



**Duncanville Civil Service Commission  
Regular Meeting Agenda**

103 E. Wheatland Rd.  
Duncanville, Texas 75116  
(972) 780-5064

**Wednesday, February 4, 2026  
5:00 PM**

1. Call to Order
2. Receive Public Comments, limit 2-minutes per individual speaker.

To submit a comment via email and for your comments to be read, the following information is required:

Submit a comment by 5:00 p.m. Tuesday, February 3, 2026

Email [ashley.jacobs@duncanvilletx.gov](mailto:ashley.jacobs@duncanvilletx.gov)

Email title: Public Comment – February 4, 2026 – Civil Service Commission

First and Last Name; Physical Address

The Board President will still set a two-minute time limit on the comments as they are read.

3. Approve minutes from the December 4, 2025, Civil Service Commission Meeting
4. Certify the January 31, 2026, Police Entrance Exam list and approve any actions taken to remove individual eligibility
5. Discuss and approve adoption of an alternate promotional system per Section 143.035 subsections (c) – (g) of the Local Government Code
  - A. Request Civil Service Director conduct an election that allows for submission of the revised promotional system to all sworn police officers
6. Adjournment

I, the undersigned authority, do hereby certify that this Notice of Meeting was posted in accordance with the regulations of the Texas Open Meetings Act on the bulletin board located outside the entrance to the City of Duncanville City Hall, next to the entryway doors, a place convenient and readily accessible to the general public, as well as to the City's website [www.duncanvilletx.gov](http://www.duncanvilletx.gov) and said Notice was posted on the following date and time: **Friday, January 30, 2026, by 5:00 P.M.** and remained posted for at least two hours after said meeting was convened.

**Ashley Jacobs  
Human Resources & Civil Service Director**