/Tap Room, Micro w/ Food Sales
- Boutique Hotel
- Laundry, Dry Cleaning Drop-Off/Pick-Up
- Laundromat

Automobile and Transportation Uses

- Auto Dealership (Inside Only)

Glossary of New or Modified Use Definitions

1. Research and Development Lab (Tech): A facility under 10,000 square feet that includes laboratories and experimental equipment for prototype design, engineering, and product testing.

2. Amusement Outdoor (Temporary): Any temporary outdoor amusement center where there may or may not be an admission charge, and which may include such activities as rides, entertainment, games, booths, food services and sales, and exhibitions. This use type will be limited to Subarea 1 on the site.

3. Banquet or Event Center: A building, facility, room, or portion thereof, that is rented, leased, or otherwise made available to any person or group for a private event function that is not open to the general public, regardless of whether a fee is charged. Includes reception facilities and wedding venues. Limited to 10,000 square feet.

4. Food truck park: An area designated for mobile vendors (e.g., food trucks) to park and sell food, beverages, and other retail items or services to patrons. This use type will be limited to Subareas 1, 2, and 3 on the site. The hours of operation for the designated food truck area will be 7 am-10 pm. Restrooms will be provided in buildings located in Subareas 1 and 2. All electrical, water, and wastewater connections shall be provided, and above ground utility connections shall not interfere with pedestrian or vehicular safety and shall not be located in customer service areas or customer parking lots. Detached signage for mobile vendors is allowed while within the property boundary. Waste receptacles will be provided on site.

5. Retail, Sundry: A retail store 10,000 square feet or under, also commonly referred to and promoted and advertised as a dime or dollar store, selling various miscellaneous small items that are usually of no large value and not important enough to be mentioned individually such as dry goods, toiletries, household supplies and perishable and nonperishable food. Only one such use is allowed in the PD area.

6. Seasonal Sales: Temporary outdoor retail operations (restricted to Subarea 1, 2, and 3) including but not limited to:
    a. Farmer's markets;
    b. Seasonal sales of Christmas trees, pumpkins, firewood, or other seasonal items; or
    c. Semi-annual sales of art or handcrafted items in conjunction with community festivals or art shows.

7. Tattoo or Piercing Studio: An establishment or facility under 3,000 square feet in which tattooing and/or body piercing is performed as defined by Chapter 146 of the Texas Health and Safety Code. This does not include the tattooing of permanent makeup. Only one such use is allowed in the PD area.

8. Boutique Hotel: Generally small, owner-operated businesses. Room numbers range from four (4) to twenty (20). Reservations may be made directly with the property. A boutique hotel offers

a limited set of services, which typically include: a business center, meeting rooms, fitness room, laundry facility, and swimming pools. A boutique hotel might have a specialty restaurant, but only offer a limited menu and select days, or have small-scale meeting facilities and special events.

9. Auto Dealership (Inside Only): The display for sale of more than two motor vehicles or any type of trailer in an enclosed environment, and where repair or body work is incidental to the operation of the new or used vehicle sales. Motor vehicles sales includes motor vehicle retail or wholesale sales. Outside storage of motor vehicles for sale does not exist. Limited to 5,000 square feet and one use in the PD area.

Signage
For new signage, the site must comply with Chapter 16A Sign Guidelines of the Code of Ordinances regarding attached and freestanding signage.

Surrounding Land Use
Adjacent to the north is J. Herman Reed Middle School zoned SF-13, Single-Family Residential District and First Presbyterian Church, zoned SF-10, Single-Family Residential. To the east, west, and south, are existing residences, zoned SF-7, Single-Family Residential District.

Recommendation
The Planning & Zoning Commission considered the applicant's request and recommended approval by a vote of 4 to 0.

POLICY EXPLANATION:
Notification
Fifty-three (53) notices were sent out for this public hearing. As of this writing, one (1) response has been received in favor of the request. Letters will be received until Tuesday, November 15, 2022, to fulfill legal requirements for a written formal protest to City Council.

FUNDING SOURCE:

ORG and Object Number
N/A

Available Budget	**Purchase Amount**	**After Encumber**
$0.00	$0.00	$0.00

ACTION ALTERNATIVES:
1. Adopt an ordinance approving the Planned Development.
2. Do not approve the Planned Development.
3. Other actions as directed by Council.

ATTACHMENTS:
Attachment 1 - Legal Advertisement
Attachment 2 - Maps
Attachment 3 - Zoning Change Application
Attachment 4 - Site Plan
Attachment 5 - Vehicular Paths

Attachment 6 - PD Proposal
Attachment 7 - Letter to Owners Within 200' Buffer & Responses
Attachment 8 - List of Property Owners
Ordinance No. 2461

Attachment 1

Advertise 1 time - By October 10

NOTICE OF A PUBLIC HEARING BEFORE THE
PLANNING AND ZONING COMMISSION AND CITY COUNCIL
ZONING FILE #2022-31

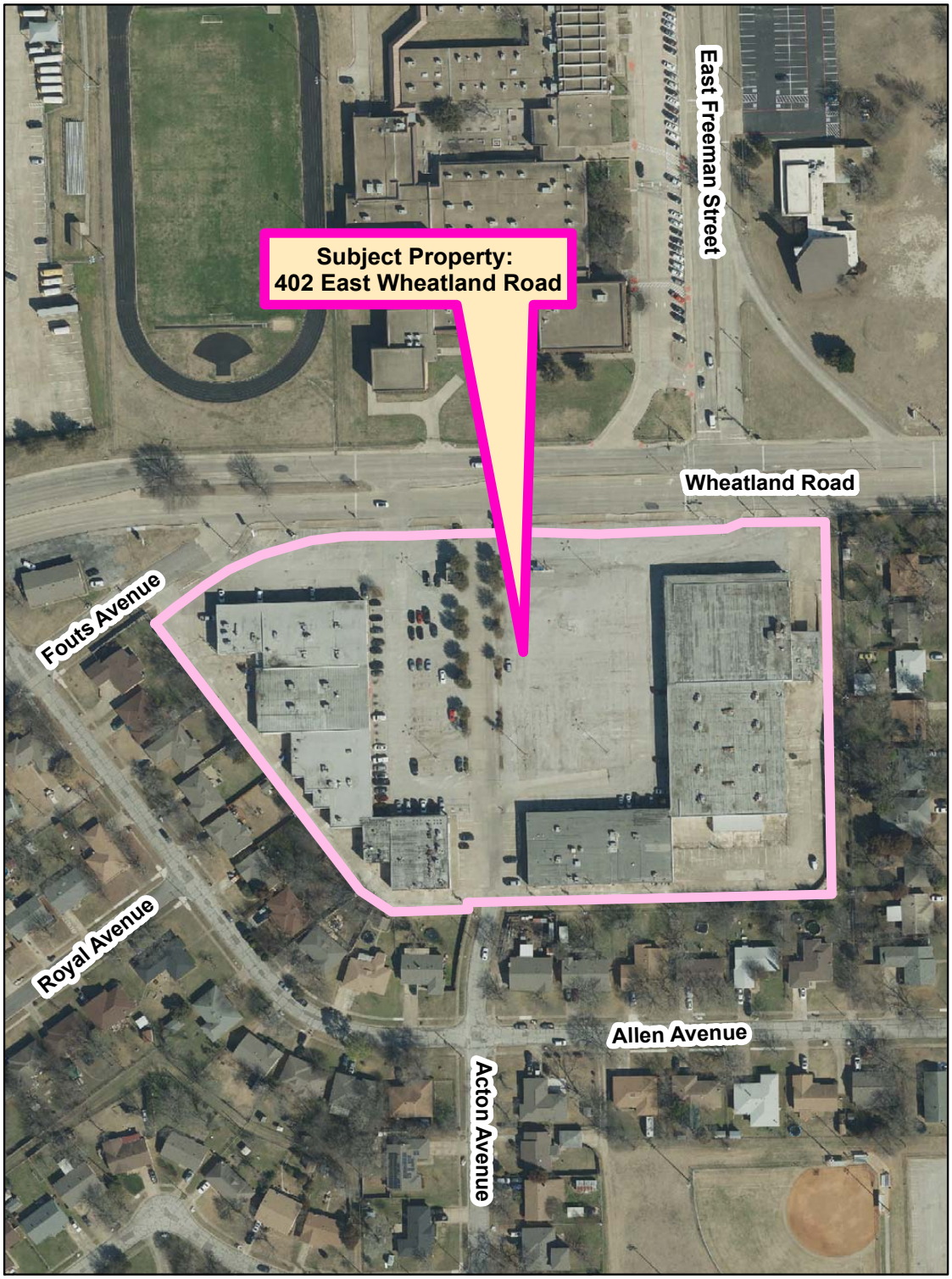
A public hearing will be held before the Planning and Zoning Commission on Monday, October 24, 2022, at 7:00 p.m., and before City Council on Tuesday, November 15, 2022, at 7:00 p.m., in the Council Chambers, City Hall, 203 E. Wheatland Rd, Duncanville, Texas, to hear a request of Monte Anderson, Applicant, for a Planned Development/Local Office Retail District on Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, more commonly known as 402 East Wheatland Road, City of Duncanville, Dallas County, Texas.

As an interested citizen, you may appear at the public hearing or you may send a notice to either the City Secretary, Juanita Willman, or to Nathan Warren, Senior Planner, P.O. Box 380280, Duncanville, Texas, 75138-0280 stating your position.

CITY OF DUNCANVILLE
Juanita Willman
City Secretary

Nathan Warren,
Senior Planner

Attachment 2



Duncanville
City of Champions

Request for Planned Development
Case 2022-31
402 East Wheatland Road

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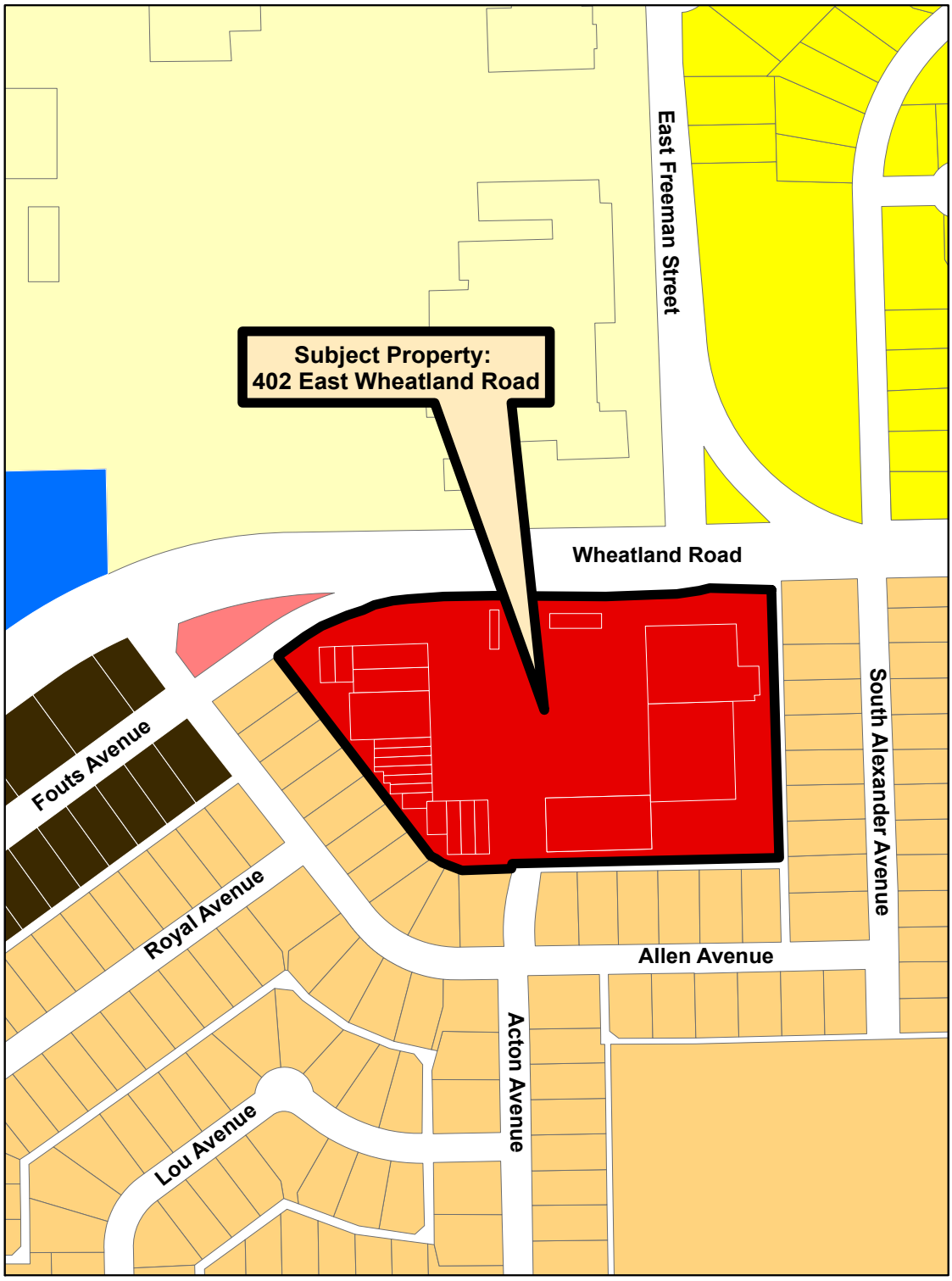

Duncanville
City of Champions

Request for Planned Development
Case 2022-31
402 East Wheatland Road

N
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S

Attachment 3

Duncanville
City of Champions

Public Works Department
Planning Division
203 E Wheatland Road
P.O. Box 380280
Duncanville, TX 75138
(972) 780-5015

ZONING CHANGE APPLICATION

CONTACT INFORMATION (REQUIRED)

Applicant/ Agent Options RE **Contact:** Monte Anderson

☐ **Engineer** ☐ **Architect** ☐ **Surveyor** ☒ **Owner** ☐ **Other**

Applicant/Agent Address: 111 E Davis **City:** Duncanville **State:** TX **Zip:** 75138

Agent Email: monte@optionsre.com **Telephone:** 214-283-1111 **(Fax)** _____

Property Owner: _____ Contact: _____

Owner Address 111 E Davis City: Duncanville State: TX Zip: 75138

Owner Email: monte@optionsre.com Telephone: 214-283-1111 (Fax) _____

PROPERTY INFORMATION (REQUIRED)

Property Address: 402 E Wheatland Road

Legal Description of Property: Anderson Slayback Survey, Abstract 1299

Lot No. A Block No. 1 Acreage: 7.50 Existing Zoning District: LR

REQUEST TYPE (REQUIRED)

☐ Specific Use Permit - Commercial
For _____

☐ Specific Use Permit - Residential
For _____

☐ Change in Zoning
From LR To PD

☒ Planned Development (PD)
☐ Amend PD Approval
☐ Development Plan Approval
☐ Conceptual Plan Approval
☐ Alternative Compliance Request

SUBMITTAL DOCUMENTS (REQUIRED)

ALL ZONING REQUESTS MUST CONTAIN THE FOLLOWING DOCUMENTATION

☒ Completed application
☒ Application fee
☒ Property survey, or site plan or electronic copy of the metes and bounds legal description Microsoft word format or plat
☒ Written description of request (associated variance requests require justification), business statement or business plan with detailed description of proposed operation
☒ Electronic copies of all submittals via email

Acknowledgments

I understand that all required information and plans must be submitted with this application or the application be deemed incomplete.

I hereby authorize the placing of a sign on subject property indicating a zoning change is under consideration.

I understand the requirements of the zoning classifications as stated in the City of Duncanville Zoning Ordinance related to this request and will comply with all necessary requirements of the City codes. I am aware that the City Council has the power to zone land as most appropriate in their wisdom, to promote the health, safety, and morals and for the protection and preservation of places of historical or cultural importance, and the general welfare of the community.

I have read and understand this application and certify that all information and attachments are true and correct. I certify that I am the owner of the property involved in this request or have authorization to act as the owner's agent for the request described. Applicants (or a representative) are expected to be present at all public hearings concerning this application to justify and explain their request and to answer questions posed by the City Planning and Zoning Commission and City Council.

M T B — 8-10-22

Signature of Current Property Owner — Date

Notarization

BEFORE ME, Yolanda Perry, on this day personally appeared Mark Anderson, known to or proved to me on the oath of _____ or through Drivers License (description of identity card or other document) to be the person(s) whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same for the purposes and consideration therein expressed.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this 10th day of August, 2022.

(Seal)

YOLANDA PERRY
Notary Public
State of Texas
ID # 12547387-9
My Comm. Expires 11-08-2025

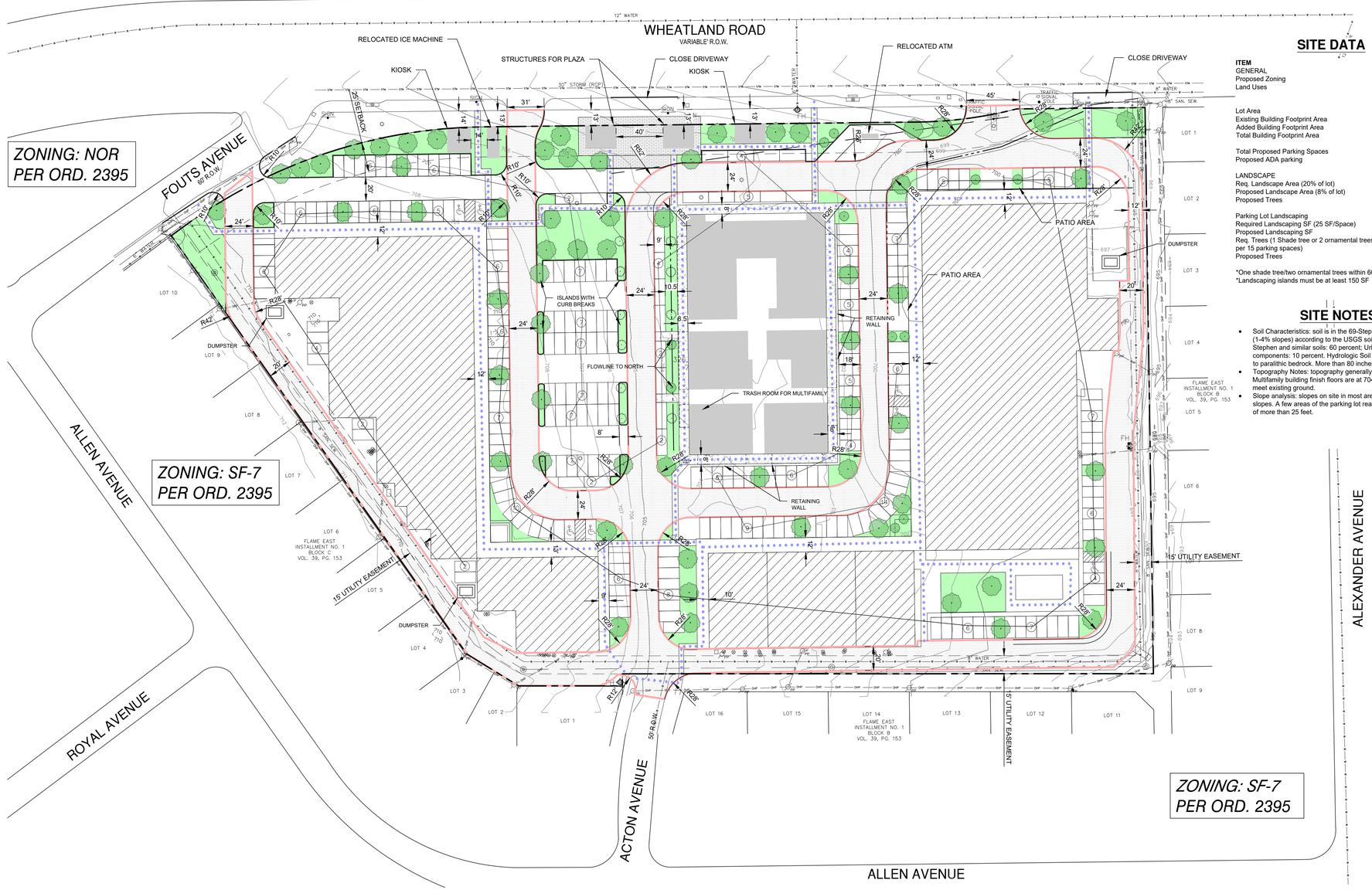
Yolanda Perry
Notary Public in and for the State of Texas
My Commission Expires: 11/08/25

2

Attachment 4

LEGEND

SITE BOUNDARY
EASEMENT/SETBACK
PEDESTRIAN CICULATION
FIRE LANE
PROPOSED BUILDINGS
PARKING SPACE COUNT
ORNAMENTAL TREE
SHADE TREE



SITE DATA

ITEM	QUANTITY
GENERAL	
Proposed Zoning	PD
Land Uses	Local Retail Multi-Family
Lot Area	7.5 acres (326,752 SF)
Existing Building Footprint Area	102,776 SF
Added Building Footprint Area	17,175 SF
Total Building Footprint Area	119,951 SF
Total Proposed Parking Spaces	255 spaces
Proposed ADA parking	7 spaces
LANDSCAPE	
Req. Landscape Area (20% of lot)	65,360 SF
Proposed Landscape Area (8% of lot)	21,385 SF
Proposed Trees	28 Shade, 9 Ornamental
Parking Lot Landscaping	
Required Landscaping SF (25 SF/Space)	6,450 SF
Proposed Landscaping SF	7,152 SF
Req. Trees (1 Shade tree or 2 ornamental trees per 15 parking spaces)	18 Shade, 36 Ornamental, or equivalent combination
Proposed Trees	35 Shade, 12 Ornamental

*One shade tree/two ornamental trees within 60' every space island at terminus
*Landscaping islands must be at least 150 SF

SITE NOTES

- Soil Characteristics: soil is in the 69-Stephen-Urban Land complex class (1-4% slopes) according to the USGS soil survey. Soil Composition: Stephen and similar soils: 60 percent; Urban land: 30 percent; Minor components: 10 percent. Hydrologic Soil Rating: D. Average 7 to 20 inches to paralithic bedrock. More than 80 inches to groundwater.
- Topography Notes: topography generally follows existing ground. Proposed Multifamily building finish floors are at 704. Retaining walls as shown to meet existing ground.
- Slope analysis: slopes on site in most areas are between 1% and 5% slopes. A few areas of the parking lot reach 10% slopes, not for a distance of more than 25 feet.

DESIGNED BY:
T. WRIGHT
DRAWN BY:
T. WRIGHT
CHECKED BY:
K. SHEPHERD
DATE:
9/20/2022
REVISION:

1001 N. Goliad Avenue, Rockwall, TX, 75087
(214) 430-4450
www.verdunity.com
Texas P.E. Firm Registration No. F-13496
Plan prepared by Timothy Wright, P.E.

VERDUNITY

WHEATLAND PLAZA
DUNCANVILLE, TEXAS
PD DEVELOPMENT MAP

DIGITALLY SIGNED: 10/19/2022

FILE NO.
XXXXXXXX
JOB NUMBER:
107-01
DATE:
SHEET

Attachment 5

DESIGNED BY:
T. WRIGHT
DRAWN BY:
T. WRIGHT
CHECKED BY:
K. SHEPHERD
DATE:
10/11/2022
REVISION:

1001 N. Goliad Avenue, Rockwall, TX, 75087
(214) 430-4450
www.verdunity.com
Texas P.E. Firm Registration No. F-13496
Plan prepared by Timothy Wright, P.E.

VERDUNITY

WHEATLAND PLAZA
DUNCANVILLE, TEXAS

WHEATLAND TURN PATHS

DIGITALLY SIGNED: 10/11/2022

FILE NO.
XXXXXXXX
JOB NUMBER:
107-01
DATE:

SHEET

Attachment 6

Wheatland Plaza

402 E Wheatland Rd
Duncanville, TX, 75116

Planned Development Proposal
October 18, 2022

Owner: Wheatland Plaza LLC - C/O *Options Real Estate*
Planning and Urban Design: *Electric Housing.*
Civil Engineering: *Verdunity*

Lead Contacts:
Monte Anderson - Options Real Estate
Jim Kumon - Electric Housing
Rob Fox - Verdunity

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Section 1.2 Design and Development Narrative **2**

Section 1.3 Neighborhood Context and the Duncanville Vision **3**

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Section 1.1 Concept Overview

1. Acreage/SF breakdown of land use areas and densities proposed
    a. Existing East Side Buildings A and B (renovated): 35,666 SF Total, ~7,000 SF vacancy to fill
    b. Existing West Side Building C and D (renovated): 53,680 SF Total, ~48,000 SF vacancy, LOI for 42,000 SF
    c. Proposed Center Housing Site (Building E): 28,000 SF Site area, ~40,000 of conditioned space, Maximum of 60 units, mixture of Studio, 1 and 2 bedroom units. 2-3 Stories maximum.
    d. Up to five Auxiliary Commercial Kiosks/Stations along Wheatland Road: 2,600 sf
    e. Approximately 255 Parking Spaces Retained

Section 1.2 Design and Development Narrative

The Wheatland Plaza Shopping Center renovation will enhance a current strip mall in close proximity to the Duncanville Downtown District into a mixed-use commercial and multifamily development. The goal of this project is to become a catalyst for reinvestment in the surrounding area that places a focus on human-scaled urban design. Three main pillars guide the vision of the Wheatland Plaza Redevelopment: 1) improving quality of life for surrounding residents, 2) increasing health and safety, and 3) wealth building.

The project will bring new types of local retail, entertainment and essentials to the neighborhood and bring a new live-work-play concept to Duncanville. In today's market, people are increasingly looking for ways to support local businesses; this project will act as an incubator for successful small businesses while also providing a place for people of all ages to gather and learn from each other. One way the project aims to do this is through providing a safe space for students at the neighboring school to spend time after school. Improved traffic will help students cross safely and the introduction of a trail/bike space will provide more pedestrian access to the site. The project will happen in four phases that include renovating existing buildings, updating site infrastructure, building new accessory commercial structures and housing and upgrading site circulation to increase pedestrian/bike safety in the surrounding area.

Key new elements of the project include:

Food Hall: This part of the development will include approximately 10,500 SF of rentable restaurant space featuring 8 smaller restaurant suites for local vendors and a 5,400 SF anchor restaurant. This concept creates a launch pad for local restaurateurs and gives patrons multiple dining options within one communal setting.

Human-Scaled Plaza with Commercial Kiosks: A community plaza space at the entrance of the site will serve as a pedestrian-friendly gateway to Wheatland Plaza. The plaza will be an informal gathering space day-to-day and provide space for local events. There will also be small scale vendors in commercial "kiosks" that pedestrians can walk up to and buy from. By placing these at the front of the site, they will be able to draw pedestrians/bicyclists from the surrounding paths and users will remain protected from the roadway.

Multifamily Housing: The final phase of the redevelopment will feature a central multi-family residential building. The housing complex will be newly constructed and consist of five smaller buildings around central courtyards. The buildings will be all residential but will have areas for resident-only recreational space and will retain the character of an active ground floor facing Wheatland Road that can flex to fit with the character of the surrounding retail establishments.
Short-term Lodging: In the southeast corner, the development will include an boutique "motel" concept with 11 unique rooms for visitors to stay at. This area of the site will also include an access controlled pool for visitors and a garden in the space between buildings C and D.
Co-working space: Inside the southern end of Building D will be a co-working space that ties into the "live-work-play" vision of the redevelopment concept. The OptionsRE office will be moving into the space as an anchor tenant, which will also allow for close supervision of development elements such as the boutique motel.

These are the main features of the site's redevelopment. Other existing, updated potential uses are outlined in the attached proposed uses chart and parking chart.

Section 1.3 Neighborhood Context and the Duncanville Vision

This Planned Development aims to address many of the City goals laid out in the 2017 Duncanville Comprehensive Plan. As the City continues to grow developments like Wheatland Plaza will be necessary to bring new goods and services to residents outside of just the downtown district. Wheatland lies within the northwest corner of Neighborhood Unit 9 and is in close proximity to the Downtown District; an opportunity identified in this unit's SWOT analysis is to increase commercial gateways. By renovating the existing shopping center using good urban design principles, this development will help achieve that goal while also reducing threats of crime as a clean, attractive community space will promote mutual accountability.

There are several goals outlined in the neighboring Downtown District that apply to the new Wheatland design concept. The introduction of on-street parking on Wheatland road, protected bike/scooter infrastructure within the middle of the site circulation and pedestrian trail lined with shade trees would help the City reach its goal of not only promoting more pedestrian activity in the Duncanville as a whole but also making it easier to walk Downtown from surrounding areas. Another goal outlined in the plan is to have more "third places" and opportunities for community gathering. Many features of the redevelopment such as the plaza, opportunities for temporary retail and events, and new food hall encourage community members from all walks of life to informally gather and get to know each other.

Section 1.4 Existing Zoning District

Wheatland Plaza is currently zoned Local Office/Retail (LOR). According to §2.04 of the Duncanville Zoning Code, the goal of the LOR district is, "provide for the development of community-serving retail, personal service, and office uses at a scale and intensity compatible with residential communities." The site's direct adjacency to downtown also provides the opportunity to include elements of the Downtown Duncanville District's guidelines as well in order to help the city achieve its goals outlined in the 2017 Comprehensive Plan. The main goal

of this neighboring district is, "to support a pedestrian-oriented, mixed-use urban development environment, with convenient access to rail transit, shopping, employment, housing, and neighborhood retail services."

This Planned Development will reconcile these goals by building upon the site's existing LOR classification by including elements of the Downtown District Urban Living (DD-UL) design standards as defined in the zoning code. Any improvements not specified in either zoning district that are necessary to achieve the goals of this Planned Development will be written into this document. In order to provide future certainty to the regulations of this site, this document will provide a complete whole in terms of referenced and changed regulations so as to be a comprehensive and stand alone document in order to administer the parcel over the long term.

Timeline/Development Sequence

Phase 0: April-October 2022 - Renovations to existing suites under 2000 SF, new leasing, Planned Development Zoning Application, Traffic Safety Study

Phase 1: Upon PD approval in November 2022 - Commence major renovation construction/leasing in Buildings C and D (spaces over 2000 SF) including Food Hall, Restaurant Space, new Medical Office user, Co-Working Space and Boutique Motel, Parking Space/Fire Lane striping around renovated buildings

Phase 2: Early 2023 - Relocation of Ice Building and Drive Up ATM, Realignment of east-west parking aisle parallel to Wheatland Road, removal of impervious surfaces along Wheatland Road and stormwater surface flow drainage improvements along north adjusted property line, new north landscaping, site preparations/utilities for new residential construction

Phase 3: Mid 2023 - Commence construction of multi-family residential building (Building E) and commercial kiosks and hardscape plaza along Wheatland Road, implement Wheatland Road safety improvements

Phase 4: Early 2024 - Post construction final site plan repaving, landscape changes (greens around the multi-family building) and opening of kiosks, plaza and multi-family buildings.necessary to achieve the goals of this Planned Development will be written into this document.

Applicable Development Regulations

Dimensional Standards

Maximum Floor Area: Refer to Section 2.04.B LOR Local Office/Retail District; Figure 2.04.2 LOR Dimensional Standards

Additional Use Regulations

Educational, Institutional, Public, and Special Uses: Refer to Section 3.04.C
Bar (≥75% Alcohol Sales) and Uses with ≥75% Alcohol Sales Standards: Refer to Section 3.04.E.2
Food Truck Park Standards: This application specifies specific regulations that follow the information requested in a special use permit for such use. By doing so, the application is pre-negotiating those terms such that the use is allowed by right. This follow the outline of the Food Truck Park Standards in Section 3.04 (D)(3)

Design Standards

See Modification and Exemption Sections

Parking and Loading Requirements

Number of Spaces: Refer to Section 4.04.B.1 and the attached parking chart
Curbs and Drainage: Refer to Section 4.04.B.10
On-Site Parking Required: Refer to Section 4.04.B.11
Vehicle Stopping Device: Refer to Section 4.04.B.13
Parking Configuration: Refer to Section 4.04.D.1
Striping: Refer to Section 4.04.D.2
Parking Lot Materials: Refer to Section 4.04.D.3

Lighting Requirements

Lighting Regulations: Refer to Section 4.05.B
Site, Parking and Loading Lighting: Refer to Section 4.05.C.1.a
High Intensity Lighting: Refer to Section 4.05.C.1.b
Mounting Height within Parking Areas: Refer to Section 4.05.C.1.c
Accent Lighting: Refer to Section 4.05.C.1.d
Lighting Plan Requirements: Refer to Section 4.05.C.2
Maintenance: Refer to Section 4.05.C.3
Safety and Security Lighting: Refer to Section 4.05.C.4
Crime Prevention Through Environmental Design (CPTED): Refer to Section 4.05.D

Accessory Building Requirements

Accessory Building Requirements: Refer to Section 4.06.A

Screening and Buffering Requirements

Buffering: Refer to Section 4.07.D
Buffer Type B: Refer to Section 4.07.D.4.b

Landscape Requirements

Maintenance: Refer to Section 4.08.B
Required Landscaped Areas within Parking Lots: Refer to Section 4.08.D.3
Concrete Curb: Refer to Section 4.08.D.6
Irrigation Requirements: Refer to Section 4.08.D.7
Planting Requirements: Refer to Section 4.08.D.8

Modified Development Regulations

Dimensional Standards

Front Setback: The Planned Development will have a 0' - 10' Build-To-Zone for all buildings located in the front 60' of the property. Any structures located behind 60' are allowed in any location.

The current LOR District requires a minimum front setback of 25'. The build-to zone– a concept that is allowed in the DD-Urban Living District–the development will: 1) Place open community gathering spaces at the front of the property to activate areas close to the sidewalk, 2) partner with the city to create on-street parking in an underutilized area of the right of way to create a buffer to the sidewalk area, and 3) improve shaded pedestrian infrastructure and crosswalks along Wheatland road in coordination with the city to increase the year round quality of experience for those using the sidewalk.

Side and Rear Setbacks: The position of existing buildings dictates a change in the minimum setbacks at both sides and rear of the site. Due to existing conditions, side setbacks will be a minimum of 15’ and rear setbacks will be a minimum of 20’. These distances will be marked as a fire lane and accordingly they will provide the correct clearance for emergency vehicles (see attached site plan).

Lot Size: The Planned Development only overrides zoning for the specific parcel address provided in the application; however, if the site were to be further subdivided, there will be no minimum or maximum rules dictating lot size.

Building Height:
3-stories max on site with 2 stories max within 25' single-family residential. Location of allowed heights is shown in Exhibit 2 by sub area. Sub area 1 is a maximum of 1 story. Sub area 2 is a maximum of 3 stories, with a carve out for a 4th story of no more than 5% of the ground floor area for roof access structures and terraces. Sub area 3 is a maximum of 2 stories. Sub area 4 is a maximum of 1 story, with interior mezzanines allowed within the building when they are self-contained within a single unit.

Currently the LOR district allows a 2 story maximum building height; however, guidelines from the DD-UL District will serve as a basis for the development of the central multi-family residential building. Within this district, an additional story is allowed except for areas within 25' of single-family residential. The PD will allow 3-stories maximum on site with a 2-story maximum within 25' of surrounding single family residential (i.e. existing commercial buildings). Roof access structures, roof terraces and stairwells can be provided up to a 4th floor/roof on the residential building up to 5% of the SF of the ground floor. See Subarea Diagram for more information about building height limits in each designated sub-area.

Building Lot Coverage: Proposed maximum of 45% lot coverage.

The DD-UL district allows up to 90% lot coverage compared to 40% in the LOR district. The Planned Development will allow up to 45% maximum lot coverage to allow for the proposed growth of mostly housing and some new commercial within the development. The existing lot coverage is 31.45% prior to any renovation/new construction. All construction proposed in this Planned Development would raise the lot coverage to 37.75%, a number that is still below the value allowed in the existing LOR District. Limited locations on the site have the potential for new construction later on, so 45% lot coverage would allow for future growth. A slight increase in density will also provide more opportunity for "third places" that the surrounding community can visit, a goal identified within the Comprehensive Plan.

Additional Use Regulations

Proposed Allowed By-Right (New): Use definitions that are allowed by Special Use Permit in LOR and DD-UL zones are proposed allowed by-right. New definitions (that better fit the goals of the site) have been created for uses not allowed in either the LOR or DD-UL zones and are proposed allowed by-right. See Exhibit 4 for a list of new and modified use definitions.

Multiple-Family Dwelling Standards: A multi-family boundary will be designated on the Site Plan for the proposed Building E; within that boundary, the recreational area required by the zoning code (8%) will be included. This recreational area can be a mixture of hardscapes and softscapes.

Hotel Use Classification: In the current LOR zoning classification the only hotel use type allowed is Hotel, Full Service. This use type (as well as the other hotel classifications) does not fit within the context of this planned development and a new definition of hotel that better fits the site/surrounding area is proposed within the Glossary of New and Modified Use Definitions (see Exhibit 4).

Design Standards

DD-UL Design Standards: Due to Wheatland's adjacency to the downtown district, the Planned Development will utilize some design standards outlined for that district in the zoning code.

Maximum Building Dimensions for New Construction (New): Building dimensions for new structures cannot not exceed 150' width (front facing) and 100' depth. New single structures cannot have larger than a 20,000 SF footprint. The Planned Development is exempted from the Building Articulation requirements set forth in the zoning code as such articulation on new buildings of this size would be counterproductive to overall goals due to the limited amount of space available to new construction.

Residential Design Standards: Future proposed multifamily residential will have certain characteristics to promote visual variety while also providing form and shape to support sustainable siting practices. These will include

- Ground floor level at least 10’ tall for buildings in Sub Area 2.
- Buildings in Sub Area 2 will have a minimum of 15% window glass area on facades facing Wheatland Road.
- Buildings in Sub Area 3 will have a minimum of 10% window glass area on facades facing externally.
- The use of a porch, balcony or significant entry feature along a total of 50% of the linear length of a facade (any floor on that facade site counts in calculating distances between elements that protrude or modify the plane of the building) for externally facing facade areas of buildings in Sub Areas 2 and 3.

Commercial Design Standards: Main entrances to building suites are allowed at the rear of a building provided that they follow aesthetic design requirements for front entrances must align with the following: The principal door to a suite will be allowed on any side of a building. Each principal door will include lighting appropriate illumination for security, signage, and an overhang over there such that it can be identified as an entrance.

Parking and Loading Requirements

Use of Permeable Surfaces: Permeable surfaces are allowed for required parking spaces in areas of high stormwater activity where additional drainage is needed. Permeable surfaces may also be used for other parking or driving surfaces, subject to approval by the City Engineer. Permeable surfaces are prohibited for use in fire lanes.

Access and Availability of Parking Spaces: Required parking spaces may be blocked during approved community events, except parking in high traffic areas or emergency uses such as but not limited to medical uses. During phases of new construction, a temporary no parking zone will be placed 5’-10’ feet around the perimeter of the construction site. Fire lanes must remain clear at all times.

Shared Parking: a) The purpose of shared parking is to allow two or more adjacent land uses that have different peak use periods to share a parking area and reduce the number of required spaces; c) A shared parking calculation, using the format provided in the PD parking table shall be required to determine the minimum number of spaces; d)The minimum parking required shall be the highest adjusted total parking for any time period; e) The percentage of parking used

during each time period shall be provided by the applicant and subject to approval by the city planner. **NEW Clause:** f) The approved shared parking plan in the Planned Development will remain in force until the total number of required parking spaces reaches 10% more than the total number of required spaces required at the time of approval. The shared parking plan must be evaluated to look at the mix of parking based on the uses once that threshold is reached.

Screening and Buffering Requirements

Waste Container Areas: Collection of garbage, recycling and other waste may take place outside of the rear building if placed in one of the designated waste collection zones approved by the City Planner. Such zones shall be screened from view by a solid masonry screening wall on three sides, and the fourth side consisting of a metal or wood gate to allow access to the container(s). Dumpsters located behind existing buildings are exempted from screening requirements.

Rooftop Equipment Screening Requirements: All buildings over 1,000' must have a flat roof and a 3' parapet wall to screen rooftop equipment. All equipment must be set back 4' min from the exterior roof boundary.

Buffering Between Right of Way: §4.08.4 requires a landscape buffer between a right-of-way and the site. There currently is no landscape buffer along Wheatland Road. The proposal would be to create a variable width buffer along the property line and into the unutilized street ROW. In addition, it is proposed to add on-street parking in the underutilized travel lane closest to the curb. The introduction of parking would provide a transition from heavy vehicular traffic to the slower-paced, more pedestrian oriented community plaza along the front of the site.

Landscape Requirements

Required Landscaped Areas: A minimum of 5% of the lot area will be landscaped (not including the additional parking requirements). Due to the large amount of required parking and building area which already exists, meeting the standard landscape requirements is infeasible.
Additional Irrigation Allowances (New): The site will be broken into irrigation zones that will utilize natural rainwater in addition to a backup irrigation source. The use of rainwater catchment systems will be allowed on the property without any additional screening required.

Landscaping Requirements in Parking Areas:
Total SF of Additional Landscaping in Parking Area:
The current site plan meets the landscape design requirements outlined in §4.08.3 for the parking section of the development. A shared parking plan will reduce the need for additional parking outside of peak hours.

Exempted Development Regulations

Additional Use Regulations

The following regulations are not applicable to the types of buildings and uses on the site.
Residential Uses: Refer to Section 3.04.A. Does not apply to the proposed residential development. Refer to the Modified Development Regulations to see modifications to the Mixed-Use Development Standards (§3.04.A.4) Multiple-Family Dwelling Standards (§3.04.A.5).
Accessory and Incidental Uses: Refer to Section 3.04.B.
Retail and Service Uses: Refer to Sections 3.04.E.1; 3.04.E.4; 3.04.E.5; 3.04.E.6;
Automobile and Transportation Uses: Refer to Section 3.04.B.

Design Standards

Building Articulation Requirements: Refer to Section §4.03.B. The new section on Maximum Building Dimensions for New Construction found in the Modifications section of this application is a more appropriate requirement for the size of building being constructed/renovated on site.

Parking and Loading Requirements

The following regulations are not applicable to the types of buildings and uses on the site.
Number of Spaces in the Opportunity Areas: Refer to Section 4.04.B.2
Single-Family and Townhome Parking Accommodations: Refer to Section 4.04.B.3
Duplex Parking Accommodations: Refer to Section 4.04.B.4
Residential Front Entry Garages: Refer to Section 4.04.B.5
Multiple Uses: Refer to Section 4.04.B.6
No Storage Permitted: Refer to Section 4.04.B.7
Parking Requirements for New and Unlisted Use: Refer to Section 4.04.B.8
Parking Lot Perimeter: Refer to Section 4.04.B.12
Off-Street Loading: Refer to Section 4.04.C
Parking Lot Maintenance: Refer to Section 4.04.B.E

Screening and Buffering Requirements

Subdivisions Backing to Major Roadways: Refer to Section 4.07.C.1
Loading and Service Areas: Refer to Section 4.07.C.2
Ground-Mounted Equipment: Refer to Section 4.07.C.5
Outside Storage Screening: Refer to Section 4.07.C.6
Buffer Type A: Refer to Section 4.07.4.A Table 4.07.1
Buffer Type C: Refer to Section 4.07.4.C Table 4.07.1

Landscape Requirements

Requirements for Single-Family Duplex and Townhome Development: Refer to Section 4.08.C
Landscape Architect Requirement: Refer to Section 4.07.D.1.c
Required Landscaped Areas on Lot: Refer to Section 4.07.D.2

Required Landscape Buffer: Refer to Section 4.07.D.4 - All buffers along buildings C and D will be Buffer B - See Exhibit 5 for Landscape Buffer B.
Continuous Shrub Buffer: Refer to Section 4.07.D.5

Residential Proximity Slope

Residential Proximity Slope: Refer to Section 4.09
This provision is deemed unnecessary because the setbacks and height limits for buildings on the property prevent creating conditions where views or sunlight would be blocked on neighboring parcels. Since all the PD properties are north of neighboring parcels, there is hardly any sun that could be blocked.

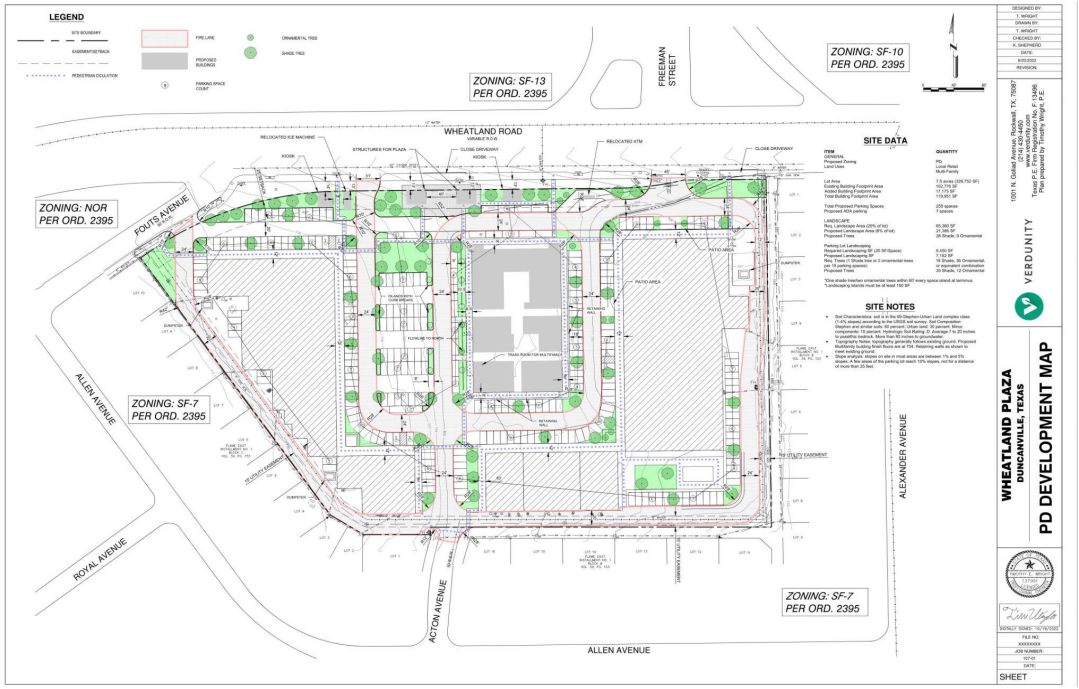
Intersection Visibility Triangle

Intersection Visibility Triangle: Refer to Section 4.10

An intersection visibility triangle is a tool used in street design which is car dominant in nature. Because the planned development area is designed to a human scaled place, the proposed widths of visibility in the standard code section are inappropriate clear zones that most often will restrict important shade tree placement to provide protection and shade to pedestrians along Wheatland Road and impair the placement of buildings that shape the plaza areas in Sub Area 1. Because no buildings will be closer than 10’ from the existing sidewalk along Wheatland Road, plus the 10’ sidewalk, there is at least 20’ clear at all intersections, which is more than sufficient for visibility.

Appendix

Exhibit 1: Site Plan*



*See attached file for larger version.

Exhibit 2: Sub Area Diagram

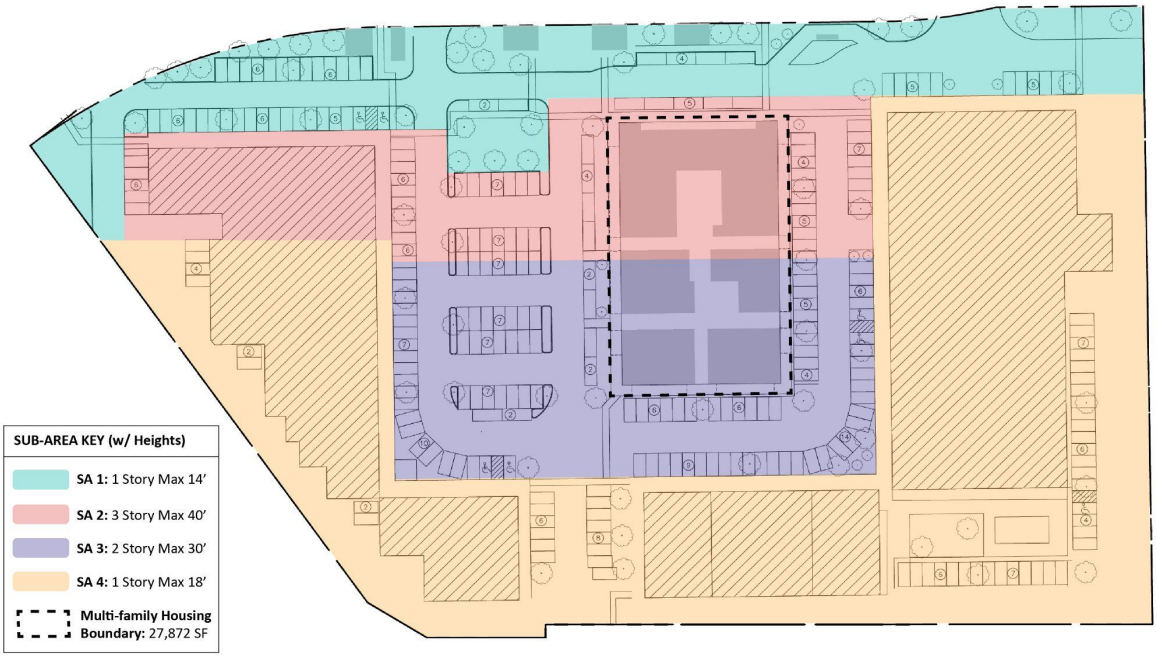


Exhibit 3: Construction Phasing

Sub Area 4: Construction and Leasing of Existing Commercial Suite Spaces - Q4 2022-Q2 2023 (Upon PD approval)
Sub Area 3: Construction and Leasing of Building E Residential Space - Q3 2023-Q1 2024
Sub Area 2: Construction and Leasing of Building E Residential Space - Q3 2023-Q1 2024
Sub Area 1: Construction and Relocation of outbuildings - Q2 2023, completion of final landscaping and plaza - Q2 2024

Exhibit 4: Glossary of New or Modified Use Definitions

1. **Research and Development Lab (Tech):** A facility under 10,000 sq. ft. that includes laboratories and experimental equipment for prototype design, engineering, and product testing.
2. **Amusement Outdoor (Temporary):** Any temporary outdoor amusement center where there may or may not be an admission charge, and which may include such activities as rides, entertainment, games, booths, food services and sales, and exhibitions. This use type will be limited to sub-area 1 on the site (see Exhibit 2)
3. **Banquet or Event Center:** A building, facility, room, or portion thereof, that is rented, leased or otherwise made available to any person or group for a private event function

that is not open to the general public, regardless of whether a fee is charged. Includes reception facilities and wedding venues. Limited to 10,000 SF.

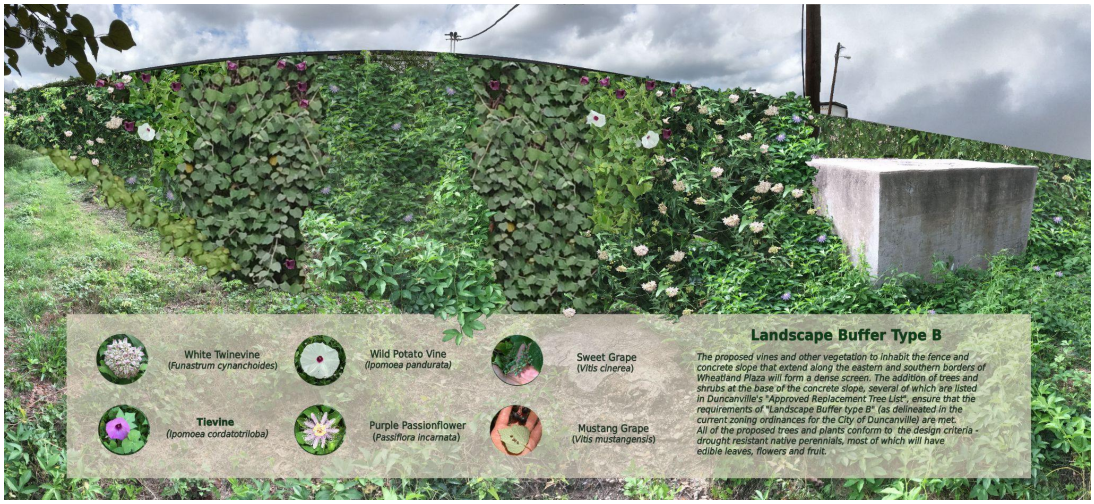
4. **Food truck park:** An area designated for mobile vendors (e.g., food trucks) to park and sell food, beverages, and other retail items or services to patrons. This use type will be limited to sub-areas 1, 2, and 3 on the site (see Exhibit 2). The hours of operation for the designated food truck area will be 6am-12am. Restrooms will be provided in buildings located in sub-areas 1 and 2. All electrical, water, and wastewater connections shall be provided and above ground utility connections shall not interfere with pedestrian or vehicular safety and shall not be located in customer service areas or customer parking lots. Detached signage for mobile vendors is allowed while within the property boundary. Waste receptacles will be provided on site.
5. **Retail, Sundry:** A retail store 10,000 SF or under, also commonly referred to and promoted and advertised as a dime or dollar store, selling various miscellaneous small items that are usually of no large value and not important enough to be mentioned individually such as dry goods, toiletries, household supplies and perishable and nonperishable food. Only one such use is allowed in the PD area.
6. **Seasonal Sales:** Temporary outdoor retail operations (restricted to sub-area 1, 2, and 3) including but not limited to:
    a. Farmer's markets;
    b. Seasonal sales of Christmas trees, pumpkins, firewood, or other seasonal items; or
    c. Semi-annual sales of art or handcrafted items in conjunction with community festivals or art shows.
7. **Tattoo or Piercing Studio:** An establishment or facility under 3,000 SF in which tattooing and/or body piercing is performed as defined by Chapter 146 of the Texas Health and Safety Code. This does not include the tattooing of permanent makeup. Only one such use is allowed in the PD area.
8. **Boutique Hotel:** Generally small, owner-operated businesses. Room numbers range from four (4) to twenty (20). Reservations may be made directly with the property. A boutique hotel offers a limited set of services, which typically include: a business center, meeting rooms, fitness room, laundry facility, and swimming pools. A boutique hotel might have a specialty restaurant, but only offer a limited menu and select days, or have small-scale meeting facilities and special events.
9. **Auto Dealership** (Inside Only): The display for sale of more than two motor vehicles or any type of trailer in an enclosed environment, and where repair or body work is incidental to the operation of the new or used vehicle sales. Motor vehicles sales includes motor vehicle retail or wholesale sales. Outside storage of motor vehicles for sale does not exist. Limited to 5,000 SF and one use in the PD area.

Exhibit 5: Buffer Type B - Renderings of Existing/Proposed Conditions

These are examples of how the existing perimeter conditions near Buildings C and will be enhanced to meet the requirements of Buffer Type 2, which allows for a combination of vegetative and solid materials.

Existing Conditions: Bare concrete sloped wall, exposed chain link fence

Proposed Conditions: Fast growing, native plant climbing vines cover concrete and fence.



Zoning and Special Development Regulations			
Zoning Category	Applicable Sections of Zoning Code	General Zoning, LOR, DD-UL, or None	New Rule, Modifications, Exemptions, or No Change from Existing Code
Dimensional Standards			
Front Setback	LOR: Figure 2.04.2 DD-UL: §4.11.G.2	DD-UL w/ Modifications	**Modification:** Front Build-To-Zone of 0'-10' required for all buidings located in the front 60' of the property. Any structures located behind 60' are allowed in any location.
Side Setback		None	**New:** min 15' due to existing building conditions.
Rear Setback		None	**New:** min 20' due to existing building conditions.
Max Floor Area		LOR District	**No Change:** 40,000 SF max floor area
Lot Size		LOR District w/ Modifications	**Modification:** If the site were to be subdivided into more than one parcel, there will be no minimum or maximum rules dictating lot size.
Building Height		DD-UL w/ Modifications	**Modification:** 3-stories max on site with 2 stories max within 25' single-family residential. Location of allowed heights is shown in Diagram X by sub area. Sub area 1 is a maximum of 1 story,. Sb areas 2 is a maximum of 3 stories, with a carve out for a 4th story of no more than 5% of the ground floor area for roof access structures and terraces. Sub area 3 is a maximum of 2 stories. Sub area 4 is a maximium of 1 story, with interior mezzanines allowed with in the building when they are self contained within a single unit.
Building Coverage		None	**Modification:** Up to 45% max building coverage.
Additional Use Regulations			
Applicable Additional Use Regulations	§3.04	General Zoning	**Exemptions:** Exempted from all other additional use regulations except §3.04.C Educational, Institutional, Public, and Special Uses; §3.04.E.2 Bar and Uses w/ Less than 75% Alcohol Sales;
Proposed Allowed By-Right	§3.03 Permitted Use Chart	LOR and DD-UL w/ Modification	**New:** Uses that are allowed by Special Use Permit in LOR and DD-UL zones are allowed By-Right, with additional site specific requirements as stated
Multiple-Family Dwelling Standards	§3.04.5.b	General Zoning w/ Modification	**Modification:** A future multi-family boundary will be designated on the Site Plan; within that boundary, the recreational area required by the zoning code (8%) will be included.
Hotel Use Classification		None	**New:** A new definition for Botique Hotel has been written to properly classify the unique attributes of this type of lodging different from the existing classifications
Design Standards			
Design Standards	§4.03	General Zoning	**Exemption:** Planned development is exempt from Building Articulation requirements (§4.03.B).
Maximum Building Dimensions (New Construction)		None	**New:** Building dimensions for new structures cannot not exceed 150' width (front facing) and 100' depth. New single structures cannot have larger than a 20,000 SF footprint. The Planned Development is exempted from the Building Articulation requirements set forth in the zoning code as such articulation on new buildings of this size would be counterproductive to overall goals due to the limited amount of space available to new construction.
Residential Design Standards		None	**Modification:** Multifamily residential will retain the character of a mixed-use building. The ground floor of all multifamily residential buildings will have a plate height of at least 10'.
Commercial Design Standards			**New:** The principal door to a suite will be allowed on any side of a building. Each principal door will include lighting appropriate illumination for security, signage, and an overhang over there such that it can be identified as an entrance.
Parking and Loading Requirements			
Off Street Parking Requirements	§4.04	General Zoning	**Exemptions:** Exempted from §4.04.B.2 Number of Spaces in the Opportunity Areas; §4.04.B.3 Single-Family and Townhome Parking Accommodations; §4.04.B.4 Duplex Parking Accommodations; §4.04.B.5 Residential Front-Entry Garages; §4.04.B.6 Multiple Uses; §4.04.B.7 No Storage Permitted; §4.04.B.8 Parking Requirements for New or Unlisted Use; §4.04.B.12 Parking Lot Perimeter; §4.04.C Off-Street Loading; §4.04.B.E Parking Lot Maintenance. **New:** Parking ratios will be exact to two decimal places per the Parking Chart attached. Rounding up to the next whole space shall only occur upon the final total for entire parcel, not per suite. Housing units will have parking ratios of 1 space per studio/one bedroom unit, 1.5 spaces for 2 bedroom unit or higher.

Number of Spaces	§4.04.B.1	General Zoning	**No Change:** Shall be provided for the corresponding use in the permitted uses chart
Use of Permeable Surfaces	§4.04.B.9	General Zoning w/ Modification	**Modification:** Permeable surfaces are allowed for required parking spaces in areas of high stormwater activity; prohibited in fire lanes
Curbs and Drainage	§4.04.B.10	General Zoning	**No Change:** See §4.08.D.6 Concrete Curb below for requirements regarding curbs and drainage
On-Site Parking Required	§4.04.B.11	General Zoning	**No Change:** a) All required off-street parking must be provided on the log occupied by the main use, except as provided shared parking; b) All required ADA-accessible spaces shall be provided in the on-site parking area
Vehicle Stopping Device	§4.04.B.13	General Zoning	**No Change:** No parking space shall allow a vehicle to overhang a required landscape area, open space area, sidewalk, street right-of-way or adjacent property
Access and Availability of Parking	§4.04.B.14	General Zoning w/ Modification	**Modification:** Required parking may be blocked during approved events exept in high traffic areas or emergency uses, firelanes cannot be blocked. A temporary no parking zone will be placed around the future multifamily building during construction
Shared Parking	§4.04.B.15	General Zoning w/ Modification	**Modification:** (new clause) The approved shared parking plan in the Planned Development will remain in force until the total number of required parking spaces reaches 10% more than the total number of required spaces required at the time of approval. The shared parking plan must be evaluated to look at the mix of parking based on the uses once that threshold is reached.
Parking Configuration	§4.04.D.1	General Zoning	**No Change:** Aisles, parking spaces, and circulation shall be provided in accordance with Figure 4.04.2 and Table 4.04.3.
Striping	§4.04.D.2	General Zoning	**No Change:** All off-street parking spaces and means of ingress and egress shall be laid out on the parking surface with paint or plastic striping that provides a permanent delineation between spaces and aisles. Striping shall required for multi-family developments.
Parking Lot Materials	§4.04.D.3	General Zoning	**No Change:** a) Parking lots for new developments and redevelopments shall be constructed with reinforced concrete; b) Existing parking lots constructed with asphalt may be repaired with asphalt and may be expanded up to 10% of its area with asphalt as it existed on January 1, 2020; c) If a parking lot deteriorated 50% or more the either lot must either be completely redone in concrete or be completely resurfaced in asphalt with required aesthetic improvements like landscaped islands
Lighting Requirements			
Lighting Regulations	§4.05.B	General Zoning	**No Change:** 1) Light sources shall be down-light, indirect, diffused, or shield type to reduce glare and interference with adjacent properties; 2)All lighting fixtures shall be restricted to full cutoff types so that no light is emitted above the lowest lgith emitting part of the fixture; 3)No exterior illumination (either direct or indirect) shall cross a residential property line nor be a nuisance to traffic; 4) No intermittent or flashing lights shall be permitted; 5) All lighting shall comply with the City's current Electrical Code and Building Code
Site, Parking and Loading Lighting	§4.05.C.1.a	General Zoning	**No Change:** Illumination of parking areas shall be sufficient to ensure the visibility of pedestrians and the safe movement of traffic within the site.
High Intensity Lighting	§4.05.C.1.b	General Zoning	**No Change:** (1) The allowable maximum intensity measured at the property line of a retail, office, commercial, or multi-family developments use shall be 3.0 foot-candles and 5.0 foot-candles for an industrial use; (2) When located adjacent to single-family residential development, the intensity shall be no greater than 1.0 foot-candles when measured at the nearest adjacent residential district; (3) Any external lighting shall be mounted and maintained to avoid illumination of any adjacent residential property.
Mounting Height within Parking Areas	§4.05.C.1.c	General Zoning	**No Change:** The mounting height of lighting fixtures shall not exceed the heights specified in Table 4.05.1.
Accent Lighting	§4.05.C.1.d	General Zoning	**No Change:** (1) Accent lighting shall not exceed 1.0 foot-candles at the property line; (2) Lighting shall be shielded to prevent light pollution or glare beyond the element intended for accent illumination.

Lighting Plan Requirements	§4.05.C.2	General Zoning	**No Change:** Lighting Plan shall include, at a minimum, the following information: (1) The type of illuminating devices, fixtures, lamps, supports, reflectors, and other devices, and their respective location on the site; (2) A description of the illuminating devices, fixtures, lamps, supports, reflectors, and other devices (such as catalog cuts by manufactures and drawings); and (3) Photometric data, such as furnished by manufactures, or similar data showing the angle of cut off or light emissions.
Maintenance	§4.05.C.3	General Zoning	**No Change:** a. Piers for light poles taller than eight (8) feet shall be designed by a Professional Engineer competent in structural engineering. Soil condition and wind loading shall be accounted for in the pier design. b. All fixtures and supports shall be painted or otherwise treated to resist rust and corrosion and shall be maintained in an attractive condition and in a manner consistent with the surrounding architecture. c. All fixtures and lamps shall be maintained in a working, serviceable condition at all times.
Safety and Security Lighting	§4.05.C.4	General Zoning	**No Change:** Lighting shall illuminate pedestrian areas with at least 0.5 foot-candles.
Crime Prevention through Environmental Design (CPTED)	§4.05.D	General Zoning	**No Change:** The PD will comply will suggested CPTED features and ensure additional design features will help achieve this goal
Accessory Building Requirements			
General Provisions	§4.06.A	General Zoning	**No Change:** 1) The dimensional regulations in Table 4.06.1 shall apply to all Accessory Buildings; 2) Accessory Buildings are prohibited within easements.; 3)No permit is required for accessory buildings less than one hundred twenty (120) square feet in floor area and less than thirteen (13) feet in height.
Screening and Buffering Requirements			
Screening Exemptions	§4.07.C	General Zoning	**Exemptions:** Exempted from §4.07.C.1 Subdivisions Backing to Major Roadways; §4.07.C.2 Loading and Service Areas; §4.07.C.5 Ground-Mounted Equipment; §4.07.C.6 Outside Storage Screening
Waste Container Areas	§4.07.C.3	General Zoning w/ Modification	**Modifications:** Collection of garbage, recycling and other waste may take place outside of the rear building if placed in one of the designated waste collection zones approved by the City Planner. Such zones shall be screened from view by a solid masonry screening wall on three sides, and fourth side consisting of a metal or wood gate to allow access to the container(s). Dumpsters located behind existing buildings are exempted from screening requirements.
Rooftop Equipment	§4.07.C.4	General Zoning w/ Modification	**Modifications:** All buildings over 1,000 SF in ground floor area must have a flat roof and a 3' parapet wall to screen rooftop equipment. All equipment must be set back 5' min from the exterior roof boundary.
Buffering	§4.07.D	General Zoning	**No Changes:** 1) A buffer shall be located along the shared lot line and located on the property of the more intensive use (according to Table 4.07.1). The more intensive use shall be responsible for installing and maintaining the buffer; 2) The required landscaping shall be provided within the buffer area adjacent to the more intensive use. Buffer area landscaping is in addition to landscaping requirements established in Section 4.08; 3) These regulations shall not apply to any adjacent properties separated by a roadway.
Buffer Types Exemptions	§4.07.D.4	General Zoning	**Exemptions:** Exempted from Buffer Types A and C according to table 4.07.1
Buffer Type B	§4.07.D.4.b	General Zoning	**Modifications:** (1) Buffer Depth: **0'** abutting the shared lot line (2) Screening Wall within Buffer: Minimum 6' solid masonry wall or solid vegetative screen. (3) Required Landscaping: (a) Continuous Groundcover (b) 1 Shade Tree for every 50' of shared lot line, unless a vegetative screen is used (c) 3 Shrubs per 40' of shared lot line, unless a vegetative screen is used. **Buffer Type B will be used as the buffer behind Buildings C and D.**

Landscape Requirements			
Maintenance	§4.08.B	General Zoning	**No Change:** If at any time after the issuance of a Certificate of Occupancy, the approved landscaping is found to be in nonconformance to the standards and criteria of this section, the Building Official shall issue notice concurrently to the owner, tenant, and/or agent citing the violation and describing what action is required to comply with this section. The owner, tenant or agent shall have thirty (30) days from date of said notice to restore the landscaping as required. If the landscaping is not restored within the allotted time, the owner, tenant, and/or agent shall be in violation of this ordinance.
Landscape Requirement Exemptions	§4.08	General Zoning	**Exemptions:** Exempted from §4.08.C Requirements for Single-Family, Duplex, and Townhome Development; §4.07.D.1.c (No Landscape Architect be required to develop site plan); §4.07.D.2 Required Landscaped Areas on Lot; §4.07.D.4 Required Landscape Buffer; §4.07.D.5 Continuous Shrub Buffer
Required Landscaped Areas on Lot	§4.08.D.2	General Zoning	**Modified:** A minimum of 5% of the lot area will be landscaped (not including the additional parking requirements)
Required Landscaped Areas within Parking Lots	§4.08.D.3	General Zoning	**No Change:** a) Landscaped areas within parking lots shall be provided in addition to the requirements in 2. Required Landscaped Areas on a Lot above; b) Landscaped areas within parking lots shall be at least nine (9) feet wide and one hundred fifty (150) square feet in area; c) At least twenty-five (25) square feet of landscaped area shall be provided per parking space; d) There shall be a minimum of one (1) Shade Tree or two (2) Ornamental Trees planted in the parking area for every fifteen (15) parking spaces; e) There shall be a landscaped area with at least one (1) Shade Tree or two (2) Ornamental Trees within sixty (60) feet of every parking space; f) A landscape island shall be located at the terminus of all parking rows, and shall contain at least one (1) Ornamental Tree.
Concrete Curb	§4.08.D.6	General Zoning	**No Change:** All landscaped areas shall be protected by a raised six (6) inch concrete curb with openings to allow for the drainage of stormwater into the landscaped areas (see Figure 4.08.2).
Irrigation Requirements	§4.08.D.7	General Zoning	**No Change:** All required landscaped open space shall be provided with adequate and inconspicuous irrigation systems. Freeze cut-off monitors shall be provided.
Additional Irrigation Requirements		None	**New:** The site will be broken into three irrigation zones that will utilize natural rainwater in addition to a backup irrigation source. The use of rainwater catchment systems will be allowed on the property without any additional screening required.
Planting Requirements	§4.08.D.8	General Zoning	**No Change:** a) See Chapter 12 of the City's Code of Ordinances, Article XVII Tree Preservation for information on credit for existing landscaping and required Tree Removal Permits; b) All required plantings shall be selected from the City's Approved Plant List. Native and drought tolerant species are preferred; c) Complete coverage of required landscaped areas shall be provided with Shrubs, Groundcover, and/or Ornamental Grass with a Rock Landscape Base or a Mulch Base.
Residential Proximity Slope			
Residential Proximity Slope	§4.09	General Zoning	**Exemption:** The Planned Development will be exempted from §4.09. With the height of buildings capped a three stories of conditioned space, it is not possible for the types of shading outlined in this section to affect nearby properties. The side or rear setbacks further push buildings away from property lines in such a manner that such proximity slopes do not apply.
Intersection Visibility Triangle			
Intersection Visibility Triangle	§4.10	General Zoning	**Exemption:** The Planned Development will be exempted from §4.10. The provisions in this code section are detrimental to the walkable urban nature of the development area, which are attempting to mimic sections of the downtown are which do not have these types of clearances.

Permitted Uses Selected for Wheatland Plaza

Key	x = permitted	w/ Specific Use Permi	not permitted		
Use Type*	Permitted in LOR	Permitted in DD-UL	Permitted in PI	Notes	New or Modified Definitions **(Additions in Bold)**
Residential					
Live-Work Unit	x	x	x	Permitted in both original zones	
Mixed-Use Development	x	x	x	Permitted in both original zones	
Multiple-Family Dwelling		x	x	Permitted by-right in DD-UL	
Educational, Institutional, Public and Special Use					
Adult Day Services	x		x	Permitted by-right in LOR	
Art Gallery and Museum	x		x	Permitted by-right in LOR	
Medical, Clinic or Office	x		x	Permitted by-right in LOR	
Medical, Rehab Care (w/o Live-In)	x		x	Permitted by-right in LOR	
Place of Worship	x	x	x	Permitted in both original zones	
Radio or TV Broadcasting w/o Tower	x	x	x	Permitted in both original zones	
Research and Development Lab (Tech)			x	LOR allowed by SUP, proposing by-right with additional special use requirements as specified in the Modified Development Regulations section of the PD	A facility **under 10,000 sq. ft.** that includes laboratories and experimental equipment for prototype design, engineering, and product testing.
School (Business/Trade/Vocational, College/University, Primary/Secondary Public and Private	x	x	x	Permitted in both original zones	
Recreational and Entertainment Uses					
Amusement, Indoor	x		x	Permitted by-right in LOR	
Amusement, Outdoor (Temporary)			x	LOR allowed by SUP, proposing by-right with additional special use requirements as specified in the Modified Development Regulations section of the PD	Any temporary outdoor amusement center where there may or may not be an admission charge, and which may include such activities as rides, entertainment, games, booths, food services and sales, and exhibitions. **This use type will be limited to sub-area 1 on the site (see Exhibit 2)**
Banquet or Event Center			x	LOR allowed by SUP, proposing by-right with additional special use requirements as specified in the Modified Development Regulations section of the PD	A building, facility, room, or portion thereof, that is rented, leased or otherwise made available to any person or group for a private event function that is not open to the general public, regardless of whether a fee is charged. Includes reception facilities and wedding venues. **Limited to 10,000 SF. Only one such use is allowed in the PD area.**
Theater, Indoor Only	x		x	Permitted by-right in LOR	
Theater, Performing Arts	x		x	Permitted by-right in LOR	

Retail and Service Uses					
Art Instruction Studio	x		x	Permitted by-right in LOR	
Art Studio	x		x	Permitted by-right in LOR	
Bar (>75% Alcohol Sales)	x		x	Permitted by-right in LOR	
Finanical Institution	x	x	x	Permitted in both original zones	
Food Truck Park			x	LOR allowed by SUP, proposing by-right with additional special use requirements as specified in the Modified Development Regulations section of the PD	An area designated for mobile vendors (e.g., food trucks) to park and sell food, beverages, and other retail items or services to patrons. **This use type will be limited to sub-areas 1, 2, and 3 on the site (see Exhibit 2). The hours of operation for the designated food truck area will be 6am-12am. Restrooms will be provided in buildings located in sub-areas 1 and 2. All electrical, water, and wastewater connections shall be provided and above ground utility connections shall not interfere with pedestrian or vehicular safety and shall not be located in customer service areas or customer parking lots. Detached signage for mobile vendors is allowed while within the property boundary. Waste receptacles will be provided on site.**
Grocery, Local Scale	x	x	x	Permitted in both original zones	
Grocery, Neighborhood Scale	x		x	Permitted by-right in LOR	
Gym and Fitness Facilities		x	x	Permitted by-right in DD-UL	
Nursery, Retail	x		x	Permitted by-right in LOR	
Personal Care Service Shop	x	x	x	Permitted in both original zones	
Postal Mart	x	x	x	Permitted in both original zones	
Professional Office, Local Scale	x		x	Permitted by-right in LOR	
Restaurant, Limited Seating	x	x	x	Permitted in both original zones	
Restaurant, Seated Service	x	x	x	Permitted in both original zones	
Retail, Convenience Store	x		x	Permitted by-right in LOR	
Convenience Store w/ Restaurant	x		x	Permitted by-right in LOR	
Retail, Local Scale	x		x	Permitted by-right in LOR	
Retail, Neighborhood Scale	x	x	x	Permitted in both original zones	
Retail, Sundry			x	LOR allowed by SUP, proposing by-right with additional special use requirements as specified in the Modified Development Regulations section of the PD	A retail store **10,000 SF or under,** also commonly referred to and promoted and advertised as a dime or dollar store, selling various miscellaneous small items that are usually of no large value and not important enough to be mentioned individually such as dry goods, toiletries, household supplies and perishable and nonperishable food. **Only one such use is allowed in the PD area.**

Seasonal Sales			x	LOR allowed by SUP, proposing by-right with additional special use requirements as specified in the Modified Development Regulations section of the PD	Temporary outdoor retail operations **(restricted to sub-areas 1, 2, and 3)** including but not limited to: 1. Farmer's markets; 2. Seasonal sales of Christmas trees, pumpkins, firewood, or other seasonal items; or 3. Semi-annual sales of art or handcrafted items in conjunction with community festivals or art shows.
Tattoo or Piercing Studio			x	Proposing permitted by-right, only up to 3,000 SF	An establishment or facility **under 3,000 SF** in which tattooing and/or body piercing is performed as defined by Chapter 146 of the Texas Health and Safety Code. This does not include the tattooing of permanent makeup. **Only one such use is allowed in the PD area.**
Alcohol Production and Tasting/Tap Room, Micro w/ Food Sales			x	LOR allowed by SUP, proposing by-right	No Change
Boutique Hotel			x	New hotel definition proposed by-right on the site (refer to the Modified Development Regulation - Additional Use Regulations section)	**Generally small, owner-operated businesses. Room numbers range from four (4) to twenty (20). Reservations may be made directly with the property. A boutique hotel offers a limited set of services, which typically include: a business center, meeting rooms, fitness room, laundry facility, and swimming pools. A boutique hotel might have a specialty restaurant, but only offer a limited menu and select days, or have small-scale meeting facilities and special events.**
Laundry, Dry Cleaning Drop-Off/Pick-Up	x	x	x	Permitted in both original zones	
Laundromat	x		x	Permitted by-right in LOR	
Automobile and Transportation Uses					
Auto Dealership (Inside Only)			x	LOR allowed by SUP, proposing by-right with additional special use requirements as specified in the Modified Development Regulations section of the PD	The display for sale of more than two motor vehicles or any type of trailer in an enclosed environment, and where repair or body work is incidental to the operation of the new or used vehicle sales. Motor vehicles sales includes motor vehicle retail or wholesale sales. Outside storage of motor vehicles for sale does not exist. **Limited to 5,000 SF and once instance in PD.**
***All other uses in use city wide use table will be not permitted**					

Parking Counts

BUILDING A (SUITES 400-466)											Modified Parking Chart for PD			
Suite #	Business Name	Use	Parking Ratio 1/x SF	Square Footage	Rounded Up		Daytime	Evening	Overnight		Req Parking Spaces	Daytime (Non Rounded)	Evening (Non Rounded)	Overnight (Non Rounded)
402	DOMINO'S PIZZA	Restaurant, Limited Seating	400	1,742	5.00		5.00	--	--		4.36	4.36	--	--
406	K&J DONUTS	Restaurant, Limited Seating	400	949	3.00		3.00	--	--		2.37	2.37	--	--
407	Vacant	Retail, Local Scale	300	396	2.00		2.00	--	--		1.32	1.32	--	--
408	Vacant	Retail, Local Scale Retail,	300	396	2.00		2.00	--	--		1.32	1.32	--	--
410	Metro by T-Mobile	Local Scale	300	1,120	4.00		4.00	--	--		3.73	3.73	--	--
414	Big Mike's Barber Shop	Personal Care Service Shop	200	6,113	31.00		31.00	--	--		30.57	30.57	--	--
418	Dollar General	Retail, Local Scale	300	9,787	33.00		33.00	--	--		32.62	32.62	--	--
422	Vacant	Retail, Local Scale	300	1,176	4.00		4.00	--	--		3.92	3.92	--	--
426	Honey Bundles	Retail, Local Scale	300	1,518	6.00		6.00	--	--		5.06	5.06	--	--
428	Vacant	Retail, Local Scale	300	500	2.00		2.00	--	--		1.67	1.67	--	--
430	Vacant	Retail, Local Scale	300	1,480	5.00		5.00	--	--		4.93	4.93	--	--
438	D Squared Catering	Restaurant, Limited Seating (C	400	1,344	4.00		4.00	--	--		3.36	3.36	--	--
442	Vacant	Retail, Local Scale	300	1,367	5.00		5.00	--	--		4.56	4.56	--	--
446	Shekinah Braids	Personal Care Service Shop	200	783	5.00		5.00	--	--		5.00	5.00	--	--
Subtotal Parking				**28,671**	**111.00**		**111.00**				**104.79**	**104.79**		
BUILDING B (SUITES 450-490)														
450	Kim & Jenny's Café	Restaurant, Seated Service	200	1,453	8.00		8.00				7.27	7.27	--	--
454	Vacant	Retail, Local Scale	300	1,804	7.00		7.00				6.01	6.01	--	--
456	Sterling Enrichment Cente	Professional Office, Local Sca	400	1,856	5.00		5.00				4.64	4.64	--	--
466	Kwik Wash Coin Laundry	Laundromat	400	1,908	5.00		5.00				4.77	4.77	--	--
Subtotal Parking				**7,021**	**25.00**		**25.00**				**22.69**	**22.69**		
BUILDING C (SUITES 500-535)														
502	Lone Star Barber	Personal Care Service Shop	200	535	5.00		5.00				2.68	2.68	--	--
518	Vacant	Retail, Local Scale	300	5,477	19.00		19.00				18.26	18.26	--	--
526	Tae Kwon Do Center	Gym & Fitness Facilities	300	3,831	13.00		13.00				12.77	12.77	--	--
530	Final Touch Hair Gallery	Personal Care Service Shop	200	1,372	7.00		7.00				6.86	6.86	--	--
534	Vacant	Retail, Local Scale	300	1,082	4.00		4.00				3.61	3.61	--	--
535	Hotel (4 Rooms)	Hotel, Boutique	1/guest rm	1,713	4.00				4.00		4.00	--	--	4.00
Subtotal Parking				**14,010**	**52.00**		**48.00**	**0.00**	**4.00**		**48.17**	**44.17**	**0.00**	**4.00**
BUILDING D (SUITES 536-560)														
536	Hotel (7 rooms)	Hotel, Boutique	1/guest rm	2,818	7.00				7.00		7.00	--	--	7.00
540	Options Real Estate	Professional Office, Local Sca	400	2,261	6.00		6.00				5.65	5.65	--	--
544	Co-Working	Professional Office, Local Sca	400	6,384	16.00		16.00				15.96	15.96	--	--
548	MedCore	Medical, Clinic or Office	400	10,000	25.00		25.00				25.00	25.00	--	--
550	Trigo Cantina	Restaurant, Seated Service	200	5,771	29.00			29.00			28.86	--	28.86	--
560	Other Restaurants	Restaurant, Limited Seating	400	5,842	15.00			15.00			14.61	--	14.61	--
Subtotal Parking				**33,076**	**98.00**		**47.00**	**44.00**	**7.00**		**97.07**	**46.61**	**43.46**	**7.00**
Parking Required by Base Parking Code					**286.00**		**231**	**44**	**11**		**273**	**218**	**43**	**11**
Parking Spaces Required by Time		0					**Daytime/Evening Combo**		**Overnight**			**Daytime/Evening Combo**		**Overnight**
							275		11			262		11

Proposed Parking Spaces with Shared Parking Plan					**255**						**255**			
Parking Spaces Short					**31.00**						**18**			
Percent Reduction Requested					10.84%						6.50%			
Parking Spaces as of May 2022 (Fully on Private Property)					322		Excess Parking Spaces		36.00			Excess Parking Spaces		49
Parking Spaces as of May 2022 (In Public ROW)					39		Excess Parking Spaces		75.00			Excess Parking Spaces		88
BUILDING E (RESIDENTIAL UNITS)														
City Standard Parking Ratios														
	15 Units - Residential	Studio	1	15	15.00				15.00					
	20 Units - Residential	1 Bedroom	2	14	28.00				28.00					
	22 Units - Residential	2 Bedroom	2	22	44.00				44.00					
					72.00				**72.00**					
Proposed Residential Multi-Family Parking Ratios and Rounded to Total Whole Number Commercial Ratio														
	15 Units - Residential	Studio	1	15							15.00			15.00
	20 Units - Residential	1 Bedroom	1	14							14.00			14.00
	22 Units - Residential	2 Bedroom	1.5	22							33.00			33.00
											47.00			**47.00**
Parking Required by Base Parking Code / Modified Code					**358**		**231**	**44**	**83**		**320**	**218**	**43**	**58**
Parking Spaces Required by Time		0					**Daytime/Evening Combo**		**Overnight**			**Daytime/Evening Combo**		**Overnight**
							275		83			262		58
Proposed Parking Spaces with Shared Parking Plan and PD Modifications											**255**			
Percent Reduction Requested					23.18%		103	Spaces			18.14%	65	Spaces	
							.							
Total Number of Required Parking Spaces before Shared Parking Plan has to be re-evaluate					**288**									
Total Number of Accessible Spaces Provided (Min Number Provided Per Use Cou					**201-300**				**7 Spaces**					

Lot Area Coverage

Site Area	326,752		
Building A	33,493		
Building B	8,123		
Building C	15,861		
Building D	45,299		
Building E	17,175		
Kiosks	2,204		
	122,155	37.38%	
Future Expansion	15,000		
	137,155	41.98%	
Proposed Lot Coverage		45%	

Main Landscaping Requirements

Thresholds based on overall site SF Above	65,350	20%		Parking Lot Landscaping Proposed	**7,152**	**2.19%**	
	49,013	15%		Parking Lot Landscaping Required (25	6375		
	32,675	10%		Open Space + Parking Landscaping	**28,537**	8.73%	
	16,338	5%		Additional Wheatland Road ROW	7,107		
Open Space Proposed	**21,385**	**6.54%**		East and South Alley Area	13,691		
Proposed Open Space Threshold		5%		Total with Additional Offsite Landscapir	49,335		

Attachment 7

City of Duncanville
Planning Division
203 E. Wheatland Rd.
P. O. Box 380280
Duncanville, TX 75138-0280
(p) 972-707-3878
(e) lromero@duncanville.com

October 13, 2022

Zoning File: **2022-31**

Dear Property Owner:

Monte Anderson, Applicant and Owner, is requesting approval of a Planned Development/Local Office Retail District on Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, more commonly known as **402 East Wheatland Road**, in the City of Duncanville, Dallas County, Texas.

Your property is NOT being rezoned. You have been sent this notice because you are within the required 200-foot notification area of property that is being considered for rezoning for this particular public hearing. Please refer to the enclosed map that indicates which property is being rezoned.

The Planning and Zoning Commission will hold a public hearing on Monday, October 24, 2022, at 7:00 p.m., and the City Council public hearing will be held on Tuesday, November 15, 2022, at 7:00 p.m., both in the City of Duncanville Council Chambers, 203 E. Wheatland Road. Public hearings are held to allow interested persons the opportunity to state their opinion directly to the Planning & Zoning Commission either for or against the proposed zoning change. If you oppose the zoning change, however, the attached survey must be completed and returned by **November 15, 2022**, to fulfill legal requirements for a written formal protest.

As an interested citizen, you may submit public comments to either the City Secretary, Juanita Willman, or to Nathan Warren, Senior Planner, P.O. Box 380280, Duncanville, Texas, 75138-0280 or email lromero@duncanville.com stating your position. You are encouraged to participate in the public hearing and offer comments.

Sincerely,

Nathan Warren

Nathan Warren
Senior Planner

Enclosures

City of Duncanville
Planning Division
203 E. Wheatland Rd.
P. O. Box 380280
Duncanville, TX 75138-0280
(p) 972-707-3878
(e) lromero@duncanville.com

Octubre 13, 2022

Archivo de zonificación: **2022-31**

Estimado propietario:

Monte Anderson, Solicitante y Propietario, está solicitando la aprobación de un Desarrollo Planificado/Oficina Local/Distrito Minorista en Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, más comúnmente conocido como **402 East Wheatland Road**, en la ciudad de Duncanville, condado de Dallas, Texas.

Su propiedad NO está siendo rezonificada. Se le ha enviado este aviso porque se encuentra dentro del área de notificación requerida de 200 pies de la propiedad que se está considerando para la rezonificación para esta audiencia pública en particular. Consulte el mapa adjunto que indica qué propiedad se está rezonificando.

La Comisión de Planificación y Zonificación llevará a cabo una audiencia pública el Lunes 24 de Octubre de 2022, a las 7:00 p.m., y la audiencia pública del Concejo Municipal se llevará a cabo el Martes 15 de Noviembre de 2022, a las 7:00 p.m., ambas en las Cámaras del Consejo de la Ciudad de Duncanville, 203 E. Wheatland Road. Las audiencias públicas se llevan a cabo para permitir a las personas interesadas la oportunidad de expresar su opinión directamente a la Comisión de Planificación y Zonificación, ya sea a favor o en contra del cambio de zonificación propuesto. Sin embargo, si se opone al cambio de zonificación, la encuesta adjunta debe completarse y devolverse antes del **15 de Noviembre de 2022**, para cumplir con los requisitos legales para una protesta formal por escrito.

Como ciudadano interesado, puede enviar comentarios públicos al Secretaria de la Ciudad, Juanita Willman, o a Nathan Warren, Planificador de la Cuidad, P.O. Box 380280, Duncanville, Texas, 75138-0280 o enviar un correo electrónico lromero@duncanville.com indicando su posición. Se le anima a participar en la audiencia pública y ofrecer comentarios.

Sinceramente,

Nathan Warren

Nathan Warren
Planificador de la Cuidad

Recintos

The following form may be filled out and mailed to:

Planning and Zoning Commission
City of Duncanville
P.O. Box 380280
Duncanville, TX 75138-0280

Case No. 2022-31 Monte Anderson, Applicant and Owner, is requesting approval of a Planned Development/Local Office/Retail District on Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, more commonly known as **402 East Wheatland Road**, City of Duncanville, Dallas County, Texas. This is the first of two public hearings that have been scheduled to receive further input on the requested zoning change.

NOTE: The purpose of the request is to allow for a Planned Development.

You have been sent this notice since your property is within the 200-foot notification area of the property being requested for a zoning change. **Your property is not being rezoned.**

The Planning and Zoning Commission will hold a public hearing on Monday, October 24, 2022, at 7:00 p.m., and the City Council public hearing will be held on Tuesday, November 15, 2022, at 7:00 p.m., both at the City of Duncanville Council Chambers, 203 E. Wheatland Road. Public hearings are held to allow interested persons the opportunity to state their opinion directly to the Planning & Zoning Commission either for or against the proposed zoning change.

If you oppose the zoning change, however, the attached survey must be completed and returned by **November 15, 2022**, to fulfill legal requirements for a written formal protest.

Please check one:

_____ ***In favor*** *of granting the zoning request.*

_____ *Not* ***in favor*** *of granting the zoning request.*

My reasons are as follows:

1).

2).

3).

Printed Name: _____ Address: _____

Signature: _____ Date: _____

El siguiente formulario puede ser llenado y enviado por correo a:

Planning and Zoning Commission
City of Duncanville
P.O. Box 380280
Duncanville, TX 75138-0280

Caso No. 2022-31 Monte Anderson, solicitante y propietario, está solicitando la aprobación de un Desarrollo Planificado / Oficina Local / Distrito Minorista en Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, más comúnmente conocido como **402 East Wheatland Road**, Ciudad de Duncanville, Condado de Dallas, Texas. Esta es la primera de dos audiencias públicas que se han programado para recibir más información sobre el cambio de zonificación solicitado.

NOTA: El propósito de la solicitud es permitir una Desarrollo Planificado.

Se le ha enviado este aviso ya que su propiedad está dentro del área de notificación de 200 pies de la propiedad que se solicita para un cambio de zonificación. **Su propiedad no está siendo rezonificada.**

La Comisión de Planificación y Zonificación llevará a cabo una audiencia pública el Lunes 24 de Octubre de 2022, a las 7:00 p.m., y la audiencia pública del Concejo Municipal se llevará a cabo el Martes 15 de Noviembre de 2022, a las 7:00 p.m., ambas en las Cámaras del Consejo de la Ciudad de Duncanville, 203 E. Wheatland Road. Las audiencias públicas se llevan a cabo para permitir a las personas interesadas la oportunidad de expresar su opinión directamente a la Comisión de Planificación y Zonificación, ya sea a favor o en contra del cambio de zonificación propuesto.

Sin embargo, si se opone al cambio de zonificación, la encuesta adjunta debe completarse y devolverse antes del **15 de Noviembre de 2022**, para cumplir con los requisitos legales para una protesta formal por escrito.

Por favor, marque uno:

_____ ***A favor*** *de conceder la solicitud de zonificación.*

_____ *No* ***a favor*** *de otorgar la solicitud de zonificación.*

Mis razones son las siguientes:

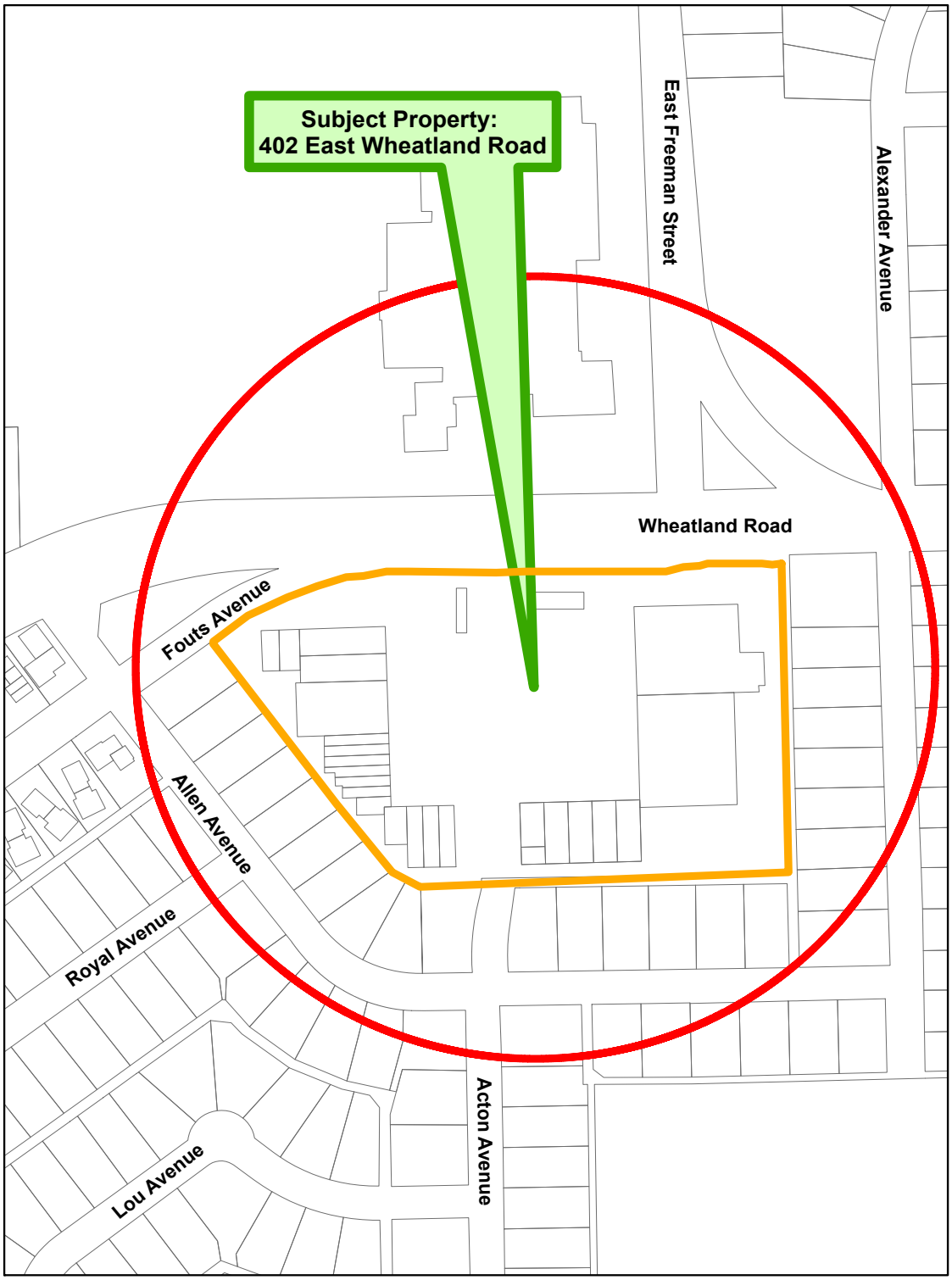
1).

2).

3).

Nombre impreso: _____ Dirección: _____

Firma: _____ Fecha: _____


Subject Property:
402 East Wheatland Road
East Freeman Street
Alexander Avenue
Wheatland Road
Fouts Avenue
Allen Avenue
Royal Avenue
Acton Avenue
Lou Avenue

The following form may be filled out and mailed to:

Planning and Zoning Commission
City of Duncanville
P.O. Box 380280
Duncanville, TX 75138-0280

Case No. 2022-31 Monte Anderson, Applicant and Owner, is requesting approval of a Planned Development/Local Office/Retail District on Wheatland Plaza Shopping Center, Block 1, Lot A & ABND Alley, more commonly known as **402 East Wheatland Road**, City of Duncanville, Dallas County, Texas. This is the first of two public hearings that have been scheduled to receive further input on the requested zoning change.

NOTE: The purpose of the request is to allow for a Planned Development.

You have been sent this notice since your property is within the 200-foot notification area of the property being requested for a zoning change. **Your property is not being rezoned.**

The Planning and Zoning Commission will hold a public hearing on Monday, October 24, 2022, at 7:00 p.m., and the City Council public hearing will be held on Tuesday, November 15, 2022, at 7:00 p.m., both at the City of Duncanville Council Chambers, 203 E. Wheatland Road. Public hearings are held to allow interested persons the opportunity to state their opinion directly to the Planning & Zoning Commission either for or against the proposed zoning change.

If you oppose the zoning change, however, the attached survey must be completed and returned by **November 15, 2022**, to fulfill legal requirements for a written formal protest.

Please check one:

✓ ***In favor*** *of granting the zoning request.*

_____ *Not* ***in favor*** *of granting the zoning request.*

My reasons are as follows:

1).

2).

3).

Jennifer McWilliams on behalf of

Printed Name: First Presbyterian Address: 543 E. Freeman St.

Signature: First Presbyterian Date: 10/20/2022

Attachment 8

DUNCANVILLE I S D
710 S CEDAR RIDGE DR
DUNCANVILLE, TEXAS 751372204

WHEATLAND DUNCANVILLE LLC
111 E DAVIS ST STE 101
DUNCANVILLE, TEXAS 751163615

PRESBYTERIAN CHURCH OF
543 E FREEMAN ST
DUNCANVILLE, TEXAS 751164820

FAIN RICKEY M
1755 CR 2013
WALNUT SPRINGS, TEXAS 766903130

HICKMON ASHLEY
367 ROYAL AVE
DUNCANVILLE, TEXAS 751372429

FAIN RICKEY M
2525 CR 2013
WALNUT SPRINGS, TEXAS 766903143

BUENO CRYSTAL
402 ALLEN AVE
DUNCANVILLE, TEXAS 751372402

MORENO CHRISTOPHER
406 ALLEN AVE
DUNCANVILLE, TEXAS 751372402

BEJARNO RAUL
410 ALLEN AVE
DUNCANVILLE, TEXAS 751372402

PELLUM KATHY S
414 ALLEN AVE
DUNCANVILLE, TEXAS 751372402

BACA JESUS
418 ALLEN AVE
DUNCANVILLE, TEXAS 751372402

POLK LAVELL KEITH
422 ALLEN AVE
DUNCANVILLE, TEXAS 751372402

TURNER MARY L &
702 ACTON AVE
DUNCANVILLE, TEXAS 751372502

HARBER WILLIAM T
506 ALLEN AVE
DUNCANVILLE, TEXAS 751372505

RAWLINSON GERALD
510 ALLEN AVE
DUNCANVILLE, TEXAS 751372505

RICE VIRGINIA
514 ALLEN AVE
DUNCANVILLE, TEXAS 751372505

LARA ADRIAN R
518 ALLEN
DUNCANVILLE, TEXAS 751372505

POOL LINDA ANN
522 ALLEN AVE
DUNCANVILLE, TEXAS 751372505

TREJO JOSE &
4930 WISTERIA ST
DALLAS, TEXAS 752117925

PINE GROVE RESIDENTIAL
108 LAKELAND AVE
DOVER, DELAWARE 199015109

JYLC LP
1015 E WINTERGREEN RD
DUNCANVILLE, TEXAS 751374619

ASTORGA AMADOR MORALES &
1102 CYPRESS LN
DESOTO, TEXAS 751154231

BERG PRESTON WADE
419 ALLEN AVE
DUNCANVILLE, TEXAS 751372401

ENGLAND SEAN
423 ALLEN AVE
DUNCANVILLE, TEXAS 751372401

FULLER KING
427 ALLEN AVE
DUNCANVILLE, TEXAS 751372401

ESCALONA REDY &
431 ALLEN AVE
DUNCANVILLE, TEXAS 751372401

MUNOZ JUAN & HORTENCIA
1542 TAR RD
CEDAR HILL, TEXAS 751043721

BERMUDEZ EDUARDO PANTOJA &
230 MT LOOKOUT ST
DALLAS, TEXAS 752113332

ACUNA GABRIEL M &
503 ALLEN AVE
DUNCANVILLE, TEXAS 751372504

MENDOZA J JESUS VERA
507 ALLEN AVE
DUNCANVILLE, TEXAS 751372504

MERRILL JANET RUTH CAHILL &
511 ALLEN AVE
DUNCANVILLE, TEXAS 751372504

PENA REBECCA & GENE PENA
7460 HAVENRIDGE LN
KAUFMAN, TEXAS 751427151

AVILA DAVID O
631 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372519

FKH SFR PROPCP J LP
1850 PARKWAY PL STE 900
MARIETTA, GEORGIA 300678261

GUINN WANDA L &
607 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372519

DILLARD EITH FAYE SUMMERS
626 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372520

COREY JOHN E JR &
614 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372520

ELIZA INVESTMENTS LP
11700 PRESTON RD
DALLAS, TEXAS 752306112

WIBBING JULIE D &
515 ALLEN AVE
DUNCANVILLE, TEXAS 751372504

DCJ REALTY LLC
3408 SILVERWOOD LN
DALLAS, TEXAS 752332614

JRUSS MANAGEMENT LLC
1649 SHADY CIR
LUCAS, TEXAS 750028201

LEE THELMA M
615 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372519

STRANGE ROBERT L
1727 W PLEASANT RUN RD
DESOTO, TEXAS 751152721

TURNER CLARENCE L
622 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372520

TOBIAS GRACIELA &
610 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372520

WHIDDON RODNEY E
400 E WHEATLAND RD
DUNCANVILLE, TEXAS 751164800

MONTGOMERY TERESA K
519 ALLEN AVE
DUNCANVILLE, TEXAS 751372504

PEREZ JESUS G
633 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372519

MILAM ROYCE H &
623 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372519

VALADEZ MIGUEL
611 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372519

HINES LARRY W LIFE ESTATE
630 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372520

LEE LON G
618 S ALEXANDER AVE
DUNCANVILLE, TEXAS 751372520

JOHNCO PROPERTIES LLC
1757 CRESCENT LN
DUNCANVILLE, TEXAS 751373665

~~DUNCANVILLE CITY OF~~
~~PO BOX 380280~~
~~DUNCANVILLE, TEXAS 751380280~~

53 notices

ORDINANCE NO. 2461

AN ORDINANCE OF THE CITY OF DUNCANVILLE, TEXAS, AMENDING THE COMPREHENSIVE ZONING ORDINANCE AND MAP, AS HERETOFORE AMENDED, BY AMENDING THE EXISTING NEIGHBORHOOD OFFICE/RETAIL "NOR" DISTRICT ZONING TO INCLUDE A PLANNED DEVELOPMENT "PD" ON WHEATLAND PLAZA SHOPPING CENTER, BLOCK 1, LOT A & ABANDONED ALLEY, MORE COMMONLY KNOWN AS 402 EAST WHEATLAND ROAD, DUNCANVILLE, DALLAS COUNTY, TEXAS, EXHIBIT "A" ATTACHED HERETO AND INCORPORATED HEREIN; PROVIDING FOR THE APPROVAL OF THE SITE PLAN WHICH IS ATTACHED HERETO AND INCORPORATED HEREIN AS EXHIBIT "C"; PROVIDING FOR SPECIAL CONDITIONS; PROVIDING A REPEALING CLAUSE; PROVIDING A SAVINGS CLAUSE; PROVIDING A SEVERABILITY CLAUSE; PROVIDING A PENALTY OF FINE NOT TO EXCEED THE SUM OF TWO THOUSAND DOLLARS ($2,000.00) FOR EACH OFFENSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Planning and Zoning Commission and City Council of the City of Duncanville, in compliance with state laws with reference to amending the Comprehensive Zoning Ordinance, have given the requisite notices by publication and otherwise, and after holding due hearings and affording a full and fair hearing to all property owners generally, the City Council is of the opinion and finds that the Comprehensive Zoning Ordinance and Map should be amended as provided herein.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. The Comprehensive Zoning Ordinance and Map of the City of Duncanville, Texas, as heretofore amended, be, and the same are hereby amended the Neighborhood Office/Retail "NOR" District zoning to include a Planned Development "PD" on Wheatland Plaza Shopping Center, Block 1, Lot A & Abandoned Alley, more commonly known as 402 East Wheatland Road, Duncanville, Dallas County, Texas, Exhibit A.

SECTION 2. That said Property shall be used, developed, and maintained only in the manner and for the purposes provided for this Ordinance, Comprehensive Zoning Ordinance of the City of Duncanville, as heretofore amended, and in conformance with this Ordinance and the amended Site Plan, Exhibit C, which is attached hereto and incorporated herein, subject to the following special conditions:

A. Property shall be developed in accordance with the site plan, and be incorporated into the ordinance.
B. Property shall meet all city, state, and federal regulations for building and fire codes, and accessibility.

C. Uses as noted in table: Permitted Uses Selected for Wheatland Plaza, with proposed specific new or modified definitions and specific use requirements.
D. A 0 – 10-foot building setback shall be allowed in place of the required 25-foot building setback.
E. A 15-foot minimum side setback shall be allowed in place of the required 25-foot side setback
F. A 20-foot minimum rear setback shall be allowed in place of the required 25-foot rear setback.
G. The minimum/maximum rules dictating lot size shall be removed, for any future subdividing.
H. A maximum height of two (2) stories will be allowed within 25 feet of single-family residential structures.
I. Sub-areas, as shown in Exhibit "D", will dictate the height of buildings within the "property" as follows: a maximum height of one story in Subarea 1; a maximum height of three stories within Subarea 2 with an additional fourth floor allowed for roof access structures, roof terraces, and stairwells for up to 5% of the residential ground floor area; a maximum height of two stories in Subarea 3; and a maximum height of one story in Subarea 4.
J. Up to 45% maximum lot coverage will be allowed to incorporate the proposed housing and new commercial development.
K. The "property" will be exempt from building articulation requirements set forth in the Comprehensive Zoning Ordinance.
L. Additional residential design standards shall include:
    i. The ground floor level shall be a minimum of 10 feet tall in Subarea 2
    ii. Buildings in Subarea 2 shall have a minimum of 15% window glass on external facing facades.
    iii. Buildings in Subarea 3 shall have a minimum of 10% window glass on external facing facades
    iv. Buildings in Subareas 2 and 3 should have an articulated a porch, balcony, or significant entry feature along a total of 50% of the linear length of a façade, with said feature at any story contributing towards the percentage.
M. Commercial design standards shall allow main entrances of building sites to be located on any side of the building provided they follow the aesthetic design requirements for front entrances including features such as signage, an overhang, appropriate lighting, and other security features.
N. Collection of garbage, recycling and other waste will be allowed to take place outside of the rear of the building. The applicant proposes to designate waste collection zones. Waste collection zones will be approved by the City Planner. Such zones will follow current screening and buffering requirements.
O. Dumpsters behind existing buildings on the property will be exempt from

screening requirements.

P. All buildings over 1,000 square feet in ground area shall have a flat roof and a 3-foot parapet wall to screen rooftop equipment. All equipment must be set back 5 feet minimum from the exterior roof boundary.
Q. Permeable surfaces shall be allowed to be used in required parking space areas.
R. Required parking shall be allowed to be blocked during approved community events, except parking in high traffic areas or emergency uses. During phases of new construction, temporary no parking signs will be posted 5 to 10 feet around the perimeter of the construction site. Fire lanes will remain clear at all times.
S. The shared parking agreement establishes the ability to balance peak parking demand through a time of day shift (daytime, evening and overnight). Based on projection of expected tenants at the time of adoption, the number of required parking spaces allows a flexible mixture up to a threshold of 288 spaces (day/evening) before needing to revisit the shared parking plan. Certificate of Occupancies for individual suites can be issued through a simple update of the PD totals based on the designation of time of day peak use. All residential and hotel uses are assumed to be peak overnight uses and therefore do not functionally contribute to the peak daytime/evening total. The total number of parking spaces required is calculated per suite exactly to two decimal places and rounded up to the nearest whole number at the final total of the entire PD.
T. As it relates to all uses specifically allowed in the PD, the shared parking agreement parking requirements shall be as follows: all medical, clinic or medical office uses will be 1 space per 400 sf; all retail, service or general office space uses of all scales and categories will be 1 space per 400 sf; all restaurant limited seating or alcohol production/tap rooms will be 1 space per 400 sf; all restaurant seated service will be 1 space per 200 sf; tattoo or piercing studio will be 1 space per 400 sf; banquet or event center will be 1 space per 20 non fixed seats and boutique hotel will be 1 space per guest room. For purposes of calculating parking space requirements for residential structures, 1 parking space is required for studio or 1 bedroom units and 1.5 spaces for 2 bedroom units. All suites will be required to have only the parking required based on the ratio of spaces per square feet and no additional use-specific requirements.
U. A variable width buffer shall be allowed along the property line and into the underutilized right-of-way along Wheatland Road. On-street parking shall be implemented along the underutilized travel lane closest to the curb as shown in Exhibit “C”.
V. The required minimum landscaped lot area shall be reduced to 5% of the lot area, excluding additional parking landscape requirements.
W. Irrigation shall be added throughout the property and shall utilize natural rainwater as an additional backup irrigation source. Rainwater

catchment areas shall be included within the required landscaped areas and shall not require additional screening.

X. The PD will apply to all parcels as defined in the legal description and any future parcels that are derived from within the current parcels. Any future derived parcels will calculate their parking requirements, open space, lot coverage, landscaping and any other area-based requirements as a part of the total of the entire PD and shared parking arrangement, not treated as a separate site with separate totals. Parcel splits or divisions will be handled administratively where allowed by law.

SECTION 3. That should any sentence, paragraph, subdivision, clause, phrase or section of this Ordinance be adjudged or held to be unconstitutional, illegal or invalid, the same shall not affect the validity of this Ordinance as a whole, or any part or provision thereof other than the part so decided to be invalid, illegal or unconstitutional, and shall not affect the validity of the Comprehensive Zoning Ordinance as a whole.

SECTION 4. That all provisions of the Ordinance of the City of Duncanville in conflict with provisions of this Ordinance be, and same are hereby repealed, and all other provisions of the ordinances of the City of Duncanville not in conflict with the provisions of this Ordinance shall remain in full force and effect.

SECTION 5. That the above-described property shall be used only in the manner and for the purposes provided for in the Comprehensive Zoning Ordinance of the City of Duncanville, as amended herein by the granting of this planned development.

SECTION 6. That any person, firm or corporation violating any of the provisions or terms of this Ordinance or of the Comprehensive Zoning Ordinance as amended hereby shall be deemed guilty of a misdemeanor, and subject to the same penalty as provided for in the Comprehensive Zoning Ordinance, and upon conviction shall be punished by fine not to exceed the sum of Two Thousand Dollars ($2,000.00) for each offense, and each and every day such violation shall continue shall constitute a separate offense.

SECTION 7. That this Ordinance shall take effect immediately from and after its passage and the publication of the caption of said Ordinance, as the law in such cases provides.

DULY RESOLVED AND ADOPTED by the City Council of the City of Duncanville, Texas, on the 15th day of November, 2022.

APPROVED:

_____

Barry L. Gordon, Mayor

ATTEST:

_____

Janie Willman, City Secretary

APPROVED AS TO FORM:

_____

Robert E. Hager, City Attorney

EXHIBIT “A”

LEGAL DESCRIPTION

Being Wheatland Plaza Shopping Center, Block 1, Lot A & Abandoned Alley, more commonly known as 402 East Wheatland Road, Duncanville, Dallas County, Texas.

EXHIBIT “B”

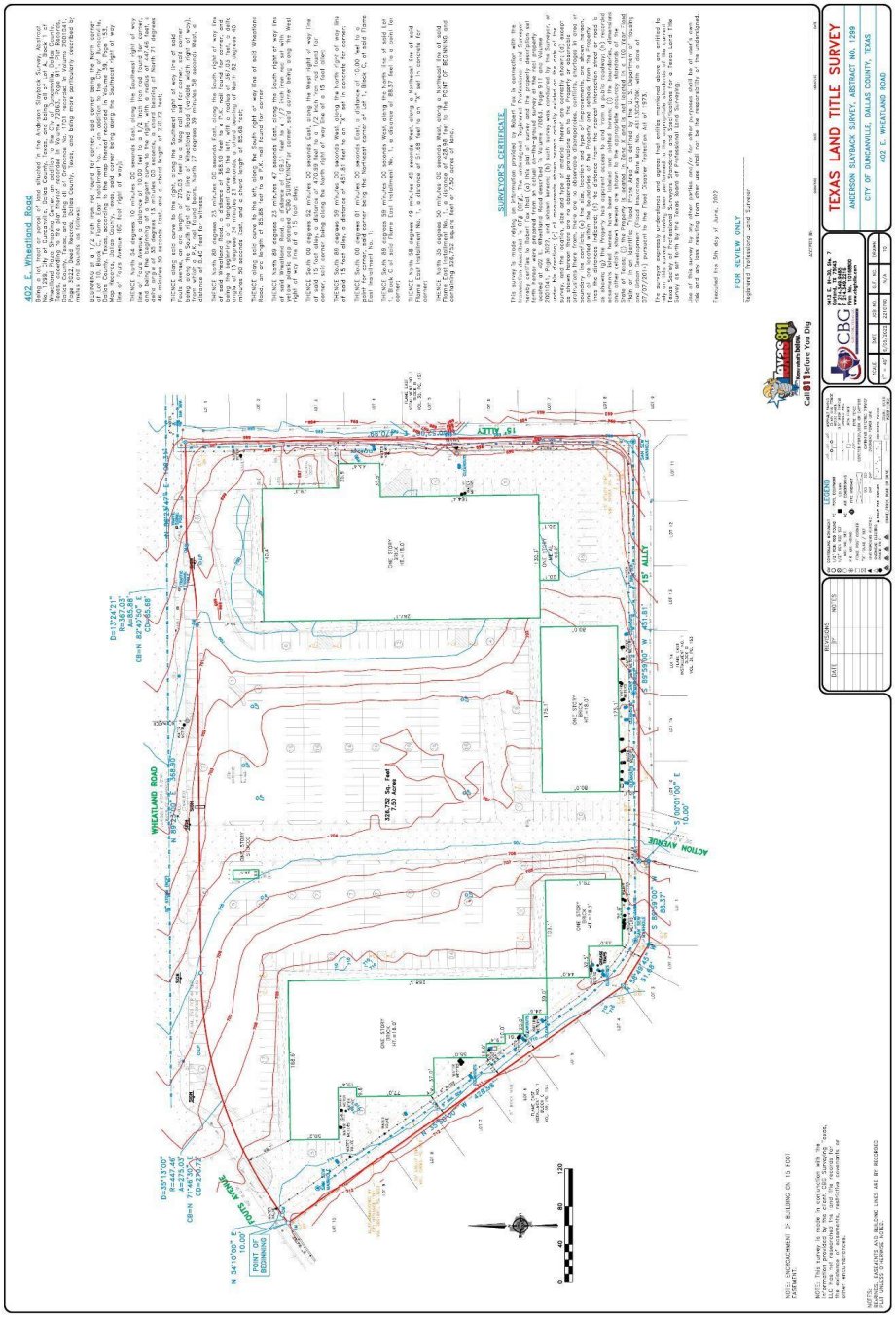

TEXAS LAND TITLE SURVEY
ANDERSON SLAYBACK SURVEY, ABSTRACT NO. 1299
CITY OF DUNCANVILLE, DALLAS COUNTY, TEXAS
402 E. WHEATLAND ROAD
402 E. Wheatland Road
SURVEYOR'S CERTIFICATE
FOR REVIEW ONLY
WHEATLAND ROAD
ACTION AVENUE
15' ALLEY
POINT OF BEGINNING
Call 811 Before You Dig

EXHIBIT “C”

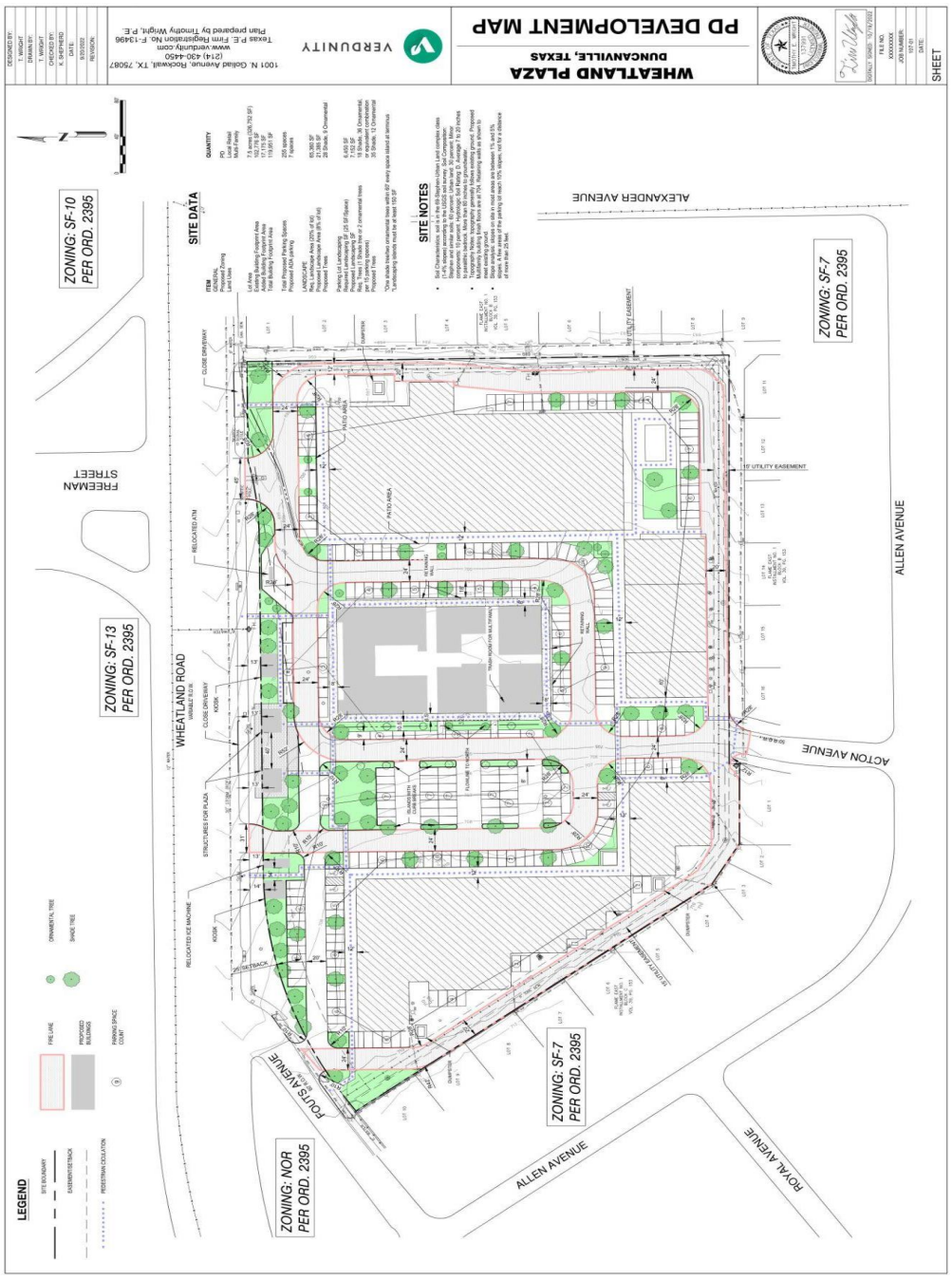
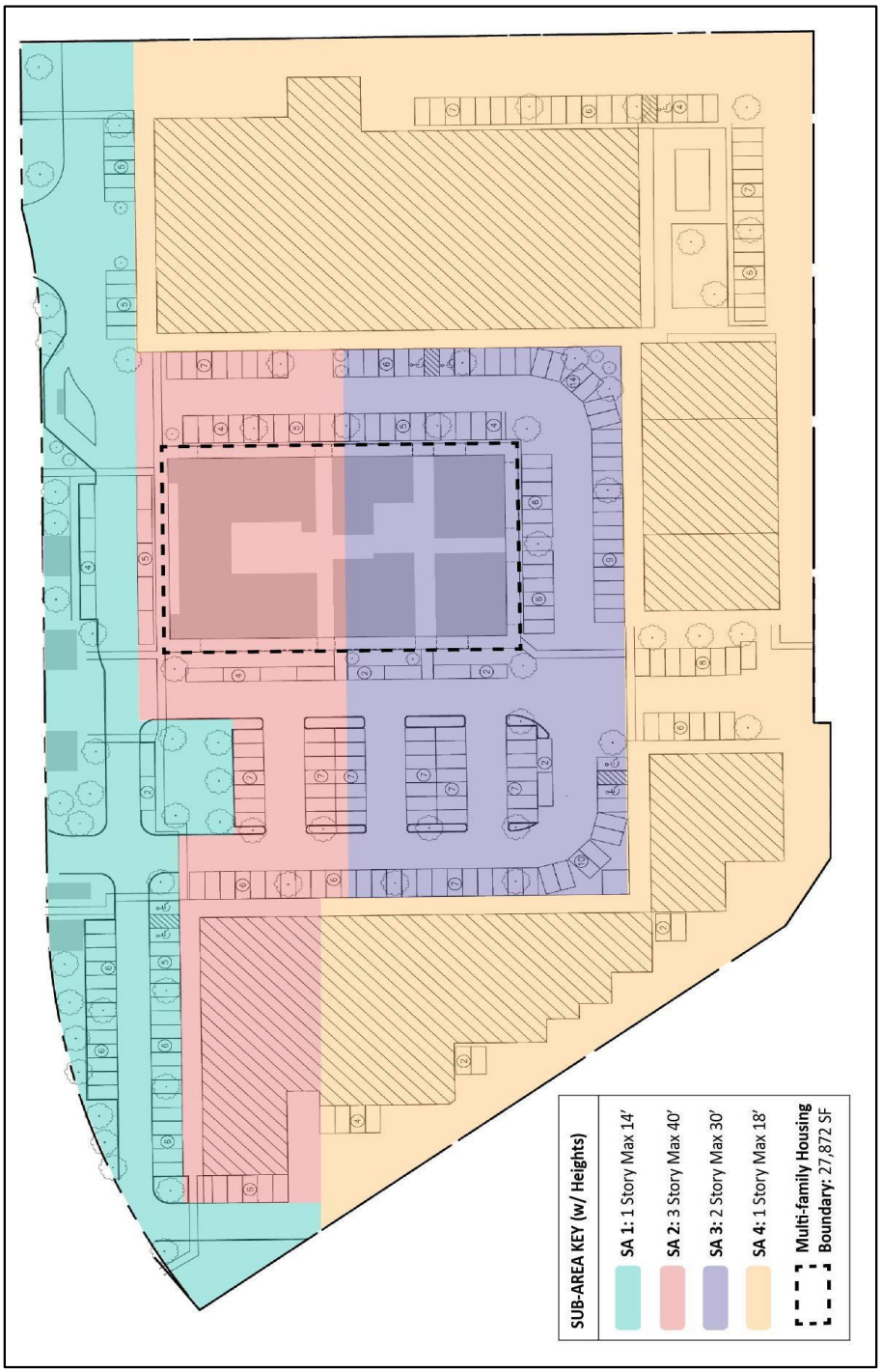

WHEATLAND PLAZA
DUNCANVILLE, TEXAS
PD DEVELOPMENT MAP
VERDUNITY
1001 N. Collad Avenue, Rockwall, TX. 75087
(214) 430-4450
www.verdunity.com
Texas P.E. Firm Registration No. F-13496
Plan prepared by Timothy Wright, P.E.
SITE DATA
SITE NOTES
LEGEND
ZONING: SF-10 PER ORD. 2395
ZONING: SF-13 PER ORD. 2395
ZONING: NOR PER ORD. 2395
ZONING: SF-7 PER ORD. 2395
ZONING: SF-7 PER ORD. 2395
FREEMAN STREET
WHEATLAND ROAD
ALEXANDER AVENUE
ALLEN AVENUE
ACTON AVENUE
POUTS AVENUE
ALLEN AVENUE
ROYAL AVENUE
10' UTILITY EASEMENT
PATIO AREA
CLOSE DRIVEWAY
RELOCATED ATM
RELOCATED ICE MACHINE
STRUCTURES FOR PLAZA
KIOSK
SETBACK
DUMPSTER ENCLOSURE
FLOWLINE TO INLETS
SHEET

EXHIBIT "D"


SUB-AREA KEY (w/ Heights)
SA 1: 1 Story Max 14'
SA 2: 3 Story Max 40'
SA 3: 2 Story Max 30'
SA 4: 1 Story Max 18'
Multi-family Housing Boundary: 27,872 SF

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Consider a resolution approving a signage incentive grant by the Duncanville Community & Economic Development Corporation (DCEDC) to Day Drink Wine & Cocktail Lounge, LLC in the amount of $6,657.38 for qualified expenditures for a building located at 215 W Camp Wisdom Rd, Suite #5, Duncanville,TX 75116.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Promote: Innovative Ideas for Development and Re-development**
  - **Pursue a diverse and robust economy through various business, housing, and employment opportunities that encourage forward-thinking community and economic development.**

STAFF RESPONSIBLE:
Agustin "Gus" Garcia, CEcD, EDFP; Managing Director of Development Services

BACKGROUND/HISTORY:
The City of Duncanville Community and Economic Development Corporation (DCEDC) was formed in 1995. The Board of Directors oversees the DCEDC and allocates funds as part of Duncanville's comprehensive economic development plan. The DCEDC offers a variety of "Design" incentive grants designed to encourage redevelopment and beautification by providing financial resources to business owners for exterior property improvements. These tenets remain focal to the DCEDC economic development incentive policy which has since been revised on July 19th, 2022. The revisions have given the DCEDC more tools to spur economic development.

Grant money will be paid as a reimbursement after the project is complete. The recipient of the incentive grant must provide a written request including an affidavit of completion to the DCEDC Staff. The Building Permit Staff will then conduct an inspection of workmanship to ensure the project was completed according to all City Codes and Ordinances.

POLICY EXPLANATION:
The application by Day Drink Wine & Cocktail Lounge, LLC was approved by the DCEDC on October 24th, for an incentive grant totaling $6,657.38. The grant requires final approval by the City Council.

FUNDING SOURCE:

ORG and Object Number
12051000 and 708501

Available Budget	**Purchase Amount**	**After Encumber**
$2,132,000	$6,657.38	$2,125,342.62

ACTION ALTERNATIVES:

1. Approval of the DCEDC signage incentive grant.
2. Disapproval of DCEDC signage incentive grant
3. Other actions as directed by Council.

ATTACHMENTS:
Resolution No. - 2022-107 - DCEDC Grant - Day Drink Wine & Cocktail Lounge -- 215 W Camp Wisdom Road Suite #5

RESOLUTION NO. 2022-107

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, APPROVING THE TERMS AND CONDITIONS OF A SIGNAGE INCENTIVE GRANT BY THE DUNCANVILLE COMMUNITY AND ECONOMIC DEVELOPMENT CORPORATION (DCEDC) TO DAY DRINK WINE & COCKTAIL LOUNGE, INC, IN THE AMOUNT OF $6,657.38, FOR A BUILDING LOCATED AT 215 W. CAMP WISDOM ROAD, SUITE #5, DUNCANVILLE, TEXAS, 75116; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Duncanville Community and Economic Development Corporation (DCEDC) offers economic development incentive grants to encourage redevelopment and beautification by providing financial resources to business owners for property improvements; and

WHEREAS, Lolecia Day of Day Drink Wine & Cocktail Lounge, LLC, owns the building located at 215 W. Camp Wisdom Rd, Suite #5 Duncanville, Texas, 75116; and intends add signage for her new business; and

WHEREAS, the DCEDC Board of Directors voted to affirmatively approve an application of the signage incentive grants totaling, but not to exceed, $6,657.38; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. That the City Council of the City of Duncanville, Texas hereby approves the terms and conditions of a grant by the Duncanville Community and Economic Development Corporation as described herein for reimbursement of incentive grants to Day Drink Wine & Cocktail Lounge, LLC.

SECTION 2. That the City Manager is authorized to execute any appropriate documents to execute this Resolution, after approval as to form by the City Attorney.

SECTION 3. If any provision of this Resolution is held unenforceable, then such provision will be modified to reflect the parties' intention. All remaining provisions of this Resolution shall remain in full force and effect.

SECTION 4. That this Resolution shall take effect immediately from and after its passage as the law and charter in such cases provide.

DULY RESOLVED AND ADOPTED by the City Council of the City of Duncanville, Texas, on the 15 day of November, 2022.

APPROVED:

_____

Barry L. Gordon, Mayor

ATTEST:

_____

Janie Willman, City Secretary

APPROVED AS TO FORM:

_____

Robert E. Hager, City Attorney

Resolution No. 2022-107

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Consider a Resolution approving a signage incentive grant by the Duncanville Community & Economic Development Corporation (DCEDC) to Midwest Customs Paint & Collision, Inc. in the amount of $12,636.38 for qualified expenditures for a building located at 1002 N. Duncanville Rd, Duncanville, TX 75116.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Promote: Innovative Ideas for Development and Re-development**
  - **Pursue a diverse and robust economy through various business, housing, and employment opportunities that encourage forward-thinking community and economic development.**

STAFF RESPONSIBLE:
Agustin "Gus" Garcia, CEcD, EDFP; Managing Director of Development Services

BACKGROUND/HISTORY:
The City of Duncanville Community and Economic Development Corporation (DCEDC) was formed in 1995. The Board of Directors oversees the DCEDC and allocates funds as part of Duncanville's comprehensive economic development plan. The DCEDC offers a variety of "Design" incentive grants designed to encourage redevelopment and beautification by providing financial resources to business owners for exterior property improvements. These tenets remain focal to the DCEDC economic development incentive policy which has since been revised on July 19th, 2022. The revisions have given the DCEDC more tools to spur economic development.

Grant money will be paid as a reimbursement after the project is complete. The recipient of the incentive grant must provide a written request including an affidavit of completion to the DCEDC Staff. The Building Permit Staff will then conduct an inspection of workmanship to ensure the project was completed according to all City Codes and Ordinances.

POLICY EXPLANATION:
The application by Midwest Customs Paint & Collision, Inc. was approved by the DCEDC on October 24th, for an incentive grant totaling $12,636.38. The grant requires final approval by the City Council.

FUNDING SOURCE:

ORG and Object Number
12051000 and 708501

Available Budget	**Purchase Amount**	**After Encumber**
$2,132,000	$12,636.38	2,119,363.62

ACTION ALTERNATIVES:

1. Approval of the DCEDC signage incentive grant.
2. Disapproval of DCEDC signage incentive grant
3. Other actions as directed by Council.

ATTACHMENTS:
Resolution No. - 2022-106 - DCEDC Grant - Midwest Customs Paint _ Collision -- 1002 N Duncanville Road

RESOLUTION NO. 2022-106

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, APPROVING THE TERMS AND CONDITIONS OF A SIGNAGE INCENTIVE GRANT BY THE DUNCANVILLE COMMUNITY AND ECONOMIC DEVELOPMENT CORPORATION (DCEDC) TO MIDWEST CUSTOMS PAINT & COLLISION, INC, IN THE AMOUNT OF $12,636.38, FOR A BUILDING LOCATED AT 1002 N. DUNCANVILLE ROAD, DUNCANVILLE, TEXAS, 75116; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Duncanville Community and Economic Development Corporation (DCEDC) offers economic development incentive grants to encourage redevelopment and beautification by providing financial resources to business owners for property improvements; and

WHEREAS, Christopher Anderson of Midwest Customs Paint & Collision, Inc, owns the building located at 1002 N. Duncanville Rd, Duncanville, Texas, 75116; and intends to remove old signage and upgrade to a new LED sign; and

WHEREAS, the DCEDC Board of Directors voted to affirmatively approve an application of the signage incentive grants totaling, but not to exceed, $12,636.38; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. That the City Council of the City of Duncanville, Texas hereby approves the terms and conditions of a grant by the Duncanville Community and Economic Development Corporation as described herein for reimbursement of incentive grants to Midwest Customs Paint & Collision, Inc.

SECTION 2. That the City Manager is authorized to execute any appropriate documents to execute this Resolution, after approval as to form by the City Attorney.

SECTION 3. If any provision of this Resolution is held unenforceable, then such provision will be modified to reflect the parties' intention. All remaining provisions of this Resolution shall remain in full force and effect.

SECTION 4. That this Resolution shall take effect immediately from and after its passage as the law and charter in such cases provide.

DULY RESOLVED AND ADOPTED by the City Council of the City of Duncanville, Texas, on the 15th day of November, 2022.

APPROVED:

_____

Barry L. Gordon, Mayor

ATTEST:

_____

Janie Willman, City Secretary

APPROVED AS TO FORM:

_____

Robert E. Hager, City Attorney

STATE OF TEXAS	**§**	**ECONOMIC DEVELOPMENT**
	§	**INCENTIVE AGREEMENT**
COUNTY OF DALLAS	**§**	

ECONOMIC DEVELOPMENT INCENTIVE AGREEMENT

This Economic Development Incentive Agreement ("Agreement") is made by and between the Duncanville Community and Economic Development Corporation, a Texas non-profit corporation (the "DCEDC") acting by and through Kenneth Govan its duly authorized DCEDC President, and Midwest Customs Paint & Collision, Inc. acting by and through Christopher Anderson, Owner, its duly authorized representative.

RECITALS

WHEREAS, the Duncanville Community and Economic Development Corporation (DCEDC) established incentive policies and guidelines in order to locate, retain, and expand business activities in Duncanville; and

WHEREAS, Midwest Customs Paint & Collision, Inc. has requested economic development assistance from the DCEDC for their property located at 1002 N. Duncanville Rd, Duncanville, TX 75116. hereinafter known as the "Project"; and

WHEREAS, the incentive funds awarded are to be utilized for qualified expenditures on a reimbursement basis related to a signage grant not to exceed twelve-thousand six-hundred and thirty-six dollars and thirty-eight cents ($12,636.38); and

WHEREAS, reimbursement of incentive funds is conditional on Midwest Customs Paint & Collision, Inc. bringing the property up to compliance with all City of Duncanville codes and ordinances; and

WHEREAS, Midwest Customs Paint & Collision, Inc. meets all program requirements in order to be considered for incentive grant assistance; and

WHEREAS, pursuant to Texas Local Government Code Chapters 501 through 505, (the Development Corporation Act), the DCEDC has determined that the request constitutes an authorized project and DCEDC is willing to provide Midwest Customs Paint & Collision, Inc. with economic assistance in the form of cost reimbursements as hereinafter set forth on the terms and conditions stated herein and Midwest Customs Paint & Collision, is willing to accept all terms and conditions stated in this Agreement; and

WHEREAS, the DCEDC has determined that making economic development grants in accordance with this Agreement will further the objectives of the DCEDC and will benefit the DCEDC, the City, and the city's residents by helping to stimulate local economic development through beautification and site readiness for investment and development, increase the City's yearly ad valorem collections, increase sales tax, and encourage economic vitality in

the city,

NOW, THEREFORE, in consideration of the mutual benefits and promises contained herein and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

ARTICLE I. AUTHORIZATION

The City Council finds and determines that this Agreement is authorized and governed by Texas Local Government Code Chapters 501 through 505.

ARTICLE II. TERM

This Agreement shall be effective as of the date of execution by all parties with specific performance standards being met by **May 2, 2023**, unless otherwise terminated as provided for in this agreement.

ARTICLE III. GRANT

1. **Economic Development Incentives**.

As an economic development incentive grant to assist Midwest Customs Paint & Collision, Inc. located at 1002 N. Duncanville Rd, Duncanville, TX 75116. in Duncanville, Texas, the DCEDC agrees to provide a one-time reimbursement grant in an amount not to exceed a total of $12,636.38 for a new sign for the building occupied by Midwest Customs Paint & Collision, Inc. subject to the terms and conditions set forth in this Agreement. Grant reimbursement payment will be made if funds are available from sales tax proceeds once all Midwest Customs Paint & Collision, Inc. performance standards have been met and nothing contained herein shall constitute a contract for goods or services under the law.

ARTICLE IV. COVENANTS OF MIDWEST CUSTOMS PAINT & COLLISION, INC

As a condition precedent and in consideration of the DCEDC agreeing to make the economic development signage incentive grant described above, and to be eligible to receive reimbursement, Midwest Customs Paint & Collision, Inc. agrees to do the following:

(a) Cause the improvements as defined herein to be actually made at the address indicated herein; and

(b) Provide a copy of the grant reimbursement request form along with original copies of the actual paid invoices for expenses within the provisions to Article III the business incurred before May 2, 2023 at 5 p.m.; and

(c) Provide proof of legal ownership or a lease for the specified location of 1002 N. Duncanville Rd, Duncanville, Texas 75116, the promises in the agreement; and

(d) Signage incentive grant shall mean an amount not to exceed $12,636.38 for improvements to the signage for the property owned or leased by Midwest Customs Paint & Collision, Inc. located at 1002 N. Duncanville Rd, Duncanville, Texas 75116; and

(e) Receive a certificate of occupancy on or before May 2, 2023; and

(f) Pay any property or City sales tax due before or on May 2, 2023; and

(g) During the term of this Agreement, Midwest Customs Paint & Collision, Inc. agrees not to knowingly employ any undocumented workers or unlicensed contractors and/or subcontractors at the development, and if convicted of a violation under 8 U.S.C Section 1324a(f), Midwest Customs Paint & Collision, Inc. shall repay the amount of the grant payments received within 130 business days after the date Midwest Customs Paint & Collision, Inc. is notified by the City of such violation, and this agreement automatically terminates.

(h) If work is found to be incomplete within the timeline provided in Article IV, Midwest Customs Paint & Collision, Inc. may request via written documentation an extension of 30 business days to complete work. If the work remains incomplete by the end of this extension, Midwest Customs Paint & Collision, Inc. will be found in violation of this agreement and the terms of this agreement are automatically terminated and Midwest Customs Paint & Collision, Inc. will indemnify the DCEDC of any obligations related to grants and incentives that are withheld.

ARTICLE V. GENERAL PROVISIONS

1. **Termination and Default.** This Agreement terminates upon any one of the following:

(a) By Midwest Customs Paint & Collision, Inc. through mutual written agreements of both parties; and

(b) By DCEDC, if Midwest Customs Paint & Collision, Inc. files any false documentation concerning the application or receipt of the Grant; and

(c) By DCEDC and Midwest Customs Paint & Collision, Inc. respectively, if the other party defaults or breaches any of the terms or conditions of this Agreement and such default or breach is not cured within thirty (30) days after written notice thereof by the non-breaching party; and

(d) By DCEDC, if any taxes, fees, impositions or charges owed to the DCEDC, the City of Duncanville, or the State of Texas by Midwest Customs Paint & Collision, Inc. shall have become delinquent (provided, however, that such taxes, fees, or charges shall not be considered delinquent for purposes of this

Section 5.1(c) until any proper and timely protest or contest of such taxes or fees has become final); and

(e) By DCEDC, if Midwest Customs Paint & Collision, Inc. suffers an Event of Bankruptcy or Insolvency; and

(f) By DCEDC and Midwest Customs Paint & Collision, Inc. respectively, if any subsequent federal or state legislation or any decision of a court of competent jurisdiction declares or renders this Agreement invalid or illegal; and

(g) By DCEDC, if insufficient funding is available to provide the grant contemplated herein. In such event, the DCEDC shall give Midwest Customs Paint & Collision, Inc. not less than fifteen (15) days notice of its intent to terminate; and

(h) By DCEDC, if any other material provisions of this Agreement are breached by Midwest Customs Paint & Collision, Inc.

"Event of Bankruptcy or Insolvency" shall mean the dissolution or termination of Midwest Customs Paint & Collision, Inc. existence, insolvency, employment of receiver for any part of Owner's Property and such appointment is not terminated within ninety (90) days after such appointment is initially made, any general assignment for the benefit of creditors or the commencement of any proceedings under any bankruptcy or insolvency laws by or against Owner and such proceedings are not dismissed within ninety (90) days after the filing thereof,

2. **Recapture Provision.** In the event Midwest Customs Paint & Collision, Inc. does not comply with the terms of this Agreement or is otherwise in default as provided herein, Midwest Customs Paint & Collision, Inc. pursuant to the provisions herein shall refund the DCEDC the Grant Payments actually paid by DCEDC and received by Midwest Customs Paint & Collision, Inc. immediately preceding the date of such termination. If the payment is not refunded within 30 days of termination, Midwest Customs Paint & Collision, Inc. will indemnify the DCEDC of any fees or costs related to recuperating funds owed to the DCEDC, plus interest and attorney fees.

3. **Mutual Assistance.** Midwest Customs Paint & Collision, Inc. and the DCEDC shall do all things necessary or appropriate to carry out the terms and provisions of this Agreement and to aid and assist each other in carrying out the terms and provisions hereof.

4. **Representations and Warranties.** Midwest Customs Paint & Collision, Inc. represents and warrants to the DCEDC that it is a duly organized company under the laws of the State of Texas and is in good standing and can execute the terms of this agreement.

5. **Employee Hiring, Materials, and Supplies Purchased.** Although not a condition of this Agreement, the DCEDC requests that Midwest Customs Paint & Collision, Inc. when feasible, satisfies its needs for all additional employees from Duncanville residents and/or purchases materials and supplies from Duncanville merchants and businesses.

6. **Section or Other Headings.** Section or other headings contained in this Agreement are for reference purposes only and shall not affect in any way the meaning or interpretation of this Agreement.

7. **Verification and Compliances.** Midwest Customs Paint & Collision, Inc. agrees to allow the DCEDC's to conduct an audit all of Midwest Customs Paint & Collision, Inc. business records, documents, and agreements or other instruments, subject to appropriate confidentiality, in furtherance of the following purposes only:

(a) To ensure Midwest Customs Paint & Collision, Inc. compliance with the affirmative covenants set forth in this Agreement; and

(b) To determine the existence of a default or breach of the terms of this Agreement; and

(c) To ensure compliance with the prerequisites for paying a Reimbursement Incentive; and

(d) To determine whether the correct amount of sales taxes are being collected and reported.

The DCEDC will provide Midwest Customs Paint & Collision, Inc. with written notice of any request for an audit and shall cooperate with Midwest Customs Paint & Collision, Inc. to schedule audit activities so as to minimize disruption of Midwest Customs Paint & Collision, Inc.'s normal business operations.

10. **Indemnification.** IN PERFORMING ITS OBLIGATIONS UNDER THIS AGREEMENT, MIDWEST CUSTOMS PAINT & COLLISION, INC. IS ACTING INDEPENDENTLY, AND THE DCEDC ASSUMES NO RESPONSIBILITIES OR LIABILITIES TO THIRD PARTIES IN CONNECTION WITH MIDWEST CUSTOMS PAINT & COLLISION, INC. BUSINESS OR PROPERTY. THE DCEDC SHALL NOT BE LIABLE TO MIDWEST CUSTOMS PAINT & COLLISION, INC. ITS AGENTS, EMPLOYEES OR CONTRACTORS, FOR ANY DAMAGE TO PERSONS OR PROPERTY. IN THIS RESPECT, MIDWEST CUSTOMS PAINT & COLLISION, INC. AGREES TO INDEMNIFY AND HOLD THE DCEDC HARMLESS AGAINST ANY AND ALL CLAIMS, LIABILITY, DEMANDS, DAMAGES, COSTS AND EXPENSES, INCLUDING REASONABLE ATTORNEY'S FEES, ARISING FROM THE CONDUCT OR MANAGEMENT OF MIDWEST CUSTOMS PAINT & COLLISION, INC. OR FROM ANY BREACH ON THE PART OF MIDWEST CUSTOMS PAINT & COLLISION, INC. OF ANY CONDITIONS OF THIS AGREEMENT OR FROM ANY ACT OF NEGLIGENCE OF MIDWEST CUSTOMS PAINT & COLLISION, INC. ITS AGENTS, CONTRACTORS, OR EMPLOYEES.

11. **Attorneys Fees.** In the event any legal action or process is commenced to enforce or interpret provisions of this Agreement, the prevailing party in any such legal action shall be

entitled to recover its necessary and reasonable attorneys' fees and expenses incurred by reason of such action.

12. **Entire Agreement.** This Agreement contains the entire agreement between the parties with respect to the transaction contemplated herein.

13. **Amendment.** This Agreement may only be amended, altered, or revoked by a written instrument signed by Midwest Customs Paint & Collision, Inc. DCEDC, and the City.

14. **Successors and Assigns.** This Agreement shall be binding on and inure to the benefit of the parties, their respective successors and assigns. Christopher Anderson may not assign all or any part of its rights and obligations hereunder without prior written approval of the DCEDC.

15. **Notice.** Any notice and/or statement required and permitted to be delivered shall be deemed delivered by depositing same in the United States mail, certified with return receipt requested, postage prepaid, addressed to the appropriate party at the following addresses, or at such other addresses provided by the parties in writing:

Owner: Midwest Customs Paint & Collision, Inc
Attention: Christopher Anderson
215 West Camp Wisdom Road, Suite 5
Duncanville, TX 75116

With a copy to:
Robert E. Hager
Nichols, Jackson, Dillard, Hager & Smith, LLP
1800 Ross Tower
500 N. Akard St.
Dallas, Texas 75201

City: City of Duncanville
Attention: Aretha R. Ferrell-Benavides
P.O. Box 380280
Duncanville, Texas 75138-0280

DCEDC: Duncanville Community and Economic Development Corporation
Attention: Kenneth Govan
P.O. Box 380280
Duncanville, Texas 75138-0280

16. **Interpretation.** Regardless of the actual drafter of this Agreement, this Agreement shall, in the event of any dispute over its meaning or application, be interpreted fairly and reasonably, and neither more strongly for or against any party.

17. **Applicable Law.** This Agreement is made, and shall be construed and interpreted under the laws of the State of Texas and venue shall lie in Dallas County, Texas.

18. **Severability.** In the event that any provision of this Agreement is illegal, invalid, or unenforceable under present or future laws, then, and in that event, it is the intention of the parties hereto that the remainder of this Agreement shall not be affected thereby, and it is also the intention of the parties to this Agreement that in lieu of each clause or provision that is found to be illegal, invalid, or unenforceable, a provision shall be added to this Agreement which is legal, valid and enforceable and is as similar in terms as possible to the provision found to be illegal, invalid or unenforceable.

19. **Counterparts.** This Agreement may be executed in multiple counterparts, each of which shall be considered an original, but all of which shall constitute one instrument.

20. **No Joint Venture.** Nothing contained in this Agreement is intended by the parties to create a partnership or joint venture between the parties.

21. **Approval by the City of Duncanville, Texas.** This Agreement was approved by the City Council at its meeting on November 15, 2022.

MIDWEST CUSTOMS PAINT & COLLISION, INC.

_____
By: Christopher Anderson
Its: Owner
Date: November __, 2022

DUNCANVILLE COMMUNITY AND ECONOMIC DEVELOPMENT CORPORATION

_____
By: Kenneth Govan
Its: Board President
Date: November __, 2022

CITY OF DUNCANVILLE

_____
By: Aretha R. Ferrell-Benavides
Its: City Manager
Date: November __, 2022

Midwest Customs Paint & Collision, Inc Acknowledgement

STATE OF TEXAS §
§
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority in and for Dallas County, Texas, on this day personally appeared _____, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that they are the Owner of Midwest Customs Paint & Collision, Inc. and that they are authorized by said to execute the foregoing instrument as the act of such for the purposes and consideration therein expressed, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of _____, 2022.

_____
Notary Public in and for the State of Texas

_____
Type or Print Notary's Name

My Commission Expires:

_____

Duncanville Community and Economic Development Corporation Acknowledgement

STATE OF TEXAS §
§
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority in and for Dallas County, Texas, on this day personally appeared _____, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that they are the Board President of the Duncanville Community and Economic Development Corporation, and that they are authorized by said to execute the foregoing instrument as the act of such Duncanville Community and Economic Development Corporation for the purposes and consideration therein expressed, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of _____, 2022.

_____
Notary Public in and for the State of Texas

_____
Type or Print Notary's Name

My Commission Expires:

_____

City of Duncanville Acknowledgement

STATE OF TEXAS §
§
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority in and for Dallas County, Texas, on this day personally appeared _____, known to me to be the person and officer whose name is subscribed to the foregoing instrument and acknowledged to me that they are the City Manager of the City of Duncanville, and that they are authorized to execute the foregoing instrument as the act of such City for the purposes and consideration therein expressed, and in the capacity therein stated.

GIVEN UNDER MY HAND AND SEAL OF OFFICE, this the _____ day of _____, 2022.

_____
Notary Public in and for the State of Texas

_____
Type or Print Notary's Name

My Commission Expires:

_____

STAFF REPORT

MEETING: City Council - 15 Nov 2022

TITLE:
Council to consider authorizing a sponsorship of the 2023 Celebrate Duncanville - Chamber Awards Dinner in the amount of $4000.00.

Vision Statement:

"Duncanville, a City of Champions, is a safe, vibrant, diverse community committed to excellence in education, business, and good governance."

Pillar:

- **Advance: Marketing Strategy of the City and Community Engagement Plan**
  - **Strengthen communication and engagement within the community while championing the City of Duncanville regionally, nationally, and internationally.**

STAFF RESPONSIBLE:
Aretha R. Ferrell-Benavides, City Manager

BACKGROUND/HISTORY:
The Chamber of Commerce hosts an annual event to celebrate businesses in the community and to recognize individuals and businesses through its Chamber Awards dinner. For the past several years, the City has sponsored the event. As part of the City's sponsorship, the Chamber provides the City with four tables, with seating for eight people at each table. Additionally, the Mayor's State of the City video will be shown during the event.

POLICY EXPLANATION:
The City is named as a sponsor of the event and the Chamber allows for the State of the City video to be shown as part of the program.

FUNDING SOURCE:

ORG and Object Number
01011000 - 700445

Available Budget	**Purchase Amount**	**After Encumber**
$7970.00	$4000.00	$3970.00

ACTION ALTERNATIVES:
1. Approve sponsoring the event in the amount of $4000.00.
2. Do not approve sponsoring the event.

3. Other actions as directed by Council.

ATTACHMENTS:
Celebrate Duncanville Invoice
Celebrate Duncanville Resolution

Duncanville Chamber of Commerce

300 E. Wheatland Rd
Duncanville, TX 75116

Invoice

Date	Invoice #
10/24/2022	27229

Bill To
City of Duncanville Janie Willman P.O. Box 380280 Duncanville, TX 75138

P.O. No.	Terms	Project
	Due on receipt	

Quantity	Description	Rate	Amount
	Celebrate Duncanville - Chamber Awards Dinner	4,000.00	4,000.00
		Total	$4,000.00

RESOLUTION NO. 2022-110

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, AUTHORIZING A GRANT AND JOINT SPONSORSHIP IN THE AMOUNT NOT TO EXCEED $4000.00 FOR THE CELEBRATE DUNCANVILLE-CHAMBER AWARDS DINNER EVENT; AND, AUTHORIZING THE CITY MANAGER TO MAKE SUCH GRANT AND TO EXECUTE THE APPROPRIATE AGREEMENT AFTER APPROVED AS TO FORM BY THE CITY ATTORNEY; AND, PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the Duncanville Chamber of Commerce will be holding its annual Celebrate Duncanville-Chamber Awards Dinner on January 19, 2023; and

WHEREAS, the Chamber has extended the opportunity for the Mayor's State of the City video to be played during the Celebrate Duncanville event; and

WHEREAS, the Chamber has requested from the City a Grant for joint sponsorship of the event in the amount of $4,000.00 to help promote the City for public purposes; and

WHEREAS, the Chamber will provide the City participation in the event with four tables with seating for eight people at each table as part of the City joint-sponsorship; and

WHEREAS, the Chamber has requested that the City share in the event to off-set the cost of holding such event to include the printing of invitations, postage and costs associated with holding the event.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUNCANVILLE, TEXAS, THAT:

SECTION 1. The City agrees to provide such Grant and joint sponsorship in the amount not to exceed $4000.00 for the Celebrate Duncanville-Chamber Awards Dinner event; and, the City Manager is authorized to make such Grant and to execute the appropriate agreement after approved as to form by the City Attorney.

DULY RESOLVED AND ADOPTED by the City Council of the City of Duncanville, Texas, on the 15th day of November, 2022.

APPROVED:

_____

Barry L. Gordon, Mayor

ATTEST:

_____

Janie Willman, City Secretary

APPROVED AS TO FORM:

_____

Robert E. Hager, City Attorney